Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2015

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
SAUNDERS CONSTRUCTION, INC. 401(K) PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 01/01/1978

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
SAUNDERS CONSTRUCTION INC

6950 S JORDAN ROAD
CENTENNIAL, CO 80112

2b Employer Identification Number (EIN) 84-0706521

2c Plan Sponsor's telephone number 303-269-8343

2d Business code (see instructions) 236200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/05/2016	BRAD MARSH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4c**	PN

5	Total number of participants at the beginning of the plan year	**5**	446
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	344
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	323
b	Retired or separated participants receiving benefits	**6b**	3
c	Other retired or separated participants entitled to future benefits	**6c**	108
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	434
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	434
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	429
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 2K 2T 3D 3F

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] ___ **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III **Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2015** **This Form is Open to Public Inspection.**

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
SAUNDERS CONSTRUCTION, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
SAUNDERS CONSTRUCTION INC

D Employer Identification Number (EIN)
84-0706521

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	52854	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

TRUENORTH INC

48-1233289

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	35000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BLKRK HI YLD BD INST - BNY MELLON 52-2269240	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
COL US GOVT MTG R5 - COLUMBIA MGT PO BOX 8081 BOSTON, MA 02266	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
DODGE & COX INTL STK - BOSTON FINA P.O. BOX 8480 BOSTON, MA 02266	0.10%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
METWEST TOT RTN BD I - BNY MELLON P.O. BOX 9793 PROVIDENCE, RI 02940	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP BLUE CHIP GRTH - T. ROWE PRICE 52-2269240	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP CAP APPRECIATION - T. ROWE PRI 52-2269240	0.15%

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
SAUNDERS CONSTRUCTION, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
SAUNDERS CONSTRUCTION INC

D Employer Identification Number (EIN)
84-0706521

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: WF STABLE FUND C

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
52-2250946-001	C	1979796

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

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b Name of plan sponsor	**c** EIN-PN

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b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
SAUNDERS CONSTRUCTION, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
SAUNDERS CONSTRUCTION INC

D Employer Identification Number (EIN)
84-0706521

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	55377	55304
(2) Participant contributions	1b(2)	0	57108
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	29931
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	484475	412208
(9) Value of interest in common/collective trusts	1c(9)	2229197	1979796
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	23672308	24894285
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	26441357	27428632
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	26441357	27428632

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1470315	
(B) Participants	2a(1)(B)	1586119	
(C) Others (including rollovers)	2a(1)(C)	90637	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		3147071
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	689	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	17430	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		18119
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	980262	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		980262
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		28258
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-1191145
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		2982565
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2593093	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		2593093
f Corrective distributions (see instructions)	2f		2528
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses: **(1)** Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	87854	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		87854
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		2683475
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		299090
l Transfers of assets:			
(1) To this plan	2l(1)		688185
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MARTIN, VEJVODA & ASSOCIATES **(2)** EIN: 84-1038838

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X			221504
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X		

			Yes	No	N/A	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X		
e	Was this plan covered by a fidelity bond?	4e	X			1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
l	Has the plan failed to provide any benefit when due under the plan?	4l		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X		
o	Did the plan trust incur unrelated business taxable income?	4o				
p	Were in-service distributions made during the plan year?	4p				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☐ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	**6b** Trust's EIN

6c Name of trustee or custodian	**6d** Trustee's or custodian's telephone number

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
SAUNDERS CONSTRUCTION, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
SAUNDERS CONSTRUCTION INC

D Employer Identification Number (EIN)
84-0706521

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Part VII IRS Compliance Questions

20a Is the plan a 401(k) plan?	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes	☐ No ☐ N/A

22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____ (See instructions for tax law changes and codes).

22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter _____/_____/_____ and the letter's serial number _____.

22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter _____/_____/_____.

23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No

SAUNDERS CONSTRUCTION, INC.
401(k) PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2015

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Schedule of Delinquent Participant Contributions

MARTIN, VEJVODA AND ASSOCIATES
INCORPORATED
Certified Public Accountants
3443 SOUTH GALENA STREET • SUITE 200
DENVER, COLORADO 80231

(303) 338-9277 FAX: (303) 338-9281

INDEPENDENT AUDITORS' REPORT

To the Trustees of the
Saunders Construction, Inc. 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Saunders Construction, Inc. 401(k) Plan, which comprise the Net Assets Available for Plan Benefits as of December 31, 2015 and 2014, and the related Statements of Changes in Net Assets Available for Plan Benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 6, which was certified by Wells Fargo Bank, N.A., and Fidelity Management Trust Company, the Trustees of the Plan, except for comparing the information included in the financial statements and supplemental schedule.

We have been informed by the Plan administrator that Fidelity Management Trust Company held the Plan's investment assets and executed investment transactions as of December 31, 2015 and for the period from September 1, 2014 to December 31, 2014; and, that Wells Fargo Bank, N.A. held the Plan's investment assets and executed investment transactions for the period from January 1, 2014 to August 31, 2014. The Plan administrator has obtained certifications from the trustees as of and for the years ended December 31, 2015 and 2014, that the information provided to the Plan administrator by the Trustees is complete and accurate.

Disclaimer of Opinion

Because of the significant of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of Assets Held for Investment Purposes, and Delinquent Participant Contributions, which are the responsibility of Plan management, is presented for the purpose of additional analysis and is not a required part of the financial statements, but is required by DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance with DOL's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.



September 30, 2016
Denver, Colorado

SAUNDERS CONSTRUCTION, INC.
401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS
DECEMBER 31, 2015 AND 2014

	2015	2014
ASSETS		
Cash	$ 29,931	$ -
Investments, at Fair Value	26,883,647	25,932,714
Receivables:		
Employer Contributions	55,304	55,377
Participant Contributions	57,108	-
Notes Receivable from Participants	412,208	484,475
Total Receivables	524,620	539,852
Total Assets	27,438,198	26,472,566
Net Assets Reflecting Investments, at Fair Value	27,438,198	26,472,566
Adjustment From Fair Value to Contract Value for Fully Benefit-Responsive Investment Contracts	(9,566)	(31,209)
Net Assets Available For Benefits	$ 27,428,632	$ 26,441,357

See accompanying notes to financial statements.

SAUNDERS CONSTRUCTION, INC.
401(k) PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014

	2015	2014
ADDITIONS TO NET ASSETS		
Investment Income (Loss)		
Net Appreciation (Depreciation) in Fair Value of Investments	$ (1,162,887)	$ 647,306
Interest	689	-
Dividends	980,262	608,339
Total Investment Income (Loss)	(181,936)	1,255,645
Interest Income on Notes Receivable from Participants	17,430	22,483
Contributions		
Employer	1,470,315	1,153,296
Participants	1,586,119	1,179,443
Rollover	90,637	591,537
Total Contributions	3,147,071	2,924,276
Total Additions to Net Assets	2,982,565	4,202,404
DEDUCTIONS FROM NET ASSETS		
Benefits Paid to Participants	2,595,621	1,864,834
Administrative Expenses	87,854	94,536
Total Deductions from Net Assets	2,683,475	1,959,370
Net Increase in Net Assets	299,090	2,243,034
TRANSFER OF ASSETS FROM ANOTHER PLAN	688,185	1,032,495
NET ASSETS AVAILABLE FOR BENEFITS:		
BEGINNING OF YEAR	26,441,357	23,165,828
END OF YEAR	$ 27,428,632	$ 26,441,357

See accompanying notes to financial statements.

SAUNDERS CONSTRUCTION, INC.
401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2015

1 Description of Plan

The following description of the Saunders Construction, Inc. (the Company) 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

A. General. The Plan is a defined contribution plan covering all employees, of the Company, Heath Construction, LLC, and R.C. Heath Construction Co., who have six months of service and are eighteen or older, except those employees covered under a collective-bargaining agreement. Participants may enter the Plan at the first pay period following the date at which they become eligible. It is subject to the provisions of the ERISA. The Plan is a qualified trust under Internal Revenue Service (IRS) Code Section 401(a).

B. Contributions. Each year, participants may contribute up to 75% of eligible wages, as defined in the Plan, up to certain statutory limits, and are automatically enrolled to defer 2% of compensation upon eligibility unless they elect not to contribute. Participants may designate their contributions as pre-tax or Roth 401(k) (post-tax) or a combination of both. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Participants may direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers various mutual funds and/or common/collective trust as investment options for participants. The Company contributes 100% of the first 2% of compensation that a participant contributes to the Plan. The Company also makes a safe harbor profit sharing contribution of 3% of eligible wages for all eligible employees with six months of service. In addition, the Company may make discretionary profit sharing contributions to eligible employees with six months of service. Employer contributions are allocated to the same investments chosen by the participants.

C. Participant Accounts. Each participant's account is credited with the participants' contribution and allocations of: a) the Company's contribution and b) Plan earnings, and charged with an allocation of Plan expenses. Allocations are based on participant's earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

D. Vesting. All participant contributions and employer contributions are 100% vested immediately.

E. Payment of Benefits. On termination of service, a participant may elect to receive either: a) a lump sum; b) payment in installments over a fixed period, not to exceed the lesser of the participant's life expectancy, the joint life expectancy of the participant and his spouse, or ten years; or, c) rollover. The Plan also allows hardship distributions to active participants who meet certain requirements.

F. Notes Receivable from Participants. Participants may borrow from their accounts a minimum of $1,000 per loan up to a maximum equal to the lesser of $50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at rates which are commensurate with local prevailing rates. Principal and interest are paid ratably through payroll deductions.

2 Summary of Significant Accounting Policies

A. Basis of Accounting. The financial statements of the Plan are prepared under the accrual basis of accounting. Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

The Statements of Net Assets Available for Benefits presents the fair value of the investment contracts, as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value.

The Statements of Changes in Net Assets Available for Benefits are prepared on a contract value basis.

B. Estimates. The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

C. Investment Valuation and Income Recognition. Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 7 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis.

Interest income is recorded on the accrual basis.

Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

D. Notes Receivable from Participants. Notes receivable from participants are measured at their unpaid principal balances plus any accrued, but unpaid interest. No allowance for credit losses has been recorded as of December 31, 2015 and 2014. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

E. Payment of Benefits. Benefits are recorded when paid.

F. Operating Expenses. Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Some Investment related expenses are included in administrative expenses, and others are included in net appreciation of fair value of investments.

3 Plan Termination

Although the Company has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts. The Plan is not covered under the Pension Benefit Guarantee Corporation (PBGC) termination insurance program.

4 Tax Status

The Plan has obtained a favorable tax determination letter from the IRS and the Plan sponsor believes that the Plan continues to qualify and to operate as designed. Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS.

The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that, as of December 31, 2015, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements.

The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2012.

5 Information Prepared and Certified by the Trustees

The following information included in the accompanying financial statements and supplemental schedules was obtained from data that has been prepared and certified to as complete and accurate by the Trustees.

	2015	2014
Investments, at Fair Value		
Common/Collective Trust	$ 1,989,362	$ 2,260,406
Mutual Funds	$ 24,894,285	$ 23,672,308
Notes Receivable from Participants	$ 412,208	$ 484,478
Money Market Fund	$ 29,931	$ -
Increase in Value of Common/Collective Trust	$ 28,258	$ 28,561
Interest from Notes Receivable from Participants	$ 17,430	$ 22,483
Increase (Decrease) in Value of Mutual Funds	$ (218,087)	$ 1,233,162
Interest on Money Market Fund	$ 14	$ -

6 Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term, and that such changes could materially affect participants' account balances and the amounts reported in the Statement of Net Assets Available for Plan Benefits.

7 Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 Measurements) and the lowest priority to unobservable inputs (Level 3 Measurements). The three levels of the fair value hierarchy under FASB 820-10-50 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan can access at the measurement date.

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:
- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and,
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the assets or liability has specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. Following is a description of the valuation methodologies used for assets measured at fair value:

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common/Collective Trust: The common/collective trust is valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments would result in a different fair value measurement at the reporting date.

7 Fair Value Measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2015 and 2014:

	Assets at Fair Value as of December 31, 2015			
	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 24,894,285	$ -	$ -	$ 24,894,285
Common/Collective Trust	-	-	1,989,362	1,989,362
	$ 24,894,285	$ -	$ 1,989,362	$ 26,883,647

	Assets at Fair Value as of December 31, 2014			
	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 23,672,308	$ -	$ -	$ 23,672,308
Common/Collective Trust	-	-	2,260,406	2,260,406
	$ 23,672,308	$ -	$ 2,260,406	$ 25,932,714

Transfers Between Levels: For the years ended December 31, 2015 and 2014, there were no significant transfers between Levels 1 and 2 and no transfers in or out of Level 3.

The following tables set forth a summary of changes in the fair value of the Plan's Level 3 assets for the years ended December 31, 2015 and 2014:

Level 3 Assets for the Year Ended December 31, 2015

	Common/ Collective Trust
Balance, Beginning of Year	$ 2,260,406
Unrealized Gains Relating to Instruments Still Held at the Reporting Date	6,615
Purchases, Sales, Issuances, and Settlements (Net)	(277,659)
Balance, End of Year	$ 1,989,362

Level 3 Assets for the Year Ended December 31, 2014

	Common/ Collective Trust
Balance, Beginning of Year	$ 2,226,368
Unrealized Gains Relating to Instruments Still Held at the Reporting Date	13,539
Purchases, Sales, Issuances, and Settlements (Net)	20,499
Balance, End of Year	$ 2,260,406

Quantitative Information about Significant Unobservable Inputs Used in Level 3 Fair Value Measurements.

7 Fair Value Measurements (Continued)

The following tables represent the Plan's Level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments, and the significant unobservable inputs and the ranges of values for those inputs.

	Fair Value at December 31,2015	Valuation Technique	Unobservable Input	Range (Weighted Average)
Common/Collective Trust	$ 1,989,362	NAV of Investment	Underlying Assets	n/a

	Fair Value at December 31,2014	Valuation Technique	Unobservable Input	Range (Weighted Average)
Common/Collective Trust	$ 2,260,406	NAV of Investment	Underlying Assets	n/a

Fair Value of Investments in Entities that Use NAV

The following tables summarize investments measured at fair value based on NAV per share as of December 31, 2015 and 2014, respectively. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

December 31, 2015	Fair Value	Unfunded Commitments	Redemption Frequency (If Currently Applicable)	Redemption Notice Period
Common/Collective Trust	$ 1,989,362	N/A	Daily	Daily

December 31, 2014	Fair Value	Unfunded Commitments	Redemption Frequency (If Currently Applicable)	Redemption Notice Period
Common/Collective Trust	$ 2,260,406	N/A	Daily	Daily

8 Related-Party Transactions

Certain Plan investments are shares of mutual funds managed by Fidelity Management Trust. Fidelity Management Trust is the Trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for the investment management services are included in net appreciation in fair value of investments.

9 Significant Change to the Plan

During the year ended December 31, 2014, new Plan documents were adopted. The name of the Plan was changed to the Saunders Construction 401(k) Plan.

9 Significant Change to the Plan (Continued)

Also at this time, Heath Construction, LLC (a subsidiary of Saunders Construction, Inc.) and R.C. Heath Construction Co. (an affiliate of Heath Construction, LLC), were added as participating employers and the assets in the Plan. The new documents provided for automatic enrollment of all eligible participants unless there is documentation of these participants' rejection of the Plan. In addition, participants had the option of transferring balances from an existing plan to the Plan. Amounts transferred were $688,185 and $1,032,495, for the years ending December 31, 2015 and 2014, respectively.

10 Reclassification

Certain 2014 financial statements numbers have been reclassified to conform to the 2015 financial statements presentation.

11 Change in Accounting Standards

The Plan chose to implement ASU 2015-12 Parts I and II for the year ended December 31, 2015. Certain disclosures regarding investments are no longer required.

12 Subsequent Events

The Company made contributions to correct missed earnings due to late submission of participant contributions and loan payments. These corrective contributions were made prior to the issue date of the financial statements.

Subsequent events have been evaluated through September 30, 2016, the date the financial statements were available to be issued.

SUPPLEMENTAL INFORMATION

SAUNDERS CONSTRUCTION, INC.
401(k) PLAN

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
FOR THE YEAR ENDED DECEMBER 31, 2015

EIN: 84-0706521
PLAN NUMBER: 002

(a)	(b) Identity	(c) Description of Investment	(d) Cost	(e) Current Value
	Wells Fargo Collective Stable Return Fund C, at Contract Value	Common/Collective Trust	n/a	$ 1,979,796
	AF New Perspective Fund	Registered Investment Co.	n/a	151,928
	AF New World Fund	Registered Investment Co.	n/a	104,287
	Blackrock Hi Yield Bond Fund	Registered Investment Co.	n/a	214,077
	Col US Gov't Mtg Fund R5	Registered Investment Co.	n/a	30,537
	DFA US Target Value I	Registered Investment Co.	n/a	173,874
	Dodge & Cox International Stock Fund	Registered Investment Co.	n/a	418,818
*	Fidelity Mid Cap Stock Fund	Registered Investment Co.	n/a	404,741
	Franklin Small Cap Growth Fund R6	Registered Investment Co.	n/a	216,160
	Metwest Total Return Bond I Fund	Registered Investment Co.	n/a	553,382
	Pimco Real Return Institutional Fund	Registered Investment Co.	n/a	39,656
	TRP Blue Chip Growth	Registered Investment Co.	n/a	1,355,054
	TRP Capital Appreciation Fund	Registered Investment Co.	n/a	497,344
	Vanguard 500 Index Adm Fund	Registered Investment Co.	n/a	1,163,563
	Vanguard Equity Income Adm Fund	Registered Investment Co.	n/a	271,404
	Vanguard Midcap Index Adm Fund	Registered Investment Co.	n/a	718,629
	Vanguard Prime Money Market	Registered Investment Co.	n/a	29,931
	Vanguard REIT Index Adm Fund	Registered Investment Co.	n/a	327,324
	Vanguard Selected Value Fund	Registered Investment Co.	n/a	337,002
	Vanguard Sm Cap Index Adm Fund	Registered Investment Co.	n/a	442,658
	Vanguard ST Federal Adm Fund	Registered Investment Co.	n/a	818
	Vanguard Target Retirement Inc. Fund	Registered Investment Co.	n/a	79,941
	Vanguard Target Retirement 2010 Fund	Registered Investment Co.	n/a	352,362
	Vanguard Target Retirement 2015 Fund	Registered Investment Co.	n/a	2,203,821
	Vanguard Target Retirement 2020 Fund	Registered Investment Co.	n/a	2,856,402
	Vanguard Target Retirement 2025 Fund	Registered Investment Co.	n/a	2,946,125
	Vanguard Target Retirement 2030 Fund	Registered Investment Co.	n/a	2,423,076
	Vanguard Target Retirement 2035 Fund	Registered Investment Co.	n/a	1,895,846
	Vanguard Target Retirement 2040 Fund	Registered Investment Co.	n/a	1,766,836
	Vanguard Target Retirement 2045 Fund	Registered Investment Co.	n/a	1,784,103

Denotes party-in-interest.

See accompanying notes to financial statements.

SAUNDERS CONSTRUCTION, INC.
401(k) PLAN

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES (CONTINUED)
FOR THE YEAR ENDED DECEMBER 31, 2015

(a)	(b)	(c)	(d)	(e)
	Identity	Description of Investment	Cost	Current Value
	Vanguard Target Retirement 2050 Fund	Registered Investment Co.	n/a	$ 832,953
	Vanguard Target Retirement 2055 Fund	Registered Investment Co.	n/a	269,360
	Vanguard Target Retirement 2060 Fund	Registered Investment Co.	n/a	62,204
	Notes Receivable from Participants	Various with Interest Rates From 3.25% to 8.5%		412,208
				$ 27,316,220

See accompanying notes to financial statements.

SAUNDERS CONSTRUCTION, INC.
401(k) PLAN

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
FOR THE YEAR ENDED DECEMBER 31, 2015

EIN: 84-0706521
PLAN NUMBER: 002

Total that Constitute Nonexempt Prohibited Transactions

Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
Mark Here if Late Participant Loan Repayments are Included:				
x	$ -	$ 3,264	$ -	$ -
x	-	3,378	-	-
x	-	3,363	-	-
x	-	3,315	-	-
x	-	3,631	-	-
x	-	3,735	-	-
x	-	3,740	-	-
x	-	3,729	-	-
x	-	3,952	-	-
x	-	29,607	-	-
x	-	4,322	-	-
x	-	29,864	-	-
x	-	4,748	-	-
x	-	4,736	-	-
x	-	4,744	-	-
x	-	5,074	-	-
x	-	5,156	-	-
x	-	5,243	-	-
x	-	5,251	-	-
x	-	27,558	-	-
	-	368	-	-
	-	805	-	-
	-	805	-	-
	-	805	-	-
	-	805	-	-
	-	805	-	-
	-	1,967	-	-
	-	1,967	-	-
	-	2,561	-	-

See accompanying notes to financial statements.

SAUNDERS CONSTRUCTION, INC.
401(k) PLAN

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS (CONTINUED)
FOR THE YEAR ENDED DECEMBER 31, 2015

EIN: 84-0706521
PLAN NUMBER: 002

	Total that Constitute Nonexempt Prohibited Transactions			
Participant Contributions Transferred Late to Plan Mark Here if Late Participant Loan Repayments are Included:	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
x	$ -	$ 25,086	$ -	$ -
x	-	23,094	-	-
x	-	4,028	-	-
	$ -	$ 221,506	$ -	$ -

See accompanying notes to financial statements.

SAUNDERS CONSTRUCTION, INC.
401(k) PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2015

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Schedule of Delinquent Participant Contributions

MARTIN, VEJVODA AND ASSOCIATES
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3443 SOUTH GALENA STREET • SUITE 200
DENVER, COLORADO 80231

(303) 338-9277 FAX: (303) 338-9281

INDEPENDENT AUDITORS' REPORT

To the Trustees of the
Saunders Construction, Inc. 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Saunders Construction, Inc. 401(k) Plan, which comprise the Net Assets Available for Plan Benefits as of December 31, 2015 and 2014, and the related Statements of Changes in Net Assets Available for Plan Benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 6, which was certified by Wells Fargo Bank, N.A., and Fidelity Management Trust Company, the Trustees of the Plan, except for comparing the information included in the financial statements and supplemental schedule.

We have been informed by the Plan administrator that Fidelity Management Trust Company held the Plan's investment assets and executed investment transactions as of December 31, 2015 and for the period from September 1, 2014 to December 31, 2014; and, that Wells Fargo Bank, N.A. held the Plan's investment assets and executed investment transactions for the period from January 1, 2014 to August 31, 2014. The Plan administrator has obtained certifications from the trustees as of and for the years ended December 31, 2015 and 2014, that the information provided to the Plan administrator by the Trustees is complete and accurate.

Disclaimer of Opinion

Because of the significant of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of Assets Held for Investment Purposes, and Delinquent Participant Contributions, which are the responsibility of Plan management, is presented for the purpose of additional analysis and is not a required part of the financial statements, but is required by DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance with DOL's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.



September 30, 2016
Denver, Colorado

SAUNDERS CONSTRUCTION, INC.
401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS
DECEMBER 31, 2015 AND 2014

	2015	2014
ASSETS		
Cash	$ 29,931	$ -
Investments, at Fair Value	26,883,647	25,932,714
Receivables:		
Employer Contributions	55,304	55,377
Participant Contributions	57,108	-
Notes Receivable from Participants	412,208	484,475
Total Receivables	524,620	539,852
Total Assets	27,438,198	26,472,566
Net Assets Reflecting Investments, at Fair Value	27,438,198	26,472,566
Adjustment From Fair Value to Contract Value for Fully Benefit-Responsive Investment Contracts	(9,566)	(31,209)
Net Assets Available For Benefits	$ 27,428,632	$ 26,441,357

See accompanying notes to financial statements.

SAUNDERS CONSTRUCTION, INC.
401(k) PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014

	2015	2014
ADDITIONS TO NET ASSETS		
Investment Income (Loss)		
Net Appreciation (Depreciation) in Fair Value of Investments	$ (1,162,887)	$ 647,306
Interest	689	-
Dividends	980,262	608,339
Total Investment Income (Loss)	(181,936)	1,255,645
Interest Income on Notes Receivable from Participants	17,430	22,483
Contributions		
Employer	1,470,315	1,153,296
Participants	1,586,119	1,179,443
Rollover	90,637	591,537
Total Contributions	3,147,071	2,924,276
Total Additions to Net Assets	2,982,565	4,202,404
DEDUCTIONS FROM NET ASSETS		
Benefits Paid to Participants	2,595,621	1,864,834
Administrative Expenses	87,854	94,536
Total Deductions from Net Assets	2,683,475	1,959,370
Net Increase in Net Assets	299,090	2,243,034
TRANSFER OF ASSETS FROM ANOTHER PLAN	688,185	1,032,495
NET ASSETS AVAILABLE FOR BENEFITS:		
BEGINNING OF YEAR	26,441,357	23,165,828
END OF YEAR	$ 27,428,632	$ 26,441,357

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SAUNDERS CONSTRUCTION, INC.
401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2015

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Interest income is recorded on the accrual basis.

Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

D. Notes Receivable from Participants. Notes receivable from participants are measured at their unpaid principal balances plus any accrued, but unpaid interest. No allowance for credit losses has been recorded as of December 31, 2015 and 2014. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

E. Payment of Benefits. Benefits are recorded when paid.

F. Operating Expenses. Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Some Investment related expenses are included in administrative expenses, and others are included in net appreciation of fair value of investments.

3 Plan Termination

Although the Company has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts. The Plan is not covered under the Pension Benefit Guarantee Corporation (PBGC) termination insurance program.

4 Tax Status

The Plan has obtained a favorable tax determination letter from the IRS and the Plan sponsor believes that the Plan continues to qualify and to operate as designed. Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS.

The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that, as of December 31, 2015, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements.

The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2012.

5 Information Prepared and Certified by the Trustees

The following information included in the accompanying financial statements and supplemental schedules was obtained from data that has been prepared and certified to as complete and accurate by the Trustees.

	2015	2014
Investments, at Fair Value		
Common/Collective Trust	$ 1,989,362	$ 2,260,406
Mutual Funds	$ 24,894,285	$ 23,672,308
Notes Receivable from Participants	$ 412,208	$ 484,478
Money Market Fund	$ 29,931	$ -
Increase in Value of Common/Collective Trust	$ 28,258	$ 28,561
Interest from Notes Receivable from Participants	$ 17,430	$ 22,483
Increase (Decrease) in Value of Mutual Funds	$ (218,087)	$ 1,233,162
Interest on Money Market Fund	$ 14	$ -

6 Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term, and that such changes could materially affect participants' account balances and the amounts reported in the Statement of Net Assets Available for Plan Benefits.

7 Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 Measurements) and the lowest priority to unobservable inputs (Level 3 Measurements). The three levels of the fair value hierarchy under FASB 820-10-50 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan can access at the measurement date.

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:
- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and,
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the assets or liability has specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. Following is a description of the valuation methodologies used for assets measured at fair value:

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common/Collective Trust: The common/collective trust is valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments would result in a different fair value measurement at the reporting date.

7 Fair Value Measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2015 and 2014:

	Assets at Fair Value as of December 31, 2015			
	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 24,894,285	$ -	$ -	$ 24,894,285
Common/Collective Trust	-	-	1,989,362	1,989,362
	$ 24,894,285	$ -	$ 1,989,362	$ 26,883,647

	Assets at Fair Value as of December 31, 2014			
	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 23,672,308	$ -	$ -	$ 23,672,308
Common/Collective Trust	-	-	2,260,406	2,260,406
	$ 23,672,308	$ -	$ 2,260,406	$ 25,932,714

Transfers Between Levels: For the years ended December 31, 2015 and 2014, there were no significant transfers between Levels 1 and 2 and no transfers in or out of Level 3.

The following tables set forth a summary of changes in the fair value of the Plan's Level 3 assets for the years ended December 31, 2015 and 2014:

Level 3 Assets for the Year Ended December 31, 2015

	Common/ Collective Trust
Balance, Beginning of Year	$ 2,260,406
Unrealized Gains Relating to Instruments Still Held at the Reporting Date	6,615
Purchases, Sales, Issuances, and Settlements (Net)	(277,659)
Balance, End of Year	$ 1,989,362

Level 3 Assets for the Year Ended December 31, 2014

	Common/ Collective Trust
Balance, Beginning of Year	$ 2,226,368
Unrealized Gains Relating to Instruments Still Held at the Reporting Date	13,539
Purchases, Sales, Issuances, and Settlements (Net)	20,499
Balance, End of Year	$ 2,260,406

Quantitative Information about Significant Unobservable Inputs Used in Level 3 Fair Value Measurements.

7 Fair Value Measurements (Continued)

The following tables represent the Plan's Level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments, and the significant unobservable inputs and the ranges of values for those inputs.

	Fair Value at December 31,2015	Valuation Technique	Unobservable Input	Range (Weighted Average)
Common/Collective Trust	$ 1,989,362	NAV of Investment	Underlying Assets	n/a

	Fair Value at December 31,2014	Valuation Technique	Unobservable Input	Range (Weighted Average)
Common/Collective Trust	$ 2,260,406	NAV of Investment	Underlying Assets	n/a

Fair Value of Investments in Entities that Use NAV

The following tables summarize investments measured at fair value based on NAV per share as of December 31, 2015 and 2014, respectively. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

December 31, 2015	Fair Value	Unfunded Commitments	Redemption Frequency (If Currently Applicable)	Redemption Notice Period
Common/Collective Trust	$ 1,989,362	N/A	Daily	Daily

December 31, 2014	Fair Value	Unfunded Commitments	Redemption Frequency (If Currently Applicable)	Redemption Notice Period
Common/Collective Trust	$ 2,260,406	N/A	Daily	Daily

8 Related-Party Transactions

Certain Plan investments are shares of mutual funds managed by Fidelity Management Trust. Fidelity Management Trust is the Trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for the investment management services are included in net appreciation in fair value of investments.

9 Significant Change to the Plan

During the year ended December 31, 2014, new Plan documents were adopted. The name of the Plan was changed to the Saunders Construction 401(k) Plan.

9 Significant Change to the Plan (Continued)

Also at this time, Heath Construction, LLC (a subsidiary of Saunders Construction, Inc.) and R.C. Heath Construction Co. (an affiliate of Heath Construction, LLC), were added as participating employers and the assets in the Plan. The new documents provided for automatic enrollment of all eligible participants unless there is documentation of these participants' rejection of the Plan. In addition, participants had the option of transferring balances from an existing plan to the Plan. Amounts transferred were $688,185 and $1,032,495, for the years ending December 31, 2015 and 2014, respectively.

10 Reclassification

Certain 2014 financial statements numbers have been reclassified to conform to the 2015 financial statements presentation.

11 Change in Accounting Standards

The Plan chose to implement ASU 2015-12 Parts I and II for the year ended December 31, 2015. Certain disclosures regarding investments are no longer required.

12 Subsequent Events

The Company made contributions to correct missed earnings due to late submission of participant contributions and loan payments. These corrective contributions were made prior to the issue date of the financial statements.

Subsequent events have been evaluated through September 30, 2016, the date the financial statements were available to be issued.

SUPPLEMENTAL INFORMATION

SAUNDERS CONSTRUCTION, INC.
401(k) PLAN

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
FOR THE YEAR ENDED DECEMBER 31, 2015

EIN: 84-0706521
PLAN NUMBER: 002

(a)	(b) Identity	(c) Description of Investment	(d) Cost	(e) Current Value
	Wells Fargo Collective Stable Return Fund C, at Contract Value	Common/Collective Trust	n/a	$ 1,979,796
	AF New Perspective Fund	Registered Investment Co.	n/a	151,928
	AF New World Fund	Registered Investment Co.	n/a	104,287
	Blackrock Hi Yield Bond Fund	Registered Investment Co.	n/a	214,077
	Col US Gov't Mtg Fund R5	Registered Investment Co.	n/a	30,537
	DFA US Target Value I	Registered Investment Co.	n/a	173,874
	Dodge & Cox International Stock Fund	Registered Investment Co.	n/a	418,818
*	Fidelity Mid Cap Stock Fund	Registered Investment Co.	n/a	404,741
	Franklin Small Cap Growth Fund R6	Registered Investment Co.	n/a	216,160
	Metwest Total Return Bond I Fund	Registered Investment Co.	n/a	553,382
	Pimco Real Return Institutional Fund	Registered Investment Co.	n/a	39,656
	TRP Blue Chip Growth	Registered Investment Co.	n/a	1,355,054
	TRP Capital Appreciation Fund	Registered Investment Co.	n/a	497,344
	Vanguard 500 Index Adm Fund	Registered Investment Co.	n/a	1,163,563
	Vanguard Equity Income Adm Fund	Registered Investment Co.	n/a	271,404
	Vanguard Midcap Index Adm Fund	Registered Investment Co.	n/a	718,629
	Vanguard Prime Money Market	Registered Investment Co.	n/a	29,931
	Vanguard REIT Index Adm Fund	Registered Investment Co.	n/a	327,324
	Vanguard Selected Value Fund	Registered Investment Co.	n/a	337,002
	Vanguard Sm Cap Index Adm Fund	Registered Investment Co.	n/a	442,658
	Vanguard ST Federal Adm Fund	Registered Investment Co.	n/a	818
	Vanguard Target Retirement Inc. Fund	Registered Investment Co.	n/a	79,941
	Vanguard Target Retirement 2010 Fund	Registered Investment Co.	n/a	352,362
	Vanguard Target Retirement 2015 Fund	Registered Investment Co.	n/a	2,203,821
	Vanguard Target Retirement 2020 Fund	Registered Investment Co.	n/a	2,856,402
	Vanguard Target Retirement 2025 Fund	Registered Investment Co.	n/a	2,946,125
	Vanguard Target Retirement 2030 Fund	Registered Investment Co.	n/a	2,423,076
	Vanguard Target Retirement 2035 Fund	Registered Investment Co.	n/a	1,895,846
	Vanguard Target Retirement 2040 Fund	Registered Investment Co.	n/a	1,766,836
	Vanguard Target Retirement 2045 Fund	Registered Investment Co.	n/a	1,784,103

Denotes party-in-interest.

See accompanying notes to financial statements.

SAUNDERS CONSTRUCTION, INC.
401(k) PLAN

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES (CONTINUED)
FOR THE YEAR ENDED DECEMBER 31, 2015

(a)	(b)	(c)	(d)	(e)
	Identity	Description of Investment	Cost	Current Value
	Vanguard Target Retirement 2050 Fund	Registered Investment Co.	n/a	$ 832,953
	Vanguard Target Retirement 2055 Fund	Registered Investment Co.	n/a	269,360
	Vanguard Target Retirement 2060 Fund	Registered Investment Co.	n/a	62,204
	Notes Receivable from Participants	Various with Interest Rates From 3.25% to 8.5%		412,208
				$ 27,316,220

See accompanying notes to financial statements.

SAUNDERS CONSTRUCTION, INC.
401(k) PLAN

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
FOR THE YEAR ENDED DECEMBER 31, 2015

EIN: 84-0706521
PLAN NUMBER: 002

Total that Constitute Nonexempt Prohibited Transactions

Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
Mark Here if Late Participant Loan Repayments are Included:				
x	$ -	$ 3,264	$ -	$ -
x	-	3,378	-	-
x	-	3,363	-	-
x	-	3,315	-	-
x	-	3,631	-	-
x	-	3,735	-	-
x	-	3,740	-	-
x	-	3,729	-	-
x	-	3,952	-	-
x	-	29,607	-	-
x	-	4,322	-	-
x	-	29,864	-	-
x	-	4,748	-	-
x	-	4,736	-	-
x	-	4,744	-	-
x	-	5,074	-	-
x	-	5,156	-	-
x	-	5,243	-	-
x	-	5,251	-	-
x	-	27,558	-	-
	-	368	-	-
	-	805	-	-
	-	805	-	-
	-	805	-	-
	-	805	-	-
	-	805	-	-
	-	1,967	-	-
	-	1,967	-	-
	-	2,561	-	-

See accompanying notes to financial statements.

SAUNDERS CONSTRUCTION, INC.
401(k) PLAN

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS (CONTINUED)
FOR THE YEAR ENDED DECEMBER 31, 2015

EIN: 84-0706521
PLAN NUMBER: 002

	Total that Constitute Nonexempt Prohibited Transactions			
Participant Contributions Transferred Late to Plan Mark Here if Late Participant Loan Repayments are Included:	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
x	$ -	$ 25,086	$ -	$ -
x	-	23,094	-	-
x	-	4,028	-	-
	$ -	$ 221,506	$ -	$ -

See accompanying notes to financial statements.

SAUNDERS CONSTRUCTION, INC.
401(k) PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2015

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Statements of Changes in Net Assets Available for Plan Benefits

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Schedule of Assets Held for Investment Purposes

Schedule of Delinquent Participant Contributions

MARTIN, VEJVODA AND ASSOCIATES
INCORPORATED
Certified Public Accountants
3443 SOUTH GALENA STREET • SUITE 200
DENVER, COLORADO 80231

(303) 338-9277 FAX: (303) 338-9281

INDEPENDENT AUDITORS' REPORT

To the Trustees of the
Saunders Construction, Inc. 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Saunders Construction, Inc. 401(k) Plan, which comprise the Net Assets Available for Plan Benefits as of December 31, 2015 and 2014, and the related Statements of Changes in Net Assets Available for Plan Benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 6, which was certified by Wells Fargo Bank, N.A., and Fidelity Management Trust Company, the Trustees of the Plan, except for comparing the information included in the financial statements and supplemental schedule.

We have been informed by the Plan administrator that Fidelity Management Trust Company held the Plan's investment assets and executed investment transactions as of December 31, 2015 and for the period from September 1, 2014 to December 31, 2014; and, that Wells Fargo Bank, N.A. held the Plan's investment assets and executed investment transactions for the period from January 1, 2014 to August 31, 2014. The Plan administrator has obtained certifications from the trustees as of and for the years ended December 31, 2015 and 2014, that the information provided to the Plan administrator by the Trustees is complete and accurate.

Disclaimer of Opinion

Because of the significant of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of Assets Held for Investment Purposes, and Delinquent Participant Contributions, which are the responsibility of Plan management, is presented for the purpose of additional analysis and is not a required part of the financial statements, but is required by DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance with DOL's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Trustees, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.



September 30, 2016
Denver, Colorado

SAUNDERS CONSTRUCTION, INC.
401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS
DECEMBER 31, 2015 AND 2014

	2015	2014
ASSETS		
Cash	$ 29,931	$ -
Investments, at Fair Value	26,883,647	25,932,714
Receivables:		
Employer Contributions	55,304	55,377
Participant Contributions	57,108	-
Notes Receivable from Participants	412,208	484,475
Total Receivables	524,620	539,852
Total Assets	27,438,198	26,472,566
Net Assets Reflecting Investments, at Fair Value	27,438,198	26,472,566
Adjustment From Fair Value to Contract Value for Fully Benefit-Responsive Investment Contracts	(9,566)	(31,209)
Net Assets Available For Benefits	$ 27,428,632	$ 26,441,357

See accompanying notes to financial statements.

SAUNDERS CONSTRUCTION, INC.
401(k) PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014

	2015	2014
ADDITIONS TO NET ASSETS		
Investment Income (Loss)		
Net Appreciation (Depreciation) in Fair Value of Investments	$ (1,162,887)	$ 647,306
Interest	689	-
Dividends	980,262	608,339
Total Investment Income (Loss)	(181,936)	1,255,645
Interest Income on Notes Receivable from Participants	17,430	22,483
Contributions		
Employer	1,470,315	1,153,296
Participants	1,586,119	1,179,443
Rollover	90,637	591,537
Total Contributions	3,147,071	2,924,276
Total Additions to Net Assets	2,982,565	4,202,404
DEDUCTIONS FROM NET ASSETS		
Benefits Paid to Participants	2,595,621	1,864,834
Administrative Expenses	87,854	94,536
Total Deductions from Net Assets	2,683,475	1,959,370
Net Increase in Net Assets	299,090	2,243,034
TRANSFER OF ASSETS FROM ANOTHER PLAN	688,185	1,032,495
NET ASSETS AVAILABLE FOR BENEFITS:		
BEGINNING OF YEAR	26,441,357	23,165,828
END OF YEAR	$ 27,428,632	$ 26,441,357

See accompanying notes to financial statements.

SAUNDERS CONSTRUCTION, INC.
401(k) PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2015

1 Description of Plan

The following description of the Saunders Construction, Inc. (the Company) 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

A. General. The Plan is a defined contribution plan covering all employees, of the Company, Heath Construction, LLC, and R.C. Heath Construction Co., who have six months of service and are eighteen or older, except those employees covered under a collective-bargaining agreement. Participants may enter the Plan at the first pay period following the date at which they become eligible. It is subject to the provisions of the ERISA. The Plan is a qualified trust under Internal Revenue Service (IRS) Code Section 401(a).

B. Contributions. Each year, participants may contribute up to 75% of eligible wages, as defined in the Plan, up to certain statutory limits, and are automatically enrolled to defer 2% of compensation upon eligibility unless they elect not to contribute. Participants may designate their contributions as pre-tax or Roth 401(k) (post-tax) or a combination of both. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Participants may direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers various mutual funds and/or common/collective trust as investment options for participants. The Company contributes 100% of the first 2% of compensation that a participant contributes to the Plan. The Company also makes a safe harbor profit sharing contribution of 3% of eligible wages for all eligible employees with six months of service. In addition, the Company may make discretionary profit sharing contributions to eligible employees with six months of service. Employer contributions are allocated to the same investments chosen by the participants.

C. Participant Accounts. Each participant's account is credited with the participants' contribution and allocations of: a) the Company's contribution and b) Plan earnings, and charged with an allocation of Plan expenses. Allocations are based on participant's earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

D. Vesting. All participant contributions and employer contributions are 100% vested immediately.

E. Payment of Benefits. On termination of service, a participant may elect to receive either: a) a lump sum; b) payment in installments over a fixed period, not to exceed the lesser of the participant's life expectancy, the joint life expectancy of the participant and his spouse, or ten years; or, c) rollover. The Plan also allows hardship distributions to active participants who meet certain requirements.

F. Notes Receivable from Participants. Participants may borrow from their accounts a minimum of $1,000 per loan up to a maximum equal to the lesser of $50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at rates which are commensurate with local prevailing rates. Principal and interest are paid ratably through payroll deductions.

2 Summary of Significant Accounting Policies

A. Basis of Accounting. The financial statements of the Plan are prepared under the accrual basis of accounting. Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

The Statements of Net Assets Available for Benefits presents the fair value of the investment contracts, as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value.

The Statements of Changes in Net Assets Available for Benefits are prepared on a contract value basis.

B. Estimates. The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

C. Investment Valuation and Income Recognition. Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 7 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis.

Interest income is recorded on the accrual basis.

Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

D. Notes Receivable from Participants. Notes receivable from participants are measured at their unpaid principal balances plus any accrued, but unpaid interest. No allowance for credit losses has been recorded as of December 31, 2015 and 2014. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

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Although the Company has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts. The Plan is not covered under the Pension Benefit Guarantee Corporation (PBGC) termination insurance program.

4 Tax Status

The Plan has obtained a favorable tax determination letter from the IRS and the Plan sponsor believes that the Plan continues to qualify and to operate as designed. Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS.

The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that, as of December 31, 2015, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements.

The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2012.

5 Information Prepared and Certified by the Trustees

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Interest from Notes Receivable from Participants	$ 17,430	$ 22,483
Increase (Decrease) in Value of Mutual Funds	$ (218,087)	$ 1,233,162
Interest on Money Market Fund	$ 14	$ -

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The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term, and that such changes could materially affect participants' account balances and the amounts reported in the Statement of Net Assets Available for Plan Benefits.

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The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 Measurements) and the lowest priority to unobservable inputs (Level 3 Measurements). The three levels of the fair value hierarchy under FASB 820-10-50 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan can access at the measurement date.

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:
- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and,
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the assets or liability has specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. Following is a description of the valuation methodologies used for assets measured at fair value:

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common/Collective Trust: The common/collective trust is valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments would result in a different fair value measurement at the reporting date.

7 Fair Value Measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2015 and 2014:

	Assets at Fair Value as of December 31, 2015			
	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 24,894,285	$ -	$ -	$ 24,894,285
Common/Collective Trust	-	-	1,989,362	1,989,362
	$ 24,894,285	$ -	$ 1,989,362	$ 26,883,647

	Assets at Fair Value as of December 31, 2014			
	Level 1	Level 2	Level 3	Total
Mutual Funds	$ 23,672,308	$ -	$ -	$ 23,672,308
Common/Collective Trust	-	-	2,260,406	2,260,406
	$ 23,672,308	$ -	$ 2,260,406	$ 25,932,714

Transfers Between Levels: For the years ended December 31, 2015 and 2014, there were no significant transfers between Levels 1 and 2 and no transfers in or out of Level 3.

The following tables set forth a summary of changes in the fair value of the Plan's Level 3 assets for the years ended December 31, 2015 and 2014:

Level 3 Assets for the Year Ended December 31, 2015

	Common/ Collective Trust
Balance, Beginning of Year	$ 2,260,406
Unrealized Gains Relating to Instruments Still Held at the Reporting Date	6,615
Purchases, Sales, Issuances, and Settlements (Net)	(277,659)
Balance, End of Year	$ 1,989,362

Level 3 Assets for the Year Ended December 31, 2014

	Common/ Collective Trust
Balance, Beginning of Year	$ 2,226,368
Unrealized Gains Relating to Instruments Still Held at the Reporting Date	13,539
Purchases, Sales, Issuances, and Settlements (Net)	20,499
Balance, End of Year	$ 2,260,406

Quantitative Information about Significant Unobservable Inputs Used in Level 3 Fair Value Measurements.

7 Fair Value Measurements (Continued)

The following tables represent the Plan's Level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments, and the significant unobservable inputs and the ranges of values for those inputs.

	Fair Value at December 31,2015	Valuation Technique	Unobservable Input	Range (Weighted Average)
Common/Collective Trust	$ 1,989,362	NAV of Investment	Underlying Assets	n/a

	Fair Value at December 31,2014	Valuation Technique	Unobservable Input	Range (Weighted Average)
Common/Collective Trust	$ 2,260,406	NAV of Investment	Underlying Assets	n/a

Fair Value of Investments in Entities that Use NAV

The following tables summarize investments measured at fair value based on NAV per share as of December 31, 2015 and 2014, respectively. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

December 31, 2015	Fair Value	Unfunded Commitments	Redemption Frequency (If Currently Applicable)	Redemption Notice Period
Common/Collective Trust	$ 1,989,362	N/A	Daily	Daily

December 31, 2014	Fair Value	Unfunded Commitments	Redemption Frequency (If Currently Applicable)	Redemption Notice Period
Common/Collective Trust	$ 2,260,406	N/A	Daily	Daily

8 Related-Party Transactions

Certain Plan investments are shares of mutual funds managed by Fidelity Management Trust. Fidelity Management Trust is the Trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for the investment management services are included in net appreciation in fair value of investments.

9 Significant Change to the Plan

During the year ended December 31, 2014, new Plan documents were adopted. The name of the Plan was changed to the Saunders Construction 401(k) Plan.

9 Significant Change to the Plan (Continued)

Also at this time, Heath Construction, LLC (a subsidiary of Saunders Construction, Inc.) and R.C. Heath Construction Co. (an affiliate of Heath Construction, LLC), were added as participating employers and the assets in the Plan. The new documents provided for automatic enrollment of all eligible participants unless there is documentation of these participants' rejection of the Plan. In addition, participants had the option of transferring balances from an existing plan to the Plan. Amounts transferred were $688,185 and $1,032,495, for the years ending December 31, 2015 and 2014, respectively.

10 Reclassification

Certain 2014 financial statements numbers have been reclassified to conform to the 2015 financial statements presentation.

11 Change in Accounting Standards

The Plan chose to implement ASU 2015-12 Parts I and II for the year ended December 31, 2015. Certain disclosures regarding investments are no longer required.

12 Subsequent Events

The Company made contributions to correct missed earnings due to late submission of participant contributions and loan payments. These corrective contributions were made prior to the issue date of the financial statements.

Subsequent events have been evaluated through September 30, 2016, the date the financial statements were available to be issued.

SUPPLEMENTAL INFORMATION

SAUNDERS CONSTRUCTION, INC.
401(k) PLAN

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
FOR THE YEAR ENDED DECEMBER 31, 2015

EIN: 84-0706521
PLAN NUMBER: 002

(a)	(b) Identity	(c) Description of Investment	(d) Cost	(e) Current Value
	Wells Fargo Collective Stable Return Fund C, at Contract Value	Common/Collective Trust	n/a	$ 1,979,796
	AF New Perspective Fund	Registered Investment Co.	n/a	151,928
	AF New World Fund	Registered Investment Co.	n/a	104,287
	Blackrock Hi Yield Bond Fund	Registered Investment Co.	n/a	214,077
	Col US Gov't Mtg Fund R5	Registered Investment Co.	n/a	30,537
	DFA US Target Value I	Registered Investment Co.	n/a	173,874
	Dodge & Cox International Stock Fund	Registered Investment Co.	n/a	418,818
*	Fidelity Mid Cap Stock Fund	Registered Investment Co.	n/a	404,741
	Franklin Small Cap Growth Fund R6	Registered Investment Co.	n/a	216,160
	Metwest Total Return Bond I Fund	Registered Investment Co.	n/a	553,382
	Pimco Real Return Institutional Fund	Registered Investment Co.	n/a	39,656
	TRP Blue Chip Growth	Registered Investment Co.	n/a	1,355,054
	TRP Capital Appreciation Fund	Registered Investment Co.	n/a	497,344
	Vanguard 500 Index Adm Fund	Registered Investment Co.	n/a	1,163,563
	Vanguard Equity Income Adm Fund	Registered Investment Co.	n/a	271,404
	Vanguard Midcap Index Adm Fund	Registered Investment Co.	n/a	718,629
	Vanguard Prime Money Market	Registered Investment Co.	n/a	29,931
	Vanguard REIT Index Adm Fund	Registered Investment Co.	n/a	327,324
	Vanguard Selected Value Fund	Registered Investment Co.	n/a	337,002
	Vanguard Sm Cap Index Adm Fund	Registered Investment Co.	n/a	442,658
	Vanguard ST Federal Adm Fund	Registered Investment Co.	n/a	818
	Vanguard Target Retirement Inc. Fund	Registered Investment Co.	n/a	79,941
	Vanguard Target Retirement 2010 Fund	Registered Investment Co.	n/a	352,362
	Vanguard Target Retirement 2015 Fund	Registered Investment Co.	n/a	2,203,821
	Vanguard Target Retirement 2020 Fund	Registered Investment Co.	n/a	2,856,402
	Vanguard Target Retirement 2025 Fund	Registered Investment Co.	n/a	2,946,125
	Vanguard Target Retirement 2030 Fund	Registered Investment Co.	n/a	2,423,076
	Vanguard Target Retirement 2035 Fund	Registered Investment Co.	n/a	1,895,846
	Vanguard Target Retirement 2040 Fund	Registered Investment Co.	n/a	1,766,836
	Vanguard Target Retirement 2045 Fund	Registered Investment Co.	n/a	1,784,103

Denotes party-in-interest.

See accompanying notes to financial statements.

SAUNDERS CONSTRUCTION, INC.
401(k) PLAN

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES (CONTINUED)
FOR THE YEAR ENDED DECEMBER 31, 2015

(a)	(b)	(c)	(d)	(e)
	Identity	Description of Investment	Cost	Current Value
	Vanguard Target Retirement 2050 Fund	Registered Investment Co.	n/a	$ 832,953
	Vanguard Target Retirement 2055 Fund	Registered Investment Co.	n/a	269,360
	Vanguard Target Retirement 2060 Fund	Registered Investment Co.	n/a	62,204
	Notes Receivable from Participants	Various with Interest Rates From 3.25% to 8.5%		412,208
				$ 27,316,220

See accompanying notes to financial statements.

SAUNDERS CONSTRUCTION, INC.
401(k) PLAN

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
FOR THE YEAR ENDED DECEMBER 31, 2015

EIN: 84-0706521
PLAN NUMBER: 002

Total that Constitute Nonexempt Prohibited Transactions

Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
Mark Here if Late Participant Loan Repayments are Included:				
x	$ -	$ 3,264	$ -	$ -
x	-	3,378	-	-
x	-	3,363	-	-
x	-	3,315	-	-
x	-	3,631	-	-
x	-	3,735	-	-
x	-	3,740	-	-
x	-	3,729	-	-
x	-	3,952	-	-
x	-	29,607	-	-
x	-	4,322	-	-
x	-	29,864	-	-
x	-	4,748	-	-
x	-	4,736	-	-
x	-	4,744	-	-
x	-	5,074	-	-
x	-	5,156	-	-
x	-	5,243	-	-
x	-	5,251	-	-
x	-	27,558	-	-
	-	368	-	-
	-	805	-	-
	-	805	-	-
	-	805	-	-
	-	805	-	-
	-	805	-	-
	-	1,967	-	-
	-	1,967	-	-
	-	2,561	-	-

See accompanying notes to financial statements.

SAUNDERS CONSTRUCTION, INC.
401(k) PLAN

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS (CONTINUED)
FOR THE YEAR ENDED DECEMBER 31, 2015

EIN: 84-0706521
PLAN NUMBER: 002

	Total that Constitute Nonexempt Prohibited Transactions			
Participant Contributions Transferred Late to Plan Mark Here if Late Participant Loan Repayments are Included:	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
x	$ -	$ 25,086	$ -	$ -
x	-	23,094	-	-
x	-	4,028	-	-
	$ -	$ 221,506	$ -	$ -

See accompanying notes to financial statements.