

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2015 This Form is Open to Public Inspection
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Part I Annual Report Identification Information	
For calendar plan year 2015 or fiscal plan year beginning <u>01/01/2015</u> and ending <u>12/31/2015</u>	
A This return/report is for:	☐ a multiemployer plan; ☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☐ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	▶ ☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II Basic Plan Information —enter all requested information		
1a Name of plan <u>DOHERTY EMPLOYMENT GROUP, INC. 401(K) PLAN</u>	1b Three-digit plan number (PN) ▶	<u>333</u>
	1c Effective date of plan	<u>01/01/1993</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>DOHERTY EMPLOYMENT GROUP, INC.</u> <u>7625 PARKLAWN AVENUE</u> <u>EDINA, MN 55435</u>	2b Employer Identification Number (EIN) <u>41-1373641</u>	2c Plan Sponsor's telephone number <u>952-832-8389</u>
	2d Business code (see instructions) <u>541990</u>	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/03/2016	GREG THURSTON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 7331
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits..... f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 5508 6a(2) 5898 6b 0 6c 1849 6d 7747 6e 6 6f 7753 6g 5724 6h 117
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2T 3F 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
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11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2015
		This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan <u>DOHERTY EMPLOYMENT GROUP, INC. 401(K) PLAN</u>	B Three-digit plan number (PN) ▶ <u>333</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>DOHERTY EMPLOYMENT GROUP, INC.</u>	D Employer Identification Number (EIN) <u>41-1373641</u>

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

AMERICAN FUNDS

95-1411037

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

COHEN & STEERS

14-1904657

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DELAWARE INVESTMENTS

23-2693133

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DODGE & COX

94-1441976

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DREYFUS

13-5673135

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS

06-1194217

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GOLDMAN SACHS

13-5108880

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

INVESCO AIM

76-0528004

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JANUS

43-1804048

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JPMORGAN

13-2624428

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

LORD ABBETT

13-5620131

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MFS

04-2747644

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

METROPOLITAN WEST FUNDS

95-4597302

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MORGAN STANLEY

36-3145972

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NUVEEN

36-3817266

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

OPPENHEIMER FUNDS

13-2527171

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

T ROWE PRICE

52-2264646

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLS FARGO BANK, N.A.

94-1347393

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 49 50 60 62 63 64	SERVICE PROVIDER	43690	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection.
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For calendar plan year 2015 or fiscal plan year beginning	01/01/2015	and ending	12/31/2015
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A Name of plan DOHERTY EMPLOYMENT GROUP, INC. 401(K) PLAN	B Three-digit plan number (PN) ▶	333

C Plan or DFE sponsor's name as shown on line 2a of Form 5500 DOHERTY EMPLOYMENT GROUP, INC.	D Employer Identification Number (EIN) 41-1373641
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Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	WELLS FARGO STABLE RETURN FUND N35
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b Name of sponsor of entity listed in (a):	WELLS FARGO BANK, N.A.
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c EIN-PN 52-2251296-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 15820210
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a Name of MTIA, CCT, PSA, or 103-12 IE:	
--	--

b Name of sponsor of entity listed in (a):	
---	--

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	
--	--

b Name of sponsor of entity listed in (a):	
---	--

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	
--	--

b Name of sponsor of entity listed in (a):	
---	--

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	
--	--

b Name of sponsor of entity listed in (a):	
---	--

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	
--	--

b Name of sponsor of entity listed in (a):	
---	--

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	
--	--

b Name of sponsor of entity listed in (a):	
---	--

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection
For calendar plan year 2015 or fiscal plan year beginning <u>01/01/2015</u> and ending <u>12/31/2015</u>		
A Name of plan <u>DOHERTY EMPLOYMENT GROUP, INC. 401(K) PLAN</u>	B Three-digit plan number (PN) ►	<u>333</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>DOHERTY EMPLOYMENT GROUP, INC.</u>	D Employer Identification Number (EIN) <u>41-1373641</u>	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a	20937626	9
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)	590841	730487
	(2) Participant contributions	1b(2)	336	
	(3) Other.....	1b(3)	36876	41284
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
	(2) U.S. Government securities.....	1c(2)		
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other.....	1c(3)(B)		
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common	1c(4)(B)		
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property)	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans	1c(8)	3862324	3240666
	(9) Value of interest in common/collective trusts.....	1c(9)	18028179	15820210
	(10) Value of interest in pooled separate accounts.....	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	178392158	192771467
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
	(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	221848340	212604123

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	165000	103646
k Total liabilities (add all amounts in lines 1g through 1j)	1k	165000	103646

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	221683340	212500477
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	7688846	
(B) Participants	2a(1)(B)	21568706	
(C) Others (including rollovers)	2a(1)(C)	4957186	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		34214738
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	120507	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		120507
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2122592	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		2122592
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		236206
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-4832450
c Other income	2c		485121
d Total income. Add all income amounts in column (b) and enter total	2d		32346714

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	18455779	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		18455779
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	530306	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		530306
j Total expenses. Add all expense amounts in column (b) and enter total	2j		18986085

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		13360629
l Transfers of assets:			
(1) To this plan	2l(1)		4394632
(2) From this plan	2l(2)		26938124

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BOECKERMANN GRAFSTROM & MAYER

(2) EIN: 20-0472826

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

	Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X		

	Yes	No	N/A	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X		
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X		
e Was this plan covered by a fidelity bond?	X			500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X		
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X		
l Has the plan failed to provide any benefit when due under the plan?		X		
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.				
o Did the plan trust incur unrelated business taxable income?				
p Were in-service distributions made during the plan year?				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?

If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
ADP TOTALSOURCE RETIREMENT SAVINGS PLAN	46-5416028	001
SPEDCO 401(K) PROFIT SHARING PLAN & TRUST	41-1577185	001
FIELD SOLUTIONS RETIREMENT PLAN	45-6062081	001
ACS MOTION CONTROL, INC 401(K) PLAN	41-1373380	001

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	6b Trust's EIN
6c Name of trustee or custodian	6d Trustee's or custodian's telephone number

	Yes	No	N/A	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)				
4c				
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)				
4d				
e Was this plan covered by a fidelity bond?				
4e				
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?				
4f				
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?				
4g				
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?				
4h				
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)				
4i				
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)				
4j				
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?				
4k				
l Has the plan failed to provide any benefit when due under the plan?				
4l				
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)				
4m				
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.				
4n				
o Did the plan trust incur unrelated business taxable income?				
4o				
p Were in-service distributions made during the plan year?				
4p				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?

If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☐ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
INSPIRITY 401(K) PLAN	76-0178498	001
ORTHOPEDIC AND SPORT REHABILITATION RETIREMENT PLAN	20-1878662	001

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	6b Trust's EIN
6c Name of trustee or custodian	6d Trustee's or custodian's telephone number

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2015
		This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan <u>DOHERTY EMPLOYMENT GROUP, INC. 401(K) PLAN</u>	B Three-digit plan number (PN) ▶ <u>333</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>DOHERTY EMPLOYMENT GROUP, INC.</u>	D Employer Identification Number (EIN) <u>41-1373641</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>41-6257133</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2015
v. 150123

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		14a	
	a The current year		14b	
	b The plan year immediately preceding the current plan year		14c	
	c The second preceding plan year			
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:			
	a The corresponding number for the plan year immediately preceding the current plan year		15a	
	b The corresponding number for the second preceding plan year		15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:			
	a Enter the number of employers who withdrew during the preceding plan year		16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers		16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐			

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
----------------	---

18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)
	a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
	b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
	c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

Part VII	IRS Compliance Questions
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20a Is the plan a 401(k) plan?	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes	☐ No ☐ N/A
22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____. (See instructions for tax law changes and codes).		
22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter ____/____/____ and the letter's serial number _____.		
22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter ____/____/____.		
23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No

**Doherty Employment Group, Inc.
401(k) Plan**

FINANCIAL STATEMENTS

**As of December 31, 2015 and 2014 and
for the Year Ended December 31, 2015**

Doherty Employment Group, Inc. 401(k) Plan

Table of Contents

As of December 31, 2015 and 2014 and for the Year Ended December 31, 2015

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BOECKERMANN GRAFSTROM MAYER
CPAs

Independent Auditor's Report

To the Sponsor and Participants of
Doherty Employment Group, Inc. 401(k) Plan
Edina, Minnesota

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Doherty Employment Group, Inc. 401(k) Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statement of changes in net assets available for benefits for the year ended December 31, 2015, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified or provided by Wells Fargo Bank, N.A., the trustee of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan administrator that the trustee holds the Plan's assets and executes transactions. The Plan administrator has obtained certifications from the trustee as of December 31, 2015 and 2014, and for the year ended December 31, 2015, that the information provided to the Plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of assets held for investment purposes as of or for the year ended December 31, 2015, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purposes of additional analysis and is not a required part of the financial statements. The supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



BOECKERMANN GRAFSTROM & MAYER, LLC
Certified Public Accountants

Minneapolis, Minnesota
August 16, 2016

Doherty Employment Group, Inc. 401(k) Plan
Statements of Net Assets Available for Benefits

December 31, 2015 and 2014

	<u>2015</u>	<u>2014</u>
<u>ASSETS</u>		
Investments		
Cash	\$ 9	\$ 20,937,626
Investments at Fair Value	<u>208,591,677</u>	<u>196,420,337</u>
Total Investments	<u>\$ 208,591,686</u>	<u>\$ 217,357,963</u>
Receivables		
Employer Contributions	\$ 730,487	\$ 590,841
Employee Contributions	-	336
Accrued Participant Loan Interest	41,284	36,876
Notes from Participants	<u>3,240,666</u>	<u>3,862,324</u>
Total Receivables	<u>\$ 4,012,437</u>	<u>\$ 4,490,377</u>
TOTAL ASSETS	<u>\$ 212,604,123</u>	<u>\$ 221,848,340</u>
<u>LIABILITIES</u>		
Accounts Payable	<u>\$ 103,646</u>	<u>\$ 165,000</u>
Net Assets Available for Benefits	<u><u>\$ 212,500,477</u></u>	<u><u>\$ 221,683,340</u></u>

See Accompanying Notes to the Financial Statements

Doherty Employment Group, Inc. 401(k) Plan
Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2015

ADDITIONS TO NET ASSETS ATTRIBUTED TO

Investment Income (Loss)	
Interest and Dividends	\$ 2,122,592
Other Income	485,120
Net Depreciation in Fair Value of Investments	<u>(4,596,243)</u>

Net Investment Income (Loss)	<u>\$ (1,988,531)</u>
------------------------------	-----------------------

Interest Income on Notes from Participants	<u>\$ 120,507</u>
--	-------------------

Contributions	
Employers	\$ 7,688,846
Participants	21,568,706
Rollovers	<u>4,957,186</u>

Total Contributions	<u>\$ 34,214,738</u>
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Total Additions	<u>\$ 32,346,714</u>
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DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO

Benefits Paid to Participants	\$ 18,455,779
Administrative Fees	<u>530,306</u>

Total Deductions	<u>\$ 18,986,085</u>
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NET INCREASE	\$ 13,360,629
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NET ASSETS AVAILABLE FOR BENEFITS

Beginning of Year	221,683,340
Transfers from Other Plans	4,394,632
Transfers to Other Plans	<u>(26,938,124)</u>
End of Year	<u><u>\$ 212,500,477</u></u>

See Accompanying Notes to the Financial Statements

Doherty Employment Group, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2015 and 2014

NOTE 1: DESCRIPTION OF THE PLAN

The following description of the Doherty Employment Group, Inc. 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a multiple employer defined contribution plan covering all eligible employees of Oasis DEG, Inc. formally known as Doherty Employment Group, Inc. (the Company) and Adopting Employers who met the eligibility requirements defined in the Employer's Adoption Agreement. It is subject to the provisions of the Employee Retirement Income Security Act (ERISA).

Contributions

Each year, participants may contribute up to 100 percent of pre-tax and/or after-tax annual recognized compensation, as defined in the Plan up to the maximum allowable under the Internal Revenue Code. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers various mutual funds as investment options for participants. Each Adopting Employer can choose to have participants automatically enrolled at a specific percentage into a predetermined fund. Each Adopting Employer may also (but is not required to) determine a matching contribution for their participants. The matching contributions are invested at the direction of the participant into the investment options offered by the Plan. Discretionary profit sharing contributions may be contributed at the option of each Adopting Employer. The profit sharing contributions are invested at the direction of the participant into the investment options offered by the Plan. Investment changes may be made on a daily basis. Contributions are subject to certain limitations.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of the Adopting Employer's contribution and Plan earnings. Employer contribution allocations are based on participant compensation and/or contributions as defined in the Plan documents. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their contributions plus actual earnings thereon. Adopting Employers may choose the vesting option for contributions the Adopting Employer makes on a participant's behalf. Vesting credit is given for a year of service. Adopting Employers may choose immediate vesting, 6-year graded, or 3-year cliff vesting options. A year of service is a Plan year in which a participant is credited with 1,000 hours of service. A participant will be fully vested in all of his accounts under the Plan (including those accounts attributable to the Adopting Employer's contributions) upon reaching the Plan's normal retirement age (age 65), his disability, or death.

Doherty Employment Group, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2015 and 2014

NOTE 1: DESCRIPTION OF THE PLAN (Continued)

Notes Receivable from Participants

Participants may borrow from their fund accounts at a minimum of \$500 up to a maximum of \$50,000 or 50% of their account balance, whichever is less. The loans are secured by the balance in the participant's account and bear interest at prime plus 1%. Interest rates range from 3.25% to 9.75%. Principal and interest is paid ratably through payroll deductions.

Payment of Benefits

On termination of service due to death, disability, retirement, or termination, a participant may elect to receive a lump-sum equal to the value of the participant's vested interest in his or her account.

Forfeited Accounts

At December 31, 2015 and 2014, forfeited nonvested accounts totaled \$36,297 and \$97,990, respectively. These accounts will be used to reduce employer contributions. Also in 2015, employer contributions were reduced by \$238,389 from forfeited nonvested accounts.

Excess Contributions

Excess contributions of \$103,646 and \$165,000 are recorded in accounts payable as of December 31, 2015 and 2014, respectively. These payables will be made to certain active participants to return to them excess deferral contributions as required to satisfy the relevant nondiscrimination provisions of the Plan for the years ended December 31, 2015 and 2014.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value (except for fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisor and trustee. See Note 3 for discussion of fair value measurements.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
(Continued)

Investment Valuation and Income Recognition (Continued)

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investment bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2015 and 2014. If a participant ceases to make loan repayments and the Plan administrator deems the participant loan in default, the participant loan balance is reduced and a benefit payment is recorded.

Payments of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation (depreciation) of fair value of investments.

Subsequent Events

The Plan has evaluated subsequent events through August 16, 2016, the date the financial statements were available to be issued.

Doherty Employment Group, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2015 and 2014

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
(Continued)

Recent Accounting Pronouncements

In May 2015, the Financial Accounting Standards Board issued Accounting Standards Update No. 2015-07, *Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*. The amendments in this Update remove the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per share practical expedient. However, sufficient information must be provided to permit reconciliation of the fair value of assets categorized within the fair value hierarchy to the amounts presented in the statement of financial position. The amendments also remove the requirement to make certain disclosures for all investments that are eligible to be measured at fair value using the net asset value per share practical expedient. The amendments in this Update are effective for public business entities for fiscal years beginning after December 15, 2015. For all other entities, the amendments in this update are effective for fiscal years beginning after December 15, 2016. Early adoption is permitted. Upon adoption, the amendments shall be applied retrospectively to all periods presented. The Plan adopted this Update for the 2015 Plan year, and it was retrospectively applied to December 31, 2014. Prior year disclosures have been revised to reflect the retrospective application of this Update. The impact of adopting this Update is reflected in Note 3.

In July 2015, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update No. 2015-12, *Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965) – (I) Fully Benefit-Responsive Investment Contracts, (II) Plan Investment Disclosures, and (III) Measurement Date Practical Expedient (a consensus of the FASB Emerging Issues Task Force)*. The purpose of this Update is to simplify plan accounting.

The amendments in Part I of this Update designate contract value as the only required measure for direct investments in fully benefit-responsive investment contracts. Fully benefit-responsive investment contracts will be presented at contract value, accordingly there will no longer be an adjustment from fair value to contract value on the face of the financial statements.

The amendments in Part II of this Update will eliminate the requirements for plans to disclose (1) individual investments that represent 5 percent or more of net assets available for benefits and (2) the net appreciation or depreciation for investments by general type for both participant directed investments and nonparticipant-directed investments. The net appreciation or depreciation in investments for the period will still be required to be presented in the aggregate. In addition, if an investment is measured using the net asset value per share (or its equivalent) practical expedient in Topic 820 and that investment is in a fund that files a U.S. Department of Labor Form 5500, Annual Return/Report of Employee Benefit Plan, as a direct filing entity, disclosure of that investment's strategy will no longer be required.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
(Continued)

Recent Accounting Pronouncements (Continued)

The amendments in Part III of this Update reduce complexity in employee benefit plan accounting by providing a practical expedient that permits plans to measure investments and investment-related accounts as of a month-end date that is closest to the plan's fiscal year-end, when the fiscal period does not coincide with month-end.

The Update may be adopted in whole or by part (I, II, and III), as applicable. The amendments in this Update are effective for fiscal years beginning after December 15, 2015. Early adoption is permitted. Upon adoption, the amendments in Parts I and II shall be applied retrospectively to all periods presented; the amendments in Part III shall be applied prospectively. The Plan adopted this Update for the 2015 Plan year, and the amendments in Part I and Part II were retrospectively applied to December 31, 2014. Prior year disclosures in Note 3 have been revised to reflect the retrospective application. The impact of adopting these amendments is reflected in the financial statements.

NOTE 3: FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under Accounting Standards Codification (ASC) 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Doherty Employment Group, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2015 and 2014

NOTE 3: FAIR VALUE MEASUREMENTS (Continued)

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2015 and 2014.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common/collective trusts: Valued at net asset value (NAV) of units of the common/collective trust which is based on the fair value of the underlying assets less account level expenses as reported in the audited financials of the trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (issuance and redemptions) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2015:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual Funds	<u>\$ 192,771,467</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 192,771,467</u>
Total Assets in the Fair Value Hierarchy	<u>\$ 192,771,467</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 192,771,467</u>
Investments Measured at Net Asset Value				<u>\$ 15,820,210</u>
Investments at Fair Value				<u>\$ 208,591,677</u>

Doherty Employment Group, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2015 and 2014

NOTE 3: FAIR VALUE MEASUREMENTS (Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2014:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual Funds	\$ 178,392,158	\$ -	\$ -	\$ 178,392,158
Total Assets in the Fair Value Hierarchy	<u>\$ 178,392,158</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 178,392,158</u>
Investments Measured at Net Asset Value				<u>\$ 18,028,179</u>
Investments at Fair Value				<u>\$ 196,420,337</u>

There were no significant transfers between Level 1 and Level 2 investments during the year ended December 31, 2015.

Fair Value of Investments in Entities That Use NAV

The following table summarizes investments measured at fair value using NAV per share as a practical expedient as of December 31, 2015 and 2014. There are no participant redemption restrictions for these investments; the redemption notice is applicable only to the Plan.

<u>December 31, 2015</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (If Currently Eligible)</u>	<u>Redemption Notice Period</u>
Stable Return Fund	\$ 15,820,210	N/A	Daily	12 Months
<u>December 31, 2014</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (If Currently Eligible)</u>	<u>Redemption Notice Period</u>
Stable Return Fund	\$ 18,028,179	N/A	Daily	12 Months

Doherty Employment Group, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2015 and 2014

NOTE 4: INFORMATION CERTIFIED AND PROVIDED BY WELLS FARGO BANK, N.A.

The following is a summary of the Plan's asset information as of December 31, 2015 and 2014, and for the year ended December 31, 2015, included throughout the Plan's financial statements and supplemental schedules, that was prepared by or derived from information provided by the trustee and furnished to the Plan administrator. The Plan administrator has obtained certifications from the trustee that information provided to the Plan administrator by the trustee related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and supplemental schedules related to the following assets:

	2015	2014
Common/Collective Trust, at Fair Value	\$ 15,820,210	\$ 18,028,179
Mutual Funds, at Fair Value	192,771,467	178,392,158
Cash	9	20,937,626
	<u>\$ 208,591,686</u>	<u>\$ 217,357,963</u>

Wells Fargo Bank, N.A. also certified to the completeness and accuracy of \$4,596,243 of net depreciation in fair value of investments, \$485,121 of other income and \$2,122,592 of interest and dividends related to the aforementioned plan assets for the year ended December 31, 2015.

NOTE 5: ASSET TRANSFERS

During the year, six adopting employers merged their retirement plans into the Plan with assets totaling \$4,394,632.

During the year, six employers transferred out of the Plan with assets totaling \$25,939,404.

NOTE 6: PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

NOTE 7: TAX STATUS

The Plan received a determination letter from the Internal Revenue service dated April 14, 2014, stating that the Plan is qualified under of the Internal Revenue Code (the Code) and therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. Although the Plan has been amended since receiving the determination letter, the Plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore believes that the Plan is qualified and the related trust is tax-exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Company has taken an uncertain position that more likely than not would be sustained upon examination by the U.S. federal, state, or local tax authorities. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2015, there are no uncertain positions taken, or expected to be taken, that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no active audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2012.

NOTE 8: RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE 9: PARTIES-IN-INTEREST TRANSACTIONS

Wells Fargo Bank, N.A, the trustee of the Plan, manages certain Plan investments. Therefore, these transactions qualify as party-in-interest transactions and are denoted as such on the supplemental schedule of assets held for investment purposes.

Doherty Employment Group, Inc. 401(k) Plan
Schedule H Line 4i - Schedule of Assets Held for
Investment Purposes
EIN #91-1116624 Plan #001
December 31, 2015

Identity of Issuer, Borrower, Lessor or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
* Wells Fargo Investment Services Stable Return Fund N35	Common/Collective Trust	**	\$ 15,820,210
* WF Advantage Index	Registered Investment Companies	**	15,212,625
* WF Advantage Dow Jones Tgt - Today	Registered Investment Companies	**	1,014,299
* WF Advantage Dow Jones Tgt - 2010	Registered Investment Companies	**	1,321,524
* WF Advantage Dow Jones Tgt - 2020	Registered Investment Companies	**	8,864,338
* WF Advantage Dow Jones Tgt - 2030	Registered Investment Companies	**	21,979,215
* WF Advantage Dow Jones Tgt - 2040	Registered Investment Companies	**	19,159,589
* WF Advantage Dow Jones Tgt - 2050	Registered Investment Companies	**	12,729,692
American Funds EuroPacific Growth	Registered Investment Companies	**	12,507,539
American Funds Growth Fund of America	Registered Investment Companies	**	15,164,280
Dodge & Cox Stock Fund	Registered Investment Companies	**	15,861,109
Dreyfus Appreciation Fund	Registered Investment Companies	**	952,830
Morgan Stanley Mid Cap Growth	Registered Investment Companies	**	9,190,713
Met West Total Return Bond Fund	Registered Investment Companies	**	10,141,628
Nuveen Santa Barbara Dividend Growth	Registered Investment Companies	**	5,265,710
Lord Abbett Small-Cap Value	Registered Investment Companies	**	10,438,682
Oppenheimer International Bond	Registered Investment Companies	**	1,174,287
Janus Balanced Fund Class I	Registered Investment Companies	**	5,030,600
Fidelity Adv New Insights	Registered Investment Companies	**	4,897,008
Goldman Sachs Mid Cap Value	Registered Investment Companies	**	3,383,038
JP Morgan Mid Cap Equity	Registered Investment Companies	**	3,782,655
Openheimer Discovery	Registered Investment Companies	**	3,600,643
T Rowe Price Small Cap	Registered Investment Companies	**	3,704,446
Delaware Emerging Market	Registered Investment Companies	**	1,749,123
Ivesco International Growth	Registered Investment Companies	**	1,309,242
MFS International Value	Registered Investment Companies	**	2,557,787
Cohen & Steers Global Realty	Registered Investment Companies	**	1,778,865
* Participant Loans	Interest 3.25% to 9.25%	\$ -	3,240,666
			<u>\$ 211,832,343</u>

* Party-in-interest

** Cost information has been omitted for participant directed investments.

The above information has been certified by Wells Fargo Bank N.A., the Trustee,
as complete and accurate (see Note 4).

Attachment to 2015 Form 5500
Form 5500 Multiple Employer Plan Participating Employer Information

Plan name: Doherty Employment Group, Inc. 401(k) Plan

EIN: 41-1373641 **PN:** 333

Plan Sponsor's Name: Doherty Employment Group, Inc.

Name of participating employer	EIN	Percent of Total Contributions
A P Graph, Inc.	68-0560976	0.03%
ACS Motion Control, Inc.	41-1373380	0.04%
Aerial Work Platforms, Inc.	36-2853449	0.61%
Alvean Americas, Inc	47-2561130	0.06%
American Mortgage & Equity	41-1941324	3.77%
Anderson Cargo Services, Inc.	41-1666448	0.03%
Arbor Philanthropy, L.L.C.	36-4771772	0.76%
Aspen Research Corporation	41-1613020	0.27%
August Ash Incorporated	41-1928993	0.19%
Aware Web Solutions	41-1949055	1.10%
BDLR Group, Inc.	68-0495023	1.53%
Bearpath Golf Course & Club	41-1824310	0.53%
Bellcomb, Inc.	41-1649958	0.11%
Belwin Conservancy	41-0967891	0.12%
Berens & Miller, PA	26-0771304	0.20%
BioAmber Inc.	98-0601045	0.97%
BLACK HILLS IP LLC	80-0822789	0.48%
Black Hills Technology, LLC	90-1018030	0.04%
Burr Oak Group	41-1834878	0.15%
By Word of Mouth, LTD	41-2019088	0.12%
California Closets	41-1634169	0.13%
Cameron Scarpuzzi Trust	41-6343756	0.00%
Capitas Financial, Inc	27-4386961	0.42%
Cascade Pacific Pulp, LLC	26-2683843	2.73%
Castlelake, LP	20-3323857	5.23%
Cellectis Plant Sciences, Inc.	27-1967997	0.34%
Cellectis, Inc.	47-2627206	0.06%
Charles Cudd De Novo, LLC	26-4246364	0.50%
Cielo, Inc.	76-0807472	9.72%
Cima Nanotech, Inc.	03-0467225	0.05%
Compass Home Loans, LLC	46-4770767	0.55%
Concrete Paving Assn of MN	41-0826600	0.11%
Davenport Group, Inc.	56-2361678	1.04%
Degree of Honor Prot Associat	41-0216310	0.31%
Demand Chain Systems Inc	26-1508273	0.30%
Doherty At Home	20-5677763	0.18%
Doherty Employment Group, Inc.	41-1373641	0.94%

Attachment to 2015 Form 5500
Form 5500 Multiple Employer Plan Participating Employer Information

Plan name: Doherty Employment Group, Inc. 401(k) Plan

EIN: 41-1373641 **PN:** 333

Plan Sponsor's Name: Doherty Employment Group, Inc.

Name of participating employer	EIN	Percent of Total Contributions
Doherty Staffing Solutions Inc	20-5677763	1.48%
Douglas Duvall Trust	36-7429818	0.07%
Duffy Development Company, Inc	41-1474586	0.01%
Encapsys	36-4810567	6.26%
ExceleraRX Corp	45-2665537	0.43%
ExoStat Medical, Inc.	26-4411280	0.02%
First Financial USA	41-1841479	0.30%
Five Star Professional	32-0108913	0.41%
Funk Seed, LLC	46-1955167	0.19%
Gateway Music Festivals & Tour	41-1648655	0.06%
GEAPS	36-6101799	0.21%
Generations Health Care Init	41-2000473	0.18%
Geronimo Energy, LLC	26-0207010	0.27%
Gibraltar Mortgage Service, LLC	47-2137405	0.49%
Global Tax Great Lakes LLC	27-4407701	0.13%
Global Tax MidAtlantic LLC	26-3571059	0.09%
Global Tax Network Pacific	27-1020067	0.60%
Global Tax Network South, LLC	27-1076332	0.03%
Global Tax Network US, LLC	26-1631226	0.50%
Global Tax West Central	75-3092992	0.46%
Great Bay Software, Inc.	20-2728075	0.58%
GTN Atlantic	27-1217829	0.69%
GTN Shared Services, LLC	26-4158128	0.63%
Halo Innovations, Inc.	41-1769725	0.66%
Hardware.com LLC	90-0000904	0.65%
Hatsady Amphavannasouk Trust	41-6405488	0.05%
HealthBPM, Inc.	27-1620013	0.46%
Healthsense, Inc.	80-0634752	0.88%
Healthtel, LLC	72-1620748	0.42%
Herman Capital Corporation	46-0497163	0.07%
Herman Homes Inc.	20-1402174	0.02%
Highland Bank	41-0627744	1.75%
Highland LoanSource	26-3249727	0.38%
Home Mortgage Alliance, LLC	46-3986756	1.54%
Hose / Conveyors, Incorporated	41-0961792	0.05%
Institute for Athletes	27-0505108	0.02%
InstyMeds Corporation	41-1954398	1.11%

Attachment to 2015 Form 5500
Form 5500 Multiple Employer Plan Participating Employer Information

Plan name: Doherty Employment Group, Inc. 401(k) Plan

EIN: 41-1373641 **PN:** 333

Plan Sponsor's Name: Doherty Employment Group, Inc.

Name of participating employer	EIN	Percent of Total Contributions
International Grand Investment	27-1508904	0.64%
J.B. Testing, Inc.	41-1663120	0.00%
Justin Smith Trust	41-6524738	0.01%
Logic Information Systems, Inc	41-1892770	4.43%
Lyon Mortgage, LLC	30-0809647	0.03%
MapShots, Inc	58-2511122	0.16%
Marketing Midwest Inc.	41-1730881	0.06%
Mid-MN Mgmnt Services, Inc.	41-1716641	0.19%
MightyVine	27-3778340	0.11%
Minnesota Land Trust	41-1713652	0.24%
Mississippi River Fund	87-0786530	0.05%
MN Veterans Medical Research	41-1652941	0.37%
Mobile Life, Inc.	45-2703442	0.14%
Mojo Management LLC	46-5204133	0.01%
Normandale CC Foundation	41-1979981	0.01%
North Star Machine Co, Inc.	41-1807559	0.05%
NorthRock Partners, LLC	27-4761668	0.87%
Northstar Residential, LLC	20-2511858	0.05%
Ntest, Inc.	20-8043089	0.24%
Online Business Systems	41-1805060	1.10%
Onward Investors, LLC	45-4978556	0.43%
OSR Physical Therapy	20-1878662	0.11%
PGC	41-1440143	0.77%
Polaroid	27-0156049	0.48%
Premia Relocation Mortgage	26-3780954	1.92%
Premia Relocation Mortgage	26-3780954	0.20%
Prestige Resorts and Destinati	20-3610699	0.02%
Prima Title, LLC	37-1635212	0.13%
Private Mortgage Advisors, LLC	20-0013136	0.90%
Pro Cellular	81-0587691	0.49%
ProLabs USA Incorporated	90-0855790	0.54%
RAMTeCH Software Solutions	22-3740594	0.72%
RDLP Corporation	41-1963649	0.15%
Renewable Products Marketing	41-2002538	1.46%
Renodis.Net Inc.	58-2671063	0.50%
Resan Partners, LLC	81-0828725	0.02%
RespirTech	77-0633673	2.34%

Attachment to 2015 Form 5500
Form 5500 Multiple Employer Plan Participating Employer Information

Plan name: Doherty Employment Group, Inc. 401(k) Plan

EIN: 41-1373641 **PN:** 333

Plan Sponsor's Name: Doherty Employment Group, Inc.

Name of participating employer	EIN	Percent of Total Contributions
Riverland Ag Corp.	20-5952900	2.13%
Rockabilia	41-1884096	0.30%
Select Food Products, Inc.	41-1839462	0.19%
Silver Bay Property Corp	45-4434944	3.34%
Simplex Construction Supplies	41-1598807	0.16%
SMARTRAC Technology US, Inc.	26-0714691	1.43%
South St. Paul Steel Supply	41-1731442	0.05%
SPEDCO	41-1577185	0.28%
St. Cloud Finan Plan Srvcs	41-2005016	0.52%
Store Opening Solutions	27-1368555	0.70%
Strand Dental Care	41-1979859	0.06%
Surgical Frontiers, LLC	30-0830580	0.33%
Telin Transportation Group LLC	26-3189248	0.16%
Tenacious Holdings, Inc.	41-1461015	1.22%
The Gods Child Project	45-0422423	0.05%
The Harrington Co.	36-3551125	0.73%
The Wall Companies	41-1332521	0.05%
Tile By Design, Inc.	41-1770120	0.42%
Trident Land Transfer Company	46-3298087	0.42%
Twincom Inc.	41-1241186	0.19%
Vanson Technology Services	41-1888083	0.40%
Varde Management, L.P.	20-8368769	6.55%
Vasamed, Inc	41-1643592	0.27%
Waters Medical Systems, LLC	26-0727198	0.19%
WCX Energy, LLC	27-2052682	0.10%
West Central Ag Services	41-2019511	3.64%
Wildamere Capital Mgmt	32-0421309	0.31%
		100.00%

**Doherty Employment Group, Inc.
401(k) Plan**

FINANCIAL STATEMENTS

**As of December 31, 2015 and 2014 and
for the Year Ended December 31, 2015**

Doherty Employment Group, Inc. 401(k) Plan

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BOECKERMANN GRAFSTROM MAYER
CPAs

Independent Auditor's Report

To the Sponsor and Participants of
Doherty Employment Group, Inc. 401(k) Plan
Edina, Minnesota

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Doherty Employment Group, Inc. 401(k) Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statement of changes in net assets available for benefits for the year ended December 31, 2015, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified or provided by Wells Fargo Bank, N.A., the trustee of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan administrator that the trustee holds the Plan's assets and executes transactions. The Plan administrator has obtained certifications from the trustee as of December 31, 2015 and 2014, and for the year ended December 31, 2015, that the information provided to the Plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of assets held for investment purposes as of or for the year ended December 31, 2015, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purposes of additional analysis and is not a required part of the financial statements. The supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



BOECKERMANN GRAFSTROM & MAYER, LLC
Certified Public Accountants

Minneapolis, Minnesota
August 16, 2016

Doherty Employment Group, Inc. 401(k) Plan
Statements of Net Assets Available for Benefits

December 31, 2015 and 2014

	<u>2015</u>	<u>2014</u>
<u>ASSETS</u>		
Investments		
Cash	\$ 9	\$ 20,937,626
Investments at Fair Value	<u>208,591,677</u>	<u>196,420,337</u>
Total Investments	<u>\$ 208,591,686</u>	<u>\$ 217,357,963</u>
Receivables		
Employer Contributions	\$ 730,487	\$ 590,841
Employee Contributions	-	336
Accrued Participant Loan Interest	41,284	36,876
Notes from Participants	<u>3,240,666</u>	<u>3,862,324</u>
Total Receivables	<u>\$ 4,012,437</u>	<u>\$ 4,490,377</u>
TOTAL ASSETS	<u>\$ 212,604,123</u>	<u>\$ 221,848,340</u>
<u>LIABILITIES</u>		
Accounts Payable	<u>\$ 103,646</u>	<u>\$ 165,000</u>
Net Assets Available for Benefits	<u><u>\$ 212,500,477</u></u>	<u><u>\$ 221,683,340</u></u>

See Accompanying Notes to the Financial Statements

Doherty Employment Group, Inc. 401(k) Plan
Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2015

ADDITIONS TO NET ASSETS ATTRIBUTED TO

Investment Income (Loss)	
Interest and Dividends	\$ 2,122,592
Other Income	485,120
Net Depreciation in Fair Value of Investments	<u>(4,596,243)</u>

Net Investment Income (Loss)	\$ <u>(1,988,531)</u>
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Interest Income on Notes from Participants	\$ <u>120,507</u>
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Contributions	
Employers	\$ 7,688,846
Participants	21,568,706
Rollovers	<u>4,957,186</u>

Total Contributions	\$ <u>34,214,738</u>
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Total Additions	\$ <u>32,346,714</u>
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DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO

Benefits Paid to Participants	\$ 18,455,779
Administrative Fees	<u>530,306</u>

Total Deductions	\$ <u>18,986,085</u>
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NET INCREASE	\$ 13,360,629
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NET ASSETS AVAILABLE FOR BENEFITS

Beginning of Year	221,683,340
Transfers from Other Plans	4,394,632
Transfers to Other Plans	<u>(26,938,124)</u>
End of Year	<u>\$ 212,500,477</u>

See Accompanying Notes to the Financial Statements

Doherty Employment Group, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2015 and 2014

NOTE 1: DESCRIPTION OF THE PLAN

The following description of the Doherty Employment Group, Inc. 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a multiple employer defined contribution plan covering all eligible employees of Oasis DEG, Inc. formally known as Doherty Employment Group, Inc. (the Company) and Adopting Employers who met the eligibility requirements defined in the Employer's Adoption Agreement. It is subject to the provisions of the Employee Retirement Income Security Act (ERISA).

Contributions

Each year, participants may contribute up to 100 percent of pre-tax and/or after-tax annual recognized compensation, as defined in the Plan up to the maximum allowable under the Internal Revenue Code. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers various mutual funds as investment options for participants. Each Adopting Employer can choose to have participants automatically enrolled at a specific percentage into a predetermined fund. Each Adopting Employer may also (but is not required to) determine a matching contribution for their participants. The matching contributions are invested at the direction of the participant into the investment options offered by the Plan. Discretionary profit sharing contributions may be contributed at the option of each Adopting Employer. The profit sharing contributions are invested at the direction of the participant into the investment options offered by the Plan. Investment changes may be made on a daily basis. Contributions are subject to certain limitations.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of the Adopting Employer's contribution and Plan earnings. Employer contribution allocations are based on participant compensation and/or contributions as defined in the Plan documents. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their contributions plus actual earnings thereon. Adopting Employers may choose the vesting option for contributions the Adopting Employer makes on a participant's behalf. Vesting credit is given for a year of service. Adopting Employers may choose immediate vesting, 6-year graded, or 3-year cliff vesting options. A year of service is a Plan year in which a participant is credited with 1,000 hours of service. A participant will be fully vested in all of his accounts under the Plan (including those accounts attributable to the Adopting Employer's contributions) upon reaching the Plan's normal retirement age (age 65), his disability, or death.

Doherty Employment Group, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2015 and 2014

NOTE 1: DESCRIPTION OF THE PLAN (Continued)

Notes Receivable from Participants

Participants may borrow from their fund accounts at a minimum of \$500 up to a maximum of \$50,000 or 50% of their account balance, whichever is less. The loans are secured by the balance in the participant's account and bear interest at prime plus 1%. Interest rates range from 3.25% to 9.75%. Principal and interest is paid ratably through payroll deductions.

Payment of Benefits

On termination of service due to death, disability, retirement, or termination, a participant may elect to receive a lump-sum equal to the value of the participant's vested interest in his or her account.

Forfeited Accounts

At December 31, 2015 and 2014, forfeited nonvested accounts totaled \$36,297 and \$97,990, respectively. These accounts will be used to reduce employer contributions. Also in 2015, employer contributions were reduced by \$238,389 from forfeited nonvested accounts.

Excess Contributions

Excess contributions of \$103,646 and \$165,000 are recorded in accounts payable as of December 31, 2015 and 2014, respectively. These payables will be made to certain active participants to return to them excess deferral contributions as required to satisfy the relevant nondiscrimination provisions of the Plan for the years ended December 31, 2015 and 2014.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value (except for fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisor and trustee. See Note 3 for discussion of fair value measurements.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
(Continued)

Investment Valuation and Income Recognition (Continued)

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investment bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2015 and 2014. If a participant ceases to make loan repayments and the Plan administrator deems the participant loan in default, the participant loan balance is reduced and a benefit payment is recorded.

Payments of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation (depreciation) of fair value of investments.

Subsequent Events

The Plan has evaluated subsequent events through August 16, 2016, the date the financial statements were available to be issued.

Doherty Employment Group, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2015 and 2014

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
(Continued)

Recent Accounting Pronouncements

In May 2015, the Financial Accounting Standards Board issued Accounting Standards Update No. 2015-07, *Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*. The amendments in this Update remove the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per share practical expedient. However, sufficient information must be provided to permit reconciliation of the fair value of assets categorized within the fair value hierarchy to the amounts presented in the statement of financial position. The amendments also remove the requirement to make certain disclosures for all investments that are eligible to be measured at fair value using the net asset value per share practical expedient. The amendments in this Update are effective for public business entities for fiscal years beginning after December 15, 2015. For all other entities, the amendments in this update are effective for fiscal years beginning after December 15, 2016. Early adoption is permitted. Upon adoption, the amendments shall be applied retrospectively to all periods presented. The Plan adopted this Update for the 2015 Plan year, and it was retrospectively applied to December 31, 2014. Prior year disclosures have been revised to reflect the retrospective application of this Update. The impact of adopting this Update is reflected in Note 3.

In July 2015, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update No. 2015-12, *Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965) – (I) Fully Benefit-Responsive Investment Contracts, (II) Plan Investment Disclosures, and (III) Measurement Date Practical Expedient (a consensus of the FASB Emerging Issues Task Force)*. The purpose of this Update is to simplify plan accounting.

The amendments in Part I of this Update designate contract value as the only required measure for direct investments in fully benefit-responsive investment contracts. Fully benefit-responsive investment contracts will be presented at contract value, accordingly there will no longer be an adjustment from fair value to contract value on the face of the financial statements.

The amendments in Part II of this Update will eliminate the requirements for plans to disclose (1) individual investments that represent 5 percent or more of net assets available for benefits and (2) the net appreciation or depreciation for investments by general type for both participant directed investments and nonparticipant-directed investments. The net appreciation or depreciation in investments for the period will still be required to be presented in the aggregate. In addition, if an investment is measured using the net asset value per share (or its equivalent) practical expedient in Topic 820 and that investment is in a fund that files a U.S. Department of Labor Form 5500, Annual Return/Report of Employee Benefit Plan, as a direct filing entity, disclosure of that investment's strategy will no longer be required.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
(Continued)

Recent Accounting Pronouncements (Continued)

The amendments in Part III of this Update reduce complexity in employee benefit plan accounting by providing a practical expedient that permits plans to measure investments and investment-related accounts as of a month-end date that is closest to the plan's fiscal year-end, when the fiscal period does not coincide with month-end.

The Update may be adopted in whole or by part (I, II, and III), as applicable. The amendments in this Update are effective for fiscal years beginning after December 15, 2015. Early adoption is permitted. Upon adoption, the amendments in Parts I and II shall be applied retrospectively to all periods presented; the amendments in Part III shall be applied prospectively. The Plan adopted this Update for the 2015 Plan year, and the amendments in Part I and Part II were retrospectively applied to December 31, 2014. Prior year disclosures in Note 3 have been revised to reflect the retrospective application. The impact of adopting these amendments is reflected in the financial statements.

NOTE 3: FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under Accounting Standards Codification (ASC) 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Doherty Employment Group, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2015 and 2014

NOTE 3: FAIR VALUE MEASUREMENTS (Continued)

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2015 and 2014.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common/collective trusts: Valued at net asset value (NAV) of units of the common/collective trust which is based on the fair value of the underlying assets less account level expenses as reported in the audited financials of the trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (issuance and redemptions) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2015:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual Funds	<u>\$ 192,771,467</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 192,771,467</u>
Total Assets in the Fair Value Hierarchy	<u>\$ 192,771,467</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 192,771,467</u>
Investments Measured at Net Asset Value				<u>\$ 15,820,210</u>
Investments at Fair Value				<u>\$ 208,591,677</u>

Doherty Employment Group, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2015 and 2014

NOTE 3: FAIR VALUE MEASUREMENTS (Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2014:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual Funds	\$ 178,392,158	\$ -	\$ -	\$ 178,392,158
Total Assets in the Fair Value Hierarchy	<u>\$ 178,392,158</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 178,392,158</u>
Investments Measured at Net Asset Value				<u>\$ 18,028,179</u>
Investments at Fair Value				<u>\$ 196,420,337</u>

There were no significant transfers between Level 1 and Level 2 investments during the year ended December 31, 2015.

Fair Value of Investments in Entities That Use NAV

The following table summarizes investments measured at fair value using NAV per share as a practical expedient as of December 31, 2015 and 2014. There are no participant redemption restrictions for these investments; the redemption notice is applicable only to the Plan.

<u>December 31, 2015</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (If Currently Eligible)</u>	<u>Redemption Notice Period</u>
Stable Return Fund	\$ 15,820,210	N/A	Daily	12 Months
<u>December 31, 2014</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (If Currently Eligible)</u>	<u>Redemption Notice Period</u>
Stable Return Fund	\$ 18,028,179	N/A	Daily	12 Months

Doherty Employment Group, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2015 and 2014

NOTE 4: INFORMATION CERTIFIED AND PROVIDED BY WELLS FARGO BANK, N.A.

The following is a summary of the Plan's asset information as of December 31, 2015 and 2014, and for the year ended December 31, 2015, included throughout the Plan's financial statements and supplemental schedules, that was prepared by or derived from information provided by the trustee and furnished to the Plan administrator. The Plan administrator has obtained certifications from the trustee that information provided to the Plan administrator by the trustee related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and supplemental schedules related to the following assets:

	2015	2014
Common/Collective Trust, at Fair Value	\$ 15,820,210	\$ 18,028,179
Mutual Funds, at Fair Value	192,771,467	178,392,158
Cash	9	20,937,626
	<u>\$ 208,591,686</u>	<u>\$ 217,357,963</u>

Wells Fargo Bank, N.A. also certified to the completeness and accuracy of \$4,596,243 of net depreciation in fair value of investments, \$485,121 of other income and \$2,122,592 of interest and dividends related to the aforementioned plan assets for the year ended December 31, 2015.

NOTE 5: ASSET TRANSFERS

During the year, six adopting employers merged their retirement plans into the Plan with assets totaling \$4,394,632.

During the year, six employers transferred out of the Plan with assets totaling \$25,939,404.

NOTE 6: PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

NOTE 7: TAX STATUS

The Plan received a determination letter from the Internal Revenue service dated April 14, 2014, stating that the Plan is qualified under of the Internal Revenue Code (the Code) and therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. Although the Plan has been amended since receiving the determination letter, the Plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore believes that the Plan is qualified and the related trust is tax-exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Company has taken an uncertain position that more likely than not would be sustained upon examination by the U.S. federal, state, or local tax authorities. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2015, there are no uncertain positions taken, or expected to be taken, that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no active audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2012.

NOTE 8: RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE 9: PARTIES-IN-INTEREST TRANSACTIONS

Wells Fargo Bank, N.A, the trustee of the Plan, manages certain Plan investments. Therefore, these transactions qualify as party-in-interest transactions and are denoted as such on the supplemental schedule of assets held for investment purposes.

Doherty Employment Group, Inc. 401(k) Plan
Schedule H Line 4i - Schedule of Assets Held for
Investment Purposes
EIN #91-1116624 Plan #001
December 31, 2015

Identity of Issuer, Borrower, Lessor or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
* Wells Fargo Investment Services Stable Return Fund N35	Common/Collective Trust	**	\$ 15,820,210
* WF Advantage Index	Registered Investment Companies	**	15,212,625
* WF Advantage Dow Jones Tgt - Today	Registered Investment Companies	**	1,014,299
* WF Advantage Dow Jones Tgt - 2010	Registered Investment Companies	**	1,321,524
* WF Advantage Dow Jones Tgt - 2020	Registered Investment Companies	**	8,864,338
* WF Advantage Dow Jones Tgt - 2030	Registered Investment Companies	**	21,979,215
* WF Advantage Dow Jones Tgt - 2040	Registered Investment Companies	**	19,159,589
* WF Advantage Dow Jones Tgt - 2050	Registered Investment Companies	**	12,729,692
American Funds EuroPacific Growth	Registered Investment Companies	**	12,507,539
American Funds Growth Fund of America	Registered Investment Companies	**	15,164,280
Dodge & Cox Stock Fund	Registered Investment Companies	**	15,861,109
Dreyfus Appreciation Fund	Registered Investment Companies	**	952,830
Morgan Stanley Mid Cap Growth	Registered Investment Companies	**	9,190,713
Met West Total Return Bond Fund	Registered Investment Companies	**	10,141,628
Nuveen Santa Barbara Dividend Growth	Registered Investment Companies	**	5,265,710
Lord Abbett Small-Cap Value	Registered Investment Companies	**	10,438,682
Oppenheimer International Bond	Registered Investment Companies	**	1,174,287
Janus Balanced Fund Class I	Registered Investment Companies	**	5,030,600
Fidelity Adv New Insights	Registered Investment Companies	**	4,897,008
Goldman Sachs Mid Cap Value	Registered Investment Companies	**	3,383,038
JP Morgan Mid Cap Equity	Registered Investment Companies	**	3,782,655
Openheimer Discovery	Registered Investment Companies	**	3,600,643
T Rowe Price Small Cap	Registered Investment Companies	**	3,704,446
Delaware Emerging Market	Registered Investment Companies	**	1,749,123
Ivesco International Growth	Registered Investment Companies	**	1,309,242
MFS International Value	Registered Investment Companies	**	2,557,787
Cohen & Steers Global Realty	Registered Investment Companies	**	1,778,865
* Participant Loans	Interest 3.25% to 9.25%	\$ -	3,240,666
			<u>\$ 211,832,343</u>

* Party-in-interest

** Cost information has been omitted for participant directed investments.

The above information has been certified by Wells Fargo Bank N.A., the Trustee,
as complete and accurate (see Note 4).

**Doherty Employment Group, Inc.
401(k) Plan**

FINANCIAL STATEMENTS

**As of December 31, 2015 and 2014 and
for the Year Ended December 31, 2015**

Doherty Employment Group, Inc. 401(k) Plan

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BOECKERMANN GRAFSTROM MAYER
CPAs

Independent Auditor's Report

To the Sponsor and Participants of
Doherty Employment Group, Inc. 401(k) Plan
Edina, Minnesota

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Doherty Employment Group, Inc. 401(k) Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statement of changes in net assets available for benefits for the year ended December 31, 2015, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified or provided by Wells Fargo Bank, N.A., the trustee of the Plan, except for comparing this information with the related information included in the financial statements. We have been informed by the Plan administrator that the trustee holds the Plan's assets and executes transactions. The Plan administrator has obtained certifications from the trustee as of December 31, 2015 and 2014, and for the year ended December 31, 2015, that the information provided to the Plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of assets held for investment purposes as of or for the year ended December 31, 2015, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purposes of additional analysis and is not a required part of the financial statements. The supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



BOECKERMANN GRAFSTROM & MAYER, LLC
Certified Public Accountants

Minneapolis, Minnesota
August 16, 2016

Doherty Employment Group, Inc. 401(k) Plan
Statements of Net Assets Available for Benefits

December 31, 2015 and 2014

	<u>2015</u>	<u>2014</u>
<u>ASSETS</u>		
Investments		
Cash	\$ 9	\$ 20,937,626
Investments at Fair Value	<u>208,591,677</u>	<u>196,420,337</u>
Total Investments	<u>\$ 208,591,686</u>	<u>\$ 217,357,963</u>
Receivables		
Employer Contributions	\$ 730,487	\$ 590,841
Employee Contributions	-	336
Accrued Participant Loan Interest	41,284	36,876
Notes from Participants	<u>3,240,666</u>	<u>3,862,324</u>
Total Receivables	<u>\$ 4,012,437</u>	<u>\$ 4,490,377</u>
TOTAL ASSETS	<u>\$ 212,604,123</u>	<u>\$ 221,848,340</u>
<u>LIABILITIES</u>		
Accounts Payable	<u>\$ 103,646</u>	<u>\$ 165,000</u>
Net Assets Available for Benefits	<u><u>\$ 212,500,477</u></u>	<u><u>\$ 221,683,340</u></u>

See Accompanying Notes to the Financial Statements

Doherty Employment Group, Inc. 401(k) Plan
Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2015

ADDITIONS TO NET ASSETS ATTRIBUTED TO

Investment Income (Loss)	
Interest and Dividends	\$ 2,122,592
Other Income	485,120
Net Depreciation in Fair Value of Investments	<u>(4,596,243)</u>

Net Investment Income (Loss)	<u>\$ (1,988,531)</u>
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Interest Income on Notes from Participants	<u>\$ 120,507</u>
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Contributions	
Employers	\$ 7,688,846
Participants	21,568,706
Rollovers	<u>4,957,186</u>

Total Contributions	<u>\$ 34,214,738</u>
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Total Additions	<u>\$ 32,346,714</u>
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DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO

Benefits Paid to Participants	\$ 18,455,779
Administrative Fees	<u>530,306</u>

Total Deductions	<u>\$ 18,986,085</u>
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NET INCREASE	\$ 13,360,629
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NET ASSETS AVAILABLE FOR BENEFITS

Beginning of Year	221,683,340
Transfers from Other Plans	4,394,632
Transfers to Other Plans	<u>(26,938,124)</u>
End of Year	<u><u>\$ 212,500,477</u></u>

See Accompanying Notes to the Financial Statements

Doherty Employment Group, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2015 and 2014

NOTE 1: DESCRIPTION OF THE PLAN

The following description of the Doherty Employment Group, Inc. 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a multiple employer defined contribution plan covering all eligible employees of Oasis DEG, Inc. formally known as Doherty Employment Group, Inc. (the Company) and Adopting Employers who met the eligibility requirements defined in the Employer's Adoption Agreement. It is subject to the provisions of the Employee Retirement Income Security Act (ERISA).

Contributions

Each year, participants may contribute up to 100 percent of pre-tax and/or after-tax annual recognized compensation, as defined in the Plan up to the maximum allowable under the Internal Revenue Code. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers various mutual funds as investment options for participants. Each Adopting Employer can choose to have participants automatically enrolled at a specific percentage into a predetermined fund. Each Adopting Employer may also (but is not required to) determine a matching contribution for their participants. The matching contributions are invested at the direction of the participant into the investment options offered by the Plan. Discretionary profit sharing contributions may be contributed at the option of each Adopting Employer. The profit sharing contributions are invested at the direction of the participant into the investment options offered by the Plan. Investment changes may be made on a daily basis. Contributions are subject to certain limitations.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of the Adopting Employer's contribution and Plan earnings. Employer contribution allocations are based on participant compensation and/or contributions as defined in the Plan documents. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their contributions plus actual earnings thereon. Adopting Employers may choose the vesting option for contributions the Adopting Employer makes on a participant's behalf. Vesting credit is given for a year of service. Adopting Employers may choose immediate vesting, 6-year graded, or 3-year cliff vesting options. A year of service is a Plan year in which a participant is credited with 1,000 hours of service. A participant will be fully vested in all of his accounts under the Plan (including those accounts attributable to the Adopting Employer's contributions) upon reaching the Plan's normal retirement age (age 65), his disability, or death.

Doherty Employment Group, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2015 and 2014

NOTE 1: DESCRIPTION OF THE PLAN (Continued)

Notes Receivable from Participants

Participants may borrow from their fund accounts at a minimum of \$500 up to a maximum of \$50,000 or 50% of their account balance, whichever is less. The loans are secured by the balance in the participant's account and bear interest at prime plus 1%. Interest rates range from 3.25% to 9.75%. Principal and interest is paid ratably through payroll deductions.

Payment of Benefits

On termination of service due to death, disability, retirement, or termination, a participant may elect to receive a lump-sum equal to the value of the participant's vested interest in his or her account.

Forfeited Accounts

At December 31, 2015 and 2014, forfeited nonvested accounts totaled \$36,297 and \$97,990, respectively. These accounts will be used to reduce employer contributions. Also in 2015, employer contributions were reduced by \$238,389 from forfeited nonvested accounts.

Excess Contributions

Excess contributions of \$103,646 and \$165,000 are recorded in accounts payable as of December 31, 2015 and 2014, respectively. These payables will be made to certain active participants to return to them excess deferral contributions as required to satisfy the relevant nondiscrimination provisions of the Plan for the years ended December 31, 2015 and 2014.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value (except for fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisor and trustee. See Note 3 for discussion of fair value measurements.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
(Continued)

Investment Valuation and Income Recognition (Continued)

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investment bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2015 and 2014. If a participant ceases to make loan repayments and the Plan administrator deems the participant loan in default, the participant loan balance is reduced and a benefit payment is recorded.

Payments of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation (depreciation) of fair value of investments.

Subsequent Events

The Plan has evaluated subsequent events through August 16, 2016, the date the financial statements were available to be issued.

Doherty Employment Group, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2015 and 2014

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
(Continued)

Recent Accounting Pronouncements

In May 2015, the Financial Accounting Standards Board issued Accounting Standards Update No. 2015-07, *Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*. The amendments in this Update remove the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per share practical expedient. However, sufficient information must be provided to permit reconciliation of the fair value of assets categorized within the fair value hierarchy to the amounts presented in the statement of financial position. The amendments also remove the requirement to make certain disclosures for all investments that are eligible to be measured at fair value using the net asset value per share practical expedient. The amendments in this Update are effective for public business entities for fiscal years beginning after December 15, 2015. For all other entities, the amendments in this update are effective for fiscal years beginning after December 15, 2016. Early adoption is permitted. Upon adoption, the amendments shall be applied retrospectively to all periods presented. The Plan adopted this Update for the 2015 Plan year, and it was retrospectively applied to December 31, 2014. Prior year disclosures have been revised to reflect the retrospective application of this Update. The impact of adopting this Update is reflected in Note 3.

In July 2015, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update No. 2015-12, *Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965) – (I) Fully Benefit-Responsive Investment Contracts, (II) Plan Investment Disclosures, and (III) Measurement Date Practical Expedient (a consensus of the FASB Emerging Issues Task Force)*. The purpose of this Update is to simplify plan accounting.

The amendments in Part I of this Update designate contract value as the only required measure for direct investments in fully benefit-responsive investment contracts. Fully benefit-responsive investment contracts will be presented at contract value, accordingly there will no longer be an adjustment from fair value to contract value on the face of the financial statements.

The amendments in Part II of this Update will eliminate the requirements for plans to disclose (1) individual investments that represent 5 percent or more of net assets available for benefits and (2) the net appreciation or depreciation for investments by general type for both participant directed investments and nonparticipant-directed investments. The net appreciation or depreciation in investments for the period will still be required to be presented in the aggregate. In addition, if an investment is measured using the net asset value per share (or its equivalent) practical expedient in Topic 820 and that investment is in a fund that files a U.S. Department of Labor Form 5500, Annual Return/Report of Employee Benefit Plan, as a direct filing entity, disclosure of that investment's strategy will no longer be required.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
(Continued)

Recent Accounting Pronouncements (Continued)

The amendments in Part III of this Update reduce complexity in employee benefit plan accounting by providing a practical expedient that permits plans to measure investments and investment-related accounts as of a month-end date that is closest to the plan's fiscal year-end, when the fiscal period does not coincide with month-end.

The Update may be adopted in whole or by part (I, II, and III), as applicable. The amendments in this Update are effective for fiscal years beginning after December 15, 2015. Early adoption is permitted. Upon adoption, the amendments in Parts I and II shall be applied retrospectively to all periods presented; the amendments in Part III shall be applied prospectively. The Plan adopted this Update for the 2015 Plan year, and the amendments in Part I and Part II were retrospectively applied to December 31, 2014. Prior year disclosures in Note 3 have been revised to reflect the retrospective application. The impact of adopting these amendments is reflected in the financial statements.

NOTE 3: FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under Accounting Standards Codification (ASC) 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Doherty Employment Group, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2015 and 2014

NOTE 3: FAIR VALUE MEASUREMENTS (Continued)

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2015 and 2014.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common/collective trusts: Valued at net asset value (NAV) of units of the common/collective trust which is based on the fair value of the underlying assets less account level expenses as reported in the audited financials of the trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (issuance and redemptions) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2015:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual Funds	<u>\$ 192,771,467</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 192,771,467</u>
Total Assets in the Fair Value Hierarchy	<u>\$ 192,771,467</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 192,771,467</u>
Investments Measured at Net Asset Value				<u>\$ 15,820,210</u>
Investments at Fair Value				<u>\$ 208,591,677</u>

Doherty Employment Group, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2015 and 2014

NOTE 3: FAIR VALUE MEASUREMENTS (Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2014:

	Level 1	Level 2	Level 3	Total
Mutual Funds	\$ 178,392,158	\$ -	\$ -	\$ 178,392,158
Total Assets in the Fair Value Hierarchy	<u>\$ 178,392,158</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 178,392,158</u>
Investments Measured at Net Asset Value				<u>\$ 18,028,179</u>
Investments at Fair Value				<u>\$ 196,420,337</u>

There were no significant transfers between Level 1 and Level 2 investments during the year ended December 31, 2015.

Fair Value of Investments in Entities That Use NAV

The following table summarizes investments measured at fair value using NAV per share as a practical expedient as of December 31, 2015 and 2014. There are no participant redemption restrictions for these investments; the redemption notice is applicable only to the Plan.

December 31, 2015	Fair Value	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Notice Period
Stable Return Fund	\$ 15,820,210	N/A	Daily	12 Months
December 31, 2014	Fair Value	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Notice Period
Stable Return Fund	\$ 18,028,179	N/A	Daily	12 Months

Doherty Employment Group, Inc. 401(k) Plan
Notes to the Financial Statements
December 31, 2015 and 2014

NOTE 4: INFORMATION CERTIFIED AND PROVIDED BY WELLS FARGO BANK, N.A.

The following is a summary of the Plan's asset information as of December 31, 2015 and 2014, and for the year ended December 31, 2015, included throughout the Plan's financial statements and supplemental schedules, that was prepared by or derived from information provided by the trustee and furnished to the Plan administrator. The Plan administrator has obtained certifications from the trustee that information provided to the Plan administrator by the trustee related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and supplemental schedules related to the following assets:

	2015	2014
Common/Collective Trust, at Fair Value	\$ 15,820,210	\$ 18,028,179
Mutual Funds, at Fair Value	192,771,467	178,392,158
Cash	9	20,937,626
	<u>\$ 208,591,686</u>	<u>\$ 217,357,963</u>

Wells Fargo Bank, N.A. also certified to the completeness and accuracy of \$4,596,243 of net depreciation in fair value of investments, \$485,121 of other income and \$2,122,592 of interest and dividends related to the aforementioned plan assets for the year ended December 31, 2015.

NOTE 5: ASSET TRANSFERS

During the year, six adopting employers merged their retirement plans into the Plan with assets totaling \$4,394,632.

During the year, six employers transferred out of the Plan with assets totaling \$25,939,404.

NOTE 6: PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

NOTE 7: TAX STATUS

The Plan received a determination letter from the Internal Revenue service dated April 14, 2014, stating that the Plan is qualified under of the Internal Revenue Code (the Code) and therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. Although the Plan has been amended since receiving the determination letter, the Plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore believes that the Plan is qualified and the related trust is tax-exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Company has taken an uncertain position that more likely than not would be sustained upon examination by the U.S. federal, state, or local tax authorities. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2015, there are no uncertain positions taken, or expected to be taken, that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no active audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2012.

NOTE 8: RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE 9: PARTIES-IN-INTEREST TRANSACTIONS

Wells Fargo Bank, N.A, the trustee of the Plan, manages certain Plan investments. Therefore, these transactions qualify as party-in-interest transactions and are denoted as such on the supplemental schedule of assets held for investment purposes.

Doherty Employment Group, Inc. 401(k) Plan
Schedule H Line 4i - Schedule of Assets Held for
Investment Purposes
EIN #91-1116624 Plan #001
December 31, 2015

Identity of Issuer, Borrower, Lessor or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
* Wells Fargo Investment Services Stable Return Fund N35	Common/Collective Trust	**	\$ 15,820,210
* WF Advantage Index	Registered Investment Companies	**	15,212,625
* WF Advantage Dow Jones Tgt - Today	Registered Investment Companies	**	1,014,299
* WF Advantage Dow Jones Tgt - 2010	Registered Investment Companies	**	1,321,524
* WF Advantage Dow Jones Tgt - 2020	Registered Investment Companies	**	8,864,338
* WF Advantage Dow Jones Tgt - 2030	Registered Investment Companies	**	21,979,215
* WF Advantage Dow Jones Tgt - 2040	Registered Investment Companies	**	19,159,589
* WF Advantage Dow Jones Tgt - 2050	Registered Investment Companies	**	12,729,692
American Funds EuroPacific Growth	Registered Investment Companies	**	12,507,539
American Funds Growth Fund of America	Registered Investment Companies	**	15,164,280
Dodge & Cox Stock Fund	Registered Investment Companies	**	15,861,109
Dreyfus Appreciation Fund	Registered Investment Companies	**	952,830
Morgan Stanley Mid Cap Growth	Registered Investment Companies	**	9,190,713
Met West Total Return Bond Fund	Registered Investment Companies	**	10,141,628
Nuveen Santa Barbara Dividend Growth	Registered Investment Companies	**	5,265,710
Lord Abbett Small-Cap Value	Registered Investment Companies	**	10,438,682
Oppenheimer International Bond	Registered Investment Companies	**	1,174,287
Janus Balanced Fund Class I	Registered Investment Companies	**	5,030,600
Fidelity Adv New Insights	Registered Investment Companies	**	4,897,008
Goldman Sachs Mid Cap Value	Registered Investment Companies	**	3,383,038
JP Morgan Mid Cap Equity	Registered Investment Companies	**	3,782,655
Oppenheimer Discovery	Registered Investment Companies	**	3,600,643
T Rowe Price Small Cap	Registered Investment Companies	**	3,704,446
Delaware Emerging Market	Registered Investment Companies	**	1,749,123
Ivesco International Growth	Registered Investment Companies	**	1,309,242
MFS International Value	Registered Investment Companies	**	2,557,787
Cohen & Steers Global Realty	Registered Investment Companies	**	1,778,865
* Participant Loans	Interest 3.25% to 9.25%	\$ -	3,240,666
			<u>\$ 211,832,343</u>

* Party-in-interest

** Cost information has been omitted for participant directed investments.

The above information has been certified by Wells Fargo Bank N.A., the Trustee,
as complete and accurate (see Note 4).