Form 5500	Annual Return/Report of Employee Benefit Plan	OMB Nos. 1210-0110 1210-0089
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ **Complete all entries in accordance with the instructions to the Form 5500.**	**2015** **This Form is Open to Public Inspection**

Part I Annual Report Identification Information

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or
- [x] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [x] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
NETCARE CORPORATION TAX DEFERRED ANNUITY PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 07/01/1996

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
NETCARE CORPORATION

199 SOUTH CENTRAL AVENUE
COLUMBUS, OH 43223-1399

2b Employer Identification Number (EIN) 31-0814079

2c Plan Sponsor's telephone number 614-278-0111

2d Business code (see instructions) 623000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/11/2016	AUSTIN KING STUMPP
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address (include room or suite number)
ONE AMERICA
ONEAMERICA
ONE AMERICAN SQUARE, PO BOX 368
INDIANAPOLIS, IN 46206-0368

Preparer's telephone number 800-261-9618

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	**4b** EIN	
a Sponsor's name	**4c** PN	
5 Total number of participants at the beginning of the plan year	**5**	234
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	191
a(2) Total number of active participants at the end of the plan year	**6a(2)**	194
b Retired or separated participants receiving benefits	**6b**	0
c Other retired or separated participants entitled to future benefits	**6c**	43
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	237
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f Total. Add lines **6d** and **6e**.	**6f**	237
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	125
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2F 2G 2L 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)
- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [ ] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)
- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules
- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules
- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] 1 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III	**Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....…… ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)	Insurance Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.** ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	**2015** **This Form is Open to Public Inspection**

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan	**B** Three-digit plan number (PN) ▶
NETCARE CORPORATION TAX DEFERRED ANNUITY PLAN	002
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
NETCARE CORPORATION	31-0814079

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier

AMERICAN UNITED LIFE INSURANCE COMPANY

(b) EIN	**(c)** NAIC code	**(d)** Contract or identification number	**(e)** Approximate number of persons covered at end of policy or contract year	Policy or contract year **(f)** From	**(g)** To
35-0145825	60895	G93208	125	01/01/2015	12/31/2015

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	**(b)** Total amount of fees paid
7869	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

PCA INSURANCE AGENCY INC

SCOTT STOLZ PRESIDENT
880 CARILLON PARKWAY
SAINT PETERSBURG, FL 33716

(b) Amount of sales and base commissions paid	Fees and other commissions paid **(c)** Amount	**(d)** Purpose	**(e)** Organization code
5849	0	N/A	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

PLANNING CORPORATION OF AMERIC

880 CARILLON PARKWAY
ST PETERSBURG, FL 33716

(b) Amount of sales and base commissions paid	Fees and other commissions paid **(c)** Amount	**(d)** Purpose	**(e)** Organization code
2020	0	N/A	3

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	495503
5	Current value of plan's interest under this contract in separate accounts at year end	5	2745970

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☒ other ▶ GROUP ANNUITY CONTRACT

b	Balance at the end of the previous year		7b	226784
c	Additions: (1) Contributions deposited during the year	7c(1)	41692	
	(2) Dividends and credits	7c(2)	0	
	(3) Interest credited during the year	7c(3)	14558	
	(4) Transferred from separate account	7c(4)	240948	
	(5) Other (specify below)	7c(5)	1026	
	▶ LOAN REPAYMENT			
	(6)Total additions		7c(6)	298224
d	Total of balance and additions (add lines **7b** and **7c(6)**).		7d	525008
e	Deductions:			
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	2242	
	(2) Administration charge made by carrier	7e(2)	13	
	(3) Transferred to separate account	7e(3)	26862	
	(4) Other (specify below)	7e(4)	388	
	▶ LOANS ISSUED			
	(5) Total deductions		7e(5)	29505
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)		7f	495503

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** ☐ Health (other than dental or vision)
- **b** ☐ Dental
- **c** ☐ Vision
- **d** ☐ Life insurance
- **e** ☐ Temporary disability (accident and sickness)
- **f** ☐ Long-term disability
- **g** ☐ Supplemental unemployment
- **h** ☐ Prescription drug
- **i** ☐ Stop loss (large deductible)
- **j** ☐ HMO contract
- **k** ☐ PPO contract
- **l** ☐ Indemnity contract
- **m** ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	9a(1)			
(2) Increase (decrease) in amount due but unpaid	9a(2)			
(3) Increase (decrease) in unearned premium reserve	9a(3)			
(4) Earned ((**1**) + (**2**) - (**3**))			9a(4)	0
b Benefit charges (1) Claims paid	9b(1)			
(2) Increase (decrease) in claim reserves	9b(2)			
(3) Incurred claims (add (**1**) and (**2**))			9b(3)	0
(4) Claims charged			9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	9c(1)(A)			
(B) Administrative service or other fees	9c(1)(B)			
(C) Other specific acquisition costs	9c(1)(C)			
(D) Other expenses	9c(1)(D)			
(E) Taxes	9c(1)(E)			
(F) Charges for risks or other contingencies	9c(1)(F)			
(G) Other retention charges	9c(1)(G)			
(H) Total retention			9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			9d(1)	
(2) Claim reserves			9d(2)	
(3) Other reserves			9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			9e	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			10b	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).	2015
Department of Labor Employee Benefits Security Administration	▶ **File as an attachment to Form 5500.**	**This Form is Open to Public Inspection.**
Pension Benefit Guaranty Corporation		

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
NETCARE CORPORATION TAX DEFERRED ANNUITY PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
NETCARE CORPORATION

D Employer Identification Number (EIN)
31-0814079

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

AMERICAN UNITED LIFE INSURANCE CO

35-0145825

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AMERICAN UNITED LIFE INSURANCE CO

35-0145825

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50 64 37 50 52 59 60 63 66 67	NONE	503	Yes [X] No [ ]	Yes [ ] No [X]	15672	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
AMERICAN UNITED LIFE INSURANCE CO	66 67	15672

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN UNITED LIFE INSURANCE CO 35-0145825	ASSET CHARGE

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
AMERICAN UNITED LIFE INSURANCE CO	63 60 52 59	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BLACKROCK INC. 32-0174431	REVENUE SHARING FORMULA - SEE ATTACHED

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
AMERICAN UNITED LIFE INSURANCE CO	63 60 52 59	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CALVERT INVESTMENTS 52-6228948	REVENUE SHARING FORMULA - SEE ATTACHED

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
AMERICAN UNITED LIFE INSURANCE CO	63 60 52 59	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
FIDELITY INVESTMENTS 04-2270522	REVENUE SHARING FORMULA - SEE ATTACHED

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
AMERICAN UNITED LIFE INSURANCE CO	63 60 52 59	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
FRED ALGER & COMPANY INC 13-2510833	REVENUE SHARING FORMULA - SEE ATTACHED

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
AMERICAN UNITED LIFE INSURANCE CO	63 60 52 59	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
GOLDMAN SACHS ASSET MANAGEMENT 13-4166989	REVENUE SHARING FORMULA - SEE ATTACHED

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
AMERICAN UNITED LIFE INSURANCE CO	63 60 52 59	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVESCO 74-1881364	REVENUE SHARING FORMULA - SEE ATTACHED

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
AMERICAN UNITED LIFE INSURANCE CO	63 60 52 59	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OPPENHEIMER FUNDS INC. 13-2527171	REVENUE SHARING FORMULA - SEE ATTACHED

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
AMERICAN UNITED LIFE INSURANCE CO	63 60 52 59	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIMCO 06-1349805	REVENUE SHARING FORMULA - SEE ATTACHED

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
AMERICAN UNITED LIFE INSURANCE CO	63 60 52 59	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RUSSELL INVESTMENT COMPANY 91-1175092	REVENUE SHARING FORMULA - SEE ATTACHED

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
AMERICAN UNITED LIFE INSURANCE CO	63 60 52 59	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
STATE STREET INSTITUTIONAL TRUST 04-2456637	REVENUE SHARING FORMULA - SEE ATTACHED

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
AMERICAN UNITED LIFE INSURANCE CO	63 60 52 59	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
T ROWE PRICE 52-1184650	REVENUE SHARING FORMULA - SEE ATTACHED

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
AMERICAN UNITED LIFE INSURANCE CO	63 60 52 59	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
THORNBURG INVESTMENT MANAGEMENT 85-0301299	REVENUE SHARING FORMULA - SEE ATTACHED

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)	DFE/Participating Plan Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2015** **This Form is Open to Public Inspection.**

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
NETCARE CORPORATION TAX DEFERRED ANNUITY PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
NETCARE CORPORATION

D Employer Identification Number (EIN)
31-0814079

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: SEPARATE ACCOUNT II

b Name of sponsor of entity listed in (a): AMERICAN UNITED LIFE INSURANCE CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
35-0145825-000	P	2745970

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)	Financial Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ **File as an attachment to Form 5500.**	**2015** **This Form is Open to Public Inspection**

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
NETCARE CORPORATION TAX DEFERRED ANNUITY PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
NETCARE CORPORATION

D Employer Identification Number (EIN)
31-0814079

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	74945	98602
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	2761925	2745970
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	226784	495503
(15) Other	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	3063654	3340075
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	3063654	3340075

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	70256	
(B) Participants	2a(1)(B)	265816	
(C) Others (including rollovers)	2a(1)(C)	1662	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		337734
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	3131	
(F) Other	2b(1)(F)	14558	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		17689
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	0	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-13154
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		342269
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	65601	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		65601
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	247	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	0	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		247
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		65848
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		276421
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified **(2)** ☐ Qualified **(3)** ☒ Disclaimer **(4)** ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MARY M. ULBRICH, CPA **(2)** EIN: 31-0883100

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X		

			Yes	No	N/A	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X		
e	Was this plan covered by a fidelity bond?	4e	X			500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
l	Has the plan failed to provide any benefit when due under the plan?	4l		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n				
o	Did the plan trust incur unrelated business taxable income?	4o				
p	Were in-service distributions made during the plan year?	4p				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust

6b Trust's EIN

6c Name of trustee or custodian

6d Trustee's or custodian's telephone number

SCHEDULE R (Form 5500)	Retirement Plan Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ **File as an attachment to Form 5500.**	**2015** **This Form is Open to Public Inspection.**

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
NETCARE CORPORATION TAX DEFERRED ANNUITY PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
NETCARE CORPORATION

D Employer Identification Number (EIN)
31-0814079

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 35-0145825 _____

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Part VII IRS Compliance Questions

20a Is the plan a 401(k) plan?	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes	☐ No ☐ N/A

22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____ (See instructions for tax law changes and codes).

22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter _____/_____/_____ and the letter's serial number _____.

22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter _____/_____/_____.

23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No

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NETCARE CORPORATION

EMPLOYEE RETIREMENT PROGRAM AND TAX DEFERRED ANNUITY PLAN

REPORT ON AUDIT OF FINANCIAL STATEMENTS

For the Years Ended December 31, 2015 and 2014

Prepared by:

MARY M. ULBRICH, CPA
NEW ALBANY, OH 43054

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INDEPENDENT AUDITOR'S REPORT

To the Administrative Committee of the
Netcare Corporation Employee Retirement Program
and Tax Deferred Annuity Plan
Columbus, OH

I was engaged to audit the accompanying financial statements of Netcare Corporation Employees Retirement Program and Tax Deferred Annuity Plan, which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statement in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, I was not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed me not to perform, and I did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by American United Life Insurance Company, the third party administrator of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. I have been informed by the plan administrator that the third party administrator holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the third party administrator as of and for the years ended December 31, 2015 and 2014, and for the years then ended, that the information provided to the plan administrator by the third party administrator and trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, I have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, I do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of Schedule of Assets Held For Investment at December 31, 2015 is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, I do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the third party administrator, have been audited by me in accordance with auditing standards generally accepted in the United States of America and, in my opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Mary M. Ulbrich CPA

Mary M. Ulbrich, CPA

New Albany, OH
July 19, 2016

NETCARE CORPORATION
EMPLOYEE RETIREMENT PROGRAM AND TAX DEFERRED ANNUITY PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2015 and 2014

	2015	2014
ASSETS		
Investments (at fair value)	$5,797,067	$5,601,774
Receivables:		
Employer's contribution	4,141	3,826
Participants' contributions	15,724	11,281
Employer's contribution-long term disability premiums	358	272
Participant loans receivable	209,962	179,700
Total Receivables	230,185	195,079
TOTAL ASSETS	6,027,252	5,796,853
LIABILITIES		
Long-term disability premiums payable	358	272
TOTAL LIABILITIES	358	272
NET ASSETS AVAILABLE FOR BENEFITS	$6,026,894	$5,796,581

See accompanying notes and independent auditor's report.

Continued

NETCARE CORPORATION
EMPLOYEE RETIREMENT PROGRAM AND TAX DEFERRED ANNUITY PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years ended December 31, 2015 and 2014

	2015	2014
ADDITIONS		
Additions to net asset attributed to:		
Investment income:		
Net appreciation (depreciation) in fair value of investments	$ (28,683)	$ 337,849
Interest earned on investments	27,602	19,072
Interest earned on Participants' loans	7,783	7,628
	6,702	364,549
Contributions:		
Employer's contribution	71,221	76,336
Participants' contributions	266,210	268,558
Rollover contributions	9,652	0
Disability insurance payments	4,049	4,723
Disability insurance premiums	6,193	6,262
	357,325	355,879
TOTAL ADDITIONS	364,027	720,428
DEDUCTIONS		
Deductions from net assets attributed to:		
Benefits paid to participants	125,626	164,848
Deemed distributions of participants' loans	0	2,009
Employer-disability insurance premiums	6,193	6,262
Fees paid	1,895	1,298
TOTAL DEDUCTIONS	133,714	174,417
NET INCREASE	230,313	546,011
NET ASSETS AVAILABLE FOR BENEFITS		
BEGINNING OF YEAR	5,796,581	5,250,570
END OF YEAR	$6,026,894	$5,796,581

See accompanying notes and independent auditor's report.

Continued

NOTE A - DESCRIPTION OF PLAN:

The following description of the Netcare Corporation Employee Retirement Program and Tax Deferred Annuity Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions. The amendment, restatement, and continuation of the Netcare Corporation Money Purchase Pension Plan, which was originally adopted on October 1, 1980, were effective July 1, 1996.

General: The Netcare Corporation Employee Retirement Program and Tax Deferred Annuity Plan is a defined contribution plan which is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) and Internal Revenue Code Section 401(a). The Netcare Corporation Tax Deferred Annuity Plan allows the employees the exclusive benefit under the Internal Revenue Code Section 403(b). The Plan was amended on April 9, 2014 so that participants may designate all or a portion of their elective deferrals as Roth elective deferrals. Amendment Number 3 to the Netcare Corporation Employee Retirement Program and Amendment Number 4 to the Netcare Corporation Tax Deferred Annuity Plan were made to the Plan, effective January 1, 2015, included the change that compensation excludes the reimbursement of health insurance premiums and wellness contributions.

Eligible Employees: The Netcare Corporation Employee Retirement Program and Tax Deferred Annuity Plan covers all active employees of Netcare Corporation who have attained age 21, who have completed at least one year of service, and who have worked more than 1,000 hours or more in the twelve consecutive month period. All employees shall be eligible to begin participating in the Netcare Corporation Tax Deferred Annuity Plan as of employment commencement date.

Contributions: Netcare Corporation shall contribute to the Netcare Corporation Employee Retirement Program and Tax Deferred Annuity Plan for each plan year an amount equal to 5% of the participant's annual compensation for each participant if the Netcare Corporation has the funds to do so. For the year, 2015 and 2014, Netcare Corporation did not make the 5 percent contribution. The Plan has a non-integrated contribution and allocation formula. Netcare Corporation can match the participant's contribution up to three percent to the Tax Deferred Annuity. In 2015, Netcare Corporation did provide the match up to two percent.

Additional information is that the term "spouse" is used without any distinction between a same-sex spouse and an opposite-sex spouse, therefore, no plan amendment is necessary to reflect the recent Supreme Court decision.

Participant Accounts: Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and, (b) Plan earnings and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

See accompanying independent auditor's report.

Continued

NOTE A - DESCRIPTION OF PLAN (Continued):

Vesting: For the Netcare Corporation Money Purchase Pension Plan vesting occurs on an increasing percentage basis in relation to years of credited service. The vesting schedule for the employer contribution is 20% upon completion of three years of service and reaching 100% upon completion of seven years. There are two vesting schedules for the employer matching contributions. The first is for employees who were in the Plan prior to January 1, 2002. Its vesting schedule is 20% upon completion of three years of services and reaching 100% upon completion of seven years of service. The second vesting schedule is based on employees who came into the plan after January 1, 2002. Its vesting schedule is 20% percent upon completion of two years.

Rollovers: With the consent of the Plan Administrator, the third party administrator may receive and invest rollover contributions made by an Employee.

All elective deferrals made under the Netcare Corporation Tax Deferred Annuity shall be fully vested and nonforfeitable at all times.

Benefits: A Participant will be entitled to retirement benefits upon the distribution date coinciding with or immediately following his attainment of the normal retirement age. Once a Participant has reached his normal retirement age, his right to his Individual Participant Account shall be fully vested. The benefit shall be equal to the amount that can be provided pursuant to the form of distribution purchased by his Individual Participant Account.

A Participant who has attained the Plan's normal retirement age and who has not separated from service may receive a distribution of his or her vested Individual Participant Account.

A Participant shall be eligible for early retirement benefit when the age of 55 is attained, completes seven years of service, and terminates employment. Roth contributions may not be withdrawn as part of an in-service distribution.

A Participant will be deemed to be disabled if the Participant is receiving disability benefits under the federal Social Security Act. A disabled Participant shall be eligible for a disability retirement benefit when the participant terminates employment.

Upon retirement, disablement, or vested termination a Participant may elect in writing an optional form of distribution other than a Qualified Joint and Survivor Annuity for a married Participant and a life annuity for an unmarried Participant.

Loans

The plan administrator may make loans from the Trust Fund to Participants who are "parties-in-interest" to the Plan as defined pursuant to ERISA Section 3(14). Roth contributions may not be withdrawn as part of a loan distribution. No more than two loans may be outstanding at a time for a participant. No loan will be

See accompanying independent auditor's report.

Continued

NOTE A - DESCRIPTION OF PLAN (Continued):

approved for a participant until at least twelve months after the issuance of a previous loan for the participant. No new loans will be issued to a participant unless all outstanding loans for that participant, including deemed-distributed, loans, are current.

The minimum loan amount is $1,000. The maximum loan amount is $50,000 reduced by the excess, if any, of the highest outstanding balance of loans from the Plan during the one-year period ending on the day before the date on which such loan will be made, over the outstanding balance of loans from the Plan on the date such loan will be made; or 50 percent of the present value of the participant's vested benefit under the Plan while employed with Netcare Corporation.

The Plan Administrator will establish a reasonable rate of interest, which will provide the Plan with a return comparable to the rates being charged by lending institutions in the same geographic locale as the Employer.

All loans must be adequately secured. It shall be the policy of the Plan not to make loans that require security other than the participant's vested interest in the Plan.

A Participant must obtain the written spousal consent prior to initiating the loan request and must present the Spousal Consent from to the Plan Sponsor prior to the distribution of the loan proceeds. The signature of the spouse must be witness by a notary public or the Plan Administrator.

The term of the loan must be at least 12 months. Repayments must be made not less frequently than quarterly, over a period not extending beyond five years from the date of the loan. If a loan was made for the purpose of acquiring a principal residence for the participant, repayments may be made for a period of one year to 30 years.

The Plan Administrator is solely responsible for determining if a loan should be defaulted.

Forfeitures: At December 31, 2015, the forfeited nonvested accounts totaled zero. Forfeitures shall be accumulated and used to reduce future contributions of the Employer. In instances where there will not be employer contributions, the forfeitures will be distributed among the eligible participants or to pay for various Plan expenses. For 2015, the forfeitures of $7,464.52 were used to pay $1,310 in administrative fees and the remainder of $6,154.52 for the employer's contributions to the Plan. For 2014 year, $2,174 of the forfeitures were used to pay for the accounting fees for 2013 paid in 2014. Additional forfeitures of 2014 in the amount of $226 were used to pay other fees and the employer's contribution of $3,406. The total forfeitures for 2014 were $5,806.

See accompanying independent auditor's report.

Continued

NOTE B -SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Financial Statements: The accompanying financial statements have been prepared in accordance with generally accepted accounting principles, using the accrual method of accounting.

Estimates: The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investments: Investments were stated at fair value as determined by quoted market prices.

Dividends: Dividends are recognized on the ex-dividend date and interest is recognized when earned.

Contributions: Contributions are recognized on the accrual basis.

Payment of Benefits: Benefits are recorded when paid.

Administrative Expenses: Administrative expenses are recognized when paid; however the employer had absorbed them fully until 2014 when parts of the expenses are paid from the forfeitures.

NOTE C - INVESTMENTS:

The following represents investments at December 31, 2015 and 2014 that represent five percent or more of the Plan's net assets:

Description	2015	2014
American United Life Insurance Company		
AUL Fixed Account	$890,852	$504,829
Alger Largecap Growth Portfolio	674,962	635,681
Fidelity (VIP II) Asset Manager	305,303	320,723
Fidelity (VIP) Growth Fund	979,604	1,009,046
State Street Equity 500	680,847	581,132
Thornburg Core Growth R5	216,299	297,733
T Rowe Price Equity Income Portfolio	890,413	1,148,567
Vanguard Short-Term Federal	345,124	319,111

See accompanying independent auditor's report.

Continued

During 2015, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) depreciated in value by $337,849 and for 2014, by $954,047, respectively, as follow:

Net Appreciation (Depreciation) in Fair Value	Year Ended December 31 2015	2014
Investments at Fair Value as Determined by Quoted Market Price		
Alger American Large Cap	$ 4,821	$ 59,143
Blackrock	(368)	309
Calvert S0c Mid-Cap Growth	(10,848)	9,104
Calvert Income	(1,078)	2,382
Fidelity (VIP II) Asset Manager	(2,727)	14,343
Fidelity (VIP) Growth Fund	62,827	96,289
Fidelity (VIP) Equity Income Fund	(963)	5,021
Fidelity Adv Freedom 2010	1	8
Fidelity Adv Freedom 2015	(44)	80
Fidelity Adv Freedom 2025	12	0
Fidelity Adv Freedom 2035	(429)	1,397
Fidelity Adv Freedom 2040	(78)	475
Goldman Money Market	(7)	0
Goldman Sachs	(995)	0
Invesco International Growth	(3,486)	(957)
Invesco Small Cap Growth	(7)	0
One America Money Market	(357)	(338)
Oppenheimer Midcap	(740)	0
Oppenheimer Small & Mid Cap Value	(1,864)	5,061
Pimco All Asset	(3,287)	119
Russell Lifepoints 2010 Strategy	0	1,757
Russell Lifepoints 2020 Strategy	(591)	0
Russell Lifepoints 2040 Strategy	(1,004)	863
Russell Lifepoints Grow Strategy	(3,517)	3,490
Russell Lifepoints in Retirement	8	124
State Street Equity 500 Index Fund	6,702	63,466
T. Rowe Price Equity Income Portfolio	(78,558)	72,933
Thornburg Core Growth	7,288	772
Vanguard Short-Term Federal Bond Fund	606	2,008
Net Change in Fair Value	$(28,683)	$337,849

NOTE D - LOANS RECEIVABLE

Loans receivables from participants are measured at their unpaid principal balances plus any accrued but unpaid interest. The Plan was amended in June 2000 to allow Participants to obtain loans from their accounts.

See accompanying independent auditor's report.

Continued

NOTE D - LOANS RECEIVABLE (Continued)

In 2015, seven loans were made totaling $97,383 and there were repayments of $67,277. There was a balance of $209,455 and accrued interest added to the loans in the amount of $507 for a total due of $209,962 as of December 31, 2015. In 2014, 10 loans were made totaling $85,916 and there were repayments of $77,220. There was a balance of $179,348 and accrued interest added to the loans in the amount of $352 for a total of $179,700 as of December 31, 2014.

NOTE E - INVESTMENT CONTRACT WITH THIRD PARTY ADMINISTRATOR:

The Plan's investments are held by American United Life Insurance Company, Plan Administrator, which allocates funds to the group annuity contracts. The Plan Administrator has allowed the Participants to invest or reinvest the assets comprising their Participant's Individual Account.

The accounts are credited with earnings on the underlying investments and charged for Plans withdrawals and administrative expenses. The contract is included in the financial statements at contract value, which approximate fair value, as reported to the Plan by American United Life Insurance Company. Contract value represents contributions made under the contract, plus earnings, less Plan withdrawals and administrative expense.

The Participant may direct contributions in any of the following investment options with American United Life Insurance Company.

Alger Largecap Growth Portfolio
AUL Fixed Account
Blackrock Global Allocation I
Calvert Sri Mid-Cap Growth
Calvert Income A
Fidelity (VIP II) Asset Manager
Fidelity (VIP) Growth Inst
Fidelity (VIP) Equity Income Inst
Fidelity Adv Freedom 2010 FD
Fidelity Adv Freedom 2015 FD
Fidelity Adv Freedom 2035 FD
Fidelity Adv Freedom 2040 FD
Goldman Sachs Small Cap
Goldman Sachs Money Market Gvt Adm
Invesco International Growth
Invesco Small Cap Growth A
OneAmerica Money Market
Oppenheimer Small & Mid Cap Value
PIMCO All Asset Adm
Russell LP 2020 Strat FD R1
Russell LP 2040 Strat FD R1
Russell LP Growth Strat R1
Russell LP in Retirement FD

See accompanying independent auditor's report.

Continued

NOTE E - INVESTMENT CONTRACT WITH THIRD PARTY ADMINISTRATOR: (Continued)

State Street Equity 500 Index Adm
T. Rowe Price Equity Income Inc
Thornburg Core Growth R5
Vanguard Short-Term Federal Bond Fund

NOTE F - TAX STATUS

The trust established under the Plan to hold the Plan's assets was qualified pursuant to the appropriate section of the Internal Revenue Code, and accordingly, the trust's net investment income was exempt from income taxes. The Plan had obtained a favorable tax determination letter from the Internal Revenue Service and the Plan sponsor believes that the Plan continues to qualify and to operate as designed. The Plan was amended in August 1995 since receiving the determination letter.

A determination from the Internal Revenue Service has been received for the changes made effective July 1, 1996 for the Netcare Corporation Employee Retirement Program and Tax Deferred Annuity Plan, effective January 13, 1999.

A determination from the Internal Revenue Service has been received as of November 9, 2010 for the amendments executed on November 24, 2009 and July 29, 2008, March 2, 2007 and February 10, 2006, June 3, 2005 and December 15, 2003 to the Netcare Corporation Employee Retirement Program and Tax Deferred Annuity Plan.

American United Life Insurance Company reported changes to the Internal Revenue Service for changes in the loan provisions and for updating the Plan to be in conformity with recent changes according to ERISA.

The changes to the Plan as of January 1, 2014 were reported to the Internal Revenue Service. A favorable determination was received from the Internal Revenue Service in a letter dated July 2015.

The Plan Administrator and representatives of American United Life Insurance Company believe that the Plans are designed and are currently being operated in compliance with the applicable requirements of the Internal Revenue Code.

The Plan administrator believes the Plan is no longer subject to income tax examinations for years prior to 2012.

NOTE G - PLAN TERMINATION:

Although it has not expressed any intent to do so, Netcare Corporation has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of the Plan termination, participants will become 100 percent vested in their accounts.

See accompanying independent auditor's report.

Continued

NOTE H - PLAN AMENDMENT

The Plan was amended effective July 1, 1996 by American United Life Insurance Company, and it is a prototype money purchase plan and 403(b) plan. The plan was also amended, effective June 19, 2000.

Effective January 1, 2006, the Plan was restated from a money purchase plan to a profit-sharing plan. The restatement allows the amount that Netcare Corporation contributes on behalf of employees to become a discretionary contribution, rather than a stated contribution as is currently required under the Money Purchase Plan rules. The Employer Matching Contributions feature was removed from the TDA/403(b) Plan.

The Plan has also been amended as of January 1, 2014 to include the change that compensation excludes the reimbursement of health insurance premiums and wellness contributions.

The Plan was restated as of December 31, 2014 to bring the Plan into compliance with the 2012 Cumulative List of Changes in Plan Qualification Requirements.

NOTE I - SECTION 403(b) ADOPTION AGREEMENT

The adoption agreement of the principal provisions of the final Code Section 403(b) regulations were adopted in 2010. The Internal Revenue Service has determined and informed the Organization by a letter dated November 9, 2010 that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC).

NOTE J - RELATED COMPANY TRANSACTIONS

Netcare Corporation, sponsor of the Plans, paid for the preparation of the adoption agreement, portion of the audit cost, insurance, and bond costs. The remainder of the adoption agreement was paid from the forfeitures account.

There were two investment options available to the participants which were under the management of the third party administrator. One was the OneAmerica Money Market which had no funds invested in it at December 31, 2015. The second investment vehicle is the AUL Fixed Account which had a balance of $890,852 at December 31, 2015.

An employee of Netcare Corporation which helps process the transactions for the Plan has an outstanding loan as of December 31, 2015 in the amount of $8,723.47.

NOTE K - FAIR VALUE MEASUREMENTS

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of

See accompanying independent auditor's report.

Continued

NOTE K - FAIR VALUE MEASUREMENTS (Continued)

different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value.

This hierarchy consists of three broad levels. Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets, and Level 3 inputs are unobservable and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. There were no Level 2 or Level 3 inputs.

The following tables set forth, by level with the fair value hierarchy, the Plan's investments at fair value as of December 31, 2015 and 2014:

		Fair Value Measurements at the End of the Reporting Period Using: Quoted Prices in Active Markets for Identical Assets
	Fair Value	(Level 1)
December 31, 2015		
Investments:		
Balanced funds	$ 133,734	$ 133,734
Bond funds	401,320	401,320
Growth funds	4,180,107	4,180,107
Fixed income funds	965,359	965,359
Index	116,547	116,547
Total Investments	$5,797,067	$5,797,067

See accompanying independent auditor's report.

Continued

NOTE K - FAIR VALUE MEASUREMENTS (Continued)

	Fair Value	Fair Value Measurements at the End of the Reporting Period Using: Quoted Prices in Active Markets for Identical Assets (Level 1)
December 31, 2014		
Investments:		
Balanced funds	$ 158,041	$ 158,041
Bond funds	376,984	376,984
Growth funds	4,370,155	4,370,155
Fixed income funds	575,745	575,745
Index	120,849	120,849
Total Investments	5,601,774	$5,601,774

NOTE L - SUBSEQUENT EVENT

Management has evaluated subsequent events through July 19, 2016, the date on which the financial statements were available to be issued.

See accompanying independent auditor's report.

Continued

NOTE M - Reconciliation of Financial Statements to Form 5500, Schedule H

The following is a reconciliation of receivables-employer contributions per the financial statements for the year ended December 31, 2015 to Form 5500:

Contribution receivable from employer per the financial statement	$4,141
Accrual of contributions receivable from employer for 2015 paid in 2015	(4,141)
Receivable-Employer contribution per Part I, Line 1b(1)	$ 0

The following is a reconciliation of receivables-participants' contributions per the financial statements for the year ended December 31, 2015 to Form 5500:

Contribution receivable from participants per the financial statement	$15,724
Accrual for last pay period ended December 31, 2015 paid in January 2015	(15,724)
Receivable-Participant contributions per Part I, Line 1b(2)	$ 0

The following is a reconciliation of receivables-employer contributions long-term disability premiums per the financial statements for the year ended December 31, 2015 to Form 5500, Schedule H:

Contributions receivable from employer-long term disability premiums per the financial statements	$358
Accrual of contributions receivable from employer-long-term disability premiums for 2015 paid in 2015	(358)
Receivable-Employer Contributions-Long-Term Disability Insurance Premiums per Part I, Line 1b(3)	$ 0

See accompanying independent auditor's report.

Continued

The following is a reconciliation of Participant Loans Receivable per the financial statements for the year ended December 31, 2015 to Form 5500, Schedule H:

Participant loans receivable per the financial statements	$209,962
Accrued interest receivable as of December 31, 2015	(508)
Loans made from funds of Netcare Corporation Tax Deferred Annuity Plan	(98,602)
Participant Loans per Part I, Line 1c(8)	$110,852

The following is a reconciliation of value of interest in registered investment companies and value of funds held in insurance company general account per the financial statements for the year ended December 31, 2015 to Form 5500, Schedule H:

Investments per the financial statements		$5,797,067
Value of funds held in Netcare Corporation Tax Deferred Annuity Plan per Part 1, Line 1c(13)	$2,745,970	
Value of funds held in Netcare Corporation Tax Deferred Annuity Plan per Part 1, Line 1c(14)	495,503	
Total		3,241,473
Value of funds held in registered investments companies per Part I, Line 1(c)13	$2,160,245	
Value of funds held in insurance company general account per Part I, Line 1(c)14	395,349	
Investments per Part I, Lines 1c(13) and 1c(14)		$2,555,594

See accompanying independent auditor's report.

Continued

The following is a reconciliation of long-term disability premium payable per the financial statements for the year ended December 31, 2015 to Form 5500, Schedule H:

Long-term disability premiums payable per the financial statements	$358
Long-term disability premiums for 2015 not paid until 2015	(358)
Other Liabilities per Part I, Line 1j	$ 0

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2015 to Form 5500, Schedule H:

Net assets available for benefits Per the financial statements	$6,026,894
Net assets available for Benefits Attributable to Netcare Corporation Tax Deferred Annuity Part I Line 1l	(3,340,075)
Accrual of employer's contribution due for 2015 paid in 2016	(4,141)
Accrual of participants' contributions due for 2015 paid in 2016	(15,724)
Accrued interest receivable on loans receivable for 2015 paid in 2016	(508)
Accrual of employer's contributions-long-term disability Premiums receivable for 2015 paid in 2016	(358)
Accrual of employer's disability long-term disability Premiums payable for 2015 paid in 2016	358
Net Assets Available for Benefits per Part I, Line 1l	$2,666,446

See accompanying independent auditor's report.

The following is a reconciliation of contributions received from the employer per the financial statements for the year ended December 31, 2015 to Form 5500, Schedule H:

Contribution received from employer per the financial statements	$71,221
Accrual of employer's contribution due for 2015 paid in 2016	(4,141)
Accrual of employer's contribution due for 2014 paid in 2015	3,826
Contributions received in cash from Employers to Netcare Corporation Tax Deferred Annuity Per Part II, Line 1(A)	(70,256)
Contributions Received From Employer, per Part II, Line 2a(1)(A)	$ 650

The following is a reconciliation of participants' contributions per the financial statements for the year ended December 31, 2015 to Form 5500, Schedule H:

Contribution received from participants per the financial statements	$266,210
Accrual of participants' contributions for 2015 paid in January 2016	(15,724)
Accrual of participants' contribution for 2014 paid in January 2015	11,281
Participant disability contribution	4,049
Contributions from participants to Netcare Corporation Tax Deferred Annuity, Part II, Line 2a(1)(B)	(265,816)
Contributions Received from Participant per Part II, Line 2a(1)(B)	$ 0

See accompanying independent auditor's report.

Continued

The following is a reconciliation of Rollover Contributions and Disability Long-Term Premiums Income per the financial statements For the year December 31, 2015 to Form 5500 Schedule H:

Contributions Rollovers	$9,652
Net assets available for Benefits Attributable to Netcare Corporation Tax Deferred Annuity Part II Line 2a(1)(C)	(1,662)
Add: Disability insurance premiums reported Separately on Financial Statement	6,107
Contributions Other per Part II, Line 2a(1)(C)	$14,097

The following is a reconciliation of Disability Contributions per the financial statements for the year ended December 31, 2015 to Form 5500 Schedule H:

Contributions Disability Insurance Payments	$4,049
Included in Participants' Contributions Per Part II, Line 2(a)(1)(B)	(4,049)
Balance per Schedule H	$ 0

The following is a reconciliation of disability insurance contributions per the financial statements for the year ended December 31, 2015 to Form 5500, Schedule H:

Disability insurance contributions per the financial statements	$6,193
Disability insurance premiums accrued through December 31, 2015	(358)
Disability insurance premiums accrued through December 31, 2014	272
Other Income to Netcare Corporation Tax Deferred Annuity	(6,107)
Per Schedule H	$ 0

See accompanying independent auditor's report.

Continued

The following is a reconciliation of interest earned on Participant loans per the financial statements for the year ended December 31, 2015 to Form 5500, Schedule H

Interest on Participant loans per financial statements	$7,783
Less: Accrued interest at 12-31-15	(508)
Add: Accrued interest at 12-31-14	352
Interest on loans receivable made from participant funds of the Netcare Corporation Tax Deferred Annuity Part II, Line 2b(1)(E)	(3,131)
Interest on Participant Loans per Part II, Line 2b(1)(E)	$4,496

The following is a reconciliation of interest earned on investments per the financial statements for the year ended December 31, 2015 to Form 5500, Schedule H:

Interest earned on investments per financial statement	$27,602
Interest allocated on Netcare Corporation Tax Deferred Annuity, Part II, Line 2b(1)(F)	(14,558)
Interest earned on interest-bearing cash Per Part II, Line 2b(1)(F)	$13,044

The following is a reconciliation of Net Investment gain (loss) from investment companies per the financial statements for the year ended December 31, 2015 to Form 5500, Schedule H:

Net depreciation in fair value of investments	$28,683
Net depreciation allocated to Netcare Corporation Tax Deferred Annuity per Line 2b(10)	13,154
Net investment loss from registered investment companies per Part II, Line 2b(10)	$15,529

The following is a reconciliation of benefit payments to participants or beneficiaries including rollovers per financial statements for the year ended December 31, 2015 to Form 5500, Schedule H:

Benefits paid to participants	$125,626
Benefits paid from Netcare Corporation Tax Deferred Annuity, Part II, Line 2e(1)	(65,601)
Benefits payments paid directly to participants or beneficiaries per Part II, Line 2e(1)	$ 60,025

See accompanying independent auditor's report.

Continued

The following is a reconciliation of benefit payments to insurance carriers for the provision of benefits per financial statements the year ended December 31, 2015 to Form 5500, Schedule H:

Premiums for long-term disability insurance	$6,193
Accrual of premiums due from employer for 2015 paid in 2016 for Netcare Corporation Tax Deferred Annuity	(358)
Accrual of premiums due from employer for 2014 paid in 2015 for Netcare Corporation Tax Deferred Annuity	272
Benefit Payments to Insurance Carrier per Part II, Line 2e(2)	$6,107

The following is a reconciliation of Administrative expenses-Other for additional participant account counseling for the year ended December 31, 2015 to Form 5500, Schedule H:

Fees Paid per financial statements	$1,895
Fees paid from participant accounts of the Netcare Corporation Tax Deferred Annuity Part II, Line 2i(2)	(247)
Fees Paid per Part II, Line 2i(2)	$1,648

The following is a reconciliation of net income per financial statements for the year ended December 31, 2015 to Form 5500, Schedule H:

Net increase per financial statement	$230,313
Income per Netcare Corporation Tax Deferred Annuity Part II, Line k2 of Plan 002	(276,421)
2015 ACCRUALS	
Employer's contribution	(4,141)
Employer's contribution-long-term disability premiums income	(358)
Contributions receivable-Netcare Corporation Tax Deferred Annuity	(15,724)
Accrued interest receivable on loans receivable	(508)
Employer's contributions payable-long term disability insurance premiums expense in 2015	358

See accompanying independent auditor's report.

Continued

The following is a reconciliation of net income per financial statements for the year ended December 31, 2015 to Form 5500, Schedule H: (Continued)

2014 ACCRUALS

Contributions receivable-Employer	$ 3,826
Contributions receivable-Netcare Corporation Tax Deferred Premiums Annuity for 2014 paid in 2015	11,281
Contributions receivable-long-term disability premiums	272
Accrued interest receivable for 2014 paid in 2015	352
Employer's contribution payable-long-term disability	(272)
Net income (loss) per Part II, Line 2k	$(51,022)

See accompanying independent auditor's report.

Continued

There were no reportable transactions during 2015 according to Schedule H, Question 4(j).

See accompanying independent auditor's report.

SUPPLEMENTARY INFORMATION

NETCARE CORPORATION
NETCARE CORPORATION EMPLOYEE RETIREMENT PROGRAM AND TAX DEFERRED ANNUITY PLAN
EIN: 31-0814079
SCHEDULE H, LINE 4I SCHEDULE OF ASSETS HELD
at December 31, 2015

Contract No.	Description	Current Value
	Group Retirement Annuity	
*93208	AUL Fixed Account	$ 890,852
93208	Blackrock Global Allocation I	32,271
93208	Fidelity (VIP II) Asset Manager Init	305,333
93208	Fidelity (VIP) Growth Fund Init	979,604
93208	Fidelity (VIP) Equity Income Init	37,941
93208	Fidelity Advance Freedom 2010	25
93208	Fidelity Advance Freedom 2015	2,002
93208	Fidelity Advance Freedom 2025 I	1,013
93208	Fidelity Advance Freedom 2035	27,481
93208	Fidelity Advance Freedom 2040	11,271
93208	Alger Large Cap Growth Portfolio I-2	674,962
93208	Calvert VP Sri Midcap Growth Prt	165,708
93208	Calvert Income A	56,196
93208	Goodmansachs Money Market Gvt Adm	74,507
93208	Goodmansachs Small Cap Value Inst	22,528
93208	Invesco International Growth R5	134,636
93208	Invesco Small Cap Growth A	126
93208	T Rowe Price Equity Income Ins	890,413
93208	Oppenheimer Mid Cap Value A	39,439
93208	Pimco All Asset Adm	33,649
93208	State Street Equity 500 Index Adm	680,847
93208	Vanguard Short-Term Federal Bond Fund	345,124
93208	Russell Lifepoints 2020 Strategy FD R1	46,824
93208	Russell Lifepoints 2040 Sty FD R1	26,035
93208	Russell Lifepoints Growth Strategy R1	100,085
93208	Russell Lifepoints In Retirement FD R1	1,896
93208	Thornburg Core Growth R5	216,299
	Total	$5,797,067

Participant Loans Interest at 4.25 percent	$ 209,455

*Indicates party-in-interest to the Plan

See accompanying independent auditor's report.

Schedule C Attachment for Line Item 3(e)

Plan Name **G93208 NETCARE CORPORATION TAX DEFERRED ANNUITY**

Plan Number **002** **Plan Year End** **12/31/2015**

EIN **31-0814079**

Revenue Sharing Formula:

The investment options of the Plan include various portfolios within an AUL separate account. The separate account in turn invests in investment portfolios of certain open-end management investment companies. AUL receives indirect compensation from these investment companies for the services provided by AUL.

The compensation received by AUL is computed by each investment company by multiplying the daily account balance of the AUL separate account's interest in a particular portfolio by a predetermined percentage rate negotiated with the investment company. This indirect compensation is not charged to the plan or participants accounts but is paid directly by the investment company.

The investment company, the underlying investment portfolio, and the annual compensation percentages are shown below.

Investment Company	Investment Portfolio	Annual Percentage
BLACKROCK INC.	BlackRock Global Alloc I	0.25
CALVERT INVESTMENTS	Calvert VP SRI MidCap Grth Prt	0.10
CALVERT INVESTMENTS	Calvert Inc A	0.50
FIDELITY INVESTMENTS	Fidelity Adv Freedom 2010 I	0.25
FIDELITY INVESTMENTS	Fidelity Adv Freedom 2015 I	0.25
FIDELITY INVESTMENTS	Fidelity Adv Freedom 2020 I	0.25
FIDELITY INVESTMENTS	Fidelity Adv Freedom 2025 I	0.25
FIDELITY INVESTMENTS	Fidelity Adv Freedom 2030 I	0.25
FIDELITY INVESTMENTS	Fidelity Adv Freedom 2035 I	0.25
FIDELITY INVESTMENTS	Fidelity Adv Freedom 2040 I	0.25
FIDELITY INVESTMENTS	Fidelity Adv Freedom 2045 I	0.25
FIDELITY INVESTMENTS	Fidelity Adv Freedom 2050 I	0.25
FIDELITY INVESTMENTS	Fidelity Adv Freedom 2055 I	0.25
FIDELITY INVESTMENTS	Fidelity Adv Freedom 2060 I	0.25
FIDELITY INVESTMENTS	Fidelity Adv Freedom Inc I	0.25
FIDELITY INVESTMENTS	Fidelity Adv Freedom 2010 Fd T	0.75
FIDELITY INVESTMENTS	Fidelity Adv Freedom 2015 Fd T	0.75
FIDELITY INVESTMENTS	Fidelity Adv Freedom 2020 Fd T	0.75
FIDELITY INVESTMENTS	Fidelity Adv Freedom 2025 Fd T	0.75
FIDELITY INVESTMENTS	Fidelity Adv Freedom 2030 Fd T	0.75
FIDELITY INVESTMENTS	Fidelity Adv Freedom 2035 Fd T	0.75

Investment Company	Investment Portfolio	Annual Percentage
FIDELITY INVESTMENTS	Fidelity Adv Freedom 2040 Fd T	0.75
FIDELITY INVESTMENTS	Fidelity Adv Freedom 2035 Fd A	0.50
FIDELITY INVESTMENTS	Fidelity Adv Freedom 2040 Fd A	0.50
FIDELITY INVESTMENTS	Fidelity Adv Freedom 2010 Fd A	0.50
FIDELITY INVESTMENTS	Fidelity Adv Freedom 2015 Fd A	0.50
FIDELITY INVESTMENTS	Fidelity Adv Freedom 2020 Fd A	0.50
FIDELITY INVESTMENTS	Fidelity Adv Freedom 2025 Fd A	0.50
FIDELITY INVESTMENTS	Fidelity Adv Freedom 2030 Fd A	0.50
FIDELITY INVESTMENTS	Fidelity VIP Eqty-Inc Init	0.15
FIDELITY INVESTMENTS	Fidelity VIP Grth Init	0.15
FIDELITY INVESTMENTS	Fidelity VIP Asset Mngr Init	0.15
FRED ALGER & COMPANY, INC	Alger LgCap Grth Port I-2	0.20
GOLDMAN SACHS ASSET MANAGEMENT	GoldmanSachs Money Mkt Gvt Adm	0.30
GOLDMAN SACHS ASSET MANAGEMENT	GoldmanSachs SmCapVal Inst	0.10
INVESCO	Invesco Intl Grth R5	0.20
INVESCO	Invesco SmCap Grth A	0.50
OPPENHEIMER FUNDS INC.	Oppenheimer Mid Cap Value A	0.50
OPPENHEIMER FUNDS INC.	Oppenheimer Mid Cap Value R	0.60
PIMCO	PIMCO All Asset Adm	0.25
RUSSELL INVESTMENT COMPANY	Russell LP Grth Strat R5	0.70
RUSSELL INVESTMENT COMPANY	Russell LP In Ret Fd R1	0.20
RUSSELL INVESTMENT COMPANY	Russell LifePoints® 2010 Strat	0.70
RUSSELL INVESTMENT COMPANY	Russell LP 2020 Strat FD R5	0.70
RUSSELL INVESTMENT COMPANY	Russell LP 2030 Strat FD R5	0.70
RUSSELL INVESTMENT COMPANY	Russell LP 2040 Strat FD R5	0.70
RUSSELL INVESTMENT COMPANY	Russell LifePoints® 2010 Strat	0.20
RUSSELL INVESTMENT COMPANY	Russell LP 2020 Strat Fd R1	0.20
RUSSELL INVESTMENT COMPANY	Russell LP 2030 Strat Fd R1	0.20
RUSSELL INVESTMENT COMPANY	Russell LP 2040 Strat Fd R1	0.20
RUSSELL INVESTMENT COMPANY	Russell LP 2050 Strat Fd R1	0.20

Investment Company	Investment Portfolio	Annual Percentage
RUSSELL INVESTMENT COMPANY	Russell LP 2055 Strat R1	0.20
RUSSELL INVESTMENT COMPANY	Russell LP 2025 Strat Fd R1	0.20
RUSSELL INVESTMENT COMPANY	Russell LP 2035 Strat Fd R1	0.20
RUSSELL INVESTMENT COMPANY	Russell LP 2045 Strat Fd R1	0.20
RUSSELL INVESTMENT COMPANY	Russell LP Grth Strat R1	0.20
STATE STREET INSTITUTIONAL TRUST	State Street Equty 500 Idx Adm	0.15
T ROWE PRICE	TRowePrice Eqty Inc Ins	0.25
THORNBURG INVESTMENT MANAGEMENT	Thornburg Core Grth R3	0.70
THORNBURG INVESTMENT MANAGEMENT	Thornburg Core Grth R5	0.25

Plan Type **3 403ER**

Schedule H, Line 4i
Schedule of Assets (Held At End of Year)

Name of Plan: NETCARE CORPORATION TAX DEFERRED ANNUITY
Employer Identification Number: 31-0814079
For plan year (beginning/ending): 01-01-2015 TO 12-31-2015 Plan number: 002

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	FRED ALGER & COMPANY INC	ALGER LGCAP GRTH PORT I-2 MUTUAL FUND SHARES	0	291,487
*	AMERICAN UNITED LIFE INS CO	AUL FIXED ACCOUNT	0	495,503
	BLACKROCK INC.	BLACKROCK GLOBAL ALLOC I MUTUAL FUND SHARES	0	27,321
	CALVERT INVESTMENTS	CALVERT INC A MUTUAL FUND SHARES	0	22,120
	CALVERT INVESTMENTS	CALVERT VP SRI MIDCAP GRTH PRT MUTUAL FUND SHARES	0	75,241
	FIDELITY INVESTMENTS	FIDELITY ADV FREEDOM 2010 I MUTUAL FUND SHARES	0	26
	FIDELITY INVESTMENTS	FIDELITY ADV FREEDOM 2040 I MUTUAL FUND SHARES	0	11,267
	FIDELITY INVESTMENTS	FIDELITY ADV FREEDOM 2035 I MUTUAL FUND SHARES	0	19,329
	FIDELITY INVESTMENTS	FIDELITY ADV FREEDOM 2025 I MUTUAL FUND SHARES	0	1,013
	FIDELITY INVESTMENTS	FIDELITY ADV FREEDOM 2015 I MUTUAL FUND SHARES	0	926
	FIDELITY INVESTMENTS	FIDELITY VIP ASSET MNGR INIT MUTUAL FUND SHARES	0	74,772
	FIDELITY INVESTMENTS	FIDELITY VIP EQTY-INC INIT MUTUAL FUND SHARES	0	23,263
	FIDELITY INVESTMENTS	FIDELITY VIP GRTH INIT MUTUAL FUND SHARES	0	541,593
	GOLDMAN SACHS ASSET MANAGEMENT	GOLDMANSACHS MONEY MKT GVT ADM MUTUAL FUND SHARES	0	38,789
	GOLDMAN SACHS ASSET MANAGEMENT	GOLDMANSACHS SMCAPVAL INST MUTUAL FUND SHARES	0	20,069
	INVESCO	INVESCO INTL GRTH R5 MUTUAL FUND SHARES	0	119,547
	INVESCO	INVESCO SMCAP GRTH A MUTUAL FUND SHARES	0	54
	PARTICIPANTS	LOANS 4.25% TO 4.25%	0	98,602
	OPPENHEIMER FUNDS INC.	OPPENHEIMER MID CAP VALUE A MUTUAL FUND SHARES	0	37,341
	PIMCO	PIMCO ALL ASSET ADM MUTUAL FUND SHARES	0	16,775
	RUSSELL INVESTMENT COMPANY	RUSSELL LP 2020 STRAT FD R1 MUTUAL FUND SHARES	0	46,271
	RUSSELL INVESTMENT COMPANY	RUSSELL LP 2040 STRAT FD R1 MUTUAL FUND SHARES	0	21,000
	RUSSELL INVESTMENT COMPANY	RUSSELL LP GRTH STRAT R1 MUTUAL FUND SHARES	0	66,930
	RUSSELL INVESTMENT COMPANY	RUSSELL LP IN RET FD R1 MUTUAL FUND SHARES	0	877
	STATE STREET INSTITUTIONAL TRUST	STATE STREET EQUTY 500 IDX ADM MUTUAL FUND SHARES	0	524,816
	THORNBURG INVESTMENT MANAGEMENT	THORNBURG CORE GRTH R5 MUTUAL FUND SHARES	0	153,085
	T ROWE PRICE	TROWEPRICE EQTY INC INS MUTUAL FUND SHARES	0	406,233
	THE VANGUARD GROUP INC	VANGUARD ST FEDERAL INV MUTUAL FUND SHARES	0	205,825