Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2015

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
OSRAM SYLVANIA PENSION PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 10/01/2011

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
OSRAM SYLVANIA INC.

200 BALLARDVALE STREET
WILMINGTON, MA 01887

2b Employer Identification Number (EIN)
04-3349012

2c Plan Sponsor's telephone number
844-862-2813

2d Business code (see instructions)
551112

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/03/2016	PATRICIA CARROLL
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/03/2016	PAMELA TRACEY
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

3a Plan administrator's name and address ☐ Same as Plan Sponsor

BENEFITS ADMIN COMMITTEE AND INVEST COMMITTE OF OSRAM SYLVANIA INC.

200 BALLARDVALLE STREET
ATTN HR SERVICE CENTER
WILMINGTON, MA 01887

3b Administrator's EIN: 04-3349012

3c Administrator's telephone number: 844-862-2813

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	10501
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	2388
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	2154
b	Retired or separated participants receiving benefits	**6b**	5400
c	Other retired or separated participants entitled to future benefits	**6c**	2276
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	9830
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	583
f	Total. Add lines **6d** and **6e**.	**6f**	10413
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)	☐	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)	☐	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	X	**R** (Retirement Plan Information)
(2)	☐	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	X	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	X		**H** (Financial Information)
(2)	☐		**I** (Financial Information – Small Plan)
(3)	☐	0	**A** (Insurance Information)
(4)	X		**C** (Service Provider Information)
(5)	X		**D** (DFE/Participating Plan Information)
(6)	☐		**G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
OSRAM SYLVANIA PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
OSRAM SYLVANIA INC.

D Employer Identification Number (EIN)
04-3349012

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2015

2 Assets:

a Market value	**2a**	1162504570
b Actuarial value	**2b**	1162504570

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	5907	655497964	655497964
b For terminated vested participants	2299	83138375	83138375
c For active participants	2403	207402999	235158183
d Total	10609	946039338	973794522

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	6.26%
6 Target normal cost	**6**	7800533

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary — Date: 09/01/2016

KEITH T. SARTAIN — Type or print name of actuary

14-05002 — Most recent enrollment number

HEWITT ASSOCIATES LLC — Firm name

202-223-0673 — Telephone number (including area code)

1120 20TH STREET, NW
SUITE 600
WASHINGTON, DC 20036

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	55560903
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	55560903
10	Interest on line 9 using prior year's actual return of 9.93%	0	5517198
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		67647365
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 6.49%		4390314
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		72037679
	d Portion of (c) to be added to prefunding balance		72037679
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	133115780

Part III Funding Percentages

14	Funding target attainment percentage	14	105.70 %
15	Adjusted funding target attainment percentage	15	119.37 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	106.60 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
12/11/2015	54000000	0			
06/23/2016	92503535	0			
		Totals ► 18(b)		146503535	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	135566854

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
4.72 %	6.11 %	6.81 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	0
22 Weighted average retirement age	**22**	59

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):		
a Target normal cost (line 6)	**31a**	7800533
b Excess assets, if applicable, but not greater than line 31a	**31b**	7800533

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	135566854
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	135566854
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

42 Amount of acceleration adjustment	**42**	
43 Excess installment acceleration amount to be carried over to future plan years	**43**	

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).	2015
Department of Labor Employee Benefits Security Administration	▶ File as an attachment to Form 5500.	This Form is Open to Public Inspection.
Pension Benefit Guaranty Corporation		

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan	B Three-digit plan number (PN) ▶	
OSRAM SYLVANIA PENSION PLAN		001
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)	
OSRAM SYLVANIA INC.	04-3349012	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON HEWITT INVESTMENT CONSULTING

27-2436452

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	763303	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BANK OF NEW YORK MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	TRUSTEE	215649	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

AON HEWITT

36-2235791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	206864	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PARAMETRIC CLIFTON

20-0292745

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	102077	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

ERNST & YOUNG

34-6565596

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	46880	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

STATE STREET GLOABAL ADVISORS

04-1867445

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 68	NONE	35623	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
OSRAM SYLVANIA PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
OSRAM SYLVANIA INC.

D Employer Identification Number (EIN)
04-3349012

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: EB TEMPORARY INVESTMENT FUND

b Name of sponsor of entity listed in (a): THE BANK OF NEW YORK MELLON

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
25-6078093-023	C	13323558

a Name of MTIA, CCT, PSA, or 103-12 IE: SSA RUSSELL SMALL/MID CAP FUND

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-0025081-091	C	26277736

a Name of MTIA, CCT, PSA, or 103-12 IE: SSGA REIT INDEX NON-LENDING FUND

b Name of sponsor of entity listed in (a): STATE STREE BANK AND TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-0025081-352	C	42903459

a Name of MTIA, CCT, PSA, or 103-12 IE: GLOBAL EQUITY FUND

b Name of sponsor of entity listed in (a): AON HEWITT INVESTMENT CONSULTING

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
27-2436452-011	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: NON US EQUITY FUND

b Name of sponsor of entity listed in (a): AON HEWITT INVESTMENT CONSULTING

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
27-2436452-003	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: LONG CREDIT BOND FUND

b Name of sponsor of entity listed in (a): AON HEWITT INVESTMENT CONSULTING

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
27-2436452-007	C	681120229

a Name of MTIA, CCT, PSA, or 103-12 IE: LARGE CAP EQUITY INDEX FUND

b Name of sponsor of entity listed in (a): AON HEWITT INVESTMENT CONSULTING

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
27-2436452-006	C	100553567

a Name of MTIA, CCT, PSA, or 103-12 IE: GLOBAL REAL ESTATE FUND

b Name of sponsor of entity listed in (a): AON HEWITT INVESTMENT CONSULTING

c EIN-PN 27-2436452-005	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: NON US EQUITY INDEX FUND

b Name of sponsor of entity listed in (a): AON HEWITT INVESTMENT CONSULTING

c EIN-PN 27-2436452-010	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 138803216

a Name of MTIA, CCT, PSA, or 103-12 IE: HIGH YIELD BOND FUND

b Name of sponsor of entity listed in (a): AON HEWITT INVESTMENT CONSULTING

c EIN-PN 27-2436452-004	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 43002212

a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL AND MID-CAP EQUITY FUND

b Name of sponsor of entity listed in (a): AON HEWITT INVESTMENT CONSULTING

c EIN-PN 27-2436452-002	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: AON HEWITT OFFSHORE HEDGE FUND

b Name of sponsor of entity listed in (a): AON HEWITT INVESTMENT CONSULTING

c EIN-PN 41-8219565-001	**d** Entity code E	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 81844443

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
OSRAM SYLVANIA PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
OSRAM SYLVANIA INC.

D Employer Identification Number (EIN)
04-3349012

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	72500000	92503535
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	4295	5908
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	7392437	943101
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	1001082806	1045983977
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)	90364009	81844443
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	0	342898

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	1171343547	1221623862
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j	5812520	629592
k	Total liabilities (add all amounts in lines 1g through1j)	1k	5812520	629592
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	1165531027	1220994270

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	146503535	
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		146503535
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		0
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	4261627	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		4261627
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	63555	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		63555

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-32361987
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		1480435
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		119947165
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	62503821	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		62503821
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	469393	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	901003	
(4) Other	2i(4)	609705	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		1980101
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		64483922
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		55463243
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG **(2)** EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X		

		Yes	No	N/A	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X		
e Was this plan covered by a fidelity bond?	4e	X			5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
l Has the plan failed to provide any benefit when due under the plan?	4l		X		
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n				
o Did the plan trust incur unrelated business taxable income?	4o				
p Were in-service distributions made during the plan year?	4p				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☒ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	**6b** Trust's EIN

6c Name of trustee or custodian	**6d** Trustee's or custodian's telephone number

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
OSRAM SYLVANIA PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
OSRAM SYLVANIA INC.

D Employer Identification Number (EIN)
04-3349012

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 13-5160382

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 15

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☒ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: 24.0% Investment-Grade Debt: 60.0% High-Yield Debt: 4.0% Real Estate: 4.0% Other: 8.0%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☒ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☒ Modified duration ☐ Other (specify):

Part VII IRS Compliance Questions

20a Is the plan a 401(k) plan?	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes	☐ No ☐ N/A

22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____ (See instructions for tax law changes and codes).

22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter _____/_____/_____ and the letter's serial number _____.

22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter _____/_____/_____.

23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES

OSRAM SYLVANIA PENSION PLAN
Years Ended December 31, 2015 and 2014
With Report of Independent Auditors

OSRAM SYLVANIA PENSION PLAN

Financial Statements and Supplemental Schedules

Years Ended December 31, 2015 and 2014

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Report of Independent Auditors

OSRAM SYLVANIA Pension Plan and
The OSRAM SYLVANIA Benefits Administrative Committee
and OSRAM SYLVANIA Investment Committee

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of OSRAM SYLVANIA Pension Plan, which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statements of changes in net assets available for benefits for each of the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in conformity with U.S. generally accepted accounting principles; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified investment information described in Note 7, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the entity that certified the investment information meets the requirements of 29 CFR 2520.103-8. The plan administrator has obtained certifications as of December 31, 2015 and 2014, and for each of the years then ended, stating that the investment information provided to the plan administrator is complete and accurate.

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Disclaimer of Opinion on Financial Statements

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Disclaimer of Opinion on Supplemental Schedules

The accompanying supplemental schedules of assets (held at end of year) as of December 31, 2015, and reportable transactions for the year then ended, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Compliance of Form and Content with Department of Labor's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified investment information, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Ernst & Young LLP

September 29, 2016

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OSRAM SYLVANIA PENSION PLAN

Statements of Net Assets Available For Benefits

	December 31	
	2015	**2014**
Assets		
Investments, at fair value	**$ 1,129,114,419**	$ 1,098,839,252
Receivables:		
Employer contributions receivable	**92,503,535**	72,500,000
Other receivable	**5,908**	4,295
Total receivables:	**92,509,443**	72,504,295
Total assets	**1,221,623,862**	1,171,343,547
Liabilities		
Accrued administrative expenses	**350,249**	356,114
Futures contracts	**–**	5,177,437
Variation margin payable	**279,343**	278,969
Total liabilities	**629,592**	5,812,520
Net assets available for benefits	**$ 1,220,994,270**	$ 1,165,531,027

See accompanying notes.

OSRAM SYLVANIA PENSION PLAN

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31	
	2015	**2014**
Additions		
Investment income:		
Net (depreciation) appreciation in fair value of investments	**$ (26,571,658)**	$ 106,198,027
Interest, dividend and other income	**15,288**	5,618
Total investment income, net of depreciation	**(26,556,370)**	106,203,645
Contributions:		
Employer	**146,503,535**	75,000,000
Total additions	**119,947,165**	181,203,645
Deductions		
Benefits paid to participants	**62,503,821**	151,845,696
Administrative expenses	**1,980,101**	4,196,850
Total deductions	**64,483,922**	156,042,546
Net increase	**55,463,243**	25,161,099
Net assets available for benefits:		
Beginning of year	**1,165,531,027**	1,140,369,928
End of year	**$ 1,220,994,270**	$ 1,165,531,027

See accompanying notes.

OSRAM SYLVANIA PENSION PLAN

Notes to Financial Statements

December 31, 2015

1. Description of Plan

The following description of the OSRAM SYLVANIA Pension Plan (the Plan) provides general information about the Plan's provisions. OSRAM SYLVANIA Inc. (the Company) is the plan sponsor. Participants should refer to the Plan document for a more complete description of the Plan's provisions, copies of which may be obtained from the plan sponsor.

General

The Plan is a defined benefit plan established through spinoffs from the Siemens Pension Plan and the Siemens Pension Plan for Union Employees (the Siemens Plans). Participants of the Siemens Plans who were employees of the Company as of September 30, 2011 automatically became participants of the Plan.

The Benefits Administrative Committee is responsible for the general administration of the Plan. The Investment Committee is responsible for selection and oversight of investments held by the Plan. BNY Mellon Bank, N.A. (the Trustee) is the Trustee of the Plan. Aon Hewitt is the actuary for the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Pension Benefits

Salaried employees who were participants in the OSRAM SYLVANIA Pension Plan for Salaried Employees on September 30, 2007, and whose age and service equaled 55 (Rule of 55) were permitted to remain in the plan or elect to freeze their pension benefit. Participants who did not meet the Rule of 55 did not have an option and their pension benefits were frozen as of September 30, 2007. The OSRAM SYLVANIA Pension Plan for Salaried Employees merged into the Siemens Pension Plan (OSI Salaried Pension Plan Formula) on September 30, 2008. Effective December 31, 2010, pension benefits were frozen for all participants in the Siemens Pension Plan (OSI Salaried Pension Plan Formula) who elected to remain in the plan beyond September 30, 2007. Salaried participants in the Siemens Pension Plan (OSI Salaried Pension Plan Formula) had their benefits calculated based on a final average pay formula; additional service is counted for Early or Normal Retirement eligibility. All other salaried participants, hourly and union hourly participants, continue to have their pension benefits calculated based on their years of credited service and final average pay.

1. Description of Plan (continued)

The Plan generally permits early retirement at a reduced benefit provided the participant has reached age 55 and has completed at least 15 years of credited service. In most cases, early retirement benefits are reduced by ¼ of 1% for each month by which the participant's pension commencement date precedes either his 60th or 58th birthday, depending on his years of credited service. There is no reduction in benefits for early retirement for eligible participants with at least 15 years of credited service that are age 60 and older when payments commence.

Participants vest in their accrued pension benefit upon attaining five years of employment in which they work a minimum of 1,000 hours each. Once vested, the participant may receive his or her accrued benefit as an annuity at the time of retirement. Certain salaried employees, who were hired before January 29, 1993, can elect to receive a portion of their pension benefit as a lump sum.

During 2014, the Plan Sponsor offered a one-time opportunity to certain participants in the Plan that were terminated and vested as of December 31, 2012 to elect to receive a lump sum payout of their vested accrued benefit, regardless of whether they had reached their earliest retirement date. The period during which a qualifying participant was able to make this election began on April 14, 2014 and ended on May 23, 2014. Total lump sum payments elected in connection with this program were approximately $90 million.

Death and Disability Benefits

If an active participant dies with more than five years of service, a death benefit equal to a 50% survivor annuity with respect to the participant's accrued pension benefit is paid to the participant's surviving spouse.

Any participant who sustains a total and permanent disability and whose credited service is 15 years or more is entitled to a disability pension.

Active participants who become totally disabled receive annual disability benefits that are equal to the normal retirement benefit they have accumulated as of the time they became disabled.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes and supplemental schedules. Actual results could differ from those estimates.

Recent Accounting Pronouncements

In May 2015, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2015-07, *Disclosures for Investments in Certain Entities that Calculate Net Asset Value Per Share (or its Equivalent)*. ASU 2015-07 removes the requirement to categorize within the fair value hierarchy investments for which fair values are estimated using the net asset value practical expedient provided by Accounting Standards Codification 820, *Fair Value Measurement*. Disclosures about investments in certain entities that calculate net asset value per share are limited under ASU 2015-07 to those investments for which the entity has elected to estimate the fair value using the net asset value practical expedient. ASU 2015-07 is effective for entities (other than public business entities) for fiscal years beginning after December 15, 2016, with retrospective application to all periods presented. Early application is permitted. Management adopted ASU 2015-07 in 2015 and revised the corresponding 2014 disclosures presented in Note 8.

In July 2015, the FASB issued ASU 2015-12, *Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient*. Part I of the ASU eliminates the requirements to measure the fair value of fully benefit-responsive investment contracts and provide certain disclosures. Contract value is the only required measure for fully benefit-responsive investment contracts. Part II of the ASU eliminates the requirements to disclose individual investments that represent 5 percent or more of net assets available for benefits and the net appreciation or depreciation in fair value of investments by general type. It also simplifies

2. Summary of Significant Accounting Policies (continued)

the level of disaggregation of investments that are measured using fair value. Plans will continue to disaggregate investments that are measured using fair value by general type; however, plans are no longer required to also disaggregate investments by nature, characteristics and risks. Further, the disclosure of information about fair value measurements shall be provided by general type of plan asset. Part III of the ASU allows a plan with a fiscal year end that doesn't coincide with the end of a calendar month to measure its investments and investment-related accounts using the month end closest to its fiscal year end. The ASU is effective for fiscal years beginning after December 15, 2015. Parts I and II are to be applied retrospectively. Part III is to be applied prospectively. Plans can early adopt any of the ASU's three parts without early adopting the other parts. Management adopted Part II of the ASU in 2015 and revised the corresponding 2014 disclosures presented in Note 7. The adoption of this guidance had no material effect on the Plan's financial statements. Parts I and III are not applicable to the Plan.

Investment Valuation and Income Recognition

Investments are recorded at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 8 for further discussion and disclosures related to fair value measurements.

The Investment Committee is responsible for determining the Plan's valuation policies and analyzing information provided by the investment custodians and issuers that is used to determine the fair value of the Plan's investments. For instruments categorized within Level 3 of the fair value hierarchy, Plan management obtains and reviews monthly fund activity reports and annual audited financial statements as of December 31 for consistency with fair values reported in the trust statements and reports to the Investment Committee on a periodic basis.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned on the accrual basis. Dividends are recorded on the ex-dividend date. Net (depreciation) appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

2. Summary of Significant Accounting Policies (continued)

Administrative Expenses

The Plan incurs administrative expenses directly related to the Plan, which include but are not limited to PBGC fees, charges and disbursements of the Trustee, and fees and other expenses and charges of any actuary, legal counsel, or accountant. These expenses are reported on the statements of changes in net assets available for benefits as administrative expenses. All other administrative expenses are paid by the Company on behalf of the Plan. Expenses that are paid directly by the Company are excluded from these financial statements.

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market volatility and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that those changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

3. Funding Policy

The Company contributes such amounts as are necessary to provide assets sufficient to meet the benefits to be paid to participants and to satisfy the ERISA minimum funding requirements. The Plan has met the ERISA minimum funding requirements for 2015 and 2014.

4. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits represent the actuarial present value of estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. For salaried participants, benefits are calculated based on employees' highest compensation over five consecutive years of credited service, and for hourly and union participants, benefits generally are calculated based on employees' highest compensation over five consecutive years out of the last ten years of credited service. The accumulated plan benefits for active employees are based on their highest compensation over five consecutive years out of the last ten years ending on the date as of which the benefit information is presented (the valuation date). Benefits payable under all circumstances—retirement, death, disability, and termination of employment—are included, to the extent they are deemed attributable to employee services rendered to the valuation date.

The Plan's actuary estimated the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

The significant actuarial assumptions used in the December 31, 2014, valuation were:

	December 31, 2014
Mortality basis	RP-2014 Mortality Tables for Annuitants and Non-Annuitants generationally projected using Scale MP-2015
Discount rate	6.20%
Salary scale	3.00%

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan terminates, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The actuary estimated the accumulated plan benefits as of January 1, 2015. There were no significant changes to the Plan that would have changed the valuation had it been performed as of December 31, 2014.

4. Actuarial Present Value of Accumulated Plan Benefits (continued)

The actuarial present value of accumulated plan benefits information as of December 31, 2014, and for the year then ended is as follows:

	December 31 2014
Vested benefits:	
Participants and beneficiaries currently receiving benefits	$ 675,587,869
Other participants	311,534,493
Total vested benefits	987,122,362
Nonvested benefits	28,552,741
Total actuarial present value of accumulated plan benefits	1,015,675,103

	Year Ended December 31 2014
Actuarial present value of accumulated plan benefits at beginning of year:	$ 1,072,013,224
Increase (decrease) during the year attributable to:	
Interest accumulation	63,825,136
Benefits paid	(151,845,696)
Changes in actuarial assumptions	11,040,154
Benefits accumulated and other changes	20,642,285
Net increase	56,338,121
Actuarial present value of accumulated plan benefits at end of year	$ 1,015,675,103

The “benefits accumulated and other changes” component represents the normal operation of the Plan. It consists primarily of the increase due to ongoing benefit accruals and those items of Plan experience that are not associated with asset performance.

4. Actuarial Present Value of Accumulated Plan Benefits (continued)

The change in actuarial assumptions of $11,040,154 reflects (1) change in the mortality projection scale to MP-2015, (2) the effect of an update to the mortality and interest rates for determining lump sum payments under IRC section 417(e)(3) for the current plan year, (3) a change in the discount rate assumption from 6.40% to 6.20%, (4) a change in the active retirement rates for Salaried, Hourly and Union participants and (5) a change in the withdrawal rates for Salaried participants.

5. Plan Termination

Although it has not expressed an intention to do so, the Company reserves the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. Upon termination, the net assets of the Plan will be allocated for payment to the participants in an order of priority as prescribed by ERISA and its related regulations and the Plan document.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated plan benefits and may also depend on the financial condition of the Company and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation (PBGC) as well as the priority of those benefits. Some benefits may be fully or partially provided for by the then-existing net assets of the Plan and the PBGC guarantee, while other benefits may not be provided for at all.

6. Tax Status

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated March 11, 2014, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (Code) and therefore, the related trust is exempt from taxation. Subsequent to the receipt of the determination letter, the Plan has been amended from time to time. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The plan administrator and management of the Company believe the Plan is being operated in compliance with the applicable requirements of the Code and therefore, believe the Plan, as amended, is qualified and the related trust is tax-exempt.

6. Tax Status (continued)

GAAP requires plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2015, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions and the Company recently received notice of a pending audit of the Plan by the IRS for the 2014 Plan Year. The Plan also is currently undergoing an audit by the Department of Labor. The plan administrator believes it is not subject to income tax examinations for years prior to 2012.

7. Investments

Certain investment information for the Plan disclosed in the accompanying financial statements and supplemental schedules including investments held at December 31, 2015 and 2014, and net appreciation (depreciation) in fair value of investments, interest and dividends for the years ended December 31, 2015 and 2014, was obtained or derived from information provided to the plan administrator and certified as complete and accurate by the Trustee of the Plan.

8. Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). The fair value framework establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The fair value hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1 – Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.

8. Fair Value Measurements (continued)

Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:

- Quoted prices for similar assets and liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in markets that are not active
- Observable inputs other than quoted prices that are used in the valuation of the asset or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals)
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

Level 3 – Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management's own assumption about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level input that is significant to the fair value measure in its entirety.

Following is a description of the valuation techniques and inputs used for each general type of assets and liabilities measured at fair value by the Plan.

Common collective trusts: Valued as determined by the custodian based on their net asset values and supported by the value of the underlying securities and by the unit prices of actual purchase and sale transactions occurring as of or close to the financial statement date.

8. Fair Value Measurements (continued)

103-12 IE Fund: Consists primarily of units of the Aon Hewitt Offshore Fund of Hedge Funds Ltd. offered through private placement. The units are valued monthly using a net asset value (NAV). The Fund's NAV is based on the fair value (reported NAVs) of each fund's underlying fund investments and includes cash equivalents, and any accrued payables or receivables. Both the Fund and its underlying investments are priced using robust fair value pricing sources and techniques. The Plan may redeem its shares quarterly at the stated NAV after a one-year lock-up. Redemption requests require 65 day notice. Payouts are generally made within 10 to 35 days after the redemption date for redemptions less than or equal to 85% of NAV, payout is generally within 10 to 35 days after the redemption date with balances in excess of 85% of NAV to be distributed generally within 10 to 35 days following completion of the audit of the Fund for the year in which the redemption date occurs.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies and assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

8. Fair Value Measurements (continued)

The following tables set forth by fair value hierarchy level the Plan's assets and liabilities carried at fair value:

	Assets and Liabilities at Fair Value as of December 31, 2015			
	Level 1	**Level 2**	**Level 3**	**Total**
Assets				
Interest Bearing Cash	**$ 943,101**	**$ –**	**$ –**	**$ 943,101**
Futures Contracts	**342,898**	**–**	**–**	**342,898**
Liabilities				
Variation margin payable	**(279,343)**	**–**	**–**	**(279,343)**
	$ 1,006,656	**$ –**	**$ –**	**1,006,656**
Add: assets and liabilities measured at net asset value:				
Common/collective trusts[a]				**1,045,983,977**
103-12 IE Fund[b]				**81,844,443**
Total assets and liabilities at fair value				**$ 1,128,835,076**

a. This category includes common/collective trust funds individually designed to provide exposure to specific bond and equity asset classes and stated investment styles/objectives. Each fund is valued and available for purchase or redemption on a daily basis. There are currently no restrictions related to partial purchase or redemption activity. For full redemptions from the AGT and SSgA funds, the fund manager and fund trustee requires 5-15 days notification depending on the fund.

b. This category includes units of the Aon Hewitt Offshore Fund of Hedge Funds Ltd. offered through a private placement. The units are valued monthly using a NAV. The Fund's NAV is based on the fair value (reported NAVs) of each fund's underlying fund investments and includes cash equivalents, and any accrued payables or receivables. Both the Fund and its underlying investments are priced using robust fair value pricing sources and techniques. The Plan may redeem its shares quarterly at the stated NAV after a one-year lock-up.

8. Fair Value Measurements (continued)

	Assets and Liabilities at Fair Value as of December 31, 2014			
	Level 1	**Level 2**	**Level 3**	**Total**
Assets				
Interest Bearing Cash	$ 7,392,437	$ –	$ –	$ 7,392,437
Liabilities				
Future contracts	(5,177,437)	–	–	(5,177,437)
Variation margin payable	(278,969)	–	–	(278,969)
	$ 1,936,031	$ –	$ –	1,936,031
Add: assets and liabilities measured at net asset value:				
Common/collective trusts[(a)]				1,001,082,806
103-12 IE Fund[(b)]				90,364,009
Total assets and liabilities at fair value				$ 1,093,382,846

8. Fair Value Measurement (continued)

The following table summarizes investments in common collective trust funds measured at fair value based on NAV as of December 31, 2015 and 2014:

As of December 31, 2015

Name	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
EB Temporary Investment FD VAR RT 12/31/49 FEE CL 15*	$ 13,323,558	N/A	Daily	N/A
AGT US Long Fixed Active CR	681,120,229	N/A	Daily	N/A
AGT High Yield Bond	43,002,212	N/A	Daily	N/A
AGT ACWI-EX Passive Equity	138,803,216	N/A	Daily	N/A
SSGA RUSSELL SMID	26,277,736	N/A	Daily	N/A
AGT US Large Cap Passive Equity	100,553,567	N/A	Daily	N/A
SSGA REIT INDEX NON-LENDING MTU	42,903,459	N/A	Daily	N/A

As of December 31, 2014

Name	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
EB Temporary Investment FD VAR RT 12/31/49 FEE CL 15*	$ 14,672,380	N/A	Daily	N/A
AGT US Long Fixed Active CR	557,252,473	N/A	Daily	N/A
AGT High Yield Bond	51,421,027	N/A	Daily	N/A
AGT ACWI-EX Passive Equity	59,050,115	N/A	Daily	N/A
AGT Non-US Active EQ	54,360,634	N/A	Daily	N/A
AON Global Equity Pariticipant Cusip	87,362,180	N/A	Daily	N/A
AGT US Small/Mid Cap Active EQ	21,153,405	N/A	Daily	N/A
AGT US Large Cap Passive Equity	102,864,724	N/A	Daily	N/A

9. Derivatives

In the normal course of operations, the Plan's assets and liabilities may include derivative financial instruments (swaps, forwards, futures, and options). These derivatives may involve, in varying degrees, elements of credit and market risks in excess of more traditional investment holdings, such as equity and debt instruments. The contract or notional amounts disclosed in this footnote and the amounts of realized and unrealized gains and losses on derivative instruments during the period presented below provide a measure of the Plan's involvement in such instruments but are not indicative of potential loss. The intent is to use derivative financial instruments as investments to gain exposure to certain markets and as economic hedges to manage interest rate, equity price, foreign currency exchange rate, and credit risks associated with the Plan's investments and obligations. The Plan's fiduciaries do not anticipate any material adverse effect on the Plan's financial position resulting from its involvement in these instruments.

9. Derivatives (continued)

The following table presents the effect of realized gains (losses) and changes in unrealized gains (losses) with respect to these derivative instruments, by type of derivative. The gains (losses) are located on the statements of changes in net assets available for benefits as net appreciation (depreciation) in the fair value of investments and derivatives.

	Year Ended December 31	
	2015	**2014**
Interest rate derivatives:		
Futures	**$ 4,325,182**	$ (14,836,235)

Futures Contracts

On behalf of the Plan, investment managers enter into various futures contracts as cost-effective ways to manage the overall asset allocation of the investment portfolio and to implement and manage duration and yield curve strategy in the fixed income portfolio. These contracts, which are considered derivatives under ASC 815, Derivatives and Hedging, are agreements between two parties to buy or sell a security or financial interest at a set price on a future date and are standardized and exchange-traded. Upon entering into such a contract on behalf of the Plan, the investment manager is required to pledge to the broker an amount of cash or securities equal to the minimum "initial margin" requirements of the exchange on which the contract is traded Pursuant to the contract, the investment manager agrees to receive from or pay to the broker an amount of cash equal to the daily fluctuation in the value of the contract. Such receipts or payments are known as variation margin and are recorded on a daily basis as a realized gain or loss equal to the difference in the value of the contract between daily closing prices.

Counterparty credit risk associated with the Plan's derivatives is the risk that a derivative counterparty will not perform in accordance with the terms of the applicable derivative contract with futures and options on futures, there is minimal counterparty credit risk to the Plan because those contracts are exchange-traded and settled on a daily basis and the exchange's clearinghouse, as counterparty to all exchange-traded futures, guarantees the futures against default.

9. Derivatives (continued)

The following tables present open futures contracts at December 31, 2015 and 2014. The fair value presented in these tables is only the current day's variation margin receivable/payable, as is reported in the statements of net assets available for benefits. The variation margin is located in the statements of net assets available for benefits as variation margin receivable/payable.

December 31, 2015

Type of Contract	Number of Contracts Buy (Sell)	Expiration	Notional	Fair Value
Derivative liabilities:				
Interest rate contracts (shorts):				
10-year U.S. Treasury Note Future	82	March 2016	**$ 10,324,313**	**$ 24,343**
U.S. Treasury Long Bond Future	46	March 2016	**7,072,500**	**23,000**
U.S. Treasury Ultra Bond Future	232	March 2016	**36,815,500**	**232,000**
Total			**$ 54,212,313**	**$ 279,343**

December 31, 2014

Type of Contract	Number of Contracts Buy (Sell)	Expiration	Notional	Fair Value
Derivative liabilities:				
Interest rate contracts (shorts):				
10-year U.S. Treasury Note Future	238	March 2015	$ 34,405,875	$ 6,125
U.S. Treasury Long Bond Future	28	March 2015	3,550,313	66,938
U.S. Treasury Ultra Bond Future	599	March 2015	98,947,313	205,906
Total			$ 136,903,501	$ 278,969

10. Related-Party Transactions

Certain plan assets are invested in funds managed by the Trustee. These transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transactions rules under ERISA.

11. Subsequent Events

Subsequent to December 31, 2015, the Plan spun-off and transferred certain assets and liabilities to the LEDVANCE LLC Pension Plan. In connection with the Company's carve out of its lamps business unit, the Company established the LEDVANCE LLC Pension Plan effective as of April 1, 2016 for active employees designated as Lamps business unit employees. In this regard, there was a corresponding spin-off and transfer of assets and liabilities in respect of the active employees allocated to the Lamps business unit from the Plan to the LEDVANCE LLC Pension Plan, in a manner intended to comply with the provisions of Internal Revenue Code Section 414(l). LEDVANCE LLC, a subsidiary of the Company, assumed sponsorship of the LEDVANCE LLC Pension Plan from the Company effective as of July 1, 2016 at which time the Lamps business unit employees also transitioned employment to LEDVANCE LLC. The Plan transferred $112,765,619 in assets to the LEDVANCE LLC Pension Plan.

Management evaluated subsequent events for the Plan through September 29, 2016, the date the financial statements were available to be issued, and has determined that there were no other material events that would require disclosure in the Plan's financial statements through this date.

Supplemental Schedules

OSRAM SYLVANIA Pension Plan

EIN #04-3349012 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2015

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Matury Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common Collective Trusts			
EB Temporary Investment FD VAR RT 12/31/49 FEE CL 15*	13,323,558 shares	$ 13,323,558	$ 13,323,558
AGT US Long Fixed Active CR	45,635,126 shares	632,721,703	681,120,229
AGT High Yield Bond	3,327,076 shares	43,894,137	43,002,212
AGT ACWI-EX Passive Equity	13,666,766 shares	148,562,173	138,803,216
SSGA RUSSELL SMID	679,310 shares	26,933,517	26,277,736
AGT US Large Cap Passive Equity	4,851,170 shares	82,257,775	100,553,567
SSGA REIT INDEX NON-LENDING MTU	2,486,148 shares	44,934,854	42,903,459
Total Common Collective Trusts		992,627,717	1,045,983,977
103-12 IE Fund			
Aon Hewitt Offshore Fund of Hedge Funds LTD	74,654 shares	80,192,983	81,844,443
Total 103-12 IE Fund		80,192,983	81,844,443
Interest Bearing Cash		943,101	943,101
Future Contract Values		-	342,898
TOTAL 2015 Investments		**$ 1,073,763,801**	**$ 1,129,114,419**

*Indicates party-in-interest to the Plan.

OSRAM SYLVANIA Pension Plan

EIN #04-3349012 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended December 31, 2015

Identity of Party Involved**	Description of Assets	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
Category 1 (individual transactions in excess of 5% of plan assets):						
Bank of New York Mellon	EB Temp INV FD VAR RT 12/31/49 FEE CL 15	$ 65,000,000	–	$ 65,000,000	$ 65,000,000	$ –
Bank of New York Mellon	EB Temp INV FD VAR RT 12/31/49 FEE CL 15	–	–	60,000,000	60,000,000	–
Bank of New York Mellon	BNY Mellon Cash Reserve	65,000,000	–	65,000,000	65,000,000	–
Bank of New York Mellon	BNY Mellon Cash Reserve	–	65,000,000	65,000,000	65,000,000	–
Category 3 (series of securities transactions in excess of 5% of plan assets):						
Bank of New York Mellon	BNY Mellon Cash Reserve	82,330,944	–	82,330,944	82,330,944	–
Bank of New York Mellon	BNY Mellon Cash Reserve	–	82,330,944	82,330,944	82,330,944	–
Bank of New York Mellon	EB Temp INV FD VAR RT 12/31/49 FEE CL 15	259,740,921	–	259,740,921	259,740,921	–
Bank of New York Mellon	EB Temp INV FD VAR RT 12/31/49 FEE CL 15	–	261,089,742	261,089,742	261,089,742	–
Bank of New York Mellon	AGT ACWI-EX US Passive Equity	107,012,211	–	107,012,211	107,012,211	–
Bank of New York Mellon	AGT US Long Fixed Active CR	162,692,550	–	162,692,550	162,692,550	–

There were no category 2 or 4 reportable transactions during 2015
Columns for “Lease rental” and “Expense incurred with transaction” are not applicable.
**Transactions made on the market.

Schedule SB Attachment (Form 5500)—2015 Plan Year
OSRAM Sylvania Pension Plan
EIN: 04-3349012 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2015

Number of Participants and Average Compensation

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29			6	2						
30-34		1	22 $73,177	25 $64,942						
35-39			33 $67,923	57 $69,116	53 $73,842					
40-44			31 $73,308	77 $63,671	104 $76,946	68 $71,144	4			
45-49			31 $73,240	70 $76,450	95 $88,105	140 $72,911	106 $69,225	5		
50-54			34 $81,035	79 $71,242	119 $75,499	143 $71,966	161 $81,424	84 $86,207	12	
55-59			28 $55,903	62 $75,281	94 $68,785	94 $73,046	98 $70,892	81 $96,512	50 $77,709	6
60-64			11	44 $64,409	50 $54,943	53 $53,955	41 $58,989	21 $70,483	31 $64,123	22 $54,003
65-69			5	12	10	11	4	3	3	2
70+				2	3					

N-2,403

Schedule SB Attachment (Form 5500)—2015 Plan Year
OSRAM Sylvania Pension Plan
EIN: 04-3349012 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with no lookback (as of January 2015), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA.
1st Segment Rate	4.72%
2nd Segment Rate	6.11%
3rd Segment Rate	6.81%
Interest Rates for Maximum Tax Purposes	Based on segment rates with no lookback (as of January 2015), without regard to interest rate stabilization.
1st Segment Rate	1.22%
2nd Segment Rate	4.11%
3rd Segment Rate	5.20%
Salary Increases	
Minimum Funding Target Normal Cost	3.00%
Maximum Tax Expected Benefit Increase	3.00%
Cash Balance Interest Crediting Rate	4.50%
Social Security Wage Base Increases	Future wage indices are based on a national wage increase of 2.50% per year.
Optional Payment Form Election Percentage	100% of GTE employees who transferred from GTE Products Corporation plan are assumed to elect at retirement a lump sum payment of the portion of their benefit as of January 29, 1993. For all other benefits and participants, 50% are assumed to elect a sing single life annuity and the other 50% are assumed to elect a 100% Joint and survivor annuity.
Optional Payment Form Conversion Interest Rate	Same as funding interest rates above for lump sums.

Optional Payment Form Conversion Mortality	Current IRC section 417(e) table for lump sums.
Retirement Age	
Active Participants	See Tables 1–3.
Terminated Vested Participants	Age 61.
Mortality Rates	
Healthy and Disabled	Generational mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(d).
Withdrawal Rates	See Tables 4–6
Disability Rates	None.
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%).
Surviving Spouse Benefit	It is assumed that 75% of males and 75% of females have an eligible spouse, and that males are three years older than their spouses.
Valuation Compensation	2014 Pensionable earnings rolled forward one year with the salary increase assumption.
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of $210,000 and the IRC section 401(a)(17) compensation limit of $265,000.
Valuation of Plan Assets	Fair market value.
Trust Expenses Included in Target Normal Cost	$3,300,000. Based on prior year's administrative expenses.
Actuarial Method	Standard unit credit cost method.
Valuation Date	January 1, 2015.

Table 1

Retirement Rates—CFL & WLB Union Participants

	Years of Service		
Age	**0-19**	**20-29**	**30+**
45	0.00%	0.00%	3.00%
46	0.00%	0.00%	3.00%
47	0.00%	0.00%	3.00%
48	0.00%	0.00%	3.00%
49	0.00%	0.00%	3.00%
50	0.00%	0.00%	3.00%
51	0.00%	0.00%	3.00%
52	0.00%	0.00%	3.00%
53	0.00%	0.00%	3.00%
54	0.00%	0.00%	3.00%
55	20.00%	20.00%	20.00%
56	10.00%	10.00%	10.00%
57	10.00%	10.00%	10.00%
58	10.00%	20.00%	20.00%
59	10.00%	20.00%	20.00%
60	10.00%	20.00%	20.00%
61	10.00%	20.00%	20.00%
62	30.00%	30.00%	30.00%
63	25.00%	25.00%	25.00%
64	25.00%	25.00%	25.00%
65	33.00%	33.00%	33.00%
66	33.00%	33.00%	33.00%
67	33.00%	33.00%	33.00%
68	33.00%	33.00%	33.00%
69	33.00%	33.00%	33.00%
70+	100.00%	100.00%	100.00%

Table 2

Retirement Rates—Union (All other Participants) & Hourly Participants

	Years of Service	
Age	**0-19**	**20+**
55	20.00%	20.00%
56	10.00%	10.00%
57	10.00%	10.00%
58	10.00%	20.00%
59	10.00%	20.00%
60	10.00%	20.00%
61	10.00%	20.00%
62	30.00%	30.00%
63	25.00%	25.00%
64	25.00%	25.00%
65	33.00%	33.00%
66	33.00%	33.00%
67	33.00%	33.00%
68	33.00%	33.00%
69	33.00%	33.00%
70+	100.00%	100.00%

Table 3

Retirement Rates—Salaried Participants

	Years of Service	
Age	**0-19**	**20+**
50	5.00%	5.00%
51	5.00%	5.00%
52	5.00%	5.00%
53	5.00%	5.00%
54	5.00%	5.00%
55	20.00%	20.00%
56	10.00%	10.00%
57	10.00%	10.00%
58	10.00%	20.00%
59	10.00%	20.00%
60	10.00%	20.00%
61	10.00%	20.00%
62	30.00%	30.00%
63	25.00%	25.00%
64	25.00%	25.00%
65	33.00%	33.00%
66	33.00%	33.00%
67	33.00%	33.00%
68	33.00%	33.00%
69	33.00%	33.00%
70+	100.00%	100.00%

Table 4—Page 1 of 4

Withdrawal Rates—Union Participants—Male

	Years of Service			
Age	**0-1**	**2-3**	**4**	**5+**
20	25.00%	20.00%	15.00%	15.00%
21	25.00%	20.00%	15.00%	15.00%
22	25.00%	20.00%	15.00%	15.00%
23	25.00%	20.00%	15.00%	15.00%
24	25.00%	20.00%	15.00%	15.00%
25	25.00%	20.00%	15.00%	15.00%
26	25.00%	20.00%	15.00%	15.00%
27	25.00%	20.00%	15.00%	15.00%
28	25.00%	20.00%	15.00%	14.70%
29	25.00%	20.00%	15.00%	14.10%
30	25.00%	20.00%	15.00%	13.50%
31	25.00%	20.00%	15.00%	12.90%
32	25.00%	20.00%	15.00%	12.30%
33	25.00%	20.00%	15.00%	11.70%
34	25.00%	20.00%	15.00%	11.10%
35	25.00%	20.00%	15.00%	10.50%
36	25.00%	20.00%	15.00%	9.90%
37	25.00%	20.00%	15.00%	9.30%
38	25.00%	20.00%	15.00%	8.70%
39	25.00%	20.00%	15.00%	8.10%
40	25.00%	20.00%	15.00%	7.70%
41	25.00%	20.00%	15.00%	7.30%
42	25.00%	20.00%	15.00%	7.00%
43	25.00%	20.00%	15.00%	6.70%
44	25.00%	20.00%	15.00%	6.40%
45	25.00%	20.00%	15.00%	6.10%
46	25.00%	20.00%	15.00%	5.80%
47	25.00%	20.00%	15.00%	5.50%
48	25.00%	20.00%	15.00%	5.20%
49	25.00%	20.00%	15.00%	4.90%

Table 4—Page 2 of 4

Withdrawal Rates—Union Participants—Male

	Years of Service			
Age	**0-1**	**2-3**	**4**	**5+**
50	25.00%	20.00%	15.00%	4.60%
51	25.00%	20.00%	15.00%	4.20%
52	25.00%	20.00%	15.00%	3.80%
53	25.00%	20.00%	15.00%	3.30%
54	25.00%	20.00%	15.00%	2.90%
55	25.00%	20.00%	15.00%	2.40%
56	25.00%	20.00%	15.00%	1.90%
57	25.00%	20.00%	15.00%	1.40%
58	25.00%	20.00%	15.00%	1.00%
59+	0.00%	0.00%	0.00%	0.00%

Table 4—Page 3 of 4

Withdrawal Rates—Union Participants—Female

	Years of Service			
Age	**0-1**	**2-3**	**4**	**5+**
20	25.00%	20.00%	15.00%	15.00%
21	25.00%	20.00%	15.00%	15.00%
22	25.00%	20.00%	15.00%	15.00%
23	25.00%	20.00%	15.00%	15.00%
24	25.00%	20.00%	15.00%	15.00%
25	25.00%	20.00%	15.00%	15.00%
26	25.00%	20.00%	15.00%	15.00%
27	25.00%	20.00%	15.00%	15.00%
28	25.00%	20.00%	15.00%	15.00%
29	25.00%	20.00%	15.00%	15.00%
30	25.00%	20.00%	15.00%	15.00%
31	25.00%	20.00%	15.00%	15.00%
32	25.00%	20.00%	15.00%	15.00%
33	25.00%	20.00%	15.00%	15.00%
34	25.00%	20.00%	15.00%	14.20%
35	25.00%	20.00%	15.00%	12.80%
36	25.00%	20.00%	15.00%	11.80%
37	25.00%	20.00%	15.00%	10.80%
38	25.00%	20.00%	15.00%	9.90%
39	25.00%	20.00%	15.00%	9.30%
40	25.00%	20.00%	15.00%	9.00%
41	25.00%	20.00%	15.00%	8.70%
42	25.00%	20.00%	15.00%	8.40%
43	25.00%	20.00%	15.00%	8.10%
44	25.00%	20.00%	15.00%	7.80%
45	25.00%	20.00%	15.00%	7.50%
46	25.00%	20.00%	15.00%	7.20%
47	25.00%	20.00%	15.00%	6.90%
48	25.00%	20.00%	15.00%	6.60%
49	25.00%	20.00%	15.00%	6.30%

Table 4—Page 4 of 4

Withdrawal Rates—Union Participants—Female

	Years of Service			
Age	**0-1**	**2-3**	**4**	**5+**
50	25.00%	20.00%	15.00%	6.00%
51	25.00%	20.00%	15.00%	5.60%
52	25.00%	20.00%	15.00%	5.10%
53	25.00%	20.00%	15.00%	4.70%
54	25.00%	20.00%	15.00%	4.20%
55	25.00%	20.00%	15.00%	3.60%
56	25.00%	20.00%	15.00%	3.10%
57	25.00%	20.00%	15.00%	2.60%
58	25.00%	20.00%	15.00%	2.00%
59+	0.00%	0.00%	0.00%	0.00%

Table 5—Page 1 of 4

Withdrawal Rates—Hourly Participants—Male

	Years of Service			
Age	**0-1**	**2-3**	**4**	**5+**
20	25.00%	20.00%	15.00%	15.00%
21	25.00%	20.00%	15.00%	15.00%
22	25.00%	20.00%	15.00%	15.00%
23	25.00%	20.00%	15.00%	15.00%
24	25.00%	20.00%	15.00%	15.00%
25	25.00%	20.00%	15.00%	15.00%
26	25.00%	20.00%	15.00%	15.00%
27	25.00%	20.00%	15.00%	15.00%
28	25.00%	20.00%	15.00%	14.70%
29	25.00%	20.00%	15.00%	14.10%
30	25.00%	20.00%	15.00%	13.50%
31	25.00%	20.00%	15.00%	12.90%
32	25.00%	20.00%	15.00%	12.30%
33	25.00%	20.00%	15.00%	11.70%
34	25.00%	20.00%	15.00%	11.10%
35	25.00%	20.00%	15.00%	10.50%
36	25.00%	20.00%	15.00%	9.90%
37	25.00%	20.00%	15.00%	9.30%
38	25.00%	20.00%	15.00%	8.70%
39	25.00%	20.00%	15.00%	8.10%
40	25.00%	20.00%	15.00%	7.70%
41	25.00%	20.00%	15.00%	7.30%
42	25.00%	20.00%	15.00%	7.00%
43	25.00%	20.00%	15.00%	6.70%
44	25.00%	20.00%	15.00%	6.40%
45	25.00%	20.00%	15.00%	6.10%
46	25.00%	20.00%	15.00%	5.80%
47	25.00%	20.00%	15.00%	5.50%
48	25.00%	20.00%	15.00%	5.20%
49	25.00%	20.00%	15.00%	4.90%

Table 5—Page 2 of 4

Withdrawal Rates—Hourly Participants—Male

	Years of Service			
Age	**0-1**	**2-3**	**4**	**5+**
50	25.00%	20.00%	15.00%	4.60%
51	25.00%	20.00%	15.00%	4.20%
52	25.00%	20.00%	15.00%	3.80%
53	25.00%	20.00%	15.00%	3.30%
54	25.00%	20.00%	15.00%	2.90%
55	25.00%	20.00%	15.00%	2.40%
56	25.00%	20.00%	15.00%	1.90%
57	25.00%	20.00%	15.00%	1.40%
58	25.00%	20.00%	15.00%	1.00%
59+	0.00%	0.00%	0.00%	0.00%

Table 5—Page 3 of 4

Withdrawal Rates—Hourly Participants—Female

	Years of Service			
Age	**0-1**	**2-3**	**4**	**5+**
20	25.00%	20.00%	15.00%	15.00%
21	25.00%	20.00%	15.00%	15.00%
22	25.00%	20.00%	15.00%	15.00%
23	25.00%	20.00%	15.00%	15.00%
24	25.00%	20.00%	15.00%	15.00%
25	25.00%	20.00%	15.00%	15.00%
26	25.00%	20.00%	15.00%	15.00%
27	25.00%	20.00%	15.00%	15.00%
28	25.00%	20.00%	15.00%	15.00%
29	25.00%	20.00%	15.00%	15.00%
30	25.00%	20.00%	15.00%	15.00%
31	25.00%	20.00%	15.00%	15.00%
32	25.00%	20.00%	15.00%	15.00%
33	25.00%	20.00%	15.00%	15.00%
34	25.00%	20.00%	15.00%	14.20%
35	25.00%	20.00%	15.00%	12.80%
36	25.00%	20.00%	15.00%	11.80%
37	25.00%	20.00%	15.00%	10.80%
38	25.00%	20.00%	15.00%	9.90%
39	25.00%	20.00%	15.00%	9.30%
40	25.00%	20.00%	15.00%	9.00%
41	25.00%	20.00%	15.00%	8.70%
42	25.00%	20.00%	15.00%	8.40%
43	25.00%	20.00%	15.00%	8.10%
44	25.00%	20.00%	15.00%	7.80%
45	25.00%	20.00%	15.00%	7.50%
46	25.00%	20.00%	15.00%	7.20%
47	25.00%	20.00%	15.00%	6.90%
48	25.00%	20.00%	15.00%	6.60%
49	25.00%	20.00%	15.00%	6.30%

Table 5—Page 4 of 4

Withdrawal Rates—Hourly Participants—Female

	Years of Service			
Age	**0-1**	**2-3**	**4**	**5+**
50	25.00%	20.00%	15.00%	6.00%
51	25.00%	20.00%	15.00%	5.60%
52	25.00%	20.00%	15.00%	5.10%
53	25.00%	20.00%	15.00%	4.70%
54	25.00%	20.00%	15.00%	4.20%
55	25.00%	20.00%	15.00%	3.60%
56	25.00%	20.00%	15.00%	3.10%
57	25.00%	20.00%	15.00%	2.60%
58	25.00%	20.00%	15.00%	2.00%
59+	0.00%	0.00%	0.00%	0.00%

Table 6—Page 1 of 4

Withdrawal Rates—Salaried Participants—Male

	Years of Service				
Age	**0**	**1**	**2**	**3**	**4+**
20	13.00%	12.00%	11.00%	10.00%	14.40%
21	13.00%	12.00%	11.00%	10.00%	14.40%
22	13.00%	12.00%	11.00%	10.00%	14.40%
23	13.00%	12.00%	11.00%	10.00%	14.40%
24	13.00%	12.00%	11.00%	10.00%	14.40%
25	13.00%	12.00%	11.00%	10.00%	14.40%
26	13.00%	12.00%	11.00%	10.00%	14.40%
27	13.00%	12.00%	11.00%	10.00%	14.40%
28	13.00%	12.00%	11.00%	10.00%	14.40%
29	13.00%	12.00%	11.00%	10.00%	14.40%
30	13.00%	12.00%	11.00%	10.00%	9.36%
31	13.00%	12.00%	11.00%	10.00%	9.36%
32	13.00%	12.00%	11.00%	10.00%	9.36%
33	13.00%	12.00%	11.00%	10.00%	9.36%
34	13.00%	12.00%	11.00%	10.00%	9.36%
35	13.00%	12.00%	11.00%	10.00%	7.20%
36	13.00%	12.00%	11.00%	10.00%	7.20%
37	13.00%	12.00%	11.00%	10.00%	7.20%
38	13.00%	12.00%	11.00%	10.00%	6.96%
39	13.00%	12.00%	11.00%	10.00%	6.48%
40	13.00%	12.00%	11.00%	10.00%	6.16%
41	13.00%	12.00%	11.00%	10.00%	5.84%
42	13.00%	12.00%	11.00%	10.00%	5.60%
43	13.00%	12.00%	11.00%	10.00%	5.36%
44	13.00%	12.00%	11.00%	10.00%	5.12%
45	13.00%	12.00%	11.00%	10.00%	4.88%
46	13.00%	12.00%	11.00%	10.00%	4.64%
47	13.00%	12.00%	11.00%	10.00%	4.40%
48	13.00%	12.00%	11.00%	10.00%	4.16%
49	13.00%	12.00%	11.00%	10.00%	3.92%

Table 6—Page 2 of 4

Withdrawal Rates—Salaried Participants—Male

	Years of Service				
Age	**0**	**1**	**2**	**3**	**4+**
50	13.00%	12.00%	11.00%	10.00%	3.68%
51	13.00%	12.00%	11.00%	10.00%	3.36%
52	13.00%	12.00%	11.00%	10.00%	3.04%
53	13.00%	12.00%	11.00%	10.00%	2.64%
54	13.00%	12.00%	11.00%	10.00%	2.32%
55	13.00%	12.00%	11.00%	10.00%	1.92%
56	13.00%	12.00%	11.00%	10.00%	1.52%
57	13.00%	12.00%	11.00%	10.00%	1.12%
58	13.00%	12.00%	11.00%	10.00%	0.80%
59+	0.00%	0.00%	0.00%	0.00%	0.00%

Table 6—Page 3 of 4

Withdrawal Rates—Salaried Participants—Female

	Years of Service				
Age	**0**	**1**	**2**	**3**	**4+**
20	13.00%	12.00%	11.00%	10.00%	14.40%
21	13.00%	12.00%	11.00%	10.00%	14.40%
22	13.00%	12.00%	11.00%	10.00%	14.40%
23	13.00%	12.00%	11.00%	10.00%	14.40%
24	13.00%	12.00%	11.00%	10.00%	14.40%
25	13.00%	12.00%	11.00%	10.00%	14.40%
26	13.00%	12.00%	11.00%	10.00%	14.40%
27	13.00%	12.00%	11.00%	10.00%	14.40%
28	13.00%	12.00%	11.00%	10.00%	14.40%
29	13.00%	12.00%	11.00%	10.00%	14.40%
30	13.00%	12.00%	11.00%	10.00%	9.36%
31	13.00%	12.00%	11.00%	10.00%	9.36%
32	13.00%	12.00%	11.00%	10.00%	9.36%
33	13.00%	12.00%	11.00%	10.00%	9.36%
34	13.00%	12.00%	11.00%	10.00%	9.36%
35	13.00%	12.00%	11.00%	10.00%	7.20%
36	13.00%	12.00%	11.00%	10.00%	7.20%
37	13.00%	12.00%	11.00%	10.00%	7.20%
38	13.00%	12.00%	11.00%	10.00%	7.20%
39	13.00%	12.00%	11.00%	10.00%	7.20%
40	13.00%	12.00%	11.00%	10.00%	7.20%
41	13.00%	12.00%	11.00%	10.00%	6.96%
42	13.00%	12.00%	11.00%	10.00%	6.72%
43	13.00%	12.00%	11.00%	10.00%	6.48%
44	13.00%	12.00%	11.00%	10.00%	6.24%
45	13.00%	12.00%	11.00%	10.00%	6.00%
46	13.00%	12.00%	11.00%	10.00%	5.76%
47	13.00%	12.00%	11.00%	10.00%	5.52%
48	13.00%	12.00%	11.00%	10.00%	5.28%
49	13.00%	12.00%	11.00%	10.00%	5.04%

Table 6—Page 4 of 4

Withdrawal Rates—Salaried Participants—Female

	Years of Service				
Age	**0**	**1**	**2**	**3**	**4+**
50	13.00%	12.00%	11.00%	10.00%	4.80%
51	13.00%	12.00%	11.00%	10.00%	4.48%
52	13.00%	12.00%	11.00%	10.00%	4.08%
53	13.00%	12.00%	11.00%	10.00%	3.76%
54	13.00%	12.00%	11.00%	10.00%	3.36%
55	13.00%	12.00%	11.00%	10.00%	2.88%
56	13.00%	12.00%	11.00%	10.00%	2.48%
57	13.00%	12.00%	11.00%	10.00%	2.08%
58	13.00%	12.00%	11.00%	10.00%	1.60%
59+	0.00%	0.00%	0.00%	0.00%	0.00%

OSRAM SYLVANIA Pension Plan

EIN #04-3349012 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended December 31, 2015

Identity of Party Involved**	Description of Assets	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
Category 1 (individual transactions in excess of 5% of plan assets):						
Bank of New York Mellon	EB Temp INV FD VAR RT 12/31/49 FEE CL 15	$ 65,000,000	–	$ 65,000,000	$ 65,000,000	$ –
Bank of New York Mellon	EB Temp INV FD VAR RT 12/31/49 FEE CL 15	–	–	60,000,000	60,000,000	–
Bank of New York Mellon	BNY Mellon Cash Reserve	65,000,000	–	65,000,000	65,000,000	–
Bank of New York Mellon	BNY Mellon Cash Reserve	–	65,000,000	65,000,000	65,000,000	–
Category 3 (series of securities transactions in excess of 5% of plan assets):						
Bank of New York Mellon	BNY Mellon Cash Reserve	82,330,944	–	82,330,944	82,330,944	–
Bank of New York Mellon	BNY Mellon Cash Reserve	–	82,330,944	82,330,944	82,330,944	–
Bank of New York Mellon	EB Temp INV FD VAR RT 12/31/49 FEE CL 15	259,740,921	–	259,740,921	259,740,921	–
Bank of New York Mellon	EB Temp INV FD VAR RT 12/31/49 FEE CL 15	–	261,089,742	261,089,742	261,089,742	–
Bank of New York Mellon	AGT ACWI-EX US Passive Equity	107,012,211	–	107,012,211	107,012,211	–
Bank of New York Mellon	AGT US Long Fixed Active CR	162,692,550	–	162,692,550	162,692,550	–

There were no category 2 or 4 reportable transactions during 2015
Columns for “Lease rental” and “Expense incurred with transaction” are not applicable.
**Transactions made on the market.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
OSRAM SYLVANIA PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
OSRAM SYLVANIA INC.

D Employer Identification Number (EIN)
04-3349012

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2015

2 Assets:

a Market value	2a	1,162,504,570
b Actuarial value	2b	1,162,504,570

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	5,907	655,497,964	655,497,964
b For terminated vested participants	2,299	83,138,375	83,138,375
c For active participants	2,403	207,402,999	235,158,183
d Total	10,609	946,039,338	973,794,522

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5 Effective interest rate	5	6.26%
6 Target normal cost	6	7,800,533

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Keith T. Sartain
Signature of actuary

September 1, 2016
Date

KEITH T. SARTAIN
Type or print name of actuary

1405002
Most recent enrollment number

HEWITT ASSOCIATES LLC
Firm name

202-223-0673
Telephone number (including area code)

1120 20TH STREET, NW
SUITE 600
WASHINGTON DC 20036
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	55,560,903
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	55,560,903
10	Interest on line 9 using prior year's actual return of 9.93%	0	5,517,198
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		67,647,365
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 6.49%		4,390,314
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		72,037,679
	d Portion of (c) to be added to prefunding balance		72,037,679
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	133,115,780

Part III Funding Percentages

14	Funding target attainment percentage	14	105.70%
15	Adjusted funding target attainment percentage	15	119.37%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	106.60%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
12/11/2015	54,000,000	0			
06/23/2016	92,503,535	0			
			Totals ► 18(b)	146,503,535	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	135,566,854

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

	1st segment:	2nd segment:	3rd segment:	
a Segment rates:	4.72%	6.11%	6.81%	☐ N/A, full yield curve used

b Applicable month (enter code)	21b	0
22 Weighted average retirement age	22	59

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):		
a Target normal cost (line 6)	31a	7,800,533
b Excess assets, if applicable, but not greater than line 31a	31b	7,800,533

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	135,566,854
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	38a	135,566,854
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0
40 Unpaid minimum required contributions for all years	40	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

42 Amount of acceleration adjustment	42	
43 Excess installment acceleration amount to be carried over to future plan years	43	

Schedule SB Attachment (Form 5500)—2015 Plan Year
OSRAM Sylvania Pension Plan
EIN: 04-3349012 PN: 001

Schedule SB, line 19—Discounted Employer Contributions

Year applied for contributions: 2015

Date	Amount	Days to Discount to 1/1/2015 at 6.26%	Interest Adjusted Contribution
December 11, 2015	$ 54,000,000	344	$ 50,996,587
June 23, 2016	92,503,535	539	84,570,267
Total Contribution	$ 146,503,535		$ 135,566,854

Schedule SB Attachment (Form 5500)—2015 Plan Year
OSRAM Sylvania Pension Plan
EIN: 04-3349012 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

OSRAM CFL & WLB Union Participants

0-19 Years of Service				20-29 Years of Service				30+ Years of Service			
(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)	(e) Age	(f) Rate	(g) Weight	(h) Product (e) × (f) × (g)	(i) Age	(j) Rate	(k) Weight	(l) Product (i) × (j) × (k)
45.5	0.00%	1.0000	0.00	45.5	0.00%	1.0000	0.00	45.5	3.00%	1.0000	1.37
46.5	0.00%	1.0000	0.00	46.5	0.00%	1.0000	0.00	46.5	3.00%	0.9700	1.35
47.5	0.00%	1.0000	0.00	47.5	0.00%	1.0000	0.00	47.5	3.00%	0.9409	1.34
48.5	0.00%	1.0000	0.00	48.5	0.00%	1.0000	0.00	48.5	3.00%	0.9127	1.33
49.5	0.00%	1.0000	0.00	49.5	0.00%	1.0000	0.00	49.5	3.00%	0.8853	1.31
50.5	0.00%	1.0000	0.00	50.5	0.00%	1.0000	0.00	50.5	3.00%	0.8587	1.30
51.5	0.00%	1.0000	0.00	51.5	0.00%	1.0000	0.00	51.5	3.00%	0.8330	1.29
52.5	0.00%	1.0000	0.00	52.5	0.00%	1.0000	0.00	52.5	3.00%	0.8080	1.27
53.5	0.00%	1.0000	0.00	53.5	0.00%	1.0000	0.00	53.5	3.00%	0.7837	1.26
54.5	0.00%	1.0000	0.00	54.5	0.00%	1.0000	0.00	54.5	3.00%	0.7602	1.24
55.5	20.00%	1.0000	11.10	55.5	20.00%	1.0000	11.10	55.5	20.00%	0.7374	8.19
56.5	10.00%	0.8000	4.52	56.5	10.00%	0.8000	4.52	56.5	10.00%	0.5899	3.33
57.5	10.00%	0.7200	4.14	57.5	10.00%	0.7200	4.14	57.5	10.00%	0.5309	3.05
58.5	10.00%	0.6480	3.79	58.5	20.00%	0.6480	7.58	58.5	20.00%	0.4779	5.59
59.5	10.00%	0.5832	3.47	59.5	20.00%	0.5184	6.17	59.5	20.00%	0.3823	4.55
60.5	10.00%	0.5249	3.18	60.5	20.00%	0.4147	5.02	60.5	20.00%	0.3058	3.70
61.5	10.00%	0.4724	2.91	61.5	20.00%	0.3318	4.08	61.5	20.00%	0.2447	3.01
62.5	30.00%	0.4252	7.97	62.5	30.00%	0.2654	4.98	62.5	30.00%	0.1957	3.67
63.5	25.00%	0.2976	4.72	63.5	25.00%	0.1858	2.95	63.5	25.00%	0.1370	2.18
64.5	25.00%	0.2232	3.60	64.5	25.00%	0.1393	2.25	64.5	25.00%	0.1028	1.66
65.5	33.00%	0.1674	3.62	65.5	33.00%	0.1045	2.26	65.5	33.00%	0.0771	1.67
66.5	33.00%	0.1122	2.46	66.5	33.00%	0.0700	1.54	66.5	33.00%	0.0516	1.13
67.5	33.00%	0.0751	1.67	67.5	33.00%	0.0469	1.05	67.5	33.00%	0.0346	0.77
68.5	33.00%	0.0503	1.14	68.5	33.00%	0.0314	0.71	68.5	33.00%	0.0232	0.52
69.5	33.00%	0.0337	0.77	69.5	33.00%	0.0211	0.48	69.5	33.00%	0.0155	0.36
70	100.00%	0.0226	1.58	70	100.00%	0.0141	0.99	70	100.00%	0.0104	0.73
	Weighted Average		60.64		Weighted Average		59.82		Weighted Average		57.17

OSRAM Union (All other Participants) & Hourly Participants

0-19 Years of Service				20+ Years of Service			
(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)	(e) Age	(f) Rate	(g) Weight	(h) Product (e) × (f) × (g)
55.5	20.00%	1.0000	11.10	55.5	20.00%	1.0000	11.10
56.5	10.00%	0.8000	4.52	56.5	10.00%	0.8000	4.52
57.5	10.00%	0.7200	4.14	57.5	10.00%	0.7200	4.14
58.5	10.00%	0.6480	3.79	58.5	20.00%	0.6480	7.58
59.5	10.00%	0.5832	3.47	59.5	20.00%	0.5184	6.17
60.5	10.00%	0.5249	3.18	60.5	20.00%	0.4147	5.02
61.5	10.00%	0.4724	2.91	61.5	20.00%	0.3318	4.08
62.5	30.00%	0.4252	7.97	62.5	30.00%	0.2654	4.98
63.5	25.00%	0.2976	4.72	63.5	25.00%	0.1858	2.95
64.5	25.00%	0.2232	3.60	64.5	25.00%	0.1393	2.25
65.5	33.00%	0.1674	3.62	65.5	33.00%	0.1045	2.26
66.5	33.00%	0.1122	2.46	66.5	33.00%	0.0700	1.54
67.5	33.00%	0.0751	1.67	67.5	33.00%	0.0469	1.05
68.5	33.00%	0.0503	1.14	68.5	33.00%	0.0314	0.71
69.5	33.00%	0.0337	0.77	69.5	33.00%	0.0211	0.48
70	100.00%	0.0226	1.58	70	100.00%	0.0141	0.99
	Weighted Average		60.64		Weighted Average		59.82

Schedule SB Attachment (Form 5500)—2015 Plan Year
OSRAM Sylvania Pension Plan
EIN: 04-3349012 PN: 001

OSRAM Salaried Participants

0-19 Years of Service				20+ Years of Service			
(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)	(e) Age	(f) Rate	(g) Weight	(h) Product (e) × (f) × (g)
50.5	5.00%	1.0000	2.53	50.5	5.00%	1.0000	2.53
51.5	5.00%	0.9500	2.45	51.5	5.00%	0.9500	2.45
52.5	5.00%	0.9025	2.37	52.5	5.00%	0.9025	2.37
53.5	5.00%	0.8574	2.29	53.5	5.00%	0.8574	2.29
54.5	5.00%	0.8145	2.22	54.5	5.00%	0.8145	2.22
55.5	20.00%	0.7738	8.59	55.5	20.00%	0.7738	8.59
56.5	10.00%	0.6190	3.50	56.5	10.00%	0.6190	3.50
57.5	10.00%	0.5571	3.20	57.5	10.00%	0.5571	3.20
58.5	10.00%	0.5014	2.93	58.5	20.00%	0.5014	5.87
59.5	10.00%	0.4513	2.69	59.5	20.00%	0.4011	4.77
60.5	10.00%	0.4061	2.46	60.5	20.00%	0.3209	3.88
61.5	10.00%	0.3655	2.25	61.5	20.00%	0.2567	3.16
62.5	30.00%	0.3290	6.17	62.5	30.00%	0.2054	3.85
63.5	25.00%	0.2303	3.66	63.5	25.00%	0.1438	2.28
64.5	25.00%	0.1727	2.78	64.5	25.00%	0.1078	1.74
65.5	33.00%	0.1295	2.80	65.5	33.00%	0.0809	1.75
66.5	33.00%	0.0868	1.90	66.5	33.00%	0.0542	1.19
67.5	33.00%	0.0581	1.30	67.5	33.00%	0.0363	0.81
68.5	33.00%	0.0390	0.88	68.5	33.00%	0.0243	0.55
69.5	33.00%	0.0261	0.60	69.5	33.00%	0.0163	0.37
70	100.00%	0.0175	1.22	70	100.00%	0.0109	0.76
	Weighted Average		58.79		Weighted Average		58.13

Weighted Average Retirement Age

Group	Number of Participants Exposed	Weighted Average Retirement Age
OSRAM Salaried - 0 -19 Years of Service	173	58.79
OSRAM Salaried - 20+ Years of Service	805	58.13
OSRAM Union (All other) & Hourly - 0 -19 Years of Service	237	60.64
OSRAM Union (All other) & Hourly - 20+ Years of Service	1,113	59.82
OSRAM Union (CFL & WLB) - 0-19 Years of Service	15	63.50
OSRAM Union (CFL & WLB) - 20-29 Years of Service	27	63.49
OSRAM Union (CFL & WLB) - 30+ Years of Service	33	61.20
Total	2,403	59.34

Schedule SB Attachment (Form 5500)—2015 Plan Year
OSRAM Sylvania Pension Plan
EIN: 04-3349012 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with no lookback (as of January 2015), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA.
1st Segment Rate	4.72%
2nd Segment Rate	6.11%
3rd Segment Rate	6.81%
Interest Rates for Maximum Tax Purposes	Based on segment rates with no lookback (as of January 2015), without regard to interest rate stabilization.
1st Segment Rate	1.22%
2nd Segment Rate	4.11%
3rd Segment Rate	5.20%
Salary Increases	
Minimum Funding Target Normal Cost	3.00%
Maximum Tax Expected Benefit Increase	3.00%
Cash Balance Interest Crediting Rate	4.50%
Social Security Wage Base Increases	Future wage indices are based on a national wage increase of 2.50% per year.
Optional Payment Form Election Percentage	100% of GTE employees who transferred from GTE Products Corporation plan are assumed to elect at retirement a lump sum payment of the portion of their benefit as of January 29, 1993. For all other benefits and participants, 50% are assumed to elect a sing single life annuity and the other 50% are assumed to elect a 100% Joint and survivor annuity.
Optional Payment Form Conversion Interest Rate	Same as funding interest rates above for lump sums.

Optional Payment Form Conversion Mortality	Current IRC section 417(e) table for lump sums.
Retirement Age	
Active Participants	See Tables 1–3.
Terminated Vested Participants	Age 61.
Mortality Rates	
Healthy and Disabled	Generational mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(d).
Withdrawal Rates	See Tables 4–6
Disability Rates	None.
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%).
Surviving Spouse Benefit	It is assumed that 75% of males and 75% of females have an eligible spouse, and that males are three years older than their spouses.
Valuation Compensation	2014 Pensionable earnings rolled forward one year with the salary increase assumption.
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of $210,000 and the IRC section 401(a)(17) compensation limit of $265,000.
Valuation of Plan Assets	Fair market value.
Trust Expenses Included in Target Normal Cost	$3,300,000. Based on prior year's administrative expenses.
Actuarial Method	Standard unit credit cost method.
Valuation Date	January 1, 2015.

Table 1

Retirement Rates—CFL & WLB Union Participants

	Years of Service		
Age	**0-19**	**20-29**	**30+**
45	0.00%	0.00%	3.00%
46	0.00%	0.00%	3.00%
47	0.00%	0.00%	3.00%
48	0.00%	0.00%	3.00%
49	0.00%	0.00%	3.00%
50	0.00%	0.00%	3.00%
51	0.00%	0.00%	3.00%
52	0.00%	0.00%	3.00%
53	0.00%	0.00%	3.00%
54	0.00%	0.00%	3.00%
55	20.00%	20.00%	20.00%
56	10.00%	10.00%	10.00%
57	10.00%	10.00%	10.00%
58	10.00%	20.00%	20.00%
59	10.00%	20.00%	20.00%
60	10.00%	20.00%	20.00%
61	10.00%	20.00%	20.00%
62	30.00%	30.00%	30.00%
63	25.00%	25.00%	25.00%
64	25.00%	25.00%	25.00%
65	33.00%	33.00%	33.00%
66	33.00%	33.00%	33.00%
67	33.00%	33.00%	33.00%
68	33.00%	33.00%	33.00%
69	33.00%	33.00%	33.00%
70+	100.00%	100.00%	100.00%

Table 2

Retirement Rates—Union (All other Participants) & Hourly Participants

	Years of Service	
Age	**0-19**	**20+**
55	20.00%	20.00%
56	10.00%	10.00%
57	10.00%	10.00%
58	10.00%	20.00%
59	10.00%	20.00%
60	10.00%	20.00%
61	10.00%	20.00%
62	30.00%	30.00%
63	25.00%	25.00%
64	25.00%	25.00%
65	33.00%	33.00%
66	33.00%	33.00%
67	33.00%	33.00%
68	33.00%	33.00%
69	33.00%	33.00%
70+	100.00%	100.00%

Table 3

Retirement Rates—Salaried Participants

	Years of Service	
Age	**0-19**	**20+**
50	5.00%	5.00%
51	5.00%	5.00%
52	5.00%	5.00%
53	5.00%	5.00%
54	5.00%	5.00%
55	20.00%	20.00%
56	10.00%	10.00%
57	10.00%	10.00%
58	10.00%	20.00%
59	10.00%	20.00%
60	10.00%	20.00%
61	10.00%	20.00%
62	30.00%	30.00%
63	25.00%	25.00%
64	25.00%	25.00%
65	33.00%	33.00%
66	33.00%	33.00%
67	33.00%	33.00%
68	33.00%	33.00%
69	33.00%	33.00%
70+	100.00%	100.00%

Table 4—Page 1 of 4

Withdrawal Rates—Union Participants—Male

	Years of Service			
Age	**0-1**	**2-3**	**4**	**5+**
20	25.00%	20.00%	15.00%	15.00%
21	25.00%	20.00%	15.00%	15.00%
22	25.00%	20.00%	15.00%	15.00%
23	25.00%	20.00%	15.00%	15.00%
24	25.00%	20.00%	15.00%	15.00%
25	25.00%	20.00%	15.00%	15.00%
26	25.00%	20.00%	15.00%	15.00%
27	25.00%	20.00%	15.00%	15.00%
28	25.00%	20.00%	15.00%	14.70%
29	25.00%	20.00%	15.00%	14.10%
30	25.00%	20.00%	15.00%	13.50%
31	25.00%	20.00%	15.00%	12.90%
32	25.00%	20.00%	15.00%	12.30%
33	25.00%	20.00%	15.00%	11.70%
34	25.00%	20.00%	15.00%	11.10%
35	25.00%	20.00%	15.00%	10.50%
36	25.00%	20.00%	15.00%	9.90%
37	25.00%	20.00%	15.00%	9.30%
38	25.00%	20.00%	15.00%	8.70%
39	25.00%	20.00%	15.00%	8.10%
40	25.00%	20.00%	15.00%	7.70%
41	25.00%	20.00%	15.00%	7.30%
42	25.00%	20.00%	15.00%	7.00%
43	25.00%	20.00%	15.00%	6.70%
44	25.00%	20.00%	15.00%	6.40%
45	25.00%	20.00%	15.00%	6.10%
46	25.00%	20.00%	15.00%	5.80%
47	25.00%	20.00%	15.00%	5.50%
48	25.00%	20.00%	15.00%	5.20%
49	25.00%	20.00%	15.00%	4.90%

Table 4—Page 2 of 4

Withdrawal Rates—Union Participants—Male

	Years of Service			
Age	**0-1**	**2-3**	**4**	**5+**
50	25.00%	20.00%	15.00%	4.60%
51	25.00%	20.00%	15.00%	4.20%
52	25.00%	20.00%	15.00%	3.80%
53	25.00%	20.00%	15.00%	3.30%
54	25.00%	20.00%	15.00%	2.90%
55	25.00%	20.00%	15.00%	2.40%
56	25.00%	20.00%	15.00%	1.90%
57	25.00%	20.00%	15.00%	1.40%
58	25.00%	20.00%	15.00%	1.00%
59+	0.00%	0.00%	0.00%	0.00%

Table 4—Page 3 of 4

Withdrawal Rates—Union Participants—Female

	Years of Service			
Age	**0-1**	**2-3**	**4**	**5+**
20	25.00%	20.00%	15.00%	15.00%
21	25.00%	20.00%	15.00%	15.00%
22	25.00%	20.00%	15.00%	15.00%
23	25.00%	20.00%	15.00%	15.00%
24	25.00%	20.00%	15.00%	15.00%
25	25.00%	20.00%	15.00%	15.00%
26	25.00%	20.00%	15.00%	15.00%
27	25.00%	20.00%	15.00%	15.00%
28	25.00%	20.00%	15.00%	15.00%
29	25.00%	20.00%	15.00%	15.00%
30	25.00%	20.00%	15.00%	15.00%
31	25.00%	20.00%	15.00%	15.00%
32	25.00%	20.00%	15.00%	15.00%
33	25.00%	20.00%	15.00%	15.00%
34	25.00%	20.00%	15.00%	14.20%
35	25.00%	20.00%	15.00%	12.80%
36	25.00%	20.00%	15.00%	11.80%
37	25.00%	20.00%	15.00%	10.80%
38	25.00%	20.00%	15.00%	9.90%
39	25.00%	20.00%	15.00%	9.30%
40	25.00%	20.00%	15.00%	9.00%
41	25.00%	20.00%	15.00%	8.70%
42	25.00%	20.00%	15.00%	8.40%
43	25.00%	20.00%	15.00%	8.10%
44	25.00%	20.00%	15.00%	7.80%
45	25.00%	20.00%	15.00%	7.50%
46	25.00%	20.00%	15.00%	7.20%
47	25.00%	20.00%	15.00%	6.90%
48	25.00%	20.00%	15.00%	6.60%
49	25.00%	20.00%	15.00%	6.30%

Table 4—Page 4 of 4

Withdrawal Rates—Union Participants—Female

	Years of Service			
Age	**0-1**	**2-3**	**4**	**5+**
50	25.00%	20.00%	15.00%	6.00%
51	25.00%	20.00%	15.00%	5.60%
52	25.00%	20.00%	15.00%	5.10%
53	25.00%	20.00%	15.00%	4.70%
54	25.00%	20.00%	15.00%	4.20%
55	25.00%	20.00%	15.00%	3.60%
56	25.00%	20.00%	15.00%	3.10%
57	25.00%	20.00%	15.00%	2.60%
58	25.00%	20.00%	15.00%	2.00%
59+	0.00%	0.00%	0.00%	0.00%

Table 5—Page 1 of 4

Withdrawal Rates—Hourly Participants—Male

	Years of Service			
Age	**0-1**	**2-3**	**4**	**5+**
20	25.00%	20.00%	15.00%	15.00%
21	25.00%	20.00%	15.00%	15.00%
22	25.00%	20.00%	15.00%	15.00%
23	25.00%	20.00%	15.00%	15.00%
24	25.00%	20.00%	15.00%	15.00%
25	25.00%	20.00%	15.00%	15.00%
26	25.00%	20.00%	15.00%	15.00%
27	25.00%	20.00%	15.00%	15.00%
28	25.00%	20.00%	15.00%	14.70%
29	25.00%	20.00%	15.00%	14.10%
30	25.00%	20.00%	15.00%	13.50%
31	25.00%	20.00%	15.00%	12.90%
32	25.00%	20.00%	15.00%	12.30%
33	25.00%	20.00%	15.00%	11.70%
34	25.00%	20.00%	15.00%	11.10%
35	25.00%	20.00%	15.00%	10.50%
36	25.00%	20.00%	15.00%	9.90%
37	25.00%	20.00%	15.00%	9.30%
38	25.00%	20.00%	15.00%	8.70%
39	25.00%	20.00%	15.00%	8.10%
40	25.00%	20.00%	15.00%	7.70%
41	25.00%	20.00%	15.00%	7.30%
42	25.00%	20.00%	15.00%	7.00%
43	25.00%	20.00%	15.00%	6.70%
44	25.00%	20.00%	15.00%	6.40%
45	25.00%	20.00%	15.00%	6.10%
46	25.00%	20.00%	15.00%	5.80%
47	25.00%	20.00%	15.00%	5.50%
48	25.00%	20.00%	15.00%	5.20%
49	25.00%	20.00%	15.00%	4.90%

Table 5—Page 2 of 4

Withdrawal Rates—Hourly Participants—Male

	Years of Service			
Age	**0-1**	**2-3**	**4**	**5+**
50	25.00%	20.00%	15.00%	4.60%
51	25.00%	20.00%	15.00%	4.20%
52	25.00%	20.00%	15.00%	3.80%
53	25.00%	20.00%	15.00%	3.30%
54	25.00%	20.00%	15.00%	2.90%
55	25.00%	20.00%	15.00%	2.40%
56	25.00%	20.00%	15.00%	1.90%
57	25.00%	20.00%	15.00%	1.40%
58	25.00%	20.00%	15.00%	1.00%
59+	0.00%	0.00%	0.00%	0.00%

Table 5—Page 3 of 4

Withdrawal Rates—Hourly Participants—Female

	Years of Service			
Age	**0-1**	**2-3**	**4**	**5+**
20	25.00%	20.00%	15.00%	15.00%
21	25.00%	20.00%	15.00%	15.00%
22	25.00%	20.00%	15.00%	15.00%
23	25.00%	20.00%	15.00%	15.00%
24	25.00%	20.00%	15.00%	15.00%
25	25.00%	20.00%	15.00%	15.00%
26	25.00%	20.00%	15.00%	15.00%
27	25.00%	20.00%	15.00%	15.00%
28	25.00%	20.00%	15.00%	15.00%
29	25.00%	20.00%	15.00%	15.00%
30	25.00%	20.00%	15.00%	15.00%
31	25.00%	20.00%	15.00%	15.00%
32	25.00%	20.00%	15.00%	15.00%
33	25.00%	20.00%	15.00%	15.00%
34	25.00%	20.00%	15.00%	14.20%
35	25.00%	20.00%	15.00%	12.80%
36	25.00%	20.00%	15.00%	11.80%
37	25.00%	20.00%	15.00%	10.80%
38	25.00%	20.00%	15.00%	9.90%
39	25.00%	20.00%	15.00%	9.30%
40	25.00%	20.00%	15.00%	9.00%
41	25.00%	20.00%	15.00%	8.70%
42	25.00%	20.00%	15.00%	8.40%
43	25.00%	20.00%	15.00%	8.10%
44	25.00%	20.00%	15.00%	7.80%
45	25.00%	20.00%	15.00%	7.50%
46	25.00%	20.00%	15.00%	7.20%
47	25.00%	20.00%	15.00%	6.90%
48	25.00%	20.00%	15.00%	6.60%
49	25.00%	20.00%	15.00%	6.30%

Table 5—Page 4 of 4

Withdrawal Rates—Hourly Participants—Female

	Years of Service			
Age	**0-1**	**2-3**	**4**	**5+**
50	25.00%	20.00%	15.00%	6.00%
51	25.00%	20.00%	15.00%	5.60%
52	25.00%	20.00%	15.00%	5.10%
53	25.00%	20.00%	15.00%	4.70%
54	25.00%	20.00%	15.00%	4.20%
55	25.00%	20.00%	15.00%	3.60%
56	25.00%	20.00%	15.00%	3.10%
57	25.00%	20.00%	15.00%	2.60%
58	25.00%	20.00%	15.00%	2.00%
59+	0.00%	0.00%	0.00%	0.00%

Table 6—Page 1 of 4

Withdrawal Rates—Salaried Participants—Male

	Years of Service				
Age	**0**	**1**	**2**	**3**	**4+**
20	13.00%	12.00%	11.00%	10.00%	14.40%
21	13.00%	12.00%	11.00%	10.00%	14.40%
22	13.00%	12.00%	11.00%	10.00%	14.40%
23	13.00%	12.00%	11.00%	10.00%	14.40%
24	13.00%	12.00%	11.00%	10.00%	14.40%
25	13.00%	12.00%	11.00%	10.00%	14.40%
26	13.00%	12.00%	11.00%	10.00%	14.40%
27	13.00%	12.00%	11.00%	10.00%	14.40%
28	13.00%	12.00%	11.00%	10.00%	14.40%
29	13.00%	12.00%	11.00%	10.00%	14.40%
30	13.00%	12.00%	11.00%	10.00%	9.36%
31	13.00%	12.00%	11.00%	10.00%	9.36%
32	13.00%	12.00%	11.00%	10.00%	9.36%
33	13.00%	12.00%	11.00%	10.00%	9.36%
34	13.00%	12.00%	11.00%	10.00%	9.36%
35	13.00%	12.00%	11.00%	10.00%	7.20%
36	13.00%	12.00%	11.00%	10.00%	7.20%
37	13.00%	12.00%	11.00%	10.00%	7.20%
38	13.00%	12.00%	11.00%	10.00%	6.96%
39	13.00%	12.00%	11.00%	10.00%	6.48%
40	13.00%	12.00%	11.00%	10.00%	6.16%
41	13.00%	12.00%	11.00%	10.00%	5.84%
42	13.00%	12.00%	11.00%	10.00%	5.60%
43	13.00%	12.00%	11.00%	10.00%	5.36%
44	13.00%	12.00%	11.00%	10.00%	5.12%
45	13.00%	12.00%	11.00%	10.00%	4.88%
46	13.00%	12.00%	11.00%	10.00%	4.64%
47	13.00%	12.00%	11.00%	10.00%	4.40%
48	13.00%	12.00%	11.00%	10.00%	4.16%
49	13.00%	12.00%	11.00%	10.00%	3.92%

Table 6—Page 2 of 4

Withdrawal Rates—Salaried Participants—Male

	Years of Service				
Age	**0**	**1**	**2**	**3**	**4+**
50	13.00%	12.00%	11.00%	10.00%	3.68%
51	13.00%	12.00%	11.00%	10.00%	3.36%
52	13.00%	12.00%	11.00%	10.00%	3.04%
53	13.00%	12.00%	11.00%	10.00%	2.64%
54	13.00%	12.00%	11.00%	10.00%	2.32%
55	13.00%	12.00%	11.00%	10.00%	1.92%
56	13.00%	12.00%	11.00%	10.00%	1.52%
57	13.00%	12.00%	11.00%	10.00%	1.12%
58	13.00%	12.00%	11.00%	10.00%	0.80%
59+	0.00%	0.00%	0.00%	0.00%	0.00%

Table 6—Page 3 of 4

Withdrawal Rates—Salaried Participants—Female

	Years of Service				
Age	**0**	**1**	**2**	**3**	**4+**
20	13.00%	12.00%	11.00%	10.00%	14.40%
21	13.00%	12.00%	11.00%	10.00%	14.40%
22	13.00%	12.00%	11.00%	10.00%	14.40%
23	13.00%	12.00%	11.00%	10.00%	14.40%
24	13.00%	12.00%	11.00%	10.00%	14.40%
25	13.00%	12.00%	11.00%	10.00%	14.40%
26	13.00%	12.00%	11.00%	10.00%	14.40%
27	13.00%	12.00%	11.00%	10.00%	14.40%
28	13.00%	12.00%	11.00%	10.00%	14.40%
29	13.00%	12.00%	11.00%	10.00%	14.40%
30	13.00%	12.00%	11.00%	10.00%	9.36%
31	13.00%	12.00%	11.00%	10.00%	9.36%
32	13.00%	12.00%	11.00%	10.00%	9.36%
33	13.00%	12.00%	11.00%	10.00%	9.36%
34	13.00%	12.00%	11.00%	10.00%	9.36%
35	13.00%	12.00%	11.00%	10.00%	7.20%
36	13.00%	12.00%	11.00%	10.00%	7.20%
37	13.00%	12.00%	11.00%	10.00%	7.20%
38	13.00%	12.00%	11.00%	10.00%	7.20%
39	13.00%	12.00%	11.00%	10.00%	7.20%
40	13.00%	12.00%	11.00%	10.00%	7.20%
41	13.00%	12.00%	11.00%	10.00%	6.96%
42	13.00%	12.00%	11.00%	10.00%	6.72%
43	13.00%	12.00%	11.00%	10.00%	6.48%
44	13.00%	12.00%	11.00%	10.00%	6.24%
45	13.00%	12.00%	11.00%	10.00%	6.00%
46	13.00%	12.00%	11.00%	10.00%	5.76%
47	13.00%	12.00%	11.00%	10.00%	5.52%
48	13.00%	12.00%	11.00%	10.00%	5.28%
49	13.00%	12.00%	11.00%	10.00%	5.04%

Table 6—Page 4 of 4

Withdrawal Rates—Salaried Participants—Female

	Years of Service				
Age	**0**	**1**	**2**	**3**	**4+**
50	13.00%	12.00%	11.00%	10.00%	4.80%
51	13.00%	12.00%	11.00%	10.00%	4.48%
52	13.00%	12.00%	11.00%	10.00%	4.08%
53	13.00%	12.00%	11.00%	10.00%	3.76%
54	13.00%	12.00%	11.00%	10.00%	3.36%
55	13.00%	12.00%	11.00%	10.00%	2.88%
56	13.00%	12.00%	11.00%	10.00%	2.48%
57	13.00%	12.00%	11.00%	10.00%	2.08%
58	13.00%	12.00%	11.00%	10.00%	1.60%
59+	0.00%	0.00%	0.00%	0.00%	0.00%

Schedule SB, Part V—Summary of Plan Provisions

OSRAM Sylvania Pension Plan

The OSRAM Salaried, Hourly and Union employees were spun off from the Siemens Pension Plan (SPP) and the Siemens Pension Plan for Union Employees (SPPU) as of October 1, 2011. The spinoff groups merged to form the OSRAM Sylvania Pension Plan. The provisions applicable to each group follow.

OSRAM Salaried

Effective Date	Originally effective January 29, 1993. Effective January 1, 2011, all benefits accrued under the plan were frozen for legacy OSRAM salaried participants.
Eligibility	Participation retroactive to date of hire (or beginning of plan year) upon completion of 1,000 hours of service in the 12 month period (or plan year) following date of hire before becoming eligible. Certain participants in GTE pension plans were transferred to the plan effective January 29, 1993. Certain participants in Motorola pension plan were transferred to the plan effective March 1, 2000. The plan was closed to new entrants January 1, 2007. For participants whose age + service was less than 55 (Rule of 55) on October 1, 2007, benefits were frozen as of October 1, 2007. Participants who met the Rule of 55 were given the choice of remaining in the current plan or freezing benefits as of October 1, 2007. Participants whose benefits were frozen receive additional defined contribution plan benefits.
Normal Retirement	
Eligibility	Age 65 with five years of vesting service or fifth anniversary of participation, if earlier.
Benefit	The annual pension is 1.15% of average annual compensation plus an additional 0.3% of such average annual compensation in excess of the average maximum earnings subject to FICA tax for a person attaining age 65 in the year the member retires, such total multiplied by years of accredited service. This benefit shall not be less than the greater of: (a) 1.35% of average annual compensation multiplied by years of accredited service; and (b) A dollar amount (from $105 to $3,300 based on service).

	Former Motorola-LZ participants receive the greater of the accredited service pension above or their prior formula reflecting accredited service as of March 1, 2000 plus the ongoing formula above reflecting future accredited service.
Early Retirement	
Eligibility	Age 55 with 15 years of accredited service. (For former GTE employees, 15 years of accredited service, provided that the sum of accredited service and age is at least 76 years.)
Benefit	The annual pension is the accrued benefit payable at age 65 but reduced 3% per year if payments commence before age 60 (the reduction starts at age 58 if the participant has 20 years of accredited service); there is no reduction if the commencement date is between ages 60 and 65. For former Motorola-LZ participants, Motorola Pension Plan early retirement provisions will be applied to that part of the normal retirement benefit that is determined by their prior formula, if any. For former GTE employees, for a benefit that commences prior to age 55, that part of the benefit payable at age 65 with pre-January 29, 1993 service is reduced by 3% per year for each year before age 55. For former GTE employees who are age 55 with 15 years of accredited service, that part of the benefit payable at age 65 with pre-January 1993 service shall be reduced by Table 2—Early Commencement Factors.
Disability	
Eligibility	Fifteen years of accredited service.
Benefit	The accrued benefit is payable upon 90 days notice without reduction for early commencement (using Table II(b)—Disability Joint and Survivor Factors).

Termination	
Eligibility	Five years of vesting service.
Benefit	The annual pension is accrued benefit payable at age 65 or reduced actuarially (using Table 2—Early Commencement Factors) if payments commence after age 55 but before age 65.
Death Benefits	
Before Retirement	If the member dies after he has a vested right, the spouse receives a pension for life equal to ½ of the joint and 50% survivor benefit that would have been payable at member's normal retirement date if the member had terminated employment on the date of his death. The spouse's pension is payable at the member's normal retirement date or in an actuarially reduced (using Table 2—Early Commencement Factors) amount any time after member's eligibility for early retirement. There is no reduction for early commencement of spouse's pension if the member died in the service of the company with five years of vesting service.
After Retirement	The normal form of payment is a life annuity. If the member has a spouse, this normal form is automatically converted to a joint and 50% survivor option unless such conversion is waived.
Definitions	
Average Annual Compensation	Highest average compensation in any 60 consecutive months.
Compensation	All remuneration (including all regular pay, commissions, overtime pay, bonus awards and Section 132(f)(6), 125 and 401(k) deferrals).
Actuarial Equivalence	Applicable factors specified under the plan's tables (Early Commencement Factors, Factors for Small Pensions, Disability Joint and Survivor Option Factors, Certain and Life Option Factors, and Joint and Survivor Option Factors). If appropriate factors not specified, then a 7% interest rate and the TPF&C Forecast Mortality table for 100% males set back two years is used.

Forms of Payment	Single life annuity and optional joint and survivor annuity (33⅓%, 50%, 75%, or 100%). For Motorola-LZ participants, a 10-year certain and life option is also available. Former GTE employees may elect to receive their pre-January 29, 1993 benefit as a lump sum.
Payment of Small Amounts	Non-elective lump sum payment if the present value does not exceed $1,000.
Plan Year	Calendar year.
Accredited Service	One year credited for 2,080 hours (or minimum standard hours worked according to employer policy). Partial years credited based on the ratio of hours of service to 2,080 (or minimum standard hours, if applicable).
Vesting Service	One year credited for 1,000 hours of service. Partial years credited based on the ratio of hours of service to 2,080 (or minimum standard hours).

OSRAM Hourly

Effective Date

Originally effective January 29, 1993. Amended and restated January 1, 2013. Most recently amended effective as of January 1, 2013 (Third Amendment).

Eligibility

Immediate. Some employees may need to complete 1,000 hours of service in the 12 months (or any successive 12 month period) following their date of hire. Certain participants in the GTE pension plans were transferred to the plan effective January 29, 1993. The plan was closed to new entrants April 1, 2007.

Normal Retirement

Eligibility

Age 65.

Benefit

The annual pension is the greater of (a) or (b):

(a) A dollar amount (ranging from $327 to $432, depending on final average earnings) times years of accredited service.

(b) A dollar amount (from $327 to $432, depending on final average earnings) times years of accredited service before September 1, 1961 plus 1% of total compensation after September 1, 1961.

Final Average Earnings	Dollar Multiplier
Below $22,000	$327
$22,000–$22,399	$330
$22,400–$22,799	$333
$22,800–$23,199	$336
$23,200–$23,599	$339
$23,600–$23,999	$342
$24,000–$24,499	$348
$24,500–$24,999	$354
$25,000–$25,499	$360
$25,500–$25,999	$366
$26,000–$26,499	$372
$26,500–$26,999	$378
$27,000–$27,499	$384
$27,500–$27,999	$390
$28,000–$28,499	$396
$28,500–$28,999	$402
$29,000–$29,499	$408
$29,500–$29,999	$414
$30,000–$30,999	$420
$31,000–$31,999	$426
$32,000–$32,999	$429
$33,000	$432

Early Retirement	
Eligibility	Age 55 with 15 years of accredited service.
Benefit	The annual pension is the accrued benefit payable at age 65 but reduced 3% per year if payments commence before age 60 (the reduction starts at age 58 if the participant has 20 years of accredited service); there is no reduction if the commencement date is between ages 60 and 65 or age 55 with 30 years of service.
Supplemental Benefits	
Eligibility	Payable to members who retire with 15 years of accredited service and have attained age 60 (but less than age 62), 20 years of accredited service and have attained age 58 (but less than age 60), termination due to layoff with 25 years of accredited service and have attained age 55, or 30 years of accredited service and have attained age 55.
Benefit	The annual benefit is $240 times years of accredited service to a maximum of 25 years. This supplemental payment commences at age 60 with 15 years of service at retirement, or at age 58 with 20 years of service at retirement, or at age 55 with 30 years of service at retirement, and ceases at the earlier of age 62, Social Security benefit eligibility, or death.
Disability Benefits	
Eligibility	Ten years of accredited service.
Benefit	The accrued benefit is payable upon 90 days notice without reduction for early commencement. The pension benefit is reduced by other disability income (except for statutory Worker's Compensation benefits) paid for by the company's premiums or taxes.
Termination	
Eligibility	Five years of vesting service, or attained normal retirement age; or layoff.
Benefit	The annual pension is accrued benefit payable at age 65 or reduced actuarially (using Table 1—Early Commencement Factors) if payments commence after age 55 but before age 65.
Death Benefits	
Before Retirement	If the member dies after he has a vested right, the spouse receives a pension for life equal to ½ of the joint and 50% survivor benefit that would have been payable at member's normal retirement date if the member had

	terminated employment on the date of his death. The benefit is payable in an unreduced amount commencing at the member's death if the member died while employed or if the member was eligible for early or disability retirement. Otherwise, the spouse's pension is actuarially reduced (using Table 1—Early Commencement Factors) for early commencement. The reduction is to an actuarially equivalent benefit.
After Retirement	The normal form of payment is a life annuity. If the member has a spouse, this normal form is automatically converted to a joint and 50% survivor option unless such conversion is waived.

Definitions

Final Average Earnings	Highest average annual compensation in any five out of the last 10 calendar years.
Compensation	All remuneration (including all regular pay, commissions, overtime pay, bonus awards, and Section 132(f)(6), 125 and 401(k) deferrals).
Actuarial Equivalence	Applicable factors specified under the plan's tables. (Early Commencement Factors, Factors for Small Pensions, Joint and Survivor Option with Pop-Up Factors, Certain and Life Option Factors and Joint and Survivor Option Factors.) If appropriate factors not specified then a 7% interest rate and the TPF&C Forecast Mortality table for 100% males set back two years is used.
Forms of Payment	Single life annuity, optional joint and survivor annuity (33⅓%, 50%, 66⅔%, 75%, or 100%) with pop-up, and 5-year and 10-year certain and life option.
Payment of Small Amounts	Non-elective lump sum payment if the present value does not exceed $1,000.
Plan Year	Calendar year.
Accredited Service	One year credited for 2,340 hours of service. Partial years credited based on a ratio of hours of service to 2,340.
Vesting Service	One year credited for 1,000 hours of service. Partial years credited based on ratio of hours of service to 2,340.

Union Hourly Employees

Effective Date	Originally effective January 29, 1993. Amended and restated January 1, 2013. Most recently amended effective as of January 1, 2013 (Third Amendment).
Eligibility	Employees covered by a collective bargaining agreement which provides for participation in the plan. Some employees may also need to complete 1,000 hours of service in the 12 months or any plan year following the date of hire before becoming eligible. Certain participants in the GTE Pension Plans were transferred to the plan effective January 29, 1993. The plan is closed. St. Mary's closed to employees hired or rehired after July 1, 2007. Bethlehem closed to employees hired or rehired after June 1, 2008. Central Falls, Ontario, Warren, and Winchester closed to employees hired or rehired after December 1, 2008. Wellsboro closed to employees hired or rehired after February 1, 2009. Closed to employees who are members of IBEW Local 58 hired or rehired after August 1, 2012. Participants rehired after these dates earn vesting service only.
Normal Retirement	
Eligibility	Age 65. (For employees at Central Falls and Wellsboro hired after January 1, 1989, five years of accredited service is also required. For employees of Sylvania Lighting Services Corporation, five years of vesting service or plan participation is also required.)
Benefit	The annual pension is the greater of (a) or (b): (a) Dollar amount (ranging from $327 to $432, depending on final average earnings) times years of accredited service. (b) Dollar amount (from $327 to $432, depending on final average earnings) times years of accredited service before September 1, 1961 plus 1% of total compensation after September 1, 1961.

Final Average Earnings	Dollar Multiplier
Below $22,000	$327
$22,000–$22,399	$330
$22,400–$22,799	$333
$22,800–$23,199	$336
$23,200–$23,599	$339
$23,600–$23,999	$342
$24,000–$24,499	$348
$24,500–$24,999	$354
$25,000–$25,499	$360
$25,500–$25,999	$366
$26,000–$26,499	$372
$26,500–$26,999	$378
$27,000–$27,499	$384
$27,500–$27,999	$390
$28,000–$28,499	$396
$28,500–$28,999	$402
$29,000–$29,499	$408
$29,500–$29,999	$414
$30,000–$30,999	$420
$31,000–$31,999	$426
$32,000–$32,999	$429
$33,000+	$432

For participants at Wellsboro and Central Falls, the annual pension is $408 times years of accredited service.

For participants of Sylvania Lighting Services Corporation, the annual pension is $60 ($180 for Sacramento and San Francisco) times years of accredited service.

Early Retirement Eligibility

Age 55 with 15 years of accredited service (age 55 with five years of accredited service or 30 years of accredited service for Wellsboro and Central Falls employees or age 60 with 20 years of accredited service for Sylvania Lighting Services Corporation employees).

Benefit	The annual pension is the accrued benefit payable at age 65, but reduced 3% per year if payments commence before age 60 (the reduction starts at age 58 if the participant has 20 years of service); there is no reduction if the commencement date is between ages 60 and 65. For Ontario, Warren, Winchester, and St. Mary's employees, there is no reduction at age 55 with 30 years of service. For Wellsboro and Central Falls employees, there is no reduction with 30 or more years of service. For employees of Sylvania Lighting Services Corporation, the annual pension is reduced by the appropriate factor in Table I—Early Commencement Factors for commencement prior to age 65.
Supplemental Benefits	
Eligibility	Payable to members who retire with 15 years of accredited service and age 60 (but less than age 62) or 20 years of accredited service and age 58 (but less than age 60).
Benefit	The annual benefit is $216 times years of accredited service to a maximum of 25 years. This supplemental payment commences at age 60 with 15 years of service, or at age 58 with 20 years of service. The supplement ceases at age 62 (or, if earlier, member's eligibility for Social Security benefits or death). For Winchester, Warren, St. Mary's, Ontario, and Bethlehem employees, the annual benefit is $240 times years of accredited service to a maximum of 25 years. This supplemental payment commences at age 60 (but less than age 62) with 15 years of service, or at age 58 (but less than age 60) with 20 years of service, or at age 55 with 30 years of service. The supplement ceases at age 62 (or, if earlier, member's eligibility for Social Security benefits or death).

	For Wellsboro and Central Falls employees, the annual benefit is $216 times years of accredited service to a maximum of 25 years. This supplemental payment commences at age 60 (but less than age 62) with 15 years of service, or at age 58 (but less than age 60) with 20 years of service, or at age 55 with 30 years of service. The supplement ceases at age 62 (or, if earlier, member's eligibility for Social Security benefits or death). Central Falls employees with 30 years of service receive $200 per month to age 55. These supplemental payments are not available to employees Sylvania Lighting Services Corporation.
Disability	
Eligibility	Ten years of accredited service (employees of Sylvania Lighting Services Corporation are not eligible for disability retirement in its entirety).
Benefit	The accrued retirement benefit is payable upon 90 days notice without reduction for early commencement. The pension benefit is reduced by other disability income (except for statutory Worker's Compensation benefits) paid for by the company's premiums or taxes.
Termination	
Eligibility	Five years of service or age 65.
Benefit	The annual pension is accrued benefit payable at age 65 or reduced actuarially (using Table 1—Early Commencement Factors) if payments commence after age 55 but before age 65. A separate table of early commencement factors specified in the plan applies to St. Mary's, Central Falls, and Wellsboro.
Death Benefits	
Before Retirement	If the member dies after he has a vested right, the spouse receives a pension for life equal to ½ of the joint and 50% survivor benefit that would have been payable at the member's normal retirement date if the member had terminated employment on the date of his death. The benefit is payable in an unreduced amount commencing at the member's death if the member died while employed and was eligible for early retirement or was eligible for disability retirement. Otherwise, the benefit shall be reduced by the appropriate factor in Table I—Early Commencement Factors.

	For Wellsboro and Central Falls employees, if the member was eligible for early retirement or had more than 10 years of accredited service, the spouse receives a pension for life equal to ½ of the single life annuity that would have been payable at the member's normal retirement date if the member had terminated employment on the date of his death. This benefit is reduced by one-fifth of 1% for each month that the spouse is more than 60 months less than the age of the deceased member. If the spouse elects to have this pension commence immediately, the benefit shall be reduced by ½ of 1% for each month that the member's death precedes his sixtieth birthday. For Wellsboro and Central Falls, if the member was not eligible for early retirement benefit, the spouse receives a pension for life equal to ½ of the joint and survivor as described above. If the spouse elects to have this pension commence immediately, it will be reduced by 1/180th for the first 60 months and 1/360th for each additional month that the member's death precedes his sixty-fifth birthday. Unreduced benefits are also payable to spouses of Wellsboro and Central Falls employees any time after the employee's death if the employee had completed at least 30 years of service, or at the employee's age 60 if the employee had completed at least five years of service. Otherwise, the spouse's pension is actuarially reduced for early commencement. The reduction is to an actuarially equivalent benefit. For employees of Sylvania Lighting Services Corporation, the spouse's pension cannot commence prior to the employee's sixtieth birthday, or earliest retirement date.
After Retirement	The normal form of payment is a life annuity. If the member has a spouse, this normal form is automatically converted to a joint and 50% survivor option unless such conversion is waived.
Definitions	
Final Average Earnings	Highest average annual compensation in any five out of the last 10 calendar years.

Compensation	All remuneration (including all regular pay, commissions, overtime pay, bonus awards, and Section 132(f)(6), 125 and 401(k) deferrals).
Actuarial Equivalence	Applicable factors specified under the plan's tables. (Early Commencement Factors, Factors for Small Pensions, Joint and Survivor Option with Pop-Up Factors, Certain and Life Option Factors and Joint and Survivor Factors, Level Income Option Factors for Wellsboro and Central Falls, and Early Commencement Factors for Wellsboro and Central Falls.) If appropriate factors not specified then a 7% interest rate and the TPF&C Forecast Mortality table for 100% males set back two years is used.
Forms of Payment	Single life annuity, optional joint and survivor annuity (33⅓%, 50%, and 66⅔%, 75%, or 100%) with pop-up, and 5-year and 10-year certain and life option. Central Falls and Wellsboro employees may elect a single life annuity, joint and survivor annuity (50%, 75%, or 100%), with pop-up and/or 5-year, 6-year, or 10-year certain and life option, or level income option. Sylvania Lighting employees may elect a single life annuity or joint and survivor annuity (50%, 75%, or 100%).
Payment of Small Amounts	Non-elective lump sum payment if the present value does not exceed $1,000.
Plan Year	Calendar year.
Accredited Service	One year credited for 2,340 hours of service. Partial years credited based on a ratio of hours of service to 2,340. For Wellsboro and Central Falls employees, one year credited for 960 hours of service. For employees of Sylvania Lighting Service Corporation, one year is credited for 2,080 hours of service. Partial years based on a ratio of hours of service to 2,080.
Vesting Service	One year credited for 1,000 hours of service. Partial years credited based on ratio of hours of service to 2,340. For Wellsboro and Central Falls employees, one year is credited for 960 hours of service. For employees of Sylvania Lighting Service Corporation, partial years credited based on ratio of hours of service to 2,080.

Changes in Plan Provisions for the January 1, 2015 Valuation

The January 1, 2015 funding valuation reflects the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum compensation limit under IRC Section 401(a)(17) from $260,000 in 2014 to $265,000 in 2015

Changes in Plan Provisions for the January 1, 2014 Valuation

The January 1, 2014 funding valuation reflects the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit under IRC Section 415 from $205,000 in 2013 to $210,000 in 2014.
- An increase in the annual maximum compensation limit under IRC Section 401(a)(17) from $255,000 in 2013 to $260,000 in 2014.

Changes in Plan Provisions for the January 1, 2013 Valuation

The January 1, 2013 funding valuation reflects the following plan changes:

- For Hourly employees, early retirement eligibility was updated to include unreduced early retirement at age 55 or older with at least 30 years of service.
- For Union Hourly employees who are members of IBEW Local 58, the plan closed to anyone hired or rehired after August 1, 2012. The plan is now closed to Union Hourly employees.
- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit under IRC Section 415 from $200,000 in 2012 to $205,000 in 2013.
- An increase in the annual maximum compensation limit under IRC Section 401(a)(17) from $250,000 in 2012 to $255,000 in 2013.

Changes in Plan Provisions for the January 1, 2012 Valuation

The January 1, 2012 funding valuation reflects the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit under IRC Section 415 from $195,000 in 2011 to $200,000 in 2012.
- An increase in the annual maximum compensation limit under IRC Section 401(a)(17) from $245,000 in 2011 to $250,000 in 2012.

Changes in Plan Provisions for the October 1, 2011 Valuation

The October 1, 2011 funding valuation reflects the following plan changes:

- OSRAM Salaried, Hourly and Union Hourly employees were spun off from the Siemens Pension Plan (SPP) and the Siemens Pension Plan for Union employees (SPPU) as of October 1, 2011. The spinoff groups merged to form the OSRAM SYLVANIA Pension Plan. The plan is now closed to Union Hourly employees.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500)—2015 Plan Year
OSRAM Sylvania Pension Plan
EIN: 04-3349012 PN: 001

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following non-prescribed assumption changes to better reflect anticipated plan experience:

- A change in the active retirement rates for Salaried, Hourly, and Union participants to better reflect anticipated future plan experience.
- A change in withdrawal rates for Salaried participants to better reflect anticipated future plan experience.

Neither of these changes resulted in a decrease in the funding shortfall of the plan in excess of $50,000,000 or both 5% of the funding target of the plan and $5,000,000; as such, approval of the commissioner is not required.

Schedule SB Attachment (Form 5500)—2015 Plan Year
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Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2015

Number of Participants and Average Compensation

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29			6	2						
30-34		1	22 $73,177	25 $64,942						
35-39			33 $67,923	57 $69,116	53 $73,842					
40-44			31 $73,308	77 $63,671	104 $76,946	68 $71,144	4			
45-49			31 $73,240	70 $76,450	95 $88,105	140 $72,911	106 $69,225	5		
50-54			34 $81,035	79 $71,242	119 $75,499	143 $71,966	161 $81,424	84 $86,207	12	
55-59			28 $55,903	62 $75,281	94 $68,785	94 $73,046	98 $70,892	81 $96,512	50 $77,709	6
60-64			11	44 $64,409	50 $54,943	53 $53,955	41 $58,989	21 $70,483	31 $64,123	22 $54,003
65-69			5	12	10	11	4	3	3	2
70+				2	3					

N-2,403

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Schedule SB, line 19—Discounted Employer Contributions

Year applied for contributions: 2015

Date	Amount	Days to Discount to 1/1/2015 at 6.26%	Interest Adjusted Contribution
December 11, 2015	$ 54,000,000	344	$ 50,996,587
June 23, 2016	92,503,535	539	84,570,267
Total Contribution	$ 146,503,535		$ 135,566,854

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Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

OSRAM CFL & WLB Union Participants

0-19 Years of Service				20-29 Years of Service				30+ Years of Service			
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(l)
Age	Rate	Weight	Product (a) × (b) × (c)	Age	Rate	Weight	Product (e) × (f) × (g)	Age	Rate	Weight	Product (i) × (j) × (k)
45.5	0.00%	1.0000	0.00	45.5	0.00%	1.0000	0.00	45.5	3.00%	1.0000	1.37
46.5	0.00%	1.0000	0.00	46.5	0.00%	1.0000	0.00	46.5	3.00%	0.9700	1.35
47.5	0.00%	1.0000	0.00	47.5	0.00%	1.0000	0.00	47.5	3.00%	0.9409	1.34
48.5	0.00%	1.0000	0.00	48.5	0.00%	1.0000	0.00	48.5	3.00%	0.9127	1.33
49.5	0.00%	1.0000	0.00	49.5	0.00%	1.0000	0.00	49.5	3.00%	0.8853	1.31
50.5	0.00%	1.0000	0.00	50.5	0.00%	1.0000	0.00	50.5	3.00%	0.8587	1.30
51.5	0.00%	1.0000	0.00	51.5	0.00%	1.0000	0.00	51.5	3.00%	0.8330	1.29
52.5	0.00%	1.0000	0.00	52.5	0.00%	1.0000	0.00	52.5	3.00%	0.8080	1.27
53.5	0.00%	1.0000	0.00	53.5	0.00%	1.0000	0.00	53.5	3.00%	0.7837	1.26
54.5	0.00%	1.0000	0.00	54.5	0.00%	1.0000	0.00	54.5	3.00%	0.7602	1.24
55.5	20.00%	1.0000	11.10	55.5	20.00%	1.0000	11.10	55.5	20.00%	0.7374	8.19
56.5	10.00%	0.8000	4.52	56.5	10.00%	0.8000	4.52	56.5	10.00%	0.5899	3.33
57.5	10.00%	0.7200	4.14	57.5	10.00%	0.7200	4.14	57.5	10.00%	0.5309	3.05
58.5	10.00%	0.6480	3.79	58.5	20.00%	0.6480	7.58	58.5	20.00%	0.4779	5.59
59.5	10.00%	0.5832	3.47	59.5	20.00%	0.5184	6.17	59.5	20.00%	0.3823	4.55
60.5	10.00%	0.5249	3.18	60.5	20.00%	0.4147	5.02	60.5	20.00%	0.3058	3.70
61.5	10.00%	0.4724	2.91	61.5	20.00%	0.3318	4.08	61.5	20.00%	0.2447	3.01
62.5	30.00%	0.4252	7.97	62.5	30.00%	0.2654	4.98	62.5	30.00%	0.1957	3.67
63.5	25.00%	0.2976	4.72	63.5	25.00%	0.1858	2.95	63.5	25.00%	0.1370	2.18
64.5	25.00%	0.2232	3.60	64.5	25.00%	0.1393	2.25	64.5	25.00%	0.1028	1.66
65.5	33.00%	0.1674	3.62	65.5	33.00%	0.1045	2.26	65.5	33.00%	0.0771	1.67
66.5	33.00%	0.1122	2.46	66.5	33.00%	0.0700	1.54	66.5	33.00%	0.0516	1.13
67.5	33.00%	0.0751	1.67	67.5	33.00%	0.0469	1.05	67.5	33.00%	0.0346	0.77
68.5	33.00%	0.0503	1.14	68.5	33.00%	0.0314	0.71	68.5	33.00%	0.0232	0.52
69.5	33.00%	0.0337	0.77	69.5	33.00%	0.0211	0.48	69.5	33.00%	0.0155	0.36
70	100.00%	0.0226	1.58	70	100.00%	0.0141	0.99	70	100.00%	0.0104	0.73
	Weighted Average		60.64		Weighted Average		59.82		Weighted Average		57.17

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OSRAM Union (All other Participants) & Hourly Participants

0-19 Years of Service				20+ Years of Service			
(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)	(e) Age	(f) Rate	(g) Weight	(h) Product (e) × (f) × (g)
55.5	20.00%	1.0000	11.10	55.5	20.00%	1.0000	11.10
56.5	10.00%	0.8000	4.52	56.5	10.00%	0.8000	4.52
57.5	10.00%	0.7200	4.14	57.5	10.00%	0.7200	4.14
58.5	10.00%	0.6480	3.79	58.5	20.00%	0.6480	7.58
59.5	10.00%	0.5832	3.47	59.5	20.00%	0.5184	6.17
60.5	10.00%	0.5249	3.18	60.5	20.00%	0.4147	5.02
61.5	10.00%	0.4724	2.91	61.5	20.00%	0.3318	4.08
62.5	30.00%	0.4252	7.97	62.5	30.00%	0.2654	4.98
63.5	25.00%	0.2976	4.72	63.5	25.00%	0.1858	2.95
64.5	25.00%	0.2232	3.60	64.5	25.00%	0.1393	2.25
65.5	33.00%	0.1674	3.62	65.5	33.00%	0.1045	2.26
66.5	33.00%	0.1122	2.46	66.5	33.00%	0.0700	1.54
67.5	33.00%	0.0751	1.67	67.5	33.00%	0.0469	1.05
68.5	33.00%	0.0503	1.14	68.5	33.00%	0.0314	0.71
69.5	33.00%	0.0337	0.77	69.5	33.00%	0.0211	0.48
70	100.00%	0.0226	1.58	70	100.00%	0.0141	0.99
	Weighted Average		60.64		Weighted Average		59.82

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OSRAM Salaried Participants

0-19 Years of Service				20+ Years of Service			
(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)	(e) Age	(f) Rate	(g) Weight	(h) Product (e) × (f) × (g)
50.5	5.00%	1.0000	2.53	50.5	5.00%	1.0000	2.53
51.5	5.00%	0.9500	2.45	51.5	5.00%	0.9500	2.45
52.5	5.00%	0.9025	2.37	52.5	5.00%	0.9025	2.37
53.5	5.00%	0.8574	2.29	53.5	5.00%	0.8574	2.29
54.5	5.00%	0.8145	2.22	54.5	5.00%	0.8145	2.22
55.5	20.00%	0.7738	8.59	55.5	20.00%	0.7738	8.59
56.5	10.00%	0.6190	3.50	56.5	10.00%	0.6190	3.50
57.5	10.00%	0.5571	3.20	57.5	10.00%	0.5571	3.20
58.5	10.00%	0.5014	2.93	58.5	20.00%	0.5014	5.87
59.5	10.00%	0.4513	2.69	59.5	20.00%	0.4011	4.77
60.5	10.00%	0.4061	2.46	60.5	20.00%	0.3209	3.88
61.5	10.00%	0.3655	2.25	61.5	20.00%	0.2567	3.16
62.5	30.00%	0.3290	6.17	62.5	30.00%	0.2054	3.85
63.5	25.00%	0.2303	3.66	63.5	25.00%	0.1438	2.28
64.5	25.00%	0.1727	2.78	64.5	25.00%	0.1078	1.74
65.5	33.00%	0.1295	2.80	65.5	33.00%	0.0809	1.75
66.5	33.00%	0.0868	1.90	66.5	33.00%	0.0542	1.19
67.5	33.00%	0.0581	1.30	67.5	33.00%	0.0363	0.81
68.5	33.00%	0.0390	0.88	68.5	33.00%	0.0243	0.55
69.5	33.00%	0.0261	0.60	69.5	33.00%	0.0163	0.37
70	100.00%	0.0175	1.22	70	100.00%	0.0109	0.76
	Weighted Average		58.79		Weighted Average		58.13

Weighted Average Retirement Age

Group	Number of Participants Exposed	Weighted Average Retirement Age
OSRAM Salaried - 0 -19 Years of Service	173	58.79
OSRAM Salaried - 20+ Years of Service	805	58.13
OSRAM Union (All other) & Hourly - 0 -19 Years of Service	237	60.64
OSRAM Union (All other) & Hourly - 20+ Years of Service	1,113	59.82
OSRAM Union (CFL & WLB) - 0-19 Years of Service	15	63.50
OSRAM Union (CFL & WLB) - 20-29 Years of Service	27	63.49
OSRAM Union (CFL & WLB) - 30+ Years of Service	33	61.20
Total	2,403	59.34

Schedule SB Attachment (Form 5500)—2015 Plan Year
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Schedule SB, Part V—Summary of Plan Provisions

OSRAM Sylvania Pension Plan

The OSRAM Salaried, Hourly and Union employees were spun off from the Siemens Pension Plan (SPP) and the Siemens Pension Plan for Union Employees (SPPU) as of October 1, 2011. The spinoff groups merged to form the OSRAM Sylvania Pension Plan. The provisions applicable to each group follow.

OSRAM Salaried

Effective Date	Originally effective January 29, 1993. Effective January 1, 2011, all benefits accrued under the plan were frozen for legacy OSRAM salaried participants.
Eligibility	Participation retroactive to date of hire (or beginning of plan year) upon completion of 1,000 hours of service in the 12 month period (or plan year) following date of hire before becoming eligible. Certain participants in GTE pension plans were transferred to the plan effective January 29, 1993. Certain participants in Motorola pension plan were transferred to the plan effective March 1, 2000. The plan was closed to new entrants January 1, 2007. For participants whose age + service was less than 55 (Rule of 55) on October 1, 2007, benefits were frozen as of October 1, 2007. Participants who met the Rule of 55 were given the choice of remaining in the current plan or freezing benefits as of October 1, 2007. Participants whose benefits were frozen receive additional defined contribution plan benefits.
Normal Retirement	
Eligibility	Age 65 with five years of vesting service or fifth anniversary of participation, if earlier.
Benefit	The annual pension is 1.15% of average annual compensation plus an additional 0.3% of such average annual compensation in excess of the average maximum earnings subject to FICA tax for a person attaining age 65 in the year the member retires, such total multiplied by years of accredited service. This benefit shall not be less than the greater of: (a) 1.35% of average annual compensation multiplied by years of accredited service; and (b) A dollar amount (from $105 to $3,300 based on service).

	Former Motorola-LZ participants receive the greater of the accredited service pension above or their prior formula reflecting accredited service as of March 1, 2000 plus the ongoing formula above reflecting future accredited service.
Early Retirement	
Eligibility	Age 55 with 15 years of accredited service. (For former GTE employees, 15 years of accredited service, provided that the sum of accredited service and age is at least 76 years.)
Benefit	The annual pension is the accrued benefit payable at age 65 but reduced 3% per year if payments commence before age 60 (the reduction starts at age 58 if the participant has 20 years of accredited service); there is no reduction if the commencement date is between ages 60 and 65. For former Motorola-LZ participants, Motorola Pension Plan early retirement provisions will be applied to that part of the normal retirement benefit that is determined by their prior formula, if any. For former GTE employees, for a benefit that commences prior to age 55, that part of the benefit payable at age 65 with pre-January 29, 1993 service is reduced by 3% per year for each year before age 55. For former GTE employees who are age 55 with 15 years of accredited service, that part of the benefit payable at age 65 with pre-January 1993 service shall be reduced by Table 2—Early Commencement Factors.
Disability	
Eligibility	Fifteen years of accredited service.
Benefit	The accrued benefit is payable upon 90 days notice without reduction for early commencement (using Table II(b)—Disability Joint and Survivor Factors).

Termination	
Eligibility	Five years of vesting service.
Benefit	The annual pension is accrued benefit payable at age 65 or reduced actuarially (using Table 2—Early Commencement Factors) if payments commence after age 55 but before age 65.
Death Benefits	
Before Retirement	If the member dies after he has a vested right, the spouse receives a pension for life equal to ½ of the joint and 50% survivor benefit that would have been payable at member's normal retirement date if the member had terminated employment on the date of his death. The spouse's pension is payable at the member's normal retirement date or in an actuarially reduced (using Table 2—Early Commencement Factors) amount any time after member's eligibility for early retirement. There is no reduction for early commencement of spouse's pension if the member died in the service of the company with five years of vesting service.
After Retirement	The normal form of payment is a life annuity. If the member has a spouse, this normal form is automatically converted to a joint and 50% survivor option unless such conversion is waived.
Definitions	
Average Annual Compensation	Highest average compensation in any 60 consecutive months.
Compensation	All remuneration (including all regular pay, commissions, overtime pay, bonus awards and Section 132(f)(6), 125 and 401(k) deferrals).
Actuarial Equivalence	Applicable factors specified under the plan's tables (Early Commencement Factors, Factors for Small Pensions, Disability Joint and Survivor Option Factors, Certain and Life Option Factors, and Joint and Survivor Option Factors). If appropriate factors not specified, then a 7% interest rate and the TPF&C Forecast Mortality table for 100% males set back two years is used.

Forms of Payment	Single life annuity and optional joint and survivor annuity (33⅓%, 50%, 75%, or 100%). For Motorola-LZ participants, a 10-year certain and life option is also available. Former GTE employees may elect to receive their pre-January 29, 1993 benefit as a lump sum.
Payment of Small Amounts	Non-elective lump sum payment if the present value does not exceed $1,000.
Plan Year	Calendar year.
Accredited Service	One year credited for 2,080 hours (or minimum standard hours worked according to employer policy). Partial years credited based on the ratio of hours of service to 2,080 (or minimum standard hours, if applicable).
Vesting Service	One year credited for 1,000 hours of service. Partial years credited based on the ratio of hours of service to 2,080 (or minimum standard hours).

OSRAM Hourly

Effective Date

Originally effective January 29, 1993. Amended and restated January 1, 2013. Most recently amended effective as of January 1, 2013 (Third Amendment).

Eligibility

Immediate. Some employees may need to complete 1,000 hours of service in the 12 months (or any successive 12 month period) following their date of hire. Certain participants in the GTE pension plans were transferred to the plan effective January 29, 1993. The plan was closed to new entrants April 1, 2007.

Normal Retirement

Eligibility

Age 65.

Benefit

The annual pension is the greater of (a) or (b):

(a) A dollar amount (ranging from $327 to $432, depending on final average earnings) times years of accredited service.

(b) A dollar amount (from $327 to $432, depending on final average earnings) times years of accredited service before September 1, 1961 plus 1% of total compensation after September 1, 1961.

Final Average Earnings	Dollar Multiplier
Below $22,000	$327
$22,000–$22,399	$330
$22,400–$22,799	$333
$22,800–$23,199	$336
$23,200–$23,599	$339
$23,600–$23,999	$342
$24,000–$24,499	$348
$24,500–$24,999	$354
$25,000–$25,499	$360
$25,500–$25,999	$366
$26,000–$26,499	$372
$26,500–$26,999	$378
$27,000–$27,499	$384
$27,500–$27,999	$390
$28,000–$28,499	$396
$28,500–$28,999	$402
$29,000–$29,499	$408
$29,500–$29,999	$414
$30,000–$30,999	$420
$31,000–$31,999	$426
$32,000–$32,999	$429
$33,000	$432

Early Retirement	
Eligibility	Age 55 with 15 years of accredited service.
Benefit	The annual pension is the accrued benefit payable at age 65 but reduced 3% per year if payments commence before age 60 (the reduction starts at age 58 if the participant has 20 years of accredited service); there is no reduction if the commencement date is between ages 60 and 65 or age 55 with 30 years of service.
Supplemental Benefits	
Eligibility	Payable to members who retire with 15 years of accredited service and have attained age 60 (but less than age 62), 20 years of accredited service and have attained age 58 (but less than age 60), termination due to layoff with 25 years of accredited service and have attained age 55, or 30 years of accredited service and have attained age 55.
Benefit	The annual benefit is $240 times years of accredited service to a maximum of 25 years. This supplemental payment commences at age 60 with 15 years of service at retirement, or at age 58 with 20 years of service at retirement, or at age 55 with 30 years of service at retirement, and ceases at the earlier of age 62, Social Security benefit eligibility, or death.
Disability Benefits	
Eligibility	Ten years of accredited service.
Benefit	The accrued benefit is payable upon 90 days notice without reduction for early commencement. The pension benefit is reduced by other disability income (except for statutory Worker's Compensation benefits) paid for by the company's premiums or taxes.
Termination	
Eligibility	Five years of vesting service, or attained normal retirement age; or layoff.
Benefit	The annual pension is accrued benefit payable at age 65 or reduced actuarially (using Table 1—Early Commencement Factors) if payments commence after age 55 but before age 65.
Death Benefits	
Before Retirement	If the member dies after he has a vested right, the spouse receives a pension for life equal to ½ of the joint and 50% survivor benefit that would have been payable

	at member's normal retirement date if the member had terminated employment on the date of his death. The benefit is payable in an unreduced amount commencing at the member's death if the member died while employed or if the member was eligible for early or disability retirement. Otherwise, the spouse's pension is actuarially reduced (using Table 1—Early Commencement Factors) for early commencement. The reduction is to an actuarially equivalent benefit.
After Retirement	The normal form of payment is a life annuity. If the member has a spouse, this normal form is automatically converted to a joint and 50% survivor option unless such conversion is waived.

Definitions

Final Average Earnings	Highest average annual compensation in any five out of the last 10 calendar years.
Compensation	All remuneration (including all regular pay, commissions, overtime pay, bonus awards, and Section 132(f)(6), 125 and 401(k) deferrals).
Actuarial Equivalence	Applicable factors specified under the plan's tables. (Early Commencement Factors, Factors for Small Pensions, Joint and Survivor Option with Pop-Up Factors, Certain and Life Option Factors and Joint and Survivor Option Factors.) If appropriate factors not specified then a 7% interest rate and the TPF&C Forecast Mortality table for 100% males set back two years is used.
Forms of Payment	Single life annuity, optional joint and survivor annuity (33⅓%, 50%, 66⅔%, 75%, or 100%) with pop-up, and 5-year and 10-year certain and life option.
Payment of Small Amounts	Non-elective lump sum payment if the present value does not exceed $1,000.
Plan Year	Calendar year.
Accredited Service	One year credited for 2,340 hours of service. Partial years credited based on a ratio of hours of service to 2,340.
Vesting Service	One year credited for 1,000 hours of service. Partial years credited based on ratio of hours of service to 2,340.

Union Hourly Employees

Effective Date	Originally effective January 29, 1993. Amended and restated January 1, 2013. Most recently amended effective as of January 1, 2013 (Third Amendment).
Eligibility	Employees covered by a collective bargaining agreement which provides for participation in the plan. Some employees may also need to complete 1,000 hours of service in the 12 months or any plan year following the date of hire before becoming eligible. Certain participants in the GTE Pension Plans were transferred to the plan effective January 29, 1993. The plan is closed. St. Mary's closed to employees hired or rehired after July 1, 2007. Bethlehem closed to employees hired or rehired after June 1, 2008. Central Falls, Ontario, Warren, and Winchester closed to employees hired or rehired after December 1, 2008. Wellsboro closed to employees hired or rehired after February 1, 2009. Closed to employees who are members of IBEW Local 58 hired or rehired after August 1, 2012. Participants rehired after these dates earn vesting service only.
Normal Retirement	
Eligibility	Age 65. (For employees at Central Falls and Wellsboro hired after January 1, 1989, five years of accredited service is also required. For employees of Sylvania Lighting Services Corporation, five years of vesting service or plan participation is also required.)
Benefit	The annual pension is the greater of (a) or (b): (a) Dollar amount (ranging from $327 to $432, depending on final average earnings) times years of accredited service. (b) Dollar amount (from $327 to $432, depending on final average earnings) times years of accredited service before September 1, 1961 plus 1% of total compensation after September 1, 1961.

	Final Average Earnings	**Dollar Multiplier**
	Below $22,000	$327
	$22,000–$22,399	$330
	$22,400–$22,799	$333
	$22,800–$23,199	$336
	$23,200–$23,599	$339
	$23,600–$23,999	$342
	$24,000–$24,499	$348
	$24,500–$24,999	$354
	$25,000–$25,499	$360
	$25,500–$25,999	$366
	$26,000–$26,499	$372
	$26,500–$26,999	$378
	$27,000–$27,499	$384
	$27,500–$27,999	$390
	$28,000–$28,499	$396
	$28,500–$28,999	$402
	$29,000–$29,499	$408
	$29,500–$29,999	$414
	$30,000–$30,999	$420
	$31,000–$31,999	$426
	$32,000–$32,999	$429
	$33,000+	$432

For participants at Wellsboro and Central Falls, the annual pension is $408 times years of accredited service.

For participants of Sylvania Lighting Services Corporation, the annual pension is $60 ($180 for Sacramento and San Francisco) times years of accredited service.

Early Retirement Eligibility

Age 55 with 15 years of accredited service (age 55 with five years of accredited service or 30 years of accredited service for Wellsboro and Central Falls employees or age 60 with 20 years of accredited service for Sylvania Lighting Services Corporation employees).

Benefit	The annual pension is the accrued benefit payable at age 65, but reduced 3% per year if payments commence before age 60 (the reduction starts at age 58 if the participant has 20 years of service); there is no reduction if the commencement date is between ages 60 and 65. For Ontario, Warren, Winchester, and St. Mary's employees, there is no reduction at age 55 with 30 years of service. For Wellsboro and Central Falls employees, there is no reduction with 30 or more years of service. For employees of Sylvania Lighting Services Corporation, the annual pension is reduced by the appropriate factor in Table I—Early Commencement Factors for commencement prior to age 65.
Supplemental Benefits	
Eligibility	Payable to members who retire with 15 years of accredited service and age 60 (but less than age 62) or 20 years of accredited service and age 58 (but less than age 60).
Benefit	The annual benefit is $216 times years of accredited service to a maximum of 25 years. This supplemental payment commences at age 60 with 15 years of service, or at age 58 with 20 years of service. The supplement ceases at age 62 (or, if earlier, member's eligibility for Social Security benefits or death). For Winchester, Warren, St. Mary's, Ontario, and Bethlehem employees, the annual benefit is $240 times years of accredited service to a maximum of 25 years. This supplemental payment commences at age 60 (but less than age 62) with 15 years of service, or at age 58 (but less than age 60) with 20 years of service, or at age 55 with 30 years of service. The supplement ceases at age 62 (or, if earlier, member's eligibility for Social Security benefits or death).

	For Wellsboro and Central Falls employees, the annual benefit is $216 times years of accredited service to a maximum of 25 years. This supplemental payment commences at age 60 (but less than age 62) with 15 years of service, or at age 58 (but less than age 60) with 20 years of service, or at age 55 with 30 years of service. The supplement ceases at age 62 (or, if earlier, member's eligibility for Social Security benefits or death). Central Falls employees with 30 years of service receive $200 per month to age 55. These supplemental payments are not available to employees Sylvania Lighting Services Corporation.
Disability	
Eligibility	Ten years of accredited service (employees of Sylvania Lighting Services Corporation are not eligible for disability retirement in its entirety).
Benefit	The accrued retirement benefit is payable upon 90 days notice without reduction for early commencement. The pension benefit is reduced by other disability income (except for statutory Worker's Compensation benefits) paid for by the company's premiums or taxes.
Termination	
Eligibility	Five years of service or age 65.
Benefit	The annual pension is accrued benefit payable at age 65 or reduced actuarially (using Table 1—Early Commencement Factors) if payments commence after age 55 but before age 65. A separate table of early commencement factors specified in the plan applies to St. Mary's, Central Falls, and Wellsboro.
Death Benefits	
Before Retirement	If the member dies after he has a vested right, the spouse receives a pension for life equal to ½ of the joint and 50% survivor benefit that would have been payable at the member's normal retirement date if the member had terminated employment on the date of his death. The benefit is payable in an unreduced amount commencing at the member's death if the member died while employed and was eligible for early retirement or was eligible for disability retirement. Otherwise, the benefit shall be reduced by the appropriate factor in Table I—Early Commencement Factors.

	For Wellsboro and Central Falls employees, if the member was eligible for early retirement or had more than 10 years of accredited service, the spouse receives a pension for life equal to ½ of the single life annuity that would have been payable at the member's normal retirement date if the member had terminated employment on the date of his death. This benefit is reduced by one-fifth of 1% for each month that the spouse is more than 60 months less than the age of the deceased member. If the spouse elects to have this pension commence immediately, the benefit shall be reduced by ½ of 1% for each month that the member's death precedes his sixtieth birthday. For Wellsboro and Central Falls, if the member was not eligible for early retirement benefit, the spouse receives a pension for life equal to ½ of the joint and survivor as described above. If the spouse elects to have this pension commence immediately, it will be reduced by 1/180th for the first 60 months and 1/360th for each additional month that the member's death precedes his sixty-fifth birthday. Unreduced benefits are also payable to spouses of Wellsboro and Central Falls employees any time after the employee's death if the employee had completed at least 30 years of service, or at the employee's age 60 if the employee had completed at least five years of service. Otherwise, the spouse's pension is actuarially reduced for early commencement. The reduction is to an actuarially equivalent benefit. For employees of Sylvania Lighting Services Corporation, the spouse's pension cannot commence prior to the employee's sixtieth birthday, or earliest retirement date.
After Retirement	The normal form of payment is a life annuity. If the member has a spouse, this normal form is automatically converted to a joint and 50% survivor option unless such conversion is waived.
Definitions	
Final Average Earnings	Highest average annual compensation in any five out of the last 10 calendar years.

Compensation	All remuneration (including all regular pay, commissions, overtime pay, bonus awards, and Section 132(f)(6), 125 and 401(k) deferrals).
Actuarial Equivalence	Applicable factors specified under the plan's tables. (Early Commencement Factors, Factors for Small Pensions, Joint and Survivor Option with Pop-Up Factors, Certain and Life Option Factors and Joint and Survivor Factors, Level Income Option Factors for Wellsboro and Central Falls, and Early Commencement Factors for Wellsboro and Central Falls.) If appropriate factors not specified then a 7% interest rate and the TPF&C Forecast Mortality table for 100% males set back two years is used.
Forms of Payment	Single life annuity, optional joint and survivor annuity (33⅓%, 50%, and 66⅔%, 75%, or 100%) with pop-up, and 5-year and 10-year certain and life option. Central Falls and Wellsboro employees may elect a single life annuity, joint and survivor annuity (50%, 75%, or 100%), with pop-up and/or 5-year, 6-year, or 10-year certain and life option, or level income option. Sylvania Lighting employees may elect a single life annuity or joint and survivor annuity (50%, 75%, or 100%).
Payment of Small Amounts	Non-elective lump sum payment if the present value does not exceed $1,000.
Plan Year	Calendar year.
Accredited Service	One year credited for 2,340 hours of service. Partial years credited based on a ratio of hours of service to 2,340. For Wellsboro and Central Falls employees, one year credited for 960 hours of service. For employees of Sylvania Lighting Service Corporation, one year is credited for 2,080 hours of service. Partial years based on a ratio of hours of service to 2,080.
Vesting Service	One year credited for 1,000 hours of service. Partial years credited based on ratio of hours of service to 2,340. For Wellsboro and Central Falls employees, one year is credited for 960 hours of service. For employees of Sylvania Lighting Service Corporation, partial years credited based on ratio of hours of service to 2,080.

Changes in Plan Provisions for the January 1, 2015 Valuation

The January 1, 2015 funding valuation reflects the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum compensation limit under IRC Section 401(a)(17) from $260,000 in 2014 to $265,000 in 2015

Changes in Plan Provisions for the January 1, 2014 Valuation

The January 1, 2014 funding valuation reflects the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit under IRC Section 415 from $205,000 in 2013 to $210,000 in 2014.
- An increase in the annual maximum compensation limit under IRC Section 401(a)(17) from $255,000 in 2013 to $260,000 in 2014.

Changes in Plan Provisions for the January 1, 2013 Valuation

The January 1, 2013 funding valuation reflects the following plan changes:

- For Hourly employees, early retirement eligibility was updated to include unreduced early retirement at age 55 or older with at least 30 years of service.
- For Union Hourly employees who are members of IBEW Local 58, the plan closed to anyone hired or rehired after August 1, 2012. The plan is now closed to Union Hourly employees.
- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit under IRC Section 415 from $200,000 in 2012 to $205,000 in 2013.
- An increase in the annual maximum compensation limit under IRC Section 401(a)(17) from $250,000 in 2012 to $255,000 in 2013.

Changes in Plan Provisions for the January 1, 2012 Valuation

The January 1, 2012 funding valuation reflects the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit under IRC Section 415 from $195,000 in 2011 to $200,000 in 2012.
- An increase in the annual maximum compensation limit under IRC Section 401(a)(17) from $245,000 in 2011 to $250,000 in 2012.

Changes in Plan Provisions for the October 1, 2011 Valuation

The October 1, 2011 funding valuation reflects the following plan changes:

- OSRAM Salaried, Hourly and Union Hourly employees were spun off from the Siemens Pension Plan (SPP) and the Siemens Pension Plan for Union employees (SPPU) as of October 1, 2011. The spinoff groups merged to form the OSRAM SYLVANIA Pension Plan. The plan is now closed to Union Hourly employees.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

OSRAM SYLVANIA Pension Plan

EIN #04-3349012 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2015

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Matury Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common Collective Trusts			
EB Temporary Investment FD VAR RT 12/31/49 FEE CL 15*	13,323,558 shares	$ 13,323,558	$ 13,323,558
AGT US Long Fixed Active CR	45,635,126 shares	632,721,703	681,120,229
AGT High Yield Bond	3,327,076 shares	43,894,137	43,002,212
AGT ACWI-EX Passive Equity	13,666,766 shares	148,562,173	138,803,216
SSGA RUSSELL SMID	679,310 shares	26,933,517	26,277,736
AGT US Large Cap Passive Equity	4,851,170 shares	82,257,775	100,553,567
SSGA REIT INDEX NON-LENDING MTU	2,486,148 shares	44,934,854	42,903,459
Total Common Collective Trusts		992,627,717	1,045,983,977
103-12 IE Fund			
Aon Hewitt Offshore Fund of Hedge Funds LTD	74,654 shares	80,192,983	81,844,443
Total 103-12 IE Fund		80,192,983	81,844,443
Interest Bearing Cash		943,101	943,101
Future Contract Values		-	342,898
TOTAL 2015 Investments		**$ 1,073,763,801**	**$ 1,129,114,419**

*Indicates party-in-interest to the Plan.

Schedule SB Attachment (Form 5500)—2015 Plan Year
OSRAM Sylvania Pension Plan
EIN: 04-3349012 PN: 001

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following non-prescribed assumption changes to better reflect anticipated plan experience:

- A change in the active retirement rates for Salaried, Hourly, and Union participants to better reflect anticipated future plan experience.
- A change in withdrawal rates for Salaried participants to better reflect anticipated future plan experience.

Neither of these changes resulted in a decrease in the funding shortfall of the plan in excess of $50,000,000 or both 5% of the funding target of the plan and $5,000,000; as such, approval of the commissioner is not required.