Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

SIGN HERE **Short Form Annual Return/Report of Small Employee Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2015

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

Part I Annual Report Identification Information												
For calenda	ar plan year 2015 or f	iscal plan yea	ar beginning 01/01/	/2015		and ending 12	/31/20	15				
A This ret	urn/report is for:		e-employer plan	lis		olan (not multiemployer) (Filers checking this box must attach a nployer information in accordance with the form instructions)						
B This retu	urn/report is	H	return/report nded return/report	H	final return/report hort plan year return	return/report plan year return/report (less than 12 months)						
C Check I	pox if filing under:	X Form 55	558 extension (enter desc	ш	tomatic extension		DFVC program					
Part II	Basic Plan Info	ormation_	enter all requested ir	nformatio	on							
1a Name of plan A.P. REALE & SONS, INC. 401(K) PROFIT SHARING PLAN							Three-digit plan number (PN) ▶	002				
							1c Effective date of plan 01/01/1990					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)					2b Employer Identification Number (EIN) 14-1511874							
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) A.P. REALE & SONS, INC.						2c Sponsor's telephone number 518-585-2261						
200 POV 400					2d Business code (see instructions)							
PO BOX 189 ROUTE 74 CHILSON HILL FICONDEROGA, NY 12883					236110							
3a Plan a	dministrator's name a	ind address	X Same as Plan Spor	nsor.			3b Administrator's EIN					
							3c /	Administrator's t	elephone number			
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.					4b EIN							
a Sponsor's name						4c PN						
5a Total number of participants at the beginning of the plan year					5a		91					
b Total number of participants at the end of the plan year						5b)	78				
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)					5c 78							
d(1) Total number of active participants at the beginning of the plan year					5d(1)		3					
d(2) Total number of active participants at the end of the plan year					5d(2)		3					
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested					5e 0							
						ınless reasonable cau						
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.												
SIGN	Filed with authorized	l/valid electro	nic signature.		10/14/2016	JAMES W REALE	:ALE					
HERE	Signature of plan	administrato	or		Date	Enter name of individu	ridual signing as plan administrator					

Date

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Signature of employer/plan sponsor

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

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 Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cann 	an indepenand and condition	dent qualified public a	ccount	ant (IQ	PA)			X Yes	No No
c If the plan is a defined benefit plan, is it covered under the PBGC in	surance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No	Not determin	ned
Part III Financial Information									
7 Plan Assets and Liabilities		(a) Beginning				(b) End of Year			
a Total plan assets	7a 		1177	975				823652	
b Total plan liabilities	7b		1177	975				823652	
Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year						(b) Total			
a Contributions received or receivable from:		(a) Amou	ant				(6) 10	tai	
(1) Employers	8a(1)		0						
(2) Participants	8a(2)		0						
(3) Others (including rollovers)	8a(3)								
b Other income (loss)	8b		-27	'305				07005	
Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) Benefits paid (including direct rollovers and insurance premiums	8c							-27305	
to provide benefits)	8d		296725						
e Certain deemed and/or corrective distributions (see instructions)	8e								
f Administrative service providers (salaries, fees, commissions)	8f		30293						
g Other expenses	8g								
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							327018	
Net income (loss) (subtract line 8h from line 8c)	8i							-354323	
j Transfers to (from) the plan (see instructions)	8j								
Part IV Plan Characteristics									
9a If the plan provides pension benefits, enter the applicable pension 2A 2E 2F 2G 2J 2K 3D	feature cod	des from the List of Pi	an Cha	racteris	stic Co	ides in tr	ne instruct	ons:	
B If the plan provides welfare benefits, enter the applicable welfare fe	eature code	es from the List of Pla	n Chara	acterist	ic Coc	les in the	instruction	ns:	
Part V Compliance Questions				1					
10 During the plan year:				Yes	No	N/A		Amount	
Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary Fi	duciary Correction	10a		X				
	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)				Х				
C Was the plan covered by a fidelity bond?			10c	X				21	5000
d Did the plan have a loss, whether or not reimbursed by the plan's					X			21	3000
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)					X				
f Has the plan failed to provide any benefit when due under the plan			10e		X				
				V	^				
				X				23	3901
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					Χ				
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3									
j Did the plan trust incur unrelated business taxable income?			10i						
Part VI Pension Funding Compliance			,						
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								Yes X	No
11a Enter the unpaid minimum required contribution for all years from						11a			
12 Is this a defined contribution plan subject to the minimum funding						-	RISA?	Yes X	No

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	(If "Ye	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see in ng the waiver		enter the Day	e date of	the letter ru Year	ling		
If		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Day_		Toal			
b	Enter th	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a									
		ve amount)			Yes	No	N/A		
Part		e minimum funding amount reported on line 12d be met by the funding deadline? Plan Terminations and Transfers of Assets			163	NO	IN/A		
		resolution to terminate the plan been adopted in any plan year?			X Ye	s \square No			
		," enter the amount of any plan assets that reverted to the employer this year		13a		<u> П</u>	(
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou	ght under the co		Yes X No				
С	If durin	PBGC? ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi				<u> </u>			
		assets or liabilities were transferred. (See instructions.) lame of plan(s):	13c(2)	FIN(e)		13c(3) F	PN(e)		
	100(1)	uno oi piuntoj.	130(2)	L114(3)		130(3)	· v (3)		
Dant		Turnet hafe amount on							
Part	Name o	Trust Information		14b Trust's EIN					
ı T a	Name 0	ii iiust		14D Hust's EIN					
14c	Name	of trustee or custodian		14d Trustee's or custodian's telephone number					
				telephone number					
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Ye	s	No			
				Design-					
15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?				based safe ADP/ACP harbor test					
450	- · · · · · · · · · · · · · · · · · · ·					method			
15c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-						Yes No			
2(a)(2)(ii))?									
16a	Check	the box to indicate the method used by the plan to satisfy the coverage requirements under section	U p∈	Ratio percentage benefit test					
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					es.	No			
17a Has the plan been timely amended for all required tax law changes?					s	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the all for tax law changes and codes).						(See ins	tructions		
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter / and the letter's serial number									
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/									
18						es No			
19	Were in-service distributions made during the plan year?				s	No			
	If "Yes," enter amount								
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?					No	N/A		