Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

SIGN

HERE

SIGN HERE Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

F	Part I	Annual Report	Identification Information							
Fo	r calend	ar plan year 2015 or fi	scal plan year beginning 01/01/2	015 and ending 12	2/31/2015					
A	This re	urn/report is for:	a single-employer plan a one-participant plan		a multiple-employer plan (not multiemployer) (Filers checking this box m list of participating employer information in accordance with the form ins a foreign plan					
В	This retu	urn/report is	the first return/report an amended return/report	the final return/report a short plan year return/report (less than 12 m						
С	Check	box if filing under:	X Form 5558 special extension (enter descri	automatic extension DFVC program						
Р	Part II Basic Plan Information—enter all requested information									
18	Name	of plan	1(K) RETIREMENT SAVINGS PLA		1b Three plan (PN)	number	001			
						1c Effective date of plan 01/01/1998				
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) I.H. LARGE TRUCKING, INC.				2b Employer Identification Number (EIN) 91-1193043 2c Sponsor's telephone number 253-538-7126						
G317 131ST STREET CT. EAST FACOMA, WA 98446					2d Business code (see instructions) 811110					
3a Plan administrator's name and address XSame as Plan Sponsor.				3b Administrator's EIN 3c Administrator's telephone number						
4		he name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the ame, EIN, and the plan number from the last return/report.			4b EIN					
a	3 Spons	Sponsor's name			4c PN					
58	a Total	number of participants	at the beginning of the plan year		5a		11			
k			at the end of the plan year		5b		13			
C		Imber of participants with account balances as of the end of the plan year (defined benefit plans do not mplete this item)		5c		8				
d(1) Total number of active participants at the beginning of the plan year						F 1/0)				
d(2) Total number of active participants at the end of the plan year							12			
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested							0			
Ur SE	nder pen 3 or Sche	alties of perjury and ot	her penalties set forth in the instruc nd signed by an enrolled actuary, a	u/report will be assessed unless reasonable cau- tions, I declare that I have examined this return/report s well as the electronic version of this return/report	port, includir	ng, if applic				

09/29/2016

Date

Date

KEN ATKINSON

Enter name of individual signing as plan administrator

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Filed with authorized/valid electronic signature.

Signature of plan administrator

Signature of employer/plan sponsor

Form 5500-SF 2015		Page 2					
 Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cann 	an indepen and conditi	dent qualified public a	account	ant (IQ	PA)		
c If the plan is a defined benefit plan, is it covered under the PBGC in	surance pr	rogram (see ERISA se	ection 4	021)? .		Yes	No Not determined
Part III Financial Information	1						
7 Plan Assets and Liabilities		(a) Beginning	g of Ye	ar			(b) End of Year
a Total plan assets	7a		783	681			830961
b Total plan liabilities	7b						
C Net plan assets (subtract line 7b from line 7a)	7c			681			830961
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	unt				(b) Total
(1) Employers	8a(1)		12	416			
(2) Participants	8a(2)		29	595			
(3) Others (including rollovers)	8a(3)			0			
b Other income (loss)	8b		5	419			
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						47430
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d			0			
Certain deemed and/or corrective distributions (see instructions)	8e						
f Administrative service providers (salaries, fees, commissions)	8f						
g Other expenses	8g			150			
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						150
i Net income (loss) (subtract line 8h from line 8c)	8i						47280
j Transfers to (from) the plan (see instructions)	8j						
Part IV Plan Characteristics							
9a If the plan provides pension benefits, enter the applicable pension	feature co	des from the List of Pl	an Cha	racteris	stic Co	des in th	ne instructions:
B If the plan provides welfare benefits, enter the applicable welfare fe	0041180 004	on from the Lint of Dia	n Char		io Coo	laa in tha	inaterrationar
in the plan provides wellare benefits, enter the applicable wellare is	eature cou	es nom me List of Pia	II Char	acterist	.10 000	ies iii tiie	e mstructions.
Part V Compliance Questions							
10 During the plan year:				Yes	No	N/A	Amount
Was there a failure to transmit to the plan any participant contribut described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary Fi	duciary Correction	10a		X		
b Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X		
C Was the plan covered by a fidelity bond?			10c	Х			80000
	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused				X		00000
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)				X			1626
f Has the plan failed to provide any benefit when due under the plan			10e 10f	1	Χ		
g Did the plan have any participant loans? (If "Yes," enter amount a	10g	X			6052		
h If this is an individual account plan, was there a blackout period?	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR				X		0032
i If 10h was answered "Yes," check the box if you either provided the	2520.101-3.)						
j Did the plan trust incur unrelated business taxable income?			10i				
Part VI Pension Funding Compliance			10j				
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)							
11a Enter the unpaid minimum required contribution for all years from						11a	
12 Is this a defined contribution plan subject to the minimum funding						-	RISA? Yes X No

	F	orm 5500-SF 2015 Page 3 - 1							
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		. 13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	Ol Yes X No				
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s) 13c(3) PN			PN(s)		
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d	14d Trustee's or custodian's				
140 Name of trustee of custodian						telephone number			
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Ye	S	No			
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method			
15c	ic If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
16a	Check	the box to indicate the method used by the plan to satisfy the coverage requirements under secti	Ratio Average benefit to			0			
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?						No			
17a Has the plan been timely amended for all required tax law changes?						No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted/ Enter the approximate tax law changes and codes).						(See ins	tructions		
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number									
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/									
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				5	No			
19	Were in	Were in-service distributions made during the plan year?			s	No			
	If "Yes	If "Yes," enter amount							
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?				s	No	N/A		