Form 5500-SF	Short Form Annu	•		oyee	0	MB Nos. 1210-0110 1210-0089	
Department of the Treasury Internal Revenue Service This form is required to be filed under sections 104 and 4065 of the Employ				015			
Department of Labor Employee Benefits Security Administration	Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Inter Revenue Code (the Code).				rm is Open to Inspection		
Pension Benefit Guaranty Corporation			structions to the Form 55	00-SF.	- ubite		
Part IAnnual Report IFor calendar plan year 2015 or fise	dentification Information		and ending 12	2/31/2015			
A This return/report is for:	a single-employer plan	a multiple-employe	er plan (not multiemployer) employer information in ac	(Filers check	-		
B This return/report is	the first return/report	the final return/repo a short plan year re	ort turn/report (less than 12 mo	onths)			
C Check box if filing under:	X Form 5558	automatic extensio	n	[] D	FVC progra	m	
Part II Basic Plan Infor	mation—enter all requested in						
1a Name of plan FIAT OF TACOMA 401(K) PLAN				(PN)	umber	001	
				IC Elicot	01/01/		
	er, if for a single-employer plan) n, apt., suite no. and street, or P. e, country, and ZIP or foreign pos		astructions)	(EIN)	27-38		
JNIVERSAL AUTO GROUP IV, INC FIAT OF TACOMA				2c Sponsor's telephone number 253-830-5700			
3740 SOUTH TACOMA WAY TACOMA, WA 98409				2d Business code (see instructions) 423100			
3a Plan administrator's name and	d addraga Veama ag Dian Span	oor		3h Admin	istrator's El	N	
				3c Admin	istrator's tel	ephone number	
4 If the name and/or EIN of the	plan sponsor has changed since	the last return/report file	d for this plan, enter the	4b EIN			
	ber from the last return/report.			4c PN			
5a Total number of participants a	at the beginning of the plan year.			5a		14	
	at the end of the plan year			5b		19	
	ccount balances as of the end of			5c		6	
d(1) Total number of active part	icipants at the beginning of the p	lan year		5d(1)		12	
d(2) Total number of active part	ticipants at the end of the plan ye	ar		5d(2)		15	
than 100% vested	erminated employment during th			5e	liabed	3	
Caution: A penalty for the late o Under penalties of perjury and oth SB or Schedule MB completed an belief, it is true, correct, and comp	er penalties set forth in the instru d signed by an enrolled actuary,	ctions, I declare that I ha	ave examined this return/rep	oort, includin	g, if applical		
	alid electronic signature.	10/06/2016	PHILIP BIVENS				
HERE Signature of plan ac	Iministrator	Date	Enter name of individu	ual signing a	s plan admii	nistrator	
SIGN HERE							
Preparer's name (including firm na		Date nclude room or suite nur	Enter name of individu	<u>ual signing a</u> Preparer's t		· · · ·	
For Paparwork Poduction Act Nation	and OMB Control Numbers, see th	pe instructions for Form 5	500-SE		E	orm 5500-SF (2015)	

b	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility	an indepe	ndent qualified public a	ccount	ant (IQ	PA)				
If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and mu				t instea	id use	Form	5500.			
С	If the plan is a defined benefit plan, is it covered under the PBGC ir	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	No Not determined		
Par	t III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning	g of Yea	ar			(b) End of Year		
a	Total plan assets	7a		17	186			18541		
b	Total plan liabilities	7b				_				
С	Net plan assets (subtract line 7b from line 7a)	7c		17	186	_	18541			
8			(a) Amou	unt			(b) Total			
				4	650					
	(1) Employers			8853						
-	(2) Participants									
	Other income (loss)	8a(3) 8b		_	864					
-	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						12639		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d			230					
е	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f			75					
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						305		
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i						12334		
j	Transfers to (from) the plan (see instructions)	8j		-10	979					
Par	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2S 3D 3H									
В	If the plan provides welfare benefits, enter the applicable welfare f	eature coo	les from the List of Pla	n Chara	acterist	ic Coc	les in th	ne instructions:		
Part	V Compliance Questions									
10	During the plan year:				Yes	No	N/A	Amount		
а	Was there a failure to transmit to the plan any participant contribut described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	/oluntary F	iduciary Correction	10a		х				
b	Were there any nonexempt transactions with any party-in-interest									
	reported on line 10a.)			10b		Х				
С	Was the plan covered by a fidelity bond?			10c	Х			500000		
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		x				
e	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).			10e	x			77		
f	Has the plan failed to provide any benefit when due under the pla	n?		10f		Х				
g				10g		Х				
h 	2520.101-3.)			10h		X				
i 	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i						
j	j Did the plan trust incur unrelated business taxable income?			10j						
Part	VI Pension Funding Compliance									

11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sched 5500) and line 11a below)	lule SB	(Form	Ye	s	No
11a	Enter the unpaid minimum required contribution for all years from Schedule SB (Form 5500) line 40	11a				
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section	302 of E	RISA?	Ye	s X	No

Form 5500-SF 2015

Page **3 -** 1

					-			
	(lf "ነ	Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
	gran	waiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins nting the waiver	1onth	enter the Day _	e date of t	he letter rul Year	ing	
lf	you c	completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.		1			
b	Enter	r the minimum required contribution for this plan year		12b				
C Enter the amount contributed by the employer to the plan for this plan year			12c					
d		tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the liative amount)		12d				
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets						
		a resolution to terminate the plan been adopted in any plan year?			Yes	s 🗙 No		
If "Yes," enter the amount of any plan assets that reverted to the employer this year				13a				
 b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the co 								
U		e all the plan assets distributed to participants of beneficiaries, transferred to another plan, of broug ne PBGC?			trol 🛛 Yes 🗙 No			
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identif ch assets or liabilities were transferred. (See instructions.)	y the plan(s) to					
	13c(1)) Name of plan(s):	13c(2)	EIN(s)		13c(3) F	PN(s)	
AUB	BURN CHEVROLET 401(K) PLAN 91-2156164				001			
Part	VIII	Trust Information						
		e of trust		14h 1	Frust's EIN	4		
1 4 a	Iname			140		v		
14c Name of trustee or custodian			14d Trustee's or custodian's telephone number					
Par	t IX	IRS Compliance Questions		I				
15a	la th				•			
15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?				Ye	S	No		
	lf "Ye			De ba	esign- ased safe arbor ethod		ACP	
15b	If "Ye matc If the testir	es," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and	urrent year 01(m)-	De ba ha m	esign- ased safe arbor ethod s			
15b 15c	If "Ye matc If the testir 2(a)(es," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and ching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	irrent year 01(m)-	De ba ha m Ye	esign- ased safe arbor ethod s s atio ercentage	ADF test		
15b 15c 16a	If "Ye matc If the testir 2(a)(Chec	es," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and ching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	urrent year 01(m)- on 410(b):	De ba ha m Ye	esign- ased safe arbor ethod s s atio ercentage st	ADF test	rage	
15b 15c 16a 16b	If "Ye matc If the testir 2(a)(Chec Does this p	es," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and ching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	urrent year 01(m)- on 410(b):	De ba ha m Ye	esign- ased safe arbor ethod s atio ercentage st s s	ADF test	rage	
15b 15c 16a 16b 17a 17b	If "Ye matc If the testir 2(a)(Chec Does this p Has t Date for ta	es," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and ching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	urrent year 01(m)- bining Enter the ap	De ba m Ye	esign- ased safe arbor ethod s atio ercentage st s s s code	ADF test No Ave ben No (See ins	rage efit test	
15b 15c 16a 16b 17a 17b	If "Ye matc If the testir 2(a)(Chec Does this p Has t Date for ta	es," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and ching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	urrent year 01(m)- bining Enter the ap	De ba m Ye	esign- ased safe arbor ethod s atio ercentage st s s s code	ADF test No Ave ben No (See ins	rage efit test	
15b 15c 16a 16b 17a 17b 17c	 If "Ye matc If the testin 2(a)(i Chec Does this p Has t Date for ta If the advis If the 	es," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and ching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	urrent year 01(m)- on 410(b): bining Enter the ap n that is subjec umber	De ba ha m Ye Pe te te te te te te te te te te te te te	esign- ased safe arbor ethod s atio ercentage st s s e code vorable If	ADF test No Ave ben No No (See ins RS opinion	rage efit test	
15b 15c 16a 16b 17a 17b 17c	 If "Ye matc If the testin 2(a)(i) Chec Does this p Has t Date for ta If the advis If the deter Is the 	es," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and ching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	urrent year 01(m)- bining 	De ba ha m Ye Pe te te te te te te te te te te te te te	esign- ased safe arbor ethod s atio ercentage st s s s code vorable If n's last fav	ADF test No Ave ben No No (See ins RS opinion	rage efit test	
15b 15c 16a 16b 17a 17b 17c 17d	 If "Ye matc If the testin 2(a)(i) Checo Does this p Has t Date for ta If the advis If the deter Is the made 	es," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and ching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	Irrent year 01(m)- on 410(b): bining Enter the ap n that is subjec umber iter the date of has been Islands)?	De ba ha m Ye Pe te te te te te te te te te te te te te	esign- ased safe arbor ethod s atio ercentage st s s code vorable If n's last fav	ADF test No Ave ben No No (See ins RS opinion vorable	rage efit test	
15b 15c 16a 16b 17a 17b 17c 17d 18	If "Ye matc matc (If the testin 2(a)() Chec Does this p Has t for ta for ta advis If the deter Is the made	es," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and ching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	Irrent year 01(m)- on 410(b): bining Enter the ap n that is subjec umber iter the date of has been Islands)?	De ba ha m Ye Pe te te te te te te te te te te te te te	esign- ased safe arbor ethod s atio ercentage st s s code vorable If n's last fav	ADF test No Ave ben No No (See ins RS opinion vorable	rage efit test	