Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to **Public Inspection**

Part I	Annual Report	Identification Information	1							
For calenda	ar plan year 2015 or fi	scal plan year beginning 01/01/	2015		and ending 1	2/31/20	015			
A This ret	This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) a one-participant plan a foreign plan									
B This retu	B This return/report is					2 months)				
C Check I	box if filing under:	X Form 5558 Special extension (enter desc	ш	matic extension			DFVC progr	ram		
Part II	Basic Plan Info	ormation—enter all requested in	nformation							
1a Name		·					Three-digit plan number (PN) ▶ Effective date of	001 f plan 1/1972		
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)					2b Employer Identification Number (EIN) 16-0870479					
ALDRICH & COX, INC.						2c Sponsor's telephone number 716-675-6300				
	HWESTERN BLVD, SI PARK, NY 14127-1236					2d	Business code (see instructions)		
3a Plan administrator's name and address Same as Plan Sponsor.				3b Administrator's EIN						
						3c	Administrator's t	telephone number		
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.					4b EIN					
_	or's name					4c				
5a Total number of participants at the beginning of the plan year						5		9		
b Total number of participants at the end of the plan year					5	b	0			
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)				5	С	0				
d(1) Total number of active participants at the beginning of the plan year					5d	(1)	8			
d(2) Total number of active participants at the end of the plan year					5d	(2)	0			
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested					5	е	0			
		or incomplete filing of this retui								
SB or Sche		ther penalties set forth in the instruind signed by an enrolled actuary, plete.								
SIGN	Filed with authorized	/valid electronic signature.		10/13/2016	DANIEL C. BUSER					

HERE Signature of plan administrator Date Enter name of individual signing as plan administrator **SIGN HERE** Signature of employer/plan sponsor Date Enter name of individual signing as employer or plan sponsor Preparer's name (including firm name, if applicable) and address (include room or suite number) Preparer's telephone number

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 Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cannot be a second to the plan cannot be a second	an indepen and condition ot use For	dent qualified public a ons.)	ccount	ant (IQ ad use	PA) For m	5500.		×	Yes Yes	No No
C If the plan is a defined benefit plan, is it covered under the PBGC in	surance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No	Not	determir	ned
Part III Financial Information	1 r									
7 Plan Assets and Liabilities		(a) Beginning					(b) End of Year			
a Total plan assets	7a		1665	949					0	1
b Total plan liabilities	7b		4005	0.40						
C Net plan assets (subtract line 7b from line 7a)	7c		1665949					0		
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	ınt				(b)	Total		
(1) Employers	8a(1)			0						
(2) Participants				0						
(3) Others (including rollovers)	8a(3)			0						
b Other income (loss)	8b		0							
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c								0)
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		0							
e Certain deemed and/or corrective distributions (see instructions)	,			0						
f Administrative service providers (salaries, fees, commissions)	8f			0						
g Other expenses	8g			0						
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h								0)
i Net income (loss) (subtract line 8h from line 8c)	8i								0)
j Transfers to (from) the plan (see instructions)	8j		-1665	949						
Part IV Plan Characteristics										
9a If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2T 3D 3H	feature cod	des from the List of Pla	an Cha	racteris	stic Co	des in th	he instr	uctions:	•	
B If the plan provides welfare benefits, enter the applicable welfare fe	eature code	es from the List of Pla	n Char	acterist	ic Coc	les in the	e instru	ctions:		
	odiaio oodi	oo nom the Elector had	ii Onait	20101101	10 000		o mon a	500000		
Part V Compliance Questions										
10 During the plan year:				Yes	No	N/A		Amo	ount	
	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)									
	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)				X					
C Was the plan covered by a fidelity bond?	Was the plan covered by a fidelity bond?								50	00000
	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?				X					
carrier, insurance service, or other organization that provides som	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)				X					
f Has the plan failed to provide any benefit when due under the plan			10f		Χ					
					X					
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR			10g 10h		X					
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3										
j Did the plan trust incur unrelated business taxable income?			10j							
Part VI Pension Funding Compliance			ıvj	<u> </u>						
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								П	Yes	X No
11a Enter the unpaid minimum required contribution for all years from						11a			_	
12 Is this a defined contribution plan subject to the minimum funding						302 of E	RISA?.	П	Yes	X No

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	(If "Ye	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
а		iver of the minimum funding standard for a prior year is being amortized in this plan year, see in: g the waiver		enter the Day _	e date of	the letter ru Year	ling			
If	you cor	npleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.							
b	Enter th	ne minimum required contribution for this plan year		12b						
С	Enter th	e amount contributed by the employer to the plan for this plan year		12c						
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the reamount)		12d						
е	Will the	e minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No	N/A			
Part	VII F	Plan Terminations and Transfers of Assets								
13a	l Hasaı	resolution to terminate the plan been adopted in any plan year?		X Yes No						
	If "Yes	," enter the amount of any plan assets that reverted to the employer this year		13a	a					
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou PBGC?		ontrol	X Yes No					
С		ig this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)	fy the plan(s) to	ı						
		ame of plan(s):	13c(2)	EIN(s)		13c(3) PN(s)				
CRA	IN, LAN	GNER & CO. 401(K) PROFIT SHARING PLAN	34-1006482			001				
Part	t VIII	Trust Information		T						
14a	Name o	f trust		14b Trust's EIN						
140	Nome	of twinted as a citated an		14d Toursels on containing						
14c Name of trustee or custodian						14d Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions								
15a	Is the p	Is the plan a 401(k) plan?				Yes No				
15b	5b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method				
15c	testing	DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4 (ii))?		Yes No						
16a	Check t	the box to indicate the method used by the plan to satisfy the coverage requirements under section	∐ ре	Ratio Percentage Lest Average benefit						
16b		ne plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by come n with any other plans under the permissive aggregation rules?	Ye	s	No					
17a Has the plan been timely amended for all required tax law changes?						No	N/A			
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instructions for tax law changes and codes).							tructions			
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/										
17d	17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/									
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?					Yes No				
19	19 Were in-service distributions made during the plan year?					Yes No				
	If "Yes," enter amount									
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?					No	N/A			