Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2015

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
AMERICAN INCORPORATED 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 11/08/2002

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
AMERICAN INCORPORATED

1345 N AMERICAN STREET
VISALIA, CA 93291

2b Employer Identification Number (EIN)
94-2233668

2c Plan Sponsor's telephone number
559-651-1776

2d Business code (see instructions)
238220

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/05/2016	FRANK SAUCEDO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/05/2016	FRANK SAUCEDO
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	**4b** EIN	
a Sponsor's name	**4c** PN	
5 Total number of participants at the beginning of the plan year	**5**	418
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	363
a(2) Total number of active participants at the end of the plan year	**6a(2)**	388
b Retired or separated participants receiving benefits	**6b**	1
c Other retired or separated participants entitled to future benefits	**6c**	46
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	435
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	0
f Total. Add lines **6d** and **6e**.	**6f**	435
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	399
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	5
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2J 2E 2F 2K 2G 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] 1 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III **Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
AMERICAN INCORPORATED 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
AMERICAN INCORPORATED

D Employer Identification Number (EIN)
94-2233668

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
PRUDENTIAL RETIREMENT INSURANCE & ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	38955-001	435	01/01/2015	12/31/2015

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	24050

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

COMERICA INSURANCE SERVICES INC.
201 W FORT ST
M/C 7969
DETROIT, MI 48226

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	24050	SERVICES TO INSURER OR PLAN	4

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	4701941
5	Current value of plan's interest under this contract in separate accounts at year end	5	6722235

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☒ other ▶ GUARANTEED GENERAL ACCOUNT CONTRACT

b	Balance at the end of the previous year			7b	4719403
c	Additions: (1) Contributions deposited during the year	7c(1)	630247		
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	73432		
	(4) Transferred from separate account	7c(4)	2068		
	(5) Other (specify below)	7c(5)	113566		
	▶ LOAN REPAYMENTS TRANSFERS IN / MISCELLANEOUS IN FORFEITURE CREDITS				
	(6) Total additions			7c(6)	819313
d	Total of balance and additions (add lines **7b** and **7c(6)**).			7d	5538716
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	534575		
	(2) Administration charge made by carrier	7e(2)	1241		
	(3) Transferred to separate account	7e(3)	89671		
	(4) Other (specify below)	7e(4)	211288		
	▶ LOAN INITIATIONS TRANSFERS OUT MISCELLANEOUS OUT				
	(5) Total deductions			7e(5)	836775
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	4701941

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance

e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug

i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract

m ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2015** **This Form is Open to Public Inspection.**

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
AMERICAN INCORPORATED 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
AMERICAN INCORPORATED

D Employer Identification Number (EIN)
94-2233668

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE LAMPO GROUP

62-1593846

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	12000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15 37 50 64	NONE	8106	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

COMERICA SECURITIES

38-2621207

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 71	NONE	0	Yes [X] No [ ]	Yes [ ] No [X]	1211	Yes [ ] No [X]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
PRUDENTIAL RETIREMENT INSURANCE AND	15 64	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PRUDENTIAL RETIREMENT INSURANCE AND 06-1050034	45.000 BPS AND $0.00 PER PARTICIPANT INVESTED IN THE FUND FROM 1/1/2015 TO 12/31/2015 GUARANTEED INCOME FUND

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
AMERICAN INCORPORATED 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
AMERICAN INCORPORATED

D Employer Identification Number (EIN)
94-2233668

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: MID CAP GROWTH/ARTISAN

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INSURANCE

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
06-1050034-185	P	294737

a Name of MTIA, CCT, PSA, or 103-12 IE: MID CAP VALUE/WELL MGMT

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INSURANCE

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
06-1050034-187	P	249197

a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL CAP GROWTH/TIMESSQ

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INSURANCE

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
06-1050034-132	P	276167

a Name of MTIA, CCT, PSA, or 103-12 IE: RETIREMENT GOAL 2050 FUND

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INSURANCE

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
06-1050034-450	P	10808

a Name of MTIA, CCT, PSA, or 103-12 IE: SA/OFII GLOBAL STRATEGY

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INSURANCE

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
06-1050034-308	P	434734

a Name of MTIA, CCT, PSA, or 103-12 IE: VICTORY DIV STOCK FUND

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INSURANCE

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
06-1050034-353	P	317069

a Name of MTIA, CCT, PSA, or 103-12 IE: WAD&REED ADV SCI & TECH

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INSURANCE

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
06-1050034-394	P	73811

a Name of MTIA, CCT, PSA, or 103-12 IE: LIFETIME AGGRESSIVE			
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INSURANCE			
c EIN-PN 06-1050034-166	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	154677
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFETIME GROWTH FD			
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INSURANCE			
c EIN-PN 06-1050034-167	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	182612
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFETIME BALANCED FD			
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INSURANCE			
c EIN-PN 06-1050034-168	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	745059
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFETIME CONSERVATIVE			
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INSURANCE			
c EIN-PN 06-1050034-169	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	485145
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFETIME INCOME&EQUITY			
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INSURANCE			
c EIN-PN 06-1050034-170	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	2144084
a Name of MTIA, CCT, PSA, or 103-12 IE: RETIREMENT GOAL 2040 FUND			
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INSURANCE			
c EIN-PN 06-1050034-346	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	47933
a Name of MTIA, CCT, PSA, or 103-12 IE: DRYDEN S&P 500 INDEX FUND			
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INSURANCE			
c EIN-PN 06-1050034-123	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	626616
a Name of MTIA, CCT, PSA, or 103-12 IE: CORE BOND ENHAN INDEX			
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INSURANCE			
c EIN-PN 06-1050034-036	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	268140
a Name of MTIA, CCT, PSA, or 103-12 IE: SM CAP VAL/SILVERCREST			
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INSURANCE			
c EIN-PN 06-1050034-126	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	349661
a Name of MTIA, CCT, PSA, or 103-12 IE: RETIREMENT GOAL 2010 FUND			
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INSURANCE			
c EIN-PN 06-1050034-343	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	741

a Name of MTIA, CCT, PSA, or 103-12 IE: RETIREMENT GOAL 2020 FUND

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INSURANCE

c EIN-PN 06-1050034-344	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6179

a Name of MTIA, CCT, PSA, or 103-12 IE: RETIREMENT GOAL 2030 FUND

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INSURANCE

c EIN-PN 06-1050034-345	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 54865

a Name of MTIA, CCT, PSA, or 103-12 IE: SM CAP VAL/SILVERCREST II

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INSURANCE

c EIN-PN 06-1050034-276	**d** Entity code P	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

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b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
AMERICAN INCORPORATED 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
AMERICAN INCORPORATED

D Employer Identification Number (EIN)
94-2233668

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	510100	166383
(2) Participant contributions	1b(2)	7078	17226
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	436872	623885
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	5918962	6722235
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	565752	574193
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	4719403	4701941
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	12158167	12805863
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	12158167	12805863

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1334768	
	(B) Participants	2a(1)(B)	454951	
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1789719
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	14923	
	(F) Other	2b(1)(F)	73432	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		88355
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	3759	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		3759
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		-1404
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-3646
c Other income	2c		9889
d Total income. Add all **income** amounts in column (b) and enter total	2d		1886672
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1218095	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1218095
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	20881	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		20881
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1238976
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		647696
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PINE, PEDRONCELLI & AQUILAR **(2)** EIN: 77-0051886

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:		Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X		

		Yes	No	N/A	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X		
e Was this plan covered by a fidelity bond?	4e	X			500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
l Has the plan failed to provide any benefit when due under the plan?	4l		X		
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n				
o Did the plan trust incur unrelated business taxable income?	4o				
p Were in-service distributions made during the plan year?	4p				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☐ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	**6b** Trust's EIN

6c Name of trustee or custodian	**6d** Trustee's or custodian's telephone number

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
AMERICAN INCORPORATED 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
AMERICAN INCORPORATED

D Employer Identification Number (EIN)
94-2233668

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 22-1211670

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Part VII IRS Compliance Questions

20a Is the plan a 401(k) plan?	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes	☐ No ☐ N/A

22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____ (See instructions for tax law changes and codes).

22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter _____/_____/_____ and the letter's serial number _____.

22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter _____/_____/_____.

23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No

AMERICAN INCORPORATED 401(K) PLAN

FINANCIAL STATEMENTS
WITH INDEPENDENT AUDITOR'S REPORT

DECEMBER 31, 2015 AND 2014

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Richard J. Artis II, CPA

INDEPENDENT AUDITOR'S REPORT

To the Trustees
American Incorporated 401(k) Plan
Visalia, California

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of American Incorporated 401(k) Plan, which comprise the statements of net assets available for benefits and changes in net assets available for benefits as of December 31, 2015 and 2014, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 25820.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Prudential Bank and Trust and Prudential Retirement Insurance and Annuity Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2015 and 2014, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental Schedule of Assets Held at End of Year, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Pine, Pedroncelli & Aguilar, Inc

Visalia, California
September 27, 2016

AMERICAN INCORPORATED 401(K) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2015 AND 2014

	2015	2014
ASSETS		
INVESTMENTS		
At Fair Value:		
Registered Investment Companies	$ 7,296,428	$ 6,484,714
At Contract Value:		
Investment Contract with Insurance Company	4,701,941	4,719,403
Total Investments	11,998,369	11,204,117
RECEIVABLES		
Employer Contributions	166,383	510,100
Participants' Contributions	17,226	7,078
Notes Receivable from Participants	623,885	436,872
Total Receivables	807,494	954,050
NET ASSETS AVAILABLE FOR BENEFITS	$ 12,805,863	$ 12,158,167

The accompanying notes are an integral part of these financial statements.

AMERICAN INCORPORATED 401(K) PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014

	2015	2014
ADDITIONS		
Additions to Net Assets Attributed to:		
Investment Income:		
Net Appreciation (Depreciation) in Fair Value of Investments	$ (5,051)	$ 360,744
Interest - Participant Loans	14,923	14,796
Interest	73,432	76,085
Dividends	3,759	1,487
Total Investment Income	87,063	453,112
Contributions:		
Employer	1,334,768	1,135,957
Participant	454,951	396,667
Total Contributions	1,789,719	1,532,624
Other Income	9,889	-
TOTAL ADDITIONS	1,886,671	1,985,736
DEDUCTIONS		
Deductions from Net Assets Attributed to:		
Distributions Paid to Participants	1,218,094	809,537
Administrative Expenses	20,881	6,475
TOTAL DEDUCTIONS	1,238,975	816,012
Net Increase in Assets Available for Benefits	647,696	1,169,724
NET ASSETS AVAILABLE FOR BENEFITS - Beginning of Year	12,158,167	10,988,443
NET ASSETS AVAILABLE FOR BENEFITS - End of Year	$ 12,805,863	$ 12,158,167

The accompanying notes are an integral part of these financial statements.

AMERICAN INCORPORATED 401(K) PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2015 AND 2014

1. Summary of Plan Description

The following description of the American Incorporated 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General
The Plan is a defined contribution plan covering employees of the Company who have six months of service and are age eighteen or older. However, with respect to contributions made pursuant to the Davis-Bacon Act, any eligible employee shall be eligible to participate who have completed three months of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions
Each year, participants may contribute up to a maximum percentage allowed, of pretax annual compensation, as defined in the Plan. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Company has an option to match participant contributions. If the Company elects to do so, the matching contributions are invested at the same ratio as the participants select. Additional profit sharing amounts may be contributed at the option of the Company's board of directors and are also invested at the same ratio as the participants select. Contributions are subject to certain limitations.

Participant Accounts
Each participant's account is credited with the participant's contribution and allocations of (a) Company's contribution, (b) Plan earnings, (c) forfeitures, and charged with an allocation of administration expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participants vested account.

Vesting
Participants are immediately vested in their contributions plus actual earnings, basic matching contributions thereon and contributions made pursuant to the Davis-Bacon Act. Vesting in the Company's profit sharing contribution portion of their accounts plus actual earnings thereon is based on years of continuous service. A participant is 100% vested after one year of credited service.

Notes Receivable from Participants
Participants may borrow from their fund accounts up to a maximum of $50,000 or 50 percent of their vested account balance, whichever is less. The loans are secured by the balance in the participant's account and bear interest at 3.25% which is commensurate with local prevailing rates as determined by the Plan administrator. Principal and interest payments are made through either payroll deductions or payments directly to the Plan administrator and made not less frequently than quarterly over a period not to exceed five years.

1. Summary of Plan Description (Continued)

Forfeited Accounts
At December 31, 2015 and 2014 there were $1,257 and $0 in forfeited nonvested accounts. Forfeitures may be used to pay contributions due to the erroneous omission of an eligible employee or used to pay any administrative expenses of the Plan.

2. Summary of Significant Accounting Policies

Basis of Accounting
The accompanying financial statements are prepared on the accrual method of accounting.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for the portion of assets available for benefits of a defined-benefit contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Statement of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Payment of Benefits
Benefits are recorded when paid.

Use of Estimates
The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition
Investments are reported at fair value except for its investments contract with an insurance company, which is valued at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the plan's gains and losses on investments bought and sold as well as held during the year.

2. Summary of Significant Accounting Policies (Continued)

Operating Expenses
The majority of the expenses of maintaining the plan are paid by the company.

Notes Receivable from Participants
Notes receivable from participants are measured at their un paid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

Income Taxes
The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Based on the normal statutes, tax years ending December 31, 2012 and thereafter are open for audit for federal income tax purposes.

Management's Review
In preparing these financial statements, the Plan has evaluated events and transactions for potential recognition or disclosure through September 27, 2016 and the date the financial statements were available to be issued.

3. Information Prepared and Certified By Trustees

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified to as complete and accurate by the trustees, Prudential Bank and Trust and Prudential Retirement Insurance and Annuity Company as of December 31:

	2015	2014
Investments in Registered Investment Companies	$ 7,296,428	$ 6,484,714
Investment Contract with Insurance Company	4,701,941	4,719,403
Notes Receivable from Participants	623,885	436,872
	$ 12,622,254	$ 11,640,989

3. Information Prepared and Certified By Trustees (Continued)

The following presents investments quoted at market prices at December 31, 2015 and 2014, that represent 5% or more of the plan's net assets:

Investments at Fair Value:	2015	2014
Lifetime Income & Equity	$ 2,144,084	$ 1,521,977
Lifetime Balanced Fund	745,059	733,740
Dryden S&P 500 Index Fund	626,615	517,237
Lifetime Conservative	485,145	425,999
Small Cap Value/Silvercrest*	-	422,662
Mid Cap Growth/Artisan*	-	397,097
SA/OFII Global Strategy	434,734	391,223
Victory Dividend Cl A*	-	372,000

* Investments did not represent 5% or more of the plan's net assets at December 31, 2015.

4. Group Annuity Contract

In 2002, the Plan entered into a group annuity contract with Connecticut General Life Insurance Company (CIGNA). On April 1, 2004, Prudential Insurance Company purchased the CIGNA Retirement and Investment Division. No new contracts were issued, rather, Certificates of Assumption were issued indicative of the fact that Prudential Retirement Insurance and Annuity Company (PRIAC) has assumed liability of their plan assets.

PRIAC has established relationships (or alliances) with other investment companies, such as American Century, Fidelity Investments and INVESCO. Funds offered through this arrangement are considered PRIAC Pooled Separate Accounts. These accounts are credited with actual earnings on the underlying investments and charged for plan expenses and withdrawals.

With the exception of the Guaranteed Income Fund, all funds are presented at the value of the underlying investments held within each fund net of PRIAC's annual management fee, asset charge, any taxes or charges. The Guaranteed Income Fund is presented at contract value.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosures under the ERISA Act of 1974, the auditors have not applied auditing procedures to the accounting transactions and information with respect to the aforementioned group annuity contract.

5. Fair Value Measurements

Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 820, *Fair Value Measurements and Disclosures,* provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:
- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specific (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2015 and 2014.

Pooled separate accounts which wrap a single mutual fund as the underlying investment: The fair value of the mutual fund is a publicly quoted pricing input (level 1) and is used in determining the net asset value of the pooled separate account, which is not publicly quoted. Assigned input level 2.

Guaranteed interest accounts: Fair value is the amount that the plan participants or plan sponsor would receive currently if they were to withdraw or transfer funds with the Plan prior to their maturity. Assigned input level 3.

5. Fair Value Measurements (Continued)

The following table sets forth by level within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2015 and 2014:

	Assets at Fair Value as of December 31, 2015			
Investment Category	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	Total
Balanced	$ -	$ 3,961,691	$ -	$ 3,961,691
International Stocks	-	573,011	-	573,011
U.S. Bonds	-	268,140	-	268,140
U.S. Stocks	-	2,493,587	-	2,493,587
Guaranteed Investment Contract	-	-	4,701,941	4,701,941
Total Assets at Fair Value	$ -	$ 7,296,429	$ 4,701,941	$ 11,998,370

	Assets at Fair Value as of December 31, 2014			
Investment Category	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	Total
Balanced	$ -	$ 3,177,715	$ -	$ 3,177,715
International Stocks	-	502,087	-	502,087
U.S. Bonds	-	156,851	-	156,851
U.S. Stocks	-	2,648,061	-	2,648,061
Guaranteed Investment Contract	-	-	4,719,403	4,719,403
Total Assets at Fair Value	$ -	$ 6,484,714	$ 4,719,403	$ 11,204,117

6. Employer's Contributions Receivable

An analysis of the employer's contributions receivable from American Incorporated for the years ended December 31, 2015 and 2014 is as follows:

	2015	2014
Balance, Beginning of Year	$ 510,100	$ 29,628
Computed Contribution	1,334,768	1,135,957
Payments Received	(1,678,485)	(655,485)
Balance, End of Year	$ 166,383	$ 510,100

7. Participants' Contributions Receivable

An analysis of the participants' contributions receivable from the participants for the years ended December 31, 2015 and 2014 is as follows:

	2015	2014
Balance, Beginning of Year	$ 7,078	$ 5,173
Computed Contributions and Rollovers	454,951	396,667
Payments Received Including Rollovers	(444,803)	(394,762)
Balance, End of Year	$ 17,226	$ 7,078

8. Notes Receivable from Participants

The changes in the loans to participants for the years ended December 31, 2015 and 2014 are as follows:

	2015	2014
Balance, Beginning of Year	$ 436,872	$ 444,548
New Loans	440,262	266,087
Payments Received/Applied	(253,249)	(273,763)
Balance, End of Year	$ 623,885	$ 436,872

9. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

10. Tax Status

The Plan obtained its latest determination letter on May 26, 2004, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. Although the Plan has been amended since receiving the determination letter, the plan administrator and the plan's tax counsel believe that the plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believe that the plan is qualified and the related trust is tax-exempt.

11. Risks and Uncertainties

The plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

12. Reconciliation of Financial Statements to Schedule H for Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2015 to Schedule H of Form 5500:

Net Assets Available for Benefits Per the Financial Statements	$ 12,805,863
Contributions Receivable Per the Financial Statements	(183,609)
Net Assets Available for Benefits Per Schedule H of Form 5500	$ 12,622,254

The following is a reconciliation of contributions per the financial statements for the year ended December 31, 2015 to Schedule H of Form 5500:

Contributions Per the Financial Statements	$ 1,789,719
Add: Contributions Receivable at December 31, 2014	-
Less: Contributions Receivable at December 31, 2015	(183,609)
Contributions Per Schedule H of Form 5500	$ 1,606,110

SUPPLEMENTARY INFORMATION

AMERICAN INCORPORATED 401(K) PLAN
SUPPLEMENTARY INFORMATION
SCHEDULE H, LINE 4i, - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2015

Plan Number: #767191
EIN: #94-2233668

Attachment to Form 5500, Schedule H, Line 4i - Assets Held for Investment Purposes:

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(e) Current value
	Prudential Retirement Ins	Guaranteed Income Fund	$ 4,701,941
	Prudential Retirement Ins	Victory Div Stock Fund	317,069
	Prudential Retirement Ins	Small Cap Growth/Timessq	276,167
	Prudential Retirement Ins	Wad&Reed Advance Science & Technology	73,811
	Prudential Retirement Ins	SA/OFII Global Strategy	434,734
	Prudential Retirement Ins	Mid Cap Value/Well Mgmt	249,198
	Prudential Retirement Ins	Mid Cap Growth/Artisan	294,737
	Prudential Retirement Ins	Lifetime Income & Equity	2,144,084
	Prudential Retirement Ins	Lifetime Growth Fund	182,612
	Prudential Retirement Ins	Lifetime Conservative	485,145
	Prudential Retirement Ins	Lifetime Balanced Fund	745,059
	Prudential Retirement Ins	Lifetime Aggressive	154,677
	Prudential Retirement Ins	Retirement Goal 2010 Fund	741
	Prudential Retirement Ins	Retirement Goal 2030 Fund	54,865
	Prudential Retirement Ins	Retirement Goal 2040 Fund	47,933
	Prudential Retirement Ins	Retirement Goal 2020 Fund	6,179
	Prudential Retirement Ins	Retirement Goal 2050 Fund	10,809
	Prudential Retirement Ins	Oppenheimer International Growth	138,277
	Prudential Retirement Ins	JP Morgan Large Cap Growth	129,587
	Prudential Retirement Ins	Small Cap Value Silvercrest	349,661
	Prudential Retirement Ins	American Amcap	124,042
	Prudential Retirement Ins	Putnam Equity Inc A	182,287
	Prudential Retirement Ins	Dryden S&P 500 Index Fund	626,615
	Prudential Retirement Ins	Core Bond Enhan Index	268,140
*	Participant Loan	Various maturity dates, 3.25%	623,885

See independent auditor's report.

AMERICAN INCORPORATED 401(K) PLAN

FINANCIAL STATEMENTS
WITH INDEPENDENT AUDITOR'S REPORT

DECEMBER 31, 2015 AND 2014

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INDEPENDENT AUDITOR'S REPORT

To the Trustees
American Incorporated 401(k) Plan
Visalia, California

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of American Incorporated 401(k) Plan, which comprise the statements of net assets available for benefits and changes in net assets available for benefits as of December 31, 2015 and 2014, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

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Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 25820.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Prudential Bank and Trust and Prudential Retirement Insurance and Annuity Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2015 and 2014, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental Schedule of Assets Held at End of Year, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Pine, Pedroncelli & Aguilar, Inc

Visalia, California
September 27, 2016

AMERICAN INCORPORATED 401(K) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2015 AND 2014

	2015	2014
ASSETS		
INVESTMENTS		
At Fair Value:		
Registered Investment Companies	$ 7,296,428	$ 6,484,714
At Contract Value:		
Investment Contract with Insurance Company	4,701,941	4,719,403
Total Investments	11,998,369	11,204,117
RECEIVABLES		
Employer Contributions	166,383	510,100
Participants' Contributions	17,226	7,078
Notes Receivable from Participants	623,885	436,872
Total Receivables	807,494	954,050
NET ASSETS AVAILABLE FOR BENEFITS	$ 12,805,863	$ 12,158,167

The accompanying notes are an integral part of these financial statements.

AMERICAN INCORPORATED 401(K) PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014

	2015	2014
ADDITIONS		
Additions to Net Assets Attributed to:		
Investment Income:		
Net Appreciation (Depreciation) in Fair Value of Investments	$ (5,051)	$ 360,744
Interest - Participant Loans	14,923	14,796
Interest	73,432	76,085
Dividends	3,759	1,487
Total Investment Income	87,063	453,112
Contributions:		
Employer	1,334,768	1,135,957
Participant	454,951	396,667
Total Contributions	1,789,719	1,532,624
Other Income	9,889	-
TOTAL ADDITIONS	1,886,671	1,985,736
DEDUCTIONS		
Deductions from Net Assets Attributed to:		
Distributions Paid to Participants	1,218,094	809,537
Administrative Expenses	20,881	6,475
TOTAL DEDUCTIONS	1,238,975	816,012
Net Increase in Assets Available for Benefits	647,696	1,169,724
NET ASSETS AVAILABLE FOR BENEFITS - Beginning of Year	12,158,167	10,988,443
NET ASSETS AVAILABLE FOR BENEFITS - End of Year	$ 12,805,863	$ 12,158,167

The accompanying notes are an integral part of these financial statements.

AMERICAN INCORPORATED 401(K) PLAN
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2015 AND 2014

1. Summary of Plan Description

The following description of the American Incorporated 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General
The Plan is a defined contribution plan covering employees of the Company who have six months of service and are age eighteen or older. However, with respect to contributions made pursuant to the Davis-Bacon Act, any eligible employee shall be eligible to participate who have completed three months of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions
Each year, participants may contribute up to a maximum percentage allowed, of pretax annual compensation, as defined in the Plan. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Company has an option to match participant contributions. If the Company elects to do so, the matching contributions are invested at the same ratio as the participants select. Additional profit sharing amounts may be contributed at the option of the Company's board of directors and are also invested at the same ratio as the participants select. Contributions are subject to certain limitations.

Participant Accounts
Each participant's account is credited with the participant's contribution and allocations of (a) Company's contribution, (b) Plan earnings, (c) forfeitures, and charged with an allocation of administration expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participants vested account.

Vesting
Participants are immediately vested in their contributions plus actual earnings, basic matching contributions thereon and contributions made pursuant to the Davis-Bacon Act. Vesting in the Company's profit sharing contribution portion of their accounts plus actual earnings thereon is based on years of continuous service. A participant is 100% vested after one year of credited service.

Notes Receivable from Participants
Participants may borrow from their fund accounts up to a maximum of $50,000 or 50 percent of their vested account balance, whichever is less. The loans are secured by the balance in the participant's account and bear interest at 3.25% which is commensurate with local prevailing rates as determined by the Plan administrator. Principal and interest payments are made through either payroll deductions or payments directly to the Plan administrator and made not less frequently than quarterly over a period not to exceed five years.

1. Summary of Plan Description (Continued)

Forfeited Accounts
At December 31, 2015 and 2014 there were $1,257 and $0 in forfeited nonvested accounts. Forfeitures may be used to pay contributions due to the erroneous omission of an eligible employee or used to pay any administrative expenses of the Plan.

2. Summary of Significant Accounting Policies

Basis of Accounting
The accompanying financial statements are prepared on the accrual method of accounting.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for the portion of assets available for benefits of a defined-benefit contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Statement of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Payment of Benefits
Benefits are recorded when paid.

Use of Estimates
The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition
Investments are reported at fair value except for its investments contract with an insurance company, which is valued at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the plan's gains and losses on investments bought and sold as well as held during the year.

2. Summary of Significant Accounting Policies (Continued)

Operating Expenses
The majority of the expenses of maintaining the plan are paid by the company.

Notes Receivable from Participants
Notes receivable from participants are measured at their un paid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

Income Taxes
The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Based on the normal statutes, tax years ending December 31, 2012 and thereafter are open for audit for federal income tax purposes.

Management's Review
In preparing these financial statements, the Plan has evaluated events and transactions for potential recognition or disclosure through September 27, 2016 and the date the financial statements were available to be issued.

3. Information Prepared and Certified By Trustees

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified to as complete and accurate by the trustees, Prudential Bank and Trust and Prudential Retirement Insurance and Annuity Company as of December 31:

	2015	2014
Investments in Registered Investment Companies	$ 7,296,428	$ 6,484,714
Investment Contract with Insurance Company	4,701,941	4,719,403
Notes Receivable from Participants	623,885	436,872
	$ 12,622,254	$ 11,640,989

3. Information Prepared and Certified By Trustees (Continued)

The following presents investments quoted at market prices at December 31, 2015 and 2014, that represent 5% or more of the plan's net assets:

Investments at Fair Value:	2015	2014
Lifetime Income & Equity	$ 2,144,084	$ 1,521,977
Lifetime Balanced Fund	745,059	733,740
Dryden S&P 500 Index Fund	626,615	517,237
Lifetime Conservative	485,145	425,999
Small Cap Value/Silvercrest*	-	422,662
Mid Cap Growth/Artisan*	-	397,097
SA/OFII Global Strategy	434,734	391,223
Victory Dividend Cl A*	-	372,000

* Investments did not represent 5% or more of the plan's net assets at December 31, 2015.

4. Group Annuity Contract

In 2002, the Plan entered into a group annuity contract with Connecticut General Life Insurance Company (CIGNA). On April 1, 2004, Prudential Insurance Company purchased the CIGNA Retirement and Investment Division. No new contracts were issued, rather, Certificates of Assumption were issued indicative of the fact that Prudential Retirement Insurance and Annuity Company (PRIAC) has assumed liability of their plan assets.

PRIAC has established relationships (or alliances) with other investment companies, such as American Century, Fidelity Investments and INVESCO. Funds offered through this arrangement are considered PRIAC Pooled Separate Accounts. These accounts are credited with actual earnings on the underlying investments and charged for plan expenses and withdrawals.

With the exception of the Guaranteed Income Fund, all funds are presented at the value of the underlying investments held within each fund net of PRIAC's annual management fee, asset charge, any taxes or charges. The Guaranteed Income Fund is presented at contract value.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosures under the ERISA Act of 1974, the auditors have not applied auditing procedures to the accounting transactions and information with respect to the aforementioned group annuity contract.

5. Fair Value Measurements

Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 820, *Fair Value Measurements and Disclosures,* provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:
- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specific (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2015 and 2014.

Pooled separate accounts which wrap a single mutual fund as the underlying investment: The fair value of the mutual fund is a publicly quoted pricing input (level 1) and is used in determining the net asset value of the pooled separate account, which is not publicly quoted. Assigned input level 2.

Guaranteed interest accounts: Fair value is the amount that the plan participants or plan sponsor would receive currently if they were to withdraw or transfer funds with the Plan prior to their maturity. Assigned input level 3.

5. Fair Value Measurements (Continued)

The following table sets forth by level within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2015 and 2014:

	Assets at Fair Value as of December 31, 2015			
Investment Category	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	Total
Balanced	$ -	$ 3,961,691	$ -	$ 3,961,691
International Stocks	-	573,011	-	573,011
U.S. Bonds	-	268,140	-	268,140
U.S. Stocks	-	2,493,587	-	2,493,587
Guaranteed Investment Contract	-	-	4,701,941	4,701,941
Total Assets at Fair Value	$ -	$ 7,296,429	$ 4,701,941	$ 11,998,370

	Assets at Fair Value as of December 31, 2014			
Investment Category	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	Total
Balanced	$ -	$ 3,177,715	$ -	$ 3,177,715
International Stocks	-	502,087	-	502,087
U.S. Bonds	-	156,851	-	156,851
U.S. Stocks	-	2,648,061	-	2,648,061
Guaranteed Investment Contract	-	-	4,719,403	4,719,403
Total Assets at Fair Value	$ -	$ 6,484,714	$ 4,719,403	$ 11,204,117

6. Employer's Contributions Receivable

An analysis of the employer's contributions receivable from American Incorporated for the years ended December 31, 2015 and 2014 is as follows:

	2015	2014
Balance, Beginning of Year	$ 510,100	$ 29,628
Computed Contribution	1,334,768	1,135,957
Payments Received	(1,678,485)	(655,485)
Balance, End of Year	$ 166,383	$ 510,100

7. Participants' Contributions Receivable

An analysis of the participants' contributions receivable from the participants for the years ended December 31, 2015 and 2014 is as follows:

	2015	2014
Balance, Beginning of Year	$ 7,078	$ 5,173
Computed Contributions and Rollovers	454,951	396,667
Payments Received Including Rollovers	(444,803)	(394,762)
Balance, End of Year	$ 17,226	$ 7,078

8. Notes Receivable from Participants

The changes in the loans to participants for the years ended December 31, 2015 and 2014 are as follows:

	2015	2014
Balance, Beginning of Year	$ 436,872	$ 444,548
New Loans	440,262	266,087
Payments Received/Applied	(253,249)	(273,763)
Balance, End of Year	$ 623,885	$ 436,872

9. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

10. Tax Status

The Plan obtained its latest determination letter on May 26, 2004, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. Although the Plan has been amended since receiving the determination letter, the plan administrator and the plan's tax counsel believe that the plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believe that the plan is qualified and the related trust is tax-exempt.

11. Risks and Uncertainties

The plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

12. Reconciliation of Financial Statements to Schedule H for Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2015 to Schedule H of Form 5500:

Net Assets Available for Benefits Per the Financial Statements	$ 12,805,863
Contributions Receivable Per the Financial Statements	(183,609)
Net Assets Available for Benefits Per Schedule H of Form 5500	$ 12,622,254

The following is a reconciliation of contributions per the financial statements for the year ended December 31, 2015 to Schedule H of Form 5500:

Contributions Per the Financial Statements	$ 1,789,719
Add: Contributions Receivable at December 31, 2014	-
Less: Contributions Receivable at December 31, 2015	(183,609)
Contributions Per Schedule H of Form 5500	$ 1,606,110

SUPPLEMENTARY INFORMATION

AMERICAN INCORPORATED 401(K) PLAN
SUPPLEMENTARY INFORMATION
SCHEDULE H, LINE 4i, - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2015

Plan Number: #767191
EIN: #94-2233668

Attachment to Form 5500, Schedule H, Line 4i - Assets Held for Investment Purposes:

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(e) Current value
	Prudential Retirement Ins	Guaranteed Income Fund	$ 4,701,941
	Prudential Retirement Ins	Victory Div Stock Fund	317,069
	Prudential Retirement Ins	Small Cap Growth/Timessq	276,167
	Prudential Retirement Ins	Wad&Reed Advance Science & Technology	73,811
	Prudential Retirement Ins	SA/OFII Global Strategy	434,734
	Prudential Retirement Ins	Mid Cap Value/Well Mgmt	249,198
	Prudential Retirement Ins	Mid Cap Growth/Artisan	294,737
	Prudential Retirement Ins	Lifetime Income & Equity	2,144,084
	Prudential Retirement Ins	Lifetime Growth Fund	182,612
	Prudential Retirement Ins	Lifetime Conservative	485,145
	Prudential Retirement Ins	Lifetime Balanced Fund	745,059
	Prudential Retirement Ins	Lifetime Aggressive	154,677
	Prudential Retirement Ins	Retirement Goal 2010 Fund	741
	Prudential Retirement Ins	Retirement Goal 2030 Fund	54,865
	Prudential Retirement Ins	Retirement Goal 2040 Fund	47,933
	Prudential Retirement Ins	Retirement Goal 2020 Fund	6,179
	Prudential Retirement Ins	Retirement Goal 2050 Fund	10,809
	Prudential Retirement Ins	Oppenheimer International Growth	138,277
	Prudential Retirement Ins	JP Morgan Large Cap Growth	129,587
	Prudential Retirement Ins	Small Cap Value Silvercrest	349,661
	Prudential Retirement Ins	American Amcap	124,042
	Prudential Retirement Ins	Putnam Equity Inc A	182,287
	Prudential Retirement Ins	Dryden S&P 500 Index Fund	626,615
	Prudential Retirement Ins	Core Bond Enhan Index	268,140
*	Participant Loan	Various maturity dates, 3.25%	623,885

See independent auditor's report.

AMERICAN INCORPORATED 401(K) PLAN

FINANCIAL STATEMENTS
WITH INDEPENDENT AUDITOR'S REPORT

DECEMBER 31, 2015 AND 2014

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Pine Pedroncelli & Aguilar Inc.
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INDEPENDENT AUDITOR'S REPORT

To the Trustees
American Incorporated 401(k) Plan
Visalia, California

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of American Incorporated 401(k) Plan, which comprise the statements of net assets available for benefits and changes in net assets available for benefits as of December 31, 2015 and 2014, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 25820.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Prudential Bank and Trust and Prudential Retirement Insurance and Annuity Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2015 and 2014, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental Schedule of Assets Held at End of Year, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Pine, Pedroncelli & Aguilar, Inc

Visalia, California
September 27, 2016

AMERICAN INCORPORATED 401(K) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2015 AND 2014

	2015	2014
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FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014

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NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2015 AND 2014

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Participant Accounts
Each participant's account is credited with the participant's contribution and allocations of (a) Company's contribution, (b) Plan earnings, (c) forfeitures, and charged with an allocation of administration expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participants vested account.

Vesting
Participants are immediately vested in their contributions plus actual earnings, basic matching contributions thereon and contributions made pursuant to the Davis-Bacon Act. Vesting in the Company's profit sharing contribution portion of their accounts plus actual earnings thereon is based on years of continuous service. A participant is 100% vested after one year of credited service.

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Participants may borrow from their fund accounts up to a maximum of $50,000 or 50 percent of their vested account balance, whichever is less. The loans are secured by the balance in the participant's account and bear interest at 3.25% which is commensurate with local prevailing rates as determined by the Plan administrator. Principal and interest payments are made through either payroll deductions or payments directly to the Plan administrator and made not less frequently than quarterly over a period not to exceed five years.

1. Summary of Plan Description (Continued)

Forfeited Accounts
At December 31, 2015 and 2014 there were $1,257 and $0 in forfeited nonvested accounts. Forfeitures may be used to pay contributions due to the erroneous omission of an eligible employee or used to pay any administrative expenses of the Plan.

2. Summary of Significant Accounting Policies

Basis of Accounting
The accompanying financial statements are prepared on the accrual method of accounting.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for the portion of assets available for benefits of a defined-benefit contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Statement of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Payment of Benefits
Benefits are recorded when paid.

Use of Estimates
The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition
Investments are reported at fair value except for its investments contract with an insurance company, which is valued at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the plan's gains and losses on investments bought and sold as well as held during the year.

2. Summary of Significant Accounting Policies (Continued)

Operating Expenses
The majority of the expenses of maintaining the plan are paid by the company.

Notes Receivable from Participants
Notes receivable from participants are measured at their un paid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

Income Taxes
The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Based on the normal statutes, tax years ending December 31, 2012 and thereafter are open for audit for federal income tax purposes.

Management's Review
In preparing these financial statements, the Plan has evaluated events and transactions for potential recognition or disclosure through September 27, 2016 and the date the financial statements were available to be issued.

3. Information Prepared and Certified By Trustees

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified to as complete and accurate by the trustees, Prudential Bank and Trust and Prudential Retirement Insurance and Annuity Company as of December 31:

	2015	2014
Investments in Registered Investment Companies	$ 7,296,428	$ 6,484,714
Investment Contract with Insurance Company	4,701,941	4,719,403
Notes Receivable from Participants	623,885	436,872
	$ 12,622,254	$ 11,640,989

3. Information Prepared and Certified By Trustees (Continued)

The following presents investments quoted at market prices at December 31, 2015 and 2014, that represent 5% or more of the plan's net assets:

Investments at Fair Value:	2015	2014
Lifetime Income & Equity	$ 2,144,084	$ 1,521,977
Lifetime Balanced Fund	745,059	733,740
Dryden S&P 500 Index Fund	626,615	517,237
Lifetime Conservative	485,145	425,999
Small Cap Value/Silvercrest*	-	422,662
Mid Cap Growth/Artisan*	-	397,097
SA/OFII Global Strategy	434,734	391,223
Victory Dividend Cl A*	-	372,000

* Investments did not represent 5% or more of the plan's net assets at December 31, 2015.

4. Group Annuity Contract

In 2002, the Plan entered into a group annuity contract with Connecticut General Life Insurance Company (CIGNA). On April 1, 2004, Prudential Insurance Company purchased the CIGNA Retirement and Investment Division. No new contracts were issued, rather, Certificates of Assumption were issued indicative of the fact that Prudential Retirement Insurance and Annuity Company (PRIAC) has assumed liability of their plan assets.

PRIAC has established relationships (or alliances) with other investment companies, such as American Century, Fidelity Investments and INVESCO. Funds offered through this arrangement are considered PRIAC Pooled Separate Accounts. These accounts are credited with actual earnings on the underlying investments and charged for plan expenses and withdrawals.

With the exception of the Guaranteed Income Fund, all funds are presented at the value of the underlying investments held within each fund net of PRIAC's annual management fee, asset charge, any taxes or charges. The Guaranteed Income Fund is presented at contract value.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosures under the ERISA Act of 1974, the auditors have not applied auditing procedures to the accounting transactions and information with respect to the aforementioned group annuity contract.

5. Fair Value Measurements

Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 820, *Fair Value Measurements and Disclosures,* provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:
- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specific (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2015 and 2014.

Pooled separate accounts which wrap a single mutual fund as the underlying investment: The fair value of the mutual fund is a publicly quoted pricing input (level 1) and is used in determining the net asset value of the pooled separate account, which is not publicly quoted. Assigned input level 2.

Guaranteed interest accounts: Fair value is the amount that the plan participants or plan sponsor would receive currently if they were to withdraw or transfer funds with the Plan prior to their maturity. Assigned input level 3.

5. Fair Value Measurements (Continued)

The following table sets forth by level within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2015 and 2014:

	Assets at Fair Value as of December 31, 2015			
Investment Category	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	Total
Balanced	$ -	$ 3,961,691	$ -	$ 3,961,691
International Stocks	-	573,011	-	573,011
U.S. Bonds	-	268,140	-	268,140
U.S. Stocks	-	2,493,587	-	2,493,587
Guaranteed Investment Contract	-	-	4,701,941	4,701,941
Total Assets at Fair Value	$ -	$ 7,296,429	$ 4,701,941	$ 11,998,370

	Assets at Fair Value as of December 31, 2014			
Investment Category	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	Total
Balanced	$ -	$ 3,177,715	$ -	$ 3,177,715
International Stocks	-	502,087	-	502,087
U.S. Bonds	-	156,851	-	156,851
U.S. Stocks	-	2,648,061	-	2,648,061
Guaranteed Investment Contract	-	-	4,719,403	4,719,403
Total Assets at Fair Value	$ -	$ 6,484,714	$ 4,719,403	$ 11,204,117

6. Employer's Contributions Receivable

An analysis of the employer's contributions receivable from American Incorporated for the years ended December 31, 2015 and 2014 is as follows:

	2015	2014
Balance, Beginning of Year	$ 510,100	$ 29,628
Computed Contribution	1,334,768	1,135,957
Payments Received	(1,678,485)	(655,485)
Balance, End of Year	$ 166,383	$ 510,100

7. Participants' Contributions Receivable

An analysis of the participants' contributions receivable from the participants for the years ended December 31, 2015 and 2014 is as follows:

	2015	2014
Balance, Beginning of Year	$ 7,078	$ 5,173
Computed Contributions and Rollovers	454,951	396,667
Payments Received Including Rollovers	(444,803)	(394,762)
Balance, End of Year	$ 17,226	$ 7,078

8. Notes Receivable from Participants

The changes in the loans to participants for the years ended December 31, 2015 and 2014 are as follows:

	2015	2014
Balance, Beginning of Year	$ 436,872	$ 444,548
New Loans	440,262	266,087
Payments Received/Applied	(253,249)	(273,763)
Balance, End of Year	$ 623,885	$ 436,872

9. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

10. Tax Status

The Plan obtained its latest determination letter on May 26, 2004, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. Although the Plan has been amended since receiving the determination letter, the plan administrator and the plan's tax counsel believe that the plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believe that the plan is qualified and the related trust is tax-exempt.

11. Risks and Uncertainties

The plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

12. Reconciliation of Financial Statements to Schedule H for Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2015 to Schedule H of Form 5500:

Net Assets Available for Benefits Per the Financial Statements	$ 12,805,863
Contributions Receivable Per the Financial Statements	(183,609)
Net Assets Available for Benefits Per Schedule H of Form 5500	$ 12,622,254

The following is a reconciliation of contributions per the financial statements for the year ended December 31, 2015 to Schedule H of Form 5500:

Contributions Per the Financial Statements	$ 1,789,719
Add: Contributions Receivable at December 31, 2014	-
Less: Contributions Receivable at December 31, 2015	(183,609)
Contributions Per Schedule H of Form 5500	$ 1,606,110

SUPPLEMENTARY INFORMATION

AMERICAN INCORPORATED 401(K) PLAN
SUPPLEMENTARY INFORMATION
SCHEDULE H, LINE 4i, - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2015

Plan Number: #767191
EIN: #94-2233668

Attachment to Form 5500, Schedule H, Line 4i - Assets Held for Investment Purposes:

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(e) Current value
	Prudential Retirement Ins	Guaranteed Income Fund	$ 4,701,941
	Prudential Retirement Ins	Victory Div Stock Fund	317,069
	Prudential Retirement Ins	Small Cap Growth/Timessq	276,167
	Prudential Retirement Ins	Wad&Reed Advance Science & Technology	73,811
	Prudential Retirement Ins	SA/OFII Global Strategy	434,734
	Prudential Retirement Ins	Mid Cap Value/Well Mgmt	249,198
	Prudential Retirement Ins	Mid Cap Growth/Artisan	294,737
	Prudential Retirement Ins	Lifetime Income & Equity	2,144,084
	Prudential Retirement Ins	Lifetime Growth Fund	182,612
	Prudential Retirement Ins	Lifetime Conservative	485,145
	Prudential Retirement Ins	Lifetime Balanced Fund	745,059
	Prudential Retirement Ins	Lifetime Aggressive	154,677
	Prudential Retirement Ins	Retirement Goal 2010 Fund	741
	Prudential Retirement Ins	Retirement Goal 2030 Fund	54,865
	Prudential Retirement Ins	Retirement Goal 2040 Fund	47,933
	Prudential Retirement Ins	Retirement Goal 2020 Fund	6,179
	Prudential Retirement Ins	Retirement Goal 2050 Fund	10,809
	Prudential Retirement Ins	Oppenheimer International Growth	138,277
	Prudential Retirement Ins	JP Morgan Large Cap Growth	129,587
	Prudential Retirement Ins	Small Cap Value Silvercrest	349,661
	Prudential Retirement Ins	American Amcap	124,042
	Prudential Retirement Ins	Putnam Equity Inc A	182,287
	Prudential Retirement Ins	Dryden S&P 500 Index Fund	626,615
	Prudential Retirement Ins	Core Bond Enhan Index	268,140
*	Participant Loan	Various maturity dates, 3.25%	623,885

See independent auditor's report.