#### Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

2015

OMB Nos. 1210-0110

This Form is Open to Public Inspection

Part I   Annual Repo	ort identification information	1		
For calendar plan year 2015 o	or fiscal plan year beginning 01/01/	2015 and ending 12	2/31/2015	
<b>A</b> This return/report is for:	a single-employer plan	a multiple-employer plan (not multiemployer) list of participating employer information in ac a foreign plan		
<b>B</b> This return/report is	the first return/report an amended return/report	the final return/report a short plan year return/report (less than 12 m	nonths)	
C Check box if filing under:	X Form 5558 Special extension (enter desc	automatic extension	DFVC p	rogram
Part II Basic Plan Ir	nformation—enter all requested in			
1a Name of plan	R SERVICES, INC. DEFINED BENEF		<b>1b</b> Three-digit plan numbe (PN) ▶	001
			1c Effective da	te of plan 01/01/2009
Mailing address (include r City or town, state or prov	ployer, if for a single-employer plan) room, apt., suite no. and street, or P.0 ince, country, and ZIP or foreign pos			entification Number 68-0534168
ASSOCIATED UNDERWATER	SERVICES, INC.			0-271-0261
9901 E. FERRY SPOKANE, WA 99202				de (see instructions)
3a Plan administrator's name	and address Same as Plan Spon	sor.	<b>3b</b> Administrate	r's EIN
SSOCIATED UNDERWATER		FERRY NE, WA 99202	<b>3c</b> Administrate	68-0534168 r's telephone number 0-271-0261
	the plan sponsor has changed since number from the last return/report.	the last return/report filed for this plan, enter the	4b EIN 4c PN	
	nts at the heginning of the plan year		5a	3
			5b	3
C Number of participants w	ith account balances as of the end of	the plan year (defined benefit plans do not	5c	
d(1) Total number of active	participants at the beginning of the p	lan year	5d(1)	2
		ear	5d(2)	3
Number of participants than 100% vested	hat terminated employment during the	e plan year with accrued benefits that were less	5e	0
Under penalties of perjury and	d other penalties set forth in the instru d and signed by an enrolled actuary,	rn/report will be assessed unless reasonable caudictions, I declare that I have examined this return/re as well as the electronic version of this return/report	port, including, if ap	plicable, a Schedule

Form 550	0-SF 2015		Page 2							
<b>b</b> Are you claiming under 29 CFR 25	lan's assets during the plan year invested in eligit a waiver of the annual examination and report of i20.104-46? (See instructions on waiver eligibility "No" to either line 6a or line 6b, the plan can	an indeper and condit	ndent qualified public a	account	ant (IQ	PA)			X Yes [	No No
<b>c</b> If the plan is a de	fined benefit plan, is it covered under the PBGC i	nsurance p	rogram (see ERISA se	ection 4	021)?	X	Yes	No	Not determine	ned
Part III Financ	ial Information						_	<u> </u>		
7 Plan Assets and			(a) Beginning	of Ye	ar			(b) End o	f Year	
<b>a</b> Total plan assets		. 7a	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1519				<u> </u>	1883712	2
<b>b</b> Total plan liabilitie	98	. 7b			0				C	)
C Net plan assets (	subtract line 7b from line 7a)	. 7c		1519	024				1883712	2
8 Income, Expense	es, and Transfers for this Plan Year		(a) Amou	unt				(b) To	tal	
	eived or receivable from:	. 8a(1)		459	9038					
(2) Participants.		. 8a(2)			0					
(3) Others (inclu	ding rollovers)	. 8a(3)			0					
<b>b</b> Other income (los	ss)	. 8b		-32	2557					
	d lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c							426481	<u> </u>
	luding direct rollovers and insurance premiums	. 8d		52	2404					
	and/or corrective distributions (see instructions)				0					
	rvice providers (salaries, fees, commissions)			ç	9389					
					0					
h Total expenses (a	add lines 8d, 8e, 8f, and 8g)								61793	3
i Net income (loss)	(subtract line 8h from line 8c)	. 8i							364688	3
j Transfers to (from	n) the plan (see instructions)	. 8j								
Part IV Plan (	Characteristics									
	les welfare benefits, enter the applicable welfare ince Questions	feature cod	les from the List of Pla	n Chara	acterist	ic Cod	les in the	e instructio	ns:	
10 During the plan	year:				Yes	No	N/A		Amount	
described in 29	ure to transmit to the plan any participant contribution CFR 2510.3-102? (See instructions and DOL's versions	Voluntary F	iduciary Correction	10a		X				
	nonexempt transactions with any party-in-interes 10a.)			10b		X				
C Was the plan c	overed by a fidelity bond?			10c	X				16	60000
·	ve a loss, whether or not reimbursed by the plan's onesty?	-		10d		X				
carrier, insurance	or commissions paid to any brokers, agents, or ot ce service, or other organization that provides sor instructions.)	ne or all of	the benefits under	10e		X				
f Has the plan fai	led to provide any benefit when due under the pla	an?		10f		X				
<b>q</b> Did the plan hav	ve any participant loans? (If "Yes," enter amount a	as of year e	end.)	10g		Χ				
h If this is an indiv	ridual account plan, was there a blackout period?	(See instru	uctions and 29 CFR	10g						
i If 10h was answ	vered "Yes," check the box if you either provided to oviding the notice applied under 29 CFR 2520.10	the required	d notice or one of the	10i						
	st incur unrelated business taxable income?			10j						
Part VI Pension	Funding Compliance									
	benefit plan subject to minimum funding requiren 1a below)	•			•		,		X Yes	No
11a Enter the unpaid	d minimum required contribution for all years from	Schedule	SB (Form 5500) line 4	0			11a			0
12 Is this a defined	d contribution plan subject to the minimum funding	a requireme	ents of section 412 of t	he Cod	e or se	ction :	302 of FI	RISA?	Yes	X No

	F	orm 5500-SF 2015 Page <b>3</b> - 1					
	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)					
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	e date of t	he letter rul Year	ing
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui	
b	Enter t	ne minimum required contribution for this plan year		12b			
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c			
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d			
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No 🗌	N/A
Part		Plan Terminations and Transfers of Assets			100	110	1471
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No	
		s," enter the amount of any plan assets that reverted to the employer this year		13a			
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol		Yes X	No
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)					
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		<b>13c(3)</b> F	PN(s)
Part	: VIII	Trust Information					
14a	Name o	f trust		14b 1	rust's Ell	١	
14c	Name	of trustee or custodian		14d	Trustee's	or custodia	an's
	rianio	of tubics of suctorial			telephone		o
Par	t IX	IRS Compliance Questions					
15a	Is the	plan a 401(k) plan?		Ye	S	No	
15b		"how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals an ng contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?		Design- based safe ADP/A harbor test method			
15c	testing	DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4(ii))?	101(m)-	Ye	S	No	
16a	Check	the box to indicate the method used by the plan to satisfy the coverage requirements under secti	on 410(b):		atio ercentage st		rage efit test
16b		he plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by come with any other plans under the permissive aggregation rules?		Ye	s	No	
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	s	No	N/A
17b		ne last plan amendment/restatement for the required tax law changes was adopted//law changes and codes).	Enter the ap	plicable	code	(See ins	tructions
17c		lan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter pland the letter pland the letter's serial representation of the letter's series of the l		t to a fa	vorable II	RS opinion	or
17d	If the p	lan is an individually-designed plan and received a favorable determination letter from the IRS, e ination letter/		the plai	n's last fa	vorable	
18		Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2, American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin		Yes	5	No	
19	Were in	n-service distributions made during the plan year?		Ye	s	No	
	If "Yes	" enter amount		19			
20		equired minimum distributions made to 5% owners who have attained age 70 $\frac{1}{2}$ (regardless of w ), as required under section 401(a)(9)?		Ye	s	No	N/A

## SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan **Actuarial Information** 

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

This Form is Open to Public Inspection

OMB No. 1210-0110

2015

File as an attachment to Form 5500 or 5500-SF. For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015 ▶ Round off amounts to nearest dollar. ▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established. A Name of plan Three-digit ASSOCIATED UNDERWATER SERVICES, INC. DEFINED BENEFIT PLAN 001 plan number (PN) C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Employer Identification Number (EIN) ASSOCIATED UNDERWATER SERVICES, INC. 68-0534168 **F** Prior year plan size: E Type of plan: Single Multiple-A Multiple-B 100 or fewer 101-500 More than 500 Part I **Basic Information** Enter the valuation date: 31 Year 2015 Month \_ Day Assets: 2a 1424674 a Market value ..... 2b **b** Actuarial value..... 1424674 (1) Number of (3) Total Funding (2) Vested Funding Funding target/participant count breakdown participants **Target** Target a For retired participants and beneficiaries receiving payment..... 0 0 **b** For terminated vested participants..... 0 1240858 C For active participants ..... 1240858 1240858 1240858 If the plan is in at-risk status, check the box and complete lines (a) and (b) ..... a Funding target disregarding prescribed at-risk assumptions 4a **b** Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in 4b at-risk status for fewer than five consecutive years and disregarding loading factor ..... 5 5.47% Effective interest rate..... Target normal cost..... 6 324467 Statement by Enrolled Actuary To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan. SIGN **HERE** 08/15/2016 Signature of actuary Date MATTHEW BEAURAIN, EA, MSPA 14-08022 Type or print name of actuary Most recent enrollment number MB ACTUARIAL SERVICES 443-955-1400 Firm name Telephone number (including area code) 197 WOODLAND PKWY., STE. 104 - #227 SAN MARCOS, CA 92069-3020

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see

Address of the firm

Page	2	_
ı ayc	_	

Pa	rt II Be	ginning of Year	Carryov	er and Prefunding Ba	alances						
		<u> </u>				(a) (	Carryover balance		(b) F	Prefundi	ng balance
7		0 0 , ,		cable adjustments (line 13 fr	•			0			0
8		•	•	unding requirement (line 35				0			0
9	Amount rem	aining (line 7 minus lii	ne 8)					0			0
10	Interest on li	ne 9 using prior year's	s actual retu	urn of <u>0.09</u> %				0			0
11	Prior year's	excess contributions t	o be added	to prefunding balance:							
	<b>a</b> Present va	alue of excess contrib	utions (line	38a from prior year)							313600
				sa over line 38b from prior yet interest rate of $\underline{5.79}$ %							0
	b(2) Interes	st on line 38b from pri	or year Sch	edule SB, using prior year's	actual						0
return									0		
											313600
	<b>d</b> Portion of	(c) to be added to pre	efunding ba	lance							0
12	Other reduc	tions in balances due	to elections	or deemed elections				0			0
13	Balance at b	eginning of current ye	ear (line 9 +	line 10 + line 11d – line 12)	)			0			0
Pa	art III F	unding Percenta	ages								
14	Funding targ	et attainment percent	age							14	114.81 %
15	15 Adjusted funding target attainment percentage   15   119.45 %										
16	•	• • •		of determining whether car		-	•		<b>ə</b>	16	129.46 %
17	If the curren	t value of the assets o	f the plan is	s less than 70 percent of the	e funding ta	rget, enter s	such percentage			17	%
Pa	art IV	contributions and	d Liquidi	ity Shortfalls							
18				ear by employer(s) and emp	-	-					
(M	(a) Date IM-DD-YYYY	(b) Amount p employer		(c) Amount paid by employees	( <b>a)</b> [ MM-DE)		( <b>b)</b> Amount pa employer(		(0		nt paid by byees
07	7/29/2016		459038	0							
										<del></del>	
					Totals ►	18(b)		459038	18(c)		0
19	Discounted	employer contributions	s – see inst	ructions for small plan with	a valuation	date after th	ne beginning of the	-			
	_			mum required contributions			•	19a			0
				ljusted to valuation date			•	19b			0
				uired contribution for current y	ear adjusted	d to valuation	n date	19c			445121
20	•	ntributions and liquidit	•					L			1
		_		he prior year?						<u> </u>	Yes X No
				installments for the current	-	-	manner?			L	Yes No
	C If line 20a	is "Yes," see instructi	ons and co	mplete the following table a			n voor				
	(1)	1st		Liquidity shortfall as of er (2) 2nd	iu oi quarte	er of this pla (3)	n year 3rd			(4) 4th	1

_								
		ptions Used to Determine	Funding Target and Targe	t Normal Cost				
21	Discount rate:							
	a Segment rat	es: 1st segment: 4.72 %	2nd segment: 6.11 %	3rd segment: 6.81 %		N/A, full yield	d curve	used
	<b>b</b> Applicable m	onth (enter code)			21b			0
22	Weighted avera	ge retirement age			. 22			62
23	Mortality table(s	s) (see instructions)	rescribed - combined Pre	scribed - separate	Substitute	е		
Pa	rt VI Miscel	laneous Items						
24	Has a change b	peen made in the non-prescribed a	ctuarial assumptions for the current	• •		· · · -	d Yes	X No
25	Has a method of	change been made for the current p	plan year? If "Yes," see instructions	regarding required attac	chment		Yes	X No
26	Is the plan requ	ired to provide a Schedule of Activ	e Participants? If "Yes," see instruc	tions regarding required	attachment.	X	Yes	No
27		,	nter applicable code and see instruc	0 0	27	_		
Pa	rt VII Reco	nciliation of Unpaid Minim	um Required Contribution	s For Prior Years				
28	Unpaid minimu	m required contributions for all prio	years		28			0
29	Discounted em	oloyer contributions allocated towar	d unpaid minimum required contrib	utions from prior years	29			0
30	Remaining amo	ount of unpaid minimum required co	ontributions (line 28 minus line 29)		30			0
Pa	rt VIII Minin	num Required Contribution	n For Current Year					
31	Target normal	cost and excess assets (see instru	ctions):					
	<b>a</b> Target norma	l cost (line 6)			31a			324467
	<b>b</b> Excess asset	s, if applicable, but not greater than	line 31a		31b			183816
32	Amortization in			Outstanding Bala	ance	Installr	nent	
	a Net shortfall a	amortization installment			0			0
	<b>b</b> Waiver amor	ization installment			0			0
33	If a waiver has (Month		nter the date of the ruling letter gran		33			0
34	Total funding re	quirement before reflecting carryov	ver/prefunding balances (lines 31a -	31b + 32a + 32b - 33)	34			140651
			Carryover balance	Prefunding bala	nce	Total ba	lance	
35		ed for use to offset funding	0		0			0
36	Additional cash	requirement (line 34 minus line 35	)		36			140651
37	Contributions a	llocated toward minimum required	contribution for current year adjuste	d to valuation date	37			445121
38	Present value of	f excess contributions for current y	ear (see instructions)		1			
	a Total (excess	, if any, of line 37 over line 36)			38a			304470
	_		prefunding and funding standard c		38b			0
39	Unpaid minimu	m required contribution for current	year (excess, if any, of line 36 over	line 37)	39			0
40			'S		40			0
Pa		<u> </u>	Pension Relief Act of 2010		)			
41		as made to use PRA 2010 funding		<u> </u>				
	a Schedule ele	cted			П	2 plus 7 years	15 y	/ears
	<b>b</b> Eligible plan	year(s) for which the election in line	41a was made		2008	3 2009 201	0 :	2011
42					42	<u> </u>		
		ent acceleration amount to be carri			43			

## Associated Underwater Services, Inc. Defined Benefit Plan Schedule SB, line 26 - Schedule of Active Participant Data

## Plan Name: Associated Underwater Services, Inc. Retirement Plan

Plan EIN: 68-0534168
Plan Number: 001

	Years of Credited Service																			
		< 1	1	I - 4	;	5 - 9	10	) - 14	15	5 - 19	20	) - 24	2	5 - 29	3(	30 - 34 35 - 39			40+	
		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.		Avg.
Age	#	Comp.	#	Comp.	#	Comp.	#	Comp.	#	Comp.	#	Comp.	#	Comp.	#	Comp.	#	Comp.	#	Comp.
<25																				
25-29																				
30-34	1																			
35-39																				
40-44																				
45-49																				
50-54					1															
55-59					1															
60-64																				
65-69																				
70+																				

Age is attained age as of the valuation date.

# indicates the number of active participants in an age and service category.

# Associated Underwater Services, Inc. Defined Benefit Plan Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

Plan Name: Associated Underwater Services, Inc. Retirement Plan

Plan EIN: 68-0534168 Plan Number: 001

#### **Normal Retirement Benefit**

Actuarial Cost Method: PPA06 Funding Rules

IRC430 Funding Yield Curve Segmented Rates

First Segment: 4.72%
Second Segment: 6.11%
Third Segment: 6.81%

IRC404 Funding Yield Curve Segmented Rates

First Segment: 1.39%
Second Segment: 3.98%
Third Segment: 5%

**PBGC Segmented Rates** 

First Segment: 1.48%
Second Segment: 3.77%
Third Segment: 4.79%

**Pre-Retirement Valuation Assumptions** 

**Retirement Valuation Assumptions** 

Mortality Table 2015 430(h)(3)(A)-Optional combined

IRC417(e)(3) Interest Assumption

Segment Rate same as Funding Yield Curve Segmented Rates

IRC417(e)(3) Pre-retirement Mortality

Mortality Table None

IRC417(e)(3) Retirement Mortality

Mortality Table 2015 417(e)(3) Applicable Mortality Table

**Optional Forms Assumption** 

0% of participants will elect the Plan Normal Form

100% of participants will elect a Lump Sum (single payment)

0% of participants will elect a 50% Joint & Contingent annuity

**Pre-Retirement Actuarial Equivalence Assumptions** 

Investment Earnings 5% Effective annual rate

**Retirement Actuarial Equivalence Assumptions** 

## Associated Underwater Services, Inc. Defined Benefit Plan Schedule SB, Part V - Statement of Actuarial Assumptions/Methods Plan Name: Associated Underwater Services, Inc. Retirement Plan

Plan EIN: 68-0534168 Plan Number: 001

Investment Earnings 5% Effective annual rate
Mortality Table 1994 GAR PROJ 2002

#### Assumptions for IRC415 Maximum Benefit Actuarial Adjustments

Investment Earnings 5% Effective annual rate

Mortality Table 2015 417(e)(3) Applicable Mortality Table

Retirement Protection Act of 1994 Interest Rate for non-life annuities

Investment Earnings 5.5% Effective annual rate

#### Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

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0045

2015

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

	1	/ Complete all entries in a		actions to the Form 5	300-3F. f	
Part I		: Identification Information				
For calend	lar plan year 2015 or f	scal plan year beginning	01/01/2015	and ending	12/31/	2015
Δ This re-	turn/report is for:	X a single-employer plan		an (not multiemployer) ployer information in a		
A IIIIo IC	turineport is for.	a one-participant plan	a foreign plan	proyor mormator m de	3001241100 11111 1116	ioni mondonoj
<b>B</b> This ret	urn/report is	the first return/report	the final return/report			
		an amended return/report	a short plan year return	n/report (less than 12 m	ionths)	
C Check	box if filing under:	X Form 5558	automatic extension		DFVC	program
		special extension (enter descr	· · · · · · · · · · · · · · · · · · ·			
Part II	Basic Plan Info	ormation—enter all requested inf	formation			
1a Name Associa		er Services, Inc. Def	ined Benefit Pla	n	1b Three-digit plan numb (PN) ▶	
					1c Effective d 01/01/2	
Mailing	g address (include roo	yer, if for a single-employer plan) m, apt., suite no. and street, or P.O				dentification Number
		ce, country, and ZIP or foreign posta ter Services, Inc.	al code (if foreign, see instr	uctions)	2c Sponsor's 760-27	telephone number
3901 E	E. Ferry				2d Business c 237310	ode (see instructions)
Spokar		WA 99202				
		nd address 🔲 Same as Plan Spons	sor.		3b Administrat	tor's EIN
Associ	ated Underwat	er Services, Inc.			68-0534	
3901 E	. Ferry				760-271	tor's telephone number 0261
Spokan	е	WA 99202				
		e plan sponsor has changed since to mber from the last return/report.	the last return/report filed fo	r this plan, enter the	4b EIN	· · · · · · · · · · · · · · · · · · ·
	or's name	mon non uio taot rotaminoporti			4c PN	
5a Total r	number of participants	at the beginning of the plan year			5a	3
	· · · · · · · · · · · · · · · · · · ·	at the end of the plan year			5b	3
C Numb	er of participants with	account balances as of the end of t	the plan year (defined bene	fit plans do not	5c	<u> · · · · · · · · · · · · · · · · · ·</u>
•	,	rticipants at the beginning of the pla			5d(1)	2
		rticipants at the end of the plan yea			5d(2)	3
e Numb	per of participants that	terminated employment during the	plan year with accrued ben	efits that were less	5e	0
Caution: A	penalty for the late	or incomplete filing of this return	report will be assessed u	ınless reasonable cau	use is establishe	
Under pena SB or Sche	alties of perjury and ot	her penalties set forth in the instruc nd signed by an enrolled actuary, a	tions, I declare that I have e	examined this return/rep	port, including, if a	pplicable, a Schedule
SIGN	1	1111	09/28/2016	Nancy Donohue		
HERE	Signature of plan a	dministrator	Date /0/11/16	Enter name of individ	ual signing as plar	n administrator
SIGN						
HERE	Signature of emplo		Date			ployer or plan sponsor
Preparer's	name (including firm n	ame, if applicable) and address (in	clude room or suite number	· )	Preparer's teleph	none number
				ŀ		· · ·

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b	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cann of the plan is a defined benefit plan, is it covered under the PBGC in	an indeper and condit ot use Fo	ndent qualified public a ions.)rm 5500-SF and must	ccount t instea	ant (IQ	PA)  <b>Form</b>	5500.	X Yes No
Par	t III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning	of Ye	ar			(b) End of Year
a	Total plan assets	7a		1,51		4		1,883,712
	Total plan liabilities	7b				0		0
	Net plan assets (subtract line 7b from line 7a)	7c		1,51	9,02	4		1,883,712
	Income, Expenses, and Transfers for this Plan Year		(a) Amou					(b) Total
а	Contributions received or receivable from:  (1) Employers	8a(1)	(3) 1 31103		9,03	8		(0, 100)
	(2) Participants	8a(2)				0		
	(3) Others (including rollovers)	8a(3)				0		
	Other income (loss)	8b		- 3	2,55	7		
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			2,55			426,481
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		5	2,40	4		120,101
	Certain deemed and/or corrective distributions (see instructions)	8e			-	0		
	Administrative service providers (salaries, fees, commissions)	8f			9,38	9		
	Other expenses	8g				0		
	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						61,793
	Net income (loss) (subtract line 8h from line 8c)	8i						364,688
	Transfers to (from) the plan (see instructions)	8j						,
Par	t IV Plan Characteristics	l oj						
B	1A 3D  If the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare for the plan provides welfare benefits.	eature cod	les from the List of Pla	n Chara	acterist	ic Cod	les in th	ne instructions:
10	During the plan year:				Yes	No	N/A	Amount
a	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		Х		
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		Х		
С	Was the plan covered by a fidelity bond?			10c	Х			160,000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		Х		
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ner person ne or all of	s by an insurance the benefits under	10e		Х		
f	Has the plan failed to provide any benefit when due under the pla	n?		10f		Х		
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year e	end.)	10g		Х		
	If this is an individual account plan, was there a blackout period? 2520.101-3.)	(See instru	uctions and 29 CFR	10g				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	ne required	d notice or one of the	10ii				
j	Did the plan trust incur unrelated business taxable income?			10j				
Part	VI Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)							
11a	Enter the unpaid minimum required contribution for all years from						11a	0
12	Is this a defined contribution plan subject to the minimum funding							ERISA? Yes X No

	Form 5500-SF 2015 Page <b>3</b> -					
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)					
	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instru					ing
	granting the waiver		Day _		Year	
	inter the minimum required contribution for this plan year		12b			
	nter the amount contributed by the employer to the plan for this plan year		12c			
	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left		404			
	negative amount)		12d			
	Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No	N/A
Part V	II Plan Terminations and Transfers of Assets					
	Has a resolution to terminate the plan been adopted in any plan year?			Yes	X No	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year		13a			
	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought of the PBGC?		ntrol		Yes X	No
	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	he plan(s) to				
13	c(1) Name of plan(s):	13c(2) [	EIN(s)		<b>13c(3)</b> P	N(s)
D = -4 \	THE Transfer of the Control of the C					
Part \	/III Trust Information		14h T.	rust's EIN		
14a N	affie of trust		140 11	usi s Ein		
14c	Name of trustee or custodian			Frustee's elephone	or custodia number	an's
Part	IX IRS Compliance Questions					
15a	s the plan a 401(k) plan?		Yes	i	No	
	f "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and enatching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?		bas har	sign- sed safe bor thod	ADP test	
t	the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "curre esting method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(a)(2)(ii))?		Yes	;	No	
<b>16a</b> (	Check the box to indicate the method used by the plan to satisfy the coverage requirements under section	410(b):	Raf per tes	centage		rage efit test
	Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combinis plan with any other plans under the permissive aggregation rules?		Yes	<b>i</b>	No	
17a ⊦	las the plan been timely amended for all required tax law changes?		Yes	;	No	N/A
	Date the last plan amendment/restatement for the required tax law changes was adopted or tax law changes and codes).	. Enter the a	applicabl	e code _	(See ir	structions
17c II	the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan to the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan to the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan to the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan to the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan to the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan to the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan to the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan to the plan sponsor is a pre-approved master and prototype (M&P) or volume submitter plan to the plan sponsor is a pre-approved master and prototype (M&P) or volume submitter plan to the plan sponsor is a pre-approved master and prototype (M&P) or volume submitter plan to the plan sponsor is a pre-approved master and prototype (M&P) or volume submitter plan to the plan sponsor is a pre-approved master and prototype (M&P) or volume submitter plan to the plan sponsor is a pre-approved master and prototype (M&P) or volume submitter plan to the plan sponsor is a pre-approved master and prototype (M&P) or volume submitter plan to the plan sponsor is a pre-approved master and prototype (M&P) or volume submitter plan to the plan sponsor is a pre-approved master and prototype (M&P) or volume submitter plan to the plan sponsor is a pre-approved master and prototype (M&P) or volume submitter plan sponsor is a pre-approved master and prototype (M&P) or volume submitter plan to the plan sponsor is a pre-approved master and prototype (M&P) or volume submitter plan to the plan sponsor is a pre-approved master and prototype (M&P) or volume submitter plan to the plan sponsor is a pre-approved master and prototype		t to a fav	orable IR	S opinion (	or
17d :	f the plan is an individually-designed plan and received a favorable determination letter from the IRS, ente letermination letter	r the date of	the plan	's last fav	orable	
	s the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) hande), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Isl		Yes		No	
<b>19</b> v	Vere in-service distributions made during the plan year?		Yes		No	
	f "Yes," enter amount		19		_	
<b>20</b> V	Vere required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whet etired), as required under section 401(a)(9)?	her or not	Yes	·	No	N/A

# SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

Internal Revenue Code (the Code).

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

v. 150123

· onoen bonom cuatany corporation	File as an attac	hment to Form 5500	or 5500-SF.			
For calendar plan year 2015 or fiscal p	olan year beginning 01/	01/2015	and endir	ng	12/31/2	015
Round off amounts to nearest de	ollar.					
Caution: A penalty of \$1,000 will be	e assessed for late filing of this re	port unless reasonable	cause is establishe	ed.		
A Name of plan		1 1	B Three-dig	jit		
Associated Underwater	Services Inc Define	d Benefit Pla	n plan num	ber (PN)	•	001
C Plan sponsor's name as shown on I	line 2a of Form 5500 or 5500-SF		D Employer I	dentificat	ion Number (E	IN)
					,	****
Associated Underwater	Services Inc		68-053416	8		
E Type of plan: X Single Multip	le-A Multiple-B	F Prior year plan size	: X 100 or fewer	101-5	00 More th	an 500
Part I Basic Information						
1 Enter the valuation date:	Month12 Day	31 Year 201	.5			
2 Assets:						
<b>a</b> Market value				2a		1,424,674
				2b		1,424,674
3 Funding target/participant count b	oreakdown		1) Number of participants		ted Funding arget	(3) Total Funding Target
<b>a</b> For retired participants and ber	neficiaries receiving payment		0		q	0
<b>b</b> For terminated vested participa	ants		0		d	0
C For active participants			3	1	,240,858	1,240,858
d Total			3	1	,240,858	1,240,858
4 If the plan is in at-risk status, che	ck the box and complete lines (a)	and (b)				
a Funding target disregarding pro	escribed at-risk assumptions			4a		
	k assumptions, but disregarding tra five consecutive years and disrega			4b		
5 Effective interest rate				5		5.47%
6 Target normal cost				6		324,467
Statement by Enrolled Actuary  To the best of my knowledge, the information s accordance with applicable law and regulations combination, offer my best estimate of anticipal	s. In my opinion, each other assumption is rea					
SIGN Watton	·				08/15/20	16
	Signature of actuary				Date	
MATTHEW BEAURAIN, EA, MS	SPA				1408022	2
Type MB ACTUARIAL SERVICES	or print name of actuary				ecent enrollme 443-955-1	
	Firm name			elephone	number (includ	ing area code)
197 WOODLAND PKWY., STE	. 104 - #227					
SAN MARCOS CA 9	92069-3020					
	Address of the firm					
If the actuary has not fully reflected any instructions						
For Paperwork Reduction Act Notice	and OMB Control Numbers, see	the instructions for	Form 5500 or 5500	-SF.	Schedule	SB (Form 5500) 2015

(4) 4th

3rd

(1) 1st

	art V Assumptions Used to Dete	rmine	Funding Target and Ta	arge	t Normal Cost					
21			2nd as amont:		3rd a agment		T			
	a Segment rates: 1st segment 4 . 729	 %	2nd segment: 6 . 11%		3rd segment: 6 . 81%		N/A, full yield curve used			
	<b>b</b> Applicable month (enter code)					21b	0			
22	Weighted average retirement age					22	62			
23	Mortality table(s) (see instructions)	X Pr	escribed - combined	Pres	cribed - separate	Substit	ute			
Pa	rt VI Miscellaneous Items									
24	Has a change been made in the non-presc attachment.		-		-					
25	Has a method change been made for the c	urrent p	lan year? If "Yes," see instruc	tions	regarding required attac	hment	Yes 🗓 No			
26	Is the plan required to provide a Schedule	of Active	Participants? If "Yes," see in	struct	ions regarding required	attachmen	t,X Yes No			
27	If the plan is subject to alternative funding rattachment					27				
Pa	rt VII Reconciliation of Unpaid	Minim	um Required Contribu	tions	For Prior Years					
28	Unpaid minimum required contributions for	all prior	years			28	0			
29	Discounted employer contributions allocate (line 19a)					29	0			
30	Remaining amount of unpaid minimum req		30	0						
Pa	Part VIII Minimum Required Contribution For Current Year									
31	Target normal cost and excess assets (see	e instruc	tions):							
	a Target normal cost (line 6)					31a	324,467			
	<b>b</b> Excess assets, if applicable, but not great	ter than	line 31a			31b	183,816			
32	Amortization installments:				Outstanding Bala		Installment			
	a Net shortfall amortization installment					0				
- 22	b Waiver amortization installment					0	0			
33	If a waiver has been approved for this plan (Month Pay Ye					33	0			
34	Total funding requirement before reflecting	carryov	er/prefunding balances (lines	31a -	31b + 32a + 32b - 33)	34	140,651			
			Carryover balance		Prefunding balar	nce	Total balance			
35	Balances elected for use to offset funding requirement			01		0	0			
36	Additional cash requirement (line 34 minus	line 35)				36	140,651			
37		quired o	ontribution for current year ad	justed	I to valuation date	37	445,121			
38	Present value of excess contributions for c									
	a Total (excess, if any, of line 37 over line					38a	304,470			
	<b>b</b> Portion included in line 38a attributable to	o use of	prefunding and funding stand	ard ca	arryover balances	38b	0			
39	39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)									
40	Unpaid minimum required contributions for	all year	s			40	0			
Pa	rt IX Pension Funding Relief L	Jnder	Pension Relief Act of 2	2010	(See Instructions)	)				
41	If an election was made to use PRA 2010 fe	unding r	elief for this plan:							
	a Schedule elected					[	2 plus 7 years 15 years			
	<b>b</b> Eligible plan year(s) for which the electio	n in line	41a was made			20	08 2009 2010 2011			
42	Amount of acceleration adjustment					42				
43	Excess installment acceleration amount to be carried over to future plan years									

## Associated Underwater Services, Inc. Defined Benefit Plan Schedule SB, line 22 - Description of Weighted Average Retirement Age Plan Name: Associated Underwater Services, Inc. Retirement Plan

Plan EIN: 68-0534168
Plan Number: 001

The weighted average retirement age of 62 is the average of the assumed retirement ages for all active participants as of the valuation date rounded to the nearest whole age. For an active late retiree, the assumed retirement age may be later than the Plan's normal retirement age. Each participant's rate of retirement is assumed to be 100% of his/her assumed retirement age.

### Associated Underwater Services, Inc. Defined Benefit Plan Schedule SB, Part V - Summary of Plan Provisions

Plan Name: Associated Underwater Services, Inc. Retirement Plan

Plan EIN: 68-0534168 Plan Number: 001

Plan Effective Date January 1, 2009

Plan Anniversary Date December 31, 2015

Beginning of Plan Year January 1, 2015

Participation Eligibility Minimum age: 18 and

Minimum months of service: 12

Plan Entry Date 01/01 or 07/01 coincident with or following the satisfaction of the

requirements

Normal Retirement Date First day of the month coincident with or following age 62 and first day of

the month coincident with or following 5 years of participation Not to exceed the later of age 65 and 5 years of participation

Normal Form of Benefit Single Life Annuity

(Qualified Joint and Survivor annuity is the required standard option)

50% Monthly Joint and Contingent Annuity

Normal Retirement Benefit Benefit Formula:

10% per year of future service times compensation

Maximum years of past service: 0
Past service is prior to the date of entry
IRC415 maximum annual benefit: \$210,000
Actuarially adjusted under IRC415(b) for benefit

commencement age and benefit form
Benefit limited to 100% of compensation

Compensation Definition Highest consecutive 3 year average salary over all participation

Annual salary up to \$265,000 considered

Pre-Retirement Death Benefit Lump sum payable on death of participant

Qualified pre-retirement survivor annuity is payable to the surviving

spouse, unless waived with spousal consent.

Benefit Amount 0 times the normal retirement benefit

Vested Retirement Benefit Vesting Schedule:

20% a year after 2 years (100% after 6 years) Computation Period: Employment Years

Based on Hours Worked Records

Accrued Retirement Benefit Units accrued to date

The accrued benefit is the total of the accrued benefit as of 01/01/2014 and the accruals under the current plan formula for years of service after

01/01/2014 to the benefit determination date