Form 5	500-SF	Short Form Annual Return/Report of Small Employee					OMB Nos. 1210-0110 1210-0089		
Department of the Treasury Internal Revenue Service		Benefit Plan			-		2015		
Department of Labor         This form is required to be filed under sections 104 and 4065 of the Income Security Act of 1974 (ERISA), and sections 6057(b) and 60 Revenue Code (the Code).			6057(b) and 6058(a) of the		This Form is Open to Public Inspection				
Pension Benefit Gua				nstructions to the Form 5	500-SF.				
		dentification Information al plan year beginning 01/01/		and ending 12	2/31/2015				
A This return/report is for:						0			
<b>B</b> This return/repo	ort is	the first return/report an amended return/report							
C Check box if fil	ling under:	Form 5558 automatic extension DFVC program					m		
Part II Bas	ic Plan Inform	<b>nation</b> —enter all requested in							
1a Name of plan		SERVICES 403(B) PENSION			(PN)	umber	001		
						01/01/			
Mailing addre	ss (include room,	r, if for a single-employer plan) apt., suite no. and street, or P. country, and ZIP or foreign pos		nstructions)	<b>2b</b> Employer Identification Number (EIN) 91-1735367				
VASHINGTON MAI	NUFACTURING	SERVICES			2c Sponsor's telephone number 425-438-1146				
227 44TH AVE. WI /IUKILTEO, WA 982					2d Business code (see instructions) 813000				
<b>3a</b> Plan administ	rator's name and	address XSame as Plan Spor	ISOL		<b>3b</b> Admin	istrator's El	N		
		_			3c Admin	istrator's tel	ephone number		
4 If the name a	nd/or EIN of the p	olan sponsor has changed since	the last return/report file	ed for this plan, enter the	4b EIN				
name, EIN, a <b>a</b> Sponsor's nar	•	per from the last return/report.			<b>4c</b> PN				
5a Total number	of participants at	the beginning of the plan year.			5a				
		the end of the plan year			5b		16		
		count balances as of the end o			5c	16			
<b>d(1)</b> Total numb	per of active partion	cipants at the beginning of the p	lan year		5d(1)		14		
		cipants at the end of the plan ye			5d(2)		14		
than 100% v	ested	rminated employment during th			5e		0		
Under penalties of SB or Schedule M	f perjury and othe B completed and	incomplete filing of this return r penalties set forth in the instru- signed by an enrolled actuary,	ctions, I declare that I ha	ave examined this return/re	port, includin	g, if applical			
		ilid electronic signature.	10/13/2016	LOREN LYON					
HERE	ature of plan adı		Date	Enter name of individ	lividual signing as plan administrator				
SIGN HERE Sign	ature of employe	ar/nlan snonsor	Date	Enter name of individ	individual signing as employer or plan sponsor				
		ne, if applicable) and address (			Preparer's t				
For Paperwork Red	uction Act Notice	and OMB Control Numbers, see t	ne instructions for Form 5	500-SF.		F	orm 5500-SF (2015)		

<b>6a</b> Were all of the plan's	<b>6a</b> Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)							X Yes	No		
, .	<b>b</b> Are you claiming a waiver of the annual examination and report of an independent qualified public					,					
	04-46? (See instructions on waiver eligibility " to either line 6a or line 6b, the plan canr		,					X Yes	INO		
•	benefit plan, is it covered under the PBGC in							No Not deter	mined		
Part III Financial I	nformation						-	<u> </u>			
7 Plan Assets and Liabil	7 Plan Assets and Liabilities (a) Beginning			g of Yea	ar		(b) End of Year				
<b>a</b> Total plan assets	a Total plan assets			1844499			1274365				
<b>b</b> Total plan liabilities		. 7b									
C Net plan assets (subtra	· · · · · · · · · · · ·			1844499			1274365				
8 Income, Expenses, an	d Transfers for this Plan Year		(a) Amount			(b) Total					
a Contributions received		0-(1)		53	426						
		. 8a(1)			722	_					
		. 8a(2)		104		_					
•	ollovers)	. 8a(3)			0						
		. 8b		21	440	_					
	s 8a(1), 8a(2), 8a(3), and 8b)	. 8c				_		1795	88		
• •	g direct rollovers and insurance premiums	. 8d		749	367						
e Certain deemed and/o	r corrective distributions (see instructions)	. 8e									
<b>f</b> Administrative service	providers (salaries, fees, commissions)	. 8f									
	· · · · · · · · · · · · · · · · · · ·	. 8g			355						
· · ·	nes 8d, 8e, 8f, and 8g)	. 8h					749722				
	tract line 8h from line 8c)	. 8i						-5701	34		
	plan (see instructions)	. 8j									
Part IV Plan Char											
2M											
B If the plan provides w	<b>B</b> If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:										
Part V Compliance	Questions										
10 During the plan year:					Yes	No	N/A	Amount			
	transmit to the plan any participant contribution	utions withi	n the time period								
described in 29 CFR	2510.3-102? (See instructions and DOL's V	Voluntary F	iduciary Correction			×					
				10a		Х					
	<b>b</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					Х					
					Х				250000		
						Х					
· · · · ·	,			10d		~					
carrier, insurance ser	<b>e</b> Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)					x					
f Has the plan failed to	f Has the plan failed to provide any benefit when due under the plan?					Х					
<b>g</b> Did the plan have an	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)					Х					
	<b>h</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					х					
	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3										
j Did the plan trust inc	j Did the plan trust incur unrelated business taxable income?										
Part VI Pension Fur	nding Compliance			10j							

		· · · · · · · · · · · · · · · · · · ·
11		Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form
		5500) and line 11a below)
11	а	Enter the unpaid minimum required contribution for all years from Schedule SB (Form 5500) line 40 11a
12		Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?

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	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
a	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver							
lf	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.		<b>.</b>			
<b>b</b> Enter the minimum required contribution for this plan year								
<b>C</b> Enter the amount contributed by the employer to the plan for this plan year				12c				
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)				12d				
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has	a resolution to terminate the plan been adopted in any plan year?			Υe	es X No		
		es," enter the amount of any plan assets that reverted to the employer this year		13a				
h		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou						
	of th	e PBGC?	-				No	
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi th assets or liabilities were transferred. (See instructions.)	fy the plan(s) to					
1	13c(1)	Name of plan(s):	13c(2)	EIN(s) 13c			<b>:(3)</b> PN(s)	
Part	VIII	Trust Information	-					
14a	Name	e of trust		14b Trust's EIN				
14c Name of trustee or custodian				<b>14d</b> Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions						
15a	Is th	e plan a 401(k) plan?		Yes		No	No	
<ul><li><b>15b</b> If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?</li></ul>					Design- based safe AD harbor tes method		P/ACP	
15c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
<b>16a</b> Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):							Average benefit test	
<b>16b</b> Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					es	No		
<b>17a</b> Has the plan been timely amended for all required tax law changes?			Ye	es	No	N/A		
	17b Date the last plan amendment/restatement for the required tax law changes was adopted/ Enter the applicable code (See instructions for tax law changes and codes).							
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number								
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/								
18	8 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				Yes			
19 Were in-service distributions made during the plan year?					es	No		
If "Yes," enter amount								
20						No	N/A	