Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

Part I Annual Report Identification Information								
For cale	ndar plan year 2015 or fisca	l plan year beginning 01/01/2015	_	and ending 12/31/2015				
A This	return/report is for:	a multiemployer plan;		a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or				
		x a single-employer plan;	a DFE (specify	y)				
B This	return/report is:	the first return/report;	the final return	n/report;				
	·	X an amended return/report;	a short plan ye	ear return/report (less than 12 m	onths).			
C If the	plan is a collectively-bargai	ned plan, check here	 			→ □		
D Check box if filing under: X Form 5558; automatic extension; the DFVC program;								
D Chec	k box if filling under:	special extension (enter description		1151011,	Шш	e Dr vC program,		
Dowt	U Dania Blandufa	' '	<u>′</u>					
Part	ne of plan	mation—enter all requested inform	ation		1h	Three-digit plan		
	CAS KIDS 401(K) PLAN				10	number (PN) ▶ 001		
	. ,				1c	Effective date of plan 01/01/1997		
Mail	ing address (include room,	r, if for a single-employer plan) apt., suite no. and street, or P.O. Box) country, and ZIP or foreign postal code		ructions)	2b	Employer Identification Number (EIN) 20-1758645		
•	AS KIDS, LLC	ocanti), and En Griologii pocal coal	o (ii ioroigii, coo iiioii	uolionoj	2c	Plan Sponsor's telephone number 212-594-2340		
19 WEST 34TH STREET, 11TH FLOOR NEW YORK, NY 10001 8TH FLOOR NEW YORK			DR K, NY 10001 2d Business code (see instructions) 448130			instructions)		
Caution	: A penalty for the late or	incomplete filing of this return/repo	ort will be assessed	unless reasonable cause is es	stabli	shed.		
		penalties set forth in the instructions, I as the electronic version of this return						
SIGN HERE	Filed with authorized/valid	electronic signature.	10/10/2016	DAN HERSHKOWITZ				
HEKE	Signature of plan admin	istrator	Date	Enter name of individual signi	dual signing as plan administrator			
SIGN	Filed with authorized/valid	electronic signature.	10/10/2016	DANNY HERSHKOWITZ				
HERE	Signature of employer/p	lan sponsor	Date	Enter name of individual signi	ing as	employer or plan sponsor		
SIGN								
HERE	Signature of DFE		Date	Enter name of individual signi	ing as	DFE		
Prepare		ne, if applicable) and address (include				telephone number		

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3a	3a Plan administrator's name and address Same as Plan Sponsor					3b Administrator's EIN		
						3c Administrator's telephone number		
4	If the name and/or EIN of the plan sponsor has changed since the last return	n/report filed	for this	plan, enter the na	me, 4b EIN			
а	EIN and the plan number from the last return/report: Sponsor's name				4c PN			
5	Total number of participants at the beginning of the plan year				5	329		
6	Number of participants as of the end of the plan year unless otherwise stated 6a(2), 6b, 6c, and 6d) .	d (welfare pl	ans con	nplete only lines 6		323		
a() Total number of active participants at the beginning of the plan year				6a(1)	302		
a(2	2) Total number of active participants at the end of the plan year				6a(2)	302		
b	Retired or separated participants receiving benefits				6b	27		
С	Other retired or separated participants entitled to future benefits				6c	0		
d	Subtotal. Add lines 6a(2), 6b, and 6c.				6d	329		
е	Deceased participants whose beneficiaries are receiving or are entitled to re	eceive benefi	ts		6e	0		
f	Total. Add lines 6d and 6e				6f	329		
g	Number of participants with account balances as of the end of the plan year complete this item)				6g	59		
h	Number of participants that terminated employment during the plan year with less than 100% vested				6h	0		
7	Enter the total number of employers obligated to contribute to the plan (only	multiemploy	er plans	complete this iter	m) 7			
	If the plan provides pension benefits, enter the applicable pension feature con the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable pension feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits and the plan provi							
9a	Plan funding arrangement (check all that apply) (1)	9b Plan (1) (2) (3) (4)	benefit a	arrangement (cheo Insurance Code section 41 Trust General assets	2(e)(3) insurance	contracts		
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a		d, where	indicated, enter t	he number attach	ed. (See instructions)		
а	Pension Schedules (1) R (Retirement Plan Information) (2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(1) (2) (3)	eral Sch	I (Financia	al Information) al Information – Si nce Information)	,		
	(3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(4) (5) (6)	X	D (DFE/Pa	e Provider Informa articipating Plan In ial Transaction Sc	formation)		

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
	provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2.)
If "Yes" is	checked, complete lines 11b and 11c.
11b Is the plar	n currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)
enter the I	Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)
Receipt C	confirmation Code

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SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

Insurance companies are required to provide the information

OMB No. 1210-0110

2015

nurrought to EDICA agostion 102(a)(2)					Inspection				
For calendar plan year 20°	15 or fiscal plan	year beginning 01/01/2015	and er	nding 12/31	/2015				
A Name of plan AMERICAS KIDS 401(K)	PLAN			ee-digit n number (PN) •	001			
C Plan sponsor's name as shown on line 2a of Form 5500 AMERICAS KIDS, LLC				oyer Identifica -1758645	ition Number (EIN)			
	Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.								
1 Coverage Information:									
(a) Name of insurance ca VOYA RETIREMENT INSU		NUITY CO							
/L) FINI	(c) NAIC	(d) Contract or	(e) Approximate number of		Policy or co	ontract year			
(b) EIN	code	identification number	persons covered at end of policy or contract year	(f)	From	(g) To			
71-0294708	86509	872268	59	01/01/2015		12/31/2015			
2 Insurance fee and composite descending order of the		tion. Enter the total fees and tota	commissions paid. List in line 3	the agents, b	orokers, and of	her persons in			
(a) Total amount of commissions paid (b) Total amount of fees paid									
		3431				673			
3 Persons receiving com	missions and fe	es. (Complete as many entries a	as needed to report all persons).						
	(a) Name a	nd address of the agent, broker, o	or other person to whom commiss	sions or fees v	were paid				
SSTERLING & STERLING	INC.	PO BOX	WAYS PARK DR 19017 BURY, NY 11797						
(b) Amount of sales ar	nd hase	Fees	and other commissions paid						
commissions pai		(c) Amount	(d) Purpos	se	(e) Organization code				
	3431					3			
	(a) Name a	nd address of the agent, broker, o	or other person to whom commiss	sions or fees v	were paid				
BCG SECURITIES 51 HADDONFIELD RD SUITE 201 CHERRY HILL, NJ 08002									
(b) Amount of sales ar	nd hase	Fees	and other commissions paid						
commissions pai		(c) Amount	(d) Purpos	e	(e) Organization code				
		673 TP.	A PROGRAMS			3			
Far Danamusul, Dadustia	n Ast Nations	nd OMP Control Numbers see	the instructions for Form FF00						

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(a) Na	me and address of the agent, broke	r, or other person to whom commissions or fees were paid	
	-	·	
		Fees and other commissions paid	
(b) Amount of sales and base			(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(a) No	me and address of the agent broke	r or other person to whom commissions or food were poid	
(a) Na	ine and address of the agent, broke	r, or other person to whom commissions or fees were paid	
			T
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
•	•	, , ,	
(a) Na	me and address of the agent, broke	r, or other person to whom commissions or fees were paid	
		Fees and other commissions paid	4.50
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code
confinissions paid	(C) Amount	(u) Fulpose	code
(a) Na	me and address of the agent, broke	r, or other person to whom commissions or fees were paid	
(2)			
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(a) Na	me and address of the agent, broke	r, or other person to whom commissions or fees were paid	
			•
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
	(-)	727	

144234

7f

Р	art I	Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such individual	ch carrier may be treated as a unit	for purposes of	
		this report.			pa.poooo o.
4	Curi	rent value of plan's interest under this contract in the general account at year e	end	4	144234
5	Curi	rent value of plan's interest under this contract in separate accounts at year en	nd	5	1282831
6	Con	ntracts With Allocated Funds:			
	а	State the basis of premium rates			
				<u> </u>	
	b	Premiums paid to carrier			
	С	Premiums due but unpaid at the end of the year			
	d	If the carrier, service, or other organization incurred any specific costs in conretention of the contract or policy, enter amount			
		Specify nature of costs			
	е	Type of contract: (1) ☐ individual policies (2) ☐ group deferred (3) ☐ other (specify) ▶	l annuity		
	f	If contract numbered in whole or in part to distribute benefits from a termin	ating plan, abaal, bara	▶ □	
7		If contract purchased, in whole or in part, to distribute benefits from a terminal			
1		ntracts With Unallocated Funds (Do not include portions of these contracts mai	·	·	
	а		te participation guaran	.ee	
		(3) guaranteed investment (4) other			
	b	Balance at the end of the previous year		7b	322426
	С	Additions: (1) Contributions deposited during the year	7c(1)	4208	
		(2) Dividends and credits	7c(2)		
		(3) Interest credited during the year	7c(3)	2135	
		(4) Transferred from separate account	7c(4)		
		(5) Other (specify below)	7c(5)		
		•			
		(6)Total additions		7c(6)	6343
	d	Total of balance and additions (add lines 7b and 7c(6))			328769
		Deductions:			
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
		(2) Administration charge made by carrier	7e(2)	876	
		(3) Transferred to separate account	7e(3)	183207	
		(4) Other (specify below)	7e(4)	452	
		DISBURSEMENTS			
		,			
		(5) Total deductions		7e(5)	184535

f Balance at the end of the current year (subtract line 7e(5) from line 7d).....

Schedule A (Form 5500) 2015	Page 4
	es of the same employer(s) or members of the same employee organizations(s), the contracts are experience-rated as a unit. Where contracts cover individual employee may be treated as a unit for purposes of this report.
efit and contract type (check all applicable boxes) Health (other than dental or vision) Temporary disability (accident and sickness) Stop loss (large deductible) Other (specify)	c Vision d Life insurance g Supplemental unemployment h Prescription drug tract k PPO contract l Indemnity contract
erience-rated contracts:	
Premiums: (1) Amount received	
(2) Increase (decrease) in amount due but unpaid	9a(2)
(3) Increase (decrease) in unearned premium reserve	
(4) Earned ((1) + (2) - (3))	
Benefit charges (1) Claims paid	
(2) Increase (decrease) in claim reserves	
(3) Incurred claims (add (1) and (2))	
(4) Claims charged	9b(4)
Remainder of premium: (1) Retention charges (on an accrual bas	,
(A) Commissions	
(B) Administrative service or other fees	
(C) Other enecific acquisition costs	9c(1)(C)

9c(1)(H)

9c(2)

9d(1)

9d(2) 9d(3)

9e

10a

10b

retention of the contract or policy, other than reported in Part I, line 2 above, report amount..... Specify nature of costs

10 Nonexperience-rated contracts:

Benefit and contract type (check all applicable boxes)

a Health (other than dental or vision)

Experience-rated contracts:

Part III

a Premiums: (1) Amount received...... (2) Increase (decrease) in amount due but unpaid.....

Remainder of premium: (1) Retention charges (on an accrual basis) --(A) Commissions (B) Administrative service or other fees (C) Other specific acquisition costs..... (D) Other expenses.....

(E) Taxes..... (F) Charges for risks or other contingencies

(H) Total retention

(2) Dividends or retroactive rate refunds. (These amounts were paid in cash, or credited.)

(2) Claim reserves

(3) Other reserves Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....

Total premiums or subscription charges paid to carrier If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or

d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement......

Part	: IV	Provision of Information			
11 [Did the	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	No	

9c(1)(D) 9c(1)(E)

9c(1)(F)

¹² If the answer to line 11 is "Yes," specify the information not provided.

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Service Provider Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

Pension Benefit Guaranty Corporation			1	inspection.		
For calendar plan year 2015 or fiscal plan year beginning 01/01/2015		and ending 12/31/2015				
A Name of plan	В	Three-digit				
AMERICAS KIDS 401(K) PLAN		plan number (PN)	•	001		
		· · · · ·		•		
C Plan sponsor's name as shown on line 2a of Form 5500	D	Employer Identification	on Number ((EIN)		
AMERICAS KIDS, LLC		20-1758645				
Part I Cambra Brasilan Information (assistantians)						
Part I Service Provider Information (see instructions)						
You must complete this Part, in accordance with the instructions, to report the inform or more in total compensation (i.e., money or anything else of monetary value) in corplan during the plan year. If a person received only eligible indirect compensation for answer line 1 but are not required to include that person when completing the remains	onnection with for which the	h services rendered to plan received the requ	the plan or t	the person's position with the		
1 Information on Persons Receiving Only Eligible Indirect Comp	ensation					
a Check "Yes" or "No" to indicate whether you are excluding a person from the remaine		art because they recei	ved only elic	gible		
indirect compensation for which the plan received the required disclosures (see instru	ructions for c	definitions and condition	าร)	X Yes No		
b If you answered line 1a "Yes," enter the name and EIN or address of each person perceived only eligible indirect compensation. Complete as many entries as needed (or the servic	ce providers who		
(b) Enter name and EIN or address of person who provided	d you disclos	sures on eligible indirec	t compensa	tion		
VOYA RETIREMENT INSURANCE & ANNUITY	-	<u> </u>				
71-0294708						
(b) Enter name and EIN or address of person who provided	d you disclos	sure on eligible indirect	compensat	ion		
4.)						
(b) Enter name and EIN or address of person who provided	d you disclos	ures on eligible indirec	t compensat	tion		
(b) Enter name and EIN or address of person who provided	d you disclos	ures on eligible indirec	t compensat	tion		
			·			

age	3	-	1	l

answered	l "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			a) Enter name and EIN or	address (see instructions)		
BENEFIT (CONSULTANTS GRO		-,	(**************************************		
23-238328	5					
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	6577	Yes No X	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).										
	(a) Enter name and EIN or address (see instructions)									
	(a) Enter maine and Ent of address (see monderions)									
Code(s) employer, employee compensation paid by the plan. If none, com		(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did service provider receive indirect compensation? (sources other than plan or plan		(h) Did the service provider give you a formula instead of an amount or estimated amount?					
			Yes No	Yes No		Yes No				
		(a) Enter name and EIN or	address (see instructions)						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?				
			Yes No	Yes No		Yes No No				
		(a) Enter name and EIN or	address (see instructions)						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?				
			Yes No	Yes No		Yes No				

Part I Service Provider Information (continued)

(d) Enter name and EIN (address) of source of indirect compensation

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compen or provides contract administrator, consulting, custodial, investment advisory, investment mad questions for (a) each source from whom the service provider received \$1,000 or more in incomprovider gave you a formula used to determine the indirect compensation instead of an amount many entries as needed to report the required information for each source.	anagement, broker, or recordkeepir direct compensation and (b) each s	ng services, answer the following ource for whom the service
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
	(see instructions)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

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Part II Service Providers Who Fail or Refuse to		
4 Provide, to the extent possible, the following information for ea this Schedule.	ch service provide	r who failed or refused to provide the information necessary to complete
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide

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Da	rt III	Termination Information on Accountants and Envalled Actuaries (assis	otructions)
ra	II C III	Termination Information on Accountants and Enrolled Actuaries (see insection) (complete as many entries as needed)	siructions)
а	Name:		b EIN:
С	Positio	n:	
d	Addres	s:	e Telephone:
	olonotio:		
ΕX	olanatior		
а	Name:		b EIN:
С	Positio	1:	
d	Addres	s:	e Telephone:
	olonotio.		
ΕX	olanatior		
а	Name:		b EIN:
С	Positio	n:	
d	Addres	s:	e Telephone:
	olanatior	<u> </u>	
L X	Jiai ialioi	•	
а	Name:		b EIN:
С	Positio	1:	
d	Addres	s:	e Telephone:
	.		
ΕX	olanatior		
а	Name:		b EIN:
C	Positio	1:	
d	Addres		e Telephone:
Ex	olanatior		

SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

				Inspection.	
For calendar plan year 2015 or fiscal p	olan year beginning	01/01/2015 and	ending 12/3	31/2015	
A Name of plan			B Three-digit		
AMERICAS KIDS 401(K) PLAN			plan numb	er (PN) 001	
			pian numb	ei (FIV)	
C Diamonde and a second		5500	D ====================================	La CC an Care Niverban (FINI)	
C Plan or DFE sponsor's name as sho	own on line 2a of Form	5500	. ,	dentification Number (EIN)	
AMERICAS KIDS, LLC			20-1758645	,	
Part I Information on inter	ests in MTIAs, CC	Ts, PSAs, and 103-12 IEs (to be cor	mpleted by pla	ans and DFEs)	
(Complete as many	entries as needed	to report all interests in DFEs)		•	
a Name of MTIA, CCT, PSA, or 103-	12 IE: AMERICAN FU	JNDS EUROPACIFIC GROWTH			
			A N I N /		
b Name of sponsor of entity listed in	(a): VOYA RETIRE	EMENT INSURANCE AND ANNUITY COMP	ANY		
	. ,				
C EIN-PN 71-0294708-000	d Entity	e Dollar value of interest in MTIA, CCT, P	SA, or	29781	
3 211(11(71-0254700 000	code	103-12 IE at end of year (see instruction	ns)	23701	
a Name of MTIA, CCT, PSA, or 103-	12 IE: VOYA SMALL	CAP OPPORTUNITIES PORT			
a Name of WITTA, CCT, FSA, 01 103-					
b Name of sponsor of entity listed in	VOYA RETIRE	EMENT INSURANCE AND ANNUITY COMP	ANY		
b Name of sponsor of chitty listed in	(α).				
• FIN DN 74 0204709 000	d Entity	e Dollar value of interest in MTIA, CCT, P	SA, or	46002	
C EIN-PN 71-0294708-000	code	103-12 IE at end of year (see instruction	,	46002	
			,		
a Name of MTIA, CCT, PSA, or 103-	12 IE: AMERICAN FI	JNDS NEW PERSPECTIVE R3			
	. VOYA RETIRE	EMENT INSURANCE AND ANNUITY COMP	ANY		
b Name of sponsor of entity listed in	(a):				
	d Entity	e Dollar value of interest in MTIA, CCT, P	SA or		
C EIN-PN 71-0294708-000	code	103-12 IE at end of year (see instruction	•	61997	
			10)		
a Name of MTIA, CCT, PSA, or 103-12 IE: VOYA GNMA INCOME FUND					
_	VOYA RETIRE	MENT INSURANCE AND ANNUITY COMP	ANY		
b Name of sponsor of entity listed in	(a):	EMERT INCOTORIO PRINCIPI COM	7 (1 4 1		
	4				
C EIN-PN 71-0294708-000	d Entity	e Dollar value of interest in MTIA, CCT, P		83929	
	code	103-12 IE at end of year (see instruction	ns)		
a Name of MTIA, CCT, PSA, or 103-	12 IE: VANGUARD V	IF EQUITY INCOME			
			ANIX		
b Name of sponsor of entity listed in	(a):	EMENT INSURANCE AND ANNUITY COMP	ANY		
<u> </u>	. ,				
C EIN-PN 71-0294708-000	d Entity	e Dollar value of interest in MTIA, CCT, P	*	117552	
3 EINTH 77 323 17 33 33 33	code	103-12 IE at end of year (see instruction	ns)	111002	
A Name of MTIA CCT PSA or 103	12 IE: MASS INVEST	TORS TRUST FUND			
a Hamoshim, con, 100, 61, 100, 1212.					
b Name of sponsor of entity listed in (a):					
• Name of sponsor of entity listed III	(α).				
• FINEDNE 71 0204709 000	d Entity	e Dollar value of interest in MTIA, CCT, P	SA, or	92077	
C EIN-PN 71-0294708-000	code	103-12 IE at end of year (see instruction	•	92077	
a Name of MTIA, CCT, PSA, or 103-12 IE: VY T ROWER PRICE CAPITAL APPREC					
VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY					
b Name of sponsor of entity listed in (a):					
74 0004700 000	d Entity	e Dollar value of interest in MTIA, CCT, P	SA or	405440	
c EIN-PN 71-0294708-000	code	103-12 IE at end of year (see instruction		125413	

Schedule D (Form 5500)	2015	Page 2 - 1				
a Name of MTIA, CCT, PSA, or 103	3-12 IE: VOYA US STO	OCK INDEX				
b Name of sponsor of entity listed in	n (a):	EMENT INSURANCE AND ANNUITY COMPANY				
C EIN-PN 71-0294708-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	9526			
a Name of MTIA, CCT, PSA, or 103	3-12 IE: VICTORY EST	TABLISHED VALUE				
b Name of sponsor of entity listed in		EMENT INSURANCE AND ANNUITY COMPANY				
C EIN-PN 71-0294708-000	d Entity P code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	18411			
a Name of MTIA, CCT, PSA, or 103	3-12 IE: VOYA LARGE	GAP GROWTH PORTFOLIO				
b Name of sponsor of entity listed in	voya RETIRE	EMENT INSURANCE AND ANNUITY COMPANY				
C EIN-PN 71-0294708-000	d Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	271566			
a Name of MTIA, CCT, PSA, or 103	3-12 IE: PIMCO TOTAL	L RETURN				
b Name of sponsor of entity listed in	n (a):	EMENT INSURANCE AND ANNUITY COMPANY				
C EIN-PN 71-0294708-000	d Entity P code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	44938			
a Name of MTIA, CCT, PSA, or 103	3-12 IE: VOYA RUSSE	ELL MID CAP INDEX				
b Name of sponsor of entity listed in	n (a):	EMENT INSURANCE AND ANNUITY COMPANY				
C EIN-PN 71-0294708-000	d Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	12645			
a Name of MTIA, CCT, PSA, or 103	3-12 IE: TROWE PRICE	CE RETIREMENT 2010				
b Name of sponsor of entity listed in	VOYA RETIRE	EMENT INSURANCE AND ANNUITY COMPANY				
c EIN-PN 71-0294708-000	d Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	14733			
a Name of MTIA, CCT, PSA, or 103	3-12 IE: TROWE PRICE	CE RETIREMENT 2015				
b Name of sponsor of entity listed in	VOYA RETIRE n (a):	EMENT INSURANCE AND ANNUITY COMPANY				
c EIN-PN 71-0294708-000	d Entity P code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	117292			
a Name of MTIA, CCT, PSA, or 103	a Name of MTIA, CCT, PSA, or 103-12 IE: TROWE PRICE RETIREMENT 2020					
b Name of sponsor of entity listed in		EMENT INSURANCE AND ANNUITY COMPANY				
C EIN-PN 71-0294708-000	d Entity P code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	66768			
a Name of MTIA, CCT, PSA, or 103	3-12 IE: TROWE PRICE	CE RETIREMENT 2025				
b Name of sponsor of entity listed in	voya RETIRE	EMENT INSURANCE AND ANNUITY COMPANY				

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY

43211

15171

d Entity

d Entity

code

a Name of MTIA, CCT, PSA, or 103-12 IE: TROWE PRICE RETIREMENT 2030

code

c EIN-PN 71-0294708-000

c EIN-PN 71-0297408-000

b Name of sponsor of entity listed in (a):

Page	2	-

Schedule D (Form 5500) 2015

а	Name of MTIA, CCT, PSA, or 103-	12 II					
b	Name of sponsor of entity listed in	(a):	VOYA RETIRE	ME	NT INSURANCE AND ANNUITY COMPANY		
С	EIN-PN 71-0294708-000	d	Entity P code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	6	794
а	Name of MTIA, CCT, PSA, or 103-	12 II	T ROWE PRIC	ΕR	ETIREMENT 2040		
b	Name of sponsor of entity listed in	(a):	VOYA RETIRE	ME	NT INSURANCE AND ANNUITY COMPANY		
С	EIN-PN 71-0294708-000	d	Entity P code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	24	162
а	Name of MTIA, CCT, PSA, or 103-	12 II	: AMERICAN FU	JND	S CAPITAL WORLD G&I		
b	Name of sponsor of entity listed in	(a):	VOYA RETIRE	ME	NT INSURANCE AND ANNUITY COMPANY		
С	EIN-PN 71-0294708-000	d	Entity P code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	59	164
а	Name of MTIA, CCT, PSA, or 103-	12 II	E: VOYA MONEY	MA	RKET FUND		
b	Name of sponsor of entity listed in	(a):	VOYA RETIRE	ME	NT INSURANCE AND ANNUITY COMPANY		
С	EIN-PN 71-0294708-000	d	Entity P code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	:	317
а	Name of MTIA, CCT, PSA, or 103-	12 II	: T ROWE PRIC	E R	ETIREMENT 2055		
b	Name of sponsor of entity listed in	(a):	VOYA RETIRE	ME	NT INSURANCE AND ANNUITY COMPANY		
С	EIN-PN 71-0294708-000	d	Entity P code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	6)16
а	Name of MTIA, CCT, PSA, or 103-	12 II	T ROWE PRIC	ΕR	ETIREMENT BALANCED		
b	Name of sponsor of entity listed in	(a):	VOYA RETIRE	ME	NT INSURANCE AND ANNUITY COMPANY		
	EIN-PN 71-0294708-000		Entity P code		Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	4	395
а	Name of MTIA, CCT, PSA, or 103-	12 II	: VOYA RUSSEI	LL N	IID CAP OPP		
b	Name of sponsor of entity listed in	(a):	VOYA RETIRE	ME	NT INSURANCE AND ANNUITY COMPANY		
С	EIN-PN 71-0294708-000	d	Entity P code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	25.	326
а	Name of MTIA, CCT, PSA, or 103-	12 II	: VOYA RUSSEI	LL S	MALL CAP INDEX		
b	Name of sponsor of entity listed in	(a):	VOYA RETIRE	ME	NT INSURANCE AND ANNUITY COMPANY		
С	EIN-PN 71-0294708-000	d	Entity P code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	6	346
а	Name of MTIA, CCT, PSA, or 103-	12 II	≣:				
b	Name of sponsor of entity listed in	(a):					
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
а	Name of MTIA, CCT, PSA, or 103-	12 II	<u> </u>				
b	Name of sponsor of entity listed in	(a):					
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		

F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na		
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2015

This Form is Open to Public

Pension Benefit Guaranty Corporation					Inspectio	n
For calendar plan year 2015 or fiscal plan year beginning 01/01/2015		and e	ending 12/31	/2015	•	
A Name of plan			B Three-dig	git		
AMERICAS KIDS 401(K) PLAN			plan num	ber (PN)	•	001
C Plan sponsor's name as shown on line 2a of Form 5500			D Employer	Identificat	ion Number (E	IN)
AMERICAS KIDS, LLC			20-17586	45		
Part I Asset and Liability Statement						
1 Current value of plan assets and liabilities at the beginning and end of the plan the value of the plan's interest in a commingled fund containing the assets of lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurant benefit at a future date. Round off amounts to the nearest dollar. MTIAs, (and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. S.	more than one ce contract wh CCTs, PSAs, a	e plan on a nich guaran and 103-12	line-by-line basi tees, during this	is unless ti s plan yea	he value is rep r, to pay a spe	ortable on cific dollar
Assets		(a) Be	eginning of Yea	r	(b) End	of Year
a Total noninterest-bearing cash	1a					
b Receivables (less allowance for doubtful accounts):						
(1) Employer contributions	1b(1)					217
(2) Participant contributions	1b(2)					2162
(3) Other	1b(3)					
C General investments:						
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)					
(2) U.S. Government securities	1c(2)					
(3) Corporate debt instruments (other than employer securities):						
(A) Preferred	1c(3)(A)					
(B) All other	1c(3)(B)					
(4) Corporate stocks (other than employer securities):						
(A) Preferred	1c(4)(A)					
(B) Common	1c(4)(B)					
(5) Partnership/joint venture interests	1c(5)					
(6) Real estate (other than employer real property)	1c(6)					
(7) Loans (other than to participants)	1c(7)					
(8) Participant loans	1c(8)		1	3425		4751
(9) Value of interest in common/collective trusts	1c(9)					
(10) Value of interest in pooled separate accounts	1c(10)		97	'8644		1282831
(11) Value of interest in master trust investment accounts	1c(11)					
(12) Value of interest in 103-12 investment entities	1c(12)					
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)					
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		33	89153		151121

1c(15)

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	1331222	1441082
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets		T	
I	Net assets (subtract line 1k from line 1f)	11	1331222	1441082

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a Contribut	tions:			
(1) Recei	ved or receivable in cash from: (A) Employers	2a(1)(A)	11167	
(B) F	Participants	2a(1)(B)	111652	
(C) (Others (including rollovers)	2a(1)(C)		
(2) Nonca	ash contributions	2a(2)		
(3) Total	contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		122819
b Earnings	on investments:			
(1) Intere	st:			
	nterest-bearing cash (including money market accounts and ertificates of deposit)	2b(1)(A)		
(B) (J.S. Government securities	2b(1)(B)		
(C) (Corporate debt instruments	2b(1)(C)		
(D) L	oans (other than to participants)	2b(1)(D)		
(E) F	Participant loans	2b(1)(E)	352	
(F) (Other	2b(1)(F)		
(G) T	otal interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		352
(2) Divide	ends: (A) Preferred stock	2b(2)(A)		
(B) (Common stock	2b(2)(B)		
(C) F	Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) T	otal dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		0
(3) Rents		2b(3)		
(4) Net ga	ain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) A	Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) S	Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unreali	zed appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) (Other	2b(5)(B)		
	otal unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		-						
				(a) Ar	nount		(b)	Total
	(6) Net investment gain (loss) from common/collective trusts							
	(7) Net investment gain (loss) from pooled separate accounts	. 2b(7)						
	(8) Net investment gain (loss) from master trust investment accounts	. 2b(8)						
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)						
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)						-2645
С	Other income							-198
d	Total income. Add all income amounts in column (b) and enter total	. 2d						120328
	Expenses	L						-
е	Benefit payment and payments to provide benefits:							
	(1) Directly to participants or beneficiaries, including direct rollovers	. 2e(1)			5	589		
	(2) To insurance carriers for the provision of benefits	- (-)						
	(3) Other	0 - (0)						
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)						5589
f								-
g								-
	Interest expense	O.L.						-
i	Administrative expenses: (1) Professional fees	. 2i(1)			4	879		
	(2) Contract administrator fees	. 2i(2)						
	(3) Investment advisory and management fees	0:(0)						
	(4) Other	0:/4)						
	(5) Total administrative expenses. Add lines 2i(1) through (4)	0:/5\						4879
i	Total expenses. Add all expense amounts in column (b) and enter total							10468
•	Net Income and Reconciliation							
k	Net income (loss). Subtract line 2j from line 2d	2k						109860
ı	Transfers of assets:							
	(1) To this plan	. 2l(1)						
	(2) From this plan	. 2I(2)						
_	· · · · · · · · · · · · · · · · · · ·							
	Part III Accountant's Opinion							
J	Complete lines 3a through 3c if the opinion of an independent qualified public attached.	accountant is	attached	to this h	orm 550	o. Comp	Diete iine 3d if a	ii opinion is not
а	The attached opinion of an independent qualified public accountant for this plant	an is (see instr	uctions):					
	(1) Unqualified (2) Qualified (3) X Disclaimer (4)	Adverse						
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.10	03-8 and/or 103	3-12(d)?				X Yes	No
С	Enter the name and EIN of the accountant (or accounting firm) below:							
	(1) Name:CARON & BLETZER, PLLC		(2) E	EIN: 04-	3499945			
d	The opinion of an independent qualified public accountant is not attached be							
	(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be atta	ached to the ne	xt Form :	5500 pu	rsuant to	29 CFR	2520.104-50.	
P	art IV Compliance Questions							
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete		ines 4a,	4e, 4f, 4	g, 4h, 4k	, 4m, 4n	, or 5.	
	During the plan year:			Yes	No	N/A	Am	nount
а		in the time						
	period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any until fully corrected. (See instructions and DOL's Voluntary Fiduciary Corre	prior year failu		X				2237
b			, 4 a					
	close of the plan year or classified during the year as uncollectible? Disrega	ard participant						
	loans secured by participant's account balance. (Attach Schedule G (Form "Yes" is checked.)		4b		X			

Page	4-
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Schedule H (Form 5500) 2015

			Yes	No	N/A	١		Amo	unt
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X					
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X					
е	Was this plan covered by a fidelity bond?	4e	X						200000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X					
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	. 4g		Х					
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X					
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)		X						
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X					
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			X					
ı	Has the plan failed to provide any benefit when due under the plan?	41		X					
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X					
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n							
0	Did the plan trust incur unrelated business taxable income?	40							
р	Were in-service distributions made during the plan year?	4p							
5a 5b	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year If, during this plan year, any assets or liabilities were transferred from this plan to another pla transferred. (See instructions.)		Yes Z	_	Amo		ssets o	r liabil	ities were
	5b(1) Name of plan(s)			5h	(2) Ell	V(s)			5b(3) PN(s)
	objety Hamo of planto)			0.0	(2) =	((0)			55(6) 11(5)
5c	If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see E	RISA	section	4021)? .		Yes	No	□ No	ot determined
Par	t V Trust Information					<u> </u>			
	Name of trust				6b ⁻	Trust's	EIN		
6с	Name of trustee or custodian 6d	Trust	ee's or	custodia	n's tele	ephone	numbe	er er	

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Possion Renefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

	Ferision Beriefit Guaranty Corporation							
For	calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and e	ending	12/31/2	015				
	Name of plan	В	Three-digit					
AMI	ERICAS KIDS 401(K) PLAN		plan numbe	er				
			(PN)	•	001			
	Plan sponsor's name as shown on line 2a of Form 5500	D	Employer Id		ion Number	(EIN)		
AMI	ERICÁS KIDS, LLC		20-1758645					
Pa	art I Distributions							
All	references to distributions relate only to payments of benefits during the plan year.							
1	Total value of distributions paid in property other than in cash or the forms of property specified in the							
•	instructions		1					0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries dur	ring the	vear (if mor	e than t	wo enter FI	Ns of t	he tu	<u></u>
_	payors who paid the greatest dollar amounts of benefits):	ing are	your (ii iiioi	o triair t	, 011101 21	110 01 1		
	EIN(s): _74-0294708							
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.			1				
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the	ne plan	3					
	year							
Р	art II Funding Information (If the plan is not subject to the minimum funding requirements	of secti	ion of 412 of	the Inte	ernal Revenu	ie Cod	e or	
	ERISA section 302, skip this Part)						П.	
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No		r	N/A
	If the plan is a defined benefit plan, go to line 8.							
5	If a waiver of the minimum funding standard for a prior year is being amortized in this							
	plan year, see instructions and enter the date of the ruling letter granting the waiver.	nth	Da	ay	Yea	ar		_
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re	emaind	er of this so	hedule				
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated fun	nding	6a					
	deficiency not waived)							
	b Enter the amount contributed by the employer to the plan for this plan year		6b					
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result							
	(enter a minus sign to the left of a negative amount)		6с					
	If you completed line 6c, skip lines 8 and 9.		_					
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?		П	Yes	No		N	N/A
•								
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or a authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or		_			ı		
	administrator agree with the change?	•		Yes	No		l	N/A
P	art III Amendments							
_								
9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate		_			_	_	
	box. If no, check the "No" box	ease	Decre	ease	Both		No)
Pa	art IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7	7) of th	e Internal Re	evenue	Code, skip tl	nis Par	t.	
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to rep				П.	es		No
11	Does the ESOP hold any preferred stock?					es es	+	No
• •	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "							
	(See instructions for definition of "back-to-back" loan.)				∐ ነ	es	Ш	No
12	,				П	es	П	No

Page 2 -	
-----------------	--

Part	: V	Additional Information for Multiemployer Defined Benefit Pension Plans							
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in							
		ars). See instructions. Complete as many entries as needed to report all applicable employers.							
	a	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
-	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	a	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
-	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	a	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
•	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							

	Schedule R (Form 5500) 2015 Page 3		
14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of participant for:	the	
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	C The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ake an	
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, of supplemental information to be included as an attachment.		· -
Р			
	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pension Plans	S
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	or in part) of liabilitie	es to such participants g supplemental
19	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in	or in part) of liabilitie nstructions regarding	es to such participants g supplemental
19	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	or in part) of liabilitie nstructions regarding	es to such participants g supplemental
19 P	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	or in part) of liabilitie nstructions regarding	es to such participants g supplemental
19 P 20	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	or in part) of liabilitie instructions regarding	es to such participants g supplemental
19 P 20 20	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	or in part) of liabilitie instructions regarding	es to such participants g supplemental

410(b): □ benefit test 21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining Yes No this plan with any other plans under the permissive aggregation rules? Yes No N/A 22a Has the plan been timely amended for all required tax law changes?..... 22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/__ Enter the applicable code (See instructions for tax law changes and codes). 22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter and the letter's serial number 22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has Yes No

been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?....

FINANCIAL STATEMENTS

December 31, 2015 and 2014 and For the Year Ended December 31, 2015

AMERICA'S KIDS 401(k) PLAN INDEX OF FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES December 31, 2015 and 2014

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Statement of Changes in Net Assets Available for Plan Benefits for the year ended December 31, 2015	4
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Supplemental Schedules: Schedule H, Line 4(a) - Schedule of Delinquent Participant Contributions for the year ended December 31, 2015	14
Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) December 31, 2015	15

Certain supplemental schedules have been omitted because they are either not required or not applicable.

> FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES TO ACCOMPANY THE 2015 FORM 5500 ANNUAL REPORT OF EMPLOYEE BENEFIT PLAN UNDER ERISA OF 1974

Independent Auditor's Report

To the Plan Administrator of America's Kids 401(k) Plan:

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of America's Kids 401(k) Plan (the "Plan"), which comprise the statements of net assets available for plan benefits as of December 31, 2015 and 2014, and the related statement of changes in net assets available for plan benefits for the year ended December 31, 2015, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the financial statements.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note F, which was certified by Voya Retirement Insurance and Annuity Company, the custodian of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the custodian as of December 31, 2015 and 2014, and for the year ended December 31, 2015, that the information provided to the plan administrator by the custodian is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental Schedule of Delinquent Participant Contributions for the year ended December 31, 2015 and the Schedule of Assets (Held at End of Year) as of December 31, 2015 are required by the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Kingston, NH October 6, 2016

Caron & Bleter, PLAC

AMERICA'S KIDS 401(k) PLAN STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS December 31, 2015 and 2014

	2015	2014
Investments, at fair value: Pooled separate accounts	\$ 1,282,831	\$ 978,644
Investments, at contract value: Guaranteed account	144,234	322,426
Total investments	1,427,065	1,301,070
Receivables:		
Notes receivables from participant	4,751	13,425
Participant contributions	2,162	-
Employer contributions	217	
Total receivables	7,130	13,425
Net assets available for plan benefits	\$ 1,434,195	\$ 1,314,495

The accompanying notes are an integral part of the financial statements.

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AMERICA'S KIDS 401(k) PLAN STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS For the year ended December 31, 2015

		2015
Additions: Participant contributions Employer contributions Net appreciation in fair value of investments Dividend and interest income	\$	111,652 11,167 4,863 2,486
Total additions		130,168
Deductions: Benefits paid to participants Administrative expenses	_	5,589 4,879
Total deductions		10,468
Net increase		119,700
Net assets available for plan benefits, beginning of year	_	1,314,495
Net assets available for plan benefits, end of year	\$	1,434,195

The accompanying notes are an integral part of the financial statements.

A. DESCRIPTION OF PLAN:

The following description of the America's Kids 401(k) Plan (the "Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution retirement plan covering substantially all employees of America's Kids, LLC (the "Company") who are at least 21 years of age and have completed one year of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Contributions

Contributions to the Plan are made by both participating employees and the Company. Upon meeting eligibility requirements, participants may contribute up to 90% of their eligible compensation on a pre-tax basis, subject to Internal Revenue Code ("IRC") limitations. Participants who are at least age 50 may make an additional "catch-up" contribution subject to IRC limitations. Participants may also contribute funds from another qualified retirement plan ("rollover contributions"), subject to certain requirements.

Participant contributions may be matched by the Company at a percentage of the participants' contributions, as determined by the Company. For the plan year ended December 31, 2015 the Company matched 100% of each participant's deferral contributions up to 10%. The Company may also elect to make discretionary non-elective contributions. In order to be eligible to receive non-elective contributions a participant must complete one year of service and be employed at the end of the plan year. No such contributions were made during 2015.

Participant Accounts

Each participant's account is credited with the participant's contributions, the participant's allocation of Company contributions and the participant's proportional allocation of the Plan's earnings, including realized and unrealized gains and losses. Participants determine the percentage in which contributions are to be invested in each fund. Participants may change their investment options as set forth in the plan document.

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Vesting

Participants are fully vested in that portion of their account which relates to their contributions and the income earned thereon. Participants become 100% vested in Company contributions upon death, total and permanent disability, or attainment of normal retirement age. Otherwise, a participant's interest in Company contributions and earnings thereon vests as follows:

Years of Service	Percent Vested
2	20%
3	40%
4	60%
5	80%
6 or more	100%

Forfeitures

When certain terminations of participation in the Plan occur, the nonvested portion of a participant's account represents a forfeiture, as defined by the Plan. If a forfeiting participant is re-employed and fulfills certain requirements, as set forth in the Plan, the participant's account will be restored. Forfeitures of matching contributions may be used to reduce future matching contributions or pay plan expenses. During 2015, no forfeitures were used. Unallocated forfeitures at December 31, 2015 and 2014 were \$343 and \$144.

Distribution of Benefits

The benefit to which a participant is entitled is equal to the value of the participant's vested interest in their account. Benefits may be distributed to participants upon termination of employment by reason of retirement, disability, death or other separation from service. Distributions under the Plan may be made in lump sums or partial withdrawals of at least \$1,000.

A participant may also request a withdrawal upon attainment of age 59 ½, retirement age, or upon demonstration by the participant to the plan administrator that the participant is suffering from "hardship". Hardship is defined in applicable regulations promulgated or to be promulgated pursuant to Section 401(k) of the Internal Revenue Code or standards established by the Secretary of the Treasury or his delegate.

Notes Receivable from Participants

A participant shall be entitled to a loan up to the lesser of 50% of the participant's vested account balance or \$50,000. The minimum loan that may be taken is \$1,000. Loans must bear a reasonable rate of interest. Loans are collateralized by the participant's vested interest in the Plan, and are supported by a promissory note. All loans must be repaid within 5 years unless the proceeds are used to purchase a primary residence, in which case a longer repayment period may be allowed. Participant loans are valued at the unpaid principal balance plus any accrued but unpaid interest and categorized as notes receivable from participants on the statements of net assets available for plan benefits. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Adoption of New Accounting Pronouncements

In May 2015, the FASB issued ASU 2015-07, Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (Or Its Equivalent) ("the Update"). The Update removes the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset per share practical expedient. This Update is required for fiscal years beginning after December 15, 2015 (December 15, 2016 for non-public entities) and is to be applied retrospectively. Early adoption is permitted. Management has elected to adopt the Update early.

In July 2015, the FASB issued ASU 2015-12, Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient. Part I eliminates the requirements to measure fair value of fully benefit-responsive investment contracts and provide certain disclosures. Contract value is the only required measure for fully benefit-responsive investment contracts. Part II eliminates the requirements to disclose individual investments that represent 5 percent or more of net assets available for benefits and the net appreciation or depreciation in fair value of investments by general type. Part II also simplifies the level of disaggregation of investments that are measured using fair value. Plans will continue to disaggregate investments that are measured using fair value by general type; however, plans are no longer required to also disaggregate investments by nature, characteristics and risks. Further, the disclosure of information about fair value measurements shall be provided for fiscal years beginning after December 15, 2015, with early adoption permitted. Parts I and II are to be applied retrospectively. Management has elected to adopt Part I and Part II early. Part III is not applicable to this plan.

Basis of Accounting

The accompanying financial statements have been prepared using the accrual method of accounting.

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Investments held by a defined contribution plan are required to be reported at fair value, except for fully benefit-responsive investment contracts. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

<u>Investment Valuation and Income Recognition</u>

Investments are reported at fair value (except for fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants on the measurement date. See Note C for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Expenses of the Plan

Substantially all expenses incurred in the administration of the Plan are paid by the plan sponsor, except for transaction fees which are paid by plan participants.

Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Payment of Benefits

Benefits are recorded when paid.

Risks and Uncertainties

The Plan provides for various investment options which invest in any combination of stocks, bonds, fixed income securities, mutual funds, and other investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for plan benefits.

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FAIR VALUE MEASUREMENTS:

C.

Accounting standards establish a framework for measuring fair value. That framework sets forth a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described below.

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; or other inputs that are observable or can be corroborated by observable market data for substantially the full terms of the assets or liabilities.

Level 3 - Inputs to the valuation methodology are unobservable.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Following is a description of the valuation methodologies used by the Plan. There have been no changes in the methodologies used at December 31, 2015 and 2014.

Pooled separate accounts - Valued at the net asset value of units of a pooled separate account. The net asset value, as provided by the contract issuer, is used as a practical expedient to estimate fair value. The net asset value is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

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CARON & BLETZER, PLLC Certified Public Accountants and Business Consultants

The Plan holds no investments that are required to be leveled within the fair value hierarchy as of December 31, 2015 and 2014.

	2015	2014
Investments measured at net asset value(1):		
Pooled separate accounts	\$ 1,282,831	\$ 978,644
Investments at fair value	\$ 1,282,831	\$ 978,644

(1) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for plan benefits.

Pooled separate accounts can be redeemed daily, have daily redemption notice periods, and have no unfunded commitments.

Accounting standards require disclosure of investment strategies for investments valued using net asset value as a practical expedient to estimate fair value if the investment does not file a Form 5500 with the DOL as direct filing entity ("DFE"). The following table discloses investment strategies for such investments:

	 2015	 2014
Investments measured		
at net asset value (non-DFE's):		
Pooled separate accounts:		
Asset allocation funds (a)	\$ 277,657	\$ 208,568
Blend funds (b)	88,180	88,089
Bond funds (c)	128,867	110,471
Growth funds (d)	652,163	432,777
Value funds (e)	135,964	138,739
Total pooled separate accounts	\$ 1,282,831	\$ 978,644

- (a) Asset allocation pooled separate accounts seek total return consistent with an asset allocation targeted at retirement. The funds invest in a combination of underlying funds which are active and passive U.S. stock, international stock, U.S. bond and other fixed income investments using asset allocations. Managers of these funds review market conditions regularly and refine the asset allocation mixture they believe will achieve the best risk adjusted performance based on the stated objectives and "target" allocations of the particular fund.
- (b) Blend pooled separate accounts seek to maximize total return by investing in common stocks with significant potential for capital appreciation or income growth or both.
- (c) Bond pooled separate accounts invest in fixed income securities to seek income or growth of income with less emphasis on capital appreciation.



- (d) Growth pooled separate accounts invest in the stocks of companies that are growing rapidly. Growth funds are focused on generating capital gains rather than income. Funds emphasizing growth stocks will typically have higher price/earnings ratios and make little or no dividend payments.
- (e) Value pooled separate accounts seek long-term growth of capital or a combination of growth and income by investing primarily in stocks of larger, mature companies. Stocks are selected for price appreciation and for the value of the current income provided through dividends. These funds generally exhibit a lower level of price volatility, due to the types of companies they favor, such as those able to pay dividends along with more older, mature companies.

D. INVESTMENTS AT CONTRACT VALUE:

The Plan holds a traditional investment contract issued by Voya Retirement Insurance and Annuity Company ("Voya") ("the contract issuer"). The contract meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the Plan. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses.

With traditional investment contracts, the Plan owns only the contract itself. These contracts are designed to accrue interest based on crediting rates established by the contract issuers.

The traditional investment contract held by the Plan is a guaranteed investment contract. The contract issuer is contractually obligated to repay the principal and interest at a specified interest rate that is guaranteed to the Plan. The crediting rate is based on a formula established by the contract issuer but may not be less than 1.00 percent. Such interest rates are reviewed on an annual basis for resetting.

Partial surrenders from the Fixed Account are limited to once per 90 days per participant. Full surrenders from the Fixed Account can be paid by Voya in equal principal payments, with interest, over a period not to exceed 60 months, or a single payment adjusted by a market value adjustment.

The Plan's ability to receive amounts due in accordance with fully benefit-responsive investment contracts is dependent on the third-party issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

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Certain events might limit the ability of the Plan to transact at contract value with the contract issuer. Such events include the following: (1) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under Employee Retirement Income Security Act of 1974.

No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuer and that would also would limit the ability of the Plan to transact at contract value with the participants.

E. TAX STATUS:

The Plan has adopted the prototype non-standardized profit sharing plan with CODA document of Benefits Consultants Group, Inc. The prototype plan sponsor received a favorable opinion letter dated March 31, 2008 in which the Internal Revenue Service ("IRS") stated that the prototype plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The plan administrator believes that the Plan is currently designed and being operated in compliance with plan terms and applicable requirements of the IRC and is, therefore, exempt from federal income taxes under Section 501(a) of the IRC.

F. <u>COMPLIANCE AND ERISA</u>:

The plan administrator has elected the method of compliance permitted under 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Accordingly, no auditing procedures with respect to the information certified by Voya Retirement Insurance and Annuity Company, the custodian, were performed by the independent accountants except for comparing the information to the financial statements and supplemental schedules. The custodian has certified as to the completeness and accuracy of the investment assets held by the Plan as of December 31, 2015 and 2014, the investment earnings and other investment-related transactions for the year ended December 31, 2015, and the information contained in the supplemental Schedule of Assets (Held at End of Year).

G. <u>PARTIES-IN-INTEREST</u>:

Section 3(14) of ERISA defines a party-in-interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan or an employer whose employees are covered by the Plan. Accordingly, loans to participants and transactions with investment funds managed and held by the custodian are considered party-in-interest transactions.

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Н. PLAN TERMINATION:

> The Plan was established with the intention that it will continue indefinitely. However, the Company reserves the right to terminate the Plan at any time, subject to the provisions of ERISA. In the event of plan termination, all participants will become 100% vested in their accounts.

Ι. **SUBSEQUENT EVENTS**:

The Company has evaluated subsequent events through October 6, 2016, the date these financial statements were available for issuance.

J. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500:

The following is a reconciliation of net assets available for plan benefits on the financial statements to the Form 5500 as of December 31:

	2015	2014
Net assets available for plan benefits on the financial statements	\$ 1,434,195	\$ 1,314,495
Adjustment from fair value to contract value for interest in fully benefit-responsive investment contract:		
(prior to adoption of ASU 2015-12)	6,887	16,727
Net assets available for plan benefits on the Form 5500	\$ 1,441,082	\$ 1,331,222

The following is a reconciliation of investment income (loss) on the financial statements to the Form 5500 for the year ended December 31, 2015:

Investment income on the financial statements	\$	7,349
Adjustment from fair value to contract value for interest		
in fully benefit-responsive investment contract for the years ended		
(prior to adoption of ASU 2015-12):		
December 31, 2014	(1	16,727)
December 31, 2015		6,887
Investment loss on the Form 5500	\$	(2,491)

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SCHEDULE H, LINE 4(a) - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS December 31, 2015

Total that Constitute Nonexempt Prohibited Transactions

	Participant				Total Fully
	Contributions		Contributions	Contributions	Corrected Under
	Transferred	Contributions Not	Corrected Outside	Pending Correction	VFCP and PTE
Plan Year	Late to Plan	Corrected	VFCP	in VFCP	2002-51
2015	\$ 2.237 *	\$ -	\$ 2.237	\$ -	\$ -

^{*} Indicates late participant loan repayments are included

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SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR) December 31, 2015

Identity of issue, borrower, lessor or similar party estments, at contract value: a Fixed Account estments, at fair value: a Small Cap Opportunity Portfolio I Fund a Mid Cap Opportunity Portfolio I Fund erican Funds New Prospective R3 Fund a GNMA Income Fund A aguard VIF - Equity Income Portfolio erican Funds EuroPacific R3 Fund est Investors Trust R2 Fund TRP Capital Appreciation Portfolio Srv Fund a US Stock Index Portfolio Ins Fund cory Sycamore Established Value Fund R a Large Cap Growth Portfolio Srv Fund	Description of investment including maturity date, rate of interest, collateral, par or maturity value Guaranteed account Pooled separate account " " " " " " " " " " " " " " " " " "	** ** ** ** ** ** ** ** ** **	Current value \$ 144,234 46,002 25,326 61,997 83,929 117,552 29,781 92,077 125,413 9,525 18,412
ra Fixed Account estments, at fair value: ra Small Cap Opportunity Portfolio I Fund ra Mid Cap Opportunity Portfolio I Fund erican Funds New Prospective R3 Fund ra GNMA Income Fund A reguard VIF - Equity Income Portfolio erican Funds EuroPacific R3 Fund ras Investors Trust R2 Fund TRP Capital Appreciation Portfolio Srv Fund ra US Stock Index Portfolio Ins Fund ra US Sycamore Established Value Fund R ra Large Cap Growth Portfolio Srv Fund	Pooled separate account	** ** ** ** ** ** ** **	46,002 25,326 61,997 83,929 117,552 29,781 92,077 125,413
estments, at fair value: va Small Cap Opportunity Portfolio I Fund va Mid Cap Opportunity Portfolio I Fund erican Funds New Prospective R3 Fund va GNMA Income Fund A nguard VIF - Equity Income Portfolio erican Funds EuroPacific R3 Fund ss Investors Trust R2 Fund TRP Capital Appreciation Portfolio Srv Fund va US Stock Index Portfolio Ins Fund cory Sycamore Established Value Fund R va Large Cap Growth Portfolio Srv Fund	Pooled separate account	** ** ** ** ** ** ** **	46,002 25,326 61,997 83,929 117,552 29,781 92,077 125,413
a Small Cap Opportunity Portfolio I Fund a Mid Cap Opportunity Portfolio I Fund erican Funds New Prospective R3 Fund a GNMA Income Fund A aguard VIF - Equity Income Portfolio erican Funds EuroPacific R3 Fund as Investors Trust R2 Fund TRP Capital Appreciation Portfolio Srv Fund a US Stock Index Portfolio Ins Fund cory Sycamore Established Value Fund R a Large Cap Growth Portfolio Srv Fund	п	** ** ** ** ** ** **	25,326 61,997 83,929 117,552 29,781 92,077 125,413
ra Mid Cap Opportunity Portfolio I Fund erican Funds New Prospective R3 Fund ra GNMA Income Fund A reguard VIF - Equity Income Portfolio erican Funds EuroPacific R3 Fund ess Investors Trust R2 Fund TRP Capital Appreciation Portfolio Srv Fund ra US Stock Index Portfolio Ins Fund eory Sycamore Established Value Fund R ra Large Cap Growth Portfolio Srv Fund	п	** ** ** ** ** ** **	25,326 61,997 83,929 117,552 29,781 92,077 125,413
ra Mid Cap Opportunity Portfolio I Fund erican Funds New Prospective R3 Fund ra GNMA Income Fund A reguard VIF - Equity Income Portfolio erican Funds EuroPacific R3 Fund ess Investors Trust R2 Fund TRP Capital Appreciation Portfolio Srv Fund ra US Stock Index Portfolio Ins Fund eory Sycamore Established Value Fund R ra Large Cap Growth Portfolio Srv Fund	11 11 11 11 11 11 11 11	** ** ** ** **	61,997 83,929 117,552 29,781 92,077 125,413 9,525
erican Funds New Prospective R3 Fund ra GNMA Income Fund A riguard VIF - Equity Income Portfolio erican Funds EuroPacific R3 Fund ss Investors Trust R2 Fund TRP Capital Appreciation Portfolio Srv Fund ra US Stock Index Portfolio Ins Fund cory Sycamore Established Value Fund R ra Large Cap Growth Portfolio Srv Fund	11 11 11 11 11 11 11	** ** ** ** **	61,997 83,929 117,552 29,781 92,077 125,413 9,525
nguard VIF - Equity Income Portfolio erican Funds EuroPacific R3 Fund ess Investors Trust R2 Fund TRP Capital Appreciation Portfolio Srv Fund ea US Stock Index Portfolio Ins Fund eory Sycamore Established Value Fund R ea Large Cap Growth Portfolio Srv Fund	11 11 11 11 11 11 11	** ** ** ** **	117,552 29,781 92,077 125,413 9,525
nguard VIF - Equity Income Portfolio erican Funds EuroPacific R3 Fund ess Investors Trust R2 Fund TRP Capital Appreciation Portfolio Srv Fund ea US Stock Index Portfolio Ins Fund eory Sycamore Established Value Fund R ea Large Cap Growth Portfolio Srv Fund	11 11 11 11 11 11	** **	117,552 29,781 92,077 125,413 9,525
erican Funds EuroPacific R3 Fund ss Investors Trust R2 Fund TRP Capital Appreciation Portfolio Srv Fund a US Stock Index Portfolio Ins Fund cory Sycamore Established Value Fund R a Large Cap Growth Portfolio Srv Fund	11 11 11 11 11	** **	29,781 92,077 125,413 9,525
TRP Capital Appreciation Portfolio Srv Fund va US Stock Index Portfolio Ins Fund vory Sycamore Established Value Fund R va Large Cap Growth Portfolio Srv Fund	11 11 11 11	**	92,077 125,413 9,525
ra US Stock Index Portfolio Ins Fund cory Sycamore Established Value Fund R ra Large Cap Growth Portfolio Srv Fund	11 11 11		125,413 9,525
ra US Stock Index Portfolio Ins Fund cory Sycamore Established Value Fund R ra Large Cap Growth Portfolio Srv Fund	11 11		9,525
ory Sycamore Established Value Fund R ra Large Cap Growth Portfolio Srv Fund	11	**	
a Large Cap Growth Portfolio Srv Fund	п		10,112
-		**	271,567
ICO Total Return Fund R	п	**	44,938
a Russell MdCp Index Portfolio I Fund	п	**	12,645
a Russell SmCp Index Portfolio I Fund	п	**	6,846
P Retirement 2010 Fund R	п	**	14,733
	п	**	117,292
	п	**	66,768
	п	**	43,21
	п	**	15,17
	11	**	6,793
	п	**	2,462
	11	**	6,016
	п	**	4,89
	11	**	59,164
a Money Market Fund A	п	**	316
otal investments on the statement of net assets available	for plan benefits		1,427,065
ticipant Loans	(4.25%)	-	4,75
	P Retirement 2015 Fund R P Retirement 2020 Fund R P Retirement 2025 Fund R P Retirement 2030 Fund R P Retirement 2035 Fund R P Retirement 2040 Fund R P Retirement 2040 Fund R P Retirement 2055 Fund R P Retirement Balanced Fund R P Retirement S Capital World Growth & Income R3 Fund D Retirement S Capital World Growth & Income R3 Fund	P Retirement 2015 Fund R P Retirement 2020 Fund R P Retirement 2025 Fund R P Retirement 2035 Fund R P Retirement 2035 Fund R P Retirement 2035 Fund R P Retirement 2040 Fund R P Retirement 2055 Fund R P Retirement 2055 Fund R P Retirement Balanced Fund R P Retirement Balanced Fund R P Retirement Balanced Fund R P Retirement Scapital World Growth & Income R3 Fund P Retirements on the statement of net assets available for plan benefits P Retirements on the statement of net assets available for plan benefits	P Retirement 2015 Fund R P Retirement 2020 Fund R P Retirement 2025 Fund R P Retirement 2035 Fund R P Retirement 2030 Fund R P Retirement 2035 Fund R P Retirement 2040 Fund R P Retirement 2040 Fund R P Retirement 2055 Fund R P Retirement Balanced Fund R P Retirement 2055 Fund R P Retirement 2055 Fund R P Retirement 2050 Fund

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^{**} Cost omitted for participant directed investments.

^{*} Denotes party-in-interest to the Plan.

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SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR) December 31, 2015

Identity of issue, borrower, lessor or similar party estments, at contract value: a Fixed Account estments, at fair value: a Small Cap Opportunity Portfolio I Fund a Mid Cap Opportunity Portfolio I Fund erican Funds New Prospective R3 Fund a GNMA Income Fund A aguard VIF - Equity Income Portfolio erican Funds EuroPacific R3 Fund est Investors Trust R2 Fund TRP Capital Appreciation Portfolio Srv Fund a US Stock Index Portfolio Ins Fund cory Sycamore Established Value Fund R a Large Cap Growth Portfolio Srv Fund	Description of investment including maturity date, rate of interest, collateral, par or maturity value Guaranteed account Pooled separate account " " " " " " " " " " " " " " " " " "	** ** ** ** ** ** ** ** ** **	Current value \$ 144,234 46,002 25,326 61,997 83,929 117,552 29,781 92,077 125,413 9,525 18,412
ra Fixed Account estments, at fair value: ra Small Cap Opportunity Portfolio I Fund ra Mid Cap Opportunity Portfolio I Fund erican Funds New Prospective R3 Fund ra GNMA Income Fund A reguard VIF - Equity Income Portfolio erican Funds EuroPacific R3 Fund ras Investors Trust R2 Fund TRP Capital Appreciation Portfolio Srv Fund ra US Stock Index Portfolio Ins Fund ra US Sycamore Established Value Fund R ra Large Cap Growth Portfolio Srv Fund	Pooled separate account	** ** ** ** ** ** ** **	46,002 25,326 61,997 83,929 117,552 29,781 92,077 125,413
estments, at fair value: va Small Cap Opportunity Portfolio I Fund va Mid Cap Opportunity Portfolio I Fund erican Funds New Prospective R3 Fund va GNMA Income Fund A nguard VIF - Equity Income Portfolio erican Funds EuroPacific R3 Fund ss Investors Trust R2 Fund TRP Capital Appreciation Portfolio Srv Fund va US Stock Index Portfolio Ins Fund cory Sycamore Established Value Fund R va Large Cap Growth Portfolio Srv Fund	Pooled separate account	** ** ** ** ** ** ** **	46,002 25,326 61,997 83,929 117,552 29,781 92,077 125,413
a Small Cap Opportunity Portfolio I Fund a Mid Cap Opportunity Portfolio I Fund erican Funds New Prospective R3 Fund a GNMA Income Fund A aguard VIF - Equity Income Portfolio erican Funds EuroPacific R3 Fund as Investors Trust R2 Fund TRP Capital Appreciation Portfolio Srv Fund a US Stock Index Portfolio Ins Fund cory Sycamore Established Value Fund R a Large Cap Growth Portfolio Srv Fund	п	** ** ** ** ** ** **	25,326 61,997 83,929 117,552 29,781 92,077 125,413
ra Mid Cap Opportunity Portfolio I Fund erican Funds New Prospective R3 Fund ra GNMA Income Fund A reguard VIF - Equity Income Portfolio erican Funds EuroPacific R3 Fund ess Investors Trust R2 Fund TRP Capital Appreciation Portfolio Srv Fund ra US Stock Index Portfolio Ins Fund eory Sycamore Established Value Fund R ra Large Cap Growth Portfolio Srv Fund	п	** ** ** ** ** ** **	25,326 61,997 83,929 117,552 29,781 92,077 125,413
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nguard VIF - Equity Income Portfolio erican Funds EuroPacific R3 Fund ess Investors Trust R2 Fund TRP Capital Appreciation Portfolio Srv Fund ea US Stock Index Portfolio Ins Fund eory Sycamore Established Value Fund R ea Large Cap Growth Portfolio Srv Fund	11 11 11 11 11 11 11	** ** ** ** **	117,552 29,781 92,077 125,413 9,525
nguard VIF - Equity Income Portfolio erican Funds EuroPacific R3 Fund ess Investors Trust R2 Fund TRP Capital Appreciation Portfolio Srv Fund ea US Stock Index Portfolio Ins Fund eory Sycamore Established Value Fund R ea Large Cap Growth Portfolio Srv Fund	11 11 11 11 11 11	** **	117,552 29,781 92,077 125,413 9,525
erican Funds EuroPacific R3 Fund ss Investors Trust R2 Fund TRP Capital Appreciation Portfolio Srv Fund a US Stock Index Portfolio Ins Fund cory Sycamore Established Value Fund R a Large Cap Growth Portfolio Srv Fund	11 11 11 11 11	** **	29,781 92,077 125,413 9,525
TRP Capital Appreciation Portfolio Srv Fund va US Stock Index Portfolio Ins Fund vory Sycamore Established Value Fund R va Large Cap Growth Portfolio Srv Fund	11 11 11 11	**	92,077 125,413 9,525
ra US Stock Index Portfolio Ins Fund cory Sycamore Established Value Fund R ra Large Cap Growth Portfolio Srv Fund	11 11 11		125,413 9,525
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ory Sycamore Established Value Fund R ra Large Cap Growth Portfolio Srv Fund	11	**	
a Large Cap Growth Portfolio Srv Fund	п		10,112
-		**	271,567
ICO Total Return Fund R	п	**	44,938
a Russell MdCp Index Portfolio I Fund	п	**	12,645
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	п	**	117,292
	п	**	66,768
	п	**	43,21
	п	**	15,17
	11	**	6,793
	п	**	2,462
	11	**	6,016
	11	**	4,89
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a Money Market Fund A	п	**	316
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ticipant Loans	(4.25%)	-	4,75
	P Retirement 2015 Fund R P Retirement 2020 Fund R P Retirement 2025 Fund R P Retirement 2030 Fund R P Retirement 2035 Fund R P Retirement 2040 Fund R P Retirement 2040 Fund R P Retirement 2055 Fund R P Retirement Balanced Fund R P Retirement S Capital World Growth & Income R3 Fund D Retirement S Capital World Growth & Income R3 Fund	P Retirement 2015 Fund R P Retirement 2020 Fund R P Retirement 2025 Fund R P Retirement 2035 Fund R P Retirement 2035 Fund R P Retirement 2035 Fund R P Retirement 2040 Fund R P Retirement 2055 Fund R P Retirement 2055 Fund R P Retirement Balanced Fund R P Retirement Balanced Fund R P Retirement Balanced Fund R P Retirement Scapital World Growth & Income R3 Fund P Retirements on the statement of net assets available for plan benefits P Retirements on the statement of net assets available for plan benefits	P Retirement 2015 Fund R P Retirement 2020 Fund R P Retirement 2025 Fund R P Retirement 2035 Fund R P Retirement 2030 Fund R P Retirement 2035 Fund R P Retirement 2040 Fund R P Retirement 2040 Fund R P Retirement 2055 Fund R P Retirement Balanced Fund R P Retirement 2055 Fund R P Retirement 2055 Fund R P Retirement 2050 Fund

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^{**} Cost omitted for participant directed investments.

^{*} Denotes party-in-interest to the Plan.