Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

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Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

Part I			ation Informatio	n								
For calenda	r plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015											
A This retu	urn/report is for:	a single-employer plan a multiple-employer plan (not multiemployer) (Filers check list of participating employer information in accordance with										
_			participant plan		oreign plan							
B This retu	rn/report is	=	t return/report	믐	final return/report							
		an ame	an amended return/report a short plan year return/report (less than 12 months)									
C Check b	oox if filing under:	X Form 5	5558 I extension (enter des	LI	tomatic extension	DFVC program						
Part II	Basic Plan Info		enter all requested i		<u> </u>							
1a Name o		// IIIauon-	enter all requesteu i	Miormano	on		1h	Three-digit				
	oi piaii SEN IMPLEMENT RE	ETIREMENT	Γ SAVINGS PLAN				16	plan number				
								(PN) •	001			
							1c Effective date of plan 11/01/1993					
	oonsor's name (emplo						2b	Employer Identif	fication Number			
	address (include room				/if forcian see instru	intiona)		(EIN) 82-0311307				
	town, state or province SEN IMPLEMENT CO		and ZIP of foreign pos	Slai coue	(If foreign, see man	ictions)	2c Sponsor's telephone number					
		,				-	208-226-5001					
986 FRONT	AGE ROAD						2d Business code (see instructions)					
PO BOX 369							115110					
AMERICAN F	FALLS, ID 83211											
	dministrator's name ar		_		- 2045		3b Administrator's EIN 82-0311307					
CHRISTIANS	SEN IMPLEMENT CO.	., INC	2986 FI PO BO	RONTAG X 369	E ROAD		3c Administrator's telephone number					
					LS, ID 83211		·					
								208-22	26-5001			
	name and/or EIN of the			e the last	return/report filed fo	r this plan, enter the	4b EIN					
name, EIN, and the plan number from the last return/report. a Sponsor's name						4c PN						
5a Total number of participants at the beginning of the plan year					5	a	72					
b Total number of participants at the end of the plan year					5	5	67					
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)					5	5c 48						
d(1) Total number of active participants at the beginning of the plan year					5d	5d(1) 67						
d(2) Total number of active participants at the end of the plan year						5d(2) 64						
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested					5e 0							
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.												
SIGN	Filed with authorized	/valid electro	onic signature.		10/12/2016	JOHN HOYBJERG	ERG					
HERE	Signature of plan administrator Date Enter name of individual signing as plan administrator								ninistrator			

Date

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Signature of employer/plan sponsor

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

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 Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan cannot be a second or line 6b. 	an independ and condition	dent qualified public a	ccount	ant (IQ	PA)			X Yes	No No
C If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No	Not detern	mined
Part III Financial Information					_				
7 Plan Assets and Liabilities		(a) Beginning	•				(b) End		47
a Total plan assets	. 7a		2114					22324	
b Total plan liabilities	. 7b . 7c		2110	720 1688				22295	
Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year	. 76	(a) Amou		000			(b) 1		00
a Contributions received or receivable from:		(a) Amot	4111				(10)	Otai	
(1) Employers	. 8a(1)		59459						
(2) Participants	. 8a(2)		127	761					
(3) Others (including rollovers)	. 8a(3)								
b Other income (loss)	. 8b		-55	652					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c							1315	68
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d		8	370					
e Certain deemed and/or corrective distributions (see instructions)	. 8e								
f Administrative service providers (salaries, fees, commissions)	. 8f		4	350					
g Other expenses	. 8g								
h Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h							127	20
i Net income (loss) (subtract line 8h from line 8c)	. 8i							1188	48
j Transfers to (from) the plan (see instructions)	- 8j								
Part IV Plan Characteristics									
9a If the plan provides pension benefits, enter the applicable pension 2E 3D 2F 2G 2J 2K 2T	reature cod	les from the List of Pi	an Cna	racteris	Stic Co	odes in tr	ne instru	ctions:	
B If the plan provides welfare benefits, enter the applicable welfare f	eature code	s from the List of Pla	n Chara	acterist	ic Coc	les in the	e instruct	ions:	
Part V Compliance Questions									
10 During the plan year:				Yes	No	N/A		Amount	
Was there a failure to transmit to the plan any participant contribution.	utions within	the time period		103	110	IVA		Amount	
described in 29 CFR 2510.3-102? (See instructions and DOL's \ Program)	/oluntary Fig	duciary Correction	10a		X				
b Were there any nonexempt transactions with any party-in-interest	t? (Do not ir	clude transactions							
reported on line 10a.)			10b		X				
C Was the plan covered by a fidelity bond?	C Was the plan covered by a fidelity bond?								100000
d Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X				
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)				X					6460
f Has the plan failed to provide any benefit when due under the pla			10f		Χ				
Did the plan have any participant loans? (If "Yes," enter amount as of year end.)				X					84343
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR					X				04040
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the									
exceptions to providing the notice applied under 29 CFR 2520.10 j Did the plan trust incur unrelated business taxable income?			10i						
Part VI Pension Funding Compliance			10j	<u> </u>					
11 Is this a defined benefit plan subject to minimum funding requirem								☐ Yes	П №
5500) and line 11a below) 11a Enter the unpaid minimum required contribution for all years from						11a		I I les	INU
12 Is this a defined contribution plan subject to the minimum funding							RISA?	Yes	X No

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	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	Yes X No				
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s) 13c(3) PN(s)			PN(s)		
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d Trustee's or custodian's					
140 Name of trustee of custodian						telephone number			
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Ye	S	No			
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method			
15c	5c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
16a	6a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio Average benefit test			
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					s	No			
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruct for tax law changes and codes).							tructions		
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number									
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/									
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?					es No			
19	Were in-service distributions made during the plan year?					No			
	If "Yes," enter amount								
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?					No	N/A		