-	m 5500-SF	Short Form Annual Return/Report of Small Empl Benefit Plan				OMB Nos. 1210-0110 1210-0089			
Department of the Treasury Internal Revenue Service This form is required to be filed under sections 104 and 4065 of the Employee					etirement		2015		
Employee Be	Department of Labor Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of t Employee Benefits Security Administration Revenue Code (the Code).						orm is Open to lic Inspection		
	Complete all entries in accordance with the instructions to the Form 5500-SF.								
	Part I Annual Report Identification Information For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015								
A This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer plan ist of participating employer information in a list of participating employer information in a foreign plan						-			
B This retu	ırn/report is	· H · · · · H							
C Check b	box if filing under:	Form 5558	automatic extension			DFVC progr	am		
Devit II	Desis Diserter	special extension (enter descriptio	,						
Part II 1a Name		rmation—enter all requested inform	ation		1b Thre	o digit			
		IY, INC. EMPLOYEES' 401(K) PROFIT	SHARING PLAN			number	001		
_					1c Effect	Effective date of plan 07/01/1977			
Mailing	address (include rooi	yer, if for a single-employer plan) m, apt., suite no. and street, or P.O. Bo		ructiona)	2b Emp (EIN		ication Number 847724		
	IBLISHING COMPAN	e, country, and ZIP or foreign postal co Y, INC.	de (il loreign, see insti	ucions)	2c Spor	Sponsor's telephone number 253-584-1212			
1100 ALDRIC					2d Business code (see instructions)				
DUPONT, W					511110				
3a Plan a	dministrator's name ar	nd address XSame as Plan Sponsor.			3b Administrator's EIN				
					3c Administrator's telephone number				
name,	, EIN, and the plan nur	e plan sponsor has changed since the I mber from the last return/report.	ast return/report filed for	or this plan, enter the	4b EIN 4c PN				
a Sponse		at the beginning of the plan year			40 PN				
		at the end of the plan year		1		5b			
C Numb	er of participants with	account balances as of the end of the p	olan year (defined bene	efit plans do not	5c		12		
d(1) Tota	al number of active pa	rticipants at the beginning of the plan y	ear		5d(1)		11		
		rticipants at the end of the plan year			5d(2)		11		
		terminated employment during the plar			5e		0		
Caution: A Under pena SB or Sche	than 100% vested								
SIGN	Filed with authorized/	valid electronic signature.	10/14/2016	KEN SWARNER					
HERE	Signature of plan a	dministrator	Date	Enter name of individu	al signing	as plan adn	ninistrator		
SIGN HERE	Filed with authorized/valid electronic signature. 10/14/2016 KEN SWARNER								
Number of the second				dual signing as employer or plan sponsor Preparer's telephone number					
For Paperwo	ork Reduction Act Notic	e and OMB Control Numbers, see the ins	tructions for Form 5500-	·SF.			Form 5500-SF (2015)		
		,					v. 150123		

	Were all of the plan's assets during the plan year invested in eligib							Yes No		
	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							Yes No		
	If you answered "No" to either line 6a or line 6b, the plan cann									
	If the plan is a defined benefit plan, is it covered under the PBGC ir	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	No Not determined		
	t III Financial Information									
	Plan Assets and Liabilities		(a) Beginning	(a) Beginning of Yea				(b) End of Year		
	Total plan assets	7a		633	053			379397		
-	Total plan liabilities	7b		600	052			270207		
	Net plan assets (subtract line 7b from line 7a)	7c		633053			379397			
	Income, Expenses, and Transfers for this Plan Year		(a) Amou	(a) Amount			(b) Total			
	Contributions received or receivable from: (1) Employers	8a(1)			0					
	(2) Participants	8a(2)	14442							
-	(3) Others (including rollovers)	8a(3)			0					
	Other income (loss)	8b		3	315					
-	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		3313				17757		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		264902						
е	Certain deemed and/or corrective distributions (see instructions)	8e								
	Administrative service providers (salaries, fees, commissions)	8f		6511						
g	Other expenses	8g								
	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					271413			
-	Net income (loss) (subtract line 8h from line 8c)	8i					-253656			
	Transfers to (from) the plan (see instructions)	8j								
Par	t IV Plan Characteristics	0								
9a										
В										
Part	V Compliance Questions									
10	During the plan year:				Yes	No	N/A	Amount		
а						x				
b						х				
С	C Was the plan covered by a fidelity bond?			10c	x			150000		
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					х				
e	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)				х			1532		
f	f Has the plan failed to provide any benefit when due under the plan?					Х				
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)					Х				
<u> </u>	 If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 			10g 10h		х				
i	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i						
j	Did the plan trust incur unrelated business taxable income?			10j			Ī			
Part				.0,	1	I	I	I		

11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)	Yes No
11a	Enter the unpaid minimum required contribution for all years from Schedule SB (Form 5500) line 40 11a	
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?	Yes X No

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	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver								
lf	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.		.			
b Enter the minimum required contribution for this plan year								
C Enter the amount contributed by the employer to the plan for this plan year								
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)			12d					
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has	a resolution to terminate the plan been adopted in any plan year?			Υe	es X No		
		es," enter the amount of any plan assets that reverted to the employer this year		13a				
h		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou						
	of th	e PBGC?	-		Yes 🗙 No			
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi th assets or liabilities were transferred. (See instructions.)	fy the plan(s) to					
1	13c(1)	Name of plan(s):	13c(2)	EIN(s) 13c(3) P			PN(s)	
Part	VIII	Trust Information	-					
14a	Name	e of trust		14b Trust's EIN				
14c Name of trustee or custodian				14d Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions						
15a	Is th	e plan a 401(k) plan?		Ye	es	No	No	
15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					esign- ased safe arbor nethod	P/ACP		
15c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					res No			
16a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio percentage Avera bene		erage nefit test	
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					es	No		
17a Has the plan been timely amended for all required tax law changes?			Ye	es	No	N/A		
	17b Date the last plan amendment/restatement for the required tax law changes was adopted/ Enter the applicable code (See instructions for tax law changes and codes).							
17c		plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter placory letter, enter the date of that favorable letter/ and the letter's serial r		t to a f	avorable	IRS opinion	or	
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/								
18					Yes N			
19 Were in-service distributions made during the plan year?					es	No		
If "Yes," enter amount								
20						No	N/A	