

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2015 This Form is Open to Public Inspection
---	---	--

Part I	Annual Report Identification Information
For calendar plan year 2015 or fiscal plan year beginning <u>01/01/2015</u> and ending <u>12/31/2015</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>BIG LOTS DEFINED BENEFIT PENSION PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>09/17/1974</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>09/17/1974</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>09/17/1974</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>BIG LOTS, INC.</u> <u>C/O TAX DEPARTMENT</u> <u>300 PHILLIPI ROAD</u> <u>COLUMBUS, OH 43228</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>06-1119097</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>614-278-6800</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>452900</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>06-1119097</u>	2c Plan Sponsor's telephone number <u>614-278-6800</u>	2d Business code (see instructions) <u>452900</u>	
2b Employer Identification Number (EIN) <u>06-1119097</u>					
2c Plan Sponsor's telephone number <u>614-278-6800</u>					
2d Business code (see instructions) <u>452900</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature. Signature of plan administrator	10/14/2016 Date	TIMOTHY A JOHNSON Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature. Signature of employer/plan sponsor	10/14/2016 Date	MICHAEL A. SCHLONSKY Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 1742
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits..... f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 873 6a(2) 779 6b 266 6c 560 6d 1605 6e 29 6f 1634 6g 0 6h 2
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 11 b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
-----------------	---

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection
--	---	--

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

Round off amounts to nearest dollar.
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan BIG LOTS DEFINED BENEFIT PENSION PLAN	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF BIG LOTS, INC.	D Employer Identification Number (EIN) 06-1119097

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B **F** Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2015			
2 Assets:			
a Market value	2a	64717055	
b Actuarial value	2b	63638199	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	263	10378081	10378081
b For terminated vested participants	606	8400554	8400554
c For active participants	873	29821319	30117217
d Total	1742	48599954	48895852
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)	☐		
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	6.34%	
6 Target normal cost	6	1488031	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE			
Signature of actuary	09/30/2016		
RACHEL A. BATTAH	Date		
Type or print name of actuary	14-06672		
MERCER	Most recent enrollment number		
Firm name	614-227-5500		
325 JOHN H. MCCONNELL BLVD SUITE 300 COLUMBUS, OH 43215	Telephone number (including area code)		
Address of the firm			

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II	Beginning of Year Carryover and Prefunding Balances
----------------	--

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	11020404
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	1639278
9	Amount remaining (line 7 minus line 8)	0	9381126
10	Interest on line 9 using prior year's actual return of <u>11.17</u> %	0	1047872
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		9126461
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.56</u> %		491159
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		183107
c	Total available at beginning of current plan year to add to prefunding balance.....		9800727
d	Portion of (c) to be added to prefunding balance		9800727
12	Other reductions in balances due to elections or deemed elections		
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	0	20229725

Part III Funding Percentages

14	Funding target attainment percentage.....	14	88.77 %
15	Adjusted funding target attainment percentage	15	130.15 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	93.88 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)		(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)		(b) Amount paid by employer(s)	(c) Amount paid by employees	
09/15/2016		5800000	0					
				Totals ►	18(b)	5800000	18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	
b Contributions made to avoid restrictions adjusted to valuation date.....	19b	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	5222908

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No

C If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.72 %	2nd segment: 6.11 %	3rd segment: 6.81 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 0
22 Weighted average retirement age				22 61
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	1488031	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	5487378	975041	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...	34	2463072	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	2116456	2116456
36 Additional cash requirement (line 34 minus line 35)	36	346616	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	5222908	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	4876292	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	2116456	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2015
		This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015		
A Name of plan BIG LOTS DEFINED BENEFIT PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BIG LOTS, INC.	D Employer Identification Number (EIN) 06-1119097	

Part I	Service Provider Information (see instructions)
--------	---

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
BLACKROCK ADVISORS LLC	100 BELLEVUE PARKWAY WILMINGTON, DE 19809

(b)	Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
AON HEWITT GROUP TRUST	
27-2436452	

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	LORI A. DEVORE	b EIN:	22-2232264
c Position:	ENROLLED ACTUARY		
d Address:	AON CONSULTING, INC. 445 HUTCHINSON AVENUE, SUITE 900 COLUMBUS, OH 43235-8619	e Telephone:	614-436-8100

Explanation: SELECTED A DIFFERENT SERVICE PROVIDER BETTER ABLE TO MEET CURRENT NEEDS.

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection.
---	--	--

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan <u>BIG LOTS DEFINED BENEFIT PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>BIG LOTS, INC.</u>	D Employer Identification Number (EIN) <u>06-1119097</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
--------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>INTERMEDIATE CREDIT BOND FUND</u>			
b Name of sponsor of entity listed in (a): <u>AON HEWITT INVESTMENT CONSULTING INC</u>			
c EIN-PN <u>27-2436452-008</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>14770380</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LONG CREDIT BOND FUND</u>			
b Name of sponsor of entity listed in (a): <u>AON HEWITT INVESTMENT CONSULTING INC</u>			
c EIN-PN <u>27-2436452-007</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>14163601</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>GLOBAL REAL ESTATE FUND</u>			
b Name of sponsor of entity listed in (a): <u>AON HEWITT INVESTMENT CONSULTING INC</u>			
c EIN-PN <u>27-2436452-005</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2369271</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>HIGH YIELD PLUS BOND FUND</u>			
b Name of sponsor of entity listed in (a): <u>AON HEWITT INVESTMENT CONSULTING INC</u>			
c EIN-PN <u>27-2436452-004</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2359464</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LARGE CAP EQUITY FUND</u>			
b Name of sponsor of entity listed in (a): <u>AON HEWITT INVESTMENT CONSULTING INC</u>			
c EIN-PN <u>27-2436452-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1989424</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NON-US EQUITY FUND</u>			
b Name of sponsor of entity listed in (a): <u>AON HEWITT INVESTMENT CONSULTING INC</u>			
c EIN-PN <u>27-2436452-003</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1900401</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SMALL AND MID CAP EQUITY FUND</u>			
b Name of sponsor of entity listed in (a): <u>AON HEWITT INVESTMENT CONSULTING INC</u>			
c EIN-PN <u>27-2436452-002</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>890262</u>	

a Name of MTIA, CCT, PSA, or 103-12 IE: MID DURATION LONG CREDIT BOND FUND**b** Name of sponsor of entity listed in (a): AON HEWITT INVESTMENT CONSULTING INC**c** EIN-PN 27-2436452-013**d** Entity code C**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

7965287

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection
For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015		
A Name of plan BIG LOTS DEFINED BENEFIT PENSION PLAN		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 BIG LOTS, INC.		D Employer Identification Number (EIN) 06-1119097

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a	0	
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)	10700000	5800000
	(2) Participant contributions	1b(2)		
	(3) Other.....	1b(3)	20	1972
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1311807	10012594
	(2) U.S. Government securities.....	1c(2)		
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other.....	1c(3)(B)		
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common	1c(4)(B)		
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property)	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans	1c(8)		
	(9) Value of interest in common/collective trusts.....	1c(9)	53171591	46408090
	(10) Value of interest in pooled separate accounts.....	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
	(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	65183418	62222656

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	65183418	62222656
---	-----------	----------	----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	5800000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		5800000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	5554	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		5554
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-1363502
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		4442052

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	7402814	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		7402814
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		0
j Total expenses. Add all expense amounts in column (b) and enter total	2j		7402814

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-2960762
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ARY ROEPCKE MULCHAEY PC

(2) EIN: 52-2370901

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

	Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒		

	Yes	No	N/A	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X		
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X		
e Was this plan covered by a fidelity bond?	X			5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X		
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	X			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X		
l Has the plan failed to provide any benefit when due under the plan?		X		
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.				
o Did the plan trust incur unrelated business taxable income?				
p Were in-service distributions made during the plan year?				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☒ Yes ☐ No Amount: 0

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☒ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	6b Trust's EIN
6c Name of trustee or custodian	6d Trustee's or custodian's telephone number

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection.
---	--	--

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan <u>BIG LOTS DEFINED BENEFIT PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>BIG LOTS, INC.</u>	D Employer Identification Number (EIN) <u>06-1119097</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>25-1211909</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>84</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☒ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☒ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase	☒ Decrease	☐ Both	☐ No
---	-----------------------------------	--	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2015
v. 150123

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	c The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
----------------	---

18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)
	a Enter the percentage of plan assets held as: Stock: <u>15</u> % Investment-Grade Debt: <u>77</u> % High-Yield Debt: <u>6</u> % Real Estate: <u>0</u> % Other: <u>2</u> %
	b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☒ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
	c What duration measure was used to calculate line 19(b)? ☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Part VII	IRS Compliance Questions
-----------------	---------------------------------

20a Is the plan a 401(k) plan?	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes	☐ No ☐ N/A
22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____. (See instructions for tax law changes and codes).		
22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter ____/____/____ and the letter's serial number _____.		
22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter ____/____/____.		
23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No



Richard E. Ary CPA, J.D., LL.M.
John M. Roepcke CPA
Eric J. Mulchaey CPA, CFE
William T. Vasil CPA, CFP®, MACC

Ary Roepcke Mulchaey, P.C.
Two Miranova Place
Suite 600
Columbus, OH 43215
614.486.3600
614.486.3400

INDEPENDENT AUDITOR'S REPORT

To the Associate Benefits Committee of the Big Lots Defined Benefit Pension Plan
Columbus, Ohio

We were engaged to audit the accompanying financial statements of the Big Lots Defined Benefit Pension Plan (the "Plan"), which comprise the statement of net assets available for benefits as of December 31, 2015 (In Liquidation), the related statement of changes in net assets available for benefits for the year ended December 31, 2015 (In Liquidation), the statement of net assets available for benefits as of December 31, 2014 (Ongoing), the related statement of changes in net assets available for benefits for the year ended December 31, 2014 (Ongoing), and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate evidence to provide a basis for our audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to information summarized in Note F, which was certified by PNC Bank, N.A., trustee of the Plan, except for comparing the information with the related information in the financial statements. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained certifications from the trustee as of and for the years ended December 31, 2015 and 2014, that the information provided to the Plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules of (1) Schedule H, line 4i-Schedule of Assets (Held At End of Year), and (2) Schedule H, line 4j-Schedule of Reportable Transactions as of or for the year ended December 31, 2015 are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Basis of Accounting

As further discussed in Note 1 to the financial statements, the Board of Directors of Big Lots, Inc. on October 13, 2015 voted to terminate the Plan as of January 31, 2016. In accordance with accounting principles generally accepted in the United States of America, the Plan has changed its basis of accounting used to determine the amounts at which investments are stated, from the ongoing plan basis used in presenting the 2014 financial statements to the liquidation basis used in presenting the 2015 financial statements. Our opinion is not modified with respect to that matter.



Columbus, Ohio
October 11, 2016

Schedule SB, line 32 — Schedule of Amortization Bases

The total shortfall amortization charge is the sum of the individual shortfall amortization installment for each plan year since the IRC Section 430 change made by the Pension Protection Act of 2006 (PPA) took effect for the plan. Although an individual shortfall amortization installment can be negative, the combined shortfall amortization charge cannot be less than \$0.

Shortfall bases				
Year established		Outstanding balance	Years remaining	2015 Installment
2013	\$	166,472	5	\$ 36,434
2014		2,449,761	6	461,128
2015		2,871,145	7	477,479
Total	\$	5,487,378		\$ 975,041

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below. The average retirement age is 61.

(A) Retirement age	(B) Retirement Percent	(C) Lx	(D) Number of employees expected to retire (B) x (C)	(E) (A) x (D)
55	10.0%	10,000	1,000.00	55,000
56	10.0%	9,000	900.00	50,400
57	7.0%	8,100	567.00	32,319
58	12.0%	7,533	904.00	52,432
59	7.0%	6,629	464.00	27,376
60	15.0%	6,165	925.00	55,500
61	15.0%	5,240	786.00	47,946
62	25.0%	4,454	1,114.00	69,068
63	15.0%	3,341	501.00	31,563
64	15.0%	2,840	426.00	27,264
65	30.0%	2,414	724.00	47,060
66	30.0%	1,690	507.00	33,462
67	30.0%	1,183	355.00	23,785
68	25.0%	828	207.00	14,076
69	25.0%	621	155.00	10,695
70	30.0%	466	140.00	9,800
71	30.0%	326	98.00	6,958
72	25.0%	228	57.00	4,104
73	25.0%	171	43.00	3,139
74	25.0%	128	32.00	2,368
75	100.0%	96	96.00	7,200
Total			10,001.00	611,515
Average				61.15

Schedule SB, Part V — Summary of Plan Provisions***Benefits Included or Excluded***

Unless noted below, all benefits provided by the plan, as restated and amended through Amendment #1 are included in this valuation:

- **Most recent plan amendments included:** Amendment #1 dated December 10, 2014
- **Plan amendments excluded:** None
- **Late retirement increases:**
 - *Active participants:* The plan provides benefit suspension notices to participants who worked beyond normal retirement; therefore late retirement actuarial increases only apply to participants who defer retirement beyond age 70 ½. This valuation does not include increases beyond age 70 ½ as there are a small number over that age and continual accrual of benefits is being earned.
 - *Deferred vested participants:* Current deferred vested participants over normal retirement age are valued including the late retirement actuarial increase.
- **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 415(b) and 401(a)(17) have been incorporated into our calculations.
- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.
- **IRC Section 436 benefit restrictions:**
 - *Unpredictable contingent event benefits:* None
 - *Plan amendments:* See above.
 - *Prohibited payments:* Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.
 - *Benefit accruals:* The plan's funding target does not reflect any limitation on benefit accruals. The target normal cost does not reflect any limitation on benefit accruals.
- **Unpredictable contingent event benefits:** The plan does not have any unpredictable contingent event benefits

Schedule SB, Part V — Summary of Plan Provisions

Effective date and plan year	Original plan: September 17, 1974 Restated plan: January 1, 2012 Plan year: Calendar Year
Status of the plan	Effective December 31, 2015, the plan is frozen and there are no further benefit accruals. No new employees are eligible to participate in the plan. The plan was frozen to new hires as of April 1, 1994
Significant events that occurred during the year	The plan was amended to freeze all benefit accruals effective December 31, 2015 and to terminate the plan effective January 31, 2016
Definitions	
• Participation	All employees of the Employer who work 1,000 hours a year or more are eligible to participate in the plan upon the attainment of age twenty-one or the completion of one year of service, whichever is later. Participation to new hires was frozen as of April 1, 1994.
• Vesting Service	Service equals total years of service with the Employer. A year of service is credited for each calendar year in which an employee works 1,000 hours.
• Benefit Service	Service equals total years of service with the Employer. A year of service is credited for each calendar year in which an employee works 1,000 hours, beginning with the year of participation. A break in service occurs at the start of any calendar year in which the employee works 500 hours or less for the Employer in such year. Service will not be interrupted by: 1) A leave of absence not in excess of one year granted by the Employer. 2) A period of service in the Armed Forces of the United States under which employment rights are granted. 3) A period of disability during which the participant is being paid directly or indirectly by the Employer. An employee will be given credit for his pre-break service if either of the following occurs: 1) The employee had a vested interest in his accrued benefit at the time of his break in service, or 2) The employee's period of absence was less than the greater of five years or his pre-break service.
• Final average earnings	The average of your monthly compensation during the five consecutive years, excluding the year of termination, which produce the highest average.
Normal retirement	
• Eligibility	Normal retirement date is the later of the first day of the month coincident with or next following attainment of age 65 or the first day of the plan year which included the fifth anniversary of participation in the plan.

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	1% of Final Average Compensation multiplied by Years of Credited Service, not to exceed 25 years. This benefit is rounded to the next highest multiple of ten dollars (\$10). This amount is then multiplied by the ratio of Years of Credited service divided by Years of credited service at Normal retirement Date, not to exceed 1.0. However, in no event will any eligible employee who was a participant in the plan as of January 1, 1993, be entitled to an accrued retirement pension that is less than the accrued retirement pension the participant was entitled to receive as of December 31, 1992, based upon the terms of the plan as they existed on such date, as if the participant had terminated employment with the company on December 31, 1992. For Highly Compensated Employees, benefits are frozen at the later of April 1, 1996 and the January 1 following the year there annual compensation exceeds the highly compensated threshold.
Early retirement	
• Eligibility	Upon the completion of five years of service and attainment of age fifty-five with age plus service greater than or equal to 65, a participant can elect to retire.
• Benefit	A participant may receive a monthly benefit for life beginning at his early retirement date equal to the benefit accrued at early retirement date. Payment may begin immediately; with the benefit reduced 1/180 th for each of the first 60 months by which the payment date precedes the normal retirement date and 1/360 th for each of the next 60 months.
Late retirement	
• Eligibility	Retirement after normal retirement
• Benefit	A participant may continue in the employment of the Employer after his normal retirement date. In such event he will receive his normal retirement benefit at normal retirement date calculated on his delayed retirement date using compensation and service to date.
Deferred vested	
• Eligibility	A participant is 100% vested in his accrued benefit, payable at normal retirement date, upon the termination of employment after five or more years of service
• Benefit	In the event that the participant had met the service requirement for early retirement at the date of termination, he may elect to receive his vested interest any date on or after the attainment of age fifty-five. Such benefit will be reduced as described under Early Retirement Benefit.
Pre-retirement death	
• Eligibility	Vested benefit in the plan

Schedule SB, Part V — Summary of Plan Provisions

- Benefit prior to early retirement

If the participant is married on the date of death, a death benefit will be payable to a spouse in one of the following forms:

- a) A monthly life annuity which is the survivorship portion of the Qualified Joint and Survivor's Pension, assuming, however, that the participant had separated from Service on his date of death, survived to the earliest retirement age and died on the day after the earliest retirement age. The Qualified Joint and Survivor Pension is the Actuarial Equivalent of the deceased Participant's Accrued Retirement Pension reduced as described under Early Retirement Benefit for each month that the Participant's date of death or earliest retirement age, if later, precedes his Normal Retirement Date.
- b) A lump sum amount equal to the Actuarial Equivalent of the survivorship portion of the Qualified Joint and Survivor's Pension of the deceased Participant's Accrued Retirement Pension reduced as described under Early Retirement Benefit and computed on the assumption that the participant had separated from Service on his date of death, survived to the earliest retirement age and died on the day after the earliest retirement age.

If the participant was not married on the date of death, a death benefit shall be payable to a non-spouse beneficiary in the form of a lump sum.

Form of benefits

- Automatic form for unmarried participants

Life Annuity

- Automatic form for married participants

A reduced Joint and 50% Survivor Annuity

- Optional forms

Optional forms of benefit payment are available on an actuarially equivalent basis. These optional forms of payment include:

- Joint and Survivor 50%
- Joint and Survivor 75%
- 5, 10 and 15 years certain
- Single lump sum payment.

- Optional form conversion factors

All optional forms are actuarially equivalent to the normal form of annuity based on the applicable interest rates and mortality table as prescribed by IRC Code Section 417(e)(3) (the November lump sum segmented interest rates and the Applicable Mortality Table).

Schedule SB, Part V — Summary of Plan Provisions

Miscellaneous	
• Maximum compensation	Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2015, the limit is \$265,000
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2015, the limit is \$ 210,000.

Plan Provision Changes Since Prior Valuation

Maximum compensation amounts and maximum benefit amounts under IRS rules were updated from 2014 to 2015.

The plan was amended January 1, 2014 to allow for death benefits to all participant regardless of marital status.

Schedule SB, line 25 — Change in Method

Since the last valuation as of January 1, 2014, the actuary for the plan has changed. The prior valuation results were provided by Aon. In conjunction with the transition, different valuation software was used; however, the overall results were substantially the same. This change qualifies for automatic IRS approval.

Big Lots Defined Benefit Pension Plan

EIN# 06-1119097 Plan # 001

FORM 5500, SCHEDULE H, PART IV, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2015

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
Mutual Fund				
*	Blackrock Funds	Liquidity TempFund: 10,012,592 shares	\$10,012,592	\$ 10,012,592
*	Blackrock Funds	Money Market Fund: 2 shares	2	2
	Total cash equivalents		10,012,594	10,012,594
Common / Collective Trusts				
*	Aon Hewitt Group Trust Investment Funds	Intermediate Credit Bond Fund: 1,207,528 units	14,434,312	14,770,380
*	Aon Hewitt Group Trust Investment Funds	Long Credit Bond Fund: 948,963 units	13,323,799	14,163,601
*	Aon Hewitt Group Trust Investment Funds	Mid Duration Long Credit Bond Fund: 802,606 units	8,329,220	7,965,287
*	Aon Hewitt Group Trust Investment Funds	Global Real Estate Fund: 140,304 units	1,609,107	2,369,271
*	Aon Hewitt Group Trust Investment Funds	High Yield Plus Bond Fund: 182,551 units	2,021,135	2,359,464
*	Aon Hewitt Group Trust Investment Funds	Large Cap Equity Index Fund: 95,979 units	1,128,956	1,989,424
*	Aon Hewitt Group Trust Investment Funds	Non-US Equity Fund: 150,108 units	1,531,120	1,900,401
*	Aon Hewitt Group Trust Investment Funds	Small & Mid Cap Equity Fund: 47,159 units	672,729	890,262
	Total common / collective trusts		43,050,378	46,408,090
			\$ 53,062,972	\$ 56,420,684

* Party-in-interest

The accompanying notes are an integral part of these schedules.

Big Lots Defined Benefit Pension Plan

EIN# 06-1119097 Plan # 001

FORM 5500, SCHEDULE H, LINE 4j – SCHEDULE OF REPORTABLE TRANSACTIONS

DECEMBER 31, 2015

(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of a loan)	(c) Purchase price	(d) Selling price	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
--------------------------------	---	--------------------	-------------------	-------------------	--	------------------------

Type (i) - Single transactions in excess of 5 percent:

Blackrock Funds	Liquidity TempFund	\$ 11,076,467	\$ -	\$ 11,076,467	\$ 11,076,467	\$ -
-----------------	--------------------	---------------	------	---------------	---------------	------

Type (iii) - Series of transactions in excess of 5 percent:

Blackrock Funds	Liquidity TempFund	12,411,002	-	12,411,002	12,411,002	-
Blackrock Funds	Liquidity TempFund	-	3,710,216	3,710,216	3,710,216	-
Aon Hewitt Group Trust Investment Funds	Intermediate Credit Bond Fund	-	3,000,000	2,907,973	2,907,972	92,027
Aon Hewitt Group Trust Investment Funds	Long Credit Bond Fund Fund	7,750,000	-	7,750,000	7,750,000	-
Aon Hewitt Group Trust Investment Funds	Mid Duration Long Credit Bond Fund	-	9,050,000	9,090,781	9,090,781	(40,781)

There were no type (ii) or (iv) reportable transactions during the year ended December 31, 2015
Columns (e) and (f) have been omitted because they are not applicable.

The accompanying notes are an integral part of these schedules.

Schedule SB, line 26 — Schedule of Active Participant Data

Attained age	Years of credited service										
	Under 1	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40 & up	Total
Under 25											
25–29											
30–34											
35–39		2		1	6						9
40–44		9	1	2	4	79					95
45–49	1	9	6	3	6	79	73				177
50–54		13		3	10	80	82	10			198
55–59	1	5	2	6	5	76	86	13			194
60–64	1	12	3	3	4	49	59	4			135
65–69		4	1	1	2	17	14	3			42
70 & up	1	3	3	3	2	9	2				23
Total	4	57	16	22	39	389	316	30			873

In each cell, the number is the count of active participants for each age/service combination.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection
--	--	---

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

► **Round off amounts to nearest dollar.**
 ► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan BIG LOTS DEFINED BENEFIT PENSION PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF BIG LOTS, INC.	D Employer Identification Number (EIN) 06-1119097	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I Basic Information			
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2015</u>			
2 Assets:			
a Market value	2a	64,717,055	
b Actuarial value	2b	63,638,199	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	263	10,378,081	10,378,081
b For terminated vested participants	606	8,400,554	8,400,554
c For active participants	873	29,821,319	30,117,217
d Total	1,742	48,599,954	48,895,852
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	6.34%	
6 Target normal cost	6	1,488,031	

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary	<u>9/30/2016</u> Date 1406672 Most recent enrollment number 614-227-5500 Telephone number (including area code)
RACHEL A. BATTAH Type or print name of actuary		
MERCER Firm name		
325 JOHN H. MCCONNELL BLVD. SUITE 350 COLUMBUS OH 43215 Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF. Schedule SB (Form 5500) 2015 v. 150123

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	0	11,020,404
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		1,639,278
9 Amount remaining (line 7 minus line 8).....	0	9,381,126
10 Interest on line 9 using prior year's actual return of <u>11.17%</u>	0	1,047,872
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year).....		9,126,461
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.56%</u>		491,159
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		183,107
c Total available at beginning of current plan year to add to prefunding balance		9,800,727
d Portion of (c) to be added to prefunding balance		9,800,727
12 Other reductions in balances due to elections or deemed elections		0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	20,229,725

Part III Funding Percentages

14 Funding target attainment percentage	14	88.77%
15 Adjusted funding target attainment percentage	15	130.15%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	93.88%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
09/15/2016	5,800,000	0			
Totals ▶			18(b)	5,800,000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	5,222,908

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year?
 ☒ Yes
 ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?
 ☒ Yes
 ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 4.72%	2nd segment: 6.11%	3rd segment: 6.81%
			☐ N/A, full yield curve used
b Applicable month (enter code)			21b 0
22 Weighted average retirement age			22 61
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment		27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)		31a	1,488,031
b Excess assets, if applicable, but not greater than line 31a		31b	0
32 Amortization installments:			
a Net shortfall amortization installment		Outstanding Balance	Installment
		5,487,378	975,041
b Waiver amortization installment		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ...		34	2,463,072
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	2,116,456	2,116,456
36 Additional cash requirement (line 34 minus line 35)	36	346,616	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	5,222,908	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	4,876,292
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	2,116,456
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected		☐ 2 plus 7 years ☐ 15 years	
b Eligible plan year(s) for which the election in line 41a was made		☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011	
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below. The average retirement age is 61.

(A) Retirement age	(B) Retirement Percent	(C) Lx	(D) Number of employees expected to retire (B) x (C)	(E) (A) x (D)
55	10.0%	10,000	1,000.00	55,000
56	10.0%	9,000	900.00	50,400
57	7.0%	8,100	567.00	32,319
58	12.0%	7,533	904.00	52,432
59	7.0%	6,629	464.00	27,376
60	15.0%	6,165	925.00	55,500
61	15.0%	5,240	786.00	47,946
62	25.0%	4,454	1,114.00	69,068
63	15.0%	3,341	501.00	31,563
64	15.0%	2,840	426.00	27,264
65	30.0%	2,414	724.00	47,060
66	30.0%	1,690	507.00	33,462
67	30.0%	1,183	355.00	23,785
68	25.0%	828	207.00	14,076
69	25.0%	621	155.00	10,695
70	30.0%	466	140.00	9,800
71	30.0%	326	98.00	6,958
72	25.0%	228	57.00	4,104
73	25.0%	171	43.00	3,139
74	25.0%	128	32.00	2,368
75	100.0%	96	96.00	7,200
Total			10,001.00	611,515
Average				61.15

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Actuarial Assumptions

Discount rate sponsor elections

• Segment rates or full yield curve	Segment		
• Look-back months	0		
		Stabilized	Nonstabilized
• First 5 years		4.72%	1.22%
• Next 15 years		6.11%	4.11%
• Over 20 years		6.81%	5.20%

Mortality sponsor elections

• Healthy and disabled participants	Section 430(h)(3) prescribed separate static annuitant and nonannuitant mortality tables. These tables are based on the RP-2000 mortality tables projected with mortality improvement to the valuation year plus 7 and 15 years based on Scale AA.
-------------------------------------	--

417(e) lump sums

Liabilities are determined based on the underlying annuity used by the plan to determine the lump sum amount, rather than valuing the lump sum payment. This annuity is valued based on funding interest rates rather than 417(e) rates and current year 417(e) unisex mortality.

Other economic assumptions

• Salary increases	Hourly: 2.50% in 2014 graded to 3.00% over two years; Salaried: 3.00% in 2014 graded to 3.50% over two years
• Social Security wage base	2.50% per year
• Expected investment return	5.17% per year for year 2015, 5.08% per year for year 2014 and 5.50% per year for year 2013.
• Expenses	No administrative expenses paid from the plan. Expected investment return net of investment expenses.

Demographic assumptions

• Withdrawal	See table of sample rates.
• Disability incidence	None

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

• Retirement age	Attained age	Percentage	
	Under 55	0%	
	55	10.00%	
	56	10.00%	
	57	7.00%	
	58	12.00%	
	59	7.00%	
	60	15.00%	
	61	15.00%	
	62	25.00%	
	63	15.00%	
	64	15.00%	
	65	30.00%	
	66	30.00%	
	67	30.00%	
	68	25.00%	
	69	25.00%	
	70	30.00%	
	71	30.00%	
	72	25.00%	
	73	25.00%	
	74	25.00%	
	75 and above	100.00%	
• Benefit commencement age for			
— Future vested deferred	61		
— Current vested deferred	61		
• Spouse assumptions	<u>Male participants</u>	<u>Female participants</u>	
— Percentage married	100%	100%	
— Spouse age difference	3 years younger	3 years older	
Form of payment	<u>Lump sum</u>	<u>Single life</u>	<u>J&S</u>
• Active retirements	95%	5%	N/A
• Future vested deferred	95%	5%	N/A
• Future deaths	N/A	N/A	100%
• Current vested deferred	95%	5%	N/A
Unpredictable contingent event assumptions	Not applicable		

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**Rationale for Economic Assumptions**

- **Discount rate sponsor elections for funding** – Given the segment rate and look-back elections made by the plan sponsor, the stabilized and non-stabilized rates are prescribed by IRC Section 430 and relevant regulations.
- **417(e) lump sums for funding** – These are the IRC Section 430 prescribed rates and IRC 417(e) mortality tables. The valuation methodology is prescribed by the IRS.
- **Salary increases** – This assumption reflects the plan sponsor's expectation of future wage increases for the salary and hourly participants in this plan. Further, based on facts and circumstances discussed with the plan sponsor, significant future changes in the expected rate of salary growth do not seem likely.
- **Social Security wage base** – This assumption reflects real wage growth based on review of historical US average wage increases and CPI
- **Expected investment return for funding** – The expected investment return is based on the median (50th percentile) simulated investment return using capital market assumptions published in Mercer Investment Consulting's *Capital Market Outlook* for the plan's target asset mix, net of an adjustment of 20 basis points for investment expenses assumed to be paid from plan assets, as well as the memo dated December 12, 2014 by Hewitt Ennisknupp, the outside investment consultant for the plan.

Rationale for Demographic Assumptions

- **Withdrawal** – Termination rates were developed based on an experience study undertaken in 2011 (by the previous actuary) using data from 2008 through 2010. The assumption is reviewed annually for reasonability and annual review has shown that this table produces a reasonable approximation of the rates of termination expected to be experienced by the plan.
- **Retirement age** – The retirement rates are based on an experience study undertaken in 2010 using data from 2005 through 2009 with the expectation that the future retirement patterns and circumstances of the employer will not differ significantly from the period studied.
- **Benefit commencement age** – The benefit commencement ages are based on an experience study undertaken in 2011 (by the previous actuary) using data from 2008 through 2010. The expectation is that the future age at which benefit commencement occurs will not differ significantly from the period studied.
- **Spouse assumptions** – The assumption regarding percent married is based on the plan provision that allows a death benefit to all participants regardless of marital status. The assumption regarding spouse age difference at benefit commencement is based on the actuary's experience with many plans.
- **Forms of payment** – The assumptions regarding the form of payment are reviewed annually for experience. The current assumption is supported by actual experience of the plan using data from 2008 through 2010 and it is assumed that the future experience will not differ significantly from the past experience.
- **Mortality for funding** – Given the mortality election made by the plan sponsor, the mortality rates are prescribed by IRC Section 430 and relevant regulations.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**Table of Sample Rates**

Attained age	Withdrawal Percentage		
	Years of service		
	0	1	2+
20	40.00%	25.00%	17.22%
25	40.00%	25.00%	17.22%
30	40.00%	25.00%	15.83%
35	40.00%	25.00%	13.69%
40	40.00%	25.00%	11.25%
45	40.00%	25.00%	8.43%
50	40.00%	25.00%	5.06%
55	40.00%	25.00%	1.72%
60	40.00%	25.00%	0.16%
65	40.00%	25.00%	0.00%

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**Actuarial Methods*****Asset Methods***

The asset valuation method is an average of the adjusted market value for each year during the last 2 years preceding the valuation date. The adjusted market value is the market value at each determination date adjusted to the valuation date based on actual cash flows and expected interest at the lesser of the expected rate of return and the third segment rate. This amount is adjusted to be no greater than 110% and no less than 90% of the fair market value, as defined in IRC Section 430.

A characteristic of this asset method is that, over time, it is slightly more likely to produce an actuarial value of assets that is less than the market value of assets than an actuarial value that is greater than the market value.

Participant Methods

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** The plan sponsor provides us with data on all employees as of the valuation date, but only those employees who have completed the plan's eligibility requirements are included in the valuation of liabilities.
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date. For this purpose, participants with a break in service on the valuation date are treated as terminated participants.
- **Insurance contracts:** The plan does not have any insurance contracts.

Minimum Funding Methods

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.
- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual are the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

Schedule SB, Part V — Summary of Plan Provisions***Benefits Included or Excluded***

Unless noted below, all benefits provided by the plan, as restated and amended through Amendment #1 are included in this valuation:

- **Most recent plan amendments included:** Amendment #1 dated December 10, 2014
- **Plan amendments excluded:** None
- **Late retirement increases:**
 - *Active participants:* The plan provides benefit suspension notices to participants who worked beyond normal retirement; therefore late retirement actuarial increases only apply to participants who defer retirement beyond age 70 ½. This valuation does not include increases beyond age 70 ½ as there are a small number over that age and continual accrual of benefits is being earned.
 - *Deferred vested participants:* Current deferred vested participants over normal retirement age are valued including the late retirement actuarial increase.
- **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 415(b) and 401(a)(17) have been incorporated into our calculations.
- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.
- **IRC Section 436 benefit restrictions:**
 - *Unpredictable contingent event benefits:* None
 - *Plan amendments:* See above.
 - *Prohibited payments:* Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.
 - *Benefit accruals:* The plan's funding target does not reflect any limitation on benefit accruals. The target normal cost does not reflect any limitation on benefit accruals.
- **Unpredictable contingent event benefits:** The plan does not have any unpredictable contingent event benefits

Schedule SB, Part V — Summary of Plan Provisions

Effective date and plan year	Original plan: September 17, 1974 Restated plan: January 1, 2012 Plan year: Calendar Year
Status of the plan	Effective December 31, 2015, the plan is frozen and there are no further benefit accruals. No new employees are eligible to participate in the plan. The plan was frozen to new hires as of April 1, 1994
Significant events that occurred during the year	The plan was amended to freeze all benefit accruals effective December 31, 2015 and to terminate the plan effective January 31, 2016
Definitions	
• Participation	All employees of the Employer who work 1,000 hours a year or more are eligible to participate in the plan upon the attainment of age twenty-one or the completion of one year of service, whichever is later. Participation to new hires was frozen as of April 1, 1994.
• Vesting Service	Service equals total years of service with the Employer. A year of service is credited for each calendar year in which an employee works 1,000 hours.
• Benefit Service	Service equals total years of service with the Employer. A year of service is credited for each calendar year in which an employee works 1,000 hours, beginning with the year of participation. A break in service occurs at the start of any calendar year in which the employee works 500 hours or less for the Employer in such year. Service will not be interrupted by: 1) A leave of absence not in excess of one year granted by the Employer. 2) A period of service in the Armed Forces of the United States under which employment rights are granted. 3) A period of disability during which the participant is being paid directly or indirectly by the Employer. An employee will be given credit for his pre-break service if either of the following occurs: 1) The employee had a vested interest in his accrued benefit at the time of his break in service, or 2) The employee's period of absence was less than the greater of five years or his pre-break service.
• Final average earnings	The average of your monthly compensation during the five consecutive years, excluding the year of termination, which produce the highest average.
Normal retirement	
• Eligibility	Normal retirement date is the later of the first day of the month coincident with or next following attainment of age 65 or the first day of the plan year which included the fifth anniversary of participation in the plan.

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	1% of Final Average Compensation multiplied by Years of Credited Service, not to exceed 25 years. This benefit is rounded to the next highest multiple of ten dollars (\$10). This amount is then multiplied by the ratio of Years of Credited service divided by Years of credited service at Normal retirement Date, not to exceed 1.0. However, in no event will any eligible employee who was a participant in the plan as of January 1, 1993, be entitled to an accrued retirement pension that is less than the accrued retirement pension the participant was entitled to receive as of December 31, 1992, based upon the terms of the plan as they existed on such date, as if the participant had terminated employment with the company on December 31, 1992. For Highly Compensated Employees, benefits are frozen at the later of April 1, 1996 and the January 1 following the year there annual compensation exceeds the highly compensated threshold.
Early retirement	
• Eligibility	Upon the completion of five years of service and attainment of age fifty-five with age plus service greater than or equal to 65, a participant can elect to retire.
• Benefit	A participant may receive a monthly benefit for life beginning at his early retirement date equal to the benefit accrued at early retirement date. Payment may begin immediately; with the benefit reduced 1/180 th for each of the first 60 months by which the payment date precedes the normal retirement date and 1/360 th for each of the next 60 months.
Late retirement	
• Eligibility	Retirement after normal retirement
• Benefit	A participant may continue in the employment of the Employer after his normal retirement date. In such event he will receive his normal retirement benefit at normal retirement date calculated on his delayed retirement date using compensation and service to date.
Deferred vested	
• Eligibility	A participant is 100% vested in his accrued benefit, payable at normal retirement date, upon the termination of employment after five or more years of service
• Benefit	In the event that the participant had met the service requirement for early retirement at the date of termination, he may elect to receive his vested interest any date on or after the attainment of age fifty-five. Such benefit will be reduced as described under Early Retirement Benefit.
Pre-retirement death	
• Eligibility	Vested benefit in the plan

Schedule SB, Part V — Summary of Plan Provisions

Benefit prior to early retirement	If the participant is married on the date of death, a death benefit will be payable to a spouse in one of the following forms: a) A monthly life annuity which is the survivorship portion of the Qualified Joint and Survivor's Pension, assuming, however, that the participant had separated from Service on his date of death, survived to the earliest retirement age and died on the day after the earliest retirement age. The Qualified Joint and Survivor Pension is the Actuarial Equivalent of the deceased Participant's Accrued Retirement Pension reduced as described under Early Retirement Benefit for each month that the Participant's date of death or earliest retirement age, if later, precedes his Normal Retirement Date. b) A lump sum amount equal to the Actuarial Equivalent of the survivorship portion of the Qualified Joint and Survivor's Pension of the deceased Participant's Accrued Retirement Pension reduced as described under Early Retirement Benefit and computed on the assumption that the participant had separated from Service on his date of death, survived to the earliest retirement age and died on the day after the earliest retirement age. If the participant was not married on the date of death, a death benefit shall be payable to a non-spouse beneficiary in the form of a lump sum.
Form of benefits	
Automatic form for unmarried participants	Life Annuity
Automatic form for married participants	A reduced Joint and 50% Survivor Annuity
Optional forms	Optional forms of benefit payment are available on an actuarially equivalent basis. These optional forms of payment include: • Joint and Survivor 50% • Joint and Survivor 75% • 5, 10 and 15 years certain • Single lump sum payment.
Optional form conversion factors	All optional forms are actuarially equivalent to the normal form of annuity based on the applicable interest rates and mortality table as prescribed by IRC Code Section 417(e)(3) (the November lump sum segmented interest rates and the Applicable Mortality Table).

Schedule SB, Part V — Summary of Plan Provisions

Miscellaneous	
• Maximum compensation	Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2015, the limit is \$265,000
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2015, the limit is \$ 210,000.

Plan Provision Changes Since Prior Valuation

Maximum compensation amounts and maximum benefit amounts under IRS rules were updated from 2014 to 2015.

The plan was amended January 1, 2014 to allow for death benefits to all participant regardless of marital status.

Schedule SB, line 24 — Change in Actuarial Assumptions

- Interest discounts and mortality rates were updated from 2014 to 2015 in accordance with PPA.
- The percent married assumption changed from 80% to 100% (as a result of the plan amendment providing a death benefit to all participants regardless of marital status).
- The expected return on assets was updated from 5.08% to 5.17% to better reflect our expectations for the current plan year.

Schedule SB, line 25 — Change in Method

Since the last valuation as of January 1, 2014, the actuary for the plan has changed. The prior valuation results were provided by Aon. In conjunction with the transition, different valuation software was used; however, the overall results were substantially the same. This change qualifies for automatic IRS approval.

Schedule SB, line 26 — Schedule of Active Participant Data

Attained age	Years of credited service										
	Under 1	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40 & up	Total
Under 25											
25–29											
30–34											
35–39		2		1	6						9
40–44		9	1	2	4	79					95
45–49	1	9	6	3	6	79	73				177
50–54		13		3	10	80	82	10			198
55–59	1	5	2	6	5	76	86	13			194
60–64	1	12	3	3	4	49	59	4			135
65–69		4	1	1	2	17	14	3			42
70 & up	1	3	3	3	2	9	2				23
Total	4	57	16	22	39	389	316	30			873

In each cell, the number is the count of active participants for each age/service combination.

Schedule SB, line 32 — Schedule of Amortization Bases

The total shortfall amortization charge is the sum of the individual shortfall amortization installment for each plan year since the IRC Section 430 change made by the Pension Protection Act of 2006 (PPA) took effect for the plan. Although an individual shortfall amortization installment can be negative, the combined shortfall amortization charge cannot be less than \$0.

Shortfall bases				
Year established		Outstanding balance	Years remaining	2015 Installment
2013	\$	166,472	5	\$ 36,434
2014		2,449,761	6	461,128
2015		2,871,145	7	477,479
Total	\$	5,487,378		\$ 975,041

Schedule SB, line 24 — Change in Actuarial Assumptions

- Interest discounts and mortality rates were updated from 2014 to 2015 in accordance with PPA.
- The percent married assumption changed from 80% to 100% (as a result of the plan amendment providing a death benefit to all participants regardless of marital status).
- The expected return on assets was updated from 5.08% to 5.17% to better reflect our expectations for the current plan year.

Big Lots Defined Benefit Pension Plan

Financial Statements as of and for the
Years Ended December 31, 2015 and 2014,
Supplemental Schedules as of and for the Year Ended December 31, 2015,
and Independent Auditor's Report

Big Lots Defined Benefit Pension Plan

INDEX

	Page
INDEPENDENT AUDITOR'S REPORT	1
FINANCIAL STATEMENTS:	
Statements of Net Assets Available for Benefits as of December 31, 2015 and 2014	3
Statements of Changes in Net Assets Available for Benefits for the Years Ended December 31, 2015 and 2014	4
Notes to Financial Statements	5
SUPPLEMENTAL SCHEDULES*:	
Form 5500, Schedule H, Part IV, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2015	13
Form 5500, Schedule H, Line 4j – Schedule of Reportable Transactions for the Year Ended December 31, 2015	14

* All other financial schedules required by Section 2520.103-10 of the U.S. Department of Labor's Annual Reporting and Disclosure Requirements under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.



Richard E. Ary CPA, J.D., LL.M.
John M. Roepcke CPA
Eric J. Mulchaey CPA, CFE
William T. Vasil CPA, CFP®, MACC

Ary Roepcke Mulchaey, P.C.
Two Miranova Place
Suite 600
Columbus, OH 43215
614.486.3600
614.486.3400

INDEPENDENT AUDITOR'S REPORT

To the Associate Benefits Committee of the Big Lots Defined Benefit Pension Plan
Columbus, Ohio

We were engaged to audit the accompanying financial statements of the Big Lots Defined Benefit Pension Plan (the "Plan"), which comprise the statement of net assets available for benefits as of December 31, 2015 (In Liquidation), the related statement of changes in net assets available for benefits for the year ended December 31, 2015 (In Liquidation), the statement of net assets available for benefits as of December 31, 2014 (Ongoing), the related statement of changes in net assets available for benefits for the year ended December 31, 2014 (Ongoing), and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate evidence to provide a basis for our audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to information summarized in Note F, which was certified by PNC Bank, N.A., trustee of the Plan, except for comparing the information with the related information in the financial statements. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained certifications from the trustee as of and for the years ended December 31, 2015 and 2014, that the information provided to the Plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules of (1) Schedule H, line 4i-Schedule of Assets (Held At End of Year), and (2) Schedule H, line 4j-Schedule of Reportable Transactions as of or for the year ended December 31, 2015 are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Basis of Accounting

As further discussed in Note 1 to the financial statements, the Board of Directors of Big Lots, Inc. on October 13, 2015 voted to terminate the Plan as of January 31, 2016. In accordance with accounting principles generally accepted in the United States of America, the Plan has changed its basis of accounting used to determine the amounts at which investments are stated, from the ongoing plan basis used in presenting the 2014 financial statements to the liquidation basis used in presenting the 2015 financial statements. Our opinion is not modified with respect to that matter.



Columbus, Ohio
October 11, 2016

Big Lots Defined Benefit Pension Plan

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2015 AND 2014

	2015 (In Liquidation)	2014 (Ongoing)
Assets:		
Investments, at fair value:		
Common / collective trusts	\$ 46,408,090	\$ 53,171,591
Mutual funds	10,012,594	1,311,807
Total investments	56,420,684	54,483,398
Receivables:		
Accrued income	1,972	20
Total receivables	1,972	20
Net assets available for benefits	\$ 56,422,656	\$ 54,483,418

The accompanying notes are an integral part of these financial statements.

Big Lots Defined Benefit Pension Plan

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEARS ENDED DECEMBER 31, 2015 AND 2014

	2015 (In Liquidation)	2014 (Ongoing)
Additions to net assets attributed to:		
Investment (loss) income:		
Net (depreciation) appreciation in fair value of investments	\$ (1,363,502)	\$ 5,807,807
Dividends	5,554	306
Total investment (loss) income	(1,357,948)	5,808,113
Contributions:		
Company	10,700,000	-
Total additions	9,342,052	5,808,113
Deductions from net assets attributed to:		
Benefits paid to participants	7,402,814	6,729,365
Total deductions	7,402,814	6,729,365
Increase (Decrease) in net assets available for benefits	1,939,238	(921,252)
Net assets available for benefits:		
Beginning of year	54,483,418	55,404,670
End of year	<u>\$ 56,422,656</u>	<u>\$ 54,483,418</u>

The accompanying notes are an integral part of these financial statements.

Big Lots Defined Benefit Pension Plan

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2015 AND 2014

A. DESCRIPTION OF PLAN

The following brief description of the Big Lots Defined Benefit Pension Plan (the "Plan") is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

General — The Plan is a defined benefit pension plan covering all employees of Big Lots, Inc. (the "Company") whose hire dates were on or prior to April 1, 1994, who had completed one year of service (1,000 service hours), and attained 21 years of age. On April 1, 1994, a freeze was placed on participation in the Plan for employees hired after that date. This action did not affect employees who were hired on or prior to April 1, 1994. Highly Compensated Employees, as defined by section 414(q) of the Internal Revenue Code, had their benefits frozen at the later of April 1, 1996 or the date the employee became a highly compensated employee.

On October 13, 2015, the Board of Directors of the Company voted to terminate the Plan and the Plan was amended to freeze the Plan for all purposes effective December 31, 2015 and to terminate the Plan effective as of January 31, 2016.

The Plan is intended to be qualified under Section 401(a) of the Internal Revenue Code of 1986 as amended, ("Code") and is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Trustee — PNC Bank, N.A. (the "Trustee") serves as the trustee of the Plan.

Administration — The Company has established the Associate Benefits Committee that is responsible for the general operation and administration of the Plan. The Company is the Plan sponsor and a fiduciary of the Plan as defined by ERISA. The Plan actuary is Mercer (prior to August 1, 2014, Aon Hewitt Consulting, Inc). The Plan asset managers are PNC Bank, N.A. and Hewitt Ennisknupp, Inc.

Contributions — Contributions to the Plan are based on actuarial estimates of the amounts necessary to provide benefits to participants, assuming continued funding of the Plan in a systematic manner. The estimates are based upon assumptions regarding return on investments, termination rates, mortality rates and other factors which will determine the ultimate costs of the Plan. The Company's funding policy of the Plan is to contribute annually the amount required to meet ERISA funding standards and to provide not only for benefits attributed to service to date but also for those anticipated to be earned in the future.

Administrative Expenses — The Company pays substantially all expenses for administration of the Plan. Certain investment advisor expenses may be paid directly by the Plan. Brokerage fees, transfer taxes, and other expenses incurred in connection with the investment of the Plan's assets will be added to the cost of such investments or deducted from the proceeds thereof, as the case may be.

Vesting and Credited Service — Vesting service refers to the nonforfeitable right to receive a benefit from the Plan even if the participant's employment with the Company ends before their normal retirement date. A participant is 100 percent vested after five years of vesting service. A participant receives one year of vesting service for each plan year in which they have credit for 1,000 or more hours of service, starting with the year in which they were hired.

Credited service is used to determine the amount of a participant's retirement benefit. A participant is credited with one year of credited service for each plan year in which they completed 1,000 or more hours of service, starting with the year in which they became a participant in the Plan. Only credited service in which an employee is a participant in the Plan is counted toward their benefit.

Big Lots Defined Benefit Pension Plan

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2015 AND 2014

Benefits — A participant can receive their earned benefit at their normal retirement date, early retirement age, or late retirement age.

A participant's normal retirement date is when they are at least 65 years of age and have at least five years of vesting service. Participants who retired on their normal retirement date after December 31, 1988 but prior to January 1, 1993 will receive a monthly benefit equal to the greater of (a) 1 percent of a participant's final average monthly compensation, multiplied by the participant's credited service, not to exceed 35 years; plus 0.65 percent of the excess of a participant's final monthly average compensation over covered compensation, multiplied by the participant's credited service, not to exceed 35 years or (b) 25% of a participant's final average monthly compensation at age 65, but only if the participant was actively employed by the Company on December 31, 1988, and had 120 or more months of service at age 65. If a participant retires after December 31, 1992, their monthly benefit would be 1% of their final average monthly compensation multiplied by the participant's credited service, not to exceed 25 years.

Participants with at least five years of vesting service can elect early retirement beginning at age 55, provided the sum of their age and years of service equals 65 or more. If not elected, the participant will receive normal retirement benefits at their normal retirement date. However, if early retirement is elected, the benefit will be reduced to reflect their younger age and the greater number of payments that are expected to be paid.

Participants whose employment with the Company ends before they are eligible for normal or early retirement with at least five years of vesting service can elect to receive a deferred vested pension benefit beginning on their normal retirement date or any earlier date. However, if earlier than their normal retirement date, the benefit will be reduced to reflect their younger age and the greater number of payments that are expected to be paid.

Participants also may elect a late retirement benefit and work beyond their normal retirement date. When the participant retires, they will be entitled to their accrued benefit as of their late retirement date, which is the later of age 70-1/2 or retiring from the Company.

When electing benefits, the method of payment selected may either be lump sum or monthly payments as provided in the Plan.

Benefits-Terminated Employees — Upon termination of employment, the participant is entitled to receive an accrued benefit only if they have at least five years of vesting service.

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting — The Associate Benefits Committee of the Plan, resolved on October 13, 2015 to Freeze the Plan as of December 31, 2015 and terminate the Plan effective January 31, 2016, which was subsequently approved by the Board of Directors of the Employer. Final distributions will be made as soon as administratively possible after the termination date. In accordance with accounting principles generally accepted in the United States of America ("GAAP"), the Plan has changed its basis of accounting used to value plan assets from the ongoing plan basis to the liquidation basis for the year ended December 31, 2015. The change from the ongoing plan basis to liquidation basis is not materially different as the related dispositions of investments were conducted in an orderly manner at fair market values. Therefore, the fair value of the Plan's investments (ongoing plan basis) approximates net realizable value of the Plan's investments (liquidation basis).

Use of Estimates — The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ materially from those estimates.

Big Lots Defined Benefit Pension Plan

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2015 AND 2014

Investments — Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See "Fair Value Measurements" below for discussion of fair value measurements.

Income Recognition — Purchases and sales of securities are recorded on a trade-date basis. Interest is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net (depreciation) appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits — Benefit payments are recorded when paid.

Recent Accounting Pronouncements — In July 2015, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2015-12, Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient. Part I of the ASU eliminates the requirements to measure the fair value of fully benefit-responsive investment contracts and provide certain disclosures. Contract value is the only required measure for fully benefit-responsive investment contracts. Part II of the ASU eliminates the requirements to disclose individual investments that represent 5 percent or more of net assets available for benefits and the net appreciation or depreciation in fair value of investments by general type. It also simplifies the level of disaggregation of investments that are measured using fair value. Plans will continue to disaggregate investments that are measured using fair value by general type; however, plans are no longer required to also disaggregate investments by nature, characteristics and risks. Further, the disclosure of information about fair value measurements shall be provided by general type of plan asset. Part III of the ASU allows a plan with a fiscal year end that doesn't coincide with the end of a calendar month to measure its investments and investment-related accounts using the month end closest to its fiscal year end. The ASU is effective for fiscal years beginning after December 15, 2015. Part II is to be applied retrospectively. Part III is to be applied prospectively. Plans can early adopt any of the ASU's three parts without early adopting the other parts. Management has elected to adopt Part II of the ASU early. Parts I and III are not applicable to the Plan.

Retrospective application did not affect net assets available for benefits. See "Note C. Fair Value Measurements" for further discussion and disclosures related to fair value measurements.

In May 2015, the FASB issued ASU 2015-07, Disclosures for Investments in Certain Entities that Calculate Net Asset Value Per Share (or its Equivalent). ASU 2015-07 removes the requirement to categorize within the fair value hierarchy investments for which fair values are estimated using the NAV practical expedient provided by Accounting Standards Codification 820, Fair Value Measurement. Disclosures about investments in certain entities that calculate net asset value per share are limited under ASU 2015-07 to those investments for which the entity has elected to estimate the fair value using the NAV practical expedient. ASU 2015-07 is effective for public business entities for fiscal years beginning after December 15, 2015, with retrospective application to all periods presented. Early application is permitted. Management has elected to adopt ASU 2015-07 early.

Subsequent Events — Subsequent events have been evaluated through October 11, 2016, the date the financial statements were available to be issued. On September 14, 2016, the Company elected to make a discretionary contribution to the Plan in the amount of \$5,800,000. The \$5,800,000 contribution was included in assets available for benefits on the Plan's 5500 statement filed with the IRS as of December 31, 2015; however, it was excluded from the assets available for plan benefits on these financial statements because it was not a required contribution for minimum funding requirements and the Company did not formally commit to the timing and amount of the contribution until after December 31, 2015. The Plan received from the IRS a letter of determination on the termination dated September 27, 2016, which states that the termination of the Plan does not affect the Plan's qualification for federal tax purposes.

Big Lots Defined Benefit Pension Plan

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2015 AND 2014

C. FAIR VALUE MEASUREMENTS

ASC 820, *Fair Value Measurement*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to Level 1 and the lowest priority to Level 3.

Level 1, defined as observable inputs such as unadjusted quoted prices in active markets for identical assets or liabilities.

Level 2, defined as observable inputs other than Level 1 inputs. These include quoted prices for similar assets or liabilities in an active market, quoted prices for identical assets or liabilities in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3, defined as unobservable inputs in which little or no market data exists, therefore requiring an entity to develop its own assumptions.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2015 and 2014.

Mutual funds: Valued at the closing price reported on the active market on which the individual securities were traded (Level 1).

Common / collective trusts: Valued at their respective Net Asset Value ("NAV") as reported by such trust. The NAV is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported NAV. Transaction (purchases and sales) may occur daily. The Plan does not have any contractual obligations to further invest in these trusts. These investments are not classified within the valuation hierarchy, but presented for reconciliation purposes only.

These methods may produce a fair value that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Big Lots Defined Benefit Pension Plan

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2015 AND 2014

The following table sets forth the Plan's investment assets at fair value as of December 31, 2015 and 2014, by level, within the fair value hierarchy:

Assets at fair value as of December 31, 2015				
	<i>Quoted Prices in Active Markets for Identical Assets</i>	<i>Significant Other Observable Inputs</i>	<i>Significant Unobservable Inputs</i>	
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 10,012,594	\$ -	\$ -	\$ 10,012,594
Total assets in the fair value hierarchy	10,012,594	-	-	10,012,594
Investments measured at net asset value	-	-	-	46,408,090
Investments at fair value	\$ 10,012,594	\$ -	\$ -	\$ 56,420,684

Assets at fair value as of December 31, 2014				
	<i>Quoted Prices in Active Markets for Identical Assets</i>	<i>Significant Other Observable Inputs</i>	<i>Significant Unobservable Inputs</i>	
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 1,311,807	\$ -	\$ -	\$ 1,311,807
Total assets in the fair value hierarchy	1,311,807	-	-	1,311,807
Investments measured at net asset value	-	-	-	53,171,591
Investments at fair value	\$ 1,311,807	\$ -	\$ -	\$ 54,483,398

D. ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits represent future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries; (b) beneficiaries of employees who have died; and (c) present employees or their beneficiaries. Benefits under the Plan are based on benefit payments attributable to employees under the Plan's provisions for service rendered to the date of the actuarial valuation. These benefits are adjusted by applying actuarial assumptions to reflect the time value of money and probability of payment.

The actuarial present value of accumulated Plan benefits is determined by an independent actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The computations of the actuarial present value of accumulated plan benefits was made as of January 1, 2016 and January 1, 2015. Had the valuation been performed as of December 31, there would be no material differences.

Big Lots Defined Benefit Pension Plan

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2015 AND 2014

The actuarial assumptions for the determining the actuarial present value of accumulated Plan benefits for the January 1, 2016 are based on the Plan termination and the January 1, 2015 are based on the presumption that the Plan will continue.

The significant actuarial assumptions used in the valuation were:

	December 31, 2015	December 31, 2014
Life expectancy of participants	RP 2014/MP 2015 mortality tables	RP 2014/MP 2014 mortality tables
Weighted average retirement age	61	61
Discount rate	2.80%	5.17%
Investment return	2.80%	5.17%
Salary Increases		
Hourly Employees	No longer applicable	Graded from 2.5-3.0% with a two-year select period
Salaried Employees	No longer applicable	Graded from 3.0-3.5% with a two-year select period
Inflation rate	2.50%	2.50%
Form of payment	95.0 percent are assumed to take lump sum distributions calculated using the IRS combined static mortality table projected to the payment date in 2016; the post-retirement discount rate was segmented and escalated over time to a maximum rater of 5.25 percent	95.0 percent are assumed to take lump sum distributions calculated using the IRS combined static mortality table projected to the payment date in 2015; the post-retirement discount rate was segmented and escalated over time to a maximum rater of 6.00 percent

The actuarial present value of accumulated plan benefits is as follows:

	December 31 2015	December 31 2014
Vested benefits:		
Active participants	\$ 42,197,803	\$ 35,188,868
Participants with deferred benefits	11,546,212	9,863,501
Participants receiving benefits	14,918,593	11,566,055
	68,662,608	56,618,424
Non vested benefits	11,643	158,631
Total	<u>\$ 68,674,251</u>	<u>\$ 56,777,055</u>

Big Lots Defined Benefit Pension Plan

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2015 AND 2014

The reconciliation of changes in the actuarial present value of accumulated plan benefits is as follows:

Actuarial present value of accumulated benefits as of December 31, 2014	\$ 56,777,055
Increase (decrease) during the year attributable to:	
Interest due to discount period	3,452,020
Net benefits accumulated	2,728,064
Benefit payments	(7,402,822)
Plan amendment	-
Change in actuarial assumptions	13,119,934
Net increase	11,897,196
Actuarial present value of accumulated benefits as of December 31, 2015	<u>\$ 68,674,251</u>

E. TAX STATUS

The Plan obtained its latest determination letter on September 8, 2013 in which the Internal Revenue Service ("IRS") stated that the Plan was designed in accordance with the applicable requirements of the Code. As qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. Although the Plan has been amended since the version that the determination letter applies to, the Plan administrator believes that the plan is designed and is currently being operated in compliance with the applicable requirements of the Code.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2015 and 2014, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for the years prior to 2012.

F. INVESTMENTS

All investment information disclosed in the accompanying financial statements and schedules, including investments held at December 31, 2015 and 2014, and net appreciation in fair value of investments, and other investment earnings for the years ended December 31, 2015 and 2014, was obtained or derived from information supplied to the Plan administrator and certified as complete and accurate by PNC Bank, N.A. as trustee.

G. RISKS AND UNCERTAINTIES

Any investment is exposed to various risks, such as interest rate, credit and overall market volatility risk. These risks could result in a material effect on invested asset balances and the amounts reported in the Statements of Net Assets Available for Benefits and the Statements of Changes in Net Assets Available for Benefits.

Big Lots Defined Benefit Pension Plan

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2015 AND 2014

H. PLAN TERMINATION

The Company during 2015 approved to freeze Plan benefits as of December 31, 2015 and terminate the Plan as of January 31, 2016. The Plan is in the process of paying benefits to all participants either by the purchase of annuity contracts from an insurance company yet to be selected, or in any other form of benefit permitted by the Plan.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation ("PBGC") if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. The PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. There is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. After all Plan assets have been distributed to provide benefit liabilities for all Plan participants and beneficiaries, either by the purchase of annuity contracts from an insurance company, or in any other form of benefit permitted by the Plan, the PBGC will no longer provide such guarantee.

I. PARTIES-IN-INTEREST

Certain Plan investments are shares of mutual funds and common/collective trusts managed by PNC Bank, N.A. and Hewitt Ennisknupp, Inc. These transactions qualify as exempt party-in-interest transactions.

J. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500:

	2015	2014
Net assets available for benefits per the financial statements	\$ 56,422,656	\$ 54,483,418
Contribution receivable - company	5,800,000	10,700,000
Net assets available for benefits per Form 5500	<u>\$ 62,222,656</u>	<u>\$ 65,183,418</u>

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to Form 5500:

	2015
Net increase in net assets per the financial statements	\$ 1,939,238
Change in contribution receivable - company	(4,900,000)
Net loss per Form 5500	<u>\$ (2,960,762)</u>

Big Lots Defined Benefit Pension Plan

EIN# 06-1119097 Plan # 001

FORM 5500, SCHEDULE H, PART IV, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2015

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Mutual Fund			
*	Blackrock Funds	Liquidity TempFund: 10,012,592 shares	\$10,012,592	\$ 10,012,592
*	Blackrock Funds	Money Market Fund: 2 shares	2	2
	Total cash equivalents		10,012,594	10,012,594
	Common / Collective Trusts			
*	Aon Hewitt Group Trust Investment Funds	Intermediate Credit Bond Fund: 1,207,528 units	14,434,312	14,770,380
*	Aon Hewitt Group Trust Investment Funds	Long Credit Bond Fund: 948,963 units	13,323,799	14,163,601
*	Aon Hewitt Group Trust Investment Funds	Mid Duration Long Credit Bond Fund: 802,606 units	8,329,220	7,965,287
*	Aon Hewitt Group Trust Investment Funds	Global Real Estate Fund: 140,304 units	1,609,107	2,369,271
*	Aon Hewitt Group Trust Investment Funds	High Yield Plus Bond Fund: 182,551 units	2,021,135	2,359,464
*	Aon Hewitt Group Trust Investment Funds	Large Cap Equity Index Fund: 95,979 units	1,128,956	1,989,424
*	Aon Hewitt Group Trust Investment Funds	Non-US Equity Fund: 150,108 units	1,531,120	1,900,401
*	Aon Hewitt Group Trust Investment Funds	Small & Mid Cap Equity Fund: 47,159 units	672,729	890,262
	Total common / collective trusts		43,050,378	46,408,090
			\$ 53,062,972	\$ 56,420,684
*	Party-in-interest			

The accompanying notes are an integral part of these schedules.

Big Lots Defined Benefit Pension Plan

EIN# 06-1119097 Plan # 001

FORM 5500, SCHEDULE H, LINE 4j – SCHEDULE OF REPORTABLE TRANSACTIONS

DECEMBER 31, 2015

(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of a loan)	(c) Purchase price	(d) Selling price	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
Type (i) - Single transactions in excess of 5 percent:						
Blackrock Funds	Liquidity TempFund	\$ 11,076,467	\$ -	\$ 11,076,467	\$ 11,076,467	\$ -
Type (iii) - Series of transactions in excess of 5 percent:						
Blackrock Funds	Liquidity TempFund	12,411,002	-	12,411,002	12,411,002	-
Blackrock Funds	Liquidity TempFund	-	3,710,216	3,710,216	3,710,216	-
Aon Hewitt Group Trust Investment Funds	Intermediate Credit Bond Fund	-	3,000,000	2,907,973	2,907,972	92,027
Aon Hewitt Group Trust Investment Funds	Long Credit Bond Fund Fund	7,750,000	-	7,750,000	7,750,000	-
Aon Hewitt Group Trust Investment Funds	Mid Duration Long Credit Bond Fund	-	9,050,000	9,090,781	9,090,781	(40,781)

There were no type (ii) or (iv) reportable transactions during the year ended December 31, 2015
Columns (e) and (f) have been omitted because they are not applicable.

The accompanying notes are an integral part of these schedules.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Actuarial Assumptions

Discount rate sponsor elections

• Segment rates or full yield curve	Segment		
• Look-back months	0		
		Stabilized	Nonstabilized
• First 5 years		4.72%	1.22%
• Next 15 years		6.11%	4.11%
• Over 20 years		6.81%	5.20%

Mortality sponsor elections

• Healthy and disabled participants	Section 430(h)(3) prescribed separate static annuitant and nonannuitant mortality tables. These tables are based on the RP-2000 mortality tables projected with mortality improvement to the valuation year plus 7 and 15 years based on Scale AA.
-------------------------------------	--

417(e) lump sums

Liabilities are determined based on the underlying annuity used by the plan to determine the lump sum amount, rather than valuing the lump sum payment. This annuity is valued based on funding interest rates rather than 417(e) rates and current year 417(e) unisex mortality.

Other economic assumptions

• Salary increases	Hourly: 2.50% in 2014 graded to 3.00% over two years; Salaried: 3.00% in 2014 graded to 3.50% over two years
• Social Security wage base	2.50% per year
• Expected investment return	5.17% per year for year 2015, 5.08% per year for year 2014 and 5.50% per year for year 2013.
• Expenses	No administrative expenses paid from the plan. Expected investment return net of investment expenses.

Demographic assumptions

• Withdrawal	See table of sample rates.
• Disability incidence	None

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

• Retirement age	Attained age	Percentage	
	Under 55	0%	
	55	10.00%	
	56	10.00%	
	57	7.00%	
	58	12.00%	
	59	7.00%	
	60	15.00%	
	61	15.00%	
	62	25.00%	
	63	15.00%	
	64	15.00%	
	65	30.00%	
	66	30.00%	
	67	30.00%	
	68	25.00%	
	69	25.00%	
	70	30.00%	
	71	30.00%	
	72	25.00%	
	73	25.00%	
	74	25.00%	
	75 and above	100.00%	
• Benefit commencement age for			
— Future vested deferred	61		
— Current vested deferred	61		
• Spouse assumptions	<u>Male participants</u>	<u>Female participants</u>	
— Percentage married	100%	100%	
— Spouse age difference	3 years younger	3 years older	
Form of payment	<u>Lump sum</u>	<u>Single life</u>	<u>J&S</u>
• Active retirements	95%	5%	N/A
• Future vested deferred	95%	5%	N/A
• Future deaths	N/A	N/A	100%
• Current vested deferred	95%	5%	N/A
Unpredictable contingent event assumptions	Not applicable		

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**Rationale for Economic Assumptions**

- **Discount rate sponsor elections for funding** – Given the segment rate and look-back elections made by the plan sponsor, the stabilized and non-stabilized rates are prescribed by IRC Section 430 and relevant regulations.
- **417(e) lump sums for funding** – These are the IRC Section 430 prescribed rates and IRC 417(e) mortality tables. The valuation methodology is prescribed by the IRS.
- **Salary increases** – This assumption reflects the plan sponsor's expectation of future wage increases for the salary and hourly participants in this plan. Further, based on facts and circumstances discussed with the plan sponsor, significant future changes in the expected rate of salary growth do not seem likely.
- **Social Security wage base** – This assumption reflects real wage growth based on review of historical US average wage increases and CPI
- **Expected investment return for funding** – The expected investment return is based on the median (50th percentile) simulated investment return using capital market assumptions published in Mercer Investment Consulting's *Capital Market Outlook* for the plan's target asset mix, net of an adjustment of 20 basis points for investment expenses assumed to be paid from plan assets, as well as the memo dated December 12, 2014 by Hewitt Ennisknupp, the outside investment consultant for the plan.

Rationale for Demographic Assumptions

- **Withdrawal** – Termination rates were developed based on an experience study undertaken in 2011 (by the previous actuary) using data from 2008 through 2010. The assumption is reviewed annually for reasonability and annual review has shown that this table produces a reasonable approximation of the rates of termination expected to be experienced by the plan.
- **Retirement age** – The retirement rates are based on an experience study undertaken in 2010 using data from 2005 through 2009 with the expectation that the future retirement patterns and circumstances of the employer will not differ significantly from the period studied.
- **Benefit commencement age** – The benefit commencement ages are based on an experience study undertaken in 2011 (by the previous actuary) using data from 2008 through 2010. The expectation is that the future age at which benefit commencement occurs will not differ significantly from the period studied.
- **Spouse assumptions** – The assumption regarding percent married is based on the plan provision that allows a death benefit to all participants regardless of marital status. The assumption regarding spouse age difference at benefit commencement is based on the actuary's experience with many plans.
- **Forms of payment** – The assumptions regarding the form of payment are reviewed annually for experience. The current assumption is supported by actual experience of the plan using data from 2008 through 2010 and it is assumed that the future experience will not differ significantly from the past experience.
- **Mortality for funding** – Given the mortality election made by the plan sponsor, the mortality rates are prescribed by IRC Section 430 and relevant regulations.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**Table of Sample Rates**

Attained age	Withdrawal Percentage		
	Years of service		
	0	1	2+
20	40.00%	25.00%	17.22%
25	40.00%	25.00%	17.22%
30	40.00%	25.00%	15.83%
35	40.00%	25.00%	13.69%
40	40.00%	25.00%	11.25%
45	40.00%	25.00%	8.43%
50	40.00%	25.00%	5.06%
55	40.00%	25.00%	1.72%
60	40.00%	25.00%	0.16%
65	40.00%	25.00%	0.00%

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**Actuarial Methods*****Asset Methods***

The asset valuation method is an average of the adjusted market value for each year during the last 2 years preceding the valuation date. The adjusted market value is the market value at each determination date adjusted to the valuation date based on actual cash flows and expected interest at the lesser of the expected rate of return and the third segment rate. This amount is adjusted to be no greater than 110% and no less than 90% of the fair market value, as defined in IRC Section 430.

A characteristic of this asset method is that, over time, it is slightly more likely to produce an actuarial value of assets that is less than the market value of assets than an actuarial value that is greater than the market value.

Participant Methods

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** The plan sponsor provides us with data on all employees as of the valuation date, but only those employees who have completed the plan's eligibility requirements are included in the valuation of liabilities.
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date. For this purpose, participants with a break in service on the valuation date are treated as terminated participants.
- **Insurance contracts:** The plan does not have any insurance contracts.

Minimum Funding Methods

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.
- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual are the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.