Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2015

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
NOCO RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 01/01/1994

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
NOCO ENERGY CORP

2440 SHERIDAN DRIVE
TONAWANDA, NY 14150

2b Employer Identification Number (EIN)
16-0727383

2c Plan Sponsor's telephone number
716-614-1273

2d Business code (see instructions)
424700

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2016	KAREN SEEBERG
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4c**	PN

5	Total number of participants at the beginning of the plan year	**5**	1149
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	956
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	710
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	275
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	985
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	985
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	945
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	102
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 2K 2R 2S 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	[X]	**R** (Retirement Plan Information)
(2)	[ ]	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	[ ]	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	[X]	**H** (Financial Information)
(2)	[ ]	**I** (Financial Information – Small Plan)
(3)	[ ]	**A** (Insurance Information)
(4)	[X]	**C** (Service Provider Information)
(5)	[X]	**D** (DFE/Participating Plan Information)
(6)	[ ]	**G** (Financial Transaction Schedules)

Part III **Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2015** **This Form is Open to Public Inspection.**

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
NOCO RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
NOCO ENERGY CORP

D Employer Identification Number (EIN)
16-0727383

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
60 64 65 71	RECORDKEEPER	1810	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY SMITH BARNEY

HARBORSIDE FINANCIAL CTR PLAZA 2
2ND FL
JERSEY CITY, NJ 07311

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
61	ADVISOR	0	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ICON ENERGY CL S	5299 DTC BLVD. SUITE 1200 GREENWOOD VILLAGE, CO 80111	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PFG TACTICAL FUND INVESTOR CLASS	777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PFG STRATEGIC CONSERVATIVE INVST	777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.40%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PFG EXPLORER FUND INVESTOR CLASS 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PFG CORE EQUITY FUND INVESTOR 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PACIFIC FINANCIAL DYNAMIC ALLOC INV 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.40%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PACIFIC FINANC FLEX GRWTH INCOME CL 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AB DISC VALUE A - ALLIANCEBERNSTEI 13-2953455	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVS REAL ESTATE A - INVESCO CANAD 5140 YONGE STREET, SUITE 900 TORONTO, ON M2N 6 CA	0.35%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVS S&P 500 INDEX A - INVESCO INV	11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVS SM CAP VAL A - INVESCO INVEST	11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OPPENHEIMER GLOBAL A - OFI GLOBAL	225 LIBERTY STREET NEW YORK, NY 10281	0.25%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OPPHMR RISING DIVD A - OFI GLOBAL	225 LIBERTY STREET NEW YORK, NY 10281	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OPPHMR VALUE A - OFI GLOBAL ASSET	225 LIBERTY STREET NEW YORK, NY 10281	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIM TOTAL RETURN A - BOSTON FINANC	BFDS BUILDING, 30 DAN ROAD CANTON, MA 02021	0.25%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIONEER DSCPLD VAL A - BOSTON FINA P.O. BOX 8480 BOSTON, MA 02266	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
THORNBURG INT VAL R4 - BOSTON FINA P.O. BOX 8480 BOSTON, MA 02266	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
THORNBURG VALUE R4 - BOSTON FINANC P.O. BOX 8480 BOSTON, MA 02266	0.25%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TMPL GLOBAL BOND A - FRANKLIN TEMP 94-3167260	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
MORGAN STANLEY SMITH BARNEY	61	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OPPENHEIMER GLOBAL A - OPPENHEIMER 13-2953455	$5M+=0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
MORGAN STANLEY SMITH BARNEY	61	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OPPHMR RISING DIVD A - OPPENHEIMER 13-2953455	$5M+=0.25%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
MORGAN STANLEY SMITH BARNEY	61	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OPPHMR VALUE A - OPPENHEIMERFUNDS 13-2953455	$5M+=0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
MORGAN STANLEY SMITH BARNEY	61	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIONEER DSCPLD VAL A - PIONEER FUN 04-3042318	$0-<$50M=0.50%, $50M+=0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
NOCO RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
NOCO ENERGY CORP

D Employer Identification Number (EIN)
16-0727383

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: FA STABLE VALUE

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-3022712-026	C	1730057

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
NOCO RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
NOCO ENERGY CORP

D Employer Identification Number (EIN)
16-0727383

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	224257	199982
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	238877	390329
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	27263	17031
(9) Value of interest in common/collective trusts	1c(9)	2115421	1730057
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	20619137	21655912
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	23224955	23993311
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	23224955	23993311

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	744368	
(B) Participants	2a(1)(B)	2100237	
(C) Others (including rollovers)	2a(1)(C)	189610	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		3034215
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	-3134	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	957	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		-2177
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	10504	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1052376	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1062880
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	99071	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	107631	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		-8560
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	-29552	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		-29552

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-915
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-1256274
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		2799617
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1993434	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1993434
f Corrective distributions (see instructions)	2f		36812
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	1015	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		1015
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		2031261
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		768356
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SCHUNK, WILSON & COMPANY, CPA'S , P **(2)** EIN: 16-1187337

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X		

			Yes	No	N/A	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X		
e	Was this plan covered by a fidelity bond?	4e	X			1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
l	Has the plan failed to provide any benefit when due under the plan?	4l		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X		
o	Did the plan trust incur unrelated business taxable income?	4o				
p	Were in-service distributions made during the plan year?	4p				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☐ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	**6b** Trust's EIN

6c Name of trustee or custodian	**6d** Trustee's or custodian's telephone number

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
NOCO RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
NOCO ENERGY CORP

D Employer Identification Number (EIN)
16-0727383

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Part VII IRS Compliance Questions

20a Is the plan a 401(k) plan?	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes	☐ No ☐ N/A

22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____ (See instructions for tax law changes and codes).

22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter _____/_____/_____ and the letter's serial number _____.

22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter _____/_____/_____.

23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No

EIN: 16-0727383
PN: 002

NOCO RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) (MODIFIED CASH BASIS)

DECEMBER 31, 2015

(a) P-I-I	(b) IDENTITY OF ISSUE, LESSOR OR SIMILAR PARTY	(c) DESCRIPTION OF INVESTMENT - MATURITY DATE, RATE OF INTEREST COLLATERAL, PAR OR MATURITY VALUE	(d) COST**	(e) CURRENT VALUE
		INTEREST-BEARING CASH:		
*	Fidelity	Fidelity Government Money Market Fund - Daily Money		$ 178,538
*	Fidelity	Fidelity Government Cash Reserves		21,444
				199,982
		NON-EMPLOYER CORPORATE STOCK (COMMON):		
	State Street Global Advisors	SPDR S&P Dividend ETF		45,981
	Dow Chemical Company	Dow Chemical Company Common Stock		33,980
	Exxon Mobil Corporation	Exxon Mobil Corporation Common Stock		31,180
	Cisco System Inc	Cisco System Inc Common Stock		30,666
	Bank of America Corporation	Bank of America Corporation Common Stock		26,306
	JP Morgan Chase & Company	JP Morgan Chase & Company Common Stock		22,038
	Target Corporation	Target Corporation Common Stock		19,103
	Wal-Mart Stores, Inc.	Wal-Mart Stores, Inc. Common Stock		15,325
	Mondelez International, Inc.	Mondelez International, Inc. Common Stock		14,352
	Waste Management, Inc.	Waste Management, Inc. Common Stock		13,343
	First Niagara Financial Group Inc	First Niagara Financial Group Inc Common Stock		12,170
	Abbvie Inc Company	Abbvie Inc Company Common Stock		11,848
	General Electric Company	General Electric Company Common Stock		9,785
	Pfizer, Inc.	Pfizer, Inc. Common Stock		9,334
	Abbott Laboratories	Abbott Laboratories Common Stock		8,982
	Panera Bread Company	Panera Bread Company Common Stock		8,570
	Kraft Heinz Company	Kraft Heinz Company Common Stock		8,171
	Walgreens Boots Alliance, Inc.	Walgreens Boots Alliance, Inc. Common Stock		8,104
	Merck & Company, Inc.	Merck & Company, Inc. Common Stock		7,735
	Johnson & Johnson	Johnson & Johnson Common Stock		7,244
	Medtronic, Inc.	Medtronic, Inc. Common Stock		6,993
	Newmont Manufacturing Corporation	Newmont Manufacturing Corporation Common Stock		6,297
	Oracle Corporation	Oracle Corporation Common Stock		5,706
	Synacor, Inc.	Synacor, Inc. Common Stock		5,600
	Now Inc	Now Inc Common Stock		5,537
	Genesee and Wyoming, Inc.	Genesee and Wyoming, Inc. Common Stock		2,684
	Devon Energy Corporation	Devon Energy Corporation Common Stock		2,496
	Las Vegas Sands Corporation	Las Vegas Sands Corporation Common Stock		2,287
	Ryder System, Inc	Ryder System, Inc Common Stock		2,013
	Whiting Petroleum Corporation	Whiting Petroleum Corporation Common Stock		1,888
	Chicago Bridge & Iron Company	Chicago Bridge & Iron Company Common Stock		1,172
	Contango Oil & Gas Company	Contango Oil & Gas Company Common Stock		1,041
	LinnCo, LLC	LinnCo, LLC Common Stock		886
	Windstream Holdings, Inc.	Windstream Holdings, Inc. Common Stock		712
	Seadrill Partners, LLC	Seadrill Partners, LLC Common Stock		678
	RCS Capital Corporation	RCS Capital Corporation Common Stock		122
				390,329
		PARTICIPANT LOANS:		
*	Participants	Participant loans - interest rate of 4.25%, maturing through 2018		17,031
		COMMON/COLLECTIVE TRUSTS:		
*	Fidelity	Fidelity Advisor Stable Value Portfolio II		1,730,057

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PN: 002

NOCO RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) (MODIFIED CASH BASIS)

DECEMBER 31, 2015

(a) P-I-I	(b) IDENTITY OF ISSUE, LESSOR OR SIMILAR PARTY	(c) DESCRIPTION OF INVESTMENT - MATURITY DATE, RATE OF INTEREST COLLATERAL, PAR OR MATURITY VALUE	(d) COST**	(e) CURRENT VALUE
		MUTUAL FUNDS:		
*	Fidelity	Fidelity Advisor Freedom 2030 - A		$ 3,772,496
*	Fidelity	Fidelity Advisor Freedom 2025 - A		2,986,138
*	Fidelity	Fidelity Advisor Freedom 2020 - A		2,874,240
*	Fidelity	Fidelity Advisor Freedom 2035 - A		2,682,320
*	Fidelity	Fidelity Advisor Freedom 2040 - A		1,275,624
*	Fidelity	Fidelity Advisor Freedom 2015 - A		1,121,291
	Invesco	Invesco S&P 500 Index Fund - A		1,086,237
*	Fidelity	Fidelity Advisor Freedom 2050 - A		845,361
*	Fidelity	Fidelity Advisor Freedom 2045 - A		801,442
	Oppenheimer	Oppenheimer Rising Dividends Fund - A		645,855
*	Fidelity	Fidelity Advisor New Insights - A		613,958
*	Fidelity	Fidelity Advisor Mid Cap II - A		355,018
*	Fidelity	Fidelity Advisor Freedom 2055 - A		347,441
	Oppenheimer	Oppenheimer Global Fund - A		226,382
*	Fidelity	Fidelity Advisor Leveraged Company Stock - A		223,843
*	Fidelity	Fidelity Advisor Small Cap - A		218,455
	Invesco	Invesco Small Cap Value - A		203,684
	Franklin Templeton	Templeton Global Bond Fund - A		155,482
	Invesco	Invesco Real Estate Fund - A		134,618
	PIMCO	PIMCO Total Return Fund - A		129,453
*	Fidelity	Fidelity Advisor Freedom 2010 - A		111,696
	Oppenheimer	Oppenheimer Value Fund - A		107,632
*	Fidelity	Fidelity Advisor Small Cap Value - A		95,830
*	Fidelity	Fidelity Advisor Freedom 2005 - A		92,105
	Thornburg	Thornburg International Value Fund - R4		91,071
*	Fidelity	Fidelity Advisor Strategic Income - A		77,619
*	Fidelity	Fidelity Advisor Freedom 2060 - A		72,039
	AllianceBernstein	AB Discovery Value Fund - A		59,572
*	Fidelity	Fidelity Advisor Government Income - A		48,495
	Thornburg	Thornbug Value Fund - R4		44,056
*	Fidelity	Fidelity Advisor High Income - A		34,173
	Vanguard	Vanguard Long-Term Investment Grade Fund - Investor		27,872
	Pacific Financial Group	Pacific Financial Dynamic Allocation Fund - Investor		21,535
	Pioneer	Pioneer Disciplined Value Fund - A		17,163
	Pacific Financial Group	Pacific Financial Core Equity Fund - Investor		9,943
	Pacific Financial Group	Pacific Financial Flexible Growth & Income Fund - Investor		9,755
	VEREIT, Inc.	VEREIT, Inc. Real Estate Investment Trust		8,314
	Pacific Financial Group	Pacific Financial Tactical Fund - Investor		7,063
	ICON	ICON Energy Fund - S		5,377
	Pacific Financial Group	Pacific Financial Explorer Fund - Investor		3,292
	Pacific Financial Group	Pacific Financial Strategic Conservative Fund - Investor		2,716
	Communications Sales & Leasing, Inc.	CS&L Real Estate Investment Trust		2,495
	Enduro Resource Partners	Enduro Royalty Trust		2,438
	W.P. Carey, Inc	W.P. Carey, Inc. Real Estate Investment Trust		2,397
	Global Net Lease, Inc.	Global Net Lease, Inc. Real Estate Investment Trust		1,507
*	Fidelity	Fidelity Advisor Freedom Income - A		419
				21,655,912
				$ 23,993,311

* Party-in-interest to the Plan.

** Historical cost is not required as all investments are participant directed.

NOCO RETIREMENT PLAN

Financial Statements and
Supplementary Information

December 31, 2015

NOCO RETIREMENT PLAN

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SUPPLEMENTAL SCHEDULE *

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Modified Cash Basis) 16

* Schedules required by Form 5500, which are not applicable, have been omitted.

SCHUNK, WILSON & COMPANY
CERTIFIED PUBLIC ACCOUNTANTS, PC

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator of
NOCO Retirement Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of NOCO Retirement Plan, which comprise the statement of net assets available for benefits (modified cash basis) as of December 31, 2015, and the related statement of changes in net assets available for benefits (modified cash basis) for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting described in Note 2; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on the 2015 financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the 2015 financial statements.

Basis for Disclaimer of Opinion on the 2015 Financial Statements

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 9, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the 2015 financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the year ended December 31, 2015, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion on the 2015 Financial Statements

Because of the significance of the matter described in the Basis for Disclaimer of Opinion on the 2015 Financial Statements paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the 2015 financial statements. Accordingly, we do not express an opinion on the 2015 financial statements.

Basis of Accounting

We draw attention to Note 2 to the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Other Matters—Report on Supplemental Schedules and Report on 2014 Financial Statements

The supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (modified cash basis) as of December 31, 2015, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion on the 2015 Financial Statements paragraph, we do not express an opinion on the supplemental schedule referred to above.

We have audited the accompanying statement of net assets available for benefits (modified cash basis) of NOCO Retirement Plan as of December 31, 2014, and in our report dated October 5, 2015, we expressed our opinion that such financial statement presents fairly, in all material respects, the financial status of NOCO Retirement Plan as of December 31, 2014, and changes in its financial status for the year then ended in accordance with the modified cash basis of accounting described in Note 2.

Report on Form and Content in Compliance with DOL Rules and Regulations for 2015 Financial Statements

The form and content of the information included in the 2015 financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Schunk, Wilson & Company

SCHUNK, WILSON & COMPANY,
Certified Public Accountants, PC

August 18, 2016

NOCO RETIREMENT PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS (MODIFIED CASH BASIS)

DECEMBER 31,	2015	2014
ASSETS		
INVESTMENTS, AT FAIR VALUE		
Mutual funds of registered investment companies:		
Fidelity Advisor Freedom 2030 - A	$ **3,772,496**	3,622,662
Fidelity Advisor Freedom 2025 - A	**2,986,138**	2,917,293
Fidelity Advisor Freedom 2020 - A	**2,874,240**	2,815,923
Fidelity Advisor Freedom 2035 - A	**2,682,320**	2,622,098
Fidelity Advisor Freedom 2040 - A	**1,275,624**	1,274,517
Fidelity Advisor Freedom 2015 - A	**1,121,291**	1,585,451
Other - funds less than 5% of net assets	**7,143,785**	6,005,450
Common stocks and equity securities	**390,329**	238,877
Common/collective investment trusts:		
Fidelity Advisor Stable Value	**1,730,057**	2,115,421
Total investments	**23,976,280**	23,197,692
RECEIVABLES		
Notes receivable from participants	**17,031**	27,263
TOTAL ASSETS	$ **23,993,311**	23,224,955
LIABILITIES	$ **-**	-
NET ASSETS AT FAIR VALUE	**23,993,311**	23,224,955
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	**(16,404)**	(36,894)
NET ASSETS AVAILABLE FOR BENEFITS	$ **23,976,907**	23,188,061

The accompanying notes are an integral part of these financial statements

NOCO RETIREMENT PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS (MODIFIED CASH BASIS)

YEAR ENDED DECEMBER 31,	2015
ADDITIONS (REDUCTIONS) TO NET ASSETS ATTRIBUTED TO:	
CONTRIBUTIONS	
Participants	$ 2,100,237
Employers' match	744,368
Participant rollover	189,610
	3,034,215
INVESTMENT INCOME (LOSS)	
Net appreciation (depreciation) in fair value of investments	(1,294,386)
Interest and dividends	1,079,321
	(215,065)
INTEREST INCOME ON NOTES RECEIVABLE FROM PARTICIPANTS	957
TOTAL ADDITIONS (REDUCTIONS)	2,820,107
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:	
BENEFITS PAID TO PARTICIPANTS	2,030,246
ADMINISTRATIVE EXPENSES	1,015
TOTAL DEDUCTIONS	2,031,261
NET INCREASE (DECREASE)	788,846
NET ASSETS AVAILABLE FOR BENEFITS:	
BEGINNING OF YEAR	23,188,061
END OF YEAR	$ 23,976,907

The accompanying notes are an integral part of these financial statements

1. DESCRIPTION OF PLAN

The following description of the NOCO Retirement Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General – The Plan is a defined contribution plan that includes a qualified cash-or-deferred arrangement under Section 401(k) of the Internal Revenue Code. The Plan covers eligible employees of NOCO Energy Corp. (the "Company") and certain other related companies. Eligible employees are those who complete six (6) months of service. Leased employees and employees subject to a collective bargaining agreement are not eligible to participate in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Plan Administration – The Company is the sponsor ("Plan Sponsor") and a committee appointed by the Company's Board of Directors is the administrator ("Plan Administrator") of the Plan. Fidelity Management Trust Company ("Fidelity") holds the Plan's assets as the Plan's trustee, and Fidelity Workplace Services, LLC is the Plan's record keeper.

Contributions – The Plan provides for automatic revocable enrollment in the Plan at a contribution rate of 6% of pre-tax annual compensation, as defined, for participants who meet the eligibility requirements. The maximum allowable salary reduction contribution by a participant is 50% of eligible compensation, as defined in the Plan document. Participants are allowed to designate contributions as traditional (pre-tax) or Roth (after-tax) contributions. Participants may elect to change their contribution rate and salary reduction agreement at any time. In accordance with the Internal Revenue Code ("IRC"), as amended, the maximum amount that a participant may contribute under the Plan is $18,000 for 2015. In addition, participants who have attained the age of 50 may make catch-up contributions of up to $6,000 in 2015. Participants may also roll over certain amounts representing distributions from other qualified retirement plans prior to becoming eligible to participate in the Plan. However, additional contributions cannot be made until the completion of six (6) months of service.

For participants who have completed one year of service, the Plan has a company matching contribution equal to 50% of the first 6% of eligible compensation contributed to the Plan. Catch-up contributions are not eligible for matching contributions by the Company. For any participant who (i) has completed 1,000 hours of service during the Plan year and is actively employed by the Company on the last day of the Plan year or (ii) during the Plan year, has died, has become disabled or retired on or after normal retirement age, the Company may make a discretionary profit sharing contribution in an amount determined by the Company's Board of Directors. The Company did not make a discretionary profit-sharing contribution to the Plan during the year ended December 31, 2015.

Participant Accounts – Separate accounts are maintained for each participant for the participant's pre-tax and Roth (after-tax) salary deferral contributions, the related employer's matching contribution, the employer's discretionary contributions, and rollover contributions. Each participant's account is credited with the participant's contributions, the Company's contributions, and an allocation of Plan earnings or losses. Allocations are based on participant account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested accounts.

Investment Options – Participants direct the investment of their contributions into various investment options offered by the Plan. As of December 31, 2015, the Plan offered 34 mutual funds of registered investment companies, a stable value investment fund maintained in a common/collective trust, and a self-directed brokerage account. The self-directed brokerage account allows participants to direct their account balances into investments that are not included as one of the Plan's investment options, within certain limitations.

1. DESCRIPTION OF PLAN (CONTINUED)

Vesting – Participants are immediately vested in their salary deferral contribution and rollover accounts plus actual earnings thereon. Vesting in the Company's matching contributions and earnings thereon is based on years of service. A participant is fully vested in his employer contribution accounts after five years of vesting service, as defined in the Plan document.

Forfeitures – The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Nonvested Company matching account contributions are forfeited after a five year break in service, or as a result of withdrawal of the vested account following termination of employment. Forfeited Company matching account contributions are available to reduce the amount of subsequent employer contributions or pay Plan administrative expenses, as defined by the Plan.

For the year ended December 31, 2015, forfeited nonvested accounts used to reduce employer contributions totaled $20,217. At December 31, 2015, the balance of forfeited nonvested accounts available for reducing future employer contributions or paying Plan administrative expenses totaled $25,184.

Benefit Payments and Withdrawals – On termination of service due to death, disability or retirement, a participant will receive a lump-sum amount equal to the value of the participant's vested interest in his or her account or, if elected, annual or quarterly installments over a period of years. For termination due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution. The Plan permits in-service withdrawals from eligible accounts to participants who have reached early retirement age (59 ½) or normal retirement age (65). In the event funds are needed because of extreme financial hardship, as defined by law, the participant may be allowed to make a hardship withdrawal of his or her vested account balance from eligible accounts, as defined by the Plan.

Notes Receivable from Participants – The Plan agreement does not allow participants to borrow from their own accounts. However, during the year ended December 31, 2013, the Plan Sponsor acquired the assets of a company which sponsored a qualified plan that allowed for loans to participants. The outstanding loans to employees of the acquired Company were transferred into the Plan in 2013. The loans are secured by the balance in the participant's account and bear interest at 4.25%. Principal and interest is paid ratably through payroll deductions with a maximum payback period of five years. No new loans will be granted and loan refinancing is not permitted under the terms of the Plan.

Plan Termination – Although it has not expressed any intent to do so, the Plan Sponsor has the right to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTES TO FINANCIAL STATEMENTS CONTINUED ON NEXT PAGE

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting – The financial statements of the Plan are prepared on the modified cash basis of accounting. Investments are recorded at fair value as under accounting principles generally accepted in the United States of America ("U.S. GAAP"). However, the modified cash basis differs from U.S. GAAP primarily in that contributions and earnings are recognized when received rather than when the right to receive the related asset accrues, and disbursements are recognized when made rather than when the obligation is incurred.

Use of Estimates – The preparation of financial statements requires the Plan Administrator to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Accordingly, actual results may differ from those estimates.

Investments – Plan investments that individually represent 5% or more of the Plan's net assets have been separately identified in the accompanying statements of net assets available for benefits (modified cash basis).

Investment Valuation and Income Recognition – Investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

The Plan has a fully benefit-responsive common/collective trust as an investment (see Note 5). This type of investment contract is required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits (modified cash basis) attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The statements of net assets available for benefits (modified cash basis) present the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statement of changes in net assets available for benefits (modified cash basis) is prepared using contract value for the fully benefit-responsive investment contract.

Purchases and sales of securities are recorded on a trade-date basis. Interest and dividend income is recorded when received. Net realized gains or losses on the sale of investments together with unrealized appreciation or depreciation on investments are presented as net appreciation (depreciation) in fair value of investments in the accompanying statement of changes in net assets available for benefits (modified cash basis).

Notes Receivable from Participants – Notes receivable from participants are measured at their unpaid principal balance. Interest income is recorded when received. Related fees are charged directly to the borrowing participant's account and are included in administrative expenses. As of December 31, 2015 and 2014, no allowance for credit losses has been recorded. If a participant does not make loan repayments and the Plan Administrator considers the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded based on the terms of the Plan document.

Payment of Benefits – Benefit payments to participants are recorded when paid.

Administrative Expenses – Expenses of maintaining the Plan are paid by the Plan Sponsor and are excluded from these financial statements. Fees related to the administration of self-directed brokerage accounts and expenses incurred to process certain benefit payments and withdrawals are charged directly to the participant's account and are included in administrative expenses.

3. TAX STATUS

The underlying Volume Submitter plan has received an advisory letter from the Internal Revenue Service ("IRS") dated March 31, 2014, stating that the form of the Plan is qualified under Section 401(a) of the Internal Revenue Code ("IRC"), and therefore, the related trust is tax-exempt. In accordance with Revenue Procedures 2015-6 and 2011-49, the Plan sponsor has determined that it is eligible to and has chosen to rely on the current IRS Volume Submitter advisory letter. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan administrator and the Plan's tax counsel believe that the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified and the related trust is tax-exempt.

The Plan is subject to routine audits by tax authorities. An IRS examination of the Plan for the Plan year 2014 is currently in progress. The Plan administrator believes that the Plan is no longer subject to income tax examinations for years prior to 2012.

4. FAIR VALUE MEASUREMENTS

The Plan's investments are reported at fair value in the accompanying statements of net assets available for benefits (modified cash basis). The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets, and Level 3 inputs are unobservable and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 2 inputs were only used when Level 1 inputs were not available to the Plan. The Plan did not use Level 3 inputs to measure the fair value of investments.

Level 1 Fair Value Measurements - The fair value of investments in mutual funds of registered investment companies is based on the quoted net asset value of the shares as reported by the fund. The funds must publish their daily net asset value and transact at that price. The mutual funds held by the Plan are considered to be actively traded. The fair value of investments in common stocks and exchange-traded funds are based on the closing price reported on the active market where the individual securities are traded.

Level 2 Fair Value Measurements – The fair value of the investment in a common/collective trust is based on the net asset value of the units held by the Plan at year-end. Net asset value of units in the trust are based on the fair value of the underlying investments owned by the common/collective trust, which included debt securities, corporate bonds, U.S. government and government agency obligations, asset-backed securities, collateralized mortgage obligations, commercial mortgage securities, U.S. government agency mortgage securities, foreign government and government agency obligations, and wrap contracts at December 31, 2015 and 2014. Underlying assets except for wrap contracts are valued based on evaluated prices received from independent pricing services or from dealers who make markets in such securities. Wrap contracts are valued using a discounted cash flow model that considers recent fee bids as determined by recognized dealers, discount rate, and the duration of the underlying portfolio securities.

4. FAIR VALUE MEASUREMENTS (CONTINUED)

The following table sets forth, by level within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2015:

		Fair Value Measurements at the Reporting Date Using:	
	Fair Value	Quoted Prices in Active Markets for Idenitical Assets (Level 1)	Significant Other Observable Inputs (Level 2)
December 31, 2015			
Mutual funds			
Mid/Large cap stock	$ 20,175,433	20,175,433	-
Fixed income	568,334	568,334	-
Small cap stock	577,541	577,541	-
International	317,453	317,453	-
Money market	199,982	199,982	-
Real estate investment trusts	17,151	17,151	-
Total mutual funds	21,855,894	21,855,894	-
Common stocks			
Basic materials	83,982	83,982	-
Communication services	712	712	-
Consumer goods	75,912	75,912	-
Financial	60,637	60,637	-
Healthcare	52,136	52,136	-
Industrial goods	28,997	28,997	-
Technology	41,972	41,972	-
Total common stocks	344,348	344,348	-
Exchange-traded funds			
Financial	45,981	45,981	-
Common/collective trusts			
Stable value investment contract	1,730,057	-	1,730,057
Total assets at fair value	$ 23,976,280	22,246,223	1,730,057

4. FAIR VALUE MEASUREMENTS (CONTINUED)

The following table sets forth, by level within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2014:

		Fair Value Measurements at the Reporting Date Using:	
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)
December 31, 2014			
Mutual funds			
Mid/Large cap stock	$ 19,249,417	19,249,417	-
Fixed income	610,918	610,918	-
Small cap stock	507,867	507,867	-
International	228,841	228,841	-
Money market	224,257	224,257	-
Real estate investment trusts	22,094	22,094	-
Total mutual funds	20,843,394	20,843,394	-
Common stocks			
Basic materials	60,274	60,274	-
Consumer goods	37,698	37,698	-
Financial	16,486	16,486	-
Healthcare	25,594	25,594	-
Industrial goods	12,830	12,830	-
Technology	44,625	44,625	-
Total common stocks	197,507	197,507	-
Exchange-traded funds			
Financial	41,370	41,370	-
Common/collective trusts			
Stable value investment contract	2,115,421	-	2,115,421
Total assets at fair value	$ 23,197,692	21,082,271	2,115,421

5. STABLE VALUE INVESTMENT CONTRACT

One of the Plan's investment options, the Fidelity Advisor Stable Value Portfolio, is a fully benefit-responsive investment contract with Fidelity Management Trust Company ("FMTC"). FMTC maintains the contributions in a trust for the collective investment and reinvestment of assets contributed from multiple employee benefit plans. The trust invests in and retains ownership of a pool of fixed income securities. These securities are "wrapped" by synthetic investment contracts issued by banks or other financial institutions that insure that participant-initiated withdrawals from the stable value fund will be paid at contract value. The collective trust is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The wrap contract issuers are contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

Because the stable value investment contract is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the stable value investment contract. The stable value investment contract is presented on the face of the statement of net assets available for benefits (modified cash basis) at fair value with an adjustment to contract value in arriving at net assets available for benefits (modified cash basis). Contract value, as reported to the Plan by FMTC, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The fair value of the Plan's investment in the Fidelity Advisor Stable Value Portfolio at December 31, 2015 and 2014, was $1,730,057 and $2,115,421, respectively. The crediting interest rate is based on a formula agreed upon with the issuers of the wrap contracts, but may not be less than 0%. Such interest rates are reviewed on a monthly basis for resetting.

Certain events limit the Plan's ability to transact at contract value with FMTC. Such events include the following: (a) amendments to the Plan documents (including complete or partial plan termination or merger with another plan), (b) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (c) bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (d) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under the Employee Retirement Income Security Act of 1974. The Plan administrator does not believe that any events that would limit the Plan's ability to transact at contract value with Plan participants are probable of occurring.

The following table presents information about the average yields and reported values of the Plan's investment in the Fidelity Advisor Stable Value Portfolio as of and for the years ended December 31, 2015 and 2014:

		2015	2014
Average yields:			
Based on actual earnings		1.92%	1.69%
Based on interest rate credited to participants		1.15%	1.06%
Reported values:			
Fair value	$	1,730,057	2,115,421
Contract value		1,713,653	2,078,527

6. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits (modified cash basis).

The Plan's exposure to a concentration of credit risk is limited by the diversification of investments across all participant-directed fund elections. Additionally, the investments within each participant-directed fund election are further diversified into varied financial instruments. If a participant selects the self-directed brokerage option, the participant directs whether and how such amounts will be diversified.

The Plan invests in a common/collective trust that may directly or indirectly invest in securities with contractual cash flows, such as asset backed securities, collateralized mortgage obligations and commercial mortgage backed securities, including securities backed by subprime mortgage loans. The value, liquidity, and related income of these securities is sensitive to changes in economic conditions, including real estate value, delinquencies or defaults, or both, and may be adversely affected by shifts in the market's perception of the issuers and changes in interest rates.

7. EXCESS CONTRIBUTIONS

Included in benefits paid to participants is $36,812, which represents amounts refunded by the Plan to highly compensated employees for 2014 contributions made in excess of amounts allowed by the IRC, plus related earnings. Excess contributions and affiliated earnings for 2015 in the amount of $7,966 were distributed to the applicable participants prior to March 15, 2016.

8. RELATED PARTY / PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are shares of mutual funds and units in a common/collective trust fund managed by affiliates of the Trustee. Transactions in these investments qualify as party-in-interest transactions, which are exempt from prohibited transaction rules. The Plan also invests in loans to Plan Participants, which qualify as a related party to the Plan and also are exempt from prohibited transaction rules.

Certain expenses of maintaining the Plan were paid by the Plan Sponsor (see Note 2).

NOTES TO FINANCIAL STATEMENTS CONTINUED ON NEXT PAGE

9. INFORMATION PREPARED AND CERTIFIED BY TRUSTEE

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified to as complete and accurate by the trustee:

		2015
Investments, at fair value:		
Mutual funds of registered investment companies	$	21,855,894
Common stocks and equity securities		390,329
Common/collective investment trusts		1,730,057
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	$	(1,294,386)
Interest and dividends		1,079,321
Adjustment from contract value to fair value for fully benefit-responsive investment contracts	$	16,404
Supplemental schedule:		
All investment balances and information included in the Supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Modified Cash Basis)		

10. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits (modified cash basis) per the financial statements to Form 5500 at December 31:

		2015	2014
Net assets available for benefits per the financial statements	$	23,976,907	23,188,061
Add: Adjustment from contract value to fair value for fully benefit-responsive investment contracts		16,404	36,894
Net assets available for benefits per Form 5500	$	23,993,311	23,224,955

NOTES TO FINANCIAL STATEMENTS CONTINUED ON NEXT PAGE

10. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 (CONTINUED)

The following is a reconciliation of changes in net assets available for benefits (modified cash basis) per the financial statements to Form 5500 for the years ended December 31:

		2015	2014
Changes in net assets available for benefits per the financial statements	$	788,846	1,008,925
Add: Adjustment from contract value to fair value for fully benefit-responsive investment contracts at end of year		16,404	36,894
Less: Adjustment from contract value to fair value for fully benefit-responsive investment contracts at beginning of year		(36,894)	(45,409)
Changes in net assets available for benefits per Form 5500	$	768,356	1,000,410

11. SUBSEQUENT EVENTS

Subsequent events were evaluated through August 18, 2016, which is the date the financial statements were available to be issued.

Subsequent to December 31, 2015, the IRS selected the Plan for an examination of the Plan year 2014 (see Note 3).

SUPPLEMENTAL SCHEDULE

EIN: 16-0727383
PN: 002

NOCO RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) (MODIFIED CASH BASIS)

DECEMBER 31, 2015

(a) P-I-I	(b) IDENTITY OF ISSUE, LESSOR OR SIMILAR PARTY	(c) DESCRIPTION OF INVESTMENT - MATURITY DATE, RATE OF INTEREST COLLATERAL, PAR OR MATURITY VALUE	(d) COST**	(e) CURRENT VALUE
		INTEREST-BEARING CASH:		
*	Fidelity	Fidelity Government Money Market Fund - Daily Money		$ 178,538
*	Fidelity	Fidelity Government Cash Reserves		21,444
				199,982
		NON-EMPLOYER CORPORATE STOCK (COMMON):		
	State Street Global Advisors	SPDR S&P Dividend ETF		45,981
	Dow Chemical Company	Dow Chemical Company Common Stock		33,980
	Exxon Mobil Corporation	Exxon Mobil Corporation Common Stock		31,180
	Cisco System Inc	Cisco System Inc Common Stock		30,666
	Bank of America Corporation	Bank of America Corporation Common Stock		26,306
	JP Morgan Chase & Company	JP Morgan Chase & Company Common Stock		22,038
	Target Corporation	Target Corporation Common Stock		19,103
	Wal-Mart Stores, Inc.	Wal-Mart Stores, Inc. Common Stock		15,325
	Mondelez International, Inc.	Mondelez International, Inc. Common Stock		14,352
	Waste Management, Inc.	Waste Management, Inc. Common Stock		13,343
	First Niagara Financial Group Inc	First Niagara Financial Group Inc Common Stock		12,170
	Abbvie Inc Company	Abbvie Inc Company Common Stock		11,848
	General Electric Company	General Electric Company Common Stock		9,785
	Pfizer, Inc.	Pfizer, Inc. Common Stock		9,334
	Abbott Laboratories	Abbott Laboratories Common Stock		8,982
	Panera Bread Company	Panera Bread Company Common Stock		8,570
	Kraft Heinz Company	Kraft Heinz Company Common Stock		8,171
	Walgreens Boots Alliance, Inc.	Walgreens Boots Alliance, Inc. Common Stock		8,104
	Merck & Company, Inc.	Merck & Company, Inc. Common Stock		7,735
	Johnson & Johnson	Johnson & Johnson Common Stock		7,244
	Medtronic, Inc.	Medtronic, Inc. Common Stock		6,993
	Newmont Manufacturing Corporation	Newmont Manufacturing Corporation Common Stock		6,297
	Oracle Corporation	Oracle Corporation Common Stock		5,706
	Synacor, Inc.	Synacor, Inc. Common Stock		5,600
	Now Inc	Now Inc Common Stock		5,537
	Genesee and Wyoming, Inc.	Genesee and Wyoming, Inc. Common Stock		2,684
	Devon Energy Corporation	Devon Energy Corporation Common Stock		2,496
	Las Vegas Sands Corporation	Las Vegas Sands Corporation Common Stock		2,287
	Ryder System, Inc	Ryder System, Inc Common Stock		2,013
	Whiting Petroleum Corporation	Whiting Petroleum Corporation Common Stock		1,888
	Chicago Bridge & Iron Company	Chicago Bridge & Iron Company Common Stock		1,172
	Contango Oil & Gas Company	Contango Oil & Gas Company Common Stock		1,041
	LinnCo, LLC	LinnCo, LLC Common Stock		886
	Windstream Holdings, Inc.	Windstream Holdings, Inc. Common Stock		712
	Seadrill Partners, LLC	Seadrill Partners, LLC Common Stock		678
	RCS Capital Corporation	RCS Capital Corporation Common Stock		122
				390,329
		PARTICIPANT LOANS:		
*	Participants	Participant loans - interest rate of 4.25%, maturing through 2018		17,031
		COMMON/COLLECTIVE TRUSTS:		
*	Fidelity	Fidelity Advisor Stable Value Portfolio II		1,730,057

EIN: 16-0727383
PN: 002

NOCO RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) (MODIFIED CASH BASIS)

DECEMBER 31, 2015

(a) P-I-I	(b) IDENTITY OF ISSUE, LESSOR OR SIMILAR PARTY	(c) DESCRIPTION OF INVESTMENT - MATURITY DATE, RATE OF INTEREST COLLATERAL, PAR OR MATURITY VALUE	(d) COST**	(e) CURRENT VALUE
		MUTUAL FUNDS:		
*	Fidelity	Fidelity Advisor Freedom 2030 - A		$ 3,772,496
*	Fidelity	Fidelity Advisor Freedom 2025 - A		2,986,138
*	Fidelity	Fidelity Advisor Freedom 2020 - A		2,874,240
*	Fidelity	Fidelity Advisor Freedom 2035 - A		2,682,320
*	Fidelity	Fidelity Advisor Freedom 2040 - A		1,275,624
*	Fidelity	Fidelity Advisor Freedom 2015 - A		1,121,291
	Invesco	Invesco S&P 500 Index Fund - A		1,086,237
*	Fidelity	Fidelity Advisor Freedom 2050 - A		845,361
*	Fidelity	Fidelity Advisor Freedom 2045 - A		801,442
	Oppenheimer	Oppenheimer Rising Dividends Fund - A		645,855
*	Fidelity	Fidelity Advisor New Insights - A		613,958
*	Fidelity	Fidelity Advisor Mid Cap II - A		355,018
*	Fidelity	Fidelity Advisor Freedom 2055 - A		347,441
	Oppenheimer	Oppenheimer Global Fund - A		226,382
*	Fidelity	Fidelity Advisor Leveraged Company Stock - A		223,843
*	Fidelity	Fidelity Advisor Small Cap - A		218,455
	Invesco	Invesco Small Cap Value - A		203,684
	Franklin Templeton	Templeton Global Bond Fund - A		155,482
	Invesco	Invesco Real Estate Fund - A		134,618
	PIMCO	PIMCO Total Return Fund - A		129,453
*	Fidelity	Fidelity Advisor Freedom 2010 - A		111,696
	Oppenheimer	Oppenheimer Value Fund - A		107,632
*	Fidelity	Fidelity Advisor Small Cap Value - A		95,830
*	Fidelity	Fidelity Advisor Freedom 2005 - A		92,105
	Thornburg	Thornburg International Value Fund - R4		91,071
*	Fidelity	Fidelity Advisor Strategic Income - A		77,619
*	Fidelity	Fidelity Advisor Freedom 2060 - A		72,039
	AllianceBernstein	AB Discovery Value Fund - A		59,572
*	Fidelity	Fidelity Advisor Government Income - A		48,495
	Thornburg	Thornbug Value Fund - R4		44,056
*	Fidelity	Fidelity Advisor High Income - A		34,173
	Vanguard	Vanguard Long-Term Investment Grade Fund - Investor		27,872
	Pacific Financial Group	Pacific Financial Dynamic Allocation Fund - Investor		21,535
	Pioneer	Pioneer Disciplined Value Fund - A		17,163
	Pacific Financial Group	Pacific Financial Core Equity Fund - Investor		9,943
	Pacific Financial Group	Pacific Financial Flexible Growth & Income Fund - Investor		9,755
	VEREIT, Inc.	VEREIT, Inc. Real Estate Investment Trust		8,314
	Pacific Financial Group	Pacific Financial Tactical Fund - Investor		7,063
	ICON	ICON Energy Fund - S		5,377
	Pacific Financial Group	Pacific Financial Explorer Fund - Investor		3,292
	Pacific Financial Group	Pacific Financial Strategic Conservative Fund - Investor		2,716
	Communications Sales & Leasing, Inc.	CS&L Real Estate Investment Trust		2,495
	Enduro Resource Partners	Enduro Royalty Trust		2,438
	W.P. Carey, Inc	W.P. Carey, Inc. Real Estate Investment Trust		2,397
	Global Net Lease, Inc.	Global Net Lease, Inc. Real Estate Investment Trust		1,507
*	Fidelity	Fidelity Advisor Freedom Income - A		419
				21,655,912
				$ 23,993,311

* Party-in-interest to the Plan.

** Historical cost is not required as all investments are participant directed.