Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2015

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
VIRTUOSO,LTD 401(K) PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 02/29/1984

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
VIRTUOSO, LTD

505 MAIN ST.
SUITE 500
FT. WORTH, TX 76102-2858

2b Employer Identification Number (EIN)
13-5670009

2c Plan Sponsor's telephone number
817-870-0300

2d Business code (see instructions)
561500

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2016	AMBER PORTER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2016	AMBER PORTER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

3a Plan administrator's name and address ☐ Same as Plan Sponsor

VIRTUOSO, LTD

505 MAIN ST.
SUITE 500
FT. WORTH, TX 76102-2858

3b Administrator's EIN: 13-5670009

3c Administrator's telephone number: 817-870-0300

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	291
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	241
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	241
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	61
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	302
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	302
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	292
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	9
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 3D 2T 2S

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- (1) [X] Insurance
- (2) [ ] Code section 412(e)(3) insurance contracts
- (3) [X] Trust
- (4) [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) [X] Insurance
- (2) [ ] Code section 412(e)(3) insurance contracts
- (3) [X] Trust
- (4) [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) [X] **R** (Retirement Plan Information)
- (2) [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) [X] **H** (Financial Information)
- (2) [ ] **I** (Financial Information – Small Plan)
- (3) [X] 1 **A** (Insurance Information)
- (4) [X] **C** (Service Provider Information)
- (5) [X] **D** (DFE/Participating Plan Information)
- (6) [ ] **G** (Financial Transaction Schedules)

Part III **Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
VIRTUOSO,LTD 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
VIRTUOSO, LTD

D Employer Identification Number (EIN)
13-5670009

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
PRUDENTIAL RETIREMENT INSURANCE & ANNUITY CO

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	41905	302	01/01/2015	12/31/2015

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	7546

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

NORTHWESTERN MUTUAL INV SVCS INC
ATTN IPS FIELD COMPENSATION
720 E. WISCONSIN AV
MILWAUKEE, WI 53202-0000

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	7546	SERVICES TO INSURER OR PLAN	4

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	2552650
5	Current value of plan's interest under this contract in separate accounts at year end	5	2378748

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☒ other ▶ GUARANTEED GENERAL ACCOUNT CONTRACT

b	Balance at the end of the previous year			7b	2455464
c	Additions: (1) Contributions deposited during the year	7c(1)	251195		
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	41325		
	(4) Transferred from separate account	7c(4)	26729		
	(5) Other (specify below)	7c(5)	233431		
	▶ LOAN REPAYMENTS TRANSFERS IN FORFEITURE CREDITS				
	(6) Total additions			7c(6)	552680
d	Total of balance and additions (add lines **7b** and **7c(6)**).			7d	3008144
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	200148		
	(2) Administration charge made by carrier	7e(2)	40		
	(3) Transferred to separate account	7e(3)	10429		
	(4) Other (specify below)	7e(4)	244877		
	▶ LOAN INITIATIONS, TRANSFERS OUT MISCELLANEOUS OUT FORFEITURES DEBITS				
	(5) Total deductions			7e(5)	455494
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	2552650

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance

e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug

i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract

m ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2015** **This Form is Open to Public Inspection.**

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
VIRTUOSO,LTD 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
VIRTUOSO, LTD

D Employer Identification Number (EIN)
13-5670009

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15 37 50 64	NONE	1395	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

NORTHWESTERN MUTUAL INV SVCS INC

52-2114207

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 71	NONE	0	Yes [X] No [ ]	Yes [ ] No [X]	34901	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

THE PRUDENTIAL INSURANCE COMPANY OF

22-1211670

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 50 64	NONE	0	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
PRUDENTIAL RETIREMENT INSURANCE AND	15 64	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PRUDENTIAL RETIREMENT INSURANCE AND 06-1050034	25.000 BPS AND $0.00 PER PARTICIPANT INVESTED IN THE FUND FROM 1/1/2015 TO 12/31/2015 GUARANTEED INCOME FUND

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
THE PRUDENTIAL INSURANCE COMPANY OF	15 60 64	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PRUDENTIAL INVESTMENTS, LLC 22-3468527	22.000 BPS AND $0.00 PER PARTICIPANT INVESTED IN THE FUND FROM 1/1/2015 TO 12/31/2015 PRU FINANCIAL SERVICES Z

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
THE PRUDENTIAL INSURANCE COMPANY OF	15 60 64	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PRUDENTIAL INVESTMENTS, LLC 22-3468527	22.000 BPS AND $0.00 PER PARTICIPANT INVESTED IN THE FUND FROM 1/1/2015 TO 12/31/2015 PRU HIGH YLD A

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
THE PRUDENTIAL INSURANCE COMPANY OF	15 60 64	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PRUDENTIAL INVESTMENTS, LLC 22-3468527	22.000 BPS AND $0.00 PER PARTICIPANT INVESTED IN THE FUND FROM 1/1/2015 TO 12/31/2015 PRU JENN HEALTH SCI Z

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
THE PRUDENTIAL INSURANCE COMPANY OF	15 60 64	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PRUDENTIAL INVESTMENTS, LLC 22-3468527	22.000 BPS AND $0.00 PER PARTICIPANT INVESTED IN THE FUND FROM 1/1/2015 TO 12/31/2015 PRU JENN MD CP GRW A

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
VIRTUOSO,LTD 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
VIRTUOSO, LTD

D Employer Identification Number (EIN)
13-5670009

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: LARGE CAP GROW/JP MORGAN

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
06-1050034-141	P	2378748

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
VIRTUOSO,LTD 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
VIRTUOSO, LTD

D Employer Identification Number (EIN)
13-5670009

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	524550	560176
(2) Participant contributions	1b(2)	0	1514
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	185397	212051
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	0	2378748
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	16329164	15470942
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	2455464	2552650
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	19494575	21176081
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	19494575	21176081

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	563300	
(B) Participants	2a(1)(B)	1581404	
(C) Others (including rollovers)	2a(1)(C)	555446	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		2700150
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	7956	
(F) Other	2b(1)(F)	41325	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		49281
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	235729	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		235729
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		-37556
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-345644
c Other income	2c		3
d Total income. Add all **income** amounts in column (b) and enter total	2d		2601963
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	918787	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		918787
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	1670	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		1670
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		920457
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		1681506
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BDO USA, LLP **(2)** EIN: 13-5381590

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X		

		Yes	No	N/A	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X		
e	Was this plan covered by a fidelity bond?	4e	X			1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
l	Has the plan failed to provide any benefit when due under the plan?	4l		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n				
o	Did the plan trust incur unrelated business taxable income?	4o				
p	Were in-service distributions made during the plan year?	4p				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☐ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	**6b** Trust's EIN

6c Name of trustee or custodian	**6d** Trustee's or custodian's telephone number

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
VIRTUOSO,LTD 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
VIRTUOSO, LTD

D Employer Identification Number (EIN)
13-5670009

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 22-1211670

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Part VII IRS Compliance Questions

20a Is the plan a 401(k) plan?	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes	☐ No ☐ N/A

22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____ (See instructions for tax law changes and codes).

22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter _____/_____/_____ and the letter's serial number _____.

22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter _____/_____/_____.

23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No

Virtuoso, Ltd. 401(k) Profit Sharing Plan

Financial Statements and Supplemental Schedule
As of December 31, 2015 and 2014
and for the year ended December 31, 2015

This report was issued by BDO USA, LLP, a Delaware limited liability partnership and the U.S. member of BDO International Limited, a UK company limited by guarantee.

Virtuoso, Ltd. 401(k) Profit Sharing Plan

Financial Statements and
Supplemental Schedule
as of December 31, 2015 and 2014
and for the year ended December 31, 2015

Virtuoso, Ltd. 401(k) Profit Sharing Plan

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Independent Auditor's Report

To the Plan Administrator
Virtuoso, Ltd. 401(k) Profit Sharing Plan
Fort Worth, Texas

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Virtuoso, Ltd. 401(k) Profit Sharing Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statement of changes in net assets available for benefits for the year ended December 31, 2015, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Prudential Bank & Trust, F.S.B., the trustee of the Plan, except for comparing such information with the related information included in these financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2015 and 2014, and for the year ended December 31, 2015, that the information provided to the plan administrator by the trustee is complete and accurate.

BDO USA, LLP, a Delaware limited liability partnership, is the U.S. member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms.

BDO is the brand name for the BDO network and for each of the BDO Member Firms.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter – Supplemental Schedule

The supplemental schedule, Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2015 is required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in these financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

BDO USA, LLP

Fort Worth, Texas
October 7, 2016

Financial Statements

Virtuoso, Ltd. 401(k) Profit Sharing Plan

Statements of Net Assets Available for Benefits

December 31,	**2015**	2014
Assets		
Investments, at fair value		
Registered investment companies	**$ 15,470,942**	$ 16,329,164
Pooled separate account	**2,378,748**	-
Total investments, at fair value	**17,849,690**	16,329,164
Fully benefit-responsive investment contract, at contract value	**2,552,650**	2,455,464
Total investments	**20,402,340**	18,784,628
Receivables:		
Participant contributions	**1,514**	-
Employer contributions	**560,176**	524,550
Notes receivable from participants	**212,051**	185,397
Total receivables	**773,741**	709,947
Net assets available for benefits	**$ 21,176,081**	$ 19,494,575

See accompanying notes to financial statements.

Virtuoso, Ltd. 401(k) Profit Sharing Plan

Statement of Changes in Net Assets Available for Benefits

For the year ended December 31,	**2015**
Contributions:	
Participant contributions	**$ 1,581,404**
Employer contributions	**563,300**
Rollover contributions	**555,446**
Total contributions	**2,700,150**
Investment income (loss):	
Net depreciation in fair value of investments	**(341,874)**
Interest and dividends	**235,731**
Total investment loss	**(106,143)**
Interest on participant notes receivable	**7,956**
Deductions:	
Benefits paid to participants	**918,787**
Expenses	**1,670**
Total deductions	**920,457**
Net increase	**1,681,506**
Net assets available for benefits, beginning of year	**19,494,575**
Net assets available for benefits, end of year	**$ 21,176,081**

See accompanying notes to financial statements.

1. Description of Plan

The following brief description of the Virtuoso, Ltd. 401(k) Profit Sharing Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution profit sharing plan established to provide retirement, disability, and death benefits for qualified employees of Virtuoso, Ltd. (the "Plan Sponsor" or "Virtuoso" or "Employer"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

The Plan is administered by a committee (the "Investment Committee" or "Plan Administrator") whose members are appointed by the Plan Sponsor's board of directors. Under the Plan document, Prudential Bank & Trust, F.S.B. ("Prudential" or the "trustee") holds the Plan's investment assets and executes investment transactions and maintains the accounting of participant accounts.

Eligibility

The Plan covers all employees of the Plan Sponsor who have reached age 21 and have completed thirty days of service. Eligible plan participants may begin making contributions as of the first day of the month coinciding with or next following the date on which the eligibility requirements were satisfied.

Contributions

Each year, participants may contribute up to 100 percent of pre-tax annual compensation, as defined in the Plan document, not exceeding the Internal Revenue Service ("IRS") limit of $18,000. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined contribution plans.

The Plan Sponsor may make matching and profit sharing contributions at the discretion of the Plan Sponsor's board of directors. For the year ended December 31, 2015, the Plan Sponsor's discretionary matching contribution is equal to the lesser of 3% of deferred compensation up to the applicable dollar limit of compensation for the Plan year, or equal to the employees' annual contributions.

Participants direct the investment of their contributions and rollover contributions, if any, and the Plan Sponsor's matching and profit sharing contributions, if any, into various investment options offered by the Plan. The Plan currently offers 29 registered investment companies, one pooled separate account, and one guaranteed income fund as investment options for participants.

Participant Accounts

Each participant's account is credited with the participant's and the Plan Sponsor's contributions and allocations of plan earnings. Allocations are based on participant account balances or earnings, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their contributions and rollover contributions, if applicable, plus actual earnings thereon. Vesting in the Plan Sponsor's contribution portion of their accounts is based on years of continuous service. A participant vests 20% each year after completing two years of service and is 100% vested after six years of credited service.

Forfeited Accounts

At December 31, 2015 and 2014, forfeited non-vested account balances totaled $16,393 and $1,626, respectively. In accordance with Plan provisions, amounts will be used to pay for expenses of the Plan or to reduce future employer contributions. During 2015, forfeitures were utilized to reduce employer profit sharing contributions by $1,658.

Payment of Benefits

On termination of service due to death, disability or retirement, a participant is 100% vested and may elect to receive either a lump-sum amount equal to the value of the participant's account. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution.

Investment Options

Participants are allowed the option of investing account balances among specific investment funds, which are made available by the trustee of the Plan. Participants may change their investment options daily.

Notes Receivable from Participants

Participants are allowed to borrow from their account, subject to a minimum loan of $1,000 up to a maximum equal to the lesser of $50,000 reduced by, if any, the highest outstanding loan balance within the previous 12-month period or 50 percent of the participant's vested account balance. Loans are secured by the balance in the participant account and bear a reasonable rate of interest in accordance with prevailing rates.

Principal and interest is paid ratably through payroll deductions over a period not to exceed five years from the date of the loan, unless used to acquire principal residence, in which case the repayment period may not exceed twenty years. As of December 31, 2015, interest rates on outstanding loans were 4.25% and maturity dates range from August 2016 to October 2035. As of December 31, 2014, interest rates on outstanding loans were 4.25% and maturity dates range from April 2015 to July 2034.

Amendment or Termination

The Plan Sponsor has reserved the right to amend, modify, or terminate the Plan at any time, subject to the Plan document and applicable laws and regulations. The Plan Sponsor has no intentions of terminating the Plan and is not aware of any occurrences that could reasonably result in the termination of the Plan. In the event of Plan termination, participants will become 100% vested in their entire account balance, including employer contributions, if any, regardless of years of service.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results may differ from those estimates.

Investment Valuation and Income Recognition

The plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The Plan's fully benefit-responsive investment contract with Prudential is valued at contract value. Contract value equals the accumulated cash contributions and interest credited to the Plan's contract, less withdrawals and administrative expense, if any.

Shares of registered investment companies (RICs) are valued at quoted market prices which represent the net asset value (NAV) of shares held by the Plan at each year end. The fair value of investments in the pooled separate accounts is measured by using net asset value (NAV) as the practical expedient to estimate fair value and is determined by the investment manager of the fund based on the fair value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of units outstanding.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. The Plan presents, in the Statement of Changes in Net Assets Available for Benefits, the net appreciation in fair value of its investments which consists of realized gains and losses and unrealized appreciation and depreciation on these investments.

Payment of Benefits

Benefits are recorded on the statement of changes in net assets available for benefits when paid. As of December 31, 2015 and 2014, there were no amounts included in plan assets payable to withdrawing participants.

Administrative Expenses

Certain expenses of maintaining the Plan are paid directly by the Plan Sponsor and are excluded from these financial statements. Fees related to the administration of notes receivable from participants and benefits paid to participants are charged directly to the participant's account

and are included in expenses. Investment related expenses paid to investment advisors, transfer agents, and others described in each fund prospectus or other published documents are deducted by the investment funds or accounts prior to the allocation of the Plans' investment earnings activity and are therefore included in net appreciation of fair value of investments.

Recent Accounting Pronouncements

In May 2015, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2015-07, *Fair Value Measurement (Topic 820) - Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*. ASU 2015-07 eliminates the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per share practical expedient. ASU 2015-07 also removes the requirement to make certain disclosures for all investments that are eligible to be measured at fair value using the net asset value per share practical expedient. Investments that calculate net asset value per share (or its equivalent), but for which the practical expedient is not applied will continue to be included in the fair value hierarchy along with the related required disclosures. ASU 2015-07 is effective for fiscal years beginning after December 15, 2016 and is to be applied retrospectively to all periods presented. Early adoption is permitted.

In July 2015, the FASB released ASU No. 2015-12, *Plan Accounting: Defined Benefit Pension Plans (Topic 960) Defined Contribution Pension Plans (Topic 962) Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient.*

Part I of this amendment provides that fully benefit-responsive investment contracts should be measured, presented, and disclosed only at contract value, thereby eliminating the requirement to report fully benefit-responsive investment contracts at fair value with an adjustment to contract value in the Statement of Net Assets Available for Benefits. *Part I* also clarifies indirect investments in fully-benefit responsive investment contracts should continue to be reported at fair value.

Part II of this amendment simplifies the investment disclosures required for employee benefit plans, including eliminating the requirements to disclose (i) individual investments that represent 5% or more of net assets available for benefits, (ii) net appreciation (depreciation) by individual investment type, and (iii) investment information disaggregated based on the nature, characteristics and risks. The requirement to disaggregate participant-directed investments within a self-directed brokerage account has also been eliminated. Self-directed brokerage accounts should be reported as a single type of investment.

Part III of this amendment allows plans to measure investments and investment-related accounts as of a month-end date that is closest to the plan's fiscal year-end, when the fiscal period does not coincide with a month-end.

ASU 2015-12 is effective for fiscal years beginning after December 15, 2015, Parts I and II to be applied retrospectively and Part III to be applied prospectively. Early adoption is permitted.

The Plan elected to early adopt ASU 2015-07 and the applicable parts of ASU 2015-12 . Adoption of this guidance did not have a significant impact on the Plan's financial statements.

3. Fair Value Measurements

The accounting standards establish a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described below:

Basis for Fair Value Measurement

Level 1: Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities;

Level 2: Quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly;

Level 3: Prices or valuations that required inputs that are both significant to the fair value measurement and unobservable.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2015 and 2014.

Registered Investment Companies

RICs are valued daily based on exchange listed prices, for exchange traded RICs, or NAV for open-ended continuously offered closed-end RICs and are classified in Level 1 of the fair value hierarchy. These RICs are required to publish their daily NAV and to transact at that price. The RICs held by the Plan are deemed to be actively traded.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level within the fair value hierarchy the Plan's investment assets at fair value as of December 31, 2015 and 2014:

	Investment Assets at Fair Value as of December 31, 2015			
	Level 1	Level 2	Level 3	Total
Investments measured at fair value				
Registered investment companies	**$ 15,470,942**	**$ -**	**$ -**	**$ 15,470,942**
Total investments measured at fair value	**$ 15,470,942**	**$ -**	**$ -**	**$ 15,470,942**
Investments measured at net asset value				
Pooled separate account				**2,378,748**
Total investments measured at net asset value *				**2,378,748**
Total investments at fair value				**$ 17,849,690**

	Investment Assets at Fair Value as of December 31, 2014			
	Level 1	Level 2	Level 3	Total
Investments measured at fair value				
Registered investment companies	$ 16,329,164	$ -	$ -	$ 16,329,164
Total investments measured at fair value	$ 16,329,164	$ -	$ -	$ 16,329,164

* Certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are provided to permit reconciliation of the fair value hierarchy to the amounts presented in the Statement of Net Assets Available for Benefits.

Fair Value of Measurements in Entities that Use Net Asset Value

The fair value of the pooled separate account based on net asset value per share as of December 31, 2015 and 2014 is $2,378,748 and $0, respectively. The pooled separate account by the Plan provides for daily redemptions by the Plan at reported net asset value with no advance notice requirement. The Plan is permitted to redeem investment units at net asset value on the measurement date. There are no unfunded commitments.

4. Investment Contract

Plan investments include an investment option whereby participants may direct their contributions into a fully benefit-responsive investment contract with Prudential who maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses, if any. Prudential is contractually obligated to repay the principal and specified interest rate that is guaranteed to the Plan.

For fully benefit-responsive contracts, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the investment contract. The investment contract is presented on the face of the statement of net assets available for benefits at contract value. Contract value, as reported to the Plan by Prudential, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses, if any. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The crediting interest rate is based on a formula agreed upon with the issuer. Such interest rates are reviewed on a quarterly basis for resetting. Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include (1) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The plan administrator believes that any events that would limit the Plan's ability to transact at contract value with participants are not probable of occurring.

5. Information Certified by Trustee

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the trustee has certified that the following data included in the accompanying financial statements and supplemental schedule are complete and accurate.

- Investments and notes receivable from participants as reflected in the Statements of Net Assets Available for Benefits as of December 31, 2015 and 2014;
- Net investment income and interest on participant notes receivable, as reflected in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2015 as follows:

Year ended December 31,		**2015**
Interest on participant notes receivable	**$**	**7,956**
Interest and dividends	**$**	**235,731**
Net depreciation in fair value of investments	**$**	**(341,874)**

- Investment values disclosed in Note 3;
- Investments, as reflected in the Schedule H, Line 4i- Schedule of Assets (Held at End of Year) as of December 31, 2015.

The Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to this certified information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

6. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the participants' account balances and the amounts reported in the statements of net assets available for benefits.

7. Related Party and Party-in-Interest Transactions

Certain Plan investments are registered investment companies, a pooled separate account, and a guaranteed income fund managed by Prudential Bank & Trust, F.S.B., the trustee, and Prudential Retirement Insurance and Annuity Company, and, therefore, these transactions qualify as party-in-interest which are exempt from the prohibited transaction provisions of ERISA and the Internal Revenue Code ("IRC"). Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of the investments, as they are paid through revenue sharing, rather than a direct payment.

8. Income Tax Status

The Plan Sponsor has adopted an amended and restated prototype plan document on which the IRS issued a determination letter dated April 29, 2014, stating that the Plan qualifies under section 401(a) of the IRC of 1986, as amended, and is exempt from federal income tax under section 501(a). The Plan Sponsor believes that the Plan has operated in a manner, since that date, which does not jeopardize this tax status.

Salary deferral and catch-up contributions made by participants, matching employer contributions and discretionary profit sharing contributions, interest, dividends, and earnings need not be reported by participants for federal income tax purposes until their account is wholly or partially withdrawn or distributed.

GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan Sponsor has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS and the DOL. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2015 and 2014, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to

routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes the Plan is no longer subject to examinations for years prior to 2012.

9. Subsequent Events

Virtuoso, Ltd. has evaluated the impact of all subsequent events through October 7, 2016, the date the financial statements and supplemental schedule were available to be issued, and has determined that there were no subsequent events requiring adjustment or disclosure in the financial statements.

Supplemental Schedule

Virtuoso, Ltd. 401(k) Profit Sharing Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 13-5670009
December 31, 2015 Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Investment Contract			
*	Prudential Retirement Insurance and Annuity Company	Guaranteed Income Fund	**	**$ 2,552,650**
	Pooled Separate Account			
*	Prudential Retirement Insurance and Annuity Company	JPMorgan Large Cap Growth	**	**2,378,748**
	Registered Investment Companies			
*	Prudential Mutual Funds	Templeton Global Bond Fund A	**	**1,007,344**
*	Prudential Mutual Funds	American Funds EuroPacific Growth Fund R3	**	**3,402,347**
*	Prudential Mutual Funds	American Funds American Mutual R3	**	**2,569,035**
*	Prudential Mutual Funds	MFS International Value R4	**	**309,827**
*	Prudential Mutual Funds	Dreyfus S&P 500 Index Fund	**	**192,435**
*	Prudential Mutual Funds	Oppenheimer Developing Markets Y	**	**36,171**
*	Prudential Mutual Funds	DWS RREEF Real Estate Securities A	**	**18,222**
*	Prudential Mutual Funds	Prudential Jennison Mid Cap Growth Class A	**	**700,999**
*	Prudential Mutual Funds	JPMorgan Diversified Real Return A	**	**1,343,175**
*	Prudential Mutual Funds	Vanguard Total Stock Market Index Signal	**	**140,301**
*	Prudential Mutual Funds	T. Rowe Price Global Technology	**	**362,284**
*	Prudential Mutual Funds	Prudential High Yield Fund Class A	**	**95,613**
*	Prudential Mutual Funds	Columbia Acorn International Z	**	**130,426**
*	Prudential Mutual Funds	Goldman Sachs Small Cap Value Inst	**	**815,667**
*	Prudential Mutual Funds	Victory Established Value A	**	**639,191**
*	Prudential Mutual Funds	Prudential Jennison Health Sciences Fund Class Z	**	**496,955**
*	Prudential Mutual Funds	Prudential Financial Services Fund Class Z	**	**28,297**
*	Prudential Mutual Funds	JP Morgan U.S. Equity A	**	**38,785**
*	Prudential Mutual Funds	Dreyfus International Stock Index Fund	**	**32,514**
*	Prudential Mutual Funds	Dreyfus Small Cap Stock Index Fund	**	**20,239**
*	Prudential Mutual Funds	MFS Utilities R3	**	**6,157**
*	Prudential Mutual Funds	Dreyfus Midcap Index Fund	**	**35,010**
*	Prudential Mutual Funds	T. Rowe Price Small Cap Stock Fund	**	**4,872**
*	Prudential Mutual Funds	Lord Abbett Developing Growth R3	**	**864,038**
*	Prudential Mutual Funds	Oakmark Equity & Income Fund	**	**94,371**
*	Prudential Mutual Funds	Invesco Energy Y	**	**15,236**
*	Prudential Mutual Funds	Alliance Bernstein Real Asset Strategy Fund Y	**	**1,377**
*	Prudential Mutual Funds	MFS Total Ret BND FD CL R3	**	**2,069,474**
*	Prudential Mutual Funds	AMER: New Prospective R3	**	**580**
	Total investments			**20,402,340**
*	Participant loans	4.25%, maturity dates August 2016 through October 2035	-	**212,051**
	Total Investments and Participant Loans			**$ 20,614,391**

* - Party-in-interest to the Plan
** - Investments are participant-directed; therefore cost information is not applicable

Virtuoso, Ltd. 401(k) Profit Sharing Plan

Financial Statements and Supplemental Schedule
As of December 31, 2015 and 2014
and for the year ended December 31, 2015

This report was issued by BDO USA, LLP, a Delaware limited liability partnership and the U.S. member of BDO International Limited, a UK company limited by guarantee.

Virtuoso, Ltd. 401(k) Profit Sharing Plan

Financial Statements and
Supplemental Schedule
as of December 31, 2015 and 2014
and for the year ended December 31, 2015

Virtuoso, Ltd. 401(k) Profit Sharing Plan

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Fort Worth, Texas 76109

Independent Auditor's Report

To the Plan Administrator
Virtuoso, Ltd. 401(k) Profit Sharing Plan
Fort Worth, Texas

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Virtuoso, Ltd. 401(k) Profit Sharing Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statement of changes in net assets available for benefits for the year ended December 31, 2015, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Prudential Bank & Trust, F.S.B., the trustee of the Plan, except for comparing such information with the related information included in these financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2015 and 2014, and for the year ended December 31, 2015, that the information provided to the plan administrator by the trustee is complete and accurate.

BDO USA, LLP, a Delaware limited liability partnership, is the U.S. member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms.

BDO is the brand name for the BDO network and for each of the BDO Member Firms.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter – Supplemental Schedule

The supplemental schedule, Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2015 is required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in these financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

BDO USA, LLP

Fort Worth, Texas
October 7, 2016

Financial Statements

Virtuoso, Ltd. 401(k) Profit Sharing Plan

Statements of Net Assets Available for Benefits

December 31,	**2015**	2014
Assets		
Investments, at fair value		
Registered investment companies	**$ 15,470,942**	$ 16,329,164
Pooled separate account	**2,378,748**	-
Total investments, at fair value	**17,849,690**	16,329,164
Fully benefit-responsive investment contract, at contract value	**2,552,650**	2,455,464
Total investments	**20,402,340**	18,784,628
Receivables:		
Participant contributions	**1,514**	-
Employer contributions	**560,176**	524,550
Notes receivable from participants	**212,051**	185,397
Total receivables	**773,741**	709,947
Net assets available for benefits	**$ 21,176,081**	$ 19,494,575

See accompanying notes to financial statements.

Virtuoso, Ltd. 401(k) Profit Sharing Plan

Statement of Changes in Net Assets Available for Benefits

For the year ended December 31,	**2015**
Contributions:	
Participant contributions	**$ 1,581,404**
Employer contributions	**563,300**
Rollover contributions	**555,446**
Total contributions	**2,700,150**
Investment income (loss):	
Net depreciation in fair value of investments	**(341,874)**
Interest and dividends	**235,731**
Total investment loss	**(106,143)**
Interest on participant notes receivable	**7,956**
Deductions:	
Benefits paid to participants	**918,787**
Expenses	**1,670**
Total deductions	**920,457**
Net increase	**1,681,506**
Net assets available for benefits, beginning of year	**19,494,575**
Net assets available for benefits, end of year	**$ 21,176,081**

See accompanying notes to financial statements.

1. Description of Plan

The following brief description of the Virtuoso, Ltd. 401(k) Profit Sharing Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution profit sharing plan established to provide retirement, disability, and death benefits for qualified employees of Virtuoso, Ltd. (the "Plan Sponsor" or "Virtuoso" or "Employer"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

The Plan is administered by a committee (the "Investment Committee" or "Plan Administrator") whose members are appointed by the Plan Sponsor's board of directors. Under the Plan document, Prudential Bank & Trust, F.S.B. ("Prudential" or the "trustee") holds the Plan's investment assets and executes investment transactions and maintains the accounting of participant accounts.

Eligibility

The Plan covers all employees of the Plan Sponsor who have reached age 21 and have completed thirty days of service. Eligible plan participants may begin making contributions as of the first day of the month coinciding with or next following the date on which the eligibility requirements were satisfied.

Contributions

Each year, participants may contribute up to 100 percent of pre-tax annual compensation, as defined in the Plan document, not exceeding the Internal Revenue Service ("IRS") limit of $18,000. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined contribution plans.

The Plan Sponsor may make matching and profit sharing contributions at the discretion of the Plan Sponsor's board of directors. For the year ended December 31, 2015, the Plan Sponsor's discretionary matching contribution is equal to the lesser of 3% of deferred compensation up to the applicable dollar limit of compensation for the Plan year, or equal to the employees' annual contributions.

Participants direct the investment of their contributions and rollover contributions, if any, and the Plan Sponsor's matching and profit sharing contributions, if any, into various investment options offered by the Plan. The Plan currently offers 29 registered investment companies, one pooled separate account, and one guaranteed income fund as investment options for participants.

Participant Accounts

Each participant's account is credited with the participant's and the Plan Sponsor's contributions and allocations of plan earnings. Allocations are based on participant account balances or earnings, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their contributions and rollover contributions, if applicable, plus actual earnings thereon. Vesting in the Plan Sponsor's contribution portion of their accounts is based on years of continuous service. A participant vests 20% each year after completing two years of service and is 100% vested after six years of credited service.

Forfeited Accounts

At December 31, 2015 and 2014, forfeited non-vested account balances totaled $16,393 and $1,626, respectively. In accordance with Plan provisions, amounts will be used to pay for expenses of the Plan or to reduce future employer contributions. During 2015, forfeitures were utilized to reduce employer profit sharing contributions by $1,658.

Payment of Benefits

On termination of service due to death, disability or retirement, a participant is 100% vested and may elect to receive either a lump-sum amount equal to the value of the participant's account. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution.

Investment Options

Participants are allowed the option of investing account balances among specific investment funds, which are made available by the trustee of the Plan. Participants may change their investment options daily.

Notes Receivable from Participants

Participants are allowed to borrow from their account, subject to a minimum loan of $1,000 up to a maximum equal to the lesser of $50,000 reduced by, if any, the highest outstanding loan balance within the previous 12-month period or 50 percent of the participant's vested account balance. Loans are secured by the balance in the participant account and bear a reasonable rate of interest in accordance with prevailing rates.

Principal and interest is paid ratably through payroll deductions over a period not to exceed five years from the date of the loan, unless used to acquire principal residence, in which case the repayment period may not exceed twenty years. As of December 31, 2015, interest rates on outstanding loans were 4.25% and maturity dates range from August 2016 to October 2035. As of December 31, 2014, interest rates on outstanding loans were 4.25% and maturity dates range from April 2015 to July 2034.

Amendment or Termination

The Plan Sponsor has reserved the right to amend, modify, or terminate the Plan at any time, subject to the Plan document and applicable laws and regulations. The Plan Sponsor has no intentions of terminating the Plan and is not aware of any occurrences that could reasonably result in the termination of the Plan. In the event of Plan termination, participants will become 100% vested in their entire account balance, including employer contributions, if any, regardless of years of service.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results may differ from those estimates.

Investment Valuation and Income Recognition

The plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The Plan's fully benefit-responsive investment contract with Prudential is valued at contract value. Contract value equals the accumulated cash contributions and interest credited to the Plan's contract, less withdrawals and administrative expense, if any.

Shares of registered investment companies (RICs) are valued at quoted market prices which represent the net asset value (NAV) of shares held by the Plan at each year end. The fair value of investments in the pooled separate accounts is measured by using net asset value (NAV) as the practical expedient to estimate fair value and is determined by the investment manager of the fund based on the fair value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of units outstanding.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. The Plan presents, in the Statement of Changes in Net Assets Available for Benefits, the net appreciation in fair value of its investments which consists of realized gains and losses and unrealized appreciation and depreciation on these investments.

Payment of Benefits

Benefits are recorded on the statement of changes in net assets available for benefits when paid. As of December 31, 2015 and 2014, there were no amounts included in plan assets payable to withdrawing participants.

Administrative Expenses

Certain expenses of maintaining the Plan are paid directly by the Plan Sponsor and are excluded from these financial statements. Fees related to the administration of notes receivable from participants and benefits paid to participants are charged directly to the participant's account

and are included in expenses. Investment related expenses paid to investment advisors, transfer agents, and others described in each fund prospectus or other published documents are deducted by the investment funds or accounts prior to the allocation of the Plans' investment earnings activity and are therefore included in net appreciation of fair value of investments.

Recent Accounting Pronouncements

In May 2015, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2015-07, *Fair Value Measurement (Topic 820) - Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*. ASU 2015-07 eliminates the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per share practical expedient. ASU 2015-07 also removes the requirement to make certain disclosures for all investments that are eligible to be measured at fair value using the net asset value per share practical expedient. Investments that calculate net asset value per share (or its equivalent), but for which the practical expedient is not applied will continue to be included in the fair value hierarchy along with the related required disclosures. ASU 2015-07 is effective for fiscal years beginning after December 15, 2016 and is to be applied retrospectively to all periods presented. Early adoption is permitted.

In July 2015, the FASB released ASU No. 2015-12, *Plan Accounting: Defined Benefit Pension Plans (Topic 960) Defined Contribution Pension Plans (Topic 962) Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient.*

Part I of this amendment provides that fully benefit-responsive investment contracts should be measured, presented, and disclosed only at contract value, thereby eliminating the requirement to report fully benefit-responsive investment contracts at fair value with an adjustment to contract value in the Statement of Net Assets Available for Benefits. *Part I* also clarifies indirect investments in fully-benefit responsive investment contracts should continue to be reported at fair value.

Part II of this amendment simplifies the investment disclosures required for employee benefit plans, including eliminating the requirements to disclose (i) individual investments that represent 5% or more of net assets available for benefits, (ii) net appreciation (depreciation) by individual investment type, and (iii) investment information disaggregated based on the nature, characteristics and risks. The requirement to disaggregate participant-directed investments within a self-directed brokerage account has also been eliminated. Self-directed brokerage accounts should be reported as a single type of investment.

Part III of this amendment allows plans to measure investments and investment-related accounts as of a month-end date that is closest to the plan's fiscal year-end, when the fiscal period does not coincide with a month-end.

ASU 2015-12 is effective for fiscal years beginning after December 15, 2015, Parts I and II to be applied retrospectively and Part III to be applied prospectively. Early adoption is permitted.

The Plan elected to early adopt ASU 2015-07 and the applicable parts of ASU 2015-12 . Adoption of this guidance did not have a significant impact on the Plan's financial statements.

3. Fair Value Measurements

The accounting standards establish a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described below:

Basis for Fair Value Measurement

Level 1: Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities;

Level 2: Quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly;

Level 3: Prices or valuations that required inputs that are both significant to the fair value measurement and unobservable.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2015 and 2014.

Registered Investment Companies

RICs are valued daily based on exchange listed prices, for exchange traded RICs, or NAV for open-ended continuously offered closed-end RICs and are classified in Level 1 of the fair value hierarchy. These RICs are required to publish their daily NAV and to transact at that price. The RICs held by the Plan are deemed to be actively traded.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level within the fair value hierarchy the Plan's investment assets at fair value as of December 31, 2015 and 2014:

	Investment Assets at Fair Value as of December 31, 2015			
	Level 1	Level 2	Level 3	Total
Investments measured at fair value				
Registered investment companies	**$ 15,470,942**	**$ -**	**$ -**	**$ 15,470,942**
Total investments measured at fair value	**$ 15,470,942**	**$ -**	**$ -**	**$ 15,470,942**
Investments measured at net asset value				
Pooled separate account				**2,378,748**
Total investments measured at net asset value *				**2,378,748**
Total investments at fair value				**$ 17,849,690**

	Investment Assets at Fair Value as of December 31, 2014			
	Level 1	Level 2	Level 3	Total
Investments measured at fair value				
Registered investment companies	$ 16,329,164	$ -	$ -	$ 16,329,164
Total investments measured at fair value	$ 16,329,164	$ -	$ -	$ 16,329,164

* Certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are provided to permit reconciliation of the fair value hierarchy to the amounts presented in the Statement of Net Assets Available for Benefits.

Fair Value of Measurements in Entities that Use Net Asset Value

The fair value of the pooled separate account based on net asset value per share as of December 31, 2015 and 2014 is $2,378,748 and $0, respectively. The pooled separate account by the Plan provides for daily redemptions by the Plan at reported net asset value with no advance notice requirement. The Plan is permitted to redeem investment units at net asset value on the measurement date. There are no unfunded commitments.

4. Investment Contract

Plan investments include an investment option whereby participants may direct their contributions into a fully benefit-responsive investment contract with Prudential who maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses, if any. Prudential is contractually obligated to repay the principal and specified interest rate that is guaranteed to the Plan.

For fully benefit-responsive contracts, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the investment contract. The investment contract is presented on the face of the statement of net assets available for benefits at contract value. Contract value, as reported to the Plan by Prudential, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses, if any. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The crediting interest rate is based on a formula agreed upon with the issuer. Such interest rates are reviewed on a quarterly basis for resetting. Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include (1) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The plan administrator believes that any events that would limit the Plan's ability to transact at contract value with participants are not probable of occurring.

5. Information Certified by Trustee

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the trustee has certified that the following data included in the accompanying financial statements and supplemental schedule are complete and accurate.

- Investments and notes receivable from participants as reflected in the Statements of Net Assets Available for Benefits as of December 31, 2015 and 2014;
- Net investment income and interest on participant notes receivable, as reflected in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2015 as follows:

Year ended December 31,		**2015**
Interest on participant notes receivable	**$**	**7,956**
Interest and dividends	**$**	**235,731**
Net depreciation in fair value of investments	**$**	**(341,874)**

- Investment values disclosed in Note 3;
- Investments, as reflected in the Schedule H, Line 4i- Schedule of Assets (Held at End of Year) as of December 31, 2015.

The Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to this certified information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

6. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the participants' account balances and the amounts reported in the statements of net assets available for benefits.

7. Related Party and Party-in-Interest Transactions

Certain Plan investments are registered investment companies, a pooled separate account, and a guaranteed income fund managed by Prudential Bank & Trust, F.S.B., the trustee, and Prudential Retirement Insurance and Annuity Company, and, therefore, these transactions qualify as party-in-interest which are exempt from the prohibited transaction provisions of ERISA and the Internal Revenue Code ("IRC"). Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of the investments, as they are paid through revenue sharing, rather than a direct payment.

8. Income Tax Status

The Plan Sponsor has adopted an amended and restated prototype plan document on which the IRS issued a determination letter dated April 29, 2014, stating that the Plan qualifies under section 401(a) of the IRC of 1986, as amended, and is exempt from federal income tax under section 501(a). The Plan Sponsor believes that the Plan has operated in a manner, since that date, which does not jeopardize this tax status.

Salary deferral and catch-up contributions made by participants, matching employer contributions and discretionary profit sharing contributions, interest, dividends, and earnings need not be reported by participants for federal income tax purposes until their account is wholly or partially withdrawn or distributed.

GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan Sponsor has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS and the DOL. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2015 and 2014, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to

routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes the Plan is no longer subject to examinations for years prior to 2012.

9. Subsequent Events

Virtuoso, Ltd. has evaluated the impact of all subsequent events through October 7, 2016, the date the financial statements and supplemental schedule were available to be issued, and has determined that there were no subsequent events requiring adjustment or disclosure in the financial statements.

Supplemental Schedule

Virtuoso, Ltd. 401(k) Profit Sharing Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 13-5670009
December 31, 2015 Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Investment Contract			
*	Prudential Retirement Insurance and Annuity Company	Guaranteed Income Fund	**	**$ 2,552,650**
	Pooled Separate Account			
*	Prudential Retirement Insurance and Annuity Company	JPMorgan Large Cap Growth	**	**2,378,748**
	Registered Investment Companies			
*	Prudential Mutual Funds	Templeton Global Bond Fund A	**	**1,007,344**
*	Prudential Mutual Funds	American Funds EuroPacific Growth Fund R3	**	**3,402,347**
*	Prudential Mutual Funds	American Funds American Mutual R3	**	**2,569,035**
*	Prudential Mutual Funds	MFS International Value R4	**	**309,827**
*	Prudential Mutual Funds	Dreyfus S&P 500 Index Fund	**	**192,435**
*	Prudential Mutual Funds	Oppenheimer Developing Markets Y	**	**36,171**
*	Prudential Mutual Funds	DWS RREEF Real Estate Securities A	**	**18,222**
*	Prudential Mutual Funds	Prudential Jennison Mid Cap Growth Class A	**	**700,999**
*	Prudential Mutual Funds	JPMorgan Diversified Real Return A	**	**1,343,175**
*	Prudential Mutual Funds	Vanguard Total Stock Market Index Signal	**	**140,301**
*	Prudential Mutual Funds	T. Rowe Price Global Technology	**	**362,284**
*	Prudential Mutual Funds	Prudential High Yield Fund Class A	**	**95,613**
*	Prudential Mutual Funds	Columbia Acorn International Z	**	**130,426**
*	Prudential Mutual Funds	Goldman Sachs Small Cap Value Inst	**	**815,667**
*	Prudential Mutual Funds	Victory Established Value A	**	**639,191**
*	Prudential Mutual Funds	Prudential Jennison Health Sciences Fund Class Z	**	**496,955**
*	Prudential Mutual Funds	Prudential Financial Services Fund Class Z	**	**28,297**
*	Prudential Mutual Funds	JP Morgan U.S. Equity A	**	**38,785**
*	Prudential Mutual Funds	Dreyfus International Stock Index Fund	**	**32,514**
*	Prudential Mutual Funds	Dreyfus Small Cap Stock Index Fund	**	**20,239**
*	Prudential Mutual Funds	MFS Utilities R3	**	**6,157**
*	Prudential Mutual Funds	Dreyfus Midcap Index Fund	**	**35,010**
*	Prudential Mutual Funds	T. Rowe Price Small Cap Stock Fund	**	**4,872**
*	Prudential Mutual Funds	Lord Abbett Developing Growth R3	**	**864,038**
*	Prudential Mutual Funds	Oakmark Equity & Income Fund	**	**94,371**
*	Prudential Mutual Funds	Invesco Energy Y	**	**15,236**
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*	Prudential Mutual Funds	AMER: New Prospective R3	**	**580**
	Total investments			**20,402,340**
*	Participant loans	4.25%, maturity dates August 2016 through October 2035	-	**212,051**
	Total Investments and Participant Loans			**$ 20,614,391**

* - Party-in-interest to the Plan
** - Investments are participant-directed; therefore cost information is not applicable

Virtuoso, Ltd. 401(k) Profit Sharing Plan

Financial Statements and Supplemental Schedule
As of December 31, 2015 and 2014
and for the year ended December 31, 2015

This report was issued by BDO USA, LLP, a Delaware limited liability partnership and the U.S. member of BDO International Limited, a UK company limited by guarantee.

Virtuoso, Ltd. 401(k) Profit Sharing Plan

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Independent Auditor's Report

To the Plan Administrator
Virtuoso, Ltd. 401(k) Profit Sharing Plan
Fort Worth, Texas

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Virtuoso, Ltd. 401(k) Profit Sharing Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statement of changes in net assets available for benefits for the year ended December 31, 2015, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Prudential Bank & Trust, F.S.B., the trustee of the Plan, except for comparing such information with the related information included in these financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2015 and 2014, and for the year ended December 31, 2015, that the information provided to the plan administrator by the trustee is complete and accurate.

BDO USA, LLP, a Delaware limited liability partnership, is the U.S. member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms.

BDO is the brand name for the BDO network and for each of the BDO Member Firms.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter – Supplemental Schedule

The supplemental schedule, Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2015 is required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in these financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

BDO USA, LLP

Fort Worth, Texas
October 7, 2016

Financial Statements

Virtuoso, Ltd. 401(k) Profit Sharing Plan

Statements of Net Assets Available for Benefits

December 31,	**2015**	2014
Assets		
Investments, at fair value		
Registered investment companies	**$ 15,470,942**	$ 16,329,164
Pooled separate account	**2,378,748**	-
Total investments, at fair value	**17,849,690**	16,329,164
Fully benefit-responsive investment contract, at contract value	**2,552,650**	2,455,464
Total investments	**20,402,340**	18,784,628
Receivables:		
Participant contributions	**1,514**	-
Employer contributions	**560,176**	524,550
Notes receivable from participants	**212,051**	185,397
Total receivables	**773,741**	709,947
Net assets available for benefits	**$ 21,176,081**	$ 19,494,575

See accompanying notes to financial statements.

Virtuoso, Ltd. 401(k) Profit Sharing Plan

Statement of Changes in Net Assets Available for Benefits

For the year ended December 31,	**2015**
Contributions:	
Participant contributions	**$ 1,581,404**
Employer contributions	**563,300**
Rollover contributions	**555,446**
Total contributions	**2,700,150**
Investment income (loss):	
Net depreciation in fair value of investments	**(341,874)**
Interest and dividends	**235,731**
Total investment loss	**(106,143)**
Interest on participant notes receivable	**7,956**
Deductions:	
Benefits paid to participants	**918,787**
Expenses	**1,670**
Total deductions	**920,457**
Net increase	**1,681,506**
Net assets available for benefits, beginning of year	**19,494,575**
Net assets available for benefits, end of year	**$ 21,176,081**

See accompanying notes to financial statements.

1. Description of Plan

The following brief description of the Virtuoso, Ltd. 401(k) Profit Sharing Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution profit sharing plan established to provide retirement, disability, and death benefits for qualified employees of Virtuoso, Ltd. (the "Plan Sponsor" or "Virtuoso" or "Employer"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

The Plan is administered by a committee (the "Investment Committee" or "Plan Administrator") whose members are appointed by the Plan Sponsor's board of directors. Under the Plan document, Prudential Bank & Trust, F.S.B. ("Prudential" or the "trustee") holds the Plan's investment assets and executes investment transactions and maintains the accounting of participant accounts.

Eligibility

The Plan covers all employees of the Plan Sponsor who have reached age 21 and have completed thirty days of service. Eligible plan participants may begin making contributions as of the first day of the month coinciding with or next following the date on which the eligibility requirements were satisfied.

Contributions

Each year, participants may contribute up to 100 percent of pre-tax annual compensation, as defined in the Plan document, not exceeding the Internal Revenue Service ("IRS") limit of $18,000. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined contribution plans.

The Plan Sponsor may make matching and profit sharing contributions at the discretion of the Plan Sponsor's board of directors. For the year ended December 31, 2015, the Plan Sponsor's discretionary matching contribution is equal to the lesser of 3% of deferred compensation up to the applicable dollar limit of compensation for the Plan year, or equal to the employees' annual contributions.

Participants direct the investment of their contributions and rollover contributions, if any, and the Plan Sponsor's matching and profit sharing contributions, if any, into various investment options offered by the Plan. The Plan currently offers 29 registered investment companies, one pooled separate account, and one guaranteed income fund as investment options for participants.

Participant Accounts

Each participant's account is credited with the participant's and the Plan Sponsor's contributions and allocations of plan earnings. Allocations are based on participant account balances or earnings, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their contributions and rollover contributions, if applicable, plus actual earnings thereon. Vesting in the Plan Sponsor's contribution portion of their accounts is based on years of continuous service. A participant vests 20% each year after completing two years of service and is 100% vested after six years of credited service.

Forfeited Accounts

At December 31, 2015 and 2014, forfeited non-vested account balances totaled $16,393 and $1,626, respectively. In accordance with Plan provisions, amounts will be used to pay for expenses of the Plan or to reduce future employer contributions. During 2015, forfeitures were utilized to reduce employer profit sharing contributions by $1,658.

Payment of Benefits

On termination of service due to death, disability or retirement, a participant is 100% vested and may elect to receive either a lump-sum amount equal to the value of the participant's account. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution.

Investment Options

Participants are allowed the option of investing account balances among specific investment funds, which are made available by the trustee of the Plan. Participants may change their investment options daily.

Notes Receivable from Participants

Participants are allowed to borrow from their account, subject to a minimum loan of $1,000 up to a maximum equal to the lesser of $50,000 reduced by, if any, the highest outstanding loan balance within the previous 12-month period or 50 percent of the participant's vested account balance. Loans are secured by the balance in the participant account and bear a reasonable rate of interest in accordance with prevailing rates.

Principal and interest is paid ratably through payroll deductions over a period not to exceed five years from the date of the loan, unless used to acquire principal residence, in which case the repayment period may not exceed twenty years. As of December 31, 2015, interest rates on outstanding loans were 4.25% and maturity dates range from August 2016 to October 2035. As of December 31, 2014, interest rates on outstanding loans were 4.25% and maturity dates range from April 2015 to July 2034.

Amendment or Termination

The Plan Sponsor has reserved the right to amend, modify, or terminate the Plan at any time, subject to the Plan document and applicable laws and regulations. The Plan Sponsor has no intentions of terminating the Plan and is not aware of any occurrences that could reasonably result in the termination of the Plan. In the event of Plan termination, participants will become 100% vested in their entire account balance, including employer contributions, if any, regardless of years of service.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results may differ from those estimates.

Investment Valuation and Income Recognition

The plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The Plan's fully benefit-responsive investment contract with Prudential is valued at contract value. Contract value equals the accumulated cash contributions and interest credited to the Plan's contract, less withdrawals and administrative expense, if any.

Shares of registered investment companies (RICs) are valued at quoted market prices which represent the net asset value (NAV) of shares held by the Plan at each year end. The fair value of investments in the pooled separate accounts is measured by using net asset value (NAV) as the practical expedient to estimate fair value and is determined by the investment manager of the fund based on the fair value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of units outstanding.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. The Plan presents, in the Statement of Changes in Net Assets Available for Benefits, the net appreciation in fair value of its investments which consists of realized gains and losses and unrealized appreciation and depreciation on these investments.

Payment of Benefits

Benefits are recorded on the statement of changes in net assets available for benefits when paid. As of December 31, 2015 and 2014, there were no amounts included in plan assets payable to withdrawing participants.

Administrative Expenses

Certain expenses of maintaining the Plan are paid directly by the Plan Sponsor and are excluded from these financial statements. Fees related to the administration of notes receivable from participants and benefits paid to participants are charged directly to the participant's account

and are included in expenses. Investment related expenses paid to investment advisors, transfer agents, and others described in each fund prospectus or other published documents are deducted by the investment funds or accounts prior to the allocation of the Plans' investment earnings activity and are therefore included in net appreciation of fair value of investments.

Recent Accounting Pronouncements

In May 2015, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2015-07, *Fair Value Measurement (Topic 820) - Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*. ASU 2015-07 eliminates the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per share practical expedient. ASU 2015-07 also removes the requirement to make certain disclosures for all investments that are eligible to be measured at fair value using the net asset value per share practical expedient. Investments that calculate net asset value per share (or its equivalent), but for which the practical expedient is not applied will continue to be included in the fair value hierarchy along with the related required disclosures. ASU 2015-07 is effective for fiscal years beginning after December 15, 2016 and is to be applied retrospectively to all periods presented. Early adoption is permitted.

In July 2015, the FASB released ASU No. 2015-12, *Plan Accounting: Defined Benefit Pension Plans (Topic 960) Defined Contribution Pension Plans (Topic 962) Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient.*

Part I of this amendment provides that fully benefit-responsive investment contracts should be measured, presented, and disclosed only at contract value, thereby eliminating the requirement to report fully benefit-responsive investment contracts at fair value with an adjustment to contract value in the Statement of Net Assets Available for Benefits. *Part I* also clarifies indirect investments in fully-benefit responsive investment contracts should continue to be reported at fair value.

Part II of this amendment simplifies the investment disclosures required for employee benefit plans, including eliminating the requirements to disclose (i) individual investments that represent 5% or more of net assets available for benefits, (ii) net appreciation (depreciation) by individual investment type, and (iii) investment information disaggregated based on the nature, characteristics and risks. The requirement to disaggregate participant-directed investments within a self-directed brokerage account has also been eliminated. Self-directed brokerage accounts should be reported as a single type of investment.

Part III of this amendment allows plans to measure investments and investment-related accounts as of a month-end date that is closest to the plan's fiscal year-end, when the fiscal period does not coincide with a month-end.

ASU 2015-12 is effective for fiscal years beginning after December 15, 2015, Parts I and II to be applied retrospectively and Part III to be applied prospectively. Early adoption is permitted.

The Plan elected to early adopt ASU 2015-07 and the applicable parts of ASU 2015-12 . Adoption of this guidance did not have a significant impact on the Plan's financial statements.

3. Fair Value Measurements

The accounting standards establish a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described below:

Basis for Fair Value Measurement

Level 1: Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities;

Level 2: Quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly;

Level 3: Prices or valuations that required inputs that are both significant to the fair value measurement and unobservable.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2015 and 2014.

Registered Investment Companies

RICs are valued daily based on exchange listed prices, for exchange traded RICs, or NAV for open-ended continuously offered closed-end RICs and are classified in Level 1 of the fair value hierarchy. These RICs are required to publish their daily NAV and to transact at that price. The RICs held by the Plan are deemed to be actively traded.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level within the fair value hierarchy the Plan's investment assets at fair value as of December 31, 2015 and 2014:

	Investment Assets at Fair Value as of December 31, 2015			
	Level 1	Level 2	Level 3	Total
Investments measured at fair value				
Registered investment companies	**$ 15,470,942**	**$ -**	**$ -**	**$ 15,470,942**
Total investments measured at fair value	**$ 15,470,942**	**$ -**	**$ -**	**$ 15,470,942**
Investments measured at net asset value				
Pooled separate account				**2,378,748**
Total investments measured at net asset value *				**2,378,748**
Total investments at fair value				**$ 17,849,690**

	Investment Assets at Fair Value as of December 31, 2014			
	Level 1	Level 2	Level 3	Total
Investments measured at fair value				
Registered investment companies	$ 16,329,164	$ -	$ -	$ 16,329,164
Total investments measured at fair value	$ 16,329,164	$ -	$ -	$ 16,329,164

* Certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are provided to permit reconciliation of the fair value hierarchy to the amounts presented in the Statement of Net Assets Available for Benefits.

Fair Value of Measurements in Entities that Use Net Asset Value

The fair value of the pooled separate account based on net asset value per share as of December 31, 2015 and 2014 is $2,378,748 and $0, respectively. The pooled separate account by the Plan provides for daily redemptions by the Plan at reported net asset value with no advance notice requirement. The Plan is permitted to redeem investment units at net asset value on the measurement date. There are no unfunded commitments.

4. Investment Contract

Plan investments include an investment option whereby participants may direct their contributions into a fully benefit-responsive investment contract with Prudential who maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses, if any. Prudential is contractually obligated to repay the principal and specified interest rate that is guaranteed to the Plan.

For fully benefit-responsive contracts, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the investment contract. The investment contract is presented on the face of the statement of net assets available for benefits at contract value. Contract value, as reported to the Plan by Prudential, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses, if any. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The crediting interest rate is based on a formula agreed upon with the issuer. Such interest rates are reviewed on a quarterly basis for resetting. Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include (1) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The plan administrator believes that any events that would limit the Plan's ability to transact at contract value with participants are not probable of occurring.

5. Information Certified by Trustee

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the trustee has certified that the following data included in the accompanying financial statements and supplemental schedule are complete and accurate.

- Investments and notes receivable from participants as reflected in the Statements of Net Assets Available for Benefits as of December 31, 2015 and 2014;
- Net investment income and interest on participant notes receivable, as reflected in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2015 as follows:

Year ended December 31,		**2015**
Interest on participant notes receivable	**$**	**7,956**
Interest and dividends	**$**	**235,731**
Net depreciation in fair value of investments	**$**	**(341,874)**

- Investment values disclosed in Note 3;
- Investments, as reflected in the Schedule H, Line 4i- Schedule of Assets (Held at End of Year) as of December 31, 2015.

The Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to this certified information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

6. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the participants' account balances and the amounts reported in the statements of net assets available for benefits.

7. Related Party and Party-in-Interest Transactions

Certain Plan investments are registered investment companies, a pooled separate account, and a guaranteed income fund managed by Prudential Bank & Trust, F.S.B., the trustee, and Prudential Retirement Insurance and Annuity Company, and, therefore, these transactions qualify as party-in-interest which are exempt from the prohibited transaction provisions of ERISA and the Internal Revenue Code ("IRC"). Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of the investments, as they are paid through revenue sharing, rather than a direct payment.

8. Income Tax Status

The Plan Sponsor has adopted an amended and restated prototype plan document on which the IRS issued a determination letter dated April 29, 2014, stating that the Plan qualifies under section 401(a) of the IRC of 1986, as amended, and is exempt from federal income tax under section 501(a). The Plan Sponsor believes that the Plan has operated in a manner, since that date, which does not jeopardize this tax status.

Salary deferral and catch-up contributions made by participants, matching employer contributions and discretionary profit sharing contributions, interest, dividends, and earnings need not be reported by participants for federal income tax purposes until their account is wholly or partially withdrawn or distributed.

GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan Sponsor has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS and the DOL. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2015 and 2014, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to

routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes the Plan is no longer subject to examinations for years prior to 2012.

9. Subsequent Events

Virtuoso, Ltd. has evaluated the impact of all subsequent events through October 7, 2016, the date the financial statements and supplemental schedule were available to be issued, and has determined that there were no subsequent events requiring adjustment or disclosure in the financial statements.

Supplemental Schedule

Virtuoso, Ltd. 401(k) Profit Sharing Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 13-5670009
December 31, 2015 Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Investment Contract			
*	Prudential Retirement Insurance and Annuity Company	Guaranteed Income Fund	**	**$ 2,552,650**
	Pooled Separate Account			
*	Prudential Retirement Insurance and Annuity Company	JPMorgan Large Cap Growth	**	**2,378,748**
	Registered Investment Companies			
*	Prudential Mutual Funds	Templeton Global Bond Fund A	**	**1,007,344**
*	Prudential Mutual Funds	American Funds EuroPacific Growth Fund R3	**	**3,402,347**
*	Prudential Mutual Funds	American Funds American Mutual R3	**	**2,569,035**
*	Prudential Mutual Funds	MFS International Value R4	**	**309,827**
*	Prudential Mutual Funds	Dreyfus S&P 500 Index Fund	**	**192,435**
*	Prudential Mutual Funds	Oppenheimer Developing Markets Y	**	**36,171**
*	Prudential Mutual Funds	DWS RREEF Real Estate Securities A	**	**18,222**
*	Prudential Mutual Funds	Prudential Jennison Mid Cap Growth Class A	**	**700,999**
*	Prudential Mutual Funds	JPMorgan Diversified Real Return A	**	**1,343,175**
*	Prudential Mutual Funds	Vanguard Total Stock Market Index Signal	**	**140,301**
*	Prudential Mutual Funds	T. Rowe Price Global Technology	**	**362,284**
*	Prudential Mutual Funds	Prudential High Yield Fund Class A	**	**95,613**
*	Prudential Mutual Funds	Columbia Acorn International Z	**	**130,426**
*	Prudential Mutual Funds	Goldman Sachs Small Cap Value Inst	**	**815,667**
*	Prudential Mutual Funds	Victory Established Value A	**	**639,191**
*	Prudential Mutual Funds	Prudential Jennison Health Sciences Fund Class Z	**	**496,955**
*	Prudential Mutual Funds	Prudential Financial Services Fund Class Z	**	**28,297**
*	Prudential Mutual Funds	JP Morgan U.S. Equity A	**	**38,785**
*	Prudential Mutual Funds	Dreyfus International Stock Index Fund	**	**32,514**
*	Prudential Mutual Funds	Dreyfus Small Cap Stock Index Fund	**	**20,239**
*	Prudential Mutual Funds	MFS Utilities R3	**	**6,157**
*	Prudential Mutual Funds	Dreyfus Midcap Index Fund	**	**35,010**
*	Prudential Mutual Funds	T. Rowe Price Small Cap Stock Fund	**	**4,872**
*	Prudential Mutual Funds	Lord Abbett Developing Growth R3	**	**864,038**
*	Prudential Mutual Funds	Oakmark Equity & Income Fund	**	**94,371**
*	Prudential Mutual Funds	Invesco Energy Y	**	**15,236**
*	Prudential Mutual Funds	Alliance Bernstein Real Asset Strategy Fund Y	**	**1,377**
*	Prudential Mutual Funds	MFS Total Ret BND FD CL R3	**	**2,069,474**
*	Prudential Mutual Funds	AMER: New Prospective R3	**	**580**
	Total investments			**20,402,340**
*	Participant loans	4.25%, maturity dates August 2016 through October 2035	-	**212,051**
	Total Investments and Participant Loans			**$ 20,614,391**

* - Party-in-interest to the Plan
** - Investments are participant-directed; therefore cost information is not applicable