Form 5500-SF Short Form Annual Return/Report of Small Emp				•	oyee	MB Nos. 1210-0110 1210-0089			
Department of the Internal Revenue		This form is required to be file	Benefit Pla		etirement	2015			
Employee Benefits Secu	Department of Labor         Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of t           Employee Benefits Security Administration         Revenue Code (the Code).						rm is Open to Inspection		
				nstructions to the Form 5	500-SF.		•		
		lentification Information al plan year beginning 01/01/		and ending 12	2/31/2015				
A This return/repo	rt is for:	a single-employer plan		er plan (not multiemployer) I employer information in ac		0			
<b>B</b> This return/report	t is	the first return/report an amended return/report	the final return/rep	ort eturn/report (less than 12 m	onths)				
C Check box if filin	ng under:	Form 5558 special extension (enter desc	automatic extension	on	_ D	FVC progra	m		
Part II Basio	c Plan Inforr	<b>nation</b> —enter all requested ir							
<b>1a</b> Name of plan		FIT SHARING PLAN			(PN)	umber	002		
						01/01/			
Mailing address	s (include room,	r, if for a single-employer plan) apt., suite no. and street, or P.0 country, and ZIP or foreign pos		nstructions)	(EIN)	61-09			
0 & D ELECTRIC, IN					2c Sponsor's telephone number 859-885-6388				
16 MACARTHUR C <sup>-</sup> IICHOLASVILLE, KY					20 Busine	ess code (se 23821	ee instructions)		
<b>3a</b> Plan administra	tor's name and	address XSame as Plan Spon	sor.		<b>3b</b> Admin	istrator's El	N		
					3c Admin	istrator's te	lephone number		
		lan sponsor has changed since	the last return/report file	ed for this plan, enter the	4b EIN				
name, EIN, and <b>a</b> Sponsor's name	•	per from the last return/report.			<b>4c</b> PN				
5a Total number of	of participants at	the beginning of the plan year.			5a		25		
<b>b</b> Total number of	of participants at	the end of the plan year			5b	23			
		count balances as of the end of			5c		27		
<b>d(1)</b> Total numbe	er of active partic	cipants at the beginning of the p	lan year		5d(1)		13		
e Number of par	rticipants that te	cipants at the end of the plan ye rminated employment during the	e plan year with accrued	benefits that were less	5d(2) 5e		12 0		
Caution: A penalty Under penalties of p	for the late or berjury and othe	incomplete filing of this return r penalties set forth in the instru- signed by an enrolled actuary,	<b>n/report will be assess</b> actions, I declare that I have	ed unless reasonable can ave examined this return/re	use is establ	g, if applica			
belief, it is true, corr	ect, and comple		08/01/2016	AMY S. WALKER					
HERE	ure of plan adr		Date	Enter name of individ	ual signing a	s plan admi	nistrator		
SIGN HERE Signat	ure of employe	er/plan sponsor	Date	Enter name of individ	ual signing of	semployer	or plan sponsor		
		ne, if applicable) and address (i			Preparer's				
For Paperwork Reduc	ction Act Notice	and OMB Control Numbers, see th	ne instructions for Form 5	500-SF.		F	orm 5500-SF (2015)		

6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)									
<b>b</b> Are you claiming a waiver of the annual examination and report					,				
· · · · · · · · · · · · · · · · · · ·	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) X Yes No If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.								
<b>C</b> If the plan is a defined benefit plan, is it covered under the PBGC							No Not determined		
Part III Financial Information									
7 Plan Assets and Liabilities		(a) Beginning	of Yea	ar			(b) End of Year		
a Total plan assets	7a		1574				403461		
<b>b</b> Total plan liabilities	7b								
							403461		
8 Income, Expenses, and Transfers for this Plan Year		(a) Amou	Int			(b) Total			
a Contributions received or receivable from:									
(1) Employers	8a(1)		-	312					
(2) Participants			14	379					
(3) Others (including rollovers)	8a(3)								
<b>b</b> Other income (loss)	8b		16	532	_				
<b>C</b> Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)					_		49223		
<b>d</b> Benefits paid (including direct rollovers and insurance premiums to provide benefits)			1220	644					
e Certain deemed and/or corrective distributions (see instructions)	8e								
f Administrative service providers (salaries, fees, commissions)	8f								
g Other expenses	8g								
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						1220644		
i Net income (loss) (subtract line 8h from line 8c)	8i						-1171421		
j Transfers to (from) the plan (see instructions)	···· 8j								
Part IV Plan Characteristics									
<b>9a</b> If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D	on feature co	des from the List of Pla	an Cha	racteris	stic Co	odes in t	the instructions:		
<b>B</b> If the plan provides welfare benefits, enter the applicable welfare	e feature cod	es from the List of Pla	n Chara	acterist	ic Coc	les in th	e instructions:		
Part V Compliance Questions									
<b>10</b> During the plan year:				Yes	No	N/A	Amount		
<b>a</b> Was there a failure to transmit to the plan any participant contri									
described in 29 CFR 2510.3-102? (See instructions and DOL's Program)		-	10a		x				
b Were there any nonexempt transactions with any party-in-interereported on line 10a.)	•		10b		х				
<b>C</b> Was the plan covered by a fidelity bond?			10c	Х			50000		
<b>d</b> Did the plan have a loss, whether or not reimbursed by the plan			10d		х				
by fraud or dishonesty?      e Were any fees or commissions paid to any brokers, agents, or			10d		~				
carrier, insurance service, or other organization that provides s the plan? (See instructions.)	ome or all of t	the benefits under	10e		x				
${f f}$ Has the plan failed to provide any benefit when due under the p	<b>f</b> Has the plan failed to provide any benefit when due under the plan?				Х				
<b>g</b> Did the plan have any participant loans? (If "Yes," enter amoun	t as of year e	nd.)	10g		Х				
					х				
<ul> <li>If 10h was answered "Yes," check the box if you either provided exceptions to providing the notice applied under 29 CFR 2520.</li> </ul>	d the required	I notice or one of the	10h 10i						
j Did the plan trust incur unrelated business taxable income?			10j						
Part VI Pension Funding Compliance			iuj	1			l		

	· · · · · · · · · · · · · · · · · · ·					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)					
11a	a Enter the unpaid minimum required contribution for all years from Schedule SB (Form 5500) line 40 11a					
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?	s X No				

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(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month Day Year							
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Day _					
<b>b</b> Enter the minimum required contribution for this plan year		12b					
<ul> <li>C Enter the amount contributed by the employer to the plan for this plan year</li> <li>d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the</li> </ul>		12c					
negative amount)		12d			1		
e Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No	N/A		
Part VII Plan Terminations and Transfers of Assets		-					
13a Has a resolution to terminate the plan been adopted in any plan year?			X Yes 🗌 No				
If "Yes," enter the amount of any plan assets that reverted to the employer this year		13a			(		
<b>b</b> Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou of the PBGC?		ontrol		Yes 🗙	No		
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident which assets or liabilities were transferred. (See instructions.)	fy the plan(s) to	1					
13c(1) Name of plan(s):	13c(2)	EIN(s)		13c(3)	PN(s)		
Part VIII Trust Information							
14a Name of trust		14b Trust's EIN					
<b>14c</b> Name of trustee or custodian				<b>14d</b> Trustee's or custodian's telephone number			
Part IX IRS Compliance Questions		I					
<b>15a</b> Is the plan a 401(k) plan?		Ye:	S	No			
15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?				Design- based safe ADF harbor test method			
<b>15c</b> If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "or testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.2(a)(2)(ii))?		Yes No					
<b>16a</b> Check the box to indicate the method used by the plan to satisfy the coverage requirements under sect	ion 410(b):	Ratio percentage Average test benefit			erage nefit test		
<b>16b</b> Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by con this plan with any other plans under the permissive aggregation rules?	0	Ye:	S	No			
17a Has the plan been timely amended for all required tax law changes?		Ye	s	No	N/A		
<b>17b</b> Date the last plan amendment/restatement for the required tax law changes was adopted//for tax law changes and codes).	Enter the ap	plicable	code	(See ins	structions		
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter pl advisory letter, enter the date of that favorable letter/ and the letter's serial protocols and the letter's series and protocols		ct to a fa	vorable IF	RS opinion	or		
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, e determination letter/	nter the date of	the plar	n's last fav	vorable			
18 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2 made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin		Yes	;	No			
19 Were in-service distributions made during the plan year?		Ye	s	No			
If "Yes," enter amount		19					
20 Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of w retired), as required under section 401(a)(9)?		Ye	S	No	N/A		

			OMB Nos. 1210-0110							
Form 5500-SF	Short Form Annu	Short Form Annual Return/Report of Small Employee Benefit Plan           This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).								
Internal Revenue Service Department of Labor										
Employee Benefits Security Administration Pension Benefit Guaranty Corporation	·	This Form is Ope Public Inspectio								
	Complete all entries in	accordance with the instru	uctions to the Form 55	00-SF.						
	t Identification Information fiscal plan year beginning 01/01/20		and ending 12/3	1/2015						
1 of defotion plan your note of	X a single-employer plan				king this box must attach a					
A This return/report is for:			ith the form instructions)							
<b>B</b> This return/report is	the first return/report	☐ the final return/report								
	an amended return/report	a short plan year return	/report (less than 12 mo	2 months)						
C Check box if filing under:	X Form 5558	automatic extension		П	DFVC program					
	special extension (enter desc	cription)								
Part II Basic Plan Inf	ormation—enter all requested ir	nformation								
<b>1a</b> Name of plan D & D ELECTRIC, INC. 401(K) P	ROFIT SHARING PLAN			1b Three plan (PN)	number					
				1c Effec	tive date of plan 1/1994					
Mailing address (include ro	loyer, if for a single-employer plan) om, apt., suite no. and street, or P.0	O. Box)		2b Empl	oyer Identification Number 61-0994753					
City or town, state or provin D & D ELECTRIC, INC.	nce, country, and ZIP or foreign pos	tal code (if foreign, see instru	uctions)	i	Sponsor's telephone number (859) 885-6388					
				2d Busir	2d Business code (see instructions)					
116 MACARTHUR CT.				238210						
NICHOLASVILLE, KY 40356										
3a Plan administrator's name a	and address XSame as Plan Spon	ISOF.		<b>3b</b> Admi	3b Administrator's EIN					
		3c Administrator's telephone number								
	he plan sponsor has changed since umber from the last return/report.	the last return/report filed fo	r this plan, enter the	4b EIN						
a Sponsor's name	umber from the last returns eport.			4c PN						
5a Total number of participant	s at the beginning of the plan year.			5a	25					
b Total number of participant	s at the end of the plan year		[	5b	23					
	n account balances as of the end of			5c	27					
d(1) Total number of active p	articipants at the beginning of the p	lan year		5d(1)	13					
• •	articipants at the end of the plan ye at terminated employment during the			5d(2)	12					
than 100% vested				5e	0					
Under penalties of perjury and c	or incomplete filing of this return other penalties set forth in the instru- and signed by an enrolled actuary, anglete	ctions, I declare that I have e	examined this return/rep	ort, includir	ng, if applicable, a Schedule					
SIGN SIGN	Jalke	8-1-16	AMY S. WALKER							
HERE Signature of plan administrator Date Enter name of individual signing as plan administrator										
SIGN										
Signature of emp	loyer/plan sponsor name, if applicable) and address (ii	Date nclude room or suite number			as employer or plan sponsor telephone number					
			,	i ioparor o						
			•							

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.									
С	If the plan is a defined benefit plan, is it covered under the PBGC in							No Not determined		
Pa	HIII Financial Information									
7	Plan Assets and Liabilities		(a) Beginning	g of Yea	n			(b) End of Year		
a	Total plan assets	7a		157488	2			403461		
b	Total plan liabilities	7b								
c	Net plan assets (subtract line 7b from line 7a)	7c		157488	2			403461		
8	Income, Expenses, and Transfers for this Plan Year	in course carsy cloping	(a) Amoι	int				(b) Total		
a	Contributions received or receivable from: (1) Employers	8a(1)		1831	2					
	(2) Participants	8a(2)		1437	9					
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b		1653	2	100				
c	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						49223		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		122064	4					
е	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f				0000				
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					1220644			
<u> </u>	Net income (loss) (subtract line 8h from line 8c)	8i		C. C			-1171421			
j	Transfers to (from) the plan (see instructions)	8j								
Pa	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D	feature co	odes from the List of Pl	an Chai	acteri	stic Co	odes in t	he instructions:		
В	If the plan provides welfare benefits, enter the applicable welfare f	eature coo	les from the List of Pla	n Chara	cterist	ic Co	ies in th	e instructions:		
Par	V Compliance Questions									
10	During the plan year:				Yes	No	N/A	Amount		
a	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	/oluntary F	iduciary Correction	10a		х				
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	? (Do not	include transactions	10b		х				
С	Was the plan covered by a fidelity bond?			10c	х			50000		
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		х				
e	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides son the plan? (See instructions.)	ne or all of	the benefits under	10e		x				
f	Has the plan failed to provide any benefit when due under the pla	n?		10f		Х				
g	Did the plan have any participant loans? (If "Yes," enter amount a	is of year e	and.)	10g		х				
	If this is an individual account plan, was there a blackout period?									

j	Did the plan trust incur unrelated business taxable income? 10j							
Par	t VI Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below).       Image: State of the st							
1 <b>1</b> a	a Enter the unpaid minimum required contribution for all years from Schedule SB (Form 5500) line 40 11a							
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?							

2520.101-3.).....

If 10h was answered "Yes," check the box if you either provided the required notice or one of the

exceptions to providing the notice applied under 29 CFR 2520.101-3.....

i

х

10h

10i

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	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver								
lf	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line								
b	Enter the minimum required contribution for this plan year		12b						
c	Enter the amount contributed by the employer to the plan for this plan year		12c						
	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the I negative amount)	eft of a	12d						
e	Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No 🗌	N/A			
Part	VII Plan Terminations and Transfers of Assets			<u> </u>					
_13a	Has a resolution to terminate the plan been adopted in any plan year?			X Yes	No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year		13a			0			
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or broug of the PBGC?				Yes 🛛	No			
с 	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identil which assets or liabilities were transferred. (See instructions.)								
	3c(1) Name of plan(s):	13c(2)	EIN(s)		13c(3) F	'N(s)			
Part	VIII Trust Information								
14a	Name of trust		<b>14b</b> Tr	ust's EIN					
14c Name of trustee or custodian				14d Trustee's or custodian's telephone number					
Раг	IRS Compliance Questions								
15a	is the plan a 401(k) plan?		Yes		No				
15b	If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?		bas bar	sign- ied safe bor thod	ADP test				
15c	If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "contesting method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4 2(a)(2)(ii))?	01(m)-	] Yes		No				
16a	Check the box to indicate the method used by the plan to satisfy the coverage requirements under section	on 410(b):	Ral per tes	centage	Ave ben	rage efit test			
16b	Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by com this plan with any other plans under the permissive aggregation rules?		Yes		No No				
17a	Has the plan been timely amended for all required tax law changes?		Yes		No	□ N/A			
	Date the last plan amendment/restatement for the required tax law changes was adopted for tax law changes and codes).	Enter the a				structions			
17c	If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter pla advisory letter, enter the date of that favorable letter and the letter's serial		t to a fav	orable IRS	6 opinion	or			
17d	If the plan is an individually-designed plan and received a favorable determination letter from the IRS, endetermination letter		the plan'	s last favo	rable				
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin	has been Islands)?	Yes		No				
19	Were in-service distributions made during the plan year?		Yes		No				
	If "Yes," enter amount		19						
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of where retired), as required under section 401(a)(9)?		Yes		No	<b>∏</b> N/A			