

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089
		2015
		This Form is Open to Public Inspection

Part I	Annual Report Identification Information
For calendar plan year 2015 or fiscal plan year beginning <u>01/01/2015</u> and ending <u>12/31/2015</u>	
A This return/report is for:	☒ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☐ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan <u>LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST</u>	1b Three-digit plan number (PN) ▶ <u>001</u> 1c Effective date of plan <u>05/01/1967</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>BOARD OF TRUSTEES LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST</u> <u>727 LIME CITY ROAD</u> <u>ROSSFORD, OH 43460-1611</u>	2b Employer Identification Number (EIN) <u>34-6596899</u> 2c Plan Sponsor's telephone number <u>419-666-4450</u> 2d Business code (see instructions) <u>238210</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>10/13/2016</u>	<u>ROY B. GROSSWILER</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2015)
v. 150123

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 2268
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).	
a(1) Total number of active participants at the beginning of the plan year.....	6a(1) 1848
a(2) Total number of active participants at the end of the plan year	6a(2) 1838
b Retired or separated participants receiving benefits.....	6b 362
c Other retired or separated participants entitled to future benefits.....	6c 94
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d 2294
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e
f Total. Add lines 6d and 6e	6f 2294
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g 2136
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7 107
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2B	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
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11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2015
		This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST	D Employer Identification Number (EIN) 34-6596899

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
BLACKSTONE ALTERNATIVE ASSET MGMT

13-3702086

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
NEW TOWER TRUST COMPANY

22-2951202

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
INVESCO TRUST COMPANY 11 GREENWAY PLAZA
HOUSTON, TX 77046

46-3793325

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
MELLON BANK, N.A. ONE WALL STREET
NEW YORK, NY 10286

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRUDENTIAL LIFE INSURANCE COMPANY

22-1211670

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MASSACHUSETTS MUTUAL LIFE INSURANCE

04-1590850

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

METROPOLITAN LIFE INSURANCE COMPANY

13-5581829

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TRANSAMERICA

52-0419790

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VOYA INVESTMENT MANAGEMENT COMPANY

71-0294708

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

COLUMBIA MANAGEMENT INVESTMENT ADVI

41-1533211

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 68	NONE	243395	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

MERCER HR SERVICES, LLC

20-1932099

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 21 25 38 65 59 60 62 64 72	NONE	196730	Yes ☒ No ☐	Yes ☐ No ☒	26559	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

GALLAGHER FIDUCIARY ADVISORS, LLC

36-4291971

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	201393	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NWO ELECTRICAL ADMIN. INC.

34-1956758

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 36	NONE	198944	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WEDGE CAPITAL MANAGEMENT LLP

56-1557450

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 68	NONE	189696	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

BRANDES INVESTMENT PARTNERS, L.P.

33-0704072

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 68	NONE	167372	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NUVEEN ASSET MANAGEMENT

31-0942504

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 68	NONE	129313	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

RIVER ROAD ASSET MANAGEMENT, LLC

43-2076925

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 68	NONE	119604	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

METROPOLITAN WEST ASSET MANAGEMENT

95-4597302

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	108223	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SHUMAKER, LOOP & KENDRICK, LLP

34-4439491

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	19911	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MSPC CPAS & ADVISORS, P.C.

22-2951202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	17637	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MARCO CONSULTING GROUP

36-3555078

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 51 64 72	NONE	15625	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

INNOVATIVE SOFTWARE SOLUTIONS, INC

23-2182079

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	10705	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MERCER HR SERVICES, LLC	15 21 25 38 59 60	4163
(d) Enter name and EIN (address) of source of indirect compensation EXETER FUND, INC. 290 WOODCLIFF DR FAIRPORT, NY 14450	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. FEES RELATED TO RECORDKEEPING, TRUSTEE FEES, PARTICIPANT COMMUNICATION, SHAREHOLDER SERVICING FEES, AND SUB-TRANSFER AGENCY FEES.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MERCER HR SERVICES, LLC	15 21 25 38 59 60	1270
(d) Enter name and EIN (address) of source of indirect compensation WELLS FARGO 100 HERITAGE RESERVE MENOMONEE FALLS, WI 53051	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. FEES RELATED TO RECORDKEEPING, TRUSTEE FEES, PARTICIPANT COMMUNICATION, SHAREHOLDER SERVICING FEES, AND SUB-TRANSFER AGENCY FEES.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MERCER HR SERVICES, LLC	15 21 25 38 59 60	10591
(d) Enter name and EIN (address) of source of indirect compensation BLACKROCK FUNDS 40 EAST 52ND ST NEW YORK, NY 10022	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. FEES RELATED TO RECORDKEEPING, TRUSTEE FEES, PARTICIPANT COMMUNICATION, SHAREHOLDER SERVICING FEES, AND SUB-TRANSFER AGENCY FEES.	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MERCER HR SERVICES, LLC	15 21 25 38 59 60	1967

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MASSACHUSETTS FINANCIAL SERV 500 BOYLESTON STREET BOSTON, MA 02116	FEES RELATED TO RECORDKEEPING, TRUSTEE FEES, PARTICIPANT COMMUNICATION, SHAREHOLDER SERVICING FEES, AND SUB-TRANSFER AGENCY FEES.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MERCER HR SERVICES, LLC	15 21 25 38 59 60	6431

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PRUDENTIAL FUNDS 101 SABIN STREET PAWTUCKET, RI 028601	FEES RELATED TO RECORDKEEPING, TRUSTEE FEES, PARTICIPANT COMMUNICATION, SHAREHOLDER SERVICING FEES, AND SUB-TRANSFER AGENCY FEES.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2015 <hr/> This Form is Open to Public Inspection.
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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan <u>LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>BOARD OF TRUSTEES LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST</u>	D Employer Identification Number (EIN) <u>34-6596899</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: MULTI-EMPLOYER PROPERTY TRUST

b Name of sponsor of entity listed in (a): NEWTOWER TRUST COMPANY

c EIN-PN <u>51-6218800-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>17749859</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: BUILD FUND OF AMERICA TRUST

b Name of sponsor of entity listed in (a): AMERISERVE TRUST & FINANCIAL COMPANY

c EIN-PN <u>25-1689052-008</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>125632</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: IBEW-NECA STABLE VALUE TRUST

b Name of sponsor of entity listed in (a): INVESCO NATIONAL TRUST COMPANY

c EIN-PN <u>84-1142974-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>35283905</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: IBEW-NECA EQUITY INDEX FUND

b Name of sponsor of entity listed in (a): CHEVY CHASE TRUST COMPANY

c EIN-PN <u>31-1772714-003</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>39601824</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection
For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015		
A Name of plan LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST	D Employer Identification Number (EIN) 34-6596899	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	126193	115665
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1439557	1384155
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)	599664	683433
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	3254479	4030968
(2) U.S. Government securities.....	1c(2)	20697034	20293861
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)	12441221	13012815
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	137186774	134203464
(5) Partnership/joint venture interests	1c(5)	15923333	18917683
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)	88951952	92761220
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	84908883	85257796
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	365529090	370661060

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	495235	495135
i Acquisition indebtedness	1i		
j Other liabilities	1j	652811	738291
k Total liabilities (add all amounts in lines 1g through 1j)	1k	1148046	1233426

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	364381044	369427634
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAS, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	14824441	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		14824441
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	4618	
(B) U.S. Government securities	2b(1)(B)	309873	
(C) Corporate debt instruments	2b(1)(C)	409598	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		724089
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	1932629	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1598136	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		3530765
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	531397371	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	517836234	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		13561137
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-9390437	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-9390437

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		3412128
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-892193
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		25769930

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	18948799	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		18948799
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	38414	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	1265341	
(4) Other	2i(4)	470786	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		1774541
j Total expenses. Add all expense amounts in column (b) and enter total	2j		20723340

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		5046590
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MSPC CPAS & ADVISORS, P.C.

(2) EIN: 22-2951202

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

	Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)				
4a		X		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)				
4b		X		

	Yes	No	N/A	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X		
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X		
e Was this plan covered by a fidelity bond?	X			500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X		
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X		
l Has the plan failed to provide any benefit when due under the plan?		X		
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X		
o Did the plan trust incur unrelated business taxable income?				
p Were in-service distributions made during the plan year?				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	6b Trust's EIN
6c Name of trustee or custodian	6d Trustee's or custodian's telephone number

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2015</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015		
A Name of plan LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES LOCAL NO. 8 IBEW RETIREMENT PLAN & TRUST		D Employer Identification Number (EIN) 34-6596899
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____ Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☒ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a 0
b Enter the amount contributed by the employer to the plan for this plan year		6b 0
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c 0
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☒ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.		
Schedule R (Form 5500) 2015 v. 150123		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		14a	
	a The current year		14b	
	b The plan year immediately preceding the current plan year		14c	
	c The second preceding plan year			
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:			
	a The corresponding number for the plan year immediately preceding the current plan year		15a	
	b The corresponding number for the second preceding plan year		15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:			
	a Enter the number of employers who withdrew during the preceding plan year		16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers		16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐			

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)
	a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
	b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
	c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

Part VII	IRS Compliance Questions
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20a Is the plan a 401(k) plan?.....	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?.....	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?.....	☐ Yes	☐ No ☐ N/A
22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____. (See instructions for tax law changes and codes).		
22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter ____/____/____ and the letter's serial number _____.		
22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter ____/____/____.		
23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No

INDEPENDENT AUDITORS' REPORT

To the Board of Trustees of
Local No. 8, International Brotherhood of Electrical
Workers Retirement Plan and Trust
Rossford, Ohio

Report on the Financial Statements

We have audited the accompanying financial statements of Local No. 8, International Brotherhood of Electrical Workers Retirement Plan and Trust (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statements of changes in net assets available for benefits for the years then ended and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Local No. 8, International Brotherhood of Electrical Workers Retirement Plan and Trust as of December 31, 2015 and 2014, and the changes in its net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) is presented for the purposes of additional analysis and is not a required part of the financial statements but is supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.



MSPC

Certified Public Accountants and Advisors,
A Professional Corporation

Cranford, New Jersey
October 12, 2016

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
Interest Bearing Cash Accounts:				
	Bank of New York Mellon Japanese Yen	4,068,944	\$ 33,117	\$ 33,825
	Bank of New York Mellon			
	EB TEMP INV FD	3,217,315	3,994,106	3,994,106
	New Tower Trust Company Dreyfus			
	Cash Management	3,033	3,037	3,037
	Total Interest Bearing Cash Accounts - Forward		<u>4,030,260</u>	<u>4,030,968</u>
U.S. Government Securities:				
	California St	160,000 5.95% 01/01/46	160,810	162,174
	New York City NY Transitional	60,000 5.27% 02/01/46	67,777	67,880
	Univ of California CA Revenues	150,000 0.93% 01/01/46	150,000	149,978
	Commit to Pur FNMA SF Mtg	110,000 4.00% 01/01/46	116,291	116,399
	Commit to Pur FNMA SF Mtg	55,000 4.50% 01/20/46	59,297	59,303
	Commit to Pur FNMA SF Mtg	160,000 3.50% 07/01/37	165,352	165,076
	Commit to Pur FNMA SF Mtg	110,000 3.00% 12/01/40	109,990	110,001
	Commit to Pur GNMA II Jumbos	65,000 3.50% 07/01/41	67,525	67,760
	FHLMC Pool #G0-3601	42,852 6.00% 06/01/45	43,481	48,584
	FHLMC Pool #G0-6188	148,413 4.00% 07/01/45	146,519	158,658
	FHLMC Pool #G0-6620	93,667 4.50% 09/01/45	97,284	101,976
	FHLMC Pool #G0-8650	204,270 3.50% 10/01/21	210,068	210,444
	FHLMC Pool #G0-8653	63,934 3.00% 09/01/30	64,701	63,881
	FHLMC Pool #G0-8669	123,340 4.00% 08/01/45	131,417	130,398
	FHLMC Pool #G1-2393	32,198 5.50% 08/01/37	32,250	34,563
	FHLMC Pool #G1-8568	63,516 2.50% 10/01/21	64,495	64,157
	FHLMC Pool #G6-0138	135,982 3.50% 06/01/41	140,741	140,581
	FHLMC Pool #H0-3161	1,710 6.50% 07/15/29	1,727	1,778
	FHLMC Pool #J0-6246	10,341 5.50% 11/15/36	10,372	11,010
	FHLMC Pool #Q0-1638	105,881 4.50% 05/15/36	110,223	114,335
	FHLMC Multiclass Mtg 2174 PN	23,263 6.00% 04/25/30	23,827	26,010
	FHLMC Multiclass Mtg 3345 FP	1,843 0.63% 07/25/20	1,843	1,843
	FHLMC Multiclass Mtg 3345 PF	1,454 0.61% 05/25/25	1,454	1,454
	FHLMC Multiclass Mtg K151 A3	70,000 3.51% 11/01/19	71,393	71,043
	FHLMC Multiclass Mtg KF02 A1	66,746 0.81% 09/01/31	66,861	66,742
	FHLMC Multiclass Mtg KS03 A4	35,000 3.16% 10/01/17	35,693	35,281
	FNMA Pool #0463901	59,919 4.52% 05/01/31	65,432	64,843
	FNMA Pool #0545191	3,967 7.00% 12/01/22	4,145	4,512
	FNMA Pool #0555284	868 7.50% 03/01/34	885	898
	FNMA Pool #0582521	25,934 7.00% 11/01/35	27,457	29,577
	FNMA Pool #0735686	11,385 6.50% 05/01/37	11,733	13,011
	FNMA Pool #0764388	15,013 1.91% 05/01/19	15,013	15,901
	FNMA Pool #0841031	1,730 2.71% 09/01/41	1,730	1,819
	FNMA Pool #0918445	13,287 5.52% 04/01/21	13,303	13,871
	Totals - Forward		\$ 2,291,089	\$ 2,325,741

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
Total Interest Bearing Cash Accounts - Forwarded			\$ 4,030,260	\$ 4,030,968
U.S. Government Securities (Continued):				
Totals - Forwarded			2,291,089	2,325,741
	FNMA Pool #0958777	60,733 4.58% 10/01/40	65,529	65,107
	FNMA Pool #0AJ0764	85,716 4.50% 05/01/27	91,219	92,752
	FNMA Pool #0AL0151	147,406 4.38% 11/01/20	162,036	159,545
	FNMA Pool #0AL0851	54,171 6.00% 12/01/42	59,250	61,228
	FNMA Pool #0AL6829	109,463 2.97% 08/01/33	112,983	108,404
	FNMA Pool #0FN0007	145,000 3.46% 08/01/34	159,772	152,505
	FNMA Pool #0MA1283	142,821 3.50% 10/25/31	142,805	147,583
	FNMA Pool #0MA1527	48,584 3.00% 02/25/22	48,263	49,884
	FNMA Pool #0MA1982	61,974 3.50% 01/16/40	65,042	64,723
	FNMA GTD Remic P/T 01-52 YZ	44,389 6.50% 11/16/41	44,986	50,760
	FNMA GTD Remic P/T 12-M2 AB	87,531 2.59% 07/16/33	88,382	88,514
	GNMA GTD Remic P/T 10-4 SL	220,783 5.97% 07/20/34	32,833	42,501
	GNMA GTD Remic P/T 11-146 EI	191,938 5.00% 08/20/45	45,594	42,985
	GNMA GTD Remic P/T 11-152 A	72,088 1.62% 10/20/45	72,336	71,953
	GNMA II Pool #0080968	14,035 1.88% 10/15/19	14,161	14,516
	GNMA II Pool #0MA3033	49,293 3.00% 01/15/21	50,000	50,029
	GNMA II Pool #0MA3173	109,446 3.50% 04/07/16	114,767	114,260
	Resolution Fdg Corp Prin Strip	180,000 0.00% 10/31/20	166,782	167,585
	Resolution Fdg Corp Prin Strip	375,000 0.00% 11/15/25	332,059	335,611
	U S Treasury Bill	660,000 0.00% 11/30/17	659,562	659,741
	U S Treasury Note	1,025,000 1.38% 11/30/20	1,021,430	1,006,903
	U S Treasury Note	1,695,000 2.25% 12/31/20	1,704,261	1,691,225
	U S Treasury Note	1,315,000 0.88% 12/31/17	1,313,237	1,311,198
	U S Treasury Note	4,410,000 1.63% 10/31/17	4,399,568	4,383,813
	U S Treasury Note	1,035,000 1.75% 07/15/16	1,037,751	1,033,868
	U S Treasury Note	1,405,000 1.00% 01/15/25	1,402,954	1,403,244
	U S Treasury Note	3,560,000 0.75% 04/15/17	3,555,882	3,541,089
	US Treas-CPI Inflat	217,878 2.50% 07/15/24	220,346	221,387
	US Treas-CPI Inflat	391,626 0.25% 07/15/25	385,741	373,804
	US Treas-CPI Inflat	151,838 0.13% 04/01/16	155,108	151,536
	US Treas-CPI Inflat	290,484 0.13% 05/01/27	285,490	275,881
	US Treas-CPI Inflat	35,103 0.38% 07/01/41	34,217	33,986
Total U.S. Government Securities - Forward			\$ 20,335,435	\$ 20,293,861

See Independent Auditors' Report.

LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899
PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b)	(c)	(d)	(e)
<u>Identity of Issue,</u> <u>Borrower,</u> <u>Lessor, or</u> <u>Similar Party</u>	<u>Description of Investment,</u> <u>Including Maturity Date,</u> <u>Rate of Interest, Collateral</u> <u>Par or Maturity Value</u>		<u>Cost</u>	<u>Current</u> <u>Value</u>
Total Interest Bearing Cash Accounts - Forwarded			\$ 4,030,260	\$ 4,030,968
Total U.S. Government Securities - Forwarded			20,335,435	20,293,861
Corporate Bonds:				
Abbvie Inc	100,000 1.80% 05/14/18		99,898	99,540
Actavis Funding Scs	50,000 3.80% 03/15/25		49,108	49,745
Alexandria Real Estate Equitie	125,000 2.75% 01/15/20		124,741	122,887
American Campus Communities Op	80,000 3.35% 10/01/20		79,849	79,883
American Express Bank FSB	75,000 6.00% 09/13/17		81,302	80,336
Asset Backed Securities He6 M2	73,841 0.94% 07/25/35		72,606	73,335
AT&T Inc	100,000 1.53% 06/30/20		100,000	99,285
Banc of America Alterna 9 1cb5	142,289 5.50% 11/25/33		154,058	150,170
Banc of America Alternat 4 1a5	179,524 5.50% 06/25/33		188,384	183,272
Bank of America Corp	85,000 8.95% 05/18/17		85,000	88,122
Bank of America Corp	85,000 8.68% 05/02/17		85,000	85,425
Bank of America NA	100,000 0.79% 06/15/16		80,650	99,954
Bank of America NA	100,000 6.10% 06/15/17		105,880	105,656
Bear Stearns Asset Bac Sd1 1a3	34,635 0.83% 08/25/43		33,090	34,125
Bear Stearns Cos LLC/The	180,000 7.25% 02/01/18		169,088	198,556
Biogen Inc	50,000 3.63% 09/15/22		49,960	50,554
Brazos Higher Education 1 1a3	28,318 0.71% 09/26/22		27,921	28,183
Brazos Higher Education A 1 A2	80,000 1.59% 02/25/35		76,469	78,397
Brazos Higher Education A 2 A3	80,000 1.62% 10/27/36		76,900	77,080
Capital One Na/Mclean Va	50,000 2.35% 08/17/18		50,216	50,094
Celgene Corp	50,000 3.88% 08/15/25		50,103	49,797
Citigroup Inc	75,000 5.30% 01/07/16		79,659	75,010
Citigroup Inc	100,000 1.30% 11/15/16		99,930	99,755
Citigroup Inc	85,000 1.55% 08/14/17		85,006	84,675
College Loan Corp Trust I 2 A3	18,753 0.75% 04/15/25		18,565	18,691
Comm 2012-Ccre5 Mortgag Cr5 A2	165,000 1.68% 12/10/45		165,019	163,995
Continental Airlines 2007-1 Cl	79,038 5.98% 10/19/23		67,839	87,282
Continental Resources Inc/Ok	30,000 3.80% 06/01/24		28,854	21,133
Credit Suisse Ag/New York Ny	73,000 6.00% 02/15/18		59,927	78,449
Credit-Based Asset Ser Cb3 Afl	112,177 3.38% 12/25/32		97,352	109,253
DBRR 2011-Lc2 Tru Lc2 A4a 144a	55,000 4.54% 07/12/44		57,526	59,371
Delta Air Lines 2002-1 Class G	74,078 6.72% 07/02/24		84,634	83,893
Devon Energy Corp	20,000 5.85% 12/15/25		19,991	19,451
Discover Bank/Greenwood De	80,000 2.00% 02/21/18		79,500	79,459
Dryden 37 Senior Lo 37a A 144a	80,000 2.12% 04/15/27		80,000	79,008
Duquesne Light Holdings I 144a	100,000 6.40% 09/15/20		115,760	113,196
Eaton Vance Clo 2014 1a A 144a	80,000 2.07% 07/15/26		79,520	79,357
Totals - Forward			\$ 3,059,305	\$ 3,136,374

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>		(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded			\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded			20,335,435	20,293,861
Corporate Bonds (Continued):					
	Totals - Forwarded			3,059,305	3,136,374
	EFS Volunteer LLC 1 A2 144a	75,000	1.47% 10/25/35	71,625	72,863
	Enbridge Energy Partners LP	40,000	5.88% 10/15/25	39,862	38,550
	Entergy Gulf States Louisiana	130,000	6.00% 05/01/18	129,428	142,068
	ERP Operating LP	160,000	5.13% 03/15/16	163,824	161,239
	Essex Portfolio LP	55,000	5.50% 03/15/17	57,643	57,262
	Firstenergy Corp	100,000	2.75% 03/15/18	99,990	100,455
	GCO Education Loan Fundi 1 A9I	100,000	0.55% 05/25/26	96,750	96,374
	General Electric Co	108,000	5.63% 05/01/18	91,771	117,785
	General Electric Co	100,000	4.63% 01/07/21	99,632	109,838
	General Motors Financial Co In	50,000	3.45% 04/10/22	49,901	47,963
	Gilead Sciences Inc	60,000	3.25% 09/01/22	59,915	60,416
	Goal Capital Funding Trus 1 A3	23,544	0.51% 11/25/26	23,283	23,381
	Goldman Sachs Group Inc/The	33,000	7.50% 02/15/19	32,468	37,761
	Goldman Sachs Group Inc/The	90,000	5.38% 03/15/20	89,218	98,869
	Goldman Sachs Group Inc/The	125,000	1.04% 03/22/16	86,875	124,882
	Goldman Sachs Group Inc/The	70,000	2.75% 09/15/20	70,239	69,954
	GS Mortgage Securi Gc3 A3 144a	170,000	4.47% 03/10/44	171,859	170,010
	GS Mortgage Securities Gc5 A2	162,595	3.00% 08/10/44	168,931	163,410
	Gsamp Trust 2005-He4 He4 M1	45,978	0.88% 07/25/45	45,255	45,903
	HBOS Plc 144a	160,000	6.75% 05/21/18	137,915	174,505
	HCP Inc	20,000	4.25% 11/15/23	20,761	20,028
	HCP Inc	55,000	4.00% 12/01/22	54,767	54,746
	HCP Inc	85,000	6.30% 09/15/16	90,505	87,878
	Higher Education Fund 1 A 144a	73,061	1.44% 05/25/34	73,061	72,026
	Indymac Indx Mortgage Ar6 6a1	26,838	2.81% 10/25/34	27,262	25,805
	Indymac Indx Mortgage Ar8 2a2a	14,381	1.23% 11/25/34	14,381	13,007
	Jackson National Life Glo 144a	65,000	1.88% 10/15/18	64,966	64,541
	Jgwpt Xxx Llc 3a A 144a	48,685	4.08% 01/17/73	48,685	50,677
	Jgwpt Xxxii Llc 2a A 144a	62,436	3.61% 01/17/73	62,396	62,515
	JP Morgan Chase Com C3 A2 144a	15,499	3.67% 02/15/46	15,901	15,615
	JP Morgan Chase Commer Cb16 A4	144,375	5.55% 05/12/45	146,811	146,069
	JP Morgan Chase Commer Ld11 A4	170,000	5.96% 06/15/49	176,003	173,365
	JP Morgan Chase Commer Ldp7 A4	103,670	6.11% 04/15/45	110,826	104,002
	JP Morgan Mortgage Acq Ch1 Av4	9,913	0.56% 11/25/36	9,827	9,907
	JP Morgan Mortgage Acq Wmc1 M1	62,799	1.06% 09/25/35	61,316	62,219
	Totals - Forward			\$ 5,823,157	\$ 6,012,262

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Corporate Bonds (Continued):			
	Totals - Forwarded		5,823,157	6,012,262
	JPMorgan Chase Bank Na	160,000 6.00% 10/01/17	171,122	171,066
	Kaiser Foundation Hospitals	50,000 3.50% 04/01/22	51,478	50,803
	KCP&L Greater Missouri Operati	150,000 8.27% 11/15/21	139,500	187,263
	Kraft Heinz Foods Co 144a	100,000 1.60% 06/30/17	99,937	99,710
	Lehman Abs Manufactured H B A4	23,381 5.27% 04/15/40	23,711	24,320
	Limerock Clo li Ltd 2a A 144a	80,000 2.12% 04/18/26	79,720	79,345
	Lloyds Bank PLC	100,000 4.88% 01/21/16	99,926	100,155
	Magnetite Ix Ltd 9a A1 144a	88,000 2.04% 07/25/26	87,516	87,239
	Magnetite Xii Ltd 12a A 144a	80,000 2.12% 04/15/27	80,000	79,554
	Metropolitan Life Global 144a	150,000 3.88% 04/11/22	149,840	156,470
	Microsoft Corp	100,000 3.13% 11/03/25	99,974	100,530
	Midamerican Energy Co	67,000 3.50% 10/15/24	69,250	68,471
	Morgan Stanley	50,000 5.45% 01/09/17	52,433	51,902
	Morgan Stanley	100,000 6.25% 08/28/17	111,274	107,072
	Morgan Stanley Abs Capi He3 M2	18,176 1.21% 07/25/35	17,073	18,174
	Morgan Stanley Capital I C3 A2	26,549 3.22% 07/15/49	26,806	26,779
	Mylan NV 144a	80,000 3.00% 12/15/18	79,899	79,823
	Navient Student Loan Trus 1 A3	165,000 0.94% 06/25/31	165,000	157,450
	Navient Student Loan Trust 2 A	143,543 1.07% 03/25/83	143,543	135,154
	Navient Student Loan Trust 3 A	144,670 1.05% 03/25/83	144,670	137,225
	Navient Student Loan Trust 4 A	73,552 1.05% 03/25/83	73,552	70,563
	NCUA Guaranteed Notes Tr R1 1a	97,991 0.87% 01/08/20	97,991	98,382
	NCUA Guaranteed Notes Tr R2 1a	119,476 0.79% 11/06/17	119,476	119,666
	NCUA Guaranteed Notes Tr R2 1a	92,089 1.02% 02/06/20	92,089	92,362
	NCUA Guaranteed Notes Tr R3 1a	106,982 0.98% 12/08/20	106,982	107,701
	NCUA Guaranteed Notes Tr R3 2a	92,075 0.98% 12/08/20	92,075	92,667
	Nelnet Student Loan 2a A2 144a	145,000 1.03% 09/25/42	145,000	140,796
	Nelnet Student Loan 4a A2 144a	80,000 1.38% 11/25/43	80,000	73,139
	Nelnet Student Loan 5a A 144a	52,690 1.03% 10/27/36	52,919	50,875
	New York Life Global Fund 144a	100,000 1.55% 11/02/18	99,857	99,186
	Nextera Energy Capital Holding	100,000 2.06% 09/01/17	100,342	100,093
	Nissan Auto Receivables 2 A A2	79,542 0.67% 09/15/17	79,467	79,458
	Nissan Auto Receivables C A2a	85,000 0.87% 11/15/18	84,994	84,690
	Northstar Education Finan 1 A2	65,000 0.96% 01/29/46	60,694	61,845
	Panhandle Eastern Pipe Line Co	150,000 8.13% 06/01/19	150,000	158,492
	Park Place Securities Mhq1 M2	158,188 1.55% 12/25/34	158,138	157,969
	Totals - Forward		\$ 9,309,405	\$ 9,518,651

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Corporate Bonds (Continued):			
	Totals - Forwarded		9,309,405	9,518,651
	Park Place Securities Wcw1 M2	36,310 1.45% 09/25/34	34,483	36,082
	Park Place Securities Wwf1 M2	10,559 1.45% 12/25/34	10,161	10,565
	Placer Dome Inc	55,000 6.38% 03/01/33	55,894	45,030
	Providence Health & Services O	125,000 1.56% 10/01/17	125,000	125,528
	Prudential Financial Inc	100,000 6.00% 12/01/17	103,075	107,382
	Rali Series 2005-Qo3 Tr Qo3 A1	153,083 0.83% 10/25/45	96,984	109,029
	Ramp Series 2004-S11 Tr S11 A7	11,612 7.00% 11/25/31	12,077	12,266
	RBS Commercial Fund Gsp A 144a	30,000 3.96% 01/13/32	31,798	31,081
	Reliance Standard Life Gl 144a	85,000 2.15% 10/15/18	84,939	84,498
	Royal Bank Of Scotland Group P	85,000 1.88% 03/31/17	84,691	84,644
	Ruby Pipeline Llc 144a	100,000 6.00% 04/01/22	107,460	104,146
	Sfave Commercial Save A1 144a	35,000 3.87% 01/05/35	33,809	34,229
	Shell International Finance Bv	65,000 3.25% 05/11/25	64,802	63,438
	SL Green Realty Corp	75,000 7.75% 03/15/20	88,875	87,538
	SLM Student Loan Tr 8a A5 144a	113,543 1.12% 04/25/24	114,002	112,343
	SLM Student Loan Trust 20 2 A2	75,000 1.63% 10/25/34	71,812	74,139
	SLM Student Loan Trust 20 2 A6	100,000 0.79% 01/25/41	89,500	87,327
	SLM Student Loan Trust 20 7 A3	75,000 1.08% 05/26/26	75,000	72,574
	SLM Student Loan Trust 20 8 A6	100,000 0.78% 01/25/41	87,750	88,269
	SLM Student Loan Trust 200 2 B	25,000 1.82% 01/25/29	21,651	20,450
	SLM Student Loan Trust 200 3 B	25,000 1.82% 04/25/29	22,140	20,476
	SLM Student Loan Trust 200 4 B	25,000 2.47% 04/25/29	22,574	22,695
	SLM Student Loan Trust 200 5 B	25,000 2.47% 07/25/29	24,244	23,207
	SLM Student Loan Trust 200 6 B	21,368 1.47% 04/27/43	18,517	18,383
	SLM Student Loan Trust 200 6 B	25,000 2.47% 07/25/29	23,881	23,004
	SLM Student Loan Trust 200 7 B	25,000 2.47% 07/25/29	24,009	21,827
	SLM Student Loan Trust 200 8 B	24,888 1.08% 01/25/40	22,248	21,300
	SLM Student Loan Trust 200 8 B	25,000 2.87% 10/25/29	25,046	23,819
	SLM Student Loan Trust 200 9 A	107,577 2.12% 04/25/23	110,415	107,651
	SLM Student Loan Trust 200 9 B	25,000 2.87% 10/25/29	25,046	23,548
	Southwestern Electric Power Co	132,000 6.45% 01/15/19	131,834	146,639
	Structured Asset Investme 5 M1	8,031 1.06% 06/25/35	7,971	8,033
	Tennessee Gas Pipeline Co Llc	150,000 8.00% 02/01/16	178,905	150,548
	Texas Eastern Transmissio 144a	100,000 2.80% 10/15/22	96,420	88,884
	Texas-New Mexico Power Co 144a	110,000 9.50% 04/01/19	107,429	131,772
	Totals - Forward		\$ 11,543,847	\$ 11,740,995

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Corporate Bonds (Continued):			
	Totals - Forwarded		11,543,847	11,740,995
	Unitedhealth Group Inc	30,000 1.07% 01/17/17	30,000	30,020
	US Airways 2012-1 Class A Pass	107,963 5.90% 04/01/26	119,246	119,299
	US Airways 2012-2 Class A Pass	82,915 4.63% 12/03/26	88,747	86,024
	Ventas Realty LP	75,000 1.55% 09/26/16	74,933	75,052
	Ventas Realty LP / Ventas Capital	100,000 2.00% 02/15/18	101,146	99,512
	Verizon Communications Inc	167,000 2.63% 02/21/20	167,799	167,581
	Visa Inc	50,000 3.15% 12/14/25	49,817	50,062
	Wachovia Bank Commerci C34 A1a	163,859 5.61% 05/15/46	172,082	169,203
	Wamu Mortgage Pass-Thro Ar18 A	4,789 2.75% 01/25/33	4,831	4,831
	Wea Finance Llc / Westfie 144a	100,000 2.70% 09/17/19	99,921	99,176
	Wells Fargo & Co	85,000 2.55% 12/07/20	84,909	84,582
	Wells Fargo Home Equity 4 Ai3	44,554 0.81% 12/25/35	43,605	44,273
	Wells Fargo Mortgage B Ar8 1a3	52,770 2.74% 04/25/36	49,844	52,417
	Welltower Inc	75,000 4.70% 09/15/17	74,846	78,400
	WF-RBS Commercial M C2 A4 144a	102,000 4.87% 02/15/44	110,770	111,388
	Total Corporate Bonds - Forward		12,816,343	13,012,815
	Common Stocks:			
	1ST Source Corp	3,908	96,082	120,640
	3M Co	2,100	202,808	316,344
	Abiomed Inc	2,087	113,881	188,414
	Accelerate Diagnostics Inc	7,510	132,493	161,390
	Accenture Plc	4,800	478,903	501,600
	Activision Blizzard Inc	13,700	411,123	530,327
	Activision Blizzard Inc	7,330	169,640	283,744
	Acuity Brands Inc	4,100	799,853	958,580
	Acuity Brands Inc	1,147	185,562	268,169
	Adobe Systems Inc	14,300	1,185,970	1,343,342
	Adt Corp/The	9,500	317,139	313,310
	Advance Auto Parts Inc	2,148	299,054	323,295
	Aegon Nv	63,836	527,338	362,675
	Aetna Inc	4,000	225,036	432,480
	Agco Corp	6,200	331,811	281,418
	Air Methods Corp	6,329	263,975	265,375
	Totals - Forward		\$ 5,740,668	\$ 6,651,103

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Total Corporate Bonds - Forwarded		12,816,343	13,012,815
Common Stocks (Continued):				
	Totals - Forwarded		5,740,668	\$ 6,651,103
	Air Products & Chemicals Inc	800	84,677	104,088
	Air Transport Services Group I	22,259	175,941	224,371
	Alaska Air Group Inc	3,357	253,042	270,272
	Albemarle Corp	1,900	110,713	106,419
	Alexion Pharmaceuticals Inc	10,195	1,241,237	1,944,696
	Alibaba Group Holding Ltd	23,649	2,048,352	1,921,954
	Alkermes Plc	2,186	143,536	173,525
	Alliance Data Systems Corp	1,600	439,258	442,512
	Amazon.Com Inc	2,364	452,973	1,597,804
	Ameren Corp	4,400	143,149	190,212
	American Electric Power Co Inc	3,700	168,835	215,599
	American International Group I	5,500	288,272	340,835
	American National Insurance Co	2,250	237,830	230,108
	Ameriprise Financial Inc	2,800	113,631	297,976
	Amerisourcebergen Corp	4,600	470,334	477,066
	Amerisourcebergen Corp	2,864	289,354	297,025
	Ametek Inc	2,354	120,502	126,151
	Amgen Inc	3,000	473,677	486,990
	Amphenol Corp	6,024	202,925	314,634
	Anthem Inc	3,300	280,205	460,152
	Apple Inc	4,400	450,056	463,144
	Archer-Daniels-Midland Co	2,500	86,090	91,700
	Argan Inc	2,170	70,164	70,308
	Ascena Retail Group Inc	6,968	98,112	68,635
	Astrazeneca Plc	15,200	555,448	516,040
	Atlantic Tele-Network Inc	1,422	65,273	111,243
	Autoliv Inc	2,500	181,249	311,925
	Ball Corp	1,400	39,634	101,822
	Banco Santander Brasil Sa	34,400	173,943	133,816
	Bank of America Corp	19,600	348,629	329,868
	Barclays Plc	109,840	572,693	354,384
	Biglari Holdings Inc	794	326,537	258,701
	Biogen Inc	4,409	895,471	1,350,697
	Totals - Forward		\$ 17,342,410	\$ 21,035,775

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Total Corporate Bonds - Forwarded		12,816,343	13,012,815
Common Stocks (Continued):				
	Totals - Forwarded		17,342,410	21,035,775
	Blackhawk Network Holdings Inc	9,026	315,812	399,039
	Boeing Co/The	3,400	331,945	491,606
	Bofi Holding Inc	10,176	213,845	214,205
	Boston Scientific Corp	25,600	457,957	472,064
	Boston Scientific Corp	12,462	205,914	229,799
	BP PLC	5,200	251,080	162,552
	BP PLC	92,898	621,814	484,705
	Brink's Co/The	6,290	174,669	181,529
	Bristol-Myers Squibb Co	27,795	1,484,170	1,912,018
	Cabot Oil & Gas Corp	2,316	77,758	40,970
	Canon Inc	12,700	421,849	387,984
	Capital One Financial Corp	4,300	300,732	310,374
	Capital Southwest Corp	9,960	110,390	138,245
	Cardinal Health Inc	5,600	463,541	499,912
	Carmax Inc	3,733	241,413	201,470
	Carmike Cinemas Inc	9,900	232,859	227,106
	Carnival Corp	9,100	463,078	495,768
	Carrefour SA	10,580	355,096	306,290
	Caterpillar Inc	4,100	318,855	278,636
	Cboe Holdings Inc	3,711	212,318	240,844
	Celanese Corp	1,508	66,510	101,534
	Celgene Corp	11,544	437,188	1,382,509
	Cemex Sab De CV	44,929	366,040	250,255
	Centene Corp	4,702	308,659	309,439
	Centerpoint Energy Inc	10,500	198,526	192,780
	Centrais Eletricas Brasileiras	57,900	294,051	78,744
	CF Industries Holdings Inc	2,400	119,491	97,944
	Chevron Corp	1,900	144,043	170,924
	Children's Place Inc/The	3,174	166,686	175,205
	China Mobile Ltd	20,000	195,803	225,802
	Chipotle Mexican Grill Inc	428	267,163	205,376
	Chubb Ltd	2,800	292,213	327,180
	CIA De Saneamento Basico Do Es	38,892	223,014	186,092
	CIE De Saint-Gobain	9,041	375,543	391,376
	Totals - Forward		\$ 28,052,435	\$ 32,806,051

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Total Corporate Bonds - Forwarded		12,816,343	13,012,815
Common Stocks (Continued):				
	Totals - Forwarded		28,052,435	32,806,051
	Cigna Corp	1,426	208,225	208,667
	Cisco Systems Inc	17,200	435,047	467,066
	Citigroup Inc	6,000	349,838	310,500
	Clean Harbors Inc	3,790	178,811	157,854
	Cognizant Technology Solutions	7,200	395,578	432,144
	Cognizant Technology Solutions	22,802	803,388	1,368,576
	Computer Services Inc	6,235	172,937	250,024
	Conocophillips	3,900	197,851	182,091
	Consolidated Edison Inc	2,900	161,315	186,383
	Constellation Brands Inc	1,668	239,857	237,590
	Credit Suisse Group Ag	15,830	406,185	343,010
	CRH Plc	11,577	236,142	336,318
	Crown Castle International Cor	3,632	306,778	313,986
	Crown Holdings Inc	2,000	89,065	101,400
	CSG Systems International Inc	13,765	310,478	495,265
	Cubic Corp	7,397	314,747	349,508
	Cummins Inc	3,200	319,657	281,632
	CVS Health Corp	13,510	1,384,283	1,320,873
	Cyberark Software Ltd	2,910	132,551	131,357
	Dai Nippon Printing Co Ltd	20,000	259,618	200,341
	Daiichi Sankyo Co Ltd	26,600	462,171	555,129
	Daktronics Inc	13,990	152,035	121,993
	Darden Restaurants Inc	8,000	493,305	509,120
	Delphi Automotive Plc	4,015	294,011	344,206
	Delta Air Lines Inc	4,596	93,249	232,971
	Dexcom Inc	10,750	975,364	880,425
	Dexcom Inc	2,249	152,241	184,193
	Discover Financial Services	6,100	184,581	327,082
	Dollar Tree Inc	2,189	138,666	169,035
	Dover Corp	4,600	352,966	282,026
	Dr Horton Inc	16,900	511,582	541,307
	Dr Horton Inc	6,881	213,632	220,398
	Dr Pepper Snapple Group Inc	5,100	247,370	475,320
	Eastman Chemical Co	1,500	69,774	101,265
	Totals - Forward		\$ 39,295,733	\$ 45,425,106

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Total Corporate Bonds - Forwarded		12,816,343	13,012,815
Common Stocks (Continued):				
	Totals - Forwarded		39,295,733	45,425,106
	Edison International	3,300	146,858	195,393
	Electronic Arts Inc	7,800	372,810	536,016
	Electronic Arts Inc	5,404	162,818	371,363
	Eli Lilly & Co	5,200	259,524	438,152
	Embraer Sa	12,860	413,207	379,884
	Emerson Electric Co	6,700	346,620	320,461
	Engie Sa	41,973	925,814	744,343
	ENI Spa	5,200	234,875	154,960
	ENI Spa	35,423	727,915	531,024
	Entergy Corp	2,900	203,200	198,244
	Eplus Inc	1,359	83,294	126,740
	Erste Group Bank Ag	10,080	251,069	316,562
	Everbank Financial Corp	6,359	124,828	101,617
	Evolution Petroleum Corp	27,630	185,654	132,900
	Exelon Corp	7,100	230,943	197,167
	Expedia Inc	2,447	276,961	304,162
	Express Scripts Holding Co	5,800	441,043	506,978
	Exxon Mobil Corp	2,100	175,930	163,695
	Facebook Inc	18,270	770,348	1,912,138
	Fidelity National Information	5,679	360,866	344,147
	First Citizens Bancshares Inc/	340	53,264	87,778
	First Pacific Co Ltd/Hong Kong	442,000	409,943	293,140
	Firstenergy Corp	6,000	222,920	190,380
	Fiserv Inc	4,900	379,294	448,154
	Fitbit Inc	38,067	1,453,190	1,126,403
	Fitbit Inc	3,246	117,830	96,049
	Fleetcor Technologies Inc	3,300	411,905	471,669
	Fluor Corp	6,200	403,434	292,764
	FNFV Group	32,919	352,734	369,680
	Foot Locker Inc	8,100	554,505	527,229
	Foot Locker Inc	3,113	189,340	202,625
	Forward Air Corp	5,873	240,467	252,598
	Franklin Resources Inc	9,100	333,438	335,062
	Totals - Forward		\$ 51,112,574	\$ 58,094,583

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Total Corporate Bonds - Forwarded		12,816,343	13,012,815
Common Stocks (Continued):				
	Totals - Forwarded		51,112,574	58,094,583
	Fresh Market Inc/The	16,430	350,300	384,791
	G4s Plc	100,188	415,343	332,989
	Gartner Inc	3,032	202,708	275,002
	Gazprom Pjsc	48,970	315,332	179,720
	General Dynamics Corp	3,400	324,705	467,024
	Genpact Ltd	7,644	192,252	190,947
	Geo Group Inc/The	9,325	276,354	269,586
	Glaxosmithkline Plc	41,879	991,262	847,491
	Global Payments Inc	6,700	463,138	432,217
	Goldman Sachs Group Inc/The	1,700	243,755	306,391
	Goodyear Tire & Rubber Co/The	16,700	508,406	545,589
	Gran Tierra Energy Inc	46,380	117,170	100,645
	Hana Financial Group Inc	11,880	304,385	239,110
	Hartford Financial Services Gr	7,000	167,363	304,220
	Hess Corp	3,100	230,983	150,288
	Hill-Rom Holdings Inc	4,345	226,861	208,821
	Hilltop Holdings Inc	8,404	108,166	161,525
	Hologic Inc	6,277	250,523	242,857
	Home Depot Inc/The	4,100	396,095	542,225
	Honda Motor Co Ltd	18,600	607,073	604,564
	HSBC Holdings Plc	48,604	499,902	384,120
	Hyundai Mobis Co Ltd	2,770	617,193	582,325
	Illumina Inc	7,413	1,153,717	1,422,888
	Incyte Corp	1,864	206,745	202,151
	Ingles Markets Inc	2,937	69,454	129,463
	Ingredion Inc	1,000	60,865	95,840
	Insperty Inc	8,233	364,992	396,419
	Intel Corp	13,800	466,386	475,410
	Intercept Pharmaceuticals Inc	7,613	1,668,626	1,137,002
	Intercontinental Exchange Inc	4,540	1,062,017	1,163,420
	Intercontinental Exchange Inc	1,148	277,409	294,186
	International Bancshares Corp	2,690	68,862	69,133
	International Paper Co	2,600	89,712	98,020
	International Speedway Corp	11,915	364,034	401,774
	Totals - Forward		\$ 64,774,662	\$ 71,732,736

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Total Corporate Bonds - Forwarded		12,816,343	13,012,815
Common Stocks (Continued):				
	Totals - Forwarded		64,774,662	71,732,736
	Intuit Inc	1,671	162,645	161,252
	Italcementi Spa	7,085	78,091	78,888
	Ituran Location And Control Lt	8,707	187,911	164,824
	J Alexander's Holdings Inc	6,975	68,066	76,167
	J Sainsbury Plc	96,100	541,835	366,569
	Jack in The Box Inc	2,444	156,809	187,479
	Jacobs Engineering Group Inc	7,200	315,145	302,040
	Jarden Corp	5,894	238,996	336,665
	Johnson & Johnson	4,600	377,652	472,512
	JP Morgan Chase Capital Xiii	215,000	162,400	180,579
	Jpmorgan Chase & Co	5,100	213,936	336,753
	Kar Auction Services Inc	6,970	261,456	258,099
	Kelly Services Inc	9,000	157,092	145,350
	Keycorp	23,500	226,420	309,965
	Kingfisher Plc	41,510	205,674	201,593
	Klx Inc	10,198	414,737	313,996
	Koninklijke Ahold Nv	8,302	73,991	175,635
	Liberty Broadband Corp	3,415	173,237	176,385
	Liberty Tax Inc	5,440	152,080	129,635
	Lifelock Inc	12,373	196,920	177,553
	Lincoln National Corp	6,100	180,599	306,586
	Linkedin Corp	7,427	1,168,856	1,671,669
	Linkedin Corp	710	171,719	159,807
	Lions Gate Entertainment Corp	4,747	181,187	153,755
	Live Nation Entertainment Inc	7,308	192,638	179,558
	Lockheed Martin Corp	2,200	451,956	477,730
	Lukoil Pjsc	12,291	648,793	399,273
	Lyondellbasell Industries Nv	1,200	107,438	104,280
	Mallinckrodt Plc	2,753	214,507	205,456
	Marcus Corp/The	5,182	97,900	98,303
	Marks & Spencer Group Plc	51,942	303,663	346,345
	Marriott International Inc/Md	3,828	288,718	256,629
	Marten Transport Ltd	8,066	144,419	142,768
	Masco Corp	9,224	238,877	261,039
	Totals - Forward		\$ 73,531,025	\$ 81,047,873

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Total Corporate Bonds - Forwarded		12,816,343	13,012,815
Common Stocks (Continued):				
	Totals - Forwarded		73,531,025	81,047,873
	McGraw Hill Financial Inc	3,770	357,382	371,647
	Medicines Co/The	2,786	104,882	104,029
	Mercadolibre Inc	12,237	1,412,551	1,399,179
	Merck & Co Inc	8,800	529,938	464,816
	Metlife Inc	6,900	279,138	332,649
	Michaels Cos Inc/The	5,374	98,778	118,819
	Microsoft Corp	8,900	483,454	493,772
	Mitsubishi Tanabe Pharma Corp	22,600	319,620	393,779
	Mitsubishi Ufj Financial Group	55,600	485,853	349,929
	Mobileye NV	36,143	1,645,228	1,528,126
	Mohawk Industries Inc	2,800	561,243	530,292
	Mohawk Industries Inc	1,356	240,073	256,813
	Monarch Casino & Resort Inc	7,654	91,281	173,899
	Monster Beverage Corp	13,090	1,756,444	1,949,886
	Monster Beverage Corp	2,926	183,517	435,857
	Moody's Corp	2,889	195,392	289,882
	Morgan Stanley	9,900	365,534	314,919
	MS&AD Insurance Group Holdings	10,600	289,850	314,577
	Murphy Oil Corp	7,400	307,109	166,130
	Murphy Usa Inc	3,592	180,606	218,178
	Nabors Industries Ltd	20,000	288,282	170,200
	Neustar Inc	8,067	254,780	193,366
	Newell Brands Inc	12,100	452,526	533,368
	Nike Inc	23,946	1,144,582	1,496,625
	Nissan Motor Co Ltd	58,800	555,040	625,417
	Northrop Grumman Corp	2,700	248,441	509,787
	Norwegian Cruise Line Holdings	3,646	211,656	213,656
	Novo Nordisk A/S	21,520	1,166,030	1,249,882
	NRG Energy Inc	18,300	330,680	215,391
	Nvidia Corp	15,400	330,814	507,584
	Occidental Petroleum Corp	2,500	171,040	169,025
	Orange SA	24,952	449,504	419,726
	O'Reilly Automotive Inc	615	158,128	155,853
	Outerwall Inc	3,605	227,714	131,727
	Totals - Forward		\$ 89,408,115	\$ 97,846,658

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Total Corporate Bonds - Forwarded		12,816,343	13,012,815
Common Stocks (Continued):				
	Totals - Forwarded		89,408,115	97,846,658
	Pacira Pharmaceuticals Inc/De	958	69,976	73,565
	Palo Alto Networks Inc	1,352	145,775	238,141
	Parker-Hannifin Corp	3,050	259,342	295,789
	Petroleo Brasileiro SA	25,400	49,513	43,015
	Petroleo Brasileiro SA	93,820	980,304	318,988
	Pfizer Inc	14,000	343,523	451,920
	Phi Inc	3,631	140,209	59,585
	Philip Morris International In	5,700	480,619	501,087
	Pico Holdings Inc	18,280	347,870	188,650
	Pinnacle West Capital Corp	3,100	160,850	199,888
	Pitney Bowes Inc	14,900	306,265	307,685
	Posco	2,124	563,600	301,604
	PPG Industries Inc	1,000	79,712	98,820
	PPG Industries Inc	1,626	125,810	160,681
	Priceline Group Inc/The	1,233	709,531	1,572,013
	Priceline Group Inc/The	140	89,597	178,493
	Principal Financial Group Inc	7,300	250,063	328,354
	Progressive Waste Solutions Lt	8,220	185,614	193,581
	Proofpoint Inc	1,667	103,341	108,372
	Prudential Financial Inc	4,000	230,067	325,640
	Public Service Enterprise Grou	5,200	169,178	201,188
	Qep Resources Inc	6,970	111,935	93,398
	Quintiles Transnational Holdin	4,031	223,272	276,768
	Raytheon Co	3,800	398,542	473,214
	Red Hat Inc	3,381	192,596	279,981
	Regions Financial Corp	33,300	262,203	319,680
	Reliance Steel & Aluminum Co	1,600	77,553	92,656
	Renault SA	1,597	142,644	160,696
	Rent-A-Center Inc/Tx	12,330	221,505	184,580
	Repsol SA	24,686	488,554	271,382
	Repsol SA	24,686	12,391	12,309
	Ritchie Bros Auctioneers Inc	7,357	206,689	177,377
	Rockwell Collins Inc	2,237	201,887	206,475
	Totals - Forward		\$ 97,738,645	\$ 106,542,233

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Total Corporate Bonds - Forwarded		12,816,343	13,012,815
Common Stocks (Continued):				
	Totals - Forwarded		97,738,645	106,542,233
	Roper Technologies Inc	1,345	160,271	255,268
	Ross Stores Inc	5,906	307,541	317,802
	Royal Caribbean Cruises Ltd	5,400	528,781	546,534
	Royal Dutch Shell PLC	3,700	231,575	169,423
	Sanderson Farms Inc	1,270	85,577	98,450
	Sanofi	3,784	327,303	323,090
	Schneider Electric Se	5,630	346,103	321,450
	Seaworld Entertainment Inc	20,596	371,757	405,535
	Servicenow Inc	18,100	1,367,659	1,566,736
	Servicenow Inc	2,877	192,422	249,033
	Sherwin-Williams Co/The	1,292	345,586	335,403
	Signet Jewelers Ltd	1,723	239,790	213,118
	Sirius Xm Holdings Inc	47,788	198,421	194,497
	Skyworks Solutions Inc	13,840	1,120,456	1,063,327
	Skyworks Solutions Inc	2,321	215,531	178,322
	Sodastream International Ltd	11,640	213,290	189,848
	Sotheby's	2,340	97,411	60,278
	SP Plus Corp	16,272	322,439	388,901
	Splunk Inc	29,868	1,966,001	1,756,537
	St Jude Medical Inc	7,700	560,367	475,629
	Stanley Black & Decker Inc	1,824	189,655	194,676
	Stryker Corp	5,100	434,053	473,994
	Sumitomo Mitsui Trust Holdings	94,000	429,803	360,231
	Suntrust Banks Inc	7,900	234,338	338,436
	Superior Energy Services Inc	12,400	276,956	167,028
	Surgutneftegas Ojsc	52,110	306,783	310,055
	Swatch Group Ag/The	607	240,277	212,359
	Swatch Group Ag/The	786	51,020	53,395
	Swiss Re Ag	2,373	131,425	232,677
	Tableau Software Inc	984	93,773	92,712
	Taisho Pharmaceutical Holdings	5,300	349,628	378,021
	Takeda Pharmaceutical Co Ltd	5,600	289,374	282,339
	Target Corp	7,400	557,022	537,314
	Totals - Forward		\$ 110,521,033	\$ 119,284,651

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Total Corporate Bonds - Forwarded		12,816,343	13,012,815
Common Stocks (Continued):				
	Totals - Forwarded		110,521,033	119,284,651
	Tech Data Corp	2,540	157,403	168,605
	Telecom Italia Spa/Milano	445,630	482,194	460,368
	Telefonaktiebolaget Lm Ericsson	33,430	339,407	326,346
	Telefonica Brasil SA	9,533	171,981	86,083
	Telefonica Brasil SA	12,800	185,706	115,665
	Telephone & Data Systems Inc	11,681	290,096	302,421
	Tesco PLC	185,405	784,895	408,536
	Tesla Motors Inc	5,183	925,291	1,243,972
	Texas Instruments Inc	8,400	483,140	460,404
	Tim Participacoes Sa	13,004	206,396	110,274
	Total SA	3,700	209,275	166,315
	Transdigm Group Inc	1,102	243,570	251,752
	Transocean Ltd	13,100	389,392	162,178
	Travelers Cos Inc/The	2,900	306,945	327,294
	Tyson Foods Inc	2,492	107,040	132,898
	UBS Group Ag	19,931	319,251	388,664
	UCP Inc	11,950	106,281	86,040
	Ultra Salon Cosmetics & Fragan	1,449	145,037	268,065
	Unifirst Corp/Ma	4,925	392,997	513,185
	Unilever NV	10,400	457,924	450,528
	United Natural Foods Inc	4,197	166,351	165,194
	Unitedhealth Group Inc	3,700	293,515	435,268
	Universal Health Services Inc	4,000	481,520	477,960
	Unum Group	9,400	238,534	312,926
	US Ecology Inc	4,940	189,152	180,014
	Vertex Pharmaceuticals Inc	15,451	1,361,903	1,944,199
	Viad Corp	6,837	191,518	193,009
	Village Super Market Inc	4,611	87,980	121,500
	Visa Inc	23,416	813,784	1,815,910
	Wabtec Corp/De	1,256	65,214	89,327
	Weatherford International PLC	19,800	250,901	166,122
	Werner Enterprises Inc	3,049	76,418	71,316
	Western Alliance Bancorp	5,908	194,690	211,861
	Western Union Co/The	25,300	458,608	453,123
	Totals - Forward		\$ 122,095,342	\$ 132,351,973

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Total Corporate Bonds - Forwarded		12,816,343	13,012,815
Common Stocks (Continued):				
	Totals - Forwarded		122,095,342	132,351,973
	Westlake Chemical Corp	1,800	110,563	97,776
	White Mountains Insurance Grou	814	358,669	591,623
	Willis Group Holdings PLC	8,570	366,559	416,245
	WM Morrison Supermarkets PLC	240,147	875,738	524,558
	WR Grace & Co	2,222	219,453	221,289
	Total Common Stock - Forward		124,026,324	134,203,464
Limited Partnerships:				
	Blackstone BPIF Non-Taxable L.P.	12,000,000	10,746,462	15,848,243
	Rocket Venture Fund, LLC	60	2,569,468	3,069,440
	Total Limited Partnerships - Forward		13,315,930	18,917,683
Value of Interest in Common Collective Trusts:				
	Build Fund of America	462	482,957	125,632
	Multi-Employer Property Trust	1,887	13,508,565	17,749,859
	IBEW-NECA Equity Index Fund	1,026,379	19,625,223	39,601,824
	IBEW-NECA Stable Value Trust	84,117	31,839,257	35,283,905
	Total Value of Interest in Common Collective Trusts - Forward		\$ 65,456,002	\$ 92,761,220

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Total Corporate Bonds - Forwarded		12,816,343	13,012,815
	Total Common Stock - Forwarded		124,026,324	134,203,464
	Total Limited Partnerships - Forwarded		13,315,930	18,917,683
	Total Value of Interest in Common Collective Trusts - Forwarded		65,456,002	92,761,220
Value of Interest in Registered Investment Companies:				
	AFL-CIO Housing Investment Trust	4,779	5,439,824	5,509,988
	American Grw Fd of Amer-R5	32,328	1,284,905	1,333,216
	Blackrock Strat Inc Opp-Inst	671,077	6,848,836	6,556,419
	Blackrock Strat Inc Opp-Inst	3,752,031	38,577,967	36,657,342
	Lazard Emerg Mkt Eqty-Inst	16,976	300,470	228,162
	Manning & Napier World Oppor	142,200	1,115,133	962,691
	MFS Value Fund-R4	39,817	1,224,127	1,305,590
	Pimco Inflation Res M/A-Ins	2,897	26,489	22,622
	Pimco Inflation Res M/A-Ins	60	555	469
	Pimco Total Return Fund-Inst	584,342	6,395,096	5,884,322
	Prudential Sh/Trm Corp Bd-Z	213,005	2,432,008	2,349,449
	RBC Small Cap Core Fund-I	10,974	364,703	333,047
	Thornburg Intl Grow-I	1,011,625	22,167,071	19,858,204
	Vanguard 500 Index-Adm	7,021	1,245,278	1,323,410
	Vanguard Mid Cap Index-Adm	3,821	603,377	568,230
	WF Shrt Trm Hi Yld-Inst	297,065	2,440,637	2,364,635
	Total Value of Interest in Registered Investment Companies		90,466,476	85,257,796
	Totals		\$330,446,770	\$368,477,807

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL
BROTHERHOOD OF
ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

FINANCIAL STATEMENTS

**FOR THE YEARS ENDED
DECEMBER 31, 2015 AND 2014**

MSPC
Certified Public
Accountants and Advisors, P.C.

An independent firm associated with
Moore Stephens International Limited

MOORE STEPHENS

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Index to Financial Statements

	<u>Pages</u>
Independent Auditors' Report	1-2
Financial Statements:	
Statements of Net Assets Available for Benefits as of as of December 31, 2015 and 2014	3
Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2015 and 2014	4
Notes to Financial Statements	5-12
Supplementary Information:	
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)	14-32

INDEPENDENT AUDITORS' REPORT

To the Board of Trustees of
Local No. 8, International Brotherhood of Electrical
Workers Retirement Plan and Trust
Rossford, Ohio

Report on the Financial Statements

We have audited the accompanying financial statements of Local No. 8, International Brotherhood of Electrical Workers Retirement Plan and Trust (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statements of changes in net assets available for benefits for the years then ended and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Local No. 8, International Brotherhood of Electrical Workers Retirement Plan and Trust as of December 31, 2015 and 2014, and the changes in its net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) is presented for the purposes of additional analysis and is not a required part of the financial statements but is supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.



MSpc

Certified Public Accountants and Advisors,
A Professional Corporation

Cranford, New Jersey
October 12, 2016

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Statements of Net Assets Available for Benefits

	<u>December 31,</u>	
	<u>2015</u>	<u>2014</u>
Assets:		
Investments at Fair Value:		
Interest Bearing Cash Accounts	\$ 4,030,968	\$ 3,254,479
Common Stocks	134,203,464	137,186,774
U.S. Government Securities	20,293,861	20,697,034
Corporate Bonds	13,012,815	12,441,221
Limited Partnerships	18,917,683	15,923,333
Common Collective Trusts	92,761,220	89,805,132
Mutual Funds	<u>85,257,796</u>	<u>84,908,883</u>
Total Investments	<u>368,477,807</u>	<u>364,216,856</u>
Receivables:		
Employers' Contributions	1,384,155	1,439,557
Interest and Dividends	<u>677,060</u>	<u>594,392</u>
Total Receivables	<u>2,061,215</u>	<u>2,033,949</u>
Other Assets:		
Prepaid Expenses	<u>6,373</u>	<u>5,272</u>
Cash	<u>115,665</u>	<u>126,193</u>
Total Assets	<u>370,661,060</u>	<u>366,382,270</u>
Liabilities:		
Accounts Payable	495,135	495,235
Due to Related Parties	21,777	32,305
Due to Broker	<u>716,514</u>	<u>620,506</u>
Total Liabilities	<u>1,233,426</u>	<u>1,148,046</u>
Net Assets Available for Benefits	<u>\$ 369,427,634</u>	<u>\$ 364,381,044</u>

See Accompanying Notes to Financial Statements.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Statements of Changes in Net Assets Available for Benefits

	<u>Years ended December 31,</u>	
	<u>2 0 1 5</u>	<u>2 0 1 4</u>
Additions to Net Assets Attributed to:		
Investment Income:		
Net Appreciation in Fair Value of Investments	\$ 6,690,635	\$ 13,902,474
Interest and Dividends	<u>4,254,854</u>	<u>4,527,477</u>
Totals	10,945,489	18,429,951
Less: Investment Fees	<u>1,265,341</u>	<u>1,266,131</u>
Net Investment Income	9,680,148	17,163,820
Employers' Contributions - Net	<u>14,824,441</u>	<u>13,904,138</u>
Total Additions	<u>24,504,589</u>	<u>31,067,958</u>
Deductions from Net Assets Attributed to:		
Benefits Paid to Participants	<u>18,948,799</u>	<u>24,420,618</u>
Administrative Expenses:		
Consultants	217,018	212,598
Third Party Record Keeper Fees	93,955	87,450
Salaries	69,545	86,521
Fringe Benefits	31,760	44,940
Legal Fees	19,911	16,857
Audit Fees	18,503	18,962
Computer Programming and Maintenance	16,201	9,942
Miscellaneous	9,756	3,201
Insurance	7,505	12,318
Travel and Education	5,953	19,728
Payroll Taxes	5,476	8,647
Rent	4,446	5,612
Postage	3,665	4,579
Office Supplies	2,342	3,204
Trustee Meetings	2,089	2,160
Telephone	1,075	1,423
Bank Charges	<u>--</u>	<u>22</u>
Total Administrative Expenses - Net	<u>509,200</u>	<u>538,164</u>
Total Deductions	<u>19,457,999</u>	<u>24,958,782</u>
Net Increase in Net Assets Available for Benefits	5,046,590	6,109,176
Net Assets Available for Benefits - Beginning of Years	<u>364,381,044</u>	<u>358,271,868</u>
Net Assets Available for Benefits - End of Years	<u>\$ 369,427,634</u>	<u>\$ 364,381,044</u>

See Accompanying Notes to Financial Statements.

LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS RETIREMENT PLAN AND TRUST

Notes to Financial Statements

(1) Description of the Plan

The following brief description of the Local No. 8, International Brotherhood of Electrical Workers (the "Union") Retirement Plan and Trust (the "Plan") is provided for general information purposes only. Participants should refer to the summary plan description for a more complete description of the Plan's provisions.

General - The Plan is a multiemployer collectively bargained defined contribution retirement plan. The Plan was established under the provisions of Agreement and Declaration of Trust between Local No. 8, International Brotherhood of Electrical Workers and the Toledo Electrical Contractors Association, Inc. dated May 1, 1967 and amended at various times thereafter. The Plan operates as a trust to provide eligible participants and/or their beneficiaries with additional security upon retirement or death and is administered by a Board of Trustees comprised of union officials and management of certain employers. The Trustees have overall responsibility for the operation and administration of the Plan, including the appropriateness of the Plan's investment elections and monitoring investment performance. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended.

Contributions - Contributions are made by employers on behalf of their employees working in employment covered by collective bargaining agreements with the Union at the rates per hour worked specified in such agreements. Subject to the rules of the Flex Pension, participants may elect to have less than the base amount for their classification contributed on their behalf, thereby increasing their hourly wages. In addition, signatory employers to the collective bargaining agreements may make contributions to the Plan on behalf of their non-collectively bargained employees pursuant to written participation agreements with the Plan and in accordance with rules established by the Plan's Trustees. As revised effective May 1, 1994, these rules require employers entering into participation agreements: (i) to cover all of their non-collectively bargained employees who have satisfied minimum age and service requirements specified therein and (ii) to make contributions which constitute a uniform percentage of covered employees' compensation (not to exceed 15%). All contributions are credited to the individual account of each employee on whose behalf the contributions are made. Rollover contributions are permitted, subject to various conditions.

Participants' Accounts - Individual accounts are maintained for each participant. The account value includes the employer contributions earned by the participant and received by the Plan; plus, a pro rata share of earnings, net forfeitures, and gains and losses from the investments of the Trust, net of expenses.

A participant, upon attainment of age 55, shall be permitted to exercise a one time option to invest their entire individual account balance in a fund segregated from the general assets of the Plan to be invested by the Trustees, or at their discretion. The objective of the segregated account shall be to provide for safety of principal and stability of income for participants nearing retirement age.

Vesting - Participants, upon completion of 435 hours of work, are entitled to the value of their individual account upon retirement, death, disability or other termination of employment.

Benefit Payments - The default method to pay benefits is for the Plan to purchase an annuity, unless the participant's account balance is \$5,000 or less. The participant must make a written election to elect out of the default payment method. The participants may also elect the following payment methods: lump-sum, partial distribution, installment and 100% rollover. Benefits are payable upon death, disability and termination of employment (no contributions for six consecutive months).

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(1) Description of the Plan (Continued)

Forfeitures - Participants' balances are forfeited if, at the end of the Plan year, the participant is not vested or actively employed during the last reporting period of the Plan year, or in the case of vested benefits, participants cannot be located after the Trustees have made diligent efforts to do so. Under the Plan, forfeitures are used first to "make-whole" participants for which employer contributions have not been received for a year. To the extent that forfeitures exceed the amount required to make-up these contributions, they serve to defray administrative expenses.

(2) Summary of Significant Accounting Policies

Basis of Accounting - The financial statements of the Plan are prepared on the accrual basis of accounting.

In May 2015, the Financial Accounting Standards Board issued Accounting Standards Update No. 2015-07, *Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)* ("ASU 2015-07"). This ASU removes the requirement to include investments in the fair value hierarchy for which fair value is measured using the net asset value per share practical expedient under ASC 820. This ASU is effective for the Plan retrospectively for the year ending December 31, 2016 with early adoption permitted. Plan management has early adopted ASU 2015-07 and its application was applied retrospectively.

In July 2015, the FASB issued ASU 2015-12, *Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient*. Part I eliminates the requirements to measure the fair value of fully benefit-responsive investment contracts but will continue to provide certain disclosures that help users understand the nature and risks of fully benefit-responsive investment contracts. Upon adoption, contract value will be the only required measure for fully benefit-responsive investment contracts. Part II eliminates the requirements to disclose individual investments that represent 5 percent or more of net assets available for benefits and the net appreciation or depreciation in fair value of investments by general type. Part II also simplifies the level of disaggregation of investments that are measured using fair value. Plans will continue to disaggregate investments that are measured using fair value by general type; however, plans are no longer required to also disaggregate investments by nature, characteristics and risks. Further, the disclosure of information about fair value measurements shall be provided by general type of plan asset. Part III provides a practical expedient to permit plans to measure investments and investment-related accounts as of a month-end date that is closest to the plan's fiscal year-end, when the fiscal period does not coincide with month-end. This ASU is effective for the Plan retrospectively for the year ending December 31, 2016 with early adoption permitted. Plan management has early adopted all three parts of ASU 2015-12 and its application was applied retrospectively.

Use of Estimates - The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(2) Summary of Significant Accounting Policies (Continued)

Investment Valuation and Income Recognition - Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determines the Plan's valuation policies utilizing information principally provided by the Plan's custodian.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation includes the Fund's gains and losses on investment bought and sold as well as held during the year

Employers' Contributions - Contributions are reflected on the accrual basis net of reciprocal contributions and payments.

Payment of Benefits - Benefits are recorded when paid.

Subsequent Events - The Plan has evaluated subsequent events through October 12, 2016, the date the financial statements were available to be issued.

(3) Investments

During the years ended December 31, 2015 and 2014, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the years) appreciated in value by \$6,690,635 and \$13,902,474, respectively.

(4) Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted market prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(4) Fair Value Measurements (Continued)

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2015 and 2014.

Interest Bearing Cash Accounts: The carrying amount approximates fair value because of the short term maturity of these investments.

Common Stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

U.S. Government Securities: Valued at the closing price reported on the active market on which the individual securities are traded. Other U.S. Government Securities are valued using pricing models maximizing the use of observable inputs for similar securities.

Corporate Bonds: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

Limited Partnerships: Valued based on the Plan's ownership percentage and the value of the partnerships' investments per the last reported sales price on the last business day of the Plan year or the last quoted bid price.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded. Other mutual funds are valued as of the close of business of the major bond markets in New York City on the last business day of each month. Those mutual funds not valued on a daily basis are classified as level 2 within the fair value hierarchy.

Common Collective Trusts: Valued at the net asset value (NAV) of units of a collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchased and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(4) Fair Value Measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2015 and 2014.

<u>Assets at Fair Value as of December 31, 2015</u>				
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Interest Bearing Cash Accounts	\$ 33,825	\$ 3,997,143	\$ --	\$ 4,030,968
Common Stock	134,203,464	--	--	134,203,464
Corporate Bonds	--	13,012,815	--	13,012,815
U.S. Government Securities	16,087,675	4,206,186	--	20,293,861
Limited Partnerships	--	--	18,917,683	18,917,683
Mutual Funds	<u>79,747,808</u>	<u>5,509,988</u>	<u>--</u>	<u>85,257,796</u>
Total Assets in the Fair Value Hierarchy	<u>\$230,072,772</u>	<u>\$ 26,726,132</u>	<u>\$ 18,917,683</u>	275,716,587
Investments Measured at Net Asset Value*				<u>92,761,220</u>
<u>Total Assets at Fair Value</u>	<u>\$230,072,772</u>	<u>\$ 26,726,132</u>	<u>\$ 18,917,683</u>	<u>\$368,477,807</u>

<u>Assets at Fair Value as of December 31, 2014</u>				
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Interest Bearing Cash Accounts	\$ 34,131	\$ 3,220,348	\$ --	\$ 3,254,479
Common Stock	137,186,774	--	--	137,186,774
Corporate Bonds	--	12,441,221	--	12,441,221
U.S. Government Securities	11,777,968	8,919,066	--	20,697,034
Limited Partnerships	--	--	15,923,333	15,923,333
Mutual Funds	<u>79,460,632</u>	<u>5,448,251</u>	<u>--</u>	<u>84,908,883</u>
Total Assets in the Fair Value Hierarchy	<u>\$228,459,505</u>	<u>\$ 30,028,886</u>	<u>\$ 15,923,333</u>	274,411,724
Investments Measured at Net Asset Value*				<u>89,805,132</u>
<u>Total Assets at Fair Value</u>	<u>\$228,459,505</u>	<u>\$ 30,028,886</u>	<u>\$ 15,923,333</u>	<u>\$364,216,856</u>

* In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(4) Fair Value Measurements (Continued)

The following tables set forth a summary of changes in the fair value of the Plan's level 3 assets for the years ended December 31, 2015 and 2014:

	<u>Year ended December 31, 2015</u>
	<u>Limited Partnerships</u>
Balance at Beginning of Year	\$ 15,923,333
Realized Gains/(Losses)	--
Unrealized Gains/(Losses) Relating to Instruments Still Held at the Reporting Date	3,192,088
Purchases	--
Sales	<u>(197,738)</u>
<u>Balance - End of Year</u>	<u>\$ 18,917,683</u>

	<u>Year ended December 31, 2014</u>
	<u>Limited Partnerships</u>
Balance at Beginning of Year	\$ 16,355,491
Realized Gains/(Losses)	(7,122)
Unrealized Gains/(Losses) Relating to Instruments Still Held at the Reporting Date	(390,883)
Purchases	750,000
Sales	<u>(784,153)</u>
<u>Balance - End of Year</u>	<u>\$ 15,923,333</u>

The following table sets forth additional disclosures of Plan's investments whose fair value is estimated using net asset value per share (or its equivalent) as of December 31, 2015 and 2014:

	<u>December 31, 2015</u>			
	<u>Fair Value</u>	<u>Unfunded Commitment</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Common Collective Trusts:				
IBEW-NECA Stable Value Trust	\$ 35,283,905	None	Daily	Same Day
IBEW-NECA Equity Index Fund	39,601,824	None	Daily	Same Day
Multi-Employer Property Trust	17,749,859	None	Quarterly	One Day
BUILD Fund of America	<u>125,632</u>	None	(a)	N/A
<u>Total</u>	<u>\$ 92,761,220</u>			

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(4) Fair Value Measurements (Continued)

		December 31, 2014		
	<u>Fair Value</u>	<u>Unfunded Commitment</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Common Collective Trusts:				
IBEW-NECA Stable Value Trust	\$ 34,676,807	None	Daily	Same Day
IBEW-NECA Equity Index Fund	39,057,945	None	Daily	Same Day
Multi-Employer Property Trust	15,847,247	None	Quarterly	One Day
BUILD Fund of America	<u>223,133</u>	None	(a)	N/A
<u>Total</u>	<u>\$ 89,805,132</u>			

(a) The BUILD Fund of America is currently in a state of liquidation. The Fund will liquidate individual assets in a manner to maximize value. Due to the liquidation status, redemptions from the Fund are not allowed. The Fund does not have a defined date of termination; however, upon termination, the Fund will distribute all assets to unit holders.

Changes in Fair Value Levels - The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

We evaluate the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the years ended December 31, 2015 and 2014, there were no significant transfers in or out of levels 1, 2, or 3.

(5) Related Party and Party-In-Interest Transactions

The Plan shares an office with The Toledo Electrical Welfare Fund and the IBEW Local No. 8 401(K) Plan (the "Funds"). The two organizations are related by virtue of common plan co-sponsors. The Plan and the Funds share certain common costs (payroll, office costs, etc.), allocated based upon a written Multiple Fund Sharing agreement entered into by the Trustees of each Plan pursuant to Department of Labor guidelines and based on the Board of Trustees' estimates of effort expended or estimates of a pro rata share of actual costs incurred. N.W.O. Electrical Administrators, Inc. is the entity that administers these common costs. The total amount of costs allocated to the Plan for the years ended December 31, 2015 and 2014 was \$153,397 and \$196,762, respectively.

The Plan had an amount due to N.W.O. Administrators, Inc. of \$11,485 as of December 31, 2015 and 2014. The Plan had an amount due to the Welfare Plan for shared common expenses in the amount of \$10,292 as of December 31, 2015 and 2014. In addition, the Plan had an amount due to the 401(k) Plan of \$10,528 as of December 31, 2014.

(6) Tax Status

The Plan has received a favorable determination letter from the Internal Revenue Service stating that the Plan is qualified under applicable Sections of the Internal Revenue Code (the "Code") and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its tax-exempt status. Plan management believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes the related trust is tax exempt.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

Notes to Financial Statements

(6) Tax Status (Continued)

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. Plan management has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2015, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

(7) Commitments

In December 2010, the Plan entered into a contract with Mercer HR Services, LLC ("Mercer") for third party record keeper services expiring December 31, 2015 with two additional twelve (12) month periods ("extension period") unless terminated by either party by written notice at least one hundred twenty (120) days prior to the extension period.

The fees paid to Mercer are \$53 annually per each funded member account, payable on a quarterly basis. In addition, there is a Unitization Service Fee related to the generation of daily synthetic net asset values for each of the Plan's three investment options. This fee is calculated using a daily accrual rate and reflected in the daily net asset value for each investment option, as follows:

<u>Investment Option</u>	<u>Unitization Service Fee</u>
Main Fund	1.7 basis points on total assets
Conservative Fund	15 basis points on total assets
Stable Value Fund	7 basis points on total assets

(8) Plan Termination

The Trustees have reserved the right to amend or terminate the Plan at any time. Upon termination, the entire interest of each participant's account is non-forfeitable.

(9) Risks and Uncertainties

Investment Risk - The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

Concentrations of Credit Risk - The Plan maintains cash accounts at high credit-quality financial institutions. Cash accounts at these financial institutions are insured by the Federal Deposit Insurance Corporation ("FDIC") up to \$250,000. From time to time, the Plan may have amounts on deposit in excess of FDIC limits. At December 31, 2015 and 2014, the Plan had had no amounts in financial institutions which was subject to such risk. Management believes the Plan is not exposed to any significant credit risk on its cash accounts.

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SUPPLEMENTARY INFORMATION

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
Interest Bearing Cash Accounts:				
	Bank of New York Mellon Japanese Yen	4,068,944	\$ 33,117	\$ 33,825
	Bank of New York Mellon EB TEMP INV FD	3,217,315	3,994,106	3,994,106
	New Tower Trust Company Dreyfus Cash Management	3,033	<u>3,037</u>	<u>3,037</u>
Total Interest Bearing Cash Accounts - Forward			<u>4,030,260</u>	<u>4,030,968</u>
U.S. Government Securities:				
	California St	160,000 5.95% 01/01/46	160,810	162,174
	New York City NY Transitional	60,000 5.27% 02/01/46	67,777	67,880
	Univ of California CA Revenues	150,000 0.93% 01/01/46	150,000	149,978
	Commit to Pur FNMA SF Mtg	110,000 4.00% 01/01/46	116,291	116,399
	Commit to Pur FNMA SF Mtg	55,000 4.50% 01/20/46	59,297	59,303
	Commit to Pur FNMA SF Mtg	160,000 3.50% 07/01/37	165,352	165,076
	Commit to Pur FNMA SF Mtg	110,000 3.00% 12/01/40	109,990	110,001
	Commit to Pur GNMA II Jumbos	65,000 3.50% 07/01/41	67,525	67,760
	FHLMC Pool #G0-3601	42,852 6.00% 06/01/45	43,481	48,584
	FHLMC Pool #G0-6188	148,413 4.00% 07/01/45	146,519	158,658
	FHLMC Pool #G0-6620	93,667 4.50% 09/01/45	97,284	101,976
	FHLMC Pool #G0-8650	204,270 3.50% 10/01/21	210,068	210,444
	FHLMC Pool #G0-8653	63,934 3.00% 09/01/30	64,701	63,881
	FHLMC Pool #G0-8669	123,340 4.00% 08/01/45	131,417	130,398
	FHLMC Pool #G1-2393	32,198 5.50% 08/01/37	32,250	34,563
	FHLMC Pool #G1-8568	63,516 2.50% 10/01/21	64,495	64,157
	FHLMC Pool #G6-0138	135,982 3.50% 06/01/41	140,741	140,581
	FHLMC Pool #H0-3161	1,710 6.50% 07/15/29	1,727	1,778
	FHLMC Pool #J0-6246	10,341 5.50% 11/15/36	10,372	11,010
	FHLMC Pool #Q0-1638	105,881 4.50% 05/15/36	110,223	114,335
	FHLMC Multiclass Mtg 2174 PN	23,263 6.00% 04/25/30	23,827	26,010
	FHLMC Multiclass Mtg 3345 FP	1,843 0.63% 07/25/20	1,843	1,843
	FHLMC Multiclass Mtg 3345 PF	1,454 0.61% 05/25/25	1,454	1,454
	FHLMC Multiclass Mtg K151 A3	70,000 3.51% 11/01/19	71,393	71,043
	FHLMC Multiclass Mtg KF02 A1	66,746 0.81% 09/01/31	66,861	66,742
	FHLMC Multiclass Mtg KS03 A4	35,000 3.16% 10/01/17	35,693	35,281
	FNMA Pool #0463901	59,919 4.52% 05/01/31	65,432	64,843
	FNMA Pool #0545191	3,967 7.00% 12/01/22	4,145	4,512
	FNMA Pool #0555284	868 7.50% 03/01/34	885	898
	FNMA Pool #0582521	25,934 7.00% 11/01/35	27,457	29,577
	FNMA Pool #0735686	11,385 6.50% 05/01/37	11,733	13,011
	FNMA Pool #0764388	15,013 1.91% 05/01/19	15,013	15,901
	FNMA Pool #0841031	1,730 2.71% 09/01/41	1,730	1,819
	FNMA Pool #0918445	13,287 5.52% 04/01/21	<u>13,303</u>	<u>13,871</u>
Totals - Forward			\$ 2,291,089	\$ 2,325,741

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899
PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>		(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded			<u>\$ 4,030,260</u>	<u>\$ 4,030,968</u>
U.S. Government Securities (Continued):					
	Totals - Forwarded			2,291,089	2,325,741
	FNMA Pool #0958777	60,733	4.58% 10/01/40	65,529	65,107
	FNMA Pool #0AJ0764	85,716	4.50% 05/01/27	91,219	92,752
	FNMA Pool #0AL0151	147,406	4.38% 11/01/20	162,036	159,545
	FNMA Pool #0AL0851	54,171	6.00% 12/01/42	59,250	61,228
	FNMA Pool #0AL6829	109,463	2.97% 08/01/33	112,983	108,404
	FNMA Pool #0FN0007	145,000	3.46% 08/01/34	159,772	152,505
	FNMA Pool #0MA1283	142,821	3.50% 10/25/31	142,805	147,583
	FNMA Pool #0MA1527	48,584	3.00% 02/25/22	48,263	49,884
	FNMA Pool #0MA1982	61,974	3.50% 01/16/40	65,042	64,723
	FNMA GTD Remic P/T 01-52 YZ	44,389	6.50% 11/16/41	44,986	50,760
	FNMA GTD Remic P/T 12-M2 AB	87,531	2.59% 07/16/33	88,382	88,514
	GNMA GTD Remic P/T 10-4 SL	220,783	5.97% 07/20/34	32,833	42,501
	GNMA GTD Remic P/T 11-146 EI	191,938	5.00% 08/20/45	45,594	42,985
	GNMA GTD Remic P/T 11-152 A	72,088	1.62% 10/20/45	72,336	71,953
	GNMA II Pool #0080968	14,035	1.88% 10/15/19	14,161	14,516
	GNMA II Pool #0MA3033	49,293	3.00% 01/15/21	50,000	50,029
	GNMA II Pool #0MA3173	109,446	3.50% 04/07/16	114,767	114,260
	Resolution Fdg Corp Prin Strip	180,000	0.00% 10/31/20	166,782	167,585
	Resolution Fdg Corp Prin Strip	375,000	0.00% 11/15/25	332,059	335,611
	U S Treasury Bill	660,000	0.00% 11/30/17	659,562	659,741
	U S Treasury Note	1,025,000	1.38% 11/30/20	1,021,430	1,006,903
	U S Treasury Note	1,695,000	2.25% 12/31/20	1,704,261	1,691,225
	U S Treasury Note	1,315,000	0.88% 12/31/17	1,313,237	1,311,198
	U S Treasury Note	4,410,000	1.63% 10/31/17	4,399,568	4,383,813
	U S Treasury Note	1,035,000	1.75% 07/15/16	1,037,751	1,033,868
	U S Treasury Note	1,405,000	1.00% 01/15/25	1,402,954	1,403,244
	U S Treasury Note	3,560,000	0.75% 04/15/17	3,555,882	3,541,089
	US Treas-CPI Inflat	217,878	2.50% 07/15/24	220,346	221,387
	US Treas-CPI Inflat	391,626	0.25% 07/15/25	385,741	373,804
	US Treas-CPI Inflat	151,838	0.13% 04/01/16	155,108	151,536
	US Treas-CPI Inflat	290,484	0.13% 05/01/27	285,490	275,881
	US Treas-CPI Inflat	35,103	0.38% 07/01/41	34,217	33,986
	Total U.S. Government Securities - Forward			<u>\$ 20,335,435</u>	<u>\$ 20,293,861</u>

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Corporate Bonds:			
	Abbvie Inc	100,000 1.80% 05/14/18	99,898	99,540
	Actavis Funding Scs	50,000 3.80% 03/15/25	49,108	49,745
	Alexandria Real Estate Equitie	125,000 2.75% 01/15/20	124,741	122,887
	American Campus Communities Op	80,000 3.35% 10/01/20	79,849	79,883
	American Express Bank FSB	75,000 6.00% 09/13/17	81,302	80,336
	Asset Backed Securities He6 M2	73,841 0.94% 07/25/35	72,606	73,335
	AT&T Inc	100,000 1.53% 06/30/20	100,000	99,285
	Banc of America Alterna 9 1cb5	142,289 5.50% 11/25/33	154,058	150,170
	Banc of America Alternat 4 1a5	179,524 5.50% 06/25/33	188,384	183,272
	Bank of America Corp	85,000 8.95% 05/18/17	85,000	88,122
	Bank of America Corp	85,000 8.68% 05/02/17	85,000	85,425
	Bank of America NA	100,000 0.79% 06/15/16	80,650	99,954
	Bank of America NA	100,000 6.10% 06/15/17	105,880	105,656
	Bear Stearns Asset Bac Sd1 1a3	34,635 0.83% 08/25/43	33,090	34,125
	Bear Stearns Cos LLC/The	180,000 7.25% 02/01/18	169,088	198,556
	Biogen Inc	50,000 3.63% 09/15/22	49,960	50,554
	Brazos Higher Education 1 1a3	28,318 0.71% 09/26/22	27,921	28,183
	Brazos Higher Education A 1 A2	80,000 1.59% 02/25/35	76,469	78,397
	Brazos Higher Education A 2 A3	80,000 1.62% 10/27/36	76,900	77,080
	Capital One Na/Mclean Va	50,000 2.35% 08/17/18	50,216	50,094
	Celgene Corp	50,000 3.88% 08/15/25	50,103	49,797
	Citigroup Inc	75,000 5.30% 01/07/16	79,659	75,010
	Citigroup Inc	100,000 1.30% 11/15/16	99,930	99,755
	Citigroup Inc	85,000 1.55% 08/14/17	85,006	84,675
	College Loan Corp Trust I 2 A3	18,753 0.75% 04/15/25	18,565	18,691
	Comm 2012-Ccre5 Mortgag Cr5 A2	165,000 1.68% 12/10/45	165,019	163,995
	Continental Airlines 2007-1 Cl	79,038 5.98% 10/19/23	67,839	87,282
	Continental Resources Inc/Ok	30,000 3.80% 06/01/24	28,854	21,133
	Credit Suisse Ag/New York Ny	73,000 6.00% 02/15/18	59,927	78,449
	Credit-Based Asset Ser Cb3 Af1	112,177 3.38% 12/25/32	97,352	109,253
	DBRR 2011-Lc2 Tru Lc2 A4a 144a	55,000 4.54% 07/12/44	57,526	59,371
	Delta Air Lines 2002-1 Class G	74,078 6.72% 07/02/24	84,634	83,893
	Devon Energy Corp	20,000 5.85% 12/15/25	19,991	19,451
	Discover Bank/Greenwood De	80,000 2.00% 02/21/18	79,500	79,459
	Dryden 37 Senior Lo 37a A 144a	80,000 2.12% 04/15/27	80,000	79,008
	Duquesne Light Holdings I 144a	100,000 6.40% 09/15/20	115,760	113,196
	Eaton Vance Clo 2014 1a A 144a	80,000 2.07% 07/15/26	79,520	79,357
	Totals - Forward		\$ 3,059,305	\$ 3,136,374

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
Total Interest Bearing Cash Accounts - Forwarded			\$ 4,030,260	\$ 4,030,968
Total U.S. Government Securities - Forwarded			20,335,435	20,293,861
Corporate Bonds (Continued):				
Totals - Forwarded			3,059,305	3,136,374
	EFS Volunteer LLC 1 A2 144a	75,000 1.47% 10/25/35	71,625	72,863
	Enbridge Energy Partners LP	40,000 5.88% 10/15/25	39,862	38,550
	Entergy Gulf States Louisiana	130,000 6.00% 05/01/18	129,428	142,068
	ERP Operating LP	160,000 5.13% 03/15/16	163,824	161,239
	Essex Portfolio LP	55,000 5.50% 03/15/17	57,643	57,262
	Firstenergy Corp	100,000 2.75% 03/15/18	99,990	100,455
	GCO Education Loan Fundi 1 A9I	100,000 0.55% 05/25/26	96,750	96,374
	General Electric Co	108,000 5.63% 05/01/18	91,771	117,785
	General Electric Co	100,000 4.63% 01/07/21	99,632	109,838
	General Motors Financial Co In	50,000 3.45% 04/10/22	49,901	47,963
	Gilead Sciences Inc	60,000 3.25% 09/01/22	59,915	60,416
	Goal Capital Funding Trus 1 A3	23,544 0.51% 11/25/26	23,283	23,381
	Goldman Sachs Group Inc/The	33,000 7.50% 02/15/19	32,468	37,761
	Goldman Sachs Group Inc/The	90,000 5.38% 03/15/20	89,218	98,869
	Goldman Sachs Group Inc/The	125,000 1.04% 03/22/16	86,875	124,882
	Goldman Sachs Group Inc/The	70,000 2.75% 09/15/20	70,239	69,954
	GS Mortgage Securi Gc3 A3 144a	170,000 4.47% 03/10/44	171,859	170,010
	GS Mortgage Securities Gc5 A2	162,595 3.00% 08/10/44	168,931	163,410
	Gsamp Trust 2005-He4 He4 M1	45,978 0.88% 07/25/45	45,255	45,903
	HBOS Plc 144a	160,000 6.75% 05/21/18	137,915	174,505
	HCP Inc	20,000 4.25% 11/15/23	20,761	20,028
	HCP Inc	55,000 4.00% 12/01/22	54,767	54,746
	HCP Inc	85,000 6.30% 09/15/16	90,505	87,878
	Higher Education Fund 1 A 144a	73,061 1.44% 05/25/34	73,061	72,026
	Indymac Indx Mortgage Ar6 6a1	26,838 2.81% 10/25/34	27,262	25,805
	Indymac Indx Mortgage Ar8 2a2a	14,381 1.23% 11/25/34	14,381	13,007
	Jackson National Life Glo 144a	65,000 1.88% 10/15/18	64,966	64,541
	Jgwpt Xxx Llc 3a A 144a	48,685 4.08% 01/17/73	48,685	50,677
	Jgwpt Xxxii Llc 2a A 144a	62,436 3.61% 01/17/73	62,396	62,515
	JP Morgan Chase Com C3 A2 144a	15,499 3.67% 02/15/46	15,901	15,615
	JP Morgan Chase Commer Cb16 A4	144,375 5.55% 05/12/45	146,811	146,069
	JP Morgan Chase Commer Ld11 A4	170,000 5.96% 06/15/49	176,003	173,365
	JP Morgan Chase Commer Ldp7 A4	103,670 6.11% 04/15/45	110,826	104,002
	JP Morgan Mortgage Acq Ch1 Av4	9,913 0.56% 11/25/36	9,827	9,907
	JP Morgan Mortgage Acq Wmcl M1	62,799 1.06% 09/25/35	61,316	62,219
Totals - Forward			\$ 5,823,157	\$ 6,012,262

See Independent Auditors' Report.

LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899
PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Corporate Bonds (Continued):			
	Totals - Forwarded		5,823,157	6,012,262
	JPMorgan Chase Bank Na	160,000 6.00% 10/01/17	171,122	171,066
	Kaiser Foundation Hospitals	50,000 3.50% 04/01/22	51,478	50,803
	KCP&L Greater Missouri Operati	150,000 8.27% 11/15/21	139,500	187,263
	Kraft Heinz Foods Co 144a	100,000 1.60% 06/30/17	99,937	99,710
	Lehman Abs Manufactured H B A4	23,381 5.27% 04/15/40	23,711	24,320
	Limerock Clo Ii Ltd 2a A 144a	80,000 2.12% 04/18/26	79,720	79,345
	Lloyds Bank PLC	100,000 4.88% 01/21/16	99,926	100,155
	Magnetite Ix Ltd 9a A1 144a	88,000 2.04% 07/25/26	87,516	87,239
	Magnetite Xii Ltd 12a A 144a	80,000 2.12% 04/15/27	80,000	79,554
	Metropolitan Life Global 144a	150,000 3.88% 04/11/22	149,840	156,470
	Microsoft Corp	100,000 3.13% 11/03/25	99,974	100,530
	Midamerican Energy Co	67,000 3.50% 10/15/24	69,250	68,471
	Morgan Stanley	50,000 5.45% 01/09/17	52,433	51,902
	Morgan Stanley	100,000 6.25% 08/28/17	111,274	107,072
	Morgan Stanley Abs Capi He3 M2	18,176 1.21% 07/25/35	17,073	18,174
	Morgan Stanley Capital I C3 A2	26,549 3.22% 07/15/49	26,806	26,779
	Mylan NV 144a	80,000 3.00% 12/15/18	79,899	79,823
	Navient Student Loan Trus 1 A3	165,000 0.94% 06/25/31	165,000	157,450
	Navient Student Loan Trust 2 A	143,543 1.07% 03/25/83	143,543	135,154
	Navient Student Loan Trust 3 A	144,670 1.05% 03/25/83	144,670	137,225
	Navient Student Loan Trust 4 A	73,552 1.05% 03/25/83	73,552	70,563
	NCUA Guaranteed Notes Tr R1 1a	97,991 0.87% 01/08/20	97,991	98,382
	NCUA Guaranteed Notes Tr R2 1a	119,476 0.79% 11/06/17	119,476	119,666
	NCUA Guaranteed Notes Tr R2 1a	92,089 1.02% 02/06/20	92,089	92,362
	NCUA Guaranteed Notes Tr R3 1a	106,982 0.98% 12/08/20	106,982	107,701
	NCUA Guaranteed Notes Tr R3 2a	92,075 0.98% 12/08/20	92,075	92,667
	Nelnet Student Loan 2a A2 144a	145,000 1.03% 09/25/42	145,000	140,796
	Nelnet Student Loan 4a A2 144a	80,000 1.38% 11/25/43	80,000	73,139
	Nelnet Student Loan 5a A 144a	52,690 1.03% 10/27/36	52,919	50,875
	New York Life Global Fund 144a	100,000 1.55% 11/02/18	99,857	99,186
	Nextera Energy Capital Holding	100,000 2.06% 09/01/17	100,342	100,093
	Nissan Auto Receivables 2 A A2	79,542 0.67% 09/15/17	79,467	79,458
	Nissan Auto Receivables C A2a	85,000 0.87% 11/15/18	84,994	84,690
	Northstar Education Finan 1 A2	65,000 0.96% 01/29/46	60,694	61,845
	Panhandle Eastern Pipe Line Co	150,000 8.13% 06/01/19	150,000	158,492
	Park Place Securities Mhql M2	158,188 1.55% 12/25/34	158,138	157,969
	Totals - Forward		\$ 9,309,405	\$ 9,518,651

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Corporate Bonds (Continued):			
	Totals - Forwarded		9,309,405	9,518,651
	Park Place Securities Wcw1 M2	36,310 1.45% 09/25/34	34,483	36,082
	Park Place Securities Wwfl M2	10,559 1.45% 12/25/34	10,161	10,565
	Placer Dome Inc	55,000 6.38% 03/01/33	55,894	45,030
	Providence Health & Services O	125,000 1.56% 10/01/17	125,000	125,528
	Prudential Financial Inc	100,000 6.00% 12/01/17	103,075	107,382
	Rali Series 2005-Qo3 Tr Qo3 A1	153,083 0.83% 10/25/45	96,984	109,029
	Ramp Series 2004-S11 Tr S11 A7	11,612 7.00% 11/25/31	12,077	12,266
	RBS Commercial Fund Gsp A 144a	30,000 3.96% 01/13/32	31,798	31,081
	Reliance Standard Life Gl 144a	85,000 2.15% 10/15/18	84,939	84,498
	Royal Bank Of Scotland Group P	85,000 1.88% 03/31/17	84,691	84,644
	Ruby Pipeline Llc 144a	100,000 6.00% 04/01/22	107,460	104,146
	Sfave Commercial Save A1 144a	35,000 3.87% 01/05/35	33,809	34,229
	Shell International Finance Bv	65,000 3.25% 05/11/25	64,802	63,438
	SL Green Realty Corp	75,000 7.75% 03/15/20	88,875	87,538
	SLM Student Loan Tr 8a A5 144a	113,543 1.12% 04/25/24	114,002	112,343
	SLM Student Loan Trust 20 2 A2	75,000 1.63% 10/25/34	71,812	74,139
	SLM Student Loan Trust 20 2 A6	100,000 0.79% 01/25/41	89,500	87,327
	SLM Student Loan Trust 20 7 A3	75,000 1.08% 05/26/26	75,000	72,574
	SLM Student Loan Trust 20 8 A6	100,000 0.78% 01/25/41	87,750	88,269
	SLM Student Loan Trust 200 2 B	25,000 1.82% 01/25/29	21,651	20,450
	SLM Student Loan Trust 200 3 B	25,000 1.82% 04/25/29	22,140	20,476
	SLM Student Loan Trust 200 4 B	25,000 2.47% 04/25/29	22,574	22,695
	SLM Student Loan Trust 200 5 B	25,000 2.47% 07/25/29	24,244	23,207
	SLM Student Loan Trust 200 6 B	21,368 1.47% 04/27/43	18,517	18,383
	SLM Student Loan Trust 200 6 B	25,000 2.47% 07/25/29	23,881	23,004
	SLM Student Loan Trust 200 7 B	25,000 2.47% 07/25/29	24,009	21,827
	SLM Student Loan Trust 200 8 B	24,888 1.08% 01/25/40	22,248	21,300
	SLM Student Loan Trust 200 8 B	25,000 2.87% 10/25/29	25,046	23,819
	SLM Student Loan Trust 200 9 A	107,577 2.12% 04/25/23	110,415	107,651
	SLM Student Loan Trust 200 9 B	25,000 2.87% 10/25/29	25,046	23,548
	Southwestern Electric Power Co	132,000 6.45% 01/15/19	131,834	146,639
	Structured Asset Investme 5 M1	8,031 1.06% 06/25/35	7,971	8,033
	Tennessee Gas Pipeline Co Llc	150,000 8.00% 02/01/16	178,905	150,548
	Texas Eastern Transmissio 144a	100,000 2.80% 10/15/22	96,420	88,884
	Texas-New Mexico Power Co 144a	110,000 9.50% 04/01/19	107,429	131,772
	Totals - Forward		\$ 11,543,847	\$ 11,740,995

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>		(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded			\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded			20,335,435	20,293,861
Corporate Bonds (Continued):					
	Totals - Forwarded			11,543,847	11,740,995
	Unitedhealth Group Inc	30,000	1.07% 01/17/17	30,000	30,020
	US Airways 2012-1 Class A Pass	107,963	5.90% 04/01/26	119,246	119,299
	US Airways 2012-2 Class A Pass	82,915	4.63% 12/03/26	88,747	86,024
	Ventas Realty LP	75,000	1.55% 09/26/16	74,933	75,052
	Ventas Realty LP / Ventas Capital	100,000	2.00% 02/15/18	101,146	99,512
	Verizon Communications Inc	167,000	2.63% 02/21/20	167,799	167,581
	Visa Inc	50,000	3.15% 12/14/25	49,817	50,062
	Wachovia Bank Commerci C34 A1a	163,859	5.61% 05/15/46	172,082	169,203
	Wamu Mortgage Pass-Thro Ar18 A	4,789	2.75% 01/25/33	4,831	4,831
	Wea Finance Llc / Westfie 144a	100,000	2.70% 09/17/19	99,921	99,176
	Wells Fargo & Co	85,000	2.55% 12/07/20	84,909	84,582
	Wells Fargo Home Equity 4 Ai3	44,554	0.81% 12/25/35	43,605	44,273
	Wells Fargo Mortgage B Ar8 1a3	52,770	2.74% 04/25/36	49,844	52,417
	Welltower Inc	75,000	4.70% 09/15/17	74,846	78,400
	WF-RBS Commercial M C2 A4 144a	102,000	4.87% 02/15/44	110,770	111,388
	Total Corporate Bonds - Forward			12,816,343	13,012,815
Common Stocks:					
	1ST Source Corp	3,908		96,082	120,640
	3M Co	2,100		202,808	316,344
	Abiomed Inc	2,087		113,881	188,414
	Accelerate Diagnostics Inc	7,510		132,493	161,390
	Accenture Plc	4,800		478,903	501,600
	Activision Blizzard Inc	13,700		411,123	530,327
	Activision Blizzard Inc	7,330		169,640	283,744
	Acuity Brands Inc	4,100		799,853	958,580
	Acuity Brands Inc	1,147		185,562	268,169
	Adobe Systems Inc	14,300		1,185,970	1,343,342
	Adt Corp/The	9,500		317,139	313,310
	Advance Auto Parts Inc	2,148		299,054	323,295
	Aegon Nv	63,836		527,338	362,675
	Aetna Inc	4,000		225,036	432,480
	Agco Corp	6,200		331,811	281,418
	Air Methods Corp	6,329		263,975	265,375
	Totals - Forward			\$ 5,740,668	\$ 6,651,103

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Total Corporate Bonds - Forwarded		12,816,343	13,012,815
Common Stocks (Continued):				
	Totals - Forwarded		5,740,668	\$ 6,651,103
	Air Products & Chemicals Inc	800	84,677	104,088
	Air Transport Services Group I	22,259	175,941	224,371
	Alaska Air Group Inc	3,357	253,042	270,272
	Albemarle Corp	1,900	110,713	106,419
	Alexion Pharmaceuticals Inc	10,195	1,241,237	1,944,696
	Alibaba Group Holding Ltd	23,649	2,048,352	1,921,954
	Alkermes Plc	2,186	143,536	173,525
	Alliance Data Systems Corp	1,600	439,258	442,512
	Amazon.Com Inc	2,364	452,973	1,597,804
	Ameren Corp	4,400	143,149	190,212
	American Electric Power Co Inc	3,700	168,835	215,599
	American International Group I	5,500	288,272	340,835
	American National Insurance Co	2,250	237,830	230,108
	Ameriprise Financial Inc	2,800	113,631	297,976
	Amerisourcebergen Corp	4,600	470,334	477,066
	Amerisourcebergen Corp	2,864	289,354	297,025
	Ametek Inc	2,354	120,502	126,151
	Amgen Inc	3,000	473,677	486,990
	Amphenol Corp	6,024	202,925	314,634
	Anthem Inc	3,300	280,205	460,152
	Apple Inc	4,400	450,056	463,144
	Archer-Daniels-Midland Co	2,500	86,090	91,700
	Argan Inc	2,170	70,164	70,308
	Ascena Retail Group Inc	6,968	98,112	68,635
	Astrazeneca Plc	15,200	555,448	516,040
	Atlantic Tele-Network Inc	1,422	65,273	111,243
	Autoliv Inc	2,500	181,249	311,925
	Ball Corp	1,400	39,634	101,822
	Banco Santander Brasil Sa	34,400	173,943	133,816
	Bank of America Corp	19,600	348,629	329,868
	Barclays Plc	109,840	572,693	354,384
	Biglari Holdings Inc	794	326,537	258,701
	Biogen Inc	4,409	895,471	1,350,697
	Totals - Forward		\$ 17,342,410	\$ 21,035,775

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Total Corporate Bonds - Forwarded		12,816,343	13,012,815
Common Stocks (Continued):				
	Totals - Forwarded		17,342,410	21,035,775
	Blackhawk Network Holdings Inc	9,026	315,812	399,039
	Boeing Co/The	3,400	331,945	491,606
	Bofi Holding Inc	10,176	213,845	214,205
	Boston Scientific Corp	25,600	457,957	472,064
	Boston Scientific Corp	12,462	205,914	229,799
	BP PLC	5,200	251,080	162,552
	BP PLC	92,898	621,814	484,705
	Brink's Co/The	6,290	174,669	181,529
	Bristol-Myers Squibb Co	27,795	1,484,170	1,912,018
	Cabot Oil & Gas Corp	2,316	77,758	40,970
	Canon Inc	12,700	421,849	387,984
	Capital One Financial Corp	4,300	300,732	310,374
	Capital Southwest Corp	9,960	110,390	138,245
	Cardinal Health Inc	5,600	463,541	499,912
	Carmax Inc	3,733	241,413	201,470
	Carmike Cinemas Inc	9,900	232,859	227,106
	Carnival Corp	9,100	463,078	495,768
	Carrefour SA	10,580	355,096	306,290
	Caterpillar Inc	4,100	318,855	278,636
	Cboe Holdings Inc	3,711	212,318	240,844
	Celanese Corp	1,508	66,510	101,534
	Celgene Corp	11,544	437,188	1,382,509
	Cemex Sab De CV	44,929	366,040	250,255
	Centene Corp	4,702	308,659	309,439
	Centerpoint Energy Inc	10,500	198,526	192,780
	Centrais Eletricas Brasileiras	57,900	294,051	78,744
	CF Industries Holdings Inc	2,400	119,491	97,944
	Chevron Corp	1,900	144,043	170,924
	Children's Place Inc/The	3,174	166,686	175,205
	China Mobile Ltd	20,000	195,803	225,802
	Chipotle Mexican Grill Inc	428	267,163	205,376
	Chubb Ltd	2,800	292,213	327,180
	CIA De Saneamento Basico Do Es	38,892	223,014	186,092
	CIE De Saint-Gobain	9,041	375,543	391,376
	Totals - Forward		\$ 28,052,435	\$ 32,806,051

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Total Corporate Bonds - Forwarded		12,816,343	13,012,815
Common Stocks (Continued):				
	Totals - Forwarded		28,052,435	32,806,051
	Cigna Corp	1,426	208,225	208,667
	Cisco Systems Inc	17,200	435,047	467,066
	Citigroup Inc	6,000	349,838	310,500
	Clean Harbors Inc	3,790	178,811	157,854
	Cognizant Technology Solutions	7,200	395,578	432,144
	Cognizant Technology Solutions	22,802	803,388	1,368,576
	Computer Services Inc	6,235	172,937	250,024
	Conocophillips	3,900	197,851	182,091
	Consolidated Edison Inc	2,900	161,315	186,383
	Constellation Brands Inc	1,668	239,857	237,590
	Credit Suisse Group Ag	15,830	406,185	343,010
	CRH Plc	11,577	236,142	336,318
	Crown Castle International Cor	3,632	306,778	313,986
	Crown Holdings Inc	2,000	89,065	101,400
	CSG Systems International Inc	13,765	310,478	495,265
	Cubic Corp	7,397	314,747	349,508
	Cummins Inc	3,200	319,657	281,632
	CVS Health Corp	13,510	1,384,283	1,320,873
	Cyberark Software Ltd	2,910	132,551	131,357
	Dai Nippon Printing Co Ltd	20,000	259,618	200,341
	Daiichi Sankyo Co Ltd	26,600	462,171	555,129
	Daktronics Inc	13,990	152,035	121,993
	Darden Restaurants Inc	8,000	493,305	509,120
	Delphi Automotive Plc	4,015	294,011	344,206
	Delta Air Lines Inc	4,596	93,249	232,971
	Dexcom Inc	10,750	975,364	880,425
	Dexcom Inc	2,249	152,241	184,193
	Discover Financial Services	6,100	184,581	327,082
	Dollar Tree Inc	2,189	138,666	169,035
	Dover Corp	4,600	352,966	282,026
	Dr Horton Inc	16,900	511,582	541,307
	Dr Horton Inc	6,881	213,632	220,398
	Dr Pepper Snapple Group Inc	5,100	247,370	475,320
	Eastman Chemical Co	1,500	69,774	101,265
	Totals - Forward		\$ 39,295,733	\$ 45,425,106

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Total Corporate Bonds - Forwarded		12,816,343	13,012,815
Common Stocks (Continued):				
	Totals - Forwarded		39,295,733	45,425,106
	Edison International	3,300	146,858	195,393
	Electronic Arts Inc	7,800	372,810	536,016
	Electronic Arts Inc	5,404	162,818	371,363
	Eli Lilly & Co	5,200	259,524	438,152
	Embraer Sa	12,860	413,207	379,884
	Emerson Electric Co	6,700	346,620	320,461
	Engie Sa	41,973	925,814	744,343
	ENI Spa	5,200	234,875	154,960
	ENI Spa	35,423	727,915	531,024
	Entergy Corp	2,900	203,200	198,244
	Eplus Inc	1,359	83,294	126,740
	Erste Group Bank Ag	10,080	251,069	316,562
	Everbank Financial Corp	6,359	124,828	101,617
	Evolution Petroleum Corp	27,630	185,654	132,900
	Exelon Corp	7,100	230,943	197,167
	Expedia Inc	2,447	276,961	304,162
	Express Scripts Holding Co	5,800	441,043	506,978
	Exxon Mobil Corp	2,100	175,930	163,695
	Facebook Inc	18,270	770,348	1,912,138
	Fidelity National Information	5,679	360,866	344,147
	First Citizens Bancshares Inc/	340	53,264	87,778
	First Pacific Co Ltd/Hong Kong	442,000	409,943	293,140
	Firstenergy Corp	6,000	222,920	190,380
	Fiserv Inc	4,900	379,294	448,154
	Fitbit Inc	38,067	1,453,190	1,126,403
	Fitbit Inc	3,246	117,830	96,049
	Fleetcor Technologies Inc	3,300	411,905	471,669
	Fluor Corp	6,200	403,434	292,764
	FNFV Group	32,919	352,734	369,680
	Foot Locker Inc	8,100	554,505	527,229
	Foot Locker Inc	3,113	189,340	202,625
	Forward Air Corp	5,873	240,467	252,598
	Franklin Resources Inc	9,100	333,438	335,062
	Totals - Forward		\$ 51,112,574	\$ 58,094,583

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST
EIN #34-6596899**

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Total Corporate Bonds - Forwarded		12,816,343	13,012,815
Common Stocks (Continued):				
	Totals - Forwarded		51,112,574	58,094,583
	Fresh Market Inc/The	16,430	350,300	384,791
	G4s Plc	100,188	415,343	332,989
	Gartner Inc	3,032	202,708	275,002
	Gazprom Pjsc	48,970	315,332	179,720
	General Dynamics Corp	3,400	324,705	467,024
	Genpact Ltd	7,644	192,252	190,947
	Geo Group Inc/The	9,325	276,354	269,586
	Glaxosmithkline Plc	41,879	991,262	847,491
	Global Payments Inc	6,700	463,138	432,217
	Goldman Sachs Group Inc/The	1,700	243,755	306,391
	Goodyear Tire & Rubber Co/The	16,700	508,406	545,589
	Gran Tierra Energy Inc	46,380	117,170	100,645
	Hana Financial Group Inc	11,880	304,385	239,110
	Hartford Financial Services Gr	7,000	167,363	304,220
	Hess Corp	3,100	230,983	150,288
	Hill-Rom Holdings Inc	4,345	226,861	208,821
	Hilltop Holdings Inc	8,404	108,166	161,525
	Hologic Inc	6,277	250,523	242,857
	Home Depot Inc/The	4,100	396,095	542,225
	Honda Motor Co Ltd	18,600	607,073	604,564
	HSBC Holdings Plc	48,604	499,902	384,120
	Hyundai Mobis Co Ltd	2,770	617,193	582,325
	Illumina Inc	7,413	1,153,717	1,422,888
	Incyte Corp	1,864	206,745	202,151
	Ingles Markets Inc	2,937	69,454	129,463
	Ingredion Inc	1,000	60,865	95,840
	Insperty Inc	8,233	364,992	396,419
	Intel Corp	13,800	466,386	475,410
	Intercept Pharmaceuticals Inc	7,613	1,668,626	1,137,002
	Intercontinental Exchange Inc	4,540	1,062,017	1,163,420
	Intercontinental Exchange Inc	1,148	277,409	294,186
	International Bancshares Corp	2,690	68,862	69,133
	International Paper Co	2,600	89,712	98,020
	International Speedway Corp	11,915	364,034	401,774
	Totals - Forward		\$ 64,774,662	\$ 71,732,736

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Total Corporate Bonds - Forwarded		12,816,343	13,012,815
Common Stocks (Continued):				
	Totals - Forwarded		64,774,662	71,732,736
	Intuit Inc	1,671	162,645	161,252
	Italcementi Spa	7,085	78,091	78,888
	Ituran Location And Control Lt	8,707	187,911	164,824
	J Alexander's Holdings Inc	6,975	68,066	76,167
	J Sainsbury Plc	96,100	541,835	366,569
	Jack in The Box Inc	2,444	156,809	187,479
	Jacobs Engineering Group Inc	7,200	315,145	302,040
	Jarden Corp	5,894	238,996	336,665
	Johnson & Johnson	4,600	377,652	472,512
	JP Morgan Chase Capital Xiii	215,000	162,400	180,579
	Jpmorgan Chase & Co	5,100	213,936	336,753
	Kar Auction Services Inc	6,970	261,456	258,099
	Kelly Services Inc	9,000	157,092	145,350
	Keycorp	23,500	226,420	309,965
	Kingfisher Plc	41,510	205,674	201,593
	Klx Inc	10,198	414,737	313,996
	Koninklijke Ahold Nv	8,302	73,991	175,635
	Liberty Broadband Corp	3,415	173,237	176,385
	Liberty Tax Inc	5,440	152,080	129,635
	Lifelock Inc	12,373	196,920	177,553
	Lincoln National Corp	6,100	180,599	306,586
	Linkedin Corp	7,427	1,168,856	1,671,669
	Linkedin Corp	710	171,719	159,807
	Lions Gate Entertainment Corp	4,747	181,187	153,755
	Live Nation Entertainment Inc	7,308	192,638	179,558
	Lockheed Martin Corp	2,200	451,956	477,730
	Lukoil Pjsc	12,291	648,793	399,273
	Lyondellbasell Industries Nv	1,200	107,438	104,280
	Mallinckrodt Plc	2,753	214,507	205,456
	Marcus Corp/The	5,182	97,900	98,303
	Marks & Spencer Group Plc	51,942	303,663	346,345
	Marriott International Inc/Md	3,828	288,718	256,629
	Marten Transport Ltd	8,066	144,419	142,768
	Masco Corp	9,224	238,877	261,039
	Totals - Forward		\$ 73,531,025	\$ 81,047,873

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Total Corporate Bonds - Forwarded		12,816,343	13,012,815
Common Stocks (Continued):				
	Totals - Forwarded		73,531,025	81,047,873
	McGraw Hill Financial Inc	3,770	357,382	371,647
	Medicines Co/The	2,786	104,882	104,029
	Mercadolibre Inc	12,237	1,412,551	1,399,179
	Merck & Co Inc	8,800	529,938	464,816
	Metlife Inc	6,900	279,138	332,649
	Michaels Cos Inc/The	5,374	98,778	118,819
	Microsoft Corp	8,900	483,454	493,772
	Mitsubishi Tanabe Pharma Corp	22,600	319,620	393,779
	Mitsubishi Ufj Financial Group	55,600	485,853	349,929
	Mobileye NV	36,143	1,645,228	1,528,126
	Mohawk Industries Inc	2,800	561,243	530,292
	Mohawk Industries Inc	1,356	240,073	256,813
	Monarch Casino & Resort Inc	7,654	91,281	173,899
	Monster Beverage Corp	13,090	1,756,444	1,949,886
	Monster Beverage Corp	2,926	183,517	435,857
	Moody's Corp	2,889	195,392	289,882
	Morgan Stanley	9,900	365,534	314,919
	MS&AD Insurance Group Holdings	10,600	289,850	314,577
	Murphy Oil Corp	7,400	307,109	166,130
	Murphy Usa Inc	3,592	180,606	218,178
	Nabors Industries Ltd	20,000	288,282	170,200
	Neustar Inc	8,067	254,780	193,366
	Newell Brands Inc	12,100	452,526	533,368
	Nike Inc	23,946	1,144,582	1,496,625
	Nissan Motor Co Ltd	58,800	555,040	625,417
	Northrop Grumman Corp	2,700	248,441	509,787
	Norwegian Cruise Line Holdings	3,646	211,656	213,656
	Novo Nordisk A/S	21,520	1,166,030	1,249,882
	NRG Energy Inc	18,300	330,680	215,391
	Nvidia Corp	15,400	330,814	507,584
	Occidental Petroleum Corp	2,500	171,040	169,025
	Orange SA	24,952	449,504	419,726
	O'Reilly Automotive Inc	615	158,128	155,853
	Outerwall Inc	3,605	227,714	131,727
	Totals - Forward		\$ 89,408,115	\$ 97,846,658

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Total Corporate Bonds - Forwarded		12,816,343	13,012,815
Common Stocks (Continued):				
	Totals - Forwarded		89,408,115	97,846,658
	Pacira Pharmaceuticals Inc/De	958	69,976	73,565
	Palo Alto Networks Inc	1,352	145,775	238,141
	Parker-Hannifin Corp	3,050	259,342	295,789
	Petroleo Brasileiro SA	25,400	49,513	43,015
	Petroleo Brasileiro SA	93,820	980,304	318,988
	Pfizer Inc	14,000	343,523	451,920
	Phi Inc	3,631	140,209	59,585
	Philip Morris International In	5,700	480,619	501,087
	Pico Holdings Inc	18,280	347,870	188,650
	Pinnacle West Capital Corp	3,100	160,850	199,888
	Pitney Bowes Inc	14,900	306,265	307,685
	Posco	2,124	563,600	301,604
	PPG Industries Inc	1,000	79,712	98,820
	PPG Industries Inc	1,626	125,810	160,681
	Priceline Group Inc/The	1,233	709,531	1,572,013
	Priceline Group Inc/The	140	89,597	178,493
	Principal Financial Group Inc	7,300	250,063	328,354
	Progressive Waste Solutions Lt	8,220	185,614	193,581
	Proofpoint Inc	1,667	103,341	108,372
	Prudential Financial Inc	4,000	230,067	325,640
	Public Service Enterprise Grou	5,200	169,178	201,188
	Qep Resources Inc	6,970	111,935	93,398
	Quintiles Transnational Holdin	4,031	223,272	276,768
	Raytheon Co	3,800	398,542	473,214
	Red Hat Inc	3,381	192,596	279,981
	Regions Financial Corp	33,300	262,203	319,680
	Reliance Steel & Aluminum Co	1,600	77,553	92,656
	Renault SA	1,597	142,644	160,696
	Rent-A-Center Inc/Tx	12,330	221,505	184,580
	Repsol SA	24,686	488,554	271,382
	Repsol SA	24,686	12,391	12,309
	Ritchie Bros Auctioneers Inc	7,357	206,689	177,377
	Rockwell Collins Inc	2,237	201,887	206,475
	Totals - Forward		\$ 97,738,645	\$ 106,542,233

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Total Corporate Bonds - Forwarded		12,816,343	13,012,815
Common Stocks (Continued):				
	Totals - Forwarded		97,738,645	106,542,233
	Roper Technologies Inc	1,345	160,271	255,268
	Ross Stores Inc	5,906	307,541	317,802
	Royal Caribbean Cruises Ltd	5,400	528,781	546,534
	Royal Dutch Shell PLC	3,700	231,575	169,423
	Sanderson Farms Inc	1,270	85,577	98,450
	Sanofi	3,784	327,303	323,090
	Schneider Electric Se	5,630	346,103	321,450
	Seaworld Entertainment Inc	20,596	371,757	405,535
	Servicenow Inc	18,100	1,367,659	1,566,736
	Servicenow Inc	2,877	192,422	249,033
	Sherwin-Williams Co/The	1,292	345,586	335,403
	Signet Jewelers Ltd	1,723	239,790	213,118
	Sirius Xm Holdings Inc	47,788	198,421	194,497
	Skyworks Solutions Inc	13,840	1,120,456	1,063,327
	Skyworks Solutions Inc	2,321	215,531	178,322
	Sodastream International Ltd	11,640	213,290	189,848
	Sotheby's	2,340	97,411	60,278
	SP Plus Corp	16,272	322,439	388,901
	Splunk Inc	29,868	1,966,001	1,756,537
	St Jude Medical Inc	7,700	560,367	475,629
	Stanley Black & Decker Inc	1,824	189,655	194,676
	Stryker Corp	5,100	434,053	473,994
	Sumitomo Mitsui Trust Holdings	94,000	429,803	360,231
	Suntrust Banks Inc	7,900	234,338	338,436
	Superior Energy Services Inc	12,400	276,956	167,028
	Surgutneftegas Ojsc	52,110	306,783	310,055
	Swatch Group Ag/The	607	240,277	212,359
	Swatch Group Ag/The	786	51,020	53,395
	Swiss Re Ag	2,373	131,425	232,677
	Tableau Software Inc	984	93,773	92,712
	Taisho Pharmaceutical Holdings	5,300	349,628	378,021
	Takeda Pharmaceutical Co Ltd	5,600	289,374	282,339
	Target Corp	7,400	557,022	537,314
	Totals - Forward		\$ 110,521,033	\$ 119,284,651

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Total Corporate Bonds - Forwarded		12,816,343	13,012,815
Common Stocks (Continued):				
	Totals - Forwarded		110,521,033	119,284,651
	Tech Data Corp	2,540	157,403	168,605
	Telecom Italia Spa/Milano	445,630	482,194	460,368
	Telefonaktiebolaget Lm Ericsson	33,430	339,407	326,346
	Telefonica Brasil SA	9,533	171,981	86,083
	Telefonica Brasil SA	12,800	185,706	115,665
	Telephone & Data Systems Inc	11,681	290,096	302,421
	Tesco PLC	185,405	784,895	408,536
	Tesla Motors Inc	5,183	925,291	1,243,972
	Texas Instruments Inc	8,400	483,140	460,404
	Tim Participacoes Sa	13,004	206,396	110,274
	Total SA	3,700	209,275	166,315
	Transdigm Group Inc	1,102	243,570	251,752
	Transocean Ltd	13,100	389,392	162,178
	Travelers Cos Inc/The	2,900	306,945	327,294
	Tyson Foods Inc	2,492	107,040	132,898
	UBS Group Ag	19,931	319,251	388,664
	UCP Inc	11,950	106,281	86,040
	Ulta Salon Cosmetics & Fragan	1,449	145,037	268,065
	Unifirst Corp/Ma	4,925	392,997	513,185
	Unilever NV	10,400	457,924	450,528
	United Natural Foods Inc	4,197	166,351	165,194
	Unitedhealth Group Inc	3,700	293,515	435,268
	Universal Health Services Inc	4,000	481,520	477,960
	Unum Group	9,400	238,534	312,926
	US Ecology Inc	4,940	189,152	180,014
	Vertex Pharmaceuticals Inc	15,451	1,361,903	1,944,199
	Viad Corp	6,837	191,518	193,009
	Village Super Market Inc	4,611	87,980	121,500
	Visa Inc	23,416	813,784	1,815,910
	Wabtec Corp/De	1,256	65,214	89,327
	Weatherford International PLC	19,800	250,901	166,122
	Werner Enterprises Inc	3,049	76,418	71,316
	Western Alliance Bancorp	5,908	194,690	211,861
	Western Union Co/The	25,300	458,608	453,123
	Totals - Forward		\$ 122,095,342	\$ 132,351,973

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Total Corporate Bonds - Forwarded		12,816,343	13,012,815
Common Stocks (Continued):				
	Totals - Forwarded		122,095,342	132,351,973
	Westlake Chemical Corp	1,800	110,563	97,776
	White Mountains Insurance Grou	814	358,669	591,623
	Willis Group Holdings PLC	8,570	366,559	416,245
	WM Morrison Supermarkets PLC	240,147	875,738	524,558
	WR Grace & Co	2,222	219,453	221,289
	Total Common Stock - Forward		124,026,324	134,203,464
Limited Partnerships:				
	Blackstone BPIF Non-Taxable L.P.	12,000,000	10,746,462	15,848,243
	Rocket Venture Fund, LLC	60	2,569,468	3,069,440
	Total Limited Partnerships - Forward		13,315,930	18,917,683
Value of Interest in Common Collective Trusts:				
	Build Fund of America	462	482,957	125,632
	Multi-Employer Property Trust	1,887	13,508,565	17,749,859
	IBEW-NECA Equity Index Fund	1,026,379	19,625,223	39,601,824
	IBEW-NECA Stable Value Trust	84,117	31,839,257	35,283,905
	Total Value of Interest in Common Collective Trusts - Forward		\$ 65,456,002	\$ 92,761,220

See Independent Auditors' Report.

**LOCAL NO. 8, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
RETIREMENT PLAN AND TRUST**

EIN #34-6596899

PLAN NO. 001 - PLAN YEAR ENDED DECEMBER 31, 2015

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) <u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	(c) <u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Total Interest Bearing Cash Accounts - Forwarded		\$ 4,030,260	\$ 4,030,968
	Total U.S. Government Securities - Forwarded		20,335,435	20,293,861
	Total Corporate Bonds - Forwarded		12,816,343	13,012,815
	Total Common Stock - Forwarded		124,026,324	134,203,464
	Total Limited Partnerships - Forwarded		13,315,930	18,917,683
	Total Value of Interest in Common Collective Trusts - Forwarded		65,456,002	92,761,220
	Value of Interest in Registered Investment Companies:			
	AFL-CIO Housing Investment Trust	4,779	5,439,824	5,509,988
	American Grw Fd of Amer-R5	32,328	1,284,905	1,333,216
	Blackrock Strat Inc Opp-Inst	671,077	6,848,836	6,556,419
	Blackrock Strat Inc Opp-Inst	3,752,031	38,577,967	36,657,342
	Lazard Emerg Mkt Eqty-Inst	16,976	300,470	228,162
	Manning & Napier World Oppor	142,200	1,115,133	962,691
	MFS Value Fund-R4	39,817	1,224,127	1,305,590
	Pimco Inflation Res M/A-Ins	2,897	26,489	22,622
	Pimco Inflation Res M/A-Ins	60	555	469
	Pimco Total Return Fund-Inst	584,342	6,395,096	5,884,322
	Prudential Sh/Trm Corp Bd-Z	213,005	2,432,008	2,349,449
	RBC Small Cap Core Fund-I	10,974	364,703	333,047
	Thornburg Intl Grow-I	1,011,625	22,167,071	19,858,204
	Vanguard 500 Index-Adm	7,021	1,245,278	1,323,410
	Vanguard Mid Cap Index-Adm	3,821	603,377	568,230
	WF Shrt Trm Hi Yld-Inst	297,065	2,440,637	2,364,635
	Total Value of Interest in Registered Investment Companies		90,466,476	85,257,796
	Totals		\$ 330,446,770	\$ 368,477,807

See Independent Auditors' Report.

