

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2015</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2015 or fiscal plan year beginning <u>01/01/2015</u> and ending <u>12/31/2015</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>MILLIKEN RETIREMENT PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>335</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/1965</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>335</u>	1c Effective date of plan <u>01/01/1965</u>	
1b Three-digit plan number (PN) ▶	<u>335</u>				
1c Effective date of plan <u>01/01/1965</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>MILLIKEN & COMPANY</u> <u>PO BOX 1926, M-280</u> <u>SPARTANBURG, SC 29304</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>51-0105342</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>864-503-1493</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>314000</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>51-0105342</u>	2c Plan Sponsor's telephone number <u>864-503-1493</u>	2d Business code (see instructions) <u>314000</u>	
2b Employer Identification Number (EIN) <u>51-0105342</u>					
2c Plan Sponsor's telephone number <u>864-503-1493</u>					
2d Business code (see instructions) <u>314000</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature. Signature of plan administrator	10/11/2016 Date	MELANIE STEINBACH Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature. Signature of employer/plan sponsor	10/11/2016 Date	MELANIE STEINBACH Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number) <u>RONALD ARCULEO</u> <u>DELOITTE TAX LLP</u> <u>1700 MARKET STREET</u> <u>PHILADELPHIA, PA 19103</u>			Preparer's telephone number <u>215-246-2300</u>

3a Plan administrator's name and address ☐ Same as Plan Sponsor MILLIKEN BENEFITS COMMITTEE P.O BOX 1926, M-285 SPARTANBURG, SC 29304	3b Administrator's EIN 57-0627192 3c Administrator's telephone number 864-503-1548
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 12244
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits..... f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 6151 6a(2) 6121 6b 264 6c 5300 6d 11685 6e 117 6f 11802 6g 10784 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2S 2T 3F 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
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11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2015
		This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan <u>MILLIKEN RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>335</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>MILLIKEN & COMPANY</u>	D Employer Identification Number (EIN) <u>51-0105342</u>

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

AMERICAN FUNDS PO BOX 6007
INDIANAPOLIS, IN 46206

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

BRANDES FUNDS 11988 EL CAMINO REAL SUITE 600
PO BOX 919048
SAN DIEGO, CA 92191

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DODGE AND COX BOSTON FINANCIAL DATA SERVICES
PO BOX 8422
BOSTON, MA 02266

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD MARKETING CORP 100 VANGUARD BLVD
MALVERN, PA 19355

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

T ROWE PRICE RPS INC

100 EAST PRATT STREET
BALTIMORE, MD 21202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 21 25 28 37 38 49 50 52 59 62 64 65	NONE	57200	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

ELLWOOD ASSOCIATES

33 WEST MONROE ST
SUITE 1850
CHICAGO, IL 60603

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	31622	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
T ROWE PRICE RPS INC	15 21 25 28 37 38 49 50 52 59 62 64 65	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BRANDES INST INTL EQUITY I 11988 EL CAMINO REAL SUITE 600 PO BOX 919048 SAN DIEGO, CA 92191	FEE FOR SHAREHOLDER SERVICING BASED UPON 0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
T ROWE PRICE RPS INC	15 21 25 28 37 38 49 50 52 59 62 64 65	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DODGE COX INCOME BOSTON FINANCIAL DATA SERVICES PO BOX 8422 BOSTON, MA 02266	FEE FOR SHAREHOLDER SERVICING BASED UPON 0.08%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
T ROWE PRICE RPS INC	15 21 25 28 37 38 49 50 52 59 62 64 65	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP US TREASURY MONEY MARKET TRUST 100 EAST PRATT STREET BALTIMORE, MD 21202	FEE FOR SHAREHOLDER SERVICING BASED UPON 0.045%	

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2015 <hr/> This Form is Open to Public Inspection.
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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan <u>MILLIKEN RETIREMENT PLAN</u>	B Three-digit plan number (PN) ► <u>335</u>	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>MILLIKEN & COMPANY</u>	D Employer Identification Number (EIN) <u>51-0105342</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>T. ROWE PRICE RETIREMENT 2055 TRUST</u>			
b Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u>			
c EIN-PN <u>35-6785642-016</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2483504</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>T. ROWE PRICE RETIREMENT 2050 TRUST</u>			
b Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u>			
c EIN-PN <u>35-6785642-015</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>3230332</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>T. ROWE PRICE RETIREMENT 2045 TRUST</u>			
b Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u>			
c EIN-PN <u>35-6785642-014</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>8681826</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>T. ROWE PRICE RETIREMENT 2040 TRUST</u>			
b Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u>			
c EIN-PN <u>35-6785642-013</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>15692744</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>T. ROWE PRICE RETIREMENT 2035 TRUST</u>			
b Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u>			
c EIN-PN <u>35-6785642-012</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>23466029</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>T. ROWE PRICE RETIREMENT 2030 TRUST</u>			
b Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u>			
c EIN-PN <u>35-6785642-011</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>40504773</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>T. ROWE PRICE RETIREMENT 2025 TRUST</u>			
b Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u>			
c EIN-PN <u>35-6785642-010</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>56739286</u>	

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2020 TRUST**b** Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6785642-009	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 71449491
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a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2015 TRUST**b** Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6785642-008	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 33511193
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a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2010 TRUST**b** Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6785642-007	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 12992490
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a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2005 TRUST**b** Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6785642-006	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8132492
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a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT INC TRUST**b** Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6785642-005	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11105688
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a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE U.S. TR MONEY MKT TST**b** Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 52-6559833-004	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 120237868
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a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RETIREMENT 2060 TRUST**b** Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6785642-018	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 24687
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection
For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015		
A Name of plan MILLIKEN RETIREMENT PLAN	B Three-digit plan number (PN) ►	335
C Plan sponsor's name as shown on line 2a of Form 5500 MILLIKEN & COMPANY	D Employer Identification Number (EIN) 51-0105342	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)	0	11912379
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2280986	2886600
(2) U.S. Government securities.....	1c(2)	40804294	35799954
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)	35687409	33383871
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	322877347	316593944
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	16702388	17556903
(9) Value of interest in common/collective trusts.....	1c(9)	420757799	408252403
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	200035048	177059424
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)	1310787	1904526

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	1040456058	1005350004

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	1040456058	1005350004
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAS, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	12108861	
(B) Participants	2a(1)(B)	19938838	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		32047699
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)	772140	
(C) Corporate debt instruments	2b(1)(C)	889649	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	732374	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		2394163
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	63	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	5113961	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		5114024
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	59703489	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	58285018	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		1418471
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	8826791	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		8826791

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-1159622
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-8406212
c Other income	2c		96588
d Total income. Add all income amounts in column (b) and enter total	2d		40331902

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	88656409	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		88656409
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	31622	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	57352	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		88974
j Total expenses. Add all expense amounts in column (b) and enter total	2j		88745383

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-48413481
l Transfers of assets:			
(1) To this plan	2l(1)		13307427
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GRANT THORNTON LLP

(2) EIN: 36-6055558

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

	Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X		

	Yes	No	N/A	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X		
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X		
e Was this plan covered by a fidelity bond?	X			25000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X		
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X		
l Has the plan failed to provide any benefit when due under the plan?		X		
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.				
o Did the plan trust incur unrelated business taxable income?				
p Were in-service distributions made during the plan year?				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	6b Trust's EIN
6c Name of trustee or custodian	6d Trustee's or custodian's telephone number

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2015</div> <div>This Form is Open to Public Inspection.</div>
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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

<div>A Name of plan MILLIKEN RETIREMENT PLAN</div>	<div>B Three-digit plan number (PN) ► 335</div>
<div>C Plan sponsor's name as shown on line 2a of Form 5500 MILLIKEN & COMPANY</div>	<div>D Employer Identification Number (EIN) 51-0105342</div>

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 52-1481931		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.			
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
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4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.				
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
	b Enter the amount contributed by the employer to the plan for this plan year	6b		
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11	a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2015
v. 150123

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	c The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
----------------	---

18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)
	a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
	b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
	c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

Part VII	IRS Compliance Questions
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20a Is the plan a 401(k) plan?	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes	☐ No ☐ N/A
22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____. (See instructions for tax law changes and codes).		
22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter ____/____/____ and the letter's serial number _____.		
22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter ____/____/____.		
23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No

Financial Statements and Report of
Independent Certified Public Accountants

The Milliken Retirement Plan

December 31, 2015 and 2014

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

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Benefits Administration Committee of
The Milliken Retirement Plan:

Report on the financial statements

We were engaged to audit the accompanying financial statements of **The Milliken Retirement Plan** (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statements of changes in net assets available for benefits for the years ended December 31, 2015 and 2014, and the related notes to the financial statements.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph; however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for disclaimer of opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified information described in Note 3, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the certifying entity meets the requirements of 29 CFR 2520.103-8. The Plan administrator obtained certifications from this entity as of and for the years ended December 31, 2015 and 2014, stating that the certified information provided to the Plan administrator is complete and accurate.

Disclaimer of opinion

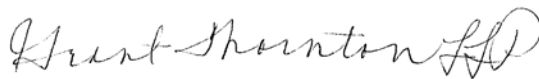
Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on the financial statements.

Supplementary information

The supplemental schedule of assets held at end of year as of December 31, 2015 is presented for purposes of additional analysis and is not a required part of the financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on form and content in compliance with DOL rules and regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the certified information described in Note 3, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Charlotte, North Carolina
October 11, 2016

Statements of net assets available for benefits

December 31	2015	2014
	\$	\$
Assets		
Investments at fair value:		
Participant-directed investments	975,880,722	1,023,753,670
Total investments at fair value	975,880,722	1,023,753,670
Receivables:		
Notes receivable from participants	17,556,903	16,702,388
Transfer due from plan (Note 1)	11,912,379	-
Total receivables	29,469,282	16,702,388
Total assets	1,005,350,004	1,040,456,058
Net assets available for benefits	1,005,350,004	1,040,456,058

The accompanying notes are an integral part of these financial statements.

Statements of changes in net assets available for benefits

For the years ended December 31	2015	2014
	\$	\$
Additions:		
Investment income:		
Net appreciation/(depreciation) in fair value of investments:		
Mutual funds	(8,406,213)	5,067,601
Separately managed funds	10,245,262	34,909,303
Collective trust funds	(1,166,826)	16,624,698
	672,223	56,601,602
Interest and dividends	6,879,606	4,632,167
Net investment income	7,551,829	61,233,769
Contributions:		
Employer's	12,108,861	11,272,024
Participants'	19,938,838	17,386,973
Total contributions	32,047,699	28,658,997
Interest income on notes receivable from participants	732,374	714,856
Total additions	40,331,902	90,607,622
Deductions:		
Benefits paid to participants	88,656,409	87,652,577
Administrative expenses	88,974	82,316
Total deductions	88,745,383	87,734,893
(Decrease)/increase in net assets available for benefits, before transfers	(48,413,481)	2,872,729
Transfers from other plans (Note 1)	13,307,427	-
(Decrease)/increase in net assets available for benefits, after transfers	(35,106,054)	2,872,729
Net assets available for benefits:		
Beginning of year	1,040,456,058	1,037,583,329
End of year	1,005,350,004	1,040,456,058

The accompanying notes are an integral part of these financial statements.

Notes to financial statements

1 Description of The Plan

The following description of The Milliken Retirement Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

General

The Plan is a defined contribution retirement plan covering associates of Milliken & Company, its participating domestic subsidiaries and certain affiliated companies (collectively, the Company). The Plan currently allows all eligible associates of the Company to participate in the Plan. An associate becomes eligible on the earlier of the first date on which he or she has attained the age of 21 and completed a year of service or the first date on which he or she has completed two years of service. The Milliken Benefits Administration Committee appointed by the Board of Directors of the Company controls and manages the operations and administration of the Plan. T. Rowe Price Trust Company (the Trustee) serves as the trustee of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

In January 2012, the Plan was amended to convert to a Safe Harbor Plan. The amendment also included changes to the vesting period. All active participants were 100% vested as of January 1, 2012.

As of March 2, 2015, the Milliken Nonwovens 401(k) Plan was merged into the Milliken Retirement Plan. At that time, all active associates and their related plan assets and loans were transferred into the Plan. Net assets transferred into the Plan totaled \$1,395,048 as "Transfer from other plans" on the statement of changes in net assets available for benefits for the year ended December 31, 2015.

On December 31, 2015, the Springfield 401(k) and Profit Sharing Plan was merged into the Milliken Retirement Plan. However, the related assets of \$11,912,379 were not transferred into the Plan until January 2016. As a result, these assets were a receivable to the Plan as of December 31, 2015.

Contributions

Each year, participants may contribute up to 50% of their pretax annual compensation, as defined in the Plan, subject to certain Internal Revenue Code (IRC) limitations. The Company makes matching contributions up to 200% of the associate's voluntary contributions up to 2% of compensation. Participants may also contribute amounts representing distributions from certain other qualified defined benefit or defined contribution plans.

Participant Accounts

Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contributions, the Company's contributions and an allocation of Plan earnings, and charged with withdrawals and allocations of Plan losses. Allocations are based on participants' earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their contributions and any employer contributions. Inactive participants as of January 1, 2012, are fully vested in Company contributions after six years of credited service, based on a graded vesting schedule.

Notes Receivable from Participants

Participants may borrow from their accounts a minimum of \$1,000 and up to a maximum of \$50,000 or 50% of their account balance, whichever is less. Loans are secured by an assignment of the participant's vested interest in the Plan and bear interest at a rate commensurate with local prevailing rates at the time funds are borrowed, as determined by the Plan administrator. Principal and interest are paid ratably through payroll deductions. Loan terms shall not exceed five years except for the purchase of a primary residence, in which case, the loan term will be 15 years. Participants may not have more than one loan outstanding at any time. As of December 31, 2015 and 2014, notes receivable from participants had maturities through 2043 at interest rates ranging from 3.25% to 6% in 2015 and 3.25% to 5.25% in 2014.

Payment of Benefits

Upon termination of service due to death, disability or retirement, a participant or beneficiary may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, a specific amount, or installments that can be paid monthly, quarterly, semiannually or annually. For termination of service for other reasons, a participant may receive the value of the vested interest in his or her account in the same manner. Any amount payable under the Plan shall be settled by the payment of one lump sum if the participant's vested account has a balance less than \$1,000.

Forfeited Accounts

During the years ended December 31, 2015 and 2014, employer contributions were reduced by \$52,094 and \$90,441, respectively, from forfeited nonvested accounts. Forfeited nonvested accounts totaled \$44,725 and \$86,774 at December 31, 2015 and 2014, respectively.

2 Summary of Significant Accounting Policies**Basis of Accounting**

The accompanying financial statements have been prepared on the accrual basis in accordance with accounting principles generally accepted in the United States of America (US GAAP).

Use of Estimates

The preparation of financial statements in conformity with US GAAP requires Plan management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risks and Uncertainties

The Plan utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Investment Valuation and Income Recognition

Investments are stated at fair value. Fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation and appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Management fees and operating expenses charged to the Plan for investments in collective trusts and mutual funds are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded on the accrual basis. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Administrative Expenses

Administrative expenses of the Plan are paid by the Plan or the Company, as provided in the Plan document.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

New Accounting Pronouncements

In May 2015, the FASB issued ASU 2015-07, *"Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)"*, which exempts investments measured using the net asset value (NAV) practical expedient in ASC 820, *"Fair Value Measurement,"* from categorization within the fair value hierarchy. The guidance requires retrospective application and is effective for public business entities for fiscal years, and interim periods within those years, beginning after December 15, 2015. For all other entities, the guidance is effective for fiscal years, and interim periods within those years, beginning after December 15, 2016. Early adoption is permitted. Management has elected to adopt the new guidance for the plan year ending December 31, 2016. Management does not expect adoption to have a significant impact on the financial statements of the Plan.

In July 2015, the FASB issued ASU 2015-12, *"Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), and Health and Welfare Benefit Plans (Topic 965): Part (I) Fully Benefit-Responsive Investment Contracts, Part (II) Plan Investment Disclosures, Part (III) Measurement Date Practical Expedient."* This three-part standard simplifies employee benefit plan reporting with respect to fully benefit-responsive investment contracts and plan investment disclosures, and provides for a measurement-date practical expedient. Parts I and II are effective for fiscal years beginning after December 15, 2015, and should be applied retrospectively, with early application permitted. Part III is effective for fiscal years beginning after December 15, 2015, and should be applied prospectively, with early application permitted. Management has elected to adopt Part II for the plan year ending December 31, 2016. Parts I and III are not applicable to this Plan. Management does not expect adoption to have a significant impact on the financial statements of the Plan.

3 Information Certified by Trustee

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Trustee has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate:

- Investments at fair value and notes receivable from participants as shown in the statements of net assets available for benefits as of December 31, 2015 and 2014.
- Net investment income and interest income on notes receivable from participants as shown in the statements of changes in net assets available for benefits for the years ended December 31, 2015 and 2014.
- Schedule H, Line 4i – Schedule of assets (held at end of year) as of December 31, 2015.

The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

4 Fair Value Measurement of Financial Instruments

Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures*, provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value, as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full-term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The assets or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The valuation methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following is a description of valuation methodologies used for assets recorded at fair value.

Mutual Funds

Shares of registered investment companies (mutual funds) are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Separately Managed Funds

The Plan's investments include separately managed funds, which are separately managed portfolios with varying underlying investments in common stocks, mutual funds, money market funds, corporate bonds, U.S. Government securities and municipal bonds. The underlying investments of the separately managed funds are valued as follows:

- Money market funds are stated at amortized cost, which approximates fair value.
- Common stocks are valued at the closing price reported in the active market in which the individual security is traded.
- U.S. Government securities and corporate and municipal bonds are valued based on yields currently available on comparable securities of issuers with similar credit ratings. Corporate bonds are highly diversified across various industries in foreign and domestic markets. When quoted prices are not available for identical or similar investments, the investment is valued under a discounted cash flow approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

Collective Trust Funds

Valued at the net asset value (NAV) of units owned as provided by the Trustee. The Plan is using a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund, less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchased and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

The following table sets forth by level within the fair value hierarchy a summary of the Plan's investments measured at fair value on a recurring basis at December 31, 2015.

December 31, 2015	Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
	\$	\$	\$	\$
Mutual funds:				
U.S. equity	102,162,156	-	-	102,162,156
International equity	37,319,499	-	-	37,319,499
Fixed income	21,193,769	-	-	21,193,769
Total mutual funds	160,675,424	-	-	160,675,424
Separately managed funds:				
Common stock:				
Basic materials	17,649,684	-	-	17,649,684
Business services	4,009,772	-	-	4,009,772
Consumer goods and services	32,076,340	-	-	32,076,340
Entertainment and media	7,913,749	-	-	7,913,749
Financial services	52,763,401	-	-	52,763,401
Healthcare	54,671,247	-	-	54,671,247
Hospitality services	15,600,027	-	-	15,600,027
Industrial services and products	24,213,111	-	-	24,213,111
Retail	31,046,911	-	-	31,046,911
Technology	52,405,571	-	-	52,405,571
Telecommunications	11,230,098	-	-	11,230,098
Utilities	13,014,033	-	-	13,014,033
Mutual funds:				
Mid-cap growth	-	7,565,113	-	7,565,113
Mid-cap value	-	7,546,182	-	7,546,182
Short term investments	-	1,272,705	-	1,272,705
Money market funds	-	2,886,600	-	2,886,600
Corporate bonds	-	33,383,871	-	33,383,871
U.S. government securities	-	35,799,954	-	35,799,954
Municipal bonds	-	1,904,526	-	1,904,526
Total separately managed funds	316,593,944	90,358,951	-	406,952,895
Collective trust funds:				
Target retirement funds	-	288,014,535	-	288,014,535
Money market fund	-	120,237,868	-	120,237,868
Total collective trust funds	-	408,252,403	-	408,252,403
Total investments	477,269,368	498,611,354	-	975,880,722

The following table sets forth by level within the fair value hierarchy a summary of the Plan's investments measured at fair value on a recurring basis at December 31, 2014.

December 31, 2014	Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
	\$	\$	\$	\$
Mutual funds:				
U.S. equity	108,070,544	-	-	108,070,544
International equity	39,793,289	-	-	39,793,289
Fixed income	26,831,551	-	-	26,831,551
Total mutual funds	174,695,384	-	-	174,695,384
Separately managed funds:				
Common stock:				
Basic materials	22,926,074	-	-	22,926,074
Business services	3,955,506	-	-	3,955,506
Consumer goods and services	45,821,820	-	-	45,821,820
Entertainment and media	10,737,215	-	-	10,737,215
Financial services	50,150,920	-	-	50,150,920
Healthcare	44,118,729	-	-	44,118,729
Hospitality services	13,275,769	-	-	13,275,769
Industrial services and products	34,059,550	-	-	34,059,550
Retail	28,160,572	-	-	28,160,572
Technology	44,848,517	-	-	44,848,517
Telecommunications	12,069,898	-	-	12,069,898
Utilities	12,752,777	-	-	12,752,777
Mutual funds:				
Mid-cap growth	-	7,404,082	-	7,404,082
Mid-cap value	-	7,395,440	-	7,395,440
Short-term investment	-	10,540,142	-	10,540,142
Money market funds	-	2,280,986	-	2,280,986
Corporate bonds	-	35,687,409	-	35,687,409
U.S. government securities	-	40,804,294	-	40,804,294
Municipal bonds	-	1,310,787	-	1,310,787
Total separately managed funds	322,877,347	105,423,140	-	428,300,487
Collective trust funds:				
Target retirement funds	-	293,459,423	-	293,459,423
Money market fund	-	127,298,376	-	127,298,376
Total collective trust funds	-	420,757,799	-	420,757,799
Total investments	497,572,731	526,180,939	-	1,023,753,670

Transfers Between Levels

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

Plan management evaluates the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. There were no transfers during 2015 or 2014.

5 Investments

The Plan's investments that represented 5% or more of net assets available for benefits as of December 31, 2015 and 2014, are as follows:

	2015	2014
	\$	\$
T. Rowe Price U.S. Treasury Money Market Trust Fund	120,237,868	127,298,376
T. Rowe Price Retirement 2020 Trust Fund	71,449,491	74,607,292
T. Rowe Price Retirement 2025 Trust Fund	56,739,286	56,098,443
Vanguard Total Stock Market Index Fund	51,925,087	55,734,271

6 Party-in-interest Transactions

Certain Plan investments are shares of mutual funds and units of collective trust funds and separately managed funds managed by T. Rowe Price Trust Company, the Trustee as defined by the Plan; therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan to T. Rowe Price Trust Company for recordkeeping services during 2015 and 2014 were \$57,200 and \$51,050, respectively. Fees paid by the Plan for investment management services were deducted from income earned on each fund. Notes receivable from participants also qualify as party-in-interest transactions.

7 Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions set forth in ERISA. In the event that the Plan is terminated, affected participants would become 100% vested in their accounts.

8 Federal Income Tax Status

The Plan obtained its latest determination letter on May 20, 2014, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable regulations of the IRC. The Plan has been amended subsequent to submission for the determination letter. However, the Company and Plan management believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC, and the Plan and related trust continue to be tax exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

US GAAP requires Plan management to evaluate tax positions taken by the Plan and recognizes a tax liability (or asset) if the Plan has taken an uncertain position that more-likely-than-not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2015 and 2014, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

9 Net Asset Value (NAV) Per Share

In accordance with ASC 820, the Plan has disclosed the category, fair value, redemption frequency and redemption notice period for those assets whose fair value is estimated using the NAV per share as of December 31, 2015 and 2014.

The following tables as of December 31, 2015 and 2014, set forth a summary of the Plan's investments with a reported NAV:

Investment	2015 Fair Value	2014 Fair Value	Redemption Frequency	Redemption Notice Period
	\$	\$		
Target retirement funds (a)	288,014,535	293,459,423	Immediate	90 days
Money market fund (b)	120,237,868	127,298,376	Immediate	90 days
Total	408,252,403	420,757,799		

- (a) The investment objective of the target retirement funds is to provide exposure to a diversified mix of stocks, bonds, and cash by investing in several or all of the underlying trusts. For all funds other than the Retirement Income Trust, the allocation to equity-based underlying trusts is expected to become increasingly conservative over time, with substantial exposure to equity-based underlying trusts (approximately 55%) remaining at the end of their target years, and the most conservative allocation (approximately 20%) projected to occur 30 years after the target date is reached. The T. Rowe Price Retirement Income Trust's allocation will remain generally static, with approximately 40% of its assets invested in equity-based underlying trusts and approximately 30% invested in each of the fixed-income and short-term income underlying trusts.
- (b) The investment objective of the money market fund is to maximize the safety of capital, liquidity, and, consistent with these objectives, the highest available current income. The trust will invest substantially all of its assets in short-term U.S. Treasury obligations and repurchase agreements collateralized by U.S. Treasury obligations.

10 Subsequent Events

The Plan has evaluated events and transactions for potential recognition or disclosure through October 11, 2016, the date the financial statements were available to be issued.

Schedule H, Line 4i – Schedule of assets (held at end of year) (cont'd)

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
				\$
	Vanguard Institutional Index	Mutual fund	**	16,365,499
	Brandes Institutional International Equity	Mutual fund	**	2,980,034
	Vanguard Total Stock Market Index Fund	Mutual fund	**	51,925,087
	American Funds EuroPacific Growth Fund	Mutual fund	**	28,640,599
	Dodge & Cox Income	Mutual fund	**	21,193,769
	Vanguard Extended Markets Index Inst Fund	Mutual fund	**	6,049,336
	Vanguard Total International Stock Index Fund	Mutual fund	**	5,698,866
*	T. Rowe Price Small Cap Stock Fund	Mutual fund	**	27,822,234
	Total mutual funds			160,675,424
	Abbvie Inc.	Common stock	**	94,784
	AES Corp	Common stock	**	1,185,723
	Aetna Inc.	Common stock	**	789,276
	Akamai Technologies	Common stock	**	131,575
	Alaska Air Group Inc.	Common stock	**	619,927
	Alexion Pharmaceuticals	Common stock	**	4,444,475
	Alibaba Group Holdings	Common stock	**	2,367,558
	Allergan PLC	Common stock	**	4,463,750
	Alphabet Inc.-CL A	Common stock	**	5,220,447
	Alphabet Inc.-CL C	Common stock	**	6,725,953
	Amazon.com Inc.	Common stock	**	13,044,677
	American Airlines Group	Common stock	**	2,295,370
	American Express Co.	Common stock	**	1,822,210
	American Tower Corp. CL-A	Common stock	**	2,763,075
	Ameriprise Financial Inc.	Common stock	**	1,202,546
	Ameriprise Financial Inc.	Common stock	**	644,905
	AmerisourceBergen Corp	Common stock	**	622,260
	Amgen Inc.	Common stock	**	32,466
	Anadarko Petroleum Corp.	Common stock	**	646,114
	Analog Devices Inc.	Common stock	**	1,122,996
	Anthem, Inc.	Common stock	**	1,550,294
	Anthem, Inc.	Common stock	**	1,561,728
	Apache Corp	Common stock	**	2,152,348
	Apple Computer Inc.	Common stock	**	2,431,506
	Applied Materials Inc.	Common stock	**	1,863,266
	Archer-Daniels Midland Co.	Common stock	**	1,533,224
	Ashland Inc.	Common stock	**	462,150
	AT&T Inc.	Common stock	**	419,733
	AutoZone Inc.	Common stock	**	1,038,674
	Avago Technologies Ltd	Common stock	**	29,030
	Avon Products Inc.	Common stock	**	283,500
	Baidu Ince-Spon Adr	Common stock	**	1,134,240
	Bank of America Corp.	Common stock	**	2,567,837
	Bank of New York Mellon	Common stock	**	1,261,332
	Bank of New York Mellon	Common stock	**	342,126
	Baxalta Inc.	Common stock	**	93,672
	Becton Dickinson & Co	Common stock	**	1,417,628
	Becton Dickinson & Co	Common stock	**	369,816

Schedule H, Line 4i – Schedule of assets (held at end of year) (cont'd)

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	Biogen Idec Inc.	Common stock	**	1,730,878
	Boeing Company	Common stock	**	2,747,210
	Boeing Company	Common stock	**	2,891,800
	Borgwarner Inc.	Common stock	**	43,230
	Bristol-Myers Squibb Co.	Common stock	**	2,001,789
	Bristol-Myers Squibb Co.	Common stock	**	1,981,152
	CA Inc	Common stock	**	651,168
	Canadian Natural Resource	Common stock	**	1,080,585
	Canadian Pacific Railway	Common stock	**	778,360
	Canadian Pacific Railway	Common stock	**	382,800
	Cardinal Health Inc.	Common stock	**	1,196,218
	Carmax Inc	Common stock	**	118,734
	Carnival Corporation	Common stock	**	103,512
	Carnival Corporation	Common stock	**	1,362,000
	Celgene Corp.	Common stock	**	3,496,992
	CenturyLink Inc.	Common stock	**	683,346
	Chevron Corp.	Common stock	**	2,034,355
	Chipotle Mexican Grill	Common stock	**	359,888
	Chubb Corp.	Common stock	**	1,061,120
	Cigna Corp	Common stock	**	43,899
	Cimarex Energy Co	Common stock	**	160,884
	Cisco Systems Inc.	Common stock	**	1,708,050
	Citigroup Inc.	Common stock	**	1,697,400
	Citigroup Inc.	Common stock	**	103,500
	Cognizant Tech Solutions	Common stock	**	300,100
	Columbia Pipeline Group	Common stock	**	1,034,000
	Comcast Corp.	Common stock	**	1,173,744
	Concho Resources Inc.	Common stock	**	111,432
	Constellation Brands Inc.	Common stock	**	626,736
	Costco Wholesale Corp.	Common stock	**	468,350
	Ctrip.com International	Common stock	**	833,940
	Cummins Inc.	Common stock	**	457,652
	CVS Corp	Common stock	**	1,300,341
	Danaher Corp.	Common stock	**	5,294,160
	Deere & Co.	Common stock	**	1,304,217
	Dell Inc.	Common stock	**	1,167,375
	Delphi Automotive PLC	Common stock	**	334,347
	Delta Air Lines	Common stock	**	45,621
	Digital Realty Trust Inc.	Common stock	**	816,696
	Duke Energy Corp.	Common stock	**	772,297
	E.I. Du Pont De Nemours & Co.	Common stock	**	2,064,600
	Eaton Corp Plc	Common stock	**	42,100
	Ecolab Inc.	Common stock	**	846,412
	Edison International	Common stock	**	1,036,175
	Electronic Arts Inc.	Common stock	**	522,272
	Eli Lilly & Co	Common stock	**	1,508,254
	Emc Corp/MA	Common stock	**	1,088,832
	Emerson Electric Co.	Common stock	**	1,654,918

Schedule H, Line 4i – Schedule of assets (held at end of year) (cont'd)

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	Entergy Corp.	Common stock	**	1,763,688
	Estee Lauder Companies	Common stock	**	290,598
	Exelon Corporation	Common stock	**	352,679
	Exxon Mobil Corporation	Common stock	**	3,419,822
	Facebook Inc A	Common stock	**	6,080,746
	Fedex Corporation	Common stock	**	1,087,627
	Ferrari NV	Common stock	**	35,520
	Fifth Third Bancorp	Common stock	**	844,200
	First Data Corp - Class A	Common stock	**	126,558
	Firstenergy Corp.	Common stock	**	1,724,367
	Fiserv Inc.	Common stock	**	1,554,820
	Flow serve Corp	Common stock	**	21,040
	Ford Motor Co	Common stock	**	231,076
	General Electric Co.	Common stock	**	4,984,000
	General Mtr Co. Preferred Stock	Common stock	**	1,088,320
	Genuine Parts Company	Common stock	**	68,712
	Gilead Sciences Inc.	Common stock	**	819,639
	Gilead Sciences Inc.	Common stock	**	2,974,986
	Glaxosmithkline PLC	Common stock	**	1,041,030
	Hanesbrands Inc.	Common stock	**	1,224,288
	Harris Corp	Common stock	**	1,790,140
	Henry Schein Inc	Common stock	**	268,923
	Hess Corp	Common stock	**	1,565,904
	Hilton Worldwide Holdings	Common stock	**	847,761
	Hologic Inc	Common stock	**	177,974
	Home Depot Inc.	Common stock	**	2,155,675
	Humana Inc	Common stock	**	285,616
	Hunt Transport Inc	Common stock	**	359,464
	IHS Inc.-Class A	Common stock	**	248,703
	Illinois Tool Works Inc.	Common stock	**	1,677,508
	Incyte Corp	Common stock	**	249,435
	Intercontinentalexchange Inc.	Common stock	**	1,824,571
	International Business Machines Co	Common stock	**	151,382
	International Paper Co.	Common stock	**	1,619,215
	Intuitive Surgical Inc.	Common stock	**	1,256,168
	Jd.com Inc-Adr	Common stock	**	225,855
	Johnson & Johnson	Common stock	**	3,102,144
	Johnson Controls, Inc.	Common stock	**	1,141,261
	JPMorgan Chase & Co.	Common stock	**	4,857,101
	Kellogg Co	Common stock	**	831,105
	Kohl's	Common stock	**	1,428,900
	Kroger Co	Common stock	**	16,732
	L Brands Inc.	Common stock	**	574,920
	Las VegasSands Corp.	Common stock	**	1,082,848
	Las VegasSands Corp.	Common stock	**	21,920
	LinkedIn Corporation	Common stock	**	1,260,448
	Lockheed Martin	Common stock	**	195,435
	Loews Corp	Common stock	**	1,843,200

Schedule H, Line 4i – Schedule of assets (held at end of year) (cont'd)

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	Lowe's Cos Inc	Common stock	**	2,570,152
	Macerich Co	Common stock	**	177,518
	Macy's Inc.	Common stock	**	797,544
	Mariott International	Common stock	**	488,923
	Marsh & McLennan Companies Inc.	Common stock	**	1,913,025
	Marsh & McLennan COS	Common stock	**	560,045
	MasterCard Inc.	Common stock	**	4,478,560
	Mattel Inc.	Common stock	**	1,937,221
	McCormick & Company Inc.	Common stock	**	308,016
	McKesson Corp.	Common stock	**	3,786,816
	Medtronic PLC	Common stock	**	508,364
	Merck & Co. Inc.	Common stock	**	1,885,674
	MetLife Inc.	Common stock	**	2,376,753
	MGM Resorts International	Common stock	**	747,488
	Microsoft Corporation	Common stock	**	4,593,744
	Microsoft Corporation	Common stock	**	3,262,224
	Molson Coors Brewing Co	Common stock	**	37,568
	Monster Beverage Corp	Common stock	**	134,064
	Morgan Stanley	Common stock	**	2,013,573
	Morgan Stanley	Common stock	**	1,838,618
	Netflix Inc.	Common stock	**	2,093,154
	News Corp-Class A	Common stock	**	746,824
	Nike Inc.	Common stock	**	1,612,500
	Nisource Inc.	Common stock	**	1,416,426
	Northern Trust Corp	Common stock	**	1,996,893
	Northern Trust Corp.	Common stock	**	209,061
	Northrop Grumman Corp	Common stock	**	37,762
	Norwegian Cruise Line Hol	Common stock	**	1,066,520
	Nucor Corp.	Common stock	**	1,366,170
	O'Reilly Automotive Inc.	Common stock	**	1,976,676
	Occidental Petroleum Corp	Common stock	**	1,129,087
	PG&E Corp	Common stock	**	1,377,621
	PayPal Holdings Inc.	Common stock	**	228,060
	Pentair PLC	Common stock	**	1,163,955
	PepsiCo Inc.	Common stock	**	1,468,824
	Perrigo Company	Common stock	**	14,470
	Pfizer Inc.	Common stock	**	3,036,257
	Pioneer Natural Resources	Common stock	**	150,456
	PNC Financial Services Group	Common stock	**	1,181,844
	PPG Industries Inc.	Common stock	**	9,882
	Priceline.com Inc.	Common stock	**	5,546,033
	PVH Corp	Common stock	**	29,460
	Qualcomm Inc.	Common stock	**	1,699,490
	Rayonier Inc.	Common stock	**	701,520
	Red Hat Inc.	Common stock	**	1,101,373
	Regeneron Pharmaceutical	Common stock	**	2,062,906
	Rockwell Collins Inc.	Common stock	**	83,070
	Roper Industries Inc.	Common stock	**	1,195,677

Schedule H, Line 4i – Schedule of assets (held at end of year) (cont'd)

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	Ross Stores Inc	Common stock	**	1,130,010
	Royal Bank of Scot-Spon A	Common stock	**	980,135
	Royal Caribbean Cruises	Common stock	**	1,163,915
	Royal Dutch Shell PLC	Common stock	**	2,001,023
	Salesforce.com Inc.	Common stock	**	2,736,160
	Servicenow Inc.	Common stock	**	1,030,064
	Sherwin Williams Co.	Common stock	**	830,720
	Shire PLC	Common stock	**	164,000
	Southwest Airlines Co.	Common stock	**	361,704
	Staples Inc	Common stock	**	361,754
	Starbucks Corp.	Common stock	**	2,335,167
	State Street Corp.	Common stock	**	1,519,644
	State Street Corp.	Common stock	**	829,500
	Stryker Corp.	Common stock	**	650,580
	Sun Life Financial Inc.	Common stock	**	673,920
	TD Ameritrade Holding Corp.	Common stock	**	1,447,407
	TE Connectivity LTD	Common stock	**	284,284
	Telefonica SA ADR	Common stock	**	690,741
	Tencent Holdings Ltd	Common stock	**	2,166,048
	Tesla Motors Inc	Common stock	**	715,230
	Texas Instruments Inc.	Common stock	**	1,474,389
	Textron Inc	Common stock	**	415,899
	The Walt Disney Company	Common stock	**	1,618,232
	The Walt Disney Company	Common stock	**	945,720
	Thermo Fisher Scientific Inc.	Common stock	**	2,439,820
	Time Warner Cable	Common stock	**	293,149
	Time Warner Inc.	Common stock	**	12,934
	T-Mobile US Inc	Common stock	**	74,328
	Total SA-Spon ADR	Common stock	**	534,905
	Tractor Supply Co	Common stock	**	1,137,150
	Twenty-First Century Fox	Common stock	**	694,365
	Twenty-First Century Fox	Common stock	**	983,192
	Tyco International PLC	Common stock	**	979,023
	Union Pacific Corp.	Common stock	**	750,720
	Union Pacific Corp.	Common stock	**	117,300
	United Continental Holdings	Common stock	**	911,070
	United Parcel Service	Common stock	**	1,530,057
	United Technologies Corp	Common stock	**	317,031
	UnitedHealth Group Inc.	Common stock	**	2,493,968
	US Bancorp	Common stock	**	746,725
	Valeant Pharmaceuticals	Common stock	**	1,545,080
	Verizon Communications	Common stock	**	2,261,729
	Vertex Pharmaceuticals Inc	Common stock	**	1,723,871
	VF Corporation	Common stock	**	105,825
	Viacom Inc-Class B	Common stock	**	255,192
	Visa Inc.	Common stock	**	4,963,200
	Vodafone Group PLC	Common stock	**	380,958
	Vulcan Material Co.	Common stock	**	1,358,071

Schedule H, Line 4i – Schedule of assets (held at end of year) (cont'd)

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	Wabtec Corp	Common stock	**	583,184
	Walgreens Boots Alliance	Common stock	**	1,626,461
	WAL-MART STORES INC	Common stock	**	1,121,790
	Wells Fargo & Company	Common stock	**	1,880,856
	Western Digital Corp	Common stock	**	360,300
	Westrock Co	Common stock	**	230,928
	Weyerhaeuser Co.	Common stock	**	1,265,786
	Willis Group Holdings Plc	Common stock	**	359,418
	Xcel Energy Inc.	Common stock	**	1,569,255
	XL Group PLC	Common stock	**	462,324
	Zoetis Inc.	Common stock	**	110,216
	Total common stock			316,593,944
*	T. Rowe Price Mid-Cap Growth Fund	Mutual funds	**	7,565,113
*	T. Rowe Price Mid-Cap Value Fund	Mutual funds	**	7,546,182
*	T. Rowe Price Reserve Investment Fund	Mutual funds	**	1,272,705
	Total mutual funds - separately managed			16,384,000
*	T. Rowe Price Short-Term Investment Fund	Money market securities	**	2,886,600
	Total money market funds			2,886,600
	21st Century Fo	Maturity date March 3, 2039, par value of \$150,000, 7.85% interest rate	**	193,923
	Abbey National Tre.	Maturity date March 15, 2017, par value of \$125,000, 1.375% interest rate	**	124,443
	Abbvie Inc.	Maturity date May 14, 2035, par value of \$115,000, 4.5% interest rate	**	112,654
	Abbvie Inc.	Maturity date November 06, 2017, par value of \$150,000, 1.75% interest rate	**	149,691
	ACE INA Holdings	Maturity date June 15, 2019, par value of \$200,000, 5.9% interest rate	**	224,054
	Actavis Funding	Maturity date March 15, 2022, par value of \$200,000, 3.45% interest rate	**	199,992
	Actavis Funding	Maturity date March 15, 2045, par value of \$160,000, 4.75% interest rate	**	155,484
	Aetna Inc.	Maturity date March 15, 2019, par value of \$40,000, 2.2% interest rate	**	39,806
	Aetna Inc.	Maturity date November 15, 2017, par value of \$15,000, 1.5% interest rate	**	14,963
	Agilent Tec	Maturity date October 1, 2022, par value of \$70,000, 3.2% interest rate	**	67,927
	Agilent Tec	Maturity date July 15, 2023, par value of \$45,000, 3.875% interest rate	**	45,014
	AGL Capital	Maturity date August 15, 2019, par value of \$200,000, 5.25% interest rate	**	215,144
	Alabama Pow er	Maturity date March 1, 2045, par value of \$115,000, 3.75% interest rate	**	103,469
	Alberta Pro	Maturity date June 21, 2017, par value of \$265,000, 1.0% interest rate	**	263,986
	Alibaba Group	Maturity date November 28, 2019, par value of \$200,000, 2.5% interest rate	**	195,892
	Altria Group Inc.	Maturity date May 02, 2023, par value of \$100,000, 2.95% interest rate	**	97,165

Schedule H, Line 4i – Schedule of assets (held at end of year) (cont'd)

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	Am AirIn	Maturity date May 1, 2027, par value of \$195,956, 3.375% interest rate	**	189,588
	Amazon.com Inc	Maturity date December 5, 2024, par value of \$130,000, 3.8% interest rate	**	135,287
	Amazon.com Inc.	Maturity date December 5, 2044, par value of \$175,000, 4.95% interest rate	**	186,461
	Amer Campus Co.	Maturity date July 01, 2024, par value of \$95,000, 4.125% interest rate	**	94,294
	America Movil	Maturity date March 1, 2035, par value of \$300,000, 6.375% interest rate	**	335,382
	American In	Maturity date July 16, 2019, par value of \$95,000, 2.3% interest rate	**	94,208
	Ameriprise Financial	Maturity date June 28, 2019, par value of \$200,000, 7.3% interest rate	**	231,002
	Amerisourceber	Maturity date November 15, 2021, par value of \$55,000, 3.5% interest rate	**	56,114
	Amgen Inc.	Maturity date March 15, 2040, par value of \$125,000, 5.75% interest rate	**	134,921
	Aon Plc	Maturity date March 15, 2021, par value of \$155,000, 2.8% interest rate	**	154,235
	Arrow Electronic	Maturity date April 1, 2025, par value of \$40,000, 4% interest rate	**	38,324
	AT&T Inc.	Maturity date June 30, 2022, par value of \$120,000, 3% interest rate	**	116,682
	Atmos Energy	Maturity date March 15, 2019, par value of \$35,000, 8.5% interest rate	**	41,062
	Autoridad Canal	Maturity date August 29, 2035, par value of \$200,000, 4.95% interest rate	**	204,610
	Avalonbay Communities	Maturity date March 15, 2017, par value of \$115,000, 5.7% interest rate	**	120,310
	Bank of Amer Crp	Maturity date January 22, 2025, par value of \$125,000, 4% interest rate	**	122,395
	Barclays Plc	Maturity date March 16, 2025, par value of \$200,000, 3.65% interest rate	**	193,153
	Baxalta Inc.	Maturity date June 22, 2018, par value of \$25,000, 2% interest rate	**	24,733
	Baxter International	Maturity date August 15, 2019, par value of \$125,000, 4.5% interest rate	**	132,514
	BB&T Corp.	Maturity date February 1, 2019, par value of \$75,000, 2.25% interest rate	**	75,269
	BB&T Corp.	Maturity date June 19, 2018, par value of \$55,000, 2.05% interest rate	**	55,268
	Biogen Inc.	Maturity date September 15, 2022, par value of \$110,000, 3.625% interest rate	**	111,399
	BNP Paribas	Maturity date March 31, 2017, par value of \$75,000, 1.375% interest rate	**	74,884
	BPCE	Maturity date October 22, 2023, par value of \$200,000, 5.7% interest rate	**	209,191
	British Col	Maturity date May 18, 2016, par value of \$150,000, 2.1% interest rate	**	150,844

Schedule H, Line 4i – Schedule of assets (held at end of year) (cont'd)

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	British Columb	Maturity date October 23, 2022, par value of \$100,000, 2.0% interest rate	**	97,192
	British Sky	Maturity date November 15, 2018, par value of \$150,000, 9.5% interest rate	**	176,854
	Brixmor Operati	Maturity date February 1, 2025, par value of \$120,000, 3.85% interest rate	**	116,679
	Bunge Ltd Fin C	Maturity date November 24, 2020, par value of \$50,000, 3.5% interest rate	**	49,736
	Bunge N.A. Finance	Maturity date April 1, 2017, par value of \$200,000, 5.9% interest rate	**	208,531
	Burlington North	Maturity date April 1, 2045, par value of \$190,000, 4.15% interest rate	**	172,610
	Burlington North	Maturity date October 1, 2019, par value of \$100,000, 4.7% interest rate	**	108,100
	Camden Prop	Maturity date December 15, 2022, par value of \$65,000, 2.95% interest rate	**	62,540
	Cameron International	Maturity date June 15, 2017, par value of \$100,000, 1.4% interest rate	**	98,696
	Can Natural Res	Maturity date March 15, 2038, par value of \$290,000, 6.25% interest rate	**	263,434
	Canadian Pacific	Maturity date May 15, 2019, par value of \$150,000, 7.25% interest rate	**	171,295
	Capital One Bank	Maturity date July 15, 2019, par value of \$300,000, 8.8% interest rate	**	357,585
	Catholic Health	Maturity date August 1, 2018, par value of \$95,000, 2.6% interest rate	**	95,422
	Catholic Health	Maturity date November 1, 2017, par value of \$25,000, 1.6% interest rate	**	24,953
	Celgene Corp	Maturity date May 15, 2044, par value of \$305,000, 4.625% interest rate	**	288,598
	Chevron Corp	Maturity date June 24, 2020, par value of \$150,000, 2.427% interest rate	**	149,864
	Citigroup Inc.	Maturity date September 29, 2027, par value of \$110,000, 4.45% interest rate	**	109,297
	Citigroup Inc.	Maturity date May 22, 2019, par value of \$295,000, 8.5% interest rate	**	351,888
	CMS Energy	Maturity date March 1, 2044, par value of \$125,000, 4.875% interest rate	**	126,761
	CNA Financial	Maturity date May 15, 2044, par value of \$45,000, 3.95% interest rate	**	44,903
	Cnooc Finance	Maturity date May 5, 2025, par value of \$200,000, 3.5% interest rate	**	190,369
	Columbia Pipeline	Maturity date June 1, 2020, par value of \$85,000, 3.3% interest rate	**	83,295
	Com Bk Australia	Maturity date October 15, 2019, par value of \$150,000, 5.0 % interest rate	**	163,859
	Crown Castle T	Maturity date May 15, 2022, par value of \$25,000, 3.222 % interest rate	**	24,167
	Crown Castle T	Maturity date May 15, 2025, par value of \$40,000, 3.663 % interest rate	**	38,485

Schedule H, Line 4i – Schedule of assets (held at end of year) (cont'd)

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	CVS Health Cor	Maturity date July 20, 2045, par value of \$150,000, 5.125 % interest rate	**	158,124
	Danaher Corp	Maturity date September 15, 2020, par value of \$85,000, 2.4 % interest rate	**	85,005
	DDR Corp	Maturity date January 15, 2021, par value of \$110,000, 3.5% interest rate	**	109,606
	Deere & Co.	Maturity date May 15, 2030, par value of \$294,000, 8.10% interest rate	**	415,483
	Delphi Autontv	Maturity date November 19, 2020, par value of \$115,000, 3.15% interest rate	**	114,748
	Delphi Corp	Maturity date March 15, 2024, par value of \$55,000, 4.15% interest rate	**	55,645
	Delta Air Line	Maturity date July 30, 2027, par value of \$50,000, 3.625% interest rate	**	50,625
	DIRECTV Hldgs	Maturity date March 15, 2017, par value of \$150,000, 2.4% interest rate	**	151,366
	Dominion Re	Maturity date September 15, 2022, par value of \$100,000, 2.75% interest rate	**	96,602
	Dominion Resources	Maturity date August 15, 2019, par value of \$90,000, 5.2% interest rate	**	97,997
	Dow Chemicals	Maturity date November 15, 2020, par value of \$125,000, 4.25% interest rate	**	81,661
	Duke Energy	Maturity date August 15, 2017, par value of \$75,000, 1.625% interest rate	**	74,894
	Eaton Corp.	Maturity date November 2, 2017, par value of \$55,000, 1.5% interest rate	**	54,662
	Eaton Vance Co.	Maturity date June 15, 2023, par value of \$75,000, 3.6250% interest rate	**	75,315
	Ecolab Inc.	Maturity date December 8, 2016, par value of \$150,000, 3.0% interest rate	**	152,157
	Ecopetrol	Maturity date January 16, 2025, par value of \$90,000, 4.125% interest rate	**	72,000
	Energy Tran	Maturity date February 1, 2022, par value of \$40,000, 5.2% interest rate	**	37,083
	Enlink Midstream	Maturity date April 1, 2019, par value of \$20,000, 2.7% interest rate	**	18,277
	Eog Res	Maturity date March 15, 2023, par value of \$200,000, 2.625% interest rate	**	188,830
	Erac USA Financial	Maturity date March 15, 2017, par value of \$45,000, 2.75% interest rate	**	45,579
	Erac USA Financial	Maturity date October 1, 2020, par value of \$100,000, 5.25% interest rate	**	109,405
	Exelon Corp	Maturity date June 09, 2017, par value of \$115,000, 1.55% interest rate	**	114,588
	Exelon Generation	Maturity date October 1, 2039, par value of \$115,000, 6.25% interest rate	**	116,402
	Fed Rlty Invs	Maturity date June 1, 2023, par value of \$150,000, 2.75% interest rate	**	143,473
	Federal Realty	Maturity date January 15, 2021, par value of \$160,000, 2.55% interest rate	**	158,965

Schedule H, Line 4i – Schedule of assets (held at end of year) (cont'd)

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	FHMS	Maturity date February 25, 2022, par value of \$405,375.21, 1.749% interest rate	**	371,573
	FHMS	Maturity date Sept 25, 2022, par value of \$212,389.85, 1.785% interest rate	**	198,270
	Fidelity Nation	Maturity date June 5, 2017, par value of \$30,000, 1.45% interest rate	**	29,678
	Fifth Third Bank	Maturity date January 16, 2024, par value of \$125,000, 4.3% interest rate	**	128,069
	FL Hurrucane	Maturity date July 1, 2018, par value of \$150,000, 2.107% interest rate	**	150,902
	Florida Gas Tra	Maturity date July 15, 2025, par value of \$75,000, 4.35% interest rate	**	68,774
	Ford Motor Cre	Maturity date January 9, 2018, par value of \$200,000, 2.145% interest rate	**	198,945
	G2	Maturity date August 20, 2022, par value of \$6069.77, 1.625% interest rate	**	5,171
	G2	Maturity date November 20, 2021, par value of \$1,074.76, 1.625% interest rate	**	851
	Gatx Corp	Maturity date March 30, 2020, par value of \$20,000, 2.6% interest rate	**	19,483
	GATX CORP	Maturity date March 4, 2017, par value of \$40,000, 1.25% interest rate	**	39,605
	GE-Exch	Maturity date November 15, 2035, par value of \$275,000, 4.418% interest rate	**	280,364
	Gen Elec Cap C	Maturity date January 14, 2038, par value of \$86,000, 5.875% interest rate	**	105,146
	General Electric	Maturity date February 11, 2021, par value of \$40,000, 5.3 % interest rate	**	45,045
	General Electric	Maturity date September 7, 2022, par value of \$150,000, 3.15% interest rate	**	153,537
	Gilead Sciences	Maturity date September 1, 2022, par value of \$95,000, 3.25% interest rate	**	95,563
	Goldcorp Inc.	Maturity date June 9, 2021, par value of \$95,000, 3.625% interest rate	**	89,188
	Goldcorp Inc.	Maturity date March 15, 2018, par value of \$45,000, 2.125% interest rate	**	43,639
	Goldman Sachs	Maturity date October 21, 2025, par value of \$60,000, 4.25% interest rate	**	59,569
	Goldman Sachs	Maturity date January 31, 2019, par value of \$120,000, 2.625% interest rate	**	120,968
	Goldman Sachs	Maturity date July 19, 2018, par value of \$150,000, 2.9% interest rate	**	152,927
	Goldman Sachs	Maturity date October 1, 2037, par value of \$300,000, 6.75% interest rate	**	350,531
	Goldman Sachs Gp	Maturity date January 23, 2025, par value of \$75,000, 3.5% interest rate	**	73,571
	Harris Corp	Maturity date April 27, 2025, par value of \$35,000, 3.823% interest rate	**	34,465
	HJ Heinz Co	Maturity date July 2, 2020, par value of \$185,000, 2.8% interest rate	**	184,393

Schedule H, Line 4i – Schedule of assets (held at end of year) (cont'd)

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	Howard Hughes	Maturity date Sept 1, 2023, par value of \$110,000, 3.5% interest rate	**	114,420
	HP Enterprise	Maturity date October 5, 2017, par value of \$195,000, 2.45% interest rate	**	194,883
	HSBC Holdings	Maturity date May 2, 2036, par value of \$400,000, 6.5% interest rate	**	476,376
	Humana Inc	Maturity date October 1, 2019, par value of \$155,000, 2.625% interest rate	**	154,978
	Hydro-Quebec	Maturity date June 19, 2017, par value of \$150,000, 1.375% interest rate	**	149,783
	Hydro-Quebec	Maturity date June 30, 2016, par value of \$200,000, 2.0% interest rate	**	201,184
	Hyundai Cap Ame	Maturity date February 16, 2019, par value of \$110,000, 2.55% interest rate	**	109,161
	Iceland	Maturity date June 16, 2016, par value of \$125,000, 4.875% interest rate	**	126,557
	Imp Tobacco Fin	Maturity date July 20, 2018, par value of \$200,000, 2.05% interest rate	**	198,855
	Inter-American Development	Maturity date August 24, 2018, par value of \$150,000, 1.75% interest rate	**	151,428
	Intercontinent	Maturity date December 1, 2020, par value of \$60,000, 2.75% interest rate	**	59,839
	International Bank Recon	Maturity date September 15, 2016, par value of \$150,000, 1.0% interest rate	**	150,138
	JB Hunt Transport	Maturity date March 15, 2019, par value of \$15,000, 2.4% interest rate	**	14,991
	Jefferies Group	Maturity date January 15, 2036, par value of \$100,000, 6.25% interest rate	**	91,777
	JP Morgan Chase	Maturity date May 1, 2023, par value of \$110,000, 3.75% interest rate	**	107,652
	JPMorgan Chase	Maturity date April 23, 2019, par value of \$500,000, 6.3% interest rate	**	559,781
	JPMorgan Chase	Maturity date February 15, 2017, par value of \$200,000, 1.35% interest rate	**	199,573
	Keycorp	Maturity date November 15, 2020, par value of \$150,000, 2.9% interest rate	**	149,485
	KFW	Maturity date February 15, 2017, par value of \$200,000, 1.25% interest rate	**	200,537
	KFW	Maturity date September 5, 2017, par value of \$150,000, .875% interest rate	**	149,308
	Kilroy Realty	Maturity date October 1, 2025, par value of \$45,000, 4.375% interest rate	**	45,873
	Kimco Realty	Maturity date November 1, 2022, par value of \$35,000, 3.4% interest rate	**	34,725
	Kroger Co	Maturity date October 17, 2016, par value of \$50,000, 1.2% interest rate	**	49,967
	Liberty Mutual	Maturity date June 15, 2023, par value of \$140,000, 4.25% interest rate	**	142,410
	Liberty Mutual	Maturity date August 1, 2044, par value of \$110,000, 4.85% interest rate	**	102,741

Schedule H, Line 4i – Schedule of assets (held at end of year) (cont'd)

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	Lockheed Martin	Maturity date March 1, 2035, par value of \$30,000, 3.6% interest rate	**	26,948
	Lockheed Martin	Maturity date May 15, 2046, par value of \$125,000, 4.7% interest rate	**	128,050
	Los Angeles	Maturity date May 15, 2040, par value of \$150,000, 7.053% interest rate	**	203,514
	Lubrizol Corp.	Maturity date February 1, 2019, par value of \$100,000, 8.875% interest rate	**	119,479
	MacQuarie Bk	Maturity date March 24, 2017, par value of \$95,000, 1.65% interest rate	**	94,879
	Magellan	Maturity date July 15, 2019, par value of \$200,000, 6.55% interest rate	**	217,306
	Manitoba	Maturity date April 3, 2017, par value of \$110,000, 1.3% interest rate	**	110,046
	Manitoba	Maturity date September 6, 2022, par value of \$100,000, 2.1% interest rate	**	96,653
	Marathon Oil	Maturity date October 1, 2037, par value of \$200,000, 6.6% interest rate	**	170,953
	Marsh & McLennan	Maturity date June 3, 2024, par value of \$55,000, 3.5% interest rate	**	123,917
	McKesson Corp	Maturity date March 10, 2017, par value of \$45,000, 1.292% interest rate	**	44,878
	McKesson Corp	Maturity date March 15, 2018, par value of \$125,000, 1.4% interest rate	**	123,292
	Mead Johnson	Maturity date November 15, 2025, par value of \$15,000, 4.125% interest rate	**	15,102
	Memorial Sloan	Maturity date July 1, 2055, par value of \$75,000, 4.2% interest rate	**	72,057
	Merrill Lynch	Maturity date April 25, 2018, par value of \$450,000, 6.875% interest rate	**	496,371
	Merrill Lynch	Maturity date August 28, 2017, par value of \$150,000, 6.40% interest rate	**	160,710
	Metro Trans	Maturity date November 15, 2039, par value of \$150,000, 5.871% interest rate	**	178,434
	Microsoft Corp	Maturity date November 3, 2035, par value of \$225,000, 4.2% interest rate	**	229,537
	Morgan Stanley	Maturity date April 25, 2018, par value of \$100,000, 2.125% interest rate	**	100,154
	Morgan Stanley	Maturity date March 22, 2017, par value of \$125,000, 4.75% interest rate	**	129,449
	Morgan Stanley	Maturity date May 13, 2019, par value of \$200,000, 7.3% interest rate	**	229,858
	Natl Rural Util	Maturity date June 15, 2020, par value of \$90,000, 2.35% interest rate	**	89,105
	Nevada Power	Maturity date April 1, 2036, par value of \$200,000, 6.65% interest rate	**	252,660
	New Brunswick	Maturity date June 15, 2018, par value of \$150,000, 2.75% interest rate	**	153,749
	New ell Rubberma	Maturity date November 1, 2025, par value of \$35,000, 3.9% interest rate	**	32,089

Schedule H, Line 4i – Schedule of assets (held at end of year) (cont'd)

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	Niagara Mohaw k	Maturity date August 15, 2019, par value of \$200,000, 4.88% interest rate	**	213,770
	Nissan	Maturity date September 12, 2017, par value of \$200,000, 1.95% interest rate	**	200,280
	Nordea Bank Ab	Maturity date May 13, 2021, par value of \$200,000, 4.875% interest rate	**	213,781
	Norfolk Southern	Maturity date April 1, 2022, par value of \$125,000, 3.0% interest rate	**	123,593
	Northeast Utils	Maturity date January 15, 2018, par value of \$50,000, 1.6% interest rate	**	49,609
	Northern Trust	Maturity date October 30, 2025, par value of \$100,000, 3.95% interest rate	**	104,299
	Northrop Grumman	Maturity date April 15, 2045, par value of \$125,000, 3.85% interest rate	**	110,902
	Nova Sco	Maturity date January 26, 2017, par value of \$125,000, 5.125% interest rate	**	130,217
	NYC Fin Auth	Maturity date August 1, 2037, par value of \$150,000, 5.508% interest rate	**	180,315
	O'Reilly Auto	Maturity date June 15, 2023, par value of \$55,000, 3.85% interest rate	**	55,603
	O'Reilly Auto	Maturity date September 1, 2022, par value of \$45,000, 3.8% interest rate	**	45,633
	Ohio Pow er Co.	Maturity date October 1, 2021, par value of \$250,000, 5.375% interest rate	**	278,298
	Omnicom Group	Maturity date November 1, 2024, par value of \$35,000, 3.65% interest rate	**	74,885
	Omnicom Group	Maturity date May 1, 2022, par value of \$115,000, 3.625% interest rate	**	116,260
	Packaging Corp.	Maturity date November 1, 2023, par value of \$35,000, 4.5% interest rate	**	36,594
	Partners HL	Maturity date July 1, 2021, par value of \$150,000, 3.443% interest rate	**	154,269
	Penske Truck	Maturity date June 15, 2019, par value of \$75,000, 2.5% interest rate	**	73,882
	Penske Truck Le	Maturity date July 15, 2020, par value of \$150,000, 3.2% interest rate	**	149,134
	PepsiCo Inc.	Maturity date July 17, 2022, par value of \$110,000, 3.1% interest rate	**	112,816
	Petroleos Mexica	Maturity date January 30, 2023, par value of \$45,000, 3.5% interest rate	**	39,263
	Petroleos Mexica	Maturity date July 18, 2018, par value of \$120,000, 3.55% interest rate	**	119,072
	Petroleos Mexica	Maturity date June 27, 2044, par value of \$165,000, 5.5% interest rate	**	124,136
	Phillips 66	Maturity date May 1, 2017, par value of \$75,000, 2.95% interest rate	**	76,016
	Plains Pipeline	Maturity date January 15, 2020, par value of \$200,000, 5.75% interest rate	**	197,892
	PNC Funding	Maturity date June 10, 2019, par value of \$300,000, 6.7% interest rate	**	343,494

Schedule H, Line 4i – Schedule of assets (held at end of year) (cont'd)

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	President & Fellow s of Harvard	Maturity date October 1, 2037, par value of \$75,000, 3.619% interest rate	**	73,647
	Priceline Group	Maturity date March 15, 2025, par value of \$110,000, 3.65% interest rate	**	107,306
	Principal	Maturity date September 15, 2022, par value of \$20,000, 3.3% interest rate	**	19,845
	Principal Finl	Maturity date May 15, 2025, par value of \$155,000, 3.4% interest rate	**	150,985
	Progress Energy	Maturity date March 15, 2019, par value of \$200,000, 7.05% interest rate	**	226,893
	PSEG Power	Maturity date September 15, 2016, par value of \$30,000, 2.75% interest rate	**	30,291
	Quebec Province	Maturity date August 25, 2021, par value of \$150,000, 2.75% interest rate	**	151,854
	Regents Univ	Maturity date May 15, 2043, par value of \$150,000, 5.77% interest rate	**	182,976
	Regions Bk Alab	Maturity date September 14, 2018, par value of \$250,000, 2.25% interest rate	**	249,765
	Rep of Poland	Maturity date January 22, 2024, par value of \$65,000, 4.0% interest rate	**	68,380
	Republic Services	Maturity date September 15, 2019, par value of \$90,000, 5.5% interest rate	**	98,932
	Reynolds America	Maturity date June 12, 2018, par value of \$85,000, 2.3% interest rate	**	85,521
	Rio Tinto	Maturity date July 17, 2016, par value of \$100,000, 1.375% interest rate	**	99,702
	Rio Tinto Finan	Maturity date June 15, 2025, par value of \$125,000, 3.75% interest rate	**	112,824
	Rogers Communications	Maturity date August 15, 2018, par value of \$150,000, 6.8% interest rate	**	167,635
	Roper Indus	Maturity date November 15, 2017, par value of \$25,000, 1.85% interest rate	**	24,916
	Roper Industries	Maturity date September 1, 2019, par value of \$125,000, 6.25% interest rate	**	138,866
	San Diego Gas & Electric	Maturity date June 1, 2039, par value of \$200,000, 6.0% interest rate	**	248,797
	Santander Uk	Maturity date October 16, 2020, par value of \$45,000, 2.875% interest rate	**	44,685
	South Africa Rep	Maturity date March 9, 2020, par value of \$100,000, 5.50% interest rate	**	102,635
	Southeast Supply	Maturity date June 15, 2024, par value of \$100,000, 4.25% interest rate	**	95,881
	Southern Pow er	Maturity date December 1, 2017, par value of \$30,000, 1.85% interest rate	**	29,986
	Spectra Energy	Maturity date March 1, 2020, par value of \$100,000, 5.65% interest rate	**	105,046
	Standard Chart	Maturity date April 17, 2020, par value of \$200,000, 2.25% interest rate	**	195,957
	Stanley Black	Maturity date November 17, 2018, par value of \$220,000, 2.451% interest rate	**	221,092

Schedule H, Line 4i – Schedule of assets (held at end of year) (cont'd)

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	State Street	Maturity date May 15, 2023, par value of \$40,000, 3.1% interest rate	**	39,454
	State Street	Maturity date August 18, 2020, par value of \$150,000, 2.55% interest rate	**	151,905
	Statoil Asa	Maturity date January 17, 2018, par value of \$200,000, 1.20% interest rate	**	197,892
	Sumitomo Mitsui	Maturity date July 19, 2018, par value of \$250,000, 2.5% interest rate	**	252,330
	Suntrust Banks	Maturity date Nov 1, 2018, par value of \$55,000, 2.35% interest rate	**	55,260
	Tencent Holdin	Maturity date May 2, 2019, par value of \$200,000, 3.375% interest rate	**	203,406
	Thermo Fisher	Maturity date February 1, 2019, par value of \$25,000, 2.4% interest rate	**	25,016
	Thomson Reuters	Maturity date July 15, 2018, par value of \$175,000, 6.5% interest rate	**	193,244
	Toronto Dom Ba	Maturity date November 5, 2019, par value of \$60,000, 2.25% interest rate	**	59,998
	Trans-Allegheny	Maturity date June 1, 2025, par value of \$200,000, 3.85% interest rate	**	199,993
	Transurban Fin	Maturity date February 2, 2026, par value of \$35,000, 4.125% interest rate	**	34,410
	Trinity Healt	Maturity date December 1, 2045, par value of \$125,000, 4.125% interest rate	**	118,499
	TSY Infl IX	Maturity date July 15, 2024, par value of \$600,000, .125% interest rate	**	351,906
	Ubs Group Fundi	Maturity date September 24, 2020, par value of \$200,000, 2.95% interest rate	**	198,227
	Union Pac	Maturity date January 15, 2023, par value of \$150,000, 2.95% interest rate	**	150,472
	United Health	Maturity date November 15, 2016, par value of \$25,000, 1.875% interest rate	**	25,200
	United Mexican	Maturity date March 8, 2044, par value of \$150,000, 4.75% interest rate	**	137,517
	United Health Gr	Maturity date July 15, 2045, par value of \$120,000, 4.75% interest rate	**	125,666
	Ventas Realty	Maturity date February 15, 2018, par value of \$45,000, 2.00% interest rate	**	44,865
	Verizon	Maturity date September 15, 2023, par value of \$650,000, 5.15% interest rate	**	351,020
	Verizon Comm I	Maturity date August 21, 2046, par value of \$165,000, 4.862% interest rate	**	155,752
	Visa Inc.	Maturity date December 14, 2035, par value of \$135,000, 4.15% interest rate	**	136,265
	Walgreens	Maturity date November 17, 2017, par value of \$60,000, 1.75% interest rate	**	59,656
	Wal-Mart Stores	Maturity date April 15, 2038, par value of \$300,000, 6.2% interest rate	**	376,615
	Wea Finance LL	Maturity date October 5, 2020, par value of \$200,000, 3.25% interest rate	**	200,795

Schedule H, Line 4i – Schedule of assets (held at end of year) (cont'd)

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	Weingarten Rlty	Maturity date April 15, 2023, par value of \$45,000, 3.5% interest rate	**	43,756
	Wellpoint In	Maturity date May 15, 2022, par value of \$150,000, 3.125% interest rate	**	146,730
	West Pac Banking	Maturity date January 12, 2018, par value of \$100,000, 1.6% interest rate	**	99,841
	Williams LP	Maturity date November 15, 2020, par value of \$110,000, 4.125% interest rate	**	95,681
	WPP Fin	Maturity date September 19, 2024, par value of \$115,000, 3.75% interest rate	**	114,235
	WPP Fin	Maturity date September 7, 2022, par value of \$90,000, 3.625% interest rate	**	90,182
	Xerox Corp.	Maturity date May 15, 2018, par value of \$200,000, 6.35% interest rate	**	214,472
Total corporate bonds				33,383,871
	Fannie Mae	Maturity date June 12, 2017, par value of \$3,600,000, 5.375% interest rate	**	3,080,186
	Freddie Mac	Maturity date May 27, 2016, par value of \$850,000, 2.5% interest rate	**	856,550
	U.S. Treasury	Maturity date January 31, 2017, par value of \$1,000,000, .875% interest rate	**	20,009
	U.S. Treasury	Maturity date February 15, 2029, par value of \$1,300,000, 5.25% interest rate	**	1,334,925
	U.S. Treasury	Maturity date May 15, 2038, par value of \$225,000, 4.5% interest rate	**	96,152
	U.S. Treasury	Maturity date February 15, 2039, par value of \$950,000, 3.5% interest rate	**	789,628
	U.S. Treasury	Maturity date February 15, 2019, par value of \$895,000, 2.75% interest rate	**	932,618
	U.S. Treasury	Maturity date February 15, 2024, par value of \$1,515,000, 2.75% interest rate	**	1,577,494
	U.S. Treasury	Maturity date February 15, 2021, par value of \$390,000, 3.625% interest rate	**	423,942
	U.S. Treasury	Maturity date February 15, 2022, par value of \$325,000, 2.0% interest rate	**	325,559
	U.S. Treasury N	Maturity date November 30, 2020, par value of \$1,550,000, 1.625% interest rate	**	1,541,039
	U.S. Treasury N	Maturity date February 29, 2020, par value of \$1,265,000, 1.375% interest rate	**	1,250,571
	U.S. Treasury N	Maturity date May 15, 2025, par value of \$860,000, 2.125% interest rate	**	848,309
	U.S. Treasury N	Maturity date October 31, 2020, par value of \$775,000, 1.75% interest rate	**	773,789
	U.S. Treasury N	Maturity date November 15, 2024, par value of \$410,000, 2.25% interest rate	**	409,680
	U.S. Treasury N	Maturity date April 30, 2018, par value of \$400,000, 0.6250% interest rate	**	394,875
	U.S. Treasury N/B	Maturity date May 15, 2045, par value of \$210,000, 3% interest rate	**	208,688

Schedule H, Line 4i – Schedule of assets (held at end of year) (cont'd)

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	U.S. Treasury N/B	Maturity date November 15, 2044, par value of \$175,000, 3% interest rate	**	174,098
	U.S. Treasury N/	Maturity date August 15, 2045, par value of \$135,000, 2.875% interest rate	**	130,908
	U.S. Treasury N/B	Maturity date February 15, 2045, par value of \$100,000, 2.5% interest rate	**	89,578
	U.S. Treasury	Maturity date February 15, 2023, par value of \$800,000, 2.0% interest rate	**	795,125
	U.S. Treasury	Maturity date February 15, 2020, par value of \$600,000, 3.625% interest rate	**	647,250
	U.S. Treasury	Maturity date July 31, 2017, par value of \$200,000, .50% interest rate	**	1,588,000
	U.S. Treasury	Maturity date May 15, 2019, par value of \$2,425,000, 3.125% interest rate	**	2,558,754
	U.S. Treasury	Maturity date May 15, 2021, par value of 940,000, 3.125% interest rate	**	1,717,704
	U.S. Treasury	Maturity date May 15, 2022, par value of \$1,245,000, 1.75% interest rate	**	929,348
	U.S. Treasury	Maturity date May 15, 2039 par value of \$2,100,000, 4.25% interest rate	**	2,498,027
	U.S. Treasury	Maturity date May 31, 2019, par value of \$795,000, 1.5% interest rate	**	640,600
	U.S. Treasury	Maturity date November 15, 2022, par value of \$400,000, 1.625% interest rate	**	388,500
	U.S. Treasury	Maturity date November 15, 2039, par value of \$200,000, 4.375% interest rate	**	251,156
	U.S. Treasury	Maturity date November 15, 2041, par value of \$655,000, 3.125% interest rate	**	675,878
	U.S. Treasury	Maturity date November 15, 2042, par value of \$250,000, 2.75% interest rate	**	166,660
	U.S. Treasury	Maturity date Sept 30, 2019, par value of \$2,500,000, 1.75% interest rate	**	2,517,188
	U.S. Treasury	Maturity date Sept 30, 2016, par value of \$1,055,000, 1% interest rate	**	2,775,627
	U.S. Treasury Bond	Maturity date August 15, 2044, par value of \$300,000, 3.125% interest rate	**	306,188
	U.S. Treasury N/B	Maturity date August 15, 2020, par value of \$895,000, 2.625% interest rate	**	929,681
	U.S. Treasury N/B	Maturity date August 15, 2040, par value of \$990,000, 3.875% interest rate	**	1,155,670
Total U.S. government securities				35,799,954
	Canada Govt	Maturity date February 14, 2017, par value of \$75,000, 0.875% interest rate	**	74,892
	Alberta Provinc	Maturity date August 26, 2020, par value of \$200,000, 1.75% interest rate	**	197,154
	Ontario Provin	Maturity date May 21, 2020, par value of \$190,000, 1.875% interest rate	**	188,038
	Toronto Dom Ban	Maturity date December 14, 2020, par value of \$185,000, 2.5% interest rate	**	184,630

Schedule H, Line 4i – Schedule of assets (held at end of year) (cont'd)

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	Sc Pub Svc Aut	Maturity date December 1, 2045, par value of \$125,000, 4.77% interest rate	**	125,190
	Kansas City Sout	Maturity date May 15, 2023, par value of \$45,000, 3% interest rate	**	42,651
	Univ of Ca-J-R	Maturity date May 15, 2045, par value of \$25,000, 4.131% interest rate	**	24,533
	Chicago International Airport	Maturity date January 1, 2040, par value of \$110,000, 6.395% interest rate	**	137,709
	Chicago Water District	Maturity date December 1, 2038, par value of \$100,000, 5.72% interest rate	**	114,736
	New York City Municipal Water Auth	Maturity date June 15, 2042, par value of \$35,000, 6.011% interest rate	**	45,490
	New York Port Auth	Maturity date August 1, 2046, par value of \$95,000, 5.31% interest rate	**	100,349
	New York State Authority	Maturity date March 15, 2039, par value of \$225,000, 5.628% interest rate	**	270,000
	VA PBA-B2 BABS	Maturity date August 1, 2030, par value of \$120,000, 5.9% interest rate	**	146,197
	Virginia ST	Maturity date January 1, 2044, par value of \$125,000, 4.956% interest rate	**	132,303
	Virginia Transn	Maturity date May 15, 2035, par value of \$105,000, 5.35% interest rate	**	120,654
Total municipal bonds				1,904,526
*	T. Rowe Price Retirement 2060 Trust	Common collective trust fund	**	24,687
*	T. Rowe Price Retirement 2055 Trust	Common collective trust fund	**	2,483,504
*	T. Rowe Price Retirement 2050 Trust	Common collective trust fund	**	3,230,332
*	T. Rowe Price Retirement 2045 Trust	Common collective trust fund	**	8,681,826
*	T. Rowe Price Retirement 2040 Trust	Common collective trust fund	**	15,692,744
*	T. Rowe Price Retirement 2035 Trust	Common collective trust fund	**	23,466,029
*	T. Rowe Price Retirement 2030 Trust	Common collective trust fund	**	40,504,773
*	T. Rowe Price Retirement 2025 Trust	Common collective trust fund	**	56,739,286
*	T. Rowe Price Retirement 2020 Trust	Common collective trust fund	**	71,449,491
*	T. Rowe Price Retirement 2015 Trust	Common collective trust fund	**	33,511,193
*	T. Rowe Price Retirement 2010 Trust	Common collective trust fund	**	12,992,490
*	T. Rowe Price Retirement 2005 Trust	Common collective trust fund	**	8,132,492
*	T. Rowe Price Retirement Income Trust	Common collective trust fund	**	11,105,688
*	T. Rowe Price U.S. Treasury Money Market Trust Fund	Common collective trust fund	**	120,237,868
Total collective trust funds				408,252,403
Total investments				975,880,722
*	Various Participants	Notes receivable from Plan participants, with interest rates of 3.25% to 6%, maturing at various dates through February 2043		17,556,903
Total investments and participant loans				993,437,625

* Permitted party-in-interest.

** Cost information is not required for participant-directed investments and, therefore, is not included.

Plan Name	Milliken Retirement Plan
Plan Sponsor EIN	51-0105342
ERISA Plan #	335
Plan Year Ending	December 31, 2015

The required attachment marked with an “X” in the Attachment column is included within the Accountant’s Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan’s Independent Qualified Public Accountant (IQPA).

Form / Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	

Plan Name	Milliken Retirement Plan
Plan Sponsor EIN	51-0105342
ERISA Plan #	335
Plan Year Ending	December 31, 2015

The required attachment marked with an “X” in the Attachment column is included within the Accountant’s Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan’s Independent Qualified Public Accountant (IQPA).

Form / Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	