Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

| Pa | rt I Annual Repo | ort Identification Informatio | n | | | | | | |
|--|---|---|--|-------------------------------------|---|---------------------|--|--|--|
| For o | calendar plan year 2015 c | r fiscal plan year beginning 01/01 | /2015 and ending 12 | 2/31/201 | 15 | | | | |
| A T | a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attact list of participating employer information in accordance with the form instructions) a foreign plan | | | | | | | | |
| Вт | his return/report is | is | | | | | | | |
| C | Check box if filing under: | | | DFVC program | | | | | |
| | | special extension (enter des | ' ' | | | | | | |
| | | nformation—enter all requested i | nformation | 46 - | | | | | |
| 1a Name of plan VIRIDIAN ASSOCIATES, LLC RETIREMENT TRUST ASSOCIATES, LLC RETIREMENT TRUST | | | | р | Three-digit blan number PN) | 001 | | | |
| | | | | 1c ∈ | Effective date of 01/01 | plan 1/2012 | | | |
| 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) | | | | | 2b Employer Identification Number (EIN) 20-8404929 | | | | |
| | City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) IRIDIAN ASSOCIATES, LLC | | | | 2c Sponsor's telephone number 253-584-0271 | | | | |
| | | | | 2d Business code (see instructions) | | | | | |
| 311 BRIDGEPORT WAY SW AKEWOOD, WA 98499 | | | | 541600 | | | | | |
| 3a Plan administrator's name and address Same as Plan Sponsor. | | | nsor. | 3b Administrator's EIN | | | | | |
| | | | | 3c A | dministrator's to | elephone number | | | |
| 4 | | of the plan sponsor has changed since the last return/report filed for this plan, enter the number from the last return/report. | | 4b | | | | | |
| а | Sponsor's name | | | 4c P | PN | | | | |
| 5a | Total number of participa | nts at the beginning of the plan year | | 5a | | 5 | | | |
| | | • • | | 5b | | 0 | | | |
| С | | | f the plan year (defined benefit plans do not | 5c | | 0 | | | |
| d(1) Total number of active participants at the beginning of the plan year | | | | |) | 5 | | | |
| d(2) Total number of active participants at the end of the plan year | | | | | 2) | 0 | | | |
| | than 100% vested | | ne plan year with accrued benefits that were less | 5e | | 0 | | | |
| | | | rn/report will be assessed unless reasonable cau | | | abla a Cali a dalla | | | |
| SB c | | d and signed by an enrolled actuary, | uctions, I declare that I have examined this return/re as well as the electronic version of this return/repor | | | | | | |
| | | | | _ | | | | | |

SIGN HERE

Filed with authorized/valid electronic signature.

Signature of plan administrator

Date

Enter name of individual signing as plan administrator

SIGN HERE

Signature of employer/plan sponsor

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

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|--|--|---|----------|----------|------------------------|-----------------|-------------|----------|---------|
| Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cannot be a second to the plan cannot be a second | an independendendendendendendendendendendendende | dent qualified public a ons.) m 5500-SF and mus | ccount | ant (IQ | PA) Form | 5500. | | X Ye | |
| C If the plan is a defined benefit plan, is it covered under the PBGC in | surance pr | ogram (see ERISA se | ection 4 | 021)? . | | Yes | No | Not dete | ermined |
| Part III Financial Information | | | | | _ | | | | |
| 7 Plan Assets and Liabilities | | (a) Beginning | | | | (b) End of Year | | | |
| a Total plan assets | 7a | | 27 | '803 | | | | | 0 |
| b Total plan liabilities | 7b | | 07 | 1000 | | | | | |
| C Net plan assets (subtract line 7b from line 7a) | 7c | | 27803 | | | | 0 | | |
| 8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: | | (a) Amou | ınt | | | | (b) To | otal | |
| (1) Employers | 8a(1) | | 2 | 2833 | | | | | |
| (2) Participants | 8a(2) | | 2833 | | | | | | |
| (3) Others (including rollovers) | 8a(3) | | | | | | | | |
| b Other income (loss) | 8b | | 1 | 443 | | | | | |
| C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | 8c | | | | | | | 7 | 7109 |
| Benefits paid (including direct rollovers and insurance premiums to provide benefits) | 8d | | 33 | 948 | | | | | |
| Certain deemed and/or corrective distributions (see instructions) | 8e | | 572 | | | | | | |
| f Administrative service providers (salaries, fees, commissions) | 8f | | | 392 | | | | | |
| g Other expenses | 8g | | | | | | | | |
| h Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | | | | | | 34 | 1912 |
| i Net income (loss) (subtract line 8h from line 8c) | 8i | | | | | | | -27 | 7803 |
| j Transfers to (from) the plan (see instructions) | 8j | | | | | | | | |
| Part IV Plan Characteristics | | | | | | | | | |
| 9a If the plan provides pension benefits, enter the applicable pension | feature cod | des from the List of Pla | an Cha | racteris | stic Co | des in th | ne instruct | ions: | |
| B If the plan provides welfare benefits, enter the applicable welfare for | oaturo codo | os from the List of Pla | n Char | octorict | ic Coo | loc in the | inetructio | | |
| in the plan provides wellare benefits, effer the applicable wellare in | eature coue | es nom the List of Fia | ii Cilai | acterist | | 162 111 1116 | e monucii | лъ. | |
| Part V Compliance Questions | | | | | | | | | |
| 10 During the plan year: | | | | Yes | No | N/A | | Amount | t |
| Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program) | oluntary Fi | duciary Correction | 10a | | X | | | | |
| b Were there any nonexempt transactions with any party-in-interest reported on line 10a.) | | | 10b | | X | | | | |
| C Was the plan covered by a fidelity bond? | | | 10c | X | | | | | 40000 |
| | | | | | | | | | 10000 |
| by fraud or dishonesty? | | | 10d | | X | | | | |
| Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.) | ne or all of t | he benefits under | 10e | | X | | | | |
| f Has the plan failed to provide any benefit when due under the pla | | | 10f | | X | | | | |
| | | | | | | | | | |
| g Did the plan have any participant loans? (If "Yes," enter amount as of year end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR | | | 10g | | X | | | | |
| 2520.101-3.) | • | | 10h | | X | | | | |
| · · · · · · · · · · · · · · · · · · · | If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 | | | | | | | | |
| j Did the plan trust incur unrelated business taxable income? | | | 10j | | | | | | |
| Part VI Pension Funding Compliance | | | , | | <u> </u> | <u> </u> | | | |
| 11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below) | | | | | | | | Ye | s X No |
| 11a Enter the unpaid minimum required contribution for all years from | | | | | | 11a | ı | | |
| 12 Is this a defined contribution plan subject to the minimum funding | | | | | | | RISA? | Ye | s X No |

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|---|--|--|------------------|----------------------------|------------------------------|----------------------------|-----------|--|--|
| (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) | | | | | | | | | |
| а | a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver | | | | | | | | |
| If | | ng the waiver | | Day_ | | Τσαι | | | |
| b | Enter ti | he minimum required contribution for this plan year | | 12b | | | | | |
| С | Enter th | ne amount contributed by the employer to the plan for this plan year | | 12c | | | | | |
| | Subtra | act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the | left of a | 12d | | | | | |
| | | ve amount) | | | Yes | No | N/A | | |
| Part | | e minimum funding amount reported on line 12d be met by the funding deadline? Plan Terminations and Transfers of Assets | | | 163 | NO | IN/A | | |
| | | resolution to terminate the plan been adopted in any plan year? | | | X Ye | sПNo | | | |
| | | s," enter the amount of any plan assets that reverted to the employer this year | | 13a | | | | | |
| b | Were | all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou PBGC? | ght under the co | ontrol | X Yes No | | | | |
| С | C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) | | | | | | | | |
| • | 13c(1) N | lame of plan(s): | 13c(2) | EIN(s) 13c(3) PN(s) | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| Part | | Trust Information | | T | | | | | |
| 14a | Name o | f trust | | 14b Trust's EIN | | | | | |
| | | | | | | | | | |
| 14c | Name | of trustee or custodian | | | 14d Trustee's or custodian's | | | | |
| | | | | | telephone number | | | | |
| Par | t IX | IRS Compliance Questions | | | | | | | |
| 15a | Is the | plan a 401(k) plan? | | ☐ Ye | s | No | | | |
| | 10 110 | | | _ D | Design- | | | | |
| 15b | 15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)? | | | | | based safe ADP/ACP | | | |
| 15c | | DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c | | Yes No | | | | | |
| testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)- 2(a)(2)(ii))? | | | | | | | | | |
| 16a | 16a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b): | | | | | Ratio Average benefit test | | | |
| 16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? | | | | | S | No | | | |
| 17a Has the plan been timely amended for all required tax law changes? | | | | Ye | S | No | N/A | | |
| 17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the a for tax law changes and codes). | | | | | | (See ins | tructions | | |
| 17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter / and the letter's serial number | | | | | | | | | |
| 17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/ | | | | | | | | | |
| 18 | Is the I | Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)? | | | | No | | | |
| 19 | Were in | Vere in-service distributions made during the plan year? | | | S | No | | | |
| | If "Yes | f "Yes," enter amount | | | | | | | |
| 20 | | Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)? | | | | No | N/A | | |