#### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

### Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

| Part I   | Annual Report Ide  | entification Information   |                           |                                   |                 |  |  |  |
|--|--|--|---------------------------|-----------------------------------|-----------------|--|--|--|
| For cale   | ndar plan year 2015 or fisca                               | l plan year beginning 01/01/2015   |                           | and ending 12/31/2015             | )               |  |  |  |
| A This return/report is for:    a multiemployer plan;   a multiple-employer plan (Filers checking this participating employer information in accordance) |  |  |                           |                                   |                 |  |  |  |
| x a single-employer plan; a DFE (sp  |  |  | a DFE (specify            | cify)                             |                 |  |  |  |
| <b>B</b> This return/report is:  the first return/report; the final return/  |  |  | n/report;                 |                                   |                 |  |  |  |
| · —  |  |  |                           | ear return/report (less than 12 n | nonths          | ).   |  |  |
| <b>C</b> If the  | C If the plan is a collectively-bargained plan, check here |  |                           |                                   |                 |  |  |  |
|  | Г  |  | _                         |                                   |                 | _  |  |  |
|  |  |  |                           | tn                                | e DFVC program; |  |  |  |
| _  |  | special extension (enter descriptio  | •                         |                                   |                 |  |  |  |
| Part   |  | mation—enter all requested inform  | nation                    |                                   | 141             |  |  |  |
|  | ne of plan<br>IIES COMMUNITY HEALTH                        | ł 403(B) PLAN  |                           |                                   |                 | Three-digit plan number (PN) ▶ 002                 |  |  |
|  |  |  |                           |                                   | 1c              | Effective date of plan 03/01/1989                  |  |  |
| Mail   | ing address (include room, a                               | r, if for a single-employer plan)<br>apt., suite no. and street, or P.O. Box     |                           |                                   | 2b              | Employer Identification<br>Number (EIN)            |  |  |
|  | or town, state or province, on the community HEALTH        | country, and ZIP or foreign postal coo   | de (if foreign, see instr | uctions)                          |                 | 91-1138675   |  |  |
| TKI-CITII  | ES COMMONTT HEALTH   |  |                           |                                   | 2c              | Plan Sponsor's telephone<br>number<br>509-547-2204 |  |  |
| PO BOX 1452 515 W. COURT STREET PASCO, WA 99301 PASCO, WA 99301  |  |  |                           |                                   | 2d              | Business code (see instructions) 621399            |  |  |
|  |  |  |                           |                                   |                 |  |  |  |
| Courtiem   | A manality for the late or :                               | in a small to filling of this yet year   | ant will be accessed      |                                   | otobli:         |  |  |  |
|  |  | incomplete filing of this return/reports penalties set forth in the instructions |                           |                                   |                 |  |  |  |
|  |  | l as the electronic version of this retu   |                           |                                   |                 |  |  |  |
|  |  |  |                           |                                   |                 |  |  |  |
| SIGN<br>HERE   | Filed with authorized/valid                                | electronic signature.  | 10/13/2016                | MATTHEW TRUMAN                    |                 |  |  |  |
|  | Signature of plan admini                                   | strator  | Date                      | Enter name of individual sign     | ing as          | plan administrator                                 |  |  |
| SIGN   |  |  |                           |                                   |                 |  |  |  |
| HERE   | Signature of employer/p                                    | lan sponsor  | Date                      | Enter name of individual sign     | ing as          | employer or plan sponsor                           |  |  |
|  |  |  |                           |                                   |                 | <u> </u>   |  |  |
| SIGN   |  |  |                           |                                   |                 |  |  |  |
| HERE   | Signature of DFE   |  | Date                      | Enter name of individual sign     | ing as          | DFE  |  |  |
| Preparei   | 's name (including firm nam                                | ne, if applicable) and address (include  | e room or suite numbe     |                                   |                 | telephone number                                   |  |  |
|  |  |  |                           |                                   |                 |  |  |  |
|  |  |  |                           |                                   |                 |  |  |  |
|  |  |  |                           |                                   |                 |  |  |  |
|  |  |  |                           |                                   |                 |  |  |  |
|  |  |  |                           |                                   |                 |  |  |  |

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| 3a  | Plan administrator's name and address Same as Plan Sponsor   |                                     |   | <b>3b</b> Administra | tor's EIN        |
|-----|--|-------------------------------------|---|----------------------|------------------|
|     |  | 3c Administrator's telephone number |   |                      |                  |
| 4   | If the name and/or EIN of the plan sponsor has changed since the last return   | n/report filed for                  | this plan, enter the name,  | 4b EIN               |                  |
| а   | EIN and the plan number from the last return/report:  Sponsor's name   |                                     |   | 4c PN                |                  |
| 5   | Total number of participants at the beginning of the plan year   |                                     |   | - I                  | 0.40             |
| 6   | Number of participants at the beginning of the plan year unless otherwise states 6a(2), 6b, 6c, and 6d).   | d (welfare plans                    | complete only lines 6a(1),  | 5                    | 242              |
| a(ʻ | ) Total number of active participants at the beginning of the plan year  |                                     |   | . 6a(1)              | 239              |
| a(2 | P) Total number of active participants at the end of the plan year   |                                     |   | . 6a(2)              | 285              |
| b   | Retired or separated participants receiving benefits   |                                     |   | . 6b                 | 1                |
| С   | Other retired or separated participants entitled to future benefits  |                                     |   | . 6c                 | 57               |
| d   | Subtotal. Add lines 6a(2), 6b, and 6c.   |                                     |   | . 6d                 | 343              |
| е   | Deceased participants whose beneficiaries are receiving or are entitled to re  | eceive benefits                     |   | . 6e                 | 1                |
| f   | Total. Add lines 6d and 6e.  |                                     |   | . 6f                 | 344              |
| g   | Number of participants with account balances as of the end of the plan year complete this item)  |                                     |   | . 6g                 | 248              |
| h   | Number of participants that terminated employment during the plan year with less than 100% vested  |                                     |   | . 6h                 | 22               |
| 7   | Enter the total number of employers obligated to contribute to the plan (only  | multiemployer p                     | plans complete this item)   | . 7                  |                  |
|     | If the plan provides pension benefits, enter the applicable pension feature of 2E 2F 2G 2J 2K 2T 3D  If the plan provides welfare benefits, enter the applicable welfare feature coordinates to the plan provides welfare benefits, enter the applicable welfare feature coordinates to the plan provides welfare benefits, enter the applicable welfare feature coordinates to the plan provides welfare benefits, enter the applicable welfare feature coordinates to the plan provides welfare benefits, enter the applicable welfare feature coordinates to the plan provides welfare benefits, enter the applicable welfare feature coordinates to the plan provides welfare benefits, enter the applicable welfare feature coordinates to the plan provides welfare benefits, enter the applicable welfare feature coordinates to the plan provides welfare benefits and the plan provides welfare ben |                                     |   |                      |                  |
| 9a  | Plan funding arrangement (check all that apply)  (1) Insurance  (2) Code section 412(e)(3) insurance contracts  (3) X Trust  (4) General assets of the sponsor   | 9b Plan ben (1) (2) (3) (4)         | nefit arrangement (check all that Insurance Code section 412(e)(3) X Trust General assets of the sp | insurance contra     | cts              |
| 10  | Check all applicable boxes in 10a and 10b to indicate which schedules are a  |                                     | here indicated, enter the number  | ber attached. (S     | ee instructions) |
| а   | Pension Schedules (1)  R (Retirement Plan Information)  (2)  MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan  | b General<br>(1)<br>(2)<br>(3)      | H (Financial Inform  I (Financial Inform  A (Insurance Inform                                       | nation – Small Pl    | an)              |
|     | actuary  (3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary  | (4)<br>(5)<br>(6)                   | C (Service Provide D (DFE/Participati G (Financial Trans  | ing Plan Informat    |                  |

| Part III  | Form M-1 Compliance Information (to be completed by welfare benefit plans)  |  |  |  |  |  |  |
|---|---|--|--|--|--|--|--|
| 11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) |   |  |  |  |  |  |  |
| If "Yes" is   | If "Yes" is checked, complete lines 11b and 11c.  |  |  |  |  |  |  |
| 11b Is the plar   | n currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)  |  |  |  |  |  |  |
| enter the I   | Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.) |  |  |  |  |  |  |
| Receipt C   | confirmation Code   |  |  |  |  |  |  |

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### SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

### **Service Provider Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

| For calendar plan year 2015 or fiscal plan year beginning 01/01/2015  | and ending 12/31/2015  |                                      |
|---|--|--------------------------------------|
| A Name of plan TRI-CITIES COMMUNITY HEALTH 403(B) PLAN  | B Three-digit plan number (PN) ▶   | 002                                  |
|   |  |                                      |
| C Plan sponsor's name as shown on line 2a of Form 5500  | D Employer Identification Nu   | mber (EIN)                           |
| TRI-CITIES COMMUNITY HEALTH   | 91-1138675   |                                      |
| Part I Service Provider Information (see instructions)  |  |                                      |
| You must complete this Part, in accordance with the instructions, to report the inform or more in total compensation (i.e., money or anything else of monetary value) in coplan during the plan year. If a person received <b>only</b> eligible indirect compensation for answer line 1 but are not required to include that person when completing the remains | nnection with services rendered to the plor which the plan received the required c | an or the person's position with the |
| 1 Information on Persons Receiving Only Eligible Indirect Comp<br>a Check "Yes" or "No" to indicate whether you are excluding a person from the remain<br>indirect compensation for which the plan received the required disclosures (see instr   | der of this Part because they received o   | · ·                                  |
| <b>b</b> If you answered line 1a "Yes," enter the name and EIN or address of each person received only eligible indirect compensation. Complete as many entries as needed   | •  | service providers who                |
| (b) Enter name and EIN or address of person who provided  | d you disclosures on eligible indirect com   | pensation                            |
|   |  |                                      |
| (b) Enter name and EIN or address of person who provided  | d you disclosure on eligible indirect comp   | pensation                            |
|   |  |                                      |
|   |  |                                      |
| (b) Enter name and EIN or address of person who provided  | l you disclosures on eligible indirect com   | pensation                            |
|   |  |                                      |
|   |  |                                      |
| (b) Enter name and EIN or address of person who provided  | you disclosures on eligible indirect com   | pensation                            |
|   |  |                                      |

| age <b>3</b> - | 1 |  |
|----------------|---|--|
| age <b>3 -</b> | 1 |  |

| answered                       | d "Yes" to line 1a abov  | e, complete as many   | entries as needed to list ea  | or Indirect Compensation ach person receiving, directly or the plan or their position with the                              | indirectly, \$5,000 or more in t   | total compensation  |
|--------------------------------|--|---|---|---|--|---|
|                                |  |   | (a) Enter name and EIN or   | address (see instructions)  |  |   |
| RANDALL                        | & HURLEY, INC.   |   | ,   |   |  |   |
| 91-166108                      | 0  |   |   |   |  |   |
| (b)<br>Service<br>Code(s)      | Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0 | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0 | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
| 15                             | NONE   | 19160   | Yes No 🗵  | Yes No  |  | Yes No  |
|                                |  |   | (a) Enter name and EIN or   | address (see instructions)  |  |   |
| 91-121629  (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be                 | (d) Enter direct compensation paid by the plan. If none, enter -0 | (e) Did service provider receive indirect compensation? (sources other than plan or plan          | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required              | (g) Enter total indirect compensation received by service provider excluding eligible indirect   | (h)  Did the service provider give you a formula instead of an amount or                  |
|                                | a party-in-interest  | 8595  | sponsor)  Yes □ No  X   | disclosures?  Yes □ No □  | compensation for which you answered "Yes" to element (f). If none, enter -0  | estimated amount?   |
|                                |  |   |   |   |  |   |
|                                |  |   | (a) Enter name and EIN or   | address (see instructions)  |  |   |
| CREATIVE<br>45-509106          | E PLANNING<br>0  |   |   |   |  |   |
| (b)<br>Service<br>Code(s)      | Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0 | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0     | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
| 27                             | INVESTMENT<br>ADVISOR  | 8571  | Yes No X  | Yes No  |  | Yes No  |

| Page \$ | 3 - 🛚 | 2 |
|---------|-------|---|
|---------|-------|---|

| answered                  | d "Yes" to line 1a above   | e, complete as many   | entries as needed to list ea  | or Indirect Compensation ach person receiving, directly or the plan or their position with the                              | indirectly, \$5,000 or more in t   | otal compensation   |
|---------------------------|--|---|---|---|--|---|
|                           |  |   | (a) Enter name and EIN or   | address (see instructions)  |  |   |
| TPP RETIR                 | REMENT PLAN SPEC   |   |   | ,   |  |   |
|                           |  |   |   |   |  |   |
| 20-130196                 | 2  |   |   |   |  |   |
| (b)<br>Service<br>Code(s) | Relationship to employer, employer organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0 | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0 | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
| 15 37 63 64<br>65         | RECORDKEEPER   | 7293  | Yes No X  | Yes No  |  | Yes No  |
|                           |  | (   | a) Enter name and EIN or  | address (see instructions)  |  |   |
|                           |  |   |   |   |  |   |
| (b)<br>Service<br>Code(s) | Relationship to employer, employee organization, or person known to be a party-in-interest | Enter direct compensation paid by the plan. If none, enter -0     | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0 | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|                           |  |   | Yes No  | Yes No  |  | Yes No  |
|                           |  | (   | a) Enter name and EIN or  | address (see instructions)  |  |   |
|                           |  |   |   |   |  |   |
| (b)<br>Service<br>Code(s) | Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0 | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0 | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|                           |  |   | Yes No  | Yes No  |  | Yes No  |

### Part I Service Provider Information (continued)

(d) Enter name and EIN (address) of source of indirect compensation

| <b>3</b> If you reported on line 2 receipt of indirect compensation, other than eligible indirect compen or provides contract administrator, consulting, custodial, investment advisory, investment mad questions for (a) each source from whom the service provider received \$1,000 or more in incomprovider gave you a formula used to determine the indirect compensation instead of an amount many entries as needed to report the required information for each source. | anagement, broker, or recordkeepir<br>direct compensation and (b) each s | ng services, answer the following ource for whom the service                                |
|---|--|---|
| (a) Enter service provider name as it appears on line 2   | (b) Service Codes (see instructions)                                     | (c) Enter amount of indirect compensation   |
|   |  |   |
| (d) Enter name and EIN (address) of source of indirect compensation   | formula used to determine  | compensation, including any e the service provider's eligibility the indirect compensation. |
|   |  |   |
| (a) Enter service provider name as it appears on line 2   | (b) Service Codes  | (c) Enter amount of indirect  |
|   | (see instructions)   | compensation  |
|   |  |   |
| (d) Enter name and EIN (address) of source of indirect compensation   | formula used to determine  | compensation, including any e the service provider's eligibility the indirect compensation. |
|   |  |   |
| (a) Enter service provider name as it appears on line 2   | (b) Service Codes (see instructions)                                     | (c) Enter amount of indirect compensation   |
|   |  |   |

(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

| Page <b>5-</b> |
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|----------------|

| Part II Service Providers Who Fail or Refuse to Provide Information                   |                                     |   |  |  |  |  |  |
|---|-------------------------------------|---|--|--|--|--|--|
| 4 Provide, to the extent possible, the following information for ea<br>this Schedule. | ch service provide                  | r who failed or refused to provide the information necessary to complete            |  |  |  |  |  |
| (a) Enter name and EIN or address of service provider (see instructions)              | (b) Nature of<br>Service<br>Code(s) | (c) Describe the information that the service provider failed or refused to provide |  |  |  |  |  |
|   |                                     |   |  |  |  |  |  |
| (a) Enter name and EIN or address of service provider (see instructions)              | (b) Nature of<br>Service<br>Code(s) | (C) Describe the information that the service provider failed or refused to provide |  |  |  |  |  |
|   |                                     |   |  |  |  |  |  |
| (a) Enter name and EIN or address of service provider (see instructions)              | (b) Nature of<br>Service<br>Code(s) | (C) Describe the information that the service provider failed or refused to provide |  |  |  |  |  |
|   |                                     |   |  |  |  |  |  |
| (a) Enter name and EIN or address of service provider (see instructions)              | (b) Nature of<br>Service<br>Code(s) | (C) Describe the information that the service provider failed or refused to provide |  |  |  |  |  |
|   |                                     |   |  |  |  |  |  |
| (a) Enter name and EIN or address of service provider (see instructions)              | (b) Nature of<br>Service<br>Code(s) | (C) Describe the information that the service provider failed or refused to provide |  |  |  |  |  |
|   |                                     |   |  |  |  |  |  |
| (a) Enter name and EIN or address of service provider (see instructions)              | (b) Nature of<br>Service<br>Code(s) | (C) Describe the information that the service provider failed or refused to provide |  |  |  |  |  |
|   |                                     |   |  |  |  |  |  |
|   |                                     |   |  |  |  |  |  |

| Page | 6- |
|------|----|
|------|----|

| Da  | rt III      | Termination Information on Accountants and Envalled Actuaries (assis   | otructions)         |
|-----|-------------|--|---------------------|
| ra  | II C III    | Termination Information on Accountants and Enrolled Actuaries (see insection) (complete as many entries as needed) | siructions)         |
| а   | Name:       |  | <b>b</b> EIN:       |
| С   | Positio     | n:   |                     |
| d   | Addres      | s:   | <b>e</b> Telephone: |
|     |             |  |                     |
|     |             |  |                     |
|     | olonotio:   |  |                     |
| ΕX  | olanatior   |  |                     |
|     |             |  |                     |
|     |             |  |                     |
| а   | Name:       |  | b EIN:              |
| С   | Positio     | 1:   |                     |
| d   | Addres      | s:   | <b>e</b> Telephone: |
|     |             |  |                     |
|     |             |  |                     |
|     | olonotio.   |  |                     |
| ΕX  | olanatior   |  |                     |
|     |             |  |                     |
|     |             |  |                     |
| а   | Name:       |  | b EIN:              |
| С   | Positio     | n:   |                     |
| d   | Addres      | s:   | <b>e</b> Telephone: |
|     |             |  |                     |
|     |             |  |                     |
|     | olanatior   | <u> </u>   |                     |
| L X | Jiai ialioi | •  |                     |
|     |             |  |                     |
|     |             |  |                     |
| а   | Name:       |  | b EIN:              |
| C   | Positio     | 1:   |                     |
| d   | Addres      | s:   | <b>e</b> Telephone: |
|     |             |  |                     |
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|     | .           |  |                     |
| ΕX  | olanatior   |  |                     |
|     |             |  |                     |
|     |             |  |                     |
| а   | Name:       |  | b EIN:              |
| C   | Positio     | 1:   |                     |
| d   | Addres      |  | <b>e</b> Telephone: |
|     |             |  |                     |
|     |             |  |                     |
|     |             |  |                     |
| Ex  | olanatior   |  |                     |
|     |             |  |                     |

### **SCHEDULE H** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

#### **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500

OMB No. 1210-0110

2015

This Form is Open to Public

| Pension Benefit Guaranty Corporation   | innent to Form   | JJ00.        |                  |              | Inspectio       | n            |
|--|------------------|--------------|------------------|--------------|-----------------|--------------|
| For calendar plan year 2015 or fiscal plan year beginning 01/01/2015   |                  | and e        | ending 12/3      | 1/2015       | -               |              |
| A Name of plan   |                  |              | <b>B</b> Three-c | ligit        |                 |              |
| TRI-CITIES COMMUNITY HEALTH 403(B) PLAN  |                  |              | plan nu          | mber (PN)    | <b>)</b>        | 002          |
|  |                  |              |                  |              |                 |              |
| C Plan sponsor's name as shown on line 2a of Form 5500   |                  |              | <b>D</b> Employe | r Identifica | ation Number (E | IN)          |
| TRI-CITIES COMMUNITY HEALTH  |                  |              | 91-1138          | 675          |                 |              |
|  |                  |              |                  |              |                 |              |
| Part I Asset and Liability Statement   |                  |              |                  |              |                 |              |
| 1 Current value of plan assets and liabilities at the beginning and end of the p   | lan year. Combir | ne the valu  | e of plan asse   | s held in i  | more than one t | rust. Report |
| the value of the plan's interest in a commingled fund containing the assets of   |                  |              |                  |              |                 |              |
| lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurabenefit at a future date. <b>Round off amounts to the nearest dollar.</b> MTIAs |                  |              |                  |              |                 |              |
| and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e.   |                  |              |                  | ,            | - ( ), - ( ),   |              |
| Assets   |                  | <b>(a)</b> B | eginning of Ye   | ar           | <b>(b)</b> End  | of Year      |
| a Total noninterest-bearing cash   | 1a               |              |                  | 0            |                 | 0            |
| <b>b</b> Receivables (less allowance for doubtful accounts):   |                  |              |                  |              |                 |              |
| (1) Employer contributions   | 1b(1)            |              |                  | 95047        |                 | 0            |
| (2) Participant contributions  | 1b(2)            |              |                  |              |                 |              |
| (3) Other  | 1b(3)            |              |                  |              |                 |              |
| <b>C</b> General investments:  |                  |              |                  |              |                 |              |
| (1) Interest-bearing cash (include money market accounts & certificates of deposit)  | 1c(1)            |              |                  | 1286         |                 | 52918        |
| (2) U.S. Government securities   | 1c(2)            |              |                  |              |                 |              |
| (3) Corporate debt instruments (other than employer securities):   |                  |              |                  |              |                 |              |
| (A) Preferred  | 1c(3)(A)         |              |                  |              |                 |              |
| (B) All other  | 1c(3)(B)         |              |                  |              |                 |              |
| (4) Corporate stocks (other than employer securities):   |                  |              |                  |              |                 |              |
| (A) Preferred  | 1c(4)(A)         |              |                  |              |                 |              |
| (B) Common   | 1c(4)(B)         |              |                  |              |                 |              |
| (5) Partnership/joint venture interests  | 1c(5)            |              |                  |              |                 |              |
| (6) Real estate (other than employer real property)  | 1c(6)            |              |                  |              |                 |              |
| (7) Loans (other than to participants)   | 1c(7)            |              |                  |              |                 |              |
| (8) Participant loans  | 1c(8)            |              |                  | 49531        |                 | 101828       |
| (9) Value of interest in common/collective trusts  | 1c(9)            |              |                  |              |                 |              |
| (10) Value of interest in pooled separate accounts   | 1c(10)           |              |                  |              |                 |              |
| (11) Value of interest in master trust investment accounts   | 1c(11)           |              |                  |              |                 |              |
| (12) Value of interest in 103-12 investment entities   | 1c(12)           |              |                  |              |                 |              |
| (13) Value of interest in registered investment companies (e.g., mutual funds)   | 1c(13)           |              | 30               | 11149        |                 | 3411239      |
| (14) Value of funds held in insurance company general account (unallocate  | d 1c(14)         |              |                  |              |                 |              |

1c(14)

1c(15)

contracts).....

| 1d | Employer-related investments:                             |       | (a) Beginning of Year | (b) End of Year                       |
|----|---|-------|-----------------------|---------------------------------------|
|    | (1) Employer securities                                   | 1d(1) |                       |                                       |
|    | (2) Employer real property                                | 1d(2) |                       |                                       |
| е  | Buildings and other property used in plan operation       | 1e    |                       |                                       |
| f  | Total assets (add all amounts in lines 1a through 1e)     | 1f    | 3157013               | 3565985                               |
|    | Liabilities   |       |                       |                                       |
| g  | Benefit claims payable                                    | 1g    | 855                   | 51946                                 |
| h  | Operating payables  | 1h    |                       | 77                                    |
| i  | Acquisition indebtedness                                  | 1i    |                       |                                       |
| j  | Other liabilities   | 1j    | 431                   | 895                                   |
| k  | Total liabilities (add all amounts in lines 1g through1j) | 1k    | 1286                  | 52918                                 |
|    | Net Assets  |       |                       |                                       |
| ı  | Net assets (subtract line 1k from line 1f)                | 11    | 3155727               | 3513067                               |
|    | -   |       | ·                     | · · · · · · · · · · · · · · · · · · · |

### Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

|   | Income  |          | (a) Amount | (b) Total |
|---|---|----------|------------|-----------|
| а | Contributions:  |          |            |           |
|   | (1) Received or receivable in cash from: (A) Employers                                  | 2a(1)(A) | 168011     |           |
|   | (B) Participants  | 2a(1)(B) | 477465     |           |
|   | (C) Others (including rollovers)  | 2a(1)(C) | 12338      |           |
|   | (2) Noncash contributions   | 2a(2)    |            |           |
|   | (3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)                   | 2a(3)    |            | 657814    |
| b | Earnings on investments:  |          |            |           |
|   | (1) Interest:   |          |            |           |
|   | (A) Interest-bearing cash (including money market accounts and certificates of deposit) | 2b(1)(A) |            |           |
|   | (B) U.S. Government securities  | 2b(1)(B) |            |           |
|   | (C) Corporate debt instruments  | 2b(1)(C) |            |           |
|   | (D) Loans (other than to participants)  | 2b(1)(D) |            |           |
|   | (E) Participant loans   | 2b(1)(E) | 3680       |           |
|   | (F) Other   | 2b(1)(F) |            |           |
|   | (G) Total interest. Add lines 2b(1)(A) through (F)                                      | 2b(1)(G) |            | 3680      |
|   | (2) Dividends: (A) Preferred stock  | 2b(2)(A) |            |           |
|   | (B) Common stock  | 2b(2)(B) |            |           |
|   | (C) Registered investment company shares (e.g. mutual funds)                            | 2b(2)(C) | 74175      |           |
|   | (D) Total dividends. Add lines 2b(2)(A), (B), and (C)                                   | 2b(2)(D) |            | 74175     |
|   | (3) Rents   | 2b(3)    |            |           |
|   | (4) Net gain (loss) on sale of assets: (A) Aggregate proceeds                           | 2b(4)(A) |            |           |
|   | (B) Aggregate carrying amount (see instructions)  | 2b(4)(B) |            |           |
|   | (C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result                          | 2b(4)(C) |            | 0         |
|   | (5) Unrealized appreciation (depreciation) of assets: (A) Real estate                   | 2b(5)(A) |            |           |
|   | (B) Other   | 2b(5)(B) |            |           |
|   | (C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)                 | 2b(5)(C) |            | 0         |

|   |  |                 |              | <b>(a)</b> Ar | nount     |         |          | <b>(b)</b> T | otal          |    |
|---|--|-----------------|--------------|---------------|-----------|---------|----------|--------------|---------------|----|
|   | (6) Net investment gain (loss) from common/collective trusts   | 2b(6)           |              |               |           |         |          |              |               |    |
|   | (7) Net investment gain (loss) from pooled separate accounts   | 2b(7)           |              |               |           |         |          |              |               |    |
|   | (8) Net investment gain (loss) from master trust investment accounts   | 2b(8)           |              |               |           |         |          |              |               |    |
|   | (9) Net investment gain (loss) from 103-12 investment entities   | 2b(9)           |              |               |           |         |          |              |               |    |
|   | (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)  | 2b(10)          |              |               |           |         |          |              | -170980       |    |
| С | Other income   | 2c              |              |               |           |         |          |              |               |    |
| d | Total income. Add all <b>income</b> amounts in column (b) and enter total  | 2d              |              |               |           |         |          |              | 564689        | 1  |
|   | Expenses   |                 |              |               |           |         |          |              |               |    |
| е | Benefit payment and payments to provide benefits:  |                 |              |               |           |         |          |              |               |    |
|   | (1) Directly to participants or beneficiaries, including direct rollovers  | 2e(1)           |              |               | 161       | 673     |          |              |               |    |
|   | (2) To insurance carriers for the provision of benefits  | 2e(2)           |              |               |           |         |          |              |               |    |
|   | (3) Other  | 2e(3)           |              |               |           |         |          |              |               |    |
|   | (4) Total benefit payments. Add lines 2e(1) through (3)  | 2e(4)           |              |               |           |         |          |              | 161673        |    |
| f | Corrective distributions (see instructions)  | 2f              |              |               |           |         |          |              |               |    |
| g | Certain deemed distributions of participant loans (see instructions)   | 2g              |              |               |           |         |          |              |               |    |
| h | Interest expense   | 2h              |              |               |           |         |          |              |               |    |
| i | Administrative expenses: (1) Professional fees   | 2i(1)           |              |               |           |         |          |              |               |    |
|   | (2) Contract administrator fees  | 2i(2)           |              |               | 45        | 676     |          |              |               |    |
|   | (3) Investment advisory and management fees  | 2i(3)           |              |               |           |         |          |              |               |    |
|   | (4) Other  | 2i(4)           |              |               |           |         |          |              |               |    |
|   | (5) Total administrative expenses. Add lines 2i(1) through (4)   | 2i(5)           |              |               |           |         |          |              | 45676         | 1  |
| j | Total expenses. Add all <b>expense</b> amounts in column (b) and enter total   | 2j              |              |               |           |         |          |              | 207349        | 1  |
|   | Net Income and Reconciliation  |                 |              |               |           |         |          |              |               |    |
| k | Net income (loss). Subtract line 2j from line 2d   | 2k              |              |               |           |         |          |              | 357340        |    |
| I | Transfers of assets:   |                 |              |               |           |         |          |              |               |    |
|   | (1) To this plan   | 2l(1)           |              |               |           |         |          |              |               |    |
|   | (2) From this plan   | 21(2)           |              |               |           |         |          |              |               |    |
| D | art III Accountant's Opinion   |                 |              |               |           |         |          |              |               |    |
| 3 | Complete lines 3a through 3c if the opinion of an independent qualified public ac  | ccountant is    | attached     | to this F     | orm 550   | 0. Comp | lete lir | ne 3d if an  | opinion is no | ot |
|   | attached.  The attached opinion of an independent qualified public accountant for this plan  | is (see instr   | uctions).    |               |           |         |          |              |               |    |
| _ | (1) Unqualified (2) Qualified (3) Disclaimer (4)   | Adverse         | aotio110).   |               |           |         |          |              |               |    |
| h | Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-  |                 | R-12(d)?     |               |           |         | X        | Yes          | No            |    |
|   | Enter the name and EIN of the accountant (or accounting firm) below:   | o ana/or roc    | 7 12(u).     |               |           |         |          |              |               |    |
|   | (1) Name: ANASTASI, MOORE & MARTIN PLLC  |                 | (2) E        | IN: 20-8      | 3149084   |         |          |              |               |    |
| d | The opinion of an independent qualified public accountant is <b>not attached</b> beca<br>(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attached   |                 | xt Form 5    | 5500 pu       | rsuant to | 29 CFR  | 2520.    | 104-50.      |               |    |
| D |  |                 |              | •             |           |         |          |              |               |    |
| 4 | art IV Compliance Questions  CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not   | nt complete l   | ines 4a /    | 1⊝ /lf /l     | n 4h 4k   | 4m 4n   | or 5     |              |               |    |
| • | 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete l  |                 | 11 ICO 4d, 4 |               |           |         | υι υ.    | A            |               |    |
| _ | During the plan year:  | 4h a 4ia        |              | Yes           | No        | N/A     |          | Amo          | unt           |    |
| а | Was there a failure to transmit to the plan any participant contributions within period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any pruntil fully corrected. (See instructions and DOL's Voluntary Fiduciary Corrections) | rior year failu |              |               | X         |         |          |              |               |    |
| b |  | It as of the    |              |               |           |         |          |              |               |    |
|   | loans secured by participant's account balance. (Attach Schedule G (Form 55 "Yes" is checked.)   | 500) Part I if  | 4b           |               | X         |         |          |              |               |    |

| Page | 4- |
|------|----|
|------|----|

Schedule H (Form 5500) 2015

|                                      |  |       | Yes     | No       | N/A           | Amo         | ount               |
|--------------------------------------|--|-------|---------|----------|---------------|-------------|--------------------|
| С                                    | Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)  | 4c    |         | X        |               |             |                    |
| d                                    | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)   | 4d    |         | X        |               |             |                    |
| е                                    | Was this plan covered by a fidelity bond?  |       | X       |          |               |             | 500000             |
| f                                    | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?   |       |         | X        |               |             |                    |
| g                                    | Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?  |       |         | X        |               |             |                    |
| h                                    | Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?  |       |         | X        |               |             |                    |
| i                                    | Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)  | 411   | X       |          |               |             |                    |
| j                                    | Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)   |       |         | X        |               |             |                    |
| k                                    | Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?   |       |         | X        |               |             |                    |
| ı                                    | Has the plan failed to provide any benefit when due under the plan?  |       |         | X        |               |             |                    |
| m                                    | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  |       | X       |          |               |             |                    |
| n                                    | If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.   |       | X       |          |               |             |                    |
| 0                                    | Did the plan trust incur unrelated business taxable income?  | 40    |         |          |               |             |                    |
| р                                    | Were in-service distributions made during the plan year?   | . 4p  |         |          |               |             |                    |
| 5a<br>5b                             | Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  If "Yes," enter the amount of any plan assets that reverted to the employer this year  If, during this plan year, any assets or liabilities were transferred from this plan to another plantansferred. (See instructions.) |       | Yes Z   | _        | Amoun         |             | lities were        |
|                                      | 5b(1) Name of plan(s)  |       |         | 5b       | (2) EIN(s     | s)          | <b>5b(3)</b> PN(s) |
|                                      |  |       |         |          |               |             |                    |
|                                      |  |       |         |          |               |             |                    |
|                                      |  |       |         |          |               |             |                    |
|                                      |  |       |         |          |               |             |                    |
| 50                                   | If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see   | ERISA | section | 4021)? . | Ye            | es No N     | ot determined      |
| Par                                  | t V Trust Information  |       |         |          |               |             |                    |
| 6a 1                                 | Name of trust  |       |         |          | <b>6b</b> Tru | ıst's EIN   |                    |
| 6c Name of trustee or custodian 6d T |  |       |         | custodia | n's telepl    | none number |                    |

### SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

### **Retirement Plan Information**

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

| For | calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and er  | nding | J       | 12/31/2  | 015       |          |             |          |         |     |
|-----|--|-------|---------|--|-----------|----------|-------------|----------|---------|-----|
| A N | lame of plan<br>CITIES COMMUNITY HEALTH 403(B) PLAN  | В     |         | e-digit<br>n numbe                             | er<br>•   | 00       | )2          |          |         |     |
|     |  |       |         | <u>,                                      </u> | ı         |          |             |          |         |     |
|     | Plan sponsor's name as shown on line 2a of Form 5500<br>CITIES COMMUNITY HEALTH  | D     |         | loyer Id<br>138675                             | entificat | ion Nur  | mber        | (EIN)    |         |     |
| Pa  | art I Distributions  |       |         |  |           |          |             |          |         |     |
|     | references to distributions relate only to payments of benefits during the plan year.  |       |         |  |           |          |             |          |         |     |
| 1   | Total value of distributions paid in property other than in cash or the forms of property specified in the instructions  |       |         | 1  |           |          |             |          |         | 0   |
| 2   | Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries duri payors who paid the greatest dollar amounts of benefits):   | ng th | ie year | r (if mor                                      | e than t  | wo, ent  | er Ell      | Ns of t  | the tv  | wo  |
|     | EIN(s): 20-0937408   |       |         |  |           |          |             |          |         |     |
|     | Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.   |       |         |  |           |          |             |          |         |     |
| 3   | Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year   | •     | ١       | 3  |           |          |             |          |         |     |
| Р   | Funding Information (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)  | f sec | tion of | f 412 of                                       | the Inte  | ernal Re | evenu       | e Cod    | le or   |     |
| 4   | Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?  |       |         |  | Yes       |          | No          |          |         | N/A |
|     | If the plan is a defined benefit plan, go to line 8.   |       |         |  |           |          |             |          |         |     |
| 5   | If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver.  Date: Mont   | th    |         | Da   | ay        |          | Yea         | r        |         | _   |
|     | If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the rer  |       | der of  | this so  | hedule    |          |             |          |         |     |
| 6   | <b>a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated function deficiency not waived)  | -     |         | 6a   |           |          |             |          |         |     |
|     | <b>b</b> Enter the amount contributed by the employer to the plan for this plan year   |       |         | 6b   |           |          |             |          |         |     |
|     | C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)  |       |         | 6c   |           |          |             |          |         |     |
|     | If you completed line 6c, skip lines 8 and 9.  |       | _       |  |           |          |             |          |         |     |
| 7   | Will the minimum funding amount reported on line 6c be met by the funding deadline?  |       |         |  | Yes       |          | No          |          |         | N/A |
| 8   | If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or or authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change? |       |         |  | Yes       |          | No          |          | <u></u> | N/A |
| Pá  | art III Amendments   |       |         |  |           |          |             |          |         |     |
| 9   | If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate  | 250   |         | Decre  | 200       | Пв       | oth         | Г        | □ Ne    |     |
| _   | DOX. II TIO, CHECK THE TNO DOX.  |       | L       |  |           | ш        |             | <u>_</u> |         |     |
|     | rt IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7  |       |         |  |           |          | П.          |          | rt.     | NI- |
| 10  | Were unallocated employer securities or proceeds from the sale of unallocated securities used to repare  | •     |         | •  |           |          | <del></del> | es       | 井       | No  |
| 11  | a Does the ESOP hold any preferred stock?  |       |         |  |           |          | ☐ <b>Y</b>  | es       |         | No  |
|     | b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "t (See instructions for definition of "back-to-back" loan.)  |       |         |  |           |          | ∐ Y         | es       | Ш       | No  |
| 12  | Does the ESOP hold any stock that is not readily tradable on an established securities market?   |       |         |  |           |          | ΠY          | es       |         | No  |

| Part | rt V Additional Information for Multiemployer Defined Benefit Pension Plans |  |  |  |  |  |  |  |  |
|------|---|--|--|--|--|--|--|--|--|
| 13   |   | er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in  |  |  |  |  |  |  |  |
|      |   | ars). See instructions. Complete as many entries as needed to report all applicable employers.   |  |  |  |  |  |  |  |
|      | a   | Name of contributing employer  |  |  |  |  |  |  |  |
|      | b   | EIN C Dollar amount contributed by employer  |  |  |  |  |  |  |  |
|      | d   | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year   |  |  |  |  |  |  |  |
|      | е   | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify): |  |  |  |  |  |  |  |
|      | а   | Name of contributing employer  |  |  |  |  |  |  |  |
|      | b   | EIN C Dollar amount contributed by employer  |  |  |  |  |  |  |  |
|      | d   | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year   |  |  |  |  |  |  |  |
|      | e   | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify): |  |  |  |  |  |  |  |
| -    | а   | Name of contributing employer  |  |  |  |  |  |  |  |
|      | b   | EIN C Dollar amount contributed by employer  |  |  |  |  |  |  |  |
|      | d   | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year   |  |  |  |  |  |  |  |
|      | e   | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify): |  |  |  |  |  |  |  |
|      | a   | Name of contributing employer  |  |  |  |  |  |  |  |
|      | b   | EIN C Dollar amount contributed by employer  |  |  |  |  |  |  |  |
| -    | d   | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year   |  |  |  |  |  |  |  |
|      | е   | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify): |  |  |  |  |  |  |  |
|      | а   | Name of contributing employer  |  |  |  |  |  |  |  |
|      | b   | EIN C Dollar amount contributed by employer  |  |  |  |  |  |  |  |
|      | d   | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year   |  |  |  |  |  |  |  |
|      | e   | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify): |  |  |  |  |  |  |  |
|      | a   | Name of contributing employer  |  |  |  |  |  |  |  |
|      | b   | EIN C Dollar amount contributed by employer  |  |  |  |  |  |  |  |
|      | d   | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year   |  |  |  |  |  |  |  |
| •    | е   | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):   |  |  |  |  |  |  |  |

|                           | Schedule R (Form 5500) 2015 Page <b>3</b>   |  |   |
|---------------------------|---|--|---|
| 14                        | Enter the number of participants on whose behalf no contributions were made by an employer as an employer of participant for:   | the  |   |
|                           | a The current year  | 14a  |   |
|                           | <b>b</b> The plan year immediately preceding the current plan year  | 14b  |   |
|                           | C The second preceding plan year  | 14c  |   |
| 15                        | Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:   | ake an   |   |
|                           | a The corresponding number for the plan year immediately preceding the current plan year  | 15a  |   |
|                           | <b>b</b> The corresponding number for the second preceding plan year  | 15b  |   |
| 16                        | Information with respect to any employers who withdrew from the plan during the preceding plan year:  |  |   |
|                           | a Enter the number of employers who withdrew during the preceding plan year   | 16a  |   |
|                           | <b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers  | 16b  |   |
| 17                        | If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, of supplemental information to be included as an attachment.  |  | · -                                       |
| Р                         |   |  |   |
| •                         | art VI Additional Information for Single-Employer and Multiemployer Defined Benef   | it Pension Plans                                 | S   |
|                           | If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment | or in part) of liabilitie                        | es to such participants<br>g supplemental |
|                           | If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in   | or in part) of liabilitie nstructions regarding  | es to such participants g supplemental    |
| 19                        | If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment | or in part) of liabilitie nstructions regarding  | es to such participants g supplemental    |
| 18<br>19                  | If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment | or in part) of liabilitie nstructions regarding  | es to such participants g supplemental    |
| 18<br>19<br>P<br>20       | If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment | or in part) of liabilitie instructions regarding | es to such participants g supplemental    |
| 18<br>19<br>P<br>20<br>20 | If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment | or in part) of liabilitie instructions regarding | es to such participants g supplemental    |

410(b): ..... □ benefit test 21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining Yes No this plan with any other plans under the permissive aggregation rules? Yes No N/A 22a Has the plan been timely amended for all required tax law changes?..... 22b Date the last plan amendment/restatement for the required tax law changes was adopted \_\_\_\_/\_\_ Enter the applicable code (See instructions for tax law changes and codes). 22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter and the letter's serial number 22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has Yes No

been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?....

Financial Statements and Independent Auditors' Report

December 31, 2015 and 2014





December 31, 2015 and 2014

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#### INDEPENDENT AUDITORS' REPORT

Advisory Committee Tri-Cities Community Health 403(b) Plan Pasco, Washington

#### Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Tri-Cities Community Health 403(b) Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

#### **Basis for Disclaimer of Opinion**

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 8, which was certified by TD Ameritrade Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2015 and 2014, that the information provided to the plan administrator by the trustee is complete and accurate.

#### **Disclaimer of Opinion**

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

#### Other Matter

The supplemental schedule of assets held for investment as of December 31, 2015, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements.

#### Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Spokane, Washington

Answers: pom Moron, our

October 13, 2016

### **Statements of Net Assets Available for Benefits**

December 31, 2015 and 2014

|  | 2015         | 2014         |
|--|--------------|--------------|
| ASSETS:                                      |              |              |
| Investments, at fair value                   | \$ 3,411,239 | \$ 3,011,149 |
| Receivables:                                 |              |              |
| Employer contributions                       | -            | 95,047       |
| Notes receivable from participants           | 101,828      | 49,531       |
|  | 101,828      | 144,578      |
|  |              |              |
| Cash   | 52,918       | 1,286        |
| Total assets                                 | 3,565,985    | 3,157,013    |
| LIABILITIES:                                 |              |              |
| Benefits and administrative expenses payable | 52,918       | 1,286        |
| NET ASSETS AVAILABLE FOR BENEFITS            | \$ 3,513,067 | \$ 3,155,727 |

# Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2015 and 2014

|  | 2015         | 2014         |
|--|--------------|--------------|
| ADDITIONS:   |              |              |
| Investment income:   |              |              |
| Net appreciation (depreciation) in fair value of investments | \$ (170,980) | \$ 44,625    |
| Interest and dividends                                       | 74,175       | 89,178       |
|  | (96,805)     | 133,803      |
| Contributions:   |              |              |
| Employer   | 168,011      | 95,047       |
| Participants   | 477,465      | 289,866      |
| Participant rollovers  | 12,338       | 5,095        |
| -  | 657,814      | 390,008      |
| Interest income from participants' notes receivable          | 3,680        | 1,752        |
| r  | 564,689      | 525,563      |
| DEDUCTIONS:  |              |              |
| Benefits paid to participants                                | 161,673      | 469,896      |
| Administrative fees  | 45,676       | 51,137       |
|  | 207,349      | 521,033      |
| NET INCREASE   | 357,340      | 4,530        |
| NET ASSETS AVAILABLE FOR BENEFITS:                           |              |              |
| Beginning of year  | 3,155,727    | 3,151,197    |
| End of year  | \$ 3,513,067 | \$ 3,155,727 |

**Notes to Financial Statements** 



#### **Notes to Financial Statements**

#### Note 1 – Description of the Plan

The following description of Tri-Cities Community Health 403(b) Plan (the Plan) provides only general information. Participants should refer to the plan agreement for more complete information.

- a. General The Plan is a defined contribution plan covering substantially all of the employees of Tri-Cities Community Health (the Employer). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). An employee becomes a participant in the elective deferral portion of the Plan on his/her first day of employment with the Employer. Bargaining unit employees of the Employer are eligible to receive an employer match.
- b. Contributions Participants make voluntary tax-deferred contributions to the Plan through payroll deductions of up to the Internal Revenue Service (IRS) maximum allowable contribution. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Each plan year, employees of the Employer who have reached 18 years of age and completed one year (1,000 hours) of continuous service are eligible to participate in the Plan. The Employer may elect to contribute an amount determined annually. An agreement was reached during union negotiations during 2011 that suspended employer contributions through October 31, 2013. Employer contributions were reinstated effective November 1, 2013, for union employees only. The Board of Trustees agreed upon an employer match of up to 3% of participant deferrals for all employees effective March 1, 2015. Participants may direct contributions to any of the available options offered by the Plan.
- c. Participant accounts Each participant's account is credited with the participant's contributions and allocations of (a) the Employer's contribution, and (b) Plan earnings and losses, and is charged with an allocation of administrative expenses. Allocations are based on participant account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.
- d. **Vesting** Participant contributions and actual earnings thereon are 100% vested. Vesting in the plan sponsor's nonelective contribution is based on years of continuous service in accordance with the following schedule:

| Years of Service | <u>Percentage</u> |
|------------------|-------------------|
| Less than 1      | 0%                |
| 2                | 25                |
| 3                | 50                |
| 4                | 75                |
| 5 or more        | 100               |

#### **Notes to Financial Statements**

#### Note 1 – Description of the Plan (Continued)

- e. Payment of benefits Normal retirement under the Plan occurs at age 65. The Plan also provides for retirement distributions to persons under age 65 if certain conditions are met as specified in the plan document. Participants, or their beneficiaries, are eligible to receive payment of benefits in the event of the participant's retirement, death, disability or termination, or the termination of the Plan. Benefits are distributed according to provisions set forth in the plan document. Participants' nonforfeitable account balances less than \$5,000 shall be distributed in a lump-sum payment. If the vested amount exceeds \$5,000, participants may elect the benefits to be distributed in a lump-sum payment or annual installments.
- f. Administration of the Plan The Plan is administered by Tri-Cities Community Health in the form of an advisory committee. Plan assets are invested in accordance with the employee's instructions. Records of participant account activity are processed and maintained by TPP Retirement Plan Specialists, LLC, and TD Ameritrade Trust Company, which also perform other administrative support services for the Plan. Certain administrative functions are performed by officers or employees of the Employer. No such officer or employee receives compensation from the Plan. Administrative expenses are paid by either the Plan or the Plan's sponsor as provided by the plan document.
- g. **Forfeited accounts** Forfeitures are used first to pay reasonable administrative expenses and then to reduce nonelective employer contributions. Forfeitures of \$1,870 and \$3,370 were used to pay plan expenses during 2015 and 2014, respectively,
- h. Notes receivable from participants At the discretion of the Trustees, participants may be allowed to borrow a portion of their vested account balance for hardship purposes. Such loans will bear interest and are secured by the balance in the participant's account. Up to 50% of the participant's account, not to exceed \$50,000, may be withdrawn as a loan. Principal and interest are paid ratably through payroll deductions.
- Reclassifications Certain amounts in the 2014 financial statements have been reclassified to conform with the 2015 presentation with no effect on previously reported net assets available for benefits.

#### Note 2 – Summary of Significant Accounting Policies

- a. Basis of accounting The accounting records of the Plan are maintained on the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America.
- b. Use of estimates The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

### Tri-Cities Community Health 403(b) Plan Notes to Financial Statements

#### Note 2 – Summary of Significant Accounting Policies (Continued)

c. Recent accounting pronouncements – In May 2015, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2015-07, Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent) (Topic 820). ASU 2015-07 removes the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per share practical expedient. The amendments also remove the requirement to make certain disclosures for all investments that are eligible to be measured at fair value using the net asset value per share practical expedient. Rather, those disclosures are limited to investments for which the entity has elected to measure the fair value using that practical expedient. The Employer has chosen to early implement ASU 2015-07.

In July 2015, the FASB issued ASU 2015-12, *Plan Accounting: Defined Benefit Pension Plans (Topic* 960), *Defined Contribution Pension Plans (Topic* 962), *Health and Welfare Benefit Plans (Topic* 965): (*Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient*. ASU 2015-12 Part I does not apply to the Plan. ASU 2015-12 Part II simplifies the investment disclosure requirements under existing U.S. GAAP, including eliminating the disclosure of (1) individual investments that represent 5% or more of net assets available for benefits, and (2) the net appreciation or depreciation for investments by general type. ASU 2015-12 Part III does not apply to the Plan. The amendments in ASU 2015-12 applicable to the Plan are effective retrospectively for the year ending December 31, 2016, with early adoption permitted. The Employer has chosen to early implement ASU 2015-12.

d. **Investment valuation and income recognition** – Investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of shares are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

- e. **Payment of benefits** Benefits are recorded when paid.
- f. Use of estimates The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.
- g. **Administrative expenses** Administrative expenses are paid by either the Plan, or the Plan's Sponsor as provided by the plan document. Investment related expenses are included in net appreciation (depreciation) in fair value of investments.

#### **Notes to Financial Statements**

#### Note 2 – Summary of Significant Accounting Policies (Continued)

- h. **Notes receivable from participants** Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.
- i. **Subsequent events** Subsequent events have been evaluated through October 13, 2016, which is the date the financial statements were available to be issued.

#### Note 3 – Fair Value Measurements

FASB Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

#### Level 1

Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

#### Level 2

Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

#### Level 3

Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

#### **Notes to Financial Statements**

#### Note 3 – Fair Value Measurements (Continued)

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2015 and 2014:

Level 1 Fair Value Measurements

Mutual funds are valued at the net asset value of shares held by the Plan at year end.

Level 2 Fair Value Measurements

The Plan had no investments that are classified as Level 2 for either year ended December 31, 2015 or 2014.

Level 3 Fair Value Measurements

The Plan had no investments that are classified as Level 3 for either year ended December 31, 2015 or 2014.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value:

|              | Assets at Fair Value as of December 31, 2015 |         |             |              |
|--------------|--|---------|-------------|--------------|
|              | Level 1                                      | Level 2 | Level 3     | Total        |
| Mutual funds | \$ 3,411,239                                 | \$ -    | \$ -        | \$ 3,411,239 |
|              | Assets at Fair Value as of December 31, 2014 |         |             |              |
|              | Level 1                                      | Level 2 | Level 3     | Total        |
| Mutual funds | \$ 3,011,149                                 | \$ -    | \$ <u>-</u> | \$ 3,011,149 |

#### **Notes to Financial Statements**

#### Note 4 – Plan Termination

Although it has not expressed any intent to do so, the Employer has the right to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their accounts.

#### Note 5 – Tax Status

The trust established under the Plan to hold the Plan's assets is qualified pursuant to the appropriate section of the Internal Revenue Code (IRC) and, accordingly, the trust's net investment income is exempt from income taxes. The Plan has obtained a favorable determination letter from the IRS, but has since been amended. However, the plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan is qualified and the related trust is tax-exempt as of the financial-statement dates. Accordingly, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2015, there are no uncertain positions taken or expected to be taken that would require recognition of the liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions, and the Plan could be subject to income tax if certain issues were found by the IRS that could result in the disqualification of the Plan's tax-exempt status; however, there are currently no audits for any tax periods in progress.

#### Note 6 - Related-party Transactions

The plan administrator is an employee of the plan sponsor. There are no transactions between the parties other than contributions to the Plan. Certain plan investments are shares of mutual funds managed by TD Ameritrade Trust Company. Randall & Hurley performed record keeping and administrative services for the Plan through May 2015. TPP Retirement Plan Specialists, LLC performed record keeping and administrative services for the Plan from June 2015 through December 2015. Peterson Hastings is the Plan's investment advisor. Therefore, these transactions qualify as party-in-interest transactions. Such transactions, while considered party-in-interest transactions under ERISA regulations, are permitted under the provisions of the Plan and are specifically exempt from the prohibition of party-in-interest transactions under ERISA.

#### **Notes to Financial Statements**

#### Note 7 – Risks and Uncertainties

The Plan provides for various investment securities. Investment securities are exposed to various risks, such as interest rate, market, political, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits.

#### Note 8 – Information Certified by the Plan Trustee

As permitted by Section 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator has elected that information certified by TD Ameritrade Trust Company not be subject to any auditing procedures except for comparing such information to the related information contained in the accompanying financial statements and supplemental schedule. The following information has been certified by TD Ameritrade Trust Company as complete and accurate:

- (a) Investments as indicated on the statements of net assets available for benefits;
- (b) Net appreciation (depreciation) in fair value of investments as indicated on the statements of changes in net assets available for benefits; and
- (c) Supplemental schedule assets held for investment.

#### Note 9 – Benefits Payable

There were no benefits payable to persons who have withdrawn from participation in the earnings and operations of the Plan at December 31, 2015 and 2014.

#### Note 10 – Reconciliation of Financial Statements to Form 5500

Participant loans are reported as notes receivable from participants in the accompanying financial statements as required by current authoritative guidance; however, for Form 5500 purposes and reporting on the supplemental schedule of assets held for investment, they are shown as investments, as required.

**Supplemental Information** 



Form 5500, Schedule H - Part IV, Line 4i December 31, 2015

| Assets Held for Investment                           |                                     |            |  |
|--|-------------------------------------|------------|--|
| (a) (b)  | (c)                                 | (e)        |  |
|  | Description of Investment Including |            |  |
| Identity of Issue, Borrower,                         | Maturity Date, Rate of Interest,    | Current    |  |
| Lessor, or Similar Party                             | Par, or Maturity Value              | Value      |  |
| Mutual funds:  |                                     |            |  |
| American Century Heritage Fund R6                    | 2,717 shares                        | \$ 60,72   |  |
| American Funds American High-Income Fund             | 13,556 shares                       | 126,7      |  |
| American Growth Fund Of America Class R              | 61 shares                           | 2,53       |  |
| DFA Emerging Markets Small Cap                       | 5,123 shares                        | 90,00      |  |
| DFA International Real Estate Securities             | 13,525 shares                       | 67,08      |  |
| DFA U.S. Small Cap Value                             | 2,731 shares                        | 83,25      |  |
| Fidelity Value Fund                                  | 24 shares                           | 2,32       |  |
| PIMCO Total Return Institutional                     | 183 shares                          | 1,84       |  |
| Vanguard 500 Index Fund- Admiral Shares              | 3,454 shares                        | 651,08     |  |
| Vanguard Developed Markets Index Fund Admiral Shares | 34,355 shares                       | 406,0      |  |
| Vanguard Emerging Markets Stock Index Admiral Shares | 9,457 shares                        | 258,4      |  |
| Vanguard Energy Index Admiral Class                  | 2,284 shares                        | 94,89      |  |
| Vanguard Intermediate Term Bond Index Admiral Shares | 82,352 shares                       | 927,28     |  |
| Vanguard International Explorer                      | 6,692 shares                        | 113,43     |  |
| Vanguard Mid Cap Index Admiral Shares                | 1,670 shares                        | 248,32     |  |
| Vanguard Reit Index Fund Admiral Shares              | 1,609 shares                        | 181,83     |  |
| Vanguard Small Cap Growth Index Fund Admiral Shares  | 78 shares                           | 3,33       |  |
| Vanguard Small Cap Index Admiral Shares              | 1,733 shares                        | 91,93      |  |
|  |                                     | 3,411,23   |  |
| *Participant loans                                   | Interest rates at 4.25%-4.50%,      |            |  |
| •  | maturity dates from 2016-2020       | 101,82     |  |
|  |                                     | \$ 3,513,0 |  |

<sup>\*</sup>Represents party-in-interest to the Plan as defined by ERISA, not a prohibited transaction

Since all investments are participant-directed, cost information is omitted in accordance with instructions for preparation of 2015 Form 5500, Annual Return of Employee Benefit Plan.

EIN: 91-1138675 PN: 002

Form 5500, Schedule H - Part IV, Line 4i December 31, 2015

| Assets Held for Investment                           |                                     |              |
|--|-------------------------------------|--------------|
| (a) (b)  | (c)                                 | (e)          |
|  | Description of Investment Including |              |
| Identity of Issue, Borrower,                         | Maturity Date, Rate of Interest,    | Current      |
| Lessor, or Similar Party                             | Par, or Maturity Value              | Value        |
| Mutual funds:  |                                     |              |
| American Century Heritage Fund R6                    | 2,717 shares                        | \$ 60,725    |
| American Funds American High-Income Fund             | 13,556 shares                       | 126,747      |
| American Growth Fund Of America Class R              | 61 shares                           | 2,531        |
| DFA Emerging Markets Small Cap                       | 5,123 shares                        | 90,066       |
| DFA International Real Estate Securities             | 13,525 shares                       | 67,083       |
| DFA U.S. Small Cap Value                             | 2,731 shares                        | 83,259       |
| Fidelity Value Fund                                  | 24 shares                           | 2,324        |
| PIMCO Total Return Institutional                     | 183 shares                          | 1,845        |
| Vanguard 500 Index Fund- Admiral Shares              | 3,454 shares                        | 651,085      |
| Vanguard Developed Markets Index Fund Admiral Shares | 34,355 shares                       | 406,078      |
| Vanguard Emerging Markets Stock Index Admiral Shares | 9,457 shares                        | 258,447      |
| Vanguard Energy Index Admiral Class                  | 2,284 shares                        | 94,897       |
| Vanguard Intermediate Term Bond Index Admiral Shares | 82,352 shares                       | 927,289      |
| Vanguard International Explorer                      | 6,692 shares                        | 113,433      |
| Vanguard Mid Cap Index Admiral Shares                | 1,670 shares                        | 248,328      |
| Vanguard Reit Index Fund Admiral Shares              | 1,609 shares                        | 181,836      |
| Vanguard Small Cap Growth Index Fund Admiral Shares  | 78 shares                           | 3,330        |
| Vanguard Small Cap Index Admiral Shares              | 1,733 shares                        | 91,936       |
| , anguara on an cup maon ruman on aco                | 2), 66 61,1126                      | 3,411,239    |
| *Participant loans                                   | Interest rates at 4.25%-4.50%,      |              |
| Taracipant fourts                                    | maturity dates from 2016-2020       | 101,828      |
|  |                                     | \$ 3,513,067 |

<sup>\*</sup>Represents party-in-interest to the Plan as defined by ERISA, not a prohibited transaction

Since all investments are participant-directed, cost information is omitted in accordance with instructions for preparation of 2015 Form 5500, Annual Return of Employee Benefit Plan.

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