Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to **Public Inspection**

Par	t I	Annual Report	Identification Information					
For ca	alenda	r plan year 2015 or fi	iscal plan year beginning 01/01/2	2015 and ending 12	2/31/2	015		
A Th	is retu	rn/report is for:	a single-employer plan	a multiple-employer plan (not multiemployer) list of participating employer information in ac a foreign plan				
B This	s retur	n/report is	the first return/report an amended return/report	the final return/report a short plan year return/report (less than 12 me	onths))		
C Ch	neck bo	ox if filing under:	X Form 5558☐ special extension (enter desc	automatic extension		DFVC prog	ıram	
Part	t II	Basic Plan Info	ormation—enter all requested in	formation				_
1a N	ame o	f plan	D BENEFIT PENSION PLAN		1b	Three-digit plan number (PN)	001	
					1c	Effective date o	of plan 01/2012	
M	lailing	address (include roo	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C	D. Box) tal code (if foreign, see instructions)	2b	Employer Identi (EIN) 47-1	fication Number	
	•	L ESTATE INC	se, country, and 211 of foreign posi	tal code (il lordigh, see ilistituctions)	2c	Sponsor's telep 253-6	phone number 377-3500	
		E REAL ESTATE			2d	Business code	(see instructions)	
		CROFT ST., SUITE 2 , WA 98335	210			531.	210	
3a PI	lan ad	ministrator's name a	nd address XSame as Plan Spon	sor.	3b	Administrator's	EIN	
					3с	Administrator's	telephone number	
			e plan sponsor has changed since imber from the last return/report.	the last return/report filed for this plan, enter the	4b	EIN 91-1	589836	
a S	ponso	r's name ED ARO DE	BA ED ARO REAL ESTATE		4c	PN (001	
5a ⊤	otal n	umber of participants	s at the beginning of the plan year		5		3	}
b T	otal n	umber of participants	at the end of the plan year		5	b	3	J.
				the plan year (defined benefit plans do not	5			
d(1)) Total	number of active pa	articipants at the beginning of the pl	lan year	5d	(1)	3	3
d(2)) Tota	I number of active pa	articipants at the end of the plan ye	ar	5d	(2)	1	
t	than 1	00% vested		e plan year with accrued benefits that were less	5		()
				n/report will be assessed unless reasonable cau ctions, I declare that I have examined this return/rep			cable a Schedulo	
	•		•	as well as the electronic version of this return/report		0		

belief, it is true, correct, and complete Filed with authorized/valid electronic signature. SIGN 10/05/2016 **ED ARO HERE** Signature of plan administrator Date Enter name of individual signing as plan administrator **SIGN**

HERE Date Signature of employer/plan sponsor Enter name of individual signing as employer or plan sponsor Preparer's telephone number

Preparer's name (including firm name, if applicable) and address (include room or suite number)

	Form 5500-SF 2015		Page 2							
b Are	ere all of the plan's assets during the plan year invested in eligible you claiming a waiver of the annual examination and report of der 29 CFR 2520.104-46? (See instructions on waiver eligibility you answered "No" to either line 6a or line 6b, the plan cann	an indepe and condi	ndent qualified public a	ccount	ant (IQ	PA)			X Yes	No No
-	ne plan is a defined benefit plan, is it covered under the PBGC in						_	No 🗌	Not determ	ined
Part I	II Financial Information	-	<u> </u>							
	an Assets and Liabilities		(a) Beginning	of Ye	ar			(b) End	of Year	
	tal plan assets	7a	(a) = 0 g		2775			(2) = 114	52710	3
b To	tal plan liabilities	7b			0					0
C Ne	t plan assets (subtract line 7b from line 7a)	7c		302	2775				52710	3
8 Inc	ome, Expenses, and Transfers for this Plan Year		(a) Amou	ınt				(b) To	otal	
	ntributions received or receivable from: Employers	8a(1)		285	6634					
(2)	Participants	8a(2)								
(3)	Others (including rollovers)	8a(3)								
b Oth	ner income (loss)	8b		-5	499					
	tal income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							28013	5
	nefits paid (including direct rollovers and insurance premiums provide benefits)	8d		50	0000					
	rtain deemed and/or corrective distributions (see instructions)	8e								
	ministrative service providers (salaries, fees, commissions)	8f		5	807					
	ner expenses	8g								
h To	tal expenses (add lines 8d, 8e, 8f, and 8g)								5580	7
i Ne	t income (loss) (subtract line 8h from line 8c)	8i							22432	8
j Tra	ansfers to (from) the plan (see instructions)	8j								
Part I	V Plan Characteristics									
B If	the plan provides welfare benefits, enter the applicable welfare for Compliance Questions	eature cod	des from the List of Pla	n Chara	acterist	ic Cod	les in the	e instruction	ons:	
10 D	uring the plan year:				Yes	No	N/A		Amount	
(Vas there a failure to transmit to the plan any participant contribudescribed in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary F	Fiduciary Correction	10a		X				
	Vere there any nonexempt transactions with any party-in-interest eported on line 10a.)			10b		X				
C \	Nas the plan covered by a fidelity bond?			10c	X					50000
	oid the plan have a loss, whether or not reimbursed by the plan's y fraud or dishonesty?	•		10d		X				
C	Vere any fees or commissions paid to any brokers, agents, or oth arrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e		X				
	as the plan failed to provide any benefit when due under the pla			10f		Χ				
g D	id the plan have any participant loans? (If "Yes," enter amount a	s of year	end.)	10g		X				
h If	this is an individual account plan, was there a blackout period? 520.101-3.)	(See instr	uctions and 29 CFR	10h		X				
i If	10h was answered "Yes," check the box if you either provided the xceptions to providing the notice applied under 29 CFR 2520.10	ne require	d notice or one of the	10i						
	oid the plan trust incur unrelated business taxable income?			10j						
Part V	Pension Funding Compliance									
5	this a defined benefit plan subject to minimum funding requirem 500) and line 11a below)	······			········			•	X Yes	No
11a E	nter the unpaid minimum required contribution for all years from	Schedule	SB (Form 5500) line 4	0			11a			0
12 Is	s this a defined contribution plan subject to the minimum funding	requirem	ents of section 412 of t	he Cod	e or se	ction :	302 of F	RISA?	Yes	X No

	F	orm 5500-SF 2015 Page 3 - 1					
	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)					
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	e date of t	he letter rul Year	ing
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui	
b	Enter t	ne minimum required contribution for this plan year		12b			
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c			
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d			
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No 🗌	N/A
Part		Plan Terminations and Transfers of Assets			100	110	1471
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No	
		s," enter the amount of any plan assets that reverted to the employer this year		13a			
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol		Yes X	No
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)					
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) F	PN(s)
Part	: VIII	Trust Information					
14a	Name o	f trust		14b 1	rust's Ell	١	
14c	Name	of trustee or custodian		14d	Trustee's	or custodia	an's
	rianio	of tubics of suctorial			telephone		o
Par	t IX	IRS Compliance Questions					
15a	Is the	plan a 401(k) plan?		Ye	S	No	
15b		"how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals an ng contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?		ba ha	esign- ased safe arbor ethod	ADF test	P/ACP
15c	testing	DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4(ii))?	101(m)-	Ye	S	No	
16a	Check	the box to indicate the method used by the plan to satisfy the coverage requirements under secti	on 410(b):		atio ercentage st		rage efit test
16b		he plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by come with any other plans under the permissive aggregation rules?		Ye	s	No	
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	s	No	N/A
17b		ne last plan amendment/restatement for the required tax law changes was adopted//law changes and codes).	Enter the ap	plicable	code	(See ins	tructions
17c		lan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter pland the letter pland the letter's serial representation of the letter's series of the l		t to a fa	vorable II	RS opinion	or
17d	If the p	lan is an individually-designed plan and received a favorable determination letter from the IRS, e ination letter/		the plai	n's last fa	vorable	
18		Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2, American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin		Yes	5	No	
19	Were in	n-service distributions made during the plan year?		Ye	s	No	
	If "Yes	" enter amount	······	19			
20		equired minimum distributions made to 5% owners who have attained age 70 $\frac{1}{2}$ (regardless of w), as required under section 401(a)(9)?		Ye	s	No	N/A

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2015

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Fo	r calendar	r plan year 2015	or fiscal plan y	ear beginning	01/01/2015			and endi	ng 12/3	1/2015		
•	Round o	off amounts to	nearest dollar.									
<u> </u>	Caution:	A penalty of \$1	,000 will be ass	sessed for late filing	of this report	unless reasona	able ca	use is establishe	ed.			
	Name of p		EFINED BENEF	FIT PENSION PLA	N			B Three-dig plan num	•	•	001	
	•	isor's name as s EAL ESTATE IN		a of Form 5500 or 5	5500-SF			D Employer	Identificat 47-1078	tion Numbe 3202	r (EIN)	
Е	Type of pla	an: X Single	Multiple-A	Multiple-B	F	Prior year plan s	size: X	100 or fewer	101-5	00 More	e than 500	
Р	art I	Basic Inforr	nation									
1	Enter th	ne valuation dat	e: N	Month	Day31	Year <u>201</u>	15	_				
2	Assets:											
	a Marke	et value							2a			241469
	b Actua	arial value							2b			241469
3	Funding	g target/participa	ant count break	down			` '	Number of ticipants	,	ted Funding arget	g (3) Total Fu Targe	•
	a For re	etired participan	ts and beneficia	aries receiving payr	ment			0			0	0
	b For to	erminated veste	d participants					0			0	0
	C For a	ctive participant	s					3		4514	96	451496
	d Total							3		4514	96	451496
4	If the pl	an is in at-risk s	status, check the	e box and complete	lines (a) and	(b)						
	a Fund	ing target disreg	garding prescrib	ed at-risk assumpt	ions			<u> </u>	4a			
				umptions, but disregonsecutive years a					4b			
5	Effectiv	e interest rate							5			6.01%
6	Target	normal cost							6			104168
	To the best of accordance combination.	with applicable law a	information supplied nd regulations. In my	d in this schedule and acc or opinion, each other assu perience under the plan.								
	SIGN HERE									09/21	1/2016	
			Signa	ture of actuary						Date	•	
TC	RREY R.	HANESS						_		14-0	8187	
			Type or pri	int name of actuary	1				Most re	ecent enroll	lment number	
HA	NESS & A	ASSOCIATES, I	LC							916-4	435-9830	
	O. BOX 83 OCKLIN, C		F	Firm name				Tε	elephone	number (ind	cluding area code)
			Addı	ress of the firm				=				
If th	e actuary l	has not fully refl	ected any regul	ation or ruling pron	nulgated unde	er the statute in o	comple	eting this schedu	ıle, check	the box an	d see	П
	c actuary i	Hot rully 1011	colou uniy rogui	and or raining profit	ga.ca ando	oldidio iii (Compile	9 5011000	, 5110010	o box an	<u></u>	Ш

Page	2	_
ı ayc	_	

Pa	rt II	Begi	nning of Year	Carryov	er and Prefunding Ba	alances						
_							(a) (Carryover balance		(b) F	Prefundi	ng balance
7		-			cable adjustments (line 13 f	•			0			0
8			•	-	unding requirement (line 35				0			0
9	Amount	t remain	ing (line 7 minus lir	ne 8)					0			0
10	Interest	on line	9 using prior year's	actual ret	urn of%				0			0
11	Prior ye	ar's exc	ess contributions t	be added	I to prefunding balance:							
	a Prese	ent value	e of excess contrib	utions (line	38a from prior year)							0
					Ba over line 38b from prior ye interest rate of <u>6.19</u> %							0
	b(2) In	iterest o	n line 38b from prid	or year Sch	edule SB, using prior year's	s actual			_			
					or to odd to profunding bolor							0
	_				ear to add to prefunding balar							0
	d Portion	on of (c)	to be added to pre	funding ba	lance							0
12	Other re	eduction	s in balances due	to elections	s or deemed elections				0			0
13	Balance	e at begi	inning of current ye	ar (line 9 +	line 10 + line 11d – line 12)			0			0
Pá	art III	Fur	nding Percenta	ages								
14	Funding	gtarget	attainment percent	age							14	53.48 %
15	Adjuste	d fundin	ig target attainmen	percentag	je						15	91.80 %
16					of determining whether car						16	132.71 %
17	7 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage											
Pá	art IV	Cor	ntributions an	d Liquid	ity Shortfalls							
18	Contrib	utions m	nade to the plan for	the plan y	ear by employer(s) and emp	oloyees:						
(M	(a) Dat M-DD-Y		(b) Amount pa employer		(c) Amount paid by employees		Date D-YYYY)	(b) Amount pa employer(s		(0	•	int paid by oyees
06	5/26/2016	6		135634	0							
09	/15/2016	6		150000	0							
							-					
						Totals ▶	18(b)		285634	18(c)		0
19			-		ructions for small plan with				· ·			
	_			•	imum required contributions	·		· ·	19a			113647
	b Contr	ributions	made to avoid res	trictions ac	ljusted to valuation date			·····	19b			0
					uired contribution for current y	ear adjusted	d to valuation	n date	19c			154992
20		•	butions and liquidit	•							г] v 🖸
			_		he prior year?						<u> </u>	Yes X No
					installments for the current	-	-	manner?			L	Yes No
	C If line	20a is '	"Yes," see instructi	ons and co	mplete the following table a Liquidity shortfall as of e			n vear				
		(1) 1	st		(2) 2nd	na or quarte		3rd			(4) 4tl	า
							` ,					

Pa	rt V	Assumptio	ns Used to Determine	Funding Target and Targe	et Normal Cost				
21	Discou	unt rate:							
	a Seg	gment rates:	1st segment: 4.72 %	2nd segment: 6.11 %	3rd segment 6.81 %		N/A, full yie	ld curve	e used
	b App	licable month (enter code)			21b			3
22	Weigh	ted average ret	tirement age			. 22			69
23	Mortal	ity table(s) (se	e instructions)	escribed - combined Pre	scribed - separate	Substitu	te		
Pa	rt VI	Miscellane	ous Items						
24				uarial assumptions for the current			F	ed Yes	X No
25	Has a	method change	e been made for the current pl	an year? If "Yes," see instructions	regarding required attac	chment		Yes	X No
26	Is the	plan required to	provide a Schedule of Active	Participants? If "Yes," see instruc	tions regarding required	attachment	t	Yes	No
27		•	•	er applicable code and see instruc	ctions regarding	27			
Pa	rt VII	Reconcilia	ation of Unpaid Minimu	ım Required Contribution	s For Prior Years				
28	Unpaid	d minimum requ	uired contributions for all prior	years		. 28			113647
29				unpaid minimum required contrib		29			113647
30	Remai	ining amount of	funpaid minimum required cor	ntributions (line 28 minus line 29)		. 30			0
Pa	rt VIII	Minimum	Required Contribution	For Current Year					
31	Targe	t normal cost a	nd excess assets (see instruct	ions):					
	a Targ	et normal cost	(line 6)			. 31a			104168
	b Exce	ess assets, if ap	oplicable, but not greater than	line 31a		. 31b			0
32	Amorti	ization installme	ents:		Outstanding Bala	ance	Instal	ment	
	a Net	shortfall amorti	zation installment			210027			34928
	b Wai	ver amortization	n installment			0			0
33				ter the date of the ruling letter grar and the waived amount		33			0
34	Total f	unding requirer	ment before reflecting carryove	er/prefunding balances (lines 31a -	31b + 32a + 32b - 33)	. 34			139096
				Carryover balance	Prefunding bala	nce	Total b	alance	
35			use to offset funding	0		0			0
36	Additio	onal cash requi	rement (line 34 minus line 35)			. 36			139096
37			•	ontribution for current year adjuste		37			154992
38	Preser	nt value of exce	ess contributions for current ye	ar (see instructions)					
	a Tota	l (excess, if any	y, of line 37 over line 36)			. 38a			15896
	b Port	ion included in	line 38a attributable to use of	prefunding and funding standard c	arryover balances	. 38b			0
39	Unpaid	d minimum requ	uired contribution for current ye	ear (excess, if any, of line 36 over	line 37)	. 39			0
40	Unpaid	d minimum requ	uired contributions for all years	i		40			0
Pa	rt IX	Pension	Funding Relief Under F	Pension Relief Act of 2010	(See Instructions)			
41	If an el	lection was mad	de to use PRA 2010 funding re	elief for this plan:					
	a Sche	edule elected	·····				2 plus 7 years	15	years
	b Eligi	ible plan year(s) for which the election in line	41a was made		200	8 2009 20	10	2011
42	Amour	nt of acceleratio	n adjustment			42			
				d over to future plan years		43			

Schedule of Active Participant Data Plan Year: 1/1/2015 to 12/31/2015 Valuation Date: 12/31/2015

Svc/ Age	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+	Total
<25	0	1	0	0	0	0	0	0	0	0	1
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	0	1	0	0	0	0	0	0	0	0	1
40-44	0	0	0	0	0	0	0	0	0	0	0
45-49	0	0	0	0	0	0	0	0	0	0	0
50-54	0	0	0	0	0	0	0	0	0	0	0
55-59	0	0	0	0	0	0	0	0	0	0	0
60-64	0	0	0	0	0	0	0	0	0	0	0
65-69	0	0	0	0	0	0	0	0	0	0	0
70+	0	1	0	0	0	0	0	0	0	0	1
Total	0	3	0	0	0	0	0	0	0	0	3

^{*}Employees who have not met the minimum eligibility requirements are excluded

Average Age: 45.0 Average Service: 3

Summary of Actuarial Assumptions and Method Plan Year: 1/1/2015 to 12/31/2015 Valuation Date: 12/31/2015

		For Fu <u>Min</u>	nding <u>Max</u>	<u>For 417</u>	(<u>e)</u>	For Actuarial Equiv.			
Interest Rates	Seg 1:	4.72%	1.34%	Seg 1:	1.82%	Pre-Retirement: 5.00%			
	Seg 2:	6.11%	4.03%	Seg 2:	4.12%	Post-Retirement: 5.00%			
	Seg 3:	6.81%	5.06%	Seg 3:	5.01%				
Pre-Retirement									
Turnover	None			None		None			
Mortality	None			None		None			
		retirement of partici	nt age 65 and pation		retirement age 65 and of participation	Normal retirement age 65 and 5 years of participation			
Post-Retirement									
Mortality			Mortality ce 2013-49		plicable Mortality om Notice 2013-49	2009 Applicable Mortality Table from Rev Rul 2006-67			
Assumed Benefit Form F	or Fund	ling		Normal l	Form				
Calculated Effective Interest Rate									
Actuarial Cost Method					The Unit Credit funding method was used as prescribed by the Pension Protection Act. This method sets the funding target equal to the present value of accrued benefits, and sets the normal cost equal to the present value of the benefit accrued in the current year.				

An actuarial value of assets is used for funding purposes. This year the actuarial value of assets is 100.0% of the market value of assets.

SCHEDULE SB (Form 5500)

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Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

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File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2015

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For	calendar plan year 2015 or fiscal plan year beginning 01/01/2015	and endi	ng 12/3	1/2015	
•	Round off amounts to nearest dollar.				
•	Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable ca	use is establish	ed.		
	lame of plan ARO REAL ESTATE DEFINED BENEFIT PENSION PLAN	B Three-dig	•	•	001
C F	Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF	D Employer	Identificat	ion Number (E	IN)
	Aro Real Estate Inc	47-1078202			
E	ype of plan: Single Multiple-A Multiple-B	100 or fewer	101-5	00 More th	an 500
Pa	rt I Basic Information				
1	Enter the valuation date: Month 12 Day 31 Year 2015	-			
2	Assets:		<u></u>		
	a Market value		2a		241469
	b Actuarial value		2b		241469
3	i unuing target participant count breakdown	lumber of ticipants		ted Funding arget	(3) Total Funding Target
	a For retired participants and beneficiaries receiving payment	0		0	0
	b For terminated vested participants	0		0	0
	C For active participants	3		451496	451496
	d Total	3		451496	451496
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)	Л			
	a Funding target disregarding prescribed at-risk assumptions		4a		
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that at-risk status for fewer than five consecutive years and disregarding loading factor	have been in	4h		
5	Effective interest rate	***************************************	5		6.01 %
6	Target normal cost		6		104168
	ement by Enrolled Actuary To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachm accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the ecombination, offer my best estimate of anticipated experience under the plan.	ents, if any, is compl xperience of the plan	ete and accu and reasona	rate. Each prescribe able expectations) a	ed assumption was applied in nd such other assumptions, in
1 300	ERE Van Stranger	More		09/21/20	16
1	Signature of actuary			Date	
	TORREY R. HANESS			14-0818	7
	Type or print name of actuary		Most r	ecent enrollme	nt number
	HANESS & ASSOCIATES, LLC			(916) 435	5-9830
	Firm name P.O. BOX 836	To	elephone	number (includ	ling area code)
	ROCKLIN, CA 95677	_			
	Address of the firm				
If the	actuary has not fully reflected any regulation or ruling promulgated under the statute in comple	eting this schedu	ıle, check	the box and se	ее П

Employer ID# 47-1078202: Plan No. 001

Quarterly Installment Payment: \$0.00

Schedule SB, line 19 - Discounted Employer Contributions

Valuation Date: December 31, 2015

<u>Date</u> 06-26-2016	<u>Amount</u> 124,260.50	<u>Year</u> 2014	<u>Rate</u> 6.19%	<u>Period</u> 06-26-2016 to 12-31-2014	<u>Adj Ctb</u> 113,647.07
	11,373.99	2015	6.01%	06-26-2016 to 12-31-2015	11,055.54
09-15-2016	150,000.00	2015	6.01%	09-15-2016 to 12-31-2015	143,936.62
Totals:	285,634.49				268,639.23

19	Discounted employer contributions see instructions for small plan with a valuation date after the beginning	of the y	ear
a	Contributions allocated toward unpaid minimum required contribution from prior years	19a	113,647.07
b	Contributions made to avoid benefit restrictions adjusted to valuation date	19b	0.00
c	Contributions allocated toward minimum required contribution for current year, adjusted to valuation date	19c	154,992.16

Summary of Plan Provisions Plan Year: 1/1/2015 to 12/31/2015 Valuation Date: 12/31/2015

Plan Effective Date January 1, 2012

Plan Year From January 1 to December 31

Eligibility All employees not excluded by class are eligible to enter on the

January 1 or July 1 coincident with or following the completion of

the following requirements:

1 year of service Minimum age 21

Exclusions: union, non-resident aliens

Normal Retirement Age All participants are eligible to retire with their full retirement benefit

on the later of the following:

Attainment of age 65

Completion of 5 years of participation from entry date

Normal Retirement Benefit

Upon normal retirement each participant will be entitled to a benefit

payable in the normal form equal to the following:

250% of average compensation with the benefit reduced for

each year of service less than 25

Credited years are years commencing with the date of entry and ending with the retirement year excluding the following:

Years before the effective date Years with less than 1,000 hours

Maximum benefit is \$17,500.00 per month Maximum percent of salary is 100%

Benefit is based on average salary during the highest 3 consecutive

years of employment

Normal Form of Benefit A benefit payable for the life of the participant

Accrued Benefit A fraction of the normal retirement benefit, calculated based on

average salary on the calculation date. The numerator of the fraction is equal to the participant's credited years earned on the calculation date, and the denominator is equal to the participant's total projected

credited years at normal retirement.

Credited years are years commencing with the date of entry and ending with the retirement year excluding the following:

Years before the effective date Years with less than 1,000 hours

Summary of Plan Provisions Plan Year: 1/1/2015 to 12/31/2015 Valuation Date: 12/31/2015

Termination Benefit

Upon termination for any reason other than death, disability or retirement a participant shall be entitled to a portion of the actuarial equivalent of his accrued benefit in accordance with the following vesting schedule:

Credited Years	Vested Percent		
1	0		
2	0		
3	100		

Credited years are plan years commencing with the year of hire and ending with the retirement year excluding the following:

Years before the effective date Years with less than 1,000 hours

Top-Heavy Minimum Benefit

Each non-key participant will be entitled to a minimum accrued benefit equal to the following:

2% of average compensation times credited years

Credited years are plan years commencing with the year of entry and ending with the retirement year excluding the following:

Years with less than 1,000 hours Years plan is not top-heavy

with a maximum of 10 years

Benefit is based on average salary during the highest 5 consecutive years of employment

Top-Heavy Normal Form

A benefit payable for the life of the participant

Top-Heavy Status

A plan is top-heavy if over 60% of the value of all accrued benefits in all of the employer's plans are for the benefit of key employees. A key employee is generally an officer or owner of the company. This plan is currently top-heavy.

Death Benefit

Actuarial Equivalent of the accrued benefit earned to date of death

Disability

Equal to present value of the accrued benefit

Shortfall Amortization Plan Year: 1/1/2015 to 12/31/2015 Valuation Date: 12/31/2015

If the plan has a funded status below 100%, the plan may require additional payments in the form of shortfall amortization payments. A plan's amortization payments are calculated to pay down the plan's underfunding over a seven year period (unless a plan sponsor has elected to use allowable relief, in which case the payment period will be longer).

Valuation Date	Amortization <u>Method</u>	Number of Future <u>Installments</u>	<u>Installment</u>	Value of Future <u>Installments</u>
12/31/2015 Total	7-year	7	\$34,928 \$34,928	\$210,027 \$210,027