Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

| Part I | Annual Repor | t Identification Information | 1 | | | | | | | |
|--|---|--|--------------------------------|--|---|---|--|--|--|--|
| For cale | | fiscal plan year beginning 01/01/2 | | and ending 12 | 2/31/2015 | | | | | |
| A This | return/report is for: | a single-employer plan | a multiple-employer p | his box must attach a form instructions) | | | | | | |
| | | a one-participant plan | a foreign plan | | | | | | | |
| B This r | eturn/report is | the first return/report | the final return/report | | | | | | | |
| C 01 | | an amended return/report | | rn/report (less than 12 mo | · <u>—</u> | | | | | |
| C Chec | ck box if filing under: | ✗ Form 5558☐ special extension (enter desc | automatic extension | DFVC program | | | | | | |
| Part I | Racio Blan Inf | ormation—enter all requested in | ' ' | | | | | | | |
| | ne of plan | offination—enter all requested in | Tormation | | 1b Three-digit | | | | | |
| | | PROFIT SHARING PLAN | | | plan numb | | | | | |
| | | | | | (PN) ▶ | 001 | | | | |
| | | | 1c Effective d | ate of plan 01/01/2007 | | | | | | |
| 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) | | | | | | 2b Employer Identification Number (EIN) 91-2127073 | | | | |
| | or town, state or provin | ce, country, and ZIP or foreign post | tal code (if foreign, see inst | ructions) | 2c Sponsor's telephone number 360-991-9002 | | | | | |
| | | | | | | ode (see instructions) | | | | |
| P.O. BOX VANCOU\ | /ER, WA 98665 | | 541600 | | | | | | | |
| 3a Plan administrator's name and address Same as Plan Sponsor. | | | | | | 3b Administrator's EIN | | | | |
| | | | | | 3c Administrat | or's telephone number | | | | |
| | | ne plan sponsor has changed since umber from the last return/report. | the last return/report filed | for this plan, enter the | 4b EIN | | | | | |
| a Spo | nsor's name | * | | | 4c PN | | | | | |
| 5a Tot | al number of participant | s at the beginning of the plan year | | | 5a | 2 | | | | |
| b Tot | al number of participant | | 5b | 2 | | | | | | |
| | Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item) | | | | 5c | 2 | | | | |
| d(1) Total number of active participants at the beginning of the plan year | | | | | 5d(1) | 2 | | | | |
| d(2) Total number of active participants at the end of the plan year | | | | | | 2 | | | | |
| Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested | | | | | 5e | 0 | | | | |
| Caution | : A penalty for the late | or incomplete filing of this return | n/report will be assessed | unless reasonable cau | | | | | | |
| SB or So | | other penalties set forth in the instru and signed by an enrolled actuary, a nplete. | | | | | | | | |
| SIGN | Filed with authorized | d/valid electronic signature. | 09/30/2016 KEITH CUPP | | | | | | | |
| HERE | Signature of plan | administrator | Date | Enter name of individu | n administrator | | | | | |
| SIGN | | | | | | | | | | |
| HERE | | loyer/plan sponsor | Date | | | | | | | |
| Prepare | r's name (including firm | name, if applicable) and address (in | nclude room or suite numb | hone number | | | | | | |

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|---|---|----------------------------|----------|----------|---------|-----------------|------------|-----------|-------|
| Were all of the plan's assets during the plan year invested in eligit Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan can | an indepen | dent qualified public a | ccount | ant (IQ | PA) | | | X Yes | |
| c If the plan is a defined benefit plan, is it covered under the PBGC i | nsurance pr | ogram (see ERISA se | ection 4 | 021)? | | Yes | No | Not deter | mined |
| Part III Financial Information | | | | | | | | | |
| 7 Plan Assets and Liabilities | | (a) Beginning | of Ye | ar | | (b) End of Year | | | |
| a Total plan assets | 7a | | 253 | 3913 | | | | 3329 | 926 |
| b Total plan liabilities | 7b | | 050 | 2040 | - | | | 0000 | 200 |
| C Net plan assets (subtract line 7b from line 7a) | 7с | (a) A | 253913 | | | | 332926 | | |
| 8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: | | (a) Amou | ınt | | | | (b) T | otai | |
| (1) Employers | 8a(1) | 48845 | | | | | | | |
| (2) Participants | 8a(2) | | 44 | 1800 | | | | | |
| (3) Others (including rollovers) | 1 1 | | | | | | | | |
| b Other income (loss) | | | -14 | 632 | | | | | |
| C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | 8c | | | | | | | 790 | 013 |
| Benefits paid (including direct rollovers and insurance premiums to provide benefits) | 8d | | | | | | | | |
| e Certain deemed and/or corrective distributions (see instructions) | | | | | | | | | |
| f Administrative service providers (salaries, fees, commissions) | 8f | | | | | | | | |
| g Other expenses | 8g | | | | | | | | |
| h Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | | | | | | | 0 |
| i Net income (loss) (subtract line 8h from line 8c) | 8i | | | | | | | 790 | 013 |
| j Transfers to (from) the plan (see instructions) | ·· 8j | | | | | | | | |
| Part IV Plan Characteristics | | | | | | | | | |
| 9a If the plan provides pension benefits, enter the applicable pension 2A 2E 2F 2G 2J 2K 2T 3D | n feature cod | des from the List of Plant | an Cha | racteris | stic Co | des in th | ne instruc | tions: | |
| B If the plan provides welfare benefits, enter the applicable welfare | feature code | es from the List of Pla | n Chara | acterist | ic Coc | les in the | instructi | ons: | |
| In the plan provides wellare serients, offer the applicable wellare | reature cour | 55 Hom the List of Flat | ii Onait | aotonot | .10 000 | 100 111 1110 | motraoti | 0110. | |
| Part V Compliance Questions | | | | | | | | | |
| 10 During the plan year: | | | | Yes | No | N/A | | Amount | |
| Was there a failure to transmit to the plan any participant contributed in 29 CFR 2510.3-102? (See instructions and DOL's Program) | Voluntary Fi | duciary Correction | 10a | | X | | | | |
| b Were there any nonexempt transactions with any party-in-interes | | | 401 | | X | | | | |
| reported on line 10a.) | | | 10b | | ^ | | | | |
| C Was the plan covered by a fidelity bond? | | | 10c | X | | | | | 50000 |
| d Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty? | | | 10d | | X | | | | |
| Were any fees or commissions paid to any brokers, agents, or ot carrier, insurance service, or other organization that provides sor the plan? (See instructions.) | me or all of t | he benefits under | 10e | X | | | | | 1374 |
| f Has the plan failed to provide any benefit when due under the pla | | | 10f | | Х | | | | |
| | | | | | X | | | | |
| | h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR | | | | ^ | | | | |
| 2520.101-3.) | • | | 10h | | X | | | | |
| · · · · · · · · · · · · · · · · · · · | f 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 | | | | | | | | |
| j Did the plan trust incur unrelated business taxable income? | | | 10j | | | | | | |
| Part VI Pension Funding Compliance | | | - | | | | | | |
| 11 Is this a defined benefit plan subject to minimum funding requirer 5500) and line 11a below) | | | | | | | | Yes | s No |
| 11a Enter the unpaid minimum required contribution for all years from | Schedule S | SB (Form 5500) line 4 | 0 | | | 11a | | | |
| 12 Is this a defined contribution plan subject to the minimum funding | g requireme | nts of section 412 of t | he Cod | e or se | ction 3 | 302 of EI | RISA? | Yes | X No |

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|--|---|--|------------------|------------------------------|-----------|---|-----------|--|--|
| | _ ` | s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) | | | | | | | |
| а | | aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver | | enter the Day | date of t | he letter rul Year | ing | | |
| lf | | mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line | | Duy_ | | 1 oui | | | |
| b | Enter t | ne minimum required contribution for this plan year | | 12b | | | | | |
| С | Enter th | ne amount contributed by the employer to the plan for this plan year | | 12c | | | | | |
| d | | ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the | | 12d | | | | | |
| | | ve amount)e minimum funding amount reported on line 12d be met by the funding deadline? | | П | Yes | No 🗌 | N/A | | |
| Part | | Plan Terminations and Transfers of Assets | | | 100 | 110 | 1471 | | |
| | | resolution to terminate the plan been adopted in any plan year? | | | Yes | s X No | | | |
| | | s," enter the amount of any plan assets that reverted to the employer this year | | . 13a | | | | | |
| b | Were | all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough | ght under the co | ontrol | Yes X No | | | | |
| С | If duri | ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.) | | | | | | | |
| • | 13c(1) N | lame of plan(s): | 13c(2) | EIN(s) 13c(3) PN(s) | | | PN(s) | | |
| | | | | | | | | | |
| Part | : VIII | Trust Information | | | | | | | |
| 14a | Name o | f trust | | 14b Trust's EIN | | | | | |
| | | | | | | | | | |
| 14c | Name | of trustee or custodian | | 14d Trustee's or custodian's | | | | | |
| 140 Name of trustee of custodian | | | | telephone number | | | | | |
| | | | | | | | | | |
| Par | t IX | IRS Compliance Questions | | | | | | | |
| 15a | Is the | plan a 401(k) plan? | | Yes No | | | | | |
| 15b | 15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)? | | | | | Design- based safe ADP/ACP harbor test method | | | |
| 15c | C If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))? | | | | | Yes No | | | |
| 16a | 6a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b): | | | | | Ratio percentage benefit test | | | |
| 16b | 16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? | | | | | No | | | |
| 17a Has the plan been timely amended for all required tax law changes? | | | | Ye | S | No | N/A | | |
| 17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruction for tax law changes and codes). | | | | | | | tructions | | |
| 17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number | | | | | | | | | |
| 17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/ | | | | | | | | | |
| 18 | Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)? | | | | 5 | No | | | |
| 19 | Were in-service distributions made during the plan year? | | | Ye | s | No | | | |
| | If "Yes," enter amount | | | | | | | | |
| 20 | Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)? | | | | s | No | N/A | | |