#### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

Part I	Annual Report Id	entification Information				•		
For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/201								
A This return/report is for:				a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or				
		x a single-employer plan;	a DFE (specify	a DFE (specify)				
<b>B</b> This	eturn/report is:	the first return/report;	the final return	the final return/report;				
		an amended return/report;	a short plan ye	ear return/report (less than 12 m	nonths)	).		
C If the plan is a collectively-bargained plan, check here								
<b>D</b> Chec	k box if filing under:	X Form 5558;	automatic exte	ension; the DFVC program;				
		special extension (enter description	on)					
Part	II Basic Plan Info	rmation—enter all requested inform	mation					
	ie of plan L CORPORATE GROUP	401(K) PROFIT SHARING PLAN			1b	Three-digit plan number (PN) ▶	001	
					1c Effective date of plan 08/01/1963			
Mail	ing address (include room,	er, if for a single-employer plan) , apt., suite no. and street, or P.O. Bo country, and ZIP or foreign postal co		ructions)	2b	Employer Identifica Number (EIN) 63-0453037	ation	
W.S. NEV	WELL, INC.				2c	2c Plan Sponsor's telephonenumber 334-215-8000		
	AWER 241327 GOMERY, AL 36124		OLD HIGHWAY 80 EAS GOMERY, AL 36124	ST	2d Business code (see instructions)			
Caution	: A penalty for the late or	· incomplete filing of this return/rep	oort will be assessed	unless reasonable cause is e	stablis	shed.		
		er penalties set forth in the instructions ell as the electronic version of this retu						
SIGN HERE	Filed with authorized/valid	electronic signature.	10/13/2016	DAVID RHODES	RHODES			
	Signature of plan admir	nistrator	Date	Enter name of individual sign	Enter name of individual signing as plan administrator			
SIGN HERE								
IILKE	Signature of employer/	plan sponsor	Date	Enter name of individual sign	ing as	employer or plan sp	onsor	
SIGN HERE Signature of DFE Date Enter name of individual signi								
					ing as	DFE		
					telephone number			

Form 5500 (2015) Page **2** 

3a	lan administrator's name and address XSame as Plan Sponsor		<b>3b</b> Administrator's EIN	
		3c Administrator's telephone number		
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name,	4b EIN		
•	EIN and the plan number from the last return/report:	4D EIN		
а	Sponsor's name	4c PN		
5	Total number of participants at the beginning of the plan year	5	180	
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).			
a(	1) Total number of active participants at the beginning of the plan year	6a(1)	133	
a(	2) Total number of active participants at the end of the plan year	6a(2)	114	
b	Retired or separated participants receiving benefits	6b	0	
С	Other retired or separated participants entitled to future benefits	6c	55	
d	Subtotal. Add lines 6a(2), 6b, and 6c.	6d	169	
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	0	
f	Total. Add lines <b>6d</b> and <b>6e</b>	6f	169	
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	138	
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	1	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7		
b	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Code 2A 2E 2F 2G 2J 2K 3D 2T  If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes	s in the instruct		
9a	Plan funding arrangement (check all that apply)  (1)	insurance cont	racts	
10			See instructions)	
9	Pension Schedules b General Schedules	·	,	
	(1) R (Retirement Plan Information) (1) H (Financial Inform	nation)		
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) I (Financial Information)  (3) X 1 A (Insurance Information)  (4) C (Service Provided)	nation – Small F mation)	Plan)	
	(3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (6) D (DFE/Participation of G) (Financial Transformation)	-		

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)						
	11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.)						
If "Yes" is	checked, complete lines 11b and 11c.						
11b Is the plar	n currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)						
enter the I	Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)						
Receipt C	confirmation Code						

Form 5500 (2015)

Page 3

# SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

#### **Insurance Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

#### File as an attachment to Form 5500.

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

pursuant to ERISA section 103(a)(2). Inspection								
For calendar plan year 2015 or fiscal plan year beginning 01/01/2015					ding 12/3	31/2015		
A Name of plan NEWELL CORPORATE (			e-digit number (PI	N) •	001			
C Plan sponsor's name a W.S. NEWELL, INC.	as shown on lir	ne 2a of Form 5500			oyer Identific 0453037	ation Number (	EIN)	
		ning Insurance Contrac Individual contracts grouped a						
1 Coverage Information:								
(a) Name of insurance ca		DMPANY						
	(c) NAIC	(d) Contract or	(e) Approximate no			Policy or co	ontract year	
<b>(b)</b> EIN	code	identification number	persons covered a policy or contrac		(f)	From	<b>(g)</b> To	
39-0989781	001	995900	138	3	01/01/201	5	12/31/2015	
2 Insurance fee and com descending order of the		nation. Enter the total fees and t	otal commissions paid. L	ist in line 3	the agents,	brokers, and ot	her persons in	
(a) Total a	amount of con	nmissions paid		<b>(b)</b> To	otal amount	of fees paid		
3 Parsons receiving com	missions and	fees. (Complete as many entric	es as needed to report all	nercone)				
J 1 ersons receiving com		and address of the agent, broke			iono or food	wara naid		
	(a) Name	and address of the agont, broke	n, or outer person to who		10110 01 1000	wore paid		
(b) Amount of sales ar	nd base	<u> </u>	ees and other commission	ns paid				
commissions pa	id	(c) Amount		(d) Purpose	e		(e) Organization code	
	(a) Name	and address of the agent, broke	er, or other person to who	m commiss	ions or fees	were paid		
(h) Amount of sales as	(b) Amount of sales and base Fees and other commissions paid							
commissions pa		(c) Amount		(d) Purpose	е		(e) Organization code	
							-	

Page <b>2 -</b> 1	
-------------------	--

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid				
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code	
(a) Na	me and address of the agent broke	r, or other person to whom commissions or fees were paid		
(a) IVa	ine and address of the agent, broke	1, or other person to whom commissions of fees were paid		
		Fees and other commissions paid		
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code	
commissions paid	(c) Amount	(u) i dipose	code	
<b>(a)</b> Na	me and address of the agent, broke	r, or other person to whom commissions or fees were paid		
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code	
<b>(a)</b> Na	me and address of the agent, broke	r, or other person to whom commissions or fees were paid		
	,	· · · · · · · · · · · · · · · · · · ·		
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code	
•	, i			
(-) NI-	and address of the annual horizon	and the same of th		
( <b>a)</b> Na	ime and address of the agent, broke	r, or other person to whom commissions or fees were paid		
		Face and other commissions not		
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code	

		•
חבי	Δ	- 5
ay		•

Part II		Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such individual report.	idual contracts w	vith each carrier may be treated a	s a unit for purposes of
4	Curre	nt value of plan's interest under this contract in the general account at year	end	4	
_		nt value of plan's interest under this contract in separate accounts at year e	1 _ 1	2588811	
_		acts With Allocated Funds:	<u> </u>		
	a :	State the basis of premium rates			
	<b>b</b>	Premiums paid to carrier		6b	
		Premiums due but unpaid at the end of the year			
	d I	If the carrier, service, or other organization incurred any specific costs in co retention of the contract or policy, enter amount	nnection with the	acquisition or 6d	
		Specify nature of costs			
	e ·	Type of contract: (1) individual policies (2) group deferre	d annuity		
	(	(3) other (specify)			
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	nating plan, chec	k here	
7	Contra	acts With Unallocated Funds (Do not include portions of these contracts ma	intained in sepa	rate accounts)	
	a ·		ate participation of STABLE VALU		
	<b>b</b>	Balance at the end of the previous year			2978479
		Additions: (1) Contributions deposited during the year		93303	
		(2) Dividends and credits	. 7c(2)	195	
		(3) Interest credited during the year	7c(3)	38258	
		(4) Transferred from separate account	7c(4)	0	
		(5) Other (specify below)	. 7c(5)	40197	
	)	CONVERSION ASSETS, FORF. CREDITS, LOAN PAYMENTS			
	. (	(6)Total additions			171953
	d⊤	otal of balance and additions (add lines 7b and 7c(6))		7d	3150432
	<b>e</b> D	Deductions:			
	(	1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	101750	
	(	2) Administration charge made by carrier	7e(2)	7391	
	(	3) Transferred to separate account	7e(3)	43605	
	(-	4) Other (specify below)	7e(4)	26247	
	)	FORF. WITHDRAWALS, FEES, EBA WITHDRAWALS			
	(:	5) Total deductions		7e(5)	178993
	,	Balance at the end of the current year (subtract line <b>7e(5)</b> from line <b>7d</b> )			2971439

Schedule A (Form 5500) 2015	Page <b>4</b>
Welfare Benefit Contract Information If more than one contract covers the same group of employees of the information may be combined for reporting purposes if such contract the entire group of such individual contracts with each carrier may be	the same employer(s) or members of the same employee organizations(s), the cts are experience-rated as a unit. Where contracts cover individual employees, be treated as a unit for purposes of this report.
nefit and contract type (check all applicable boxes)	
Health (other than dental or vision) <b>b</b> Dental	<b>c</b>
Temporary disability (accident and sickness) <b>f</b> Long-term disa	ability $\mathbf{g} \ \square$ Supplemental unemployment $\mathbf{h} \ \square$ Prescription drug
Stop loss (large deductible) j	k ☐ PPO contract I ☐ Indemnity contract
Other (specify)	
erience-rated contracts:	
Premiums: (1) Amount received	9a(1)
(2) Increase (decrease) in amount due but unpaid	9a(2)
(3) Increase (decrease) in unearned premium reserve	9a(3)
(4) Earned ((1) + (2) - (3))	9a(4)
Benefit charges (1) Claims paid	9b(1)
(2) Increase (decrease) in claim reserves	9b(2)
(3) Incurred claims (add (1) and (2))	9b(3)
(4) Claims charged	9b(4)
Remainder of premium: (1) Retention charges (on an accrual basis)	
(A) Commissions	9c(1)(A)
(B) Administrative service or other fees	9c(1)(B)
(C) Other specific acquisition costs	9c(1)(C)
(D) Other expenses	9c(1)(D)

9c(1)(H)

9c(2)

9d(1)

9d(2) 9d(3)

9e

10a

10b

retention of the contract or policy, other than reported in Part I, line 2 above, report amount..... Specify nature of costs

**10** Nonexperience-rated contracts:

Benefit and contract type (check all applicable boxes)

a Health (other than dental or vision)

Experience-rated contracts:

Part III

a Premiums: (1) Amount received..... (2) Increase (decrease) in amount due but unpaid......

(E) Taxes.....

(F) Charges for risks or other contingencies .....

(H) Total retention .....

(2) Dividends or retroactive rate refunds. (These amounts were paid in cash, or credited.) ......

(2) Claim reserves

(3) Other reserves ..... Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....

Total premiums or subscription charges paid to carrier ...... If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or

**d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement......

Part IV	Provision of Information			
11 Did th	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	X No	

9c(1)(E)

9c(1)(F)

<sup>12</sup> If the answer to line 11 is "Yes," specify the information not provided.

# SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

# **Service Provider Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015	and ending 12/31/2015
A Name of plan NEWELL CORPORATE GROUP 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN)
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)
W.S. NEWELL, INC.	63-0453037
Part I Service Provider Information (see instructions)	
You must complete this Part, in accordance with the instructions, to report the information re or more in total compensation (i.e., money or anything else of monetary value) in connection plan during the plan year. If a person received <b>only</b> eligible indirect compensation for which answer line 1 but are not required to include that person when completing the remainder of the second s	with services rendered to the plan or the person's position with the the plan received the required disclosures, you are required to
1 Information on Persons Receiving Only Eligible Indirect Compensati	ion
Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of the indirect compensation for which the plan received the required disclosures (see instructions).	nis Part because they received only eligible
<b>b</b> If you answered line 1a "Yes," enter the name and EIN or address of each person providing received only eligible indirect compensation. Complete as many entries as needed (see inst	
(b) Enter name and EIN or address of person who provided you dis	closures on eligible indirect compensation
TRANSAMERICA LIFE INSURANCE COMPANY	
39-0989781	
(b) Enter name and EIN or address of person who provided you dis	sclosure on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you dis-	closures on eligible indirect compensation
(a) Ellion halilo alla Ellit oi dadiccio di potcon uno providea you die	
(b) Enter name and EIN or address of person who provided you disc	closures on eligible indirect compensation

age <b>3</b> ·	- 1	
au <del>c o</del>		

answered	l "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
			(a) F. (a) a series of FIN and	- d.l / ' t (' \		
TDANCAM	ERICA LIFE INSURAI		a) Enter name and EIN or	address (see instructions)		
TRANSAM	ERICA LIFE INSURAI	NCE COMPANY				
39-098978	1					
(b) Service Code(s) Relationship to employer, employer organization, or person known to be a party-in-interest		(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 52 62 64 67	RECORDKEEPER	5898	Yes 🛛 No 🗌	Yes 🛛 No 🗌	0	Yes No X
		(	a) Enter name and EIN or	address (see instructions)		
CARSOLIT	H PARTNERS, INC		(a) =			
10-066479	1	(4)	(4)	(0)	(4)	(1-)
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISORY PLAN	10065	Yes No X	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page	3 -	2
------	-----	---

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).						
		(	a) Enter name and EIN or	address (see instructions)		
	(a) Enter hame and Enter address (see instructions)					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	include eligible indirect compensation received service provider excludi		(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No No
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

### Part I Service Provider Information (continued)

(d) Enter name and EIN (address) of source of indirect compensation

or provides contract administrator, consulting, custodial, investment advisory, investment magnestions for (a) each source from whom the service provider received \$1,000 or more in in provider gave you a formula used to determine the indirect compensation instead of an amount many entries as needed to report the required information for each source.	ndirect compensation and (b) each so	urce for whom the service
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility he indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility he indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary

Page <b>5-</b>
----------------

Part II Service Providers Who Fail or Refuse to Provide Information				
4 Provide, to the extent possible, the following information for ea this Schedule.	ch service provide	r who failed or refused to provide the information necessary to complete		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		

Page 6	<b>3</b> -
--------	------------

_			·
Pa	rt III	Termination Information on Accountants and Enrolled Actuaries (see in (complete as many entries as needed)	structions)
а	Name		<b>b</b> EIN:
С	Positio	n:	
d	Addre	SS:	<b>e</b> Telephone:
Ex	olanatio	1:	
а	Name		<b>b</b> EIN:
С	Positio	n:	
d	Addre	SS:	e Telephone:
Ex	olanatio	Y.	
а	Name		<b>b</b> EIN:
С	Positio		
d	Addre	SS:	<b>e</b> Telephone:
	.		
ΕX	olanatio	l.	
	N1		h civi
a	Name		<b>b</b> EIN:
c d	Positio		O Talanhana.
u	Addre	SS.	e Telephone:
Exi	olanatio	Υ.	
а	Name		<b>b</b> EIN:
C	Positio		E EII.
d	Addre		e Telephone:
-			
Ex	olanatio	1:	

# SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

# **DFE/Participating Plan Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

	i			mopeonom.	
For calendar plan year 2015 or fiscal p	olan year beginning	01/01/2015 and	l ending 12/31/2015		
A Name of plan			<b>B</b> Three-digit		
NEWELL CORPORATE GROUP 401(I	K) PROFIT SHARING	PLAN	plan number (PN)	▶ 001	
			D		
C Plan or DFE sponsor's name as sho	own on line 2a of Form	5500	<b>D</b> Employer Identification	Number (EIN)	
W.S. NEWELL, INC.			63-0453037		
Dort I Information on inter	octo in MTIAs CC	Ts, PSAs, and 103-12 IEs (to be co	mploted by plane and D	IEEo)	
(Complete as many	entries as needed	to report all interests in DFEs)	impleted by plans and D	res)	
a Name of MTIA, CCT, PSA, or 103-	12 IE: AEGON BALA	NCED RET OPT			
<b>b</b> Name of sponsor of entity listed in	(a): TRANSAMERI	CA LIFE INSURANCE COMPANY			
C FIN DN 20 0000704 440	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P	SA, or	FF4000	
C EIN-PN 39-0989781-119	code	103-12 IE at end of year (see instruction	ns)	551228	
a Name of MTIA, CCT, PSA, or 103-	12 IE: TEMPLETON	FOREIGN RET OPT			
		CA LIFE INSURANCE COMPANY			
<b>b</b> Name of sponsor of entity listed in	(a):				
	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P	SA or		
C EIN-PN 39-0989781-143	code	103-12 IE at end of year (see instructio		9585	
a Name of MTIA, CCT, PSA, or 103-	12 IF: TRANSAMER!	CA PARTNERS STOCK INDEX			
<b>b</b> Name of sponsor of entity listed in	(a):	CA LIFE INSURANCE COMPANY			
C EIN-PN 39-0989781-587	d Entity P code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction)		54804	
a Name of MTIA, CCT, PSA, or 103-	12 IE: AMERICAN FI	JNDS WASHINGTON MUTUAL I			
	TRANSAMER	CA LIFE INSURANCE COMPANY			
<b>b</b> Name of sponsor of entity listed in	(a):				
- FIN DN 20 0000704 000	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P	SA, or	00000	
C EIN-PN 39-0989781-008	code	103-12 IE at end of year (see instructio		98289	
a Name of MTIA, CCT, PSA, or 103-	12 IE: AMERICAN FI	JNDS AMCAP INV OPT			
	TRANSAMER	CA LIFE INSURANCE COMPANY			
<b>b</b> Name of sponsor of entity listed in	(a):				
• FINEDNE 20 0000704 044	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P	SA, or	777005	
C EIN-PN 39-0989781-014	code	103-12 IE at end of year (see instructio	ns) <sup>´</sup>	777335	
a Name of MTIA, CCT, PSA, or 103-	12 IF AMERICAN FL	JNDS NEW PERSPECTIVE INV			
<u>a maine en maint, een, neat, en nee</u>		CALLEE INSUBANCE COMPANY			
b Name of sponsor of entity listed in (a):  TRANSAMERICA LIFE INSURANCE COMPANY					
C EIN-PN 39-0989781-023	d Entity P code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction)		572494	
a Name of MTIA, CCT, PSA, or 103-12 IE: TRANSAMERICA PARTNERS HIGH QUALITY					
TRANSAMERICA LIFE INSURANCE COMPANY					
<b>b</b> Name of sponsor of entity listed in	(a):	STEEL E HOOFWHOL OOM FANT			
20.0000704.007	<b>d</b> Entity P	e Dollar value of interest in MTIA, CCT, P	SA or	0700	
<b>C</b> EIN-PN 39-0989781-027	code	103-12 IE at end of year (see instructio	· ·	6739	

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

e Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

TRANSAMERICA LIFE INSURANCE COMPANY

1032

12358

**d** Entity

**d** Entity

code

code a Name of MTIA, CCT, PSA, or 103-12 IE: OPPENHEIMER DEVELOPING MARKETS RET

C EIN-PN 39-0989781-113

C EIN-PN 39-0989781-471

**b** Name of sponsor of entity listed in (a):

a Name of MTIA, CCT, PSA, or 103-12 IE: RIDGEWORTH SMALL CAP VALUE EQUITY					
<b>b</b> Name of sponsor of entity listed in (a):					
C EIN-PN 39-0989781-478	<b>d</b> Entity P	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	17400		
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
<b>b</b> Name of sponsor of entity listed in	(a):				
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
<b>b</b> Name of sponsor of entity listed in	(a):				
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
<b>b</b> Name of sponsor of entity listed in	(a):				
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
<b>b</b> Name of sponsor of entity listed in	(a):				
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or     103-12 IE at end of year (see instructions)			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
<b>b</b> Name of sponsor of entity listed in	(a):				
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
<b>b</b> Name of sponsor of entity listed in	(a):				
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
<b>b</b> Name of sponsor of entity listed in	(a):				
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)			
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
<b>b</b> Name of sponsor of entity listed in	(a):				
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)			
a Name of MTIA, CCT, PSA, or 103-12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):				
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)			

F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na		
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN

# SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

#### **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

1 ension benefit dualanty corporation			ilispection
For calendar plan year 2015 or fiscal plan year beginning 01/01/2015		and ending 12/31/2015	
A Name of plan NEWELL CORPORATE GROUP 401(K) PROFIT SHARING PLAN		<b>B</b> Three-digit	
NEW LEE GONT ONATE GROOT 401(N) TROTTI STIANING TEAN		plan number (F	PN) • 001
C Plan sponsor's name as shown on line 2a of Form 5500		D Employer Identi	fication Number (EIN)
W.S. NEWELL, INC.		63-0453037	,
Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan			
the value of the plan's interest in a commingled fund containing the assets of r lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance			•
benefit at a future date. Round off amounts to the nearest dollar. MTIAs, C	CTs, PSAs, a	and 103-12 IEs do not complete I	
and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. Se	e instructions		
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
<b>b</b> Receivables (less allowance for doubtful accounts):	41.44		
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
C General investments:  (1) Interest-bearing cash (include money market accounts & certificates			
of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	22380	60049
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	2684713	2588811
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	2978479	2971439

1c(15)

(15) Other.....

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	5685572	5620299
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k		
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	5685572	5620299

# Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	<b>(b)</b> Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	71946	
	(B) Participants	2a(1)(B)	106313	
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		178259
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	1939	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1939
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

				<b>(a)</b> An	nount		(b)	Total
	(6) Net investment gain (loss) from common/collective trusts	2b(6)						
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)						28025
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)						
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)						
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)						
C	Other income							48769
	Total income. Add all <b>income</b> amounts in column (b) and enter total							256992
<u>.</u>	Expenses	20						230332
_	Benefit payment and payments to provide benefits:							
·	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)			205	987		
		2 (2)			200	301		
	(2) To insurance carriers for the provision of benefits	0 - (0)						
	(3) Other							295987
	(4) Total benefit payments. Add lines 2e(1) through (3)							233301
	,	_						
	Certain deemed distributions of participant loans (see instructions)	26						
n :	Interest expense	0:(4)						
•	Administrative expenses: (1) Professional fees	2:(2)			4-	005		
	(2) Contract administrator fees	0:/0)				985		
	(3) Investment advisory and management fees	-			10	293		
	(4) Other							
	(5) Total administrative expenses. Add lines 2i(1) through (4)							26278
j	Total expenses. Add all <b>expense</b> amounts in column (b) and enter total	2j						322265
	Net Income and Reconciliation						Γ	
k	Net income (loss). Subtract line 2j from line 2d	. 2k						-65273
I	Transfers of assets:							
	(1) To this plan	21(1)						
	(2) From this plan	21(2)						
P	art III Accountant's Opinion							
	Complete lines 3a through 3c if the opinion of an independent qualified public	accountant is a	attached	to this F	orm 550	0. Com	olete line 3d if a	n opinion is not
	attached.							
а	The attached opinion of an independent qualified public accountant for this pla	n is (see instru	uctions):					
	(1) Unqualified (2) Qualified (3) X Disclaimer (4)	Adverse						
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103	3-8 and/or 103	-12(d)?				X Yes	No
С	Enter the name and EIN of the accountant (or accounting firm) below:							
	(1) Name: JACKSON THORNTON & CO PC		(2) E	IN: 63-1	1035228			
d	The opinion of an independent qualified public accountant is <b>not attached</b> be (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attached	cause: ched to the nex	xt Form 5	500 pui	suant to	29 CFR	2520.104-50.	
Pa	art IV Compliance Questions							
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete		nes 4a, 4	le, 4f, 4	g, 4h, 4k	, 4m, 4n	, or 5.	
	During the plan year:			Yes	No	N/A	Am	nount
а	Was there a failure to transmit to the plan any participant contributions within							
	period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any puntil fully corrected. (See instructions and DOL's Voluntary Fiduciary Corrected.				X			
b		• ,	4a					
J	Were any loans by the plan or fixed income obligations due the plan in defauclose of the plan year or classified during the year as uncollectible? Disrega loans secured by participant's account balance. (Attach Schedule G (Form § "Yes" is checked.)	rd participant 5500) Part I if	4b		X			

Page	4-
------	----

Schedule H (Form 5500) 2015

			Yes	No	N/A	Amo	ount
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X			
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		Х			
е	Was this plan covered by a fidelity bond?		Х				500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			X			
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			X			
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		Х			
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	411	X				
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)			X			
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			X			
ı	Has the plan failed to provide any benefit when due under the plan?			X			
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			X			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n					
0	Did the plan trust incur unrelated business taxable income?	40					
р	Were in-service distributions made during the plan year?	. 4p					
5a 5b	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  If "Yes," enter the amount of any plan assets that reverted to the employer this year  If, during this plan year, any assets or liabilities were transferred from this plan to another pl transferred. (See instructions.)		_	_	Amoun		lities were
	5b(1) Name of plan(s)			5b	<b>(2)</b> EIN(s	s)	<b>5b(3)</b> PN(s)
5c	If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see	ERISA	section	4021)?	Ye	es No N	ot determined
Par	t V Trust Information						
6a 1	Name of trust				<b>6b</b> Tru	ıst's EIN	
6с	Name of trustee or custodian 60	Trust	ee's or	custodia	n's telepl	none number	

# SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

#### **Retirement Plan Information**

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

	t the second terms of the				
For	r calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and e	nding 12/31	/2015		
	Name of plan	<b>B</b> Three-digi			
NEV	WELL CORPORATE GROUP 401(K) PROFIT SHARING PLAN	plan num	ber	001	
		(PN)	<b>/</b>	001	
		<b>D</b>			
	Plan sponsor's name as shown on line 2a of Form 5500  S. NEWELL, INC.	<b>D</b> Employer 63-045303		tion Number (EIN	l)
٧٧.٥	J. NEWLEE, INO.	03 043300	51		
_					
_	art I Distributions				
AII	references to distributions relate only to payments of benefits during the plan year.		<u> </u>		
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1			0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries dur payors who paid the greatest dollar amounts of benefits):	ing the year (if m	ore than	two, enter EINs o	f the two
	EIN(s):13-3689044				
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		1		
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the				
_	year	l l			
Р	Funding Information (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)	of section of 412	of the Inte	ernal Revenue Co	ode or
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?		Yes	No	N/A
	If the plan is a defined benefit plan, go to line 8.				
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver.  Date: Mon	th	Day	Year	
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the rel		schedule		
6	<b>a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated fundamental)				
	deficiency not waived)	് ∣ 6a			
	<b>b</b> Enter the amount contributed by the employer to the plan for this plan year				
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result				
	(enter a minus sign to the left of a negative amount)	6с			
	If you completed line 6c, skip lines 8 and 9.	-	_	_	_
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?		Yes	No	N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or c	other			
	authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or	plan <sub>-</sub>	Yes	□ No	□ N/A
	administrator agree with the change?	L			
Pa	art III Amendments				
9	If this is a defined benefit pension plan, were any amendments adopted during this plan				
	year that increased or decreased the value of benefits? If yes, check the appropriate	ase Do	rease	Both	No
_	DOX. II 110, CHECK THE 140 DOX.				Ц
	<b>ESOPs</b> (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7)				
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to rep	ay any exempt lo	an?	Yes	∐ No
11	a Does the ESOP hold any preferred stock?			Yes	No
	<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a " (See instructions for definition of "back-to-back" loan.)			Yes	☐ No
12					No

Page	2	-
------	---	---

Part	: <b>V</b>	Additional Information for Multiemployer Defined Benefit Pension Plans							
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in							
		ars). See instructions. Complete as many entries as needed to report all applicable employers.							
	a	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
-	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	a	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
-	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	e								
	a	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
•	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							

	Schedule R (Form 5500) 2015 Page <b>3</b>		
14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of participant for:	the	
	a The current year	14a	
	<b>b</b> The plan year immediately preceding the current plan year	14b	
	C The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ake an	
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	<b>b</b> The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, of supplemental information to be included as an attachment.		· -
Р			
•	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pension Plans	S
	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	or in part) of liabilitie	es to such participants g supplemental
	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in	or in part) of liabilitie nstructions regarding	es to such participants g supplemental
19	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	or in part) of liabilitie nstructions regarding	es to such participants g supplemental
18 19	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	or in part) of liabilitie nstructions regarding	es to such participants g supplemental
18 19 P 20	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	or in part) of liabilitie instructions regarding	es to such participants g supplemental
18 19 P 20 20	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	or in part) of liabilitie instructions regarding	es to such participants g supplemental

410(b): ..... □ benefit test 21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining Yes No this plan with any other plans under the permissive aggregation rules? Yes No N/A 22a Has the plan been timely amended for all required tax law changes?..... 22b Date the last plan amendment/restatement for the required tax law changes was adopted \_\_\_\_/\_\_ Enter the applicable code (See instructions for tax law changes and codes). 22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter and the letter's serial number 22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has Yes No

been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?....

DECEMBER 31, 2015

FINANCIAL STATEMENTS

# NEWELL CORPORATE GROUP 401(k) PROFIT SHARING PLAN MONTGOMERY, ALABAMA

# **INDEX**

	PAGE
INDEPENDENT AUDITOR'S REPORT	1 - 2
FINANCIAL STATEMENTS:	
Statements of net assets available for benefits	3
Statements of changes in net assets available for benefits	4
Notes to financial statements	5 - 13
SUPPLEMENTAL SCHEDULE:	
Form 5500 - schedule H, part IV, item 4i - schedule of assets (held at end of year)	14







#### INDEPENDENT AUDITOR'S REPORT

Newell Corporate Group 401(k) Profit Sharing Plan Montgomery, Alabama

#### Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Newell Corporate Group 401(k) Profit Sharing Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014 and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

#### Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Transamerica Life Insurance and Annuity Company (the Custodian) except for comparing such information with the related information included in the financial statements. We have been informed by the Plan Administrator that the Custodian holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the Custodian as of and for the years ended December 31, 2015 and 2014, that the information provided to the Plan Administrator by the Custodian is complete and accurate.

#### **Disclaimer of Opinion**

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

#### **Emphasis of Matter**

As discussed in Note 10 to the financial statements, in 2015 the entity adopted new accounting guidance related to presentation of fair value of certain investments and disclosure of investments. Certain investments are now shown at contract value rather than fair value on the statements of net assets available for benefits. Prior year disclosures have also been revised to reflect the retrospective application of adopting these changes in accounting. Our disclaimer of opinion is not modified with respect to this matter.

#### Other Matter

The supplemental information in the accompanying Form 5500 - schedule H, part IV, item 4i - schedule of assets (held at end of year) as of December 31, 2015 is required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. The supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental schedule.

#### Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Jackson Thernton & Co. PC

Montgomery, Alabama October 6, 2016

## NEWELL CORPORATE GROUP 401(k) PROFIT SHARING PLAN MONTGOMERY, ALABAMA

# STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS AT DECEMBER 31, 2015 AND 2014

### ASSETS

	<u>2015</u>	<u>2014</u>
ASSETS:		
Investments:		
Investments at fair value (Note 4)	\$ 2,588,811	\$ 2,684,713
Investments at contract value (Note 5)	2,971,439	2,978,479
Total investments	5,560,250	5,663,192
Receivables:		
Notes receivable from participants	60,049	22,380
TOTAL ASSETS	\$ 5,620,299	\$ 5,685,572
NET ASSETS AVAILABLE FOR BENEFITS	\$ 5,620,299	\$ 5,685,572

The accompanying notes are an integral part of these financial statements.

# STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014

	<u>2015</u>	<u>2014</u>
ADDITIONS:		
Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	\$ 28,025	\$ 202,519
Interest on general account	48,769	49,187
Less: Investment advisory and management fees	(26,278)	(24,154)
Total investment income	50,516	227,552
Interest income on notes receivable from participants	1,939	983
Contributions:		
Employers	71,946	70,511
Participants	106,313	101,912
Total contributions	178,259	172,423
Total additions	230,714	400,958
DEDUCTIONS:		
Deductions from net assets attributable to:		
Benefits paid to participants	295,987	231,949
Total deductions	295,987	231,949
NET (DECREASE) INCREASE	(65,273)	169,009
NET ASSETS AVAILABLE FOR BENEFITS AT BEGINNING OF YEAR	5,685,572	5,516,563
NET ASSETS AVAILABLE FOR BENEFITS AT END OF YEAR	\$ 5,620,299	\$ 5,685,572

The accompanying notes are an integral part of these financial statements.

#### NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2015 AND 2014

#### NOTE 1 - DESCRIPTION OF PLAN:

The following description of the Newell Corporate Group (the Sponsor) 401(k) Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General - The Plan is a defined contribution plan covering all employees of the Sponsor and of the related employers who have completed one year of service and are age 21 or older. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

<u>Employers</u> - W.S. Newell, Inc., W.S. Newell & Sons, Inc., and Newell Management Corporation (collectively, the Employers) are members of a controlled group of corporations.

<u>Participant contributions</u> - Each year, participants may contribute up to 80.00% of pre-tax or after-tax (ROTH deferrals) annual compensation, as defined in the Plan. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Contributions are subject to certain limitations under the IRC.

Employer contributions - The Sponsor makes a safe harbor matching contribution, each pay period, equal to 100.00% of the participant's elective deferrals that do not exceed 4.00% of the participant's compensation. Additional amounts may be contributed at the option of the Sponsor's Board of Directors. Participants must be employed at the end of the Plan year and have completed one year of service to be eligible for any additional employer contributions. The requirement to be employed at the end of the year is waived if the separation from service was due to death, disability, or retirement.

<u>Participant accounts</u> - Each participant's account is credited with the participant's elective contributions, the Sponsor's safe harbor matching, non-safe harbor matching contributions (if any), and non-matching contributions (if any), and allocations of plan earnings, and charged with an allocation of administration expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

<u>Vesting</u> - Participants are immediately vested in their contributions and safe harbor matching contributions plus actual earnings thereon. Vesting in the Sponsor's non-safe harbor matching and discretionary portion of their accounts plus actual earnings thereon is based on years of continuous service. A participant is 100% vested after six years of credited service.

Notes receivable from participants - Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. Loan transactions are treated as a transfer to (from) the investment fund from (to) the participant notes fund. Loan terms range from one to five years or may exceed five years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Plan Administrator. The interest rate for all outstanding loans is 4.25%. Principal and interest are paid ratably through payroll deductions.

#### NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2015 AND 2014

<u>Payment of benefits</u> - Upon discontinuance of service due to termination of employment, normal retirement (age 65), death, or disability, participants, or their designated beneficiaries may request to receive the vested balance of his or her account in a lump-sum amount or substantially equal installments. The Plan Sponsor may distribute participant balances less than \$5,000, exclusive of rollover balances, without the consent of the participant.

In-service withdrawals may be made to a participant that has attained age 59½. Withdrawals from a participant's rollover account must be for at least \$500 or the balance, if less. In-service withdrawals are also permitted for financial hardship.

<u>Forfeited accounts</u> - At December 31, 2015 and 2014, forfeited nonvested accounts totaled \$59 and \$2,449, respectively. These accounts will be first used to reduce Plan administrative fees and then used to reduce employer contributions. In 2015, forfeited nonvested accounts of \$3 and \$2,417 were used to reduce administrative fees and employer contributions, respectively. In 2014, forfeited nonvested accounts of \$6 were used to reduce administrative fees.

#### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Basis of accounting - The financial statements of the Plan are prepared under the accrual basis of accounting.

Investments held by a defined contribution plan are required to be reported at fair value, except for fully benefit-responsive investment contracts. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

<u>Use of estimates</u> - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

<u>Investment valuation and income recognition</u> - Investments are reported at fair value (except for fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

#### NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2015 AND 2014

<u>Notes receivable from participants</u> - Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Payment of benefits - Benefits are recorded when paid.

<u>Expenses</u> - Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Participants are charged an annual fee of 0.18% of their asset balance for investment related expenses.

<u>Reclassifications</u> - Certain 2014 amounts have been reclassified in order to conform to the 2015 presentation.

<u>Subsequent events</u> - The Plan has evaluated subsequent events through October 6, 2016, the date the financial statements were available to be issued. All subsequent events requiring recognition as of December 31, 2015 have been incorporated in these financial statements.

# NOTE 3 - INFORMATION CERTIFIED AND PROVIDED BY TRANSAMERICA LIFE INSURANCE AND ANNUITY COMPANY (THE CUSTODIAN):

The following is a summary of the Plan's asset information as of December 31, 2015 and 2014, and for the years then ended, included throughout the Plan's financial statements and supplemental schedule that was prepared by or derived from information provided by the Custodian and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the Custodian that information provided to the Plan Administrator by the Custodian related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditor's not to perform any auditing procedures with respect to information below and the supplemental schedule of assets (held at end of year) for investment purposes related to the following assets:

	<u>2015</u>	<u>2014</u>
Investments:		
Pooled separate accounts	\$ 2,588,811	\$ 2,684,713
Stable value fund	2,971,439	2,978,479
Tetalinessatures	£ 5.5(0.250	f 5 662 102
Total investments	\$ 5,560,250	\$ 5,663,192
Notes receivable from participants	\$ 60,049	\$ 22,380

#### NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2015 AND 2014

The Custodian also certified to the completeness and accuracy of \$28,025 and \$202,519 of net appreciation in fair value of investments relating to pooled separate accounts; \$48,769 and \$49,187 of interest on the stable value fund; and \$1,939 and \$983 of interest on notes receivable from participants related to the aforementioned assets for the years ended December 31, 2015 and 2014, respectively.

#### NOTE 4 - FAIR VALUE MEASUREMENTS:

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy under Topic 820 are described as follows:

- Level 1: Inputs to the valuation methodology are unadjusted quoted prices in active markets for identical assets or liabilities that the Plan can access at the measurement date.
- Level 2: Inputs other than quoted prices included with Level 1 that are observable for the asset or liability, either directly or indirectly, such as:
  - Quoted prices for similar assets or liabilities in active markets.
  - Quoted prices for identical or similar assets or liabilities in inactive markets.
  - Inputs other than quoted prices that are observable for the asset or liability.
  - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2015 and 2014.

#### NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2015 AND 2014

#### NOTE 4 - FAIR VALUE MEASUREMENTS: (continued)

Pooled separate accounts: Valued at the net asset value of shares held by the Plan at yearend. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. The net asset value is based on the market value of the underlying investments. The net asset value of these accounts is not a publicly quoted price in an active market. There are currently no significant redemption restrictions on these investments. The pooled separate accounts are registered as direct filing entities.

All investments of the Plan that are presented at fair value are measured at net asset value as a practical expedient. Therefore, in accordance with Subtopic 820-10, investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy.

<u>Transfers between levels</u> - For years ended December 31, 2015 and 2014, there were no transfers between Levels 1 and 2 and no transfers in or out of Level 3.

The following table summarizes investments measured at fair value based on NAV per share at December 31, 2015 and 2014:

	FAIR VALUE AT DECEMBER 31:						
	2015 201		2014	UNFUNDED COMMITMENTS	REDEMPTION FREQUENCY	REDEMPTION NOTICE PERIOD	
Pooled separate accounts:							
Large-cap stocks	\$	930,427	\$	1,030,470	n/a	Daily	None
Multi-asset		599,260		618,232	n/a	Daily	None
International stocks		594,437		568,974	n/a	Daily	None
Bond funds		399,906		402,020	n/a	Daily	None
Small/mid-cap stocks		64,781		65,017	n/a	Daily	None
	_\$_	2,588,811		2,684,713			

#### NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2015 AND 2014

#### NOTE 5 - INVESTMENT CONTRACT WITH INSURANCE COMPANY:

The Plan holds a traditional investment contract with Transamerica Life Insurance and Annuity Company (Transamerica). The investment contract is a stable value option contract as shown in the following table:

	<u>2015</u>	<u>2014</u>
Stable value option contracts:  Transamerica stable value fund	\$ 2,971,439	\$ 2,978,479
Total stable value option contracts	2,971,439	2,978,479
Total investment contracts	\$ 2,971,439	\$ 2,978,479

The investment contract has been determined to be fully benefit-responsive. Transamerica maintains the contributions in a general account (Transamerica Stable Value). The Transamerica Stable Value fund is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

As described in Note 2, because the investment contract is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the investment contract. Contract value, as reported to the Plan by Transamerica, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against the contract value for credit risk of the contract issuer or otherwise. The crediting interest rate is based on a formula agreed upon with the issuer. Such interest rates are reviewed on a daily basis for resetting.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (1) amendments to the Plan document (including complete or partial Plan termination or merger with another plan), (2) changes to Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from Federal income taxes or any required prohibited transaction exemption under Employee Retirement Income Security Act of 1974. The Plan Administrator does not believe that the occurrence of any such value event, which would limit the Plan's ability to transact at contract value with participants, is probable.

The investment contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

#### NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2015 AND 2014

#### NOTE 6 - PLAN TERMINATION:

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

#### NOTE 7 - TAX STATUS:

The Internal Revenue Service has determined and informed the Sponsor by a letter dated May 31, 2014, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRS.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2015, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

#### **NOTE 8 - RELATED PARTY TRANSACTIONS:**

Plan investments are managed by Transamerica. Transamerica is the Custodian of the Plan; therefore, these transactions qualify as party-in-interest. Fees paid by the Plan for investment management services and recordkeeping fees totaled \$15,985 and \$14,293 for the years ended December 31, 2015 and 2014, respectively. CapSouth Partners provides investment advisory services to the Plan, and these transactions qualify as party-in-interest. Investment advisory service fees totaled \$10,293 and \$9,861 for the years ended December 31, 2015 and 2014, respectively.

#### **NOTE 9 - RISKS AND UNCERTAINTIES:**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities may occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

#### NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2015 AND 2014

#### NOTE 10 - CHANGE IN ACCOUNTING PRINCIPLE:

In May 2015, the Financial Accounting Standards Board issued Accounting Standards Update No. 2015-07, Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities that Calculate Net Asset Value per Share (or Its Equivalent). The amendments in this Update remove the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per share practical expedient. However, sufficient information must be provided to permit reconciliation of the fair value of assets categorized within the fair value hierarchy to the amounts presented in the statement of financial position. The amendments also remove the requirement to make certain disclosures for all investments that are eligible to be measured at fair value using the net asset value per share practical expedient. The amendments in this Update are effective for public business entities for fiscal years beginning after December 15, 2015. For all other entities, the amendments in this Update are effective for fiscal years beginning after December 15, 2016. Early adoption is permitted. Upon adoption, the amendments shall be applied retrospectively to all periods presented. The Plan adopted this Update for the 2015 Plan year, and it was retrospectively applied to December 31, 2014. Prior year disclosures have been revised to reflect the retrospective application of this Update. The impact of adopting this Update is reflected in Note 4.

In July 2015, the FASB issued ASU 2015-12, Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, and (Part III) Measurement Date Practical Expedient. The purpose of this Update is to simplify Plan accounting.

The amendments in Part I of this Update designate contract value as the only required measure for direct investments in fully benefit-responsive investment contracts. Fully benefit-responsive investment contracts will be presented at contract value; accordingly, there will no longer be an adjustment from fair value to contract value on the face of the financial statements.

The amendments in Part II of this Update will eliminate the requirements for plans to disclose (1) individual investments that represent 5% or more of net assets available for benefits and (2) the net appreciation or depreciation for investments by general type for both participant-directed investments and nonparticipant-directed investments. The net appreciation or depreciation in investments for the period will still be required to be presented in the aggregate. In addition, if an investment is measured using the net asset value per share (or its equivalent) practical expedient in Topic 820 and that investment is in a fund that files a U.S. Department of Labor Form 5500, *Annual Return/Report of Employee Benefit Plan*, as a direct filing entity, disclosure of that investment's strategy will no longer be required.

The amendments in Part III of this Update reduce complexity in employee benefit plan accounting by providing a practical expedient that permits plans to measure investments and investment-related accounts as of a month-end date that is closest to the Plan's fiscal year-end, when the fiscal period does not coincide with month-end.

#### NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2015 AND 2014

#### NOTE 10 - CHANGE IN ACCOUNTING PRINCIPLE: (continued)

The Update may be adopted in whole or by Part (I, II, and III), as applicable. The amendments in this Update are effective for fiscal years beginning after December 15, 2015. Early adoption is permitted. Upon adoption, the amendments in Parts I and II shall be applied retrospectively to all periods presented; the amendments in Part III shall be applied prospectively. The Plan adopted amendments in Part I and Part II of this Update for the 2015 Plan year, and the amendments were retrospectively applied to December 31, 2014. The amendments in Part III do not apply to the Plan. Prior year disclosures in Note 4 have been revised to reflect the retrospective application. The impact of adopting these amendments is reflected in the financial statements.

#### EMPLOYER IDENTIFICATION NUMBER: 63-0453037, PLAN NUMBER 001 FORM 5500 - SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2015

DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, (d) CURRENT YALUE COST VALUE  Pooled Separate Accounts:  * Transamerica Life Insurance and Annuity Company Transamerica Life Insurance and An			(c)		
IDENTITY OF ISSUE, BORROWER, LESSOR OR SIMILAR PARTY			• •		
IDENTITY OF ISSUE, BORROWER, LESSOR OR SIMILAR PARTY   PAR OR MATURITY VALUE   COST   VALUE		(b)	INCLUDING MATURITY DATE,		(e)
Pooled Separate Accounts:  * Transamerica Life Insurance and Annuity Company  * Transamerica Life Insurance			RATE OF INTEREST, COLLATERAL,	(d)	CURRENT
Pooled Separate Accounts:  * Transamerica Life Insurance and Annuity Company * Transamerica Life	(a)			COST	VALUE
* Transamerica Life Insurance and Annuity Company  * Tran					
* Transamerica Life Insurance and Annuity Company  * Tran	Poole	d Separate Accounts:			
* Transamerica Life Insurance and Annuity Company  * Tran	*	Transamerica Life Insurance and Annuity Company	American Funds AMCAP	**	\$ 777,335
* Transamerica Life Insurance and Annuity Company  * Tran	*	Transamerica Life Insurance and Annuity Company	American Funds New Perspective	**	572,494
* Transamerica Life Insurance and Annuity Company  * Tran	*	Transamerica Life Insurance and Annuity Company	AEGON Balanced	**	551,228
* Transamerica Life Insurance and Annuity Company  Total Pooled Separate Accounts   ** Transamerica Life Insurance and Annuity Company  Total Stable Value Funds  ** Transamerica Life Insurance and Annuity Company  Total Stable Value Funds	*	Transamerica Life Insurance and Annuity Company	SSgA U.S. Bond Index	**	393,167
* Transamerica Life Insurance and Annuity Company  * Tran	*	Transamerica Life Insurance and Annuity Company	American Funds Wash Mut Inv	**	98,289
* Transamerica Life Insurance and Annuity Company  Total Pooled Separate Accounts   ** Transamerica Life Insurance and Annuity Company  Total Stable Value Funds  ** Transamerica Life Insurance and Annuity Company  Total Stable Value Funds  ** Transamerica Life Insurance and Annuity Company  Total Stable Value Funds	*	Transamerica Life Insurance and Annuity Company	Transamerica Partners Stk Ind	**	54,803
* Transamerica Life Insurance and Annuity Company Total Pooled Separate Accounts  Transamerica Life Insurance and Annuity Company Total Stable Value Funds  Transamerica Life Insurance and Annuity Company Total Stable Value Funds  Transamerica Life Insurance and Annuity Company Total Stable Value Funds  Transamerica Life Insurance and Annuity Company Total Stable Value Funds  Transamerica Stable Value  Transamerica Stable Value  ** 2,971,439  ** 2,971,439	*		Vanguard Small-Cap Value Index	**	33,451
* Transamerica Life Insurance and Annuity Company  Total Pooled Separate Accounts  * Transamerica Life Insurance and Annuity Company  Total Stable Value Funds  * Transamerica Life Insurance and Annuity Company  Total Stable Value Funds  ** Transamerica Life Insurance and Annuity Company  Total Stable Value Funds  ** Transamerica Life Insurance and Annuity Company  Total Stable Value Funds  ** Transamerica Life Insurance and Annuity Company  Total Stable Value Funds  ** Transamerica Life Insurance and Annuity Company  Total Stable Value Funds	*		Vanguard Target Ret 2030	**	19,311
* Transamerica Life Insurance and Annuity Company  Total Pooled Separate Accounts   * Transamerica Life Insurance and Annuity Company  Total Stable Value Funds:  * Transamerica Life Insurance and Annuity Company  Total Stable Value Funds  * Transamerica Life Insurance and Annuity Company  Total Stable Value Funds  * Transamerica Life Insurance and Annuity Company  Total Stable Value Funds  * Transamerica Life Insurance and Annuity Company  Total Stable Value Funds  * Transamerica Life Insurance and Annuity Company  Total Stable Value Funds  * Transamerica Life Insurance and Annuity Company  Total Stable Value Funds	*		RidgeWorth Small-Cap Val Equity	**	17,400
* Transamerica Life Insurance and Annuity Company  * Total Pooled Separate Accounts   ** Transamerica Life Insurance and Annuity Company  Total Stable Value Funds:  * Transamerica Life Insurance and Annuity Company  Total Stable Value Funds  ** Transamerica Stable Value  ** 2,971,439  2,971,439	*	· · · · · · · · · · · · · · · · · · ·	Vanguard Target Ret 2035	**	14,250
* Transamerica Life Insurance and Annuity Company  * Total Pooled Separate Accounts  * Transamerica Life Insurance and Annuity Company  Total Stable Value Funds:  * Transamerica Life Insurance and Annuity Company  Total Stable Value Funds  ** Transamerica Life Insurance and Annuity Company  Total Stable Value Funds  ** Transamerica Stable Value  ** 2,971,439  2,971,439	*	· · · · · · · · · · · · · · · · · · ·		**	13,930
* Transamerica Life Insurance and Annuity Company  Total Pooled Separate Accounts  * Transamerica Life Insurance and Annuity Company  Total Stable Value Funds:  * Transamerica Life Insurance and Annuity Company  Total Stable Value Funds  ** Transamerica Life Insurance and Annuity Company  Total Stable Value Funds  ** Transamerica Stable Value  ** 2,971,439  2,971,439	*	· · · · · · · · · · · · · · · · · · ·	Oppenheimer Developing Markets	**	12,358
* Transamerica Life Insurance and Annuity Company  Total Pooled Separate Accounts  * Transamerica Life Insurance and Annuity Company  Total Stable Value Funds:  * Transamerica Life Insurance and Annuity Company  Total Stable Value Funds  ** 2,971,439  2,971,439	*	· · · · · · · · · · · · · · · · · · ·		**	10,994
* Transamerica Life Insurance and Annuity Company Transamerica Partners Hh Qt Bd  * Transamerica Life Insurance and Annuity Company Transamerica Life Insurance and Annuity Company Transamerica Life Insurance and Annuity Company Total Pooled Separate Accounts  Transamerica Life Insurance and Annuity Company Total Stable Value Funds:  * Transamerica Life Insurance and Annuity Company Total Stable Value Funds:  * Transamerica Life Insurance and Annuity Company Total Stable Value Funds  ** 2,971,439  2,971,439	*	· · · · · · · · · · · · · · · · · · ·		**	9,585
* Transamerica Life Insurance and Annuity Company Transamerica Life Insurance and Annuity Company Transamerica Life Insurance and Annuity Company Total Pooled Separate Accounts  Stable Value Funds:  * Transamerica Life Insurance and Annuity Company Total Stable Value Funds:  * Transamerica Life Insurance and Annuity Company Total Stable Value Funds  ** 2,077  ** 2,077  ** 2,077  ** 2,077  ** 368  2,588,811  ** 2,971,439  Transamerica Stable Value  ** 2,971,439  Total Stable Value Funds	*			**	6,739
* Transamerica Life Insurance and Annuity Company Transamerica Life Insurance and Annuity Company Total Pooled Separate Accounts  Stable Value Funds:  * Transamerica Life Insurance and Annuity Company Total Stable Value Funds  ** Transamerica Life Insurance and Annuity Company Total Stable Value Funds  ** 2,971,439 2,971,439	*			**	2,077
* Transamerica Life Insurance and Annuity Company Total Pooled Separate Accounts  Vanguard Target Ret 2020  ** 368 2,588,811  Stable Value Funds:  * Transamerica Life Insurance and Annuity Company Total Stable Value Funds  ** 2,971,439 2,971,439	*	· · · · · · · · · · · · · · · · · · ·		**	1,032
Total Pooled Separate Accounts  Stable Value Funds:  * Transamerica Life Insurance and Annuity Company Transamerica Stable Value  Total Stable Value Funds  ** 2,971,439 2,971,439	*	· · · · · · · · · · · · · · · · · · ·		**	368
Stable Value Funds:  * Transamerica Life Insurance and Annuity Company Transamerica Stable Value  ** Total Stable Value Funds  ** 2,971,439 2,971,439					2,588,811
* Transamerica Life Insurance and Annuity Company Transamerica Stable Value  Total Stable Value Funds  ** 2,971,439 2,971,439					
Total Stable Value Funds Total Stable Value Funds Total Stable Value Funds	Stable	e Value Funds:			
Total Stable Value Funds 2,971,439	*	Transamerica Life Insurance and Annuity Company	Transamerica Stable Value	**	2,971,439
Total Investments 5,560,250					2,971,439
Total Investments 5,560,250					
		Total Investments			5,560,250
* Participant Loans 4.25%; various maturities; secured	*	Participant Loans	4.25%; various maturities; secured		
by participant account balance ** 60,049		•		**	60,049
\$ 5,620,299					\$ 5 620 299

<sup>\*</sup> Represents a party-in-interest to the Plan as defined by ERISA.

<sup>\*\*</sup> Cost is not required for participant-directed investments.

# SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AT END OF YEAR

Plan Name: NEWELL CORPORATE GROUP 401(K) PROFIT SHARING PLAN

Contract #: 995900

EIN:

Plan #: 001

**Period:** 01/01/2015 - 12/31/2015

 $(A) \qquad \qquad (B) \qquad \qquad (C) \qquad \qquad (D) \qquad \qquad (E)$ 

	Identity of issue, borrower, lessor, or similar a party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value
*	TRANSAMERICA LIFE INSURANCE COMPANY	PARTICIPANT LOANS		\$60,049
*	TRANSAMERICA LIFE INSURANCE COMPANY	STABLE VALUE FUND		\$2,971,439
*	TRANSAMERICA LIFE INSURANCE COMPANY	AEGON BALANCED RET OPT		\$551,228
*	TRANSAMERICA LIFE INSURANCE COMPANY	TEMPLETON FOREIGN RET OPT		\$9,585
*	TRANSAMERICA LIFE INSURANCE COMPANY	TRANSAMERICA PARTNERS STOCK INDEX RET OPT		\$54,804
*	TRANSAMERICA LIFE INSURANCE COMPANY	AMERICAN FUNDS WASHINGTON MUTUAL INVESTORS INV OPT		\$98,289
*	TRANSAMERICA LIFE INSURANCE COMPANY	AMERICAN FUNDS AMCAP INV OPT		\$777,335
*	TRANSAMERICA LIFE INSURANCE COMPANY	AMERICAN FUNDS NEW PERSPECTIVE INV OPT		\$572,494
*	TRANSAMERICA LIFE INSURANCE COMPANY	TRANSAMERICA PARTNERS HIGH QUALITY BOND RET OPT		\$6,739
*	TRANSAMERICA LIFE INSURANCE COMPANY	SSGA U.S. BOND INDEX RET OPT		\$393,168
*	TRANSAMERICA LIFE INSURANCE COMPANY	TA VANGUARD TARGET RETIREMENT 2025 RET OPT		\$2,077
*	TRANSAMERICA LIFE INSURANCE COMPANY	TA VANGUARD TARGET RETIREMENT 2035 RET OPT		\$14,250
*	TRANSAMERICA LIFE INSURANCE COMPANY	TA VANGUARD SMALL-CAP GROWTH INDEX RET OPT		\$13,930
*	TRANSAMERICA LIFE INSURANCE COMPANY	TA VANGUARD SMALL-CAP VALUE INDEX RET OPT		\$33,451
*	TRANSAMERICA LIFE INSURANCE COMPANY	TA VANGUARD TARGET RETIREMENT 2010 RET OPT		\$10,994
*	TRANSAMERICA LIFE INSURANCE COMPANY	TA VANGUARD TARGET RETIREMENT 2020 RET OPT		\$368
*	TRANSAMERICA LIFE INSURANCE COMPANY	TA VANGUARD TARGET RETIREMENT 2030 RET OPT		\$19,311
*	TRANSAMERICA LIFE INSURANCE COMPANY	TA VANGUARD TARGET RETIREMENT 2050 RET OPT		\$1,032
*	TRANSAMERICA LIFE INSURANCE COMPANY	OPPENHEIMER DEVELOPING MARKETS RET OPT		\$12,358
*	TRANSAMERICA LIFE INSURANCE COMPANY	RIDGEWORTH SMALL CAP VALUE EQUITY RET OPT	_	\$17,400