

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089
		2015
		This Form is Open to Public Inspection

Part I	Annual Report Identification Information
For calendar plan year 2015 or fiscal plan year beginning <u>01/01/2015</u> and ending <u>12/31/2015</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan <u>HUBBELL INCORPORATED EMPLOYEE SAVINGS & INVESTMENT PLAN</u>	1b Three-digit plan number (PN) ▶ <u>060</u> 1c Effective date of plan <u>07/01/1984</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>HUBBELL INCORPORATED</u> <u>40 WATERVIEW DRIVE, P.O. BOX 1000</u> <u>SHELTON, CT 06484</u>	2b Employer Identification Number (EIN) <u>06-0397030</u> 2c Plan Sponsor's telephone number <u>475-882-4000</u> 2d Business code (see instructions) <u>335900</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>10/13/2016</u>	<u>STEPHEN M. MAIS</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>10/13/2016</u>	<u>STEPHEN M. MAIS</u>
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number) <u>RONALD ARCULEO</u> <u>DELOITTE TAX LLP</u> <u>1700 MARKET STREET</u> <u>PHILADELPHIA, PA 19103</u>			Preparer's telephone number <u>215-246-2300</u>

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2015)
v. 150123

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 7230
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).	
a(1) Total number of active participants at the beginning of the plan year.....	6a(1) 5227
a(2) Total number of active participants at the end of the plan year	6a(2) 5385
b Retired or separated participants receiving benefits.....	6b 0
c Other retired or separated participants entitled to future benefits.....	6c 2099
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d 7484
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e 43
f Total. Add lines 6d and 6e	6f 7527
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g 7310
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h 359
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2R 2S 2T 3D 3F 3H	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
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11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2015
		This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan <u>HUBBELL INCORPORATED EMPLOYEE SAVINGS & INVESTMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>060</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>HUBBELL INCORPORATED</u>	D Employer Identification Number (EIN) <u>06-0397030</u>

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

<u>CRAMER ROSENTHAL MCGLYNN</u>	<u>520 MADISON AVE</u> <u>20TH FLOOR</u> <u>NEW YORK, NY 10022</u>
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(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

<u>FIDELITY INVESTMENTS INST</u>	<u>PO BOX 770002</u> <u>CINCINNATI, OH 45277</u>
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

<u>JP MORGAN</u>	<u>270 PARK AVENUE</u> <u>NEW YORK, NY 10017</u>
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

<u>PIMCO FUNDS DIST INST</u>	<u>PO BOX 55060</u> <u>BOSTON, MA 02205</u>
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

WELLS FARGO ADVANTAGE FUNDS

BOSTON FINANCIAL DATA SERVICES
30 DAN ROAD
CANTON, MA 02021

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FINANCIAL ENGINES

1050 ENTERPRISE WAY
3RD FLOOR
SUNNYVALE, CA 94089

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 50	NONE	205358	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NEWPORT GROUP SECURITIES INC

PO BOX 116223
ATLANTA, GA 30368

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 27 50	NONE	36369	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LATHAM AND WATKINS LLP

PO BOX 894256
LOS ANGELES, CA 90189

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	22442	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DWORKEN HILLMAN LAMORTE & STERCZALA

FOUR CORPORATE DRIVE
SUITE 488
SHELTON, CT 06484

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	15908	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

T ROWE PRICE RPS INC

100 EAST PRATT STREET
BALTIMORE, MD 21202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 21 25 28 33 38 49 50 52 55 57 59 62 64 65 71	NONE	1865	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2015 <hr/> This Form is Open to Public Inspection.
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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan <u>HUBBELL INCORPORATED EMPLOYEE SAVINGS & INVESTMENT PLAN</u>	B Three-digit plan number (PN) ► <u>060</u>	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>HUBBELL INCORPORATED</u>	D Employer Identification Number (EIN) <u>06-0397030</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP EQUITY INDEX TRUST

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN <u>52-6559833-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>67148828</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP STABLE VALUE COMMON TRUST FUND

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN <u>52-1309931-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>70693821</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: WELLS FARGO STABLE VALUE FUND C

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN <u>52-2250946-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>59764</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="font-size: 1.5em; font-weight: bold;">2015</div> This Form is Open to Public Inspection
For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015		
A Name of plan HUBBELL INCORPORATED EMPLOYEE SAVINGS & INVESTMENT PLAN	B Three-digit plan number (PN) ►	060
C Plan sponsor's name as shown on line 2a of Form 5500 HUBBELL INCORPORATED	D Employer Identification Number (EIN) 06-0397030	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a		
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)	10428373	11136381
	(2) Participant contributions	1b(2)	904178	53397
	(3) Other	1b(3)		
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
	(2) U.S. Government securities	1c(2)		
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other	1c(3)(B)		
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common	1c(4)(B)		
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property)	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans	1c(8)	12311189	12698256
	(9) Value of interest in common/collective trusts	1c(9)	136054089	137902413
	(10) Value of interest in pooled separate accounts	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	403121224	420689091
	(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
	(15) Other	1c(15)	2415583	2517220

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	565234636	584996758

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	565234636	584996758
---	-----------	-----------	-----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	19032011	
(B) Participants	2a(1)(B)	25492230	
(C) Others (including rollovers)	2a(1)(C)	10882163	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		55406404
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	552122	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		552122
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	25312810	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		25312810
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		1262524
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-20473967
c Other income	2c		781152
d Total income. Add all income amounts in column (b) and enter total	2d		62841045

Expenses**e** Benefit payment and payments to provide benefits:

(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	46508869	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		46508869
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		17829
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	74719	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	205358	
(4) Other	2i(4)	1865	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		281942
j Total expenses. Add all expense amounts in column (b) and enter total	2j		46808640

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		16032405
l Transfers of assets:			
(1) To this plan	2l(1)		3729717
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: DWORKEN, HILLMAN, LAMORTE&STERCZALA

(2) EIN: 06-1308345

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

	Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X		

	Yes	No	N/A	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X		
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X		
e Was this plan covered by a fidelity bond?	X			50000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X		
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X		
l Has the plan failed to provide any benefit when due under the plan?		X		
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	X			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	X			
o Did the plan trust incur unrelated business taxable income?				
p Were in-service distributions made during the plan year?				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	6b Trust's EIN
6c Name of trustee or custodian	6d Trustee's or custodian's telephone number

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection.
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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan <u>HUBBELL INCORPORATED EMPLOYEE SAVINGS & INVESTMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>060</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>HUBBELL INCORPORATED</u>	D Employer Identification Number (EIN) <u>06-0397030</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>52-1481931</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	c The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
----------------	---

18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)
	a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
	b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
	c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

Part VII	IRS Compliance Questions
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20a Is the plan a 401(k) plan?	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes	☐ No ☐ N/A
22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____. (See instructions for tax law changes and codes).		
22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter ____/____/____ and the letter's serial number _____.		
22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter ____/____/____.		
23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No

Financial Statements and Supplemental Schedule

**THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND
INVESTMENT PLAN**

Years Ended December 31, 2015 and 2014

Plan Number: 060

Plan Sponsor EIN: 06-0397030

**THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN**

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Schedule H, Line 4(i) - Schedule of assets (held at end of year) at December 31, 2015	19

* *Other schedules required by Section 2520.103-10 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA have been omitted as they are not applicable.*



DWORKEN, HILLMAN, LAMORTE & STERCZALA, P.C.
Certified Public Accountants / Business Consultants

JENNIFER S. BULL, CPA
JAMES G. COSGROVE, CPA
MICHAEL F. GANINO, CPA
ERIC N. HENDLIN, CPA
WILLIAM C. LESKO, CPA
ALBERTO C. MARTINS, CPA
PAUL M. STERCZALA, CPA
PETER TOMAINO, CPA
JOSEPH A. VERRILLI, CPA

Independent Auditors' Report

To the Participants and Administrator
of the Hubbell Incorporated
Employee Savings and Investment Plan
Shelton, Connecticut

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Hubbell Incorporated Employee Savings and Investment Plan (the "Plan"), which comprise the statements of net assets available for Plan benefits as of December 31, 2015 and 2014, and the related statements of changes in net assets and net assets available for Plan benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting our audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL's") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by T. Rowe Price Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2015 and 2014, that the information provided to the Plan administrator by the trustee is complete and accurate.



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Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of assets (held at year end) as of December 31, 2015 is required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

October 10, 2016
Shelton, Connecticut

Dunker, Hillman, Lullante & Staccato, P.C.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS

	December 31,	
	<u>2015</u>	<u>2014</u>
Assets:		
Investments at fair value:		
Bond funds	\$ 40,592,869	\$ 41,316,252
Stock funds	380,096,222	361,804,972
Tradelink investments	2,517,220	2,415,583
Common trusts	<u>137,902,413</u>	<u>135,076,221</u>
Total investments	<u>561,108,724</u>	<u>540,613,028</u>
Receivables:		
Participant contributions	53,397	904,178
Employer contributions	11,136,381	10,428,373
Notes receivable from participants	<u>12,698,256</u>	<u>12,311,189</u>
Total receivables	<u>23,888,034</u>	<u>23,643,740</u>
Net assets available for Plan benefits	<u>\$584,996,758</u>	<u>\$564,256,768</u>

See accompanying notes to the financial statements.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

**STATEMENTS OF CHANGES IN NET ASSETS AND
NET ASSETS AVAILABLE FOR PLAN BENEFITS**

	Year Ended December 31,	
	2015	2014
Additions to net assets attributed to:		
Investment income:		
Net appreciation (depreciation) in fair value of investments	(\$ 18,847,775)	\$ 8,975,467
Interest and dividends	<u>26,708,162</u>	<u>25,058,397</u>
Total investment income	<u>7,860,387</u>	<u>34,033,864</u>
Interest income on notes receivable from participants	<u>552,122</u>	<u>469,141</u>
Contributions:		
Participant	25,492,230	24,228,189
Participant rollovers	10,882,163	2,201,718
Employer	<u>19,032,011</u>	<u>17,930,668</u>
Total contributions	<u>55,406,404</u>	<u>44,360,575</u>
Transfers from other plans	<u>3,729,717</u>	<u>10,446,225</u>
Total additions to net assets	<u>67,548,630</u>	<u>89,309,805</u>
Deductions from net assets attributed to:		
Participant withdrawals	46,526,698	37,410,914
Administrative expenses	<u>281,942</u>	<u>200,058</u>
Total deductions from net assets	<u>46,808,640</u>	<u>37,610,972</u>
Net change in net assets available for Plan benefits	20,739,990	51,698,833
Net assets available for Plan benefits, beginning of year	<u>564,256,768</u>	<u>512,557,935</u>
Net assets available for Plan benefits, end of year	<u>\$584,996,758</u>	<u>\$564,256,768</u>

See accompanying notes to the financial statements.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2015 and 2014

1. Description of the Plan:

The following description of The Hubbell Incorporated Employee Savings and Investment Plan (the “Plan”) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan provisions.

General:

T. Rowe Price Trust Company (the “Trustee”) is the trustee for the Plan and custodian of the investments. The Plan’s trust agreement allows twenty six investment options, a Balanced Fund, an International Index Fund, a Small-Cap Stock Fund, a Mid-Cap Growth Fund, Stable Value Funds, a Value Fund, an Equity Index Trust Fund, a self directed Brokerage account, a Growth Fund, TIPS and Investment Grade Corporate Bond Funds, an Intermediate Term Bond Fund, and age based funds targeted to specific retirement dates.

A participant may elect how contributions are allocated between investment options. Participants are provided with quarterly statements summarizing the activity in their accounts.

As of June 1, 2015, assets and participant loans totaling \$3,572,348 and \$58,837, respectively, from EC&M, LLC 401(k) Plan were merged into the Plan into similar type investment options.

As of April 1, 2014, assets totaling \$2,781,716 and \$1,299,719 from Powerohm Resistors, Inc. and Pen Cell Plastics, Inc., respectively, were merged into the Plan into similar type investment options.

As of April 1, 2014, participant loans totaling \$168,233 and \$3,959 from Powerohm Resistors, Inc. and Pen Cell Plastics, Inc., respectively, were transferred into the Plan.

As of July 1, 2014, assets totaling \$41,023 from Rig Power, LLC 401(k) Profit Sharing Plan were merged into the Plan into similar type investment options.

As of October 1, 2014, assets totaling \$5,356,145 and \$627,499 from Litecontrol Corporation Profit Sharing Thrift Plan and Reuel, Inc. 401(k) Profit Sharing Plan, respectively, were merged into the Plan into similar type investment options.

As of October 1, 2014, participant loans totaling \$88,084 and \$73,832 from Reuel, Inc. 401(k) Profit Sharing Plan and Litecontrol Corporation Profit Sharing Thrift Plan, respectively, were transferred into the Plan.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2015 and 2014

1. Description of the Plan:

Participation:

The Plan was established on July 1, 1984 to enable employees to defer a portion of their compensation, thereby deferring federal income tax and providing savings to supplement retirement income.

All domestic employees of Hubbell Incorporated and its subsidiaries (the “Company”), except for weekly employees of one division, whose compensation is not covered by, or based upon, collective bargaining agreements are eligible to participate in the Plan on the first day of the month following 30 days of service.

Contributions:

Participants in the Plan may periodically elect to have a specified portion of their compensation (as defined in the Plan agreement) allocated to their accounts. This amount may not be less than 1 percent nor more than 50 percent of their eligible compensation. In addition, eligible participants over the age of 50 may contribute additional “catch-up” contributions. Participants are always 100% vested in their own contributions and related earnings.

All employees are automatically enrolled in the Plan with a 3% deferral percentage, unless the employee elects a different percentage, including 0%.

The Company will make a matching contribution equal to ½% for every 1% contributed up to 6% of salary for all employees participating in the Plan, with the exception of employees of USCO Big Sky who are not eligible for matching contributions. All employees vest in the match 50% after one year of service and are 100% vested after two years.

In general, eligible employees hired after January 1, 2004 or rehired after April 1, 2004 receive an annual discretionary contribution in an amount to be determined by the Board of Directors. Certain divisions of the Company are eligible even if hired prior to January 1, 2004. Employees must be employed on the last day of each Plan year in order to be eligible for the contribution. Employees vest in the contribution 100% after three years of service.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2015 and 2014

1. Description of the Plan (continued):

Contributions (continued):

Eligible employees of Kim Lighting, Inc. receive a profit sharing contribution at the discretion of the Company. Employees vest in the contribution 20% after two years of service, and 100% after three years of service.

Eligible employees of Lenoir City receive a profit sharing contribution at the discretion of the Company. Employees vest in the contribution 10% after one year of service, 20% after two years of service, and are 100% vested after three years of service. In addition, eligible employees of Lenoir City receive a Company matching contribution equal to ½% for every 1% contributed up to 6% of salary. Employees vest in the match 50% after one year of service and are 100% vested after two years.

Notes receivable from participants:

Loans to participants are permitted pursuant to the terms and conditions of the Plan agreement. The minimum amount for any loan is \$1,000. The maximum a participant may borrow, including the outstanding balance of existing Plan loans, is 50% of the participant's vested account balance not including their profit sharing account balance, not to exceed \$50,000.

A participant may have a maximum of two loans outstanding at any given time. A loan to a participant shall be made solely from the assets of the participant's account. Loan repayments are withheld from payroll and remitted semi-monthly, and the loan repayment period shall not exceed five years except for loans to acquire a principal residence for which the loan repayment period shall not exceed ten years. Loans to participants bear an interest rate equal to the Trustee's prime rate plus 1%.

Administration:

An Employee Savings and Investment Plan Committee, which serves without compensation, is appointed by the Company and is responsible for the general administration of the Plan and makes the final determination on all questions arising in connection with the interpretation, application and administration of the Plan.

The Company may, by resolution of its Board of Directors, amend or terminate the Plan at any time. Except where necessary to satisfy the applicable qualification requirements of the Internal Revenue Code, no amendment may be made which would decrease the value of a participant's account under the Plan at the time the amendment is made.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2015 and 2014

1. **Description of the Plan** (continued):

Distributions/payment of benefits:

Upon the earliest of retirement, death, disability or termination of employment, participants become eligible for a lump-sum distribution of their accounts. At the participant's option, an account balance in excess of \$1,000 may remain in the Plan. At age 70½ there is a required distribution of a portion of the account balance, based on the life expectancy of the individual.

However, if a participant is still employed at the age of 70½, they can defer receipt of their required minimum distributions until after termination of employment. Participants who demonstrate that a hardship (as defined under Internal Revenue Service regulations) exists, may withdraw funds from their accounts. In addition, the Plan permits loans with certain specified limitations based on account balances.

2. **Summary of significant accounting policies:**

Basis of presentation:

The financial statements of the Plan have been prepared on the accrual basis of accounting.

Estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates and assumptions.

Recent accounting pronouncements:

In July 2015, Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2015-012 ("ASU 2015-012") to reduce complexities in employee benefit plan accounting. ASU 2015-012 eliminates certain disclosures previously required by FASB Accounting Standards Codification ("ASC") 962, *Defined Contribution Pension Plans*. As applicable to the Plan, ASU 2015-012 no longer requires: i) the measurement of fully-benefit responsive investment contracts at fair value, ii) disclosures related to investments that represent five percent or more of net assets available for plan benefits and iii) net appreciation/depreciation for investments by general type and disaggregation of investments by nature, risk and characteristics.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2015 and 2014

2. Summary of significant accounting policies (continued):

Recent accounting pronouncements (continued):

In May 2015, FASB also issued ASU No. 2015-07 (“ASU 2015-07”) to permit a reporting entity, as a practical expedient, to measure the fair value of certain investments using the net asset value (“NAV”) per share of the investment. ASU 2015-07 eliminates the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the NAV per share practical expedient. The requirement to make certain disclosures for these investments was also removed.

As permitted, the Plan has chosen to early adopt the provisions of ASU 2015-012 and ASU 2015-07 and has retrospectively applied the relevant guidance in the preparation of the financial statements for the years ended December 31, 2015 and 2014.

Valuation of investments:

Investments representing shares of registered investment companies (mutual funds) and tradelink investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Shares of the Stable Value Fund and Equity Index Trust are stated at NAV. The NAV is used as a practical expedient to estimate fair value. If available, quoted market prices are used to value investments in the trust. The fair value of certain other investments for which quoted market prices are not available are valued based on yields currently available on comparable securities of issuers with similar credit ratings.

The Stable Value Funds are common trust funds consisting of investments in investment contracts with insurance companies and banks as well as synthetic investment contracts. The Equity Index Trust is a common trust fund consisting of investments in U.S. stock funds as well as stock index futures and stock index options.

The net unrealized appreciation or depreciation for the year is reported together with realized gains and losses in the statements of changes in net assets available for plan benefits. Purchases and sales of investments are recorded on a trade-date basis. Realized investment gains and losses are determined based on the weighted-average historical cost basis of the investment sold. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2015 and 2014

2. Summary of significant accounting policies (continued):

Notes receivable from participants:

Notes receivable from participants are reported at their unpaid principal balances plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based on the terms of the Plan document.

Investment income and expenses:

Earnings, gains and losses are allocated daily to each participant's account. The fees and expenses of administering the Plan, including the trustee's fees, are paid from the Plan unless paid by the Company.

Payment of distributions:

Distributions to participants are recorded when paid.

Plan expenses:

Plan expenses are paid from participant forfeitures and any remaining amounts are paid by the Plan, unless paid by the Company.

Forfeited accounts:

Forfeited non-vested amounts will be used to offset future plan expenses. All remaining forfeitures will be treated as an employer contribution and shall be used to reduce matching and discretionary profit sharing contributions or reinstate returning participants account balances. During 2015 and 2014, \$146,349 and \$72,835 in forfeitures were used to pay Plan expenses. During 2015 and 2014, \$649,645 and \$457,260 in forfeitures were used to reduce employer contributions. As of December 31, 2015 and 2014, forfeited non-vested accounts approximated \$2,500 and \$69,000, respectively.

3. Fair value measurements:

FASB ASC 820, *Fair Value Measurements and Disclosures* ("ASC 820"), establishes a framework for measuring fair value. That framework provides a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy assigns the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2015 and 2014

3. **Fair value measurements** (continued):

The three levels of the fair value hierarchy under ASC 820, along with a brief description of each, are as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- observable inputs for the asset or liability other than quoted prices; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

A description of the valuation methodologies used to measure Plan assets at fair value is provided below:

Mutual Funds (including bond and stock funds) – The fair value of mutual funds, which trade on an active market, is based on quoted net asset values of the shares held by the Plan at year-end. There are no restrictions as to the redemption of these investments nor does the Plan have any contractual obligations to further invest in any of the individual mutual funds.

Tradelink Investments – The fair value of this self directed brokerage accounts is based on quoted values of underlying shares of equities held within the account. There are no restrictions as to redemption of investments nor does the Plan have any contractual obligations to further invest in this account.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2015 and 2014

3. Fair value measurements (continued):

The preceding methods described may produce a fair value that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth the fair value of Plan assets, by level, within the ASC 820 fair value hierarchy, as of December 31, 2015 and 2014:

December 31, 2015 Fair Value					
Measurements Using:					
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>NAV (a)</u>	<u>Total</u>
Mutual Funds	\$420,689,091				\$420,689,091
Tradelink Investments	2,517,220				2,517,220
Stable Value Funds				\$ 70,753,585	70,753,585
Equity Index Trust				67,148,828	67,148,828
Total	<u>\$423,206,311</u>	<u>\$</u>	<u>\$</u>	<u>\$137,902,413</u>	<u>\$561,108,724</u>

December 31, 2014 Fair Value					
Measurements Using:					
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>NAV (a)</u>	<u>Total</u>
Mutual Funds	\$403,121,224				\$403,121,224
Tradelink Investments	2,415,583				2,415,583
Stable Value Fund				\$ 66,476,475	66,476,475
Equity Index Trust				68,599,746	68,599,746
Total	<u>\$405,536,807</u>	<u>\$</u>	<u>\$</u>	<u>\$135,076,221</u>	<u>\$540,613,028</u>

- (a) Certain investments that were measured at NAV per share have not been classified in the fair value hierarchy. The fair value amounts presented in this column are intended to permit reconciliation of the fair value hierarchy to the line item presented in the Statement of Net Assets Available for Plan Benefits.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2015 and 2014

4. Investment in fully benefit-responsive investment contract:

The Plan, through its investment in the Stable Value Funds, has entered into benefit-responsive investment contracts. The Stable Value Funds, common trusts, are commingled pools that invests in (i) investment contracts issued by insurance companies and other financial institutions, (ii) fixed income securities, and (iii) money market funds.

The Trustee maintains participant contributions in a general account which is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. In addition, the terms of the guaranteed investment contract do not permit the issuing insurance company to terminate the agreement prior to the scheduled maturity date.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include: (1) amendments to the Plan documents (including complete or partial plan termination or merger with another plan); (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions; (3) bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan; or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan sponsor does not believe that any of the aforementioned events, which would limit the Plan's ability to transact at contract value with participants, are probable of occurring.

Issuers of investment contracts have certain rights to terminate a contract and settle at an amount that differs from contract value. Certain breaches by the trust of its obligations, representations, or warranties under the terms of an investment contract can result in its termination at market value. Investment contracts also may provide for termination with no payment obligation from the issuer if the performance of the contract constitutes a prohibited transaction under ERISA or other applicable law, if the trust or trustee suffers an insolvency, or if there is a change in law or accounting standards that makes it impermissible to account for an investment contract on a contract value basis.

5. Summary of financial information certified by the Trustee:

The following is a summary of the financial information as of December 31, 2015 and 2014, and for the years then ended. This information is certified by the trustee in accordance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2015 and 2014

5. **Summary of financial information certified by the Trustee** (continued):

STATEMENTS OF NET ASSETS

	December 31,	
	<u>2015</u>	<u>2014</u>
Assets:		
Investments at fair value:		
Bond Funds:		
Inflation Protected Bond Fund	\$ 2,362,511	\$ 2,331,183
JPMorgan Core Plus Bond Fund R6	23,344,736	
Pimco Investment Grade Corp. Bond Fund	14,885,622	15,244,959
Pimco Total Return Institutional Fund		23,740,110
Stock Funds:		
Balanced Fund	35,129,274	36,968,434
CRM Small-Cap Value Fund	13,727,001	14,060,100
Growth Stock Fund	42,379,637	38,172,183
Mid-Cap Growth Fund	37,307,444	33,816,065
Prime Reserve Fund	69	
T. Rowe Price Retirement Balanced Fund	1,578,086	1,625,761
Retirement 2005 Fund	1,495,300	1,163,123
Retirement 2010 Fund	5,712,733	5,904,444
Retirement 2015 Fund	20,972,501	24,425,858
Retirement 2020 Fund	34,019,944	32,167,695
Retirement 2025 Fund	38,936,877	34,977,603
Retirement 2030 Fund	37,886,358	34,313,538
Retirement 2035 Fund	25,670,839	23,481,507
Retirement 2040 Fund	22,671,764	19,822,514
Retirement 2045 Fund	12,997,304	11,522,312
Retirement 2050 Fund	6,440,053	5,457,890
Retirement 2055 Fund	3,227,891	2,379,297
Fidelity Spartan International Index Fund	19,581,964	19,730,226
Value Fund	20,361,183	21,816,422

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2015 and 2014

5. **Summary of financial information certified by the Trustee** (continued):

STATEMENTS OF NET ASSETS (continued):

	December 31,	
	2015	2014
Common trusts:		
Equity Index Trust	67,148,828	68,599,746
T. Rowe Price Stable Value Fund	70,693,821	66,476,475
Wells Fargo Stable Value Fund	59,764	
Other:		
Tradelink Investments	2,517,220	2,415,583
Receivables:		
Notes receivable from participants	<u>12,698,256</u>	<u>12,311,189</u>
Net assets available for Plan benefits	<u>\$573,806,980</u>	<u>\$552,924,217</u>

STATEMENTS OF CHANGES IN NET ASSETS AND NET ASSETS
AVAILABLE FOR PLAN BENEFITS

	Year Ended December 31,	
	2015	2014
Additions:		
Net appreciation (depreciation) in fair value of investments	(\$ 18,847,775)	\$ 8,975,467
Interest and dividends	26,708,162	25,058,397
Interest income on notes receivable from participants	552,122	469,141
Participant contributions	26,343,011	24,123,467
Participant rollover contributions	10,882,163	2,201,718
Employer contributions	18,324,003	16,613,869
Transfers from other plans	<u>3,729,717</u>	<u>10,446,225</u>
Total additions	<u>67,691,403</u>	<u>87,888,284</u>
Deductions:		
Participant withdrawals	46,526,698	37,410,914
Administrative expenses	<u>281,942</u>	<u>200,058</u>
Total deductions	<u>46,808,640</u>	<u>37,610,972</u>
Net increase in net assets	20,882,763	50,277,312
Net assets, beginning of year	<u>552,924,217</u>	<u>502,646,905</u>
Net assets, end of year	<u>\$573,806,980</u>	<u>\$552,924,217</u>

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2015 and 2014

6. Federal income tax status:

The Internal Revenue Service determined and informed the Company by letter dated March 1, 2013, that the Plan was qualified under IRC Section 401(a) and 401(k). The Company believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC, and is exempt from federal income taxes. Accordingly, no provision for federal income taxes is included in the Plan's financial statements.

Management evaluated the Plan's tax positions and has concluded that as of December 31, 2015 the Plan had not taken any uncertain tax positions that require recognition of a liability (or asset) or disclosure in the financial statements.

The Plan administrator believes the Plan is no longer subject to income tax examinations for the years prior to 2012.

Under present federal income tax laws and regulations, participants will not be subject to federal income taxes on their contributions, or on the interest, dividends or profits on the sale of securities received by the Trustee until the participants' account balances are distributed. Loan distributions are not subject to federal income taxes.

7. Risk and uncertainties:

The Plan invests in various types of investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Plan Benefits.

8. Related party transactions:

Certain Plan investments are funds managed by T. Rowe Price Trust Company, the trustee of the Plan, and, therefore, these transactions qualify as parties-in-interest. Notes receivable from participants also qualify as party-in-interest transactions. All of these party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2015 and 2014

9. Plan termination:

The Company may, by resolution of its Board of Directors, amend or terminate the Plan at any time subject to provisions of ERISA. In the event the Plan is discontinued, the Plan provides that the net assets of the trust fund, as allocated to the participants, are nonforfeitable, and after the net assets have been reduced to cash, the amounts shall be distributed to the participants in relation to their pro rata share of net assets.

10. Reconciliation of financial statements to Form 5500:

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500:

	December 31,	
	2015	2014
Net assets available for benefits per financial statements	\$584,996,758	\$564,256,768
Adjustment from contract value to fair value for fully benefit-responsive investment contract		977,868
Net assets available for plan benefits per Form 5500	<u>\$584,996,758</u>	<u>\$565,234,636</u>

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to the Form 5500:

	Year Ended December 31,	
	2015	2014
Net increase in net assets available for benefits per the financial statements	\$20,739,990	\$51,698,833
Current year adjustment from contract value to fair value relating to fully benefit-responsive investment contract		977,868
Prior year adjustment from contract value to fair value relating to fully benefit-responsive investment contract	(977,868)	(943,676)
Net increase in net assets available for benefit per Form 5500	<u>\$19,762,122</u>	<u>\$51,733,025</u>

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2015 and 2014

11. Subsequent events:

The Plan was amended to include a Roth contribution option effective January 1, 2016.

As of May 2, 2016, assets and participant loans totaling \$5,913,513 and \$230,619, respectively, from the Employees' 401(k) Profit Sharing Plan of R.W. Lyall & Company, Inc. were merged into the Plan into similar type investment options.

As of June 2, 2016, assets totaling \$11,481,288 from the Electric Motion Company, Inc. 401(k) Profit Sharing Plan were merged into the Plan into similar type investment options.

Management has evaluated subsequent events through October 10, 2016, the date which the financial statements were available for issue.

THE HUBBELL INCORPORATED
EMPLOYEE SAVINGS AND INVESTMENT PLAN

**SCHEDULE H, LINE 4(i) -
SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

December 31, 2015

Plan No: 060
EIN: 06-0397030

	(b)	(c)		(e)
(a)	Identity of issuer, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, and par or maturity value	(d) Cost	Current value
	Bond funds:			
*	Inflation Protected Bond Fund	205,615 shares	#	\$ 2,362,511
	PIMCO Investment Grade Corp. Bond Fund	1,500,567 shares	#	14,885,622
	JP Morgan Core Plus Bond Fund	2,896,369 shares	#	23,344,736
	Total bond funds			<u>40,592,869</u>
	Stock funds:			
*	Balanced Fund	1,636,965 shares	#	35,129,274
	CRM Small-Cap Value Fund	808,422 shares	#	13,727,001
*	Growth Stock Fund	789,781 shares	#	42,379,637
*	Mid-Cap Growth Fund	508,830 shares	#	37,307,444
*	Prime Reserve Fund	69 shares	#	69
*	Retirement Balanced Fund	110,298 shares	#	1,578,086
*	Retirement 2005 Fund	120,298 shares	#	1,495,300
*	Retirement 2010 Fund	338,432 shares	#	5,712,733
*	Retirement 2015 Fund	1,533,078 shares	#	20,972,501
*	Retirement 2020 Fund	1,727,778 shares	#	34,019,944
*	Retirement 2025 Fund	2,604,473 shares	#	38,936,877
*	Retirement 2030 Fund	1,737,109 shares	#	37,886,358
*	Retirement 2035 Fund	1,625,766 shares	#	25,670,839
*	Retirement 2040 Fund	1,004,064 shares	#	22,671,764
*	Retirement 2045 Fund	857,342 shares	#	12,997,304
*	Retirement 2050 Fund	505,499 shares	#	6,440,053
*	Retirement 2055 Fund	253,965 shares	#	3,227,891
	Fidelity Spartan International Index Fund	545,003 shares	#	19,581,964
*	Value fund	651,558 shares	#	20,361,183
	Total stock funds			<u>380,096,222</u>
	Common trusts:			
*	Equity Index Trust Class C	2,821,379 shares	#	67,148,828
*	Stable Value Fund	70,693,821 shares	#	70,693,821
	Wells Fargo Stable Value Fund	1,170 shares	#	59,764
	Total common trusts			<u>137,902,413</u>
	Other:			
	Tradelink Investments	2,517,220 shares	#	2,517,220
				<u>2,517,220</u>
*	Notes receivable from participants	Interest rate at Trustee's prime rate plus 1% (4.25% to 9.25%). Maturity dates: January 2016 to September 2025	#	12,698,256
	Total investments (held at end of year)			<u>\$ 573,806,980</u>

* - Indicates party-in-interest to the Plan. Fund is sponsored by T. Rowe Price Trust Company.

- Investments are participant-directed, therefore, cost information is not required.

Plan Name	Hubbell Incorporated Employee Savings & Investment Plan
Plan Sponsor EIN	06-0397030
ERISA Plan #	060
Plan Year Ending	December 31, 2015

The required attachment marked with an “X” in the Attachment column is included within the Accountant’s Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan’s Independent Qualified Public Accountant (IQPA).

Form / Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	

Plan Name	Hubbell Incorporated Employee Savings & Investment Plan
Plan Sponsor EIN	06-0397030
ERISA Plan #	060
Plan Year Ending	December 31, 2015

The required attachment marked with an “X” in the Attachment column is included within the Accountant’s Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan’s Independent Qualified Public Accountant (IQPA).

Form / Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
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5500 Sch. H	Line 4j	Schedule of Reportable Transactions	
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	