

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2015 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2015 or fiscal plan year beginning <u>01/01/2015</u> and ending <u>12/31/2015</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan <u>NEWELL RUBBERMAID PENSION PLAN</u>	1b Three-digit plan number (PN) ▶ <u>001</u>
	1c Effective date of plan <u>02/01/1949</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>NEWELL OPERATING COMPANY</u> <u>THREE GLENLAKE PARKWAY</u> <u>ATLANTA, GA 30328</u>	2b Employer Identification Number (EIN) <u>36-1953130</u> 2c Plan Sponsor's telephone number <u>770-418-7000</u> 2d Business code (see instructions) <u>339900</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>10/14/2016</u>	<u>PATTI TAYLOR</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2015)
v. 150123

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 23682
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits..... f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 2756 6a(2) 2519 6b 12463 6c 3907 6d 18889 6e 1972 6f 20861 6g 6h 9
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1C 1I 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>3</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
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11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2015 This Form is Open to Public Inspection
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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan NEWELL RUBBERMAID PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 NEWELL OPERATING COMPANY	D Employer Identification Number (EIN) 36-1953130

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
JOHN HANCOCK LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
01-0233346	65838	GAC 1346	32	01/01/2015	12/31/2015

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end	5	
6	Contracts With Allocated Funds:		
a	State the basis of premium rates ▶ PER CONTRACT & INVESTMENT RETURN		
b	Premiums paid to carrier	6b	-136342
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	
e	Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☒ other (specify) ▶ GROUP PENSION CONTRACT		
f	If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐		
7	Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)		
a	Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶		
b	Balance at the end of the previous year	7b	
c	Additions: (1) Contributions deposited during the year	7c(1)	
	(2) Dividends and credits	7c(2)	
	(3) Interest credited during the year	7c(3)	
	(4) Transferred from separate account	7c(4)	
	(5) Other (specify below)	7c(5)	
	(6) Total additions	7c(6)	0
d	Total of balance and additions (add lines 7b and 7c(6))	7d	0
e	Deductions:		
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
	(2) Administration charge made by carrier	7e(2)	
	(3) Transferred to separate account	7e(3)	
	(4) Other (specify below)	7e(4)	
	(5) Total deductions	7e(5)	0
f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve.....	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged.....		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions.....	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs.....	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes.....	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges.....	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement.....		9d(1)	
(2) Claim reserves.....		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier.....	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....	10b	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service <hr/> Department of Labor Employee Benefits Security Administration <hr/> Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500. ► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110
		2015
		This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning **01/01/2015** and ending **12/31/2015**

A Name of plan NEWELL RUBBERMAID PENSION PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 NEWELL OPERATING COMPANY	D Employer Identification Number (EIN) 36-1953130	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
AETNA LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-6033492	60054	000379	0	01/01/2015	12/31/2015

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 11795879**5** Current value of plan's interest under this contract in separate accounts at year end **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☒ deposit administration (2) ☐ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 11778054**c** Additions: (1) Contributions deposited during the year **7c(1)**(2) Dividends and credits **7c(2)**(3) Interest credited during the year **7c(3)** 538954(4) Transferred from separate account **7c(4)**(5) Other (specify below) **7c(5)**(6) Total additions **7c(6)** 538954**d** Total of balance and additions (add lines **7b** and **7c(6)**). **7d** 12317008**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 426524(2) Administration charge made by carrier **7e(2)**(3) Transferred to separate account **7e(3)**(4) Other (specify below) **7e(4)** 94605

▶ SERVICE FEES

(5) Total deductions **7e(5)** 521129**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**). **7f** 11795879

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve.....	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged.....		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions.....	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs.....	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes.....	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges.....	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement.....		9d(1)	
(2) Claim reserves.....		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier.....	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....	10b	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div><div><div>SCHEDULE A</div><div>(Form 5500)</div><div>Department of the Treasury Internal Revenue Service</div></div><div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div></div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2015</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015		
A Name of plan NEWELL RUBBERMAID PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 NEWELL OPERATING COMPANY	D Employer Identification Number (EIN) 36-1953130	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier MASSACHUSETTS MUTUAL LIFE INSURANCE COMPANY
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(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
04-1590850	65935	PF 169	0	01/01/2015	12/31/2015

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.
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(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 1191931**5** Current value of plan's interest under this contract in separate accounts at year end **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount **6d**

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 1332246**c** Additions: (1) Contributions deposited during the year **7c(1)** 186437(2) Dividends and credits **7c(2)**(3) Interest credited during the year **7c(3)** 58329(4) Transferred from separate account **7c(4)**(5) Other (specify below) **7c(5)**(6) Total additions **7c(6)** 244766**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 1577012**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 378059(2) Administration charge made by carrier **7e(2)** 7022(3) Transferred to separate account **7e(3)**(4) Other (specify below) **7e(4)**(5) Total deductions **7e(5)** 385081**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 1191931

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve.....	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged.....		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions.....	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs.....	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes.....	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges.....	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement.....		9d(1)	
(2) Claim reserves.....		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier.....	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....	10b	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2015</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan NEWELL RUBBERMAID PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF NEWELL OPERATING COMPANY	D Employer Identification Number (EIN) 36-1953130
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2015			
2	Assets:			
	a Market value	2a	818052701	
	b Actuarial value	2b	797242772	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
	a For retired participants and beneficiaries receiving payment	14013	450921671	450921671
	b For terminated vested participants	6936	155645258	155645258
	c For active participants	2756	45235604	45666426
	d Total	23705	651802533	652233355
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
	a Funding target disregarding prescribed at-risk assumptions	4a		
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	6.21%	
6	Target normal cost	6	4060000	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<div>SIGN HERE</div>	<div>10/07/2016</div> <div>Signature of actuary</div> <div>BEN KIRKLAND</div> <div>Type or print name of actuary</div> <div>AON HEWITT</div> <div>Firm name</div> <div>3350 RIVERWOOD PARKWAY SUITE 80 ATLANTA, GA 30339</div> <div>Address of the firm</div>	<div>Date</div> <div>14-07599</div> <div>Most recent enrollment number</div> <div>770-690-7743</div> <div>Telephone number (including area code)</div>
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Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	95976845
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		18420826
9 Amount remaining (line 7 minus line 8)	0	77556019
10 Interest on line 9 using prior year's actual return of <u>9.46</u> %	0	7336799
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		65599580
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.47</u> %		3052463
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		1742610
c Total available at beginning of current plan year to add to prefunding balance.....		70394653
d Portion of (c) to be added to prefunding balance		70394653
12 Other reductions in balances due to elections or deemed elections	0	14350000
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	0	140937471

Part III Funding Percentages		
14 Funding target attainment percentage.....	14	100.62 %
15 Adjusted funding target attainment percentage	15	122.23 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	95.68 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ►	18(b)	18(c)
				0	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.....	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No		
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?..... ☒ Yes ☐ No		
c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
0	0	0
		(4) 4th
		0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.72 %	2nd segment: 6.11 %	3rd segment: 6.81 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	4060000	
b Excess assets, if applicable, but not greater than line 31a	31b	4060000	
32 Amortization installments:	Outstanding Balance		
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2015
		This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015		
A Name of plan NEWELL RUBBERMAID PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 NEWELL OPERATING COMPANY	D Employer Identification Number (EIN) 36-1953130	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
NORTHERN TRUST CORPORATION	
36-2723087	

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation	
GOLDEN TREE ASSET MANAGEMENT LP	300 PARK AVE. 21ST FLR NEW YORK, NY 10022

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
RUSSELL TRUST COMPANY	
91-1116938	

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
MASS MUTUAL FINANCIAL GROUP	
04-1590850	

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HEWITT ASSOCIATES LLC

36-2235791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50	NONE	3458733	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	NONE	557124	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

STANDISH MELLON ASSET MANAGEMENT CO

25-1890416

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	407916	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLINGTON TRUST CO. N.A.

04-2755549

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	246914	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

BARING INTERNATIONAL INVESTMENT LTD

13-3222121

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	239958	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

JP MORGAN INESTMENT MANAGEMENT INC

13-3200244

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	232072	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILSHIRE ASSOCIATES INC

95-2755361

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	216918	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FRANKLIN TEMPLETON INSTITUTION LLC

94-3411725

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	197967	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

PICTET ASSET MANAGEMENT LTD

98-0396762

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 52	NONE	169918	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EAGLE BOSTON INVESTMENT MANAGEMENT

59-2385219

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	145874	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

MARATHON ASSET MANAGEMENT

44-6201673

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68 71	NONE	110190	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

SQUIRE, SANDERS AND DEMPSEY LLP

34-0648199

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	108000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AETNA LIFE INSURANCE COMPANY

06-6033492

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
23 50	NONE	94302	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MFS INSTITUTIONAL ADVISORS

57-1187284

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	83802	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST CO NA

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 24 28 50 51	NONE	69093	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HANCOCK ASKEW AND CO. LLP

58-0662558

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	28000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

AGS CUSTOM GRAPHICS

34-1727279

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
36 50	NONE	19719	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NEWELL CO.

36-3514169

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50	NONE	19521	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK LIFE INSURANCE COMPANY

01-0233346

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
23 50	NONE	12107	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MERCER

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	11299	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name: MERCER	b EIN: 61-0736136
c Position: ENROLLED ACTUARY	
d Address: 3560 LENOX ROAD SUITE 2400 ATLANTA, GA 30326	e Telephone: 404-442-3100

Explanation: NEW VENDOR SELECTED FOR ACTUARIAL SERVICES.

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection.
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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan <u>NEWELL RUBBERMAID PENSION PLAN</u>	B Three-digit plan number (PN) ► <u>001</u>	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>NEWELL OPERATING COMPANY</u>	D Employer Identification Number (EIN) <u>36-1953130</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BARING INTERNATIONAL EQUITY FUND</u>			
b Name of sponsor of entity listed in (a): <u>STATE STREET BANK AND TRUST COMPANY</u>			
c EIN-PN <u>98-0457328-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>20708144</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK EAFE INDEX FUND</u>			
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTL TRUST COMPANY</u>			
c EIN-PN <u>94-6596958-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>15875131</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK MONEY MARKET FUND</u>			
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTL TRUST COMPANY</u>			
c EIN-PN <u>94-6450621-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>293</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK RUSSEL1 1000 INDEX FUND</u>			
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTL TRUST COMPANY</u>			
c EIN-PN <u>94-6589508-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>129098221</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK RUSSELL 1000 GROWTH INDEX</u>			
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTL TRUST COMPANY</u>			
c EIN-PN <u>94-3302953-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK U.S. DEBT INDEX A FUND</u>			
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTL TRUST COMPANY</u>			
c EIN-PN <u>94-6589507-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>34674735</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>COLLECTIVE SHORT-TERM INV FUND</u>			
b Name of sponsor of entity listed in (a): <u>THE NORTHERN TRUST COMPANY</u>			
c EIN-PN <u>45-6138589-084</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>10665519</u>	

a Name of MTIA, CCT, PSA, or 103-12 IE: MARATHON-LONDON INTERNATIONAL FUND**b** Name of sponsor of entity listed in (a): MARATHON-LONDON ASSET MANAGEMENT SE

c EIN-PN 22-3321401-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 31571404
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a Name of MTIA, CCT, PSA, or 103-12 IE: MFS EMERGING MARKETS DEBT FUND**b** Name of sponsor of entity listed in (a): MFS HERITAGE TRUST COMPANY

c EIN-PN 57-1187281-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 13711868
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a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL REAL ESTATE EQUITY FUND**b** Name of sponsor of entity listed in (a): RUSSELL TRUST COMPANY

c EIN-PN 91-1117282-008	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: WELLINGTON EMERGING MKT EQTY FUND**b** Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY NA

c EIN-PN 04-2767481-017	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 17522791
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2015 This Form is Open to Public Inspection
For calendar plan year 2015 or fiscal plan year beginning <u>01/01/2015</u> and ending <u>12/31/2015</u>		
A Name of plan <u>NEWELL RUBBERMAID PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>NEWELL OPERATING COMPANY</u>	D Employer Identification Number (EIN) <u>36-1953130</u>	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	223987	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	70000000	0
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)	3529294	3623710
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	9
(2) U.S. Government securities.....	1c(2)	80149734	87085434
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	213437327	202465498
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	41421881	30465721
(5) Partnership/joint venture interests	1c(5)	36217267	26721087
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)	312065800	273828106
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	15312156	15093176
(15) Other	1c(15)	47752369	42571046

		(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:		
(1)	Employer securities	1d(1)	
(2)	Employer real property	1d(2)	
e	Buildings and other property used in plan operation	1e	
f	Total assets (add all amounts in lines 1a through 1e)	1f	820109815 681853787
Liabilities			
g	Benefit claims payable	1g	
h	Operating payables	1h	1900985 1527401
i	Acquisition indebtedness	1i	
j	Other liabilities	1j	
k	Total liabilities (add all amounts in lines 1g through 1j)	1k	1900985 1527401
Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	818208830 680326386

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
a	Contributions:		
(1)	Received or receivable in cash from: (A) Employers	2a(1)(A)	
	(B) Participants	2a(1)(B)	
	(C) Others (including rollovers)	2a(1)(C)	
(2)	Noncash contributions	2a(2)	
(3)	Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)	0
b	Earnings on investments:		
(1)	Interest:		
(A)	Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	
(B)	U.S. Government securities	2b(1)(B)	
(C)	Corporate debt instruments	2b(1)(C)	
(D)	Loans (other than to participants)	2b(1)(D)	
(E)	Participant loans	2b(1)(E)	
(F)	Other	2b(1)(F)	
(G)	Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)	15209008
(2)	Dividends: (A) Preferred stock	2b(2)(A)	
(B)	Common stock	2b(2)(B)	
(C)	Registered investment company shares (e.g. mutual funds)	2b(2)(C)	
(D)	Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)	692509
(3)	Rents	2b(3)	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	
(B)	Aggregate carrying amount (see instructions)	2b(4)(B)	
(C)	Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)	
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	
(B)	Other	2b(5)(B)	
(C)	Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)	-25545800

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		4099038
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-47751
c Other income	2c		193720
d Total income. Add all income amounts in column (b) and enter total	2d		-3141349

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	127188625	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		127188625
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	922586	
(2) Contract administrator fees	2i(2)	3553034	
(3) Investment advisory and management fees	2i(3)	1903703	
(4) Other	2i(4)	1173147	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		7552470
j Total expenses. Add all expense amounts in column (b) and enter total	2j		134741095

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-137882444
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: HANCOCK ASKEW AND COMPANY LLP

(2) EIN: 58-0662558

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

	Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X		

	Yes	No	N/A	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X		
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X		
e Was this plan covered by a fidelity bond?	X			20000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X		
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	X			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X		
l Has the plan failed to provide any benefit when due under the plan?		X		
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.				
o Did the plan trust incur unrelated business taxable income?				
p Were in-service distributions made during the plan year?				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☒ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	6b Trust's EIN
6c Name of trustee or custodian	6d Trustee's or custodian's telephone number

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection.
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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan <u>NEWELL RUBBERMAID PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>NEWELL OPERATING COMPANY</u>	D Employer Identification Number (EIN) <u>36-1953130</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>36-6879013</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>2179</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☒ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☒ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2015
v. 150123

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	c The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)
	a Enter the percentage of plan assets held as: Stock: <u>39.0</u> % Investment-Grade Debt: <u>40.0</u> % High-Yield Debt: <u>0.0</u> % Real Estate: <u>0.0</u> % Other: <u>21.0</u> %
	b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☒ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
	c What duration measure was used to calculate line 19(b)? ☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Part VII	IRS Compliance Questions
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20a Is the plan a 401(k) plan?	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes	☐ No ☐ N/A
22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____. (See instructions for tax law changes and codes).		
22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter ____/____/____ and the letter's serial number _____.		
22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter ____/____/____.		
23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No

FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES

Newell Rubbermaid Pension Plan
Years Ended December 31, 2015 and 2014
With Report of Independent Auditors

Newell Rubbermaid Pension Plan

Financial Statements and Supplemental Schedules

Years Ended December 31, 2015 and 2014

Contents

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Independent Auditor's Report

The Benefit Plan's Administrative Committee
Newell Rubbermaid Pension Plan

Report on the Financial Statements

We have audited the accompanying financial statements of the Newell Rubbermaid Pension Plan (the Plan) which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, the related statements of changes in net assets available for benefits for the years then ended and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Northern Trust Company, the Trustee of the Plan, and Aetna Life Insurance Company, John Hancock Life Insurance Company, and Massachusetts Mutual Life Insurance Company, certifying entities of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedules.

We have been informed by the Plan Administrator that the Trustee and certifying entities hold the Plan's investment assets and execute investment transactions. The Plan Administrator has obtained certifications from the Trustee and certifying entities as of December 31, 2015 and 2014, and for the years then ended, that the information provided to the Plan Administrator by the Trustee and certifying entities is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

We were engaged for the purpose of forming an opinion on the 2015 financial statements as a whole. The supplemental schedules, Schedule H, line 4i, Schedule of Assets (Held at End of Year) and Schedule H, Line 4j, Schedule of Reportable Transactions, as of December 31, 2015, which are the responsibility of Plan management, are presented for the purpose of additional analysis and are not a required part of the financial statements but are required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, it is inappropriate to and we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance with DOL's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the Trustee and certifying entities, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Respectfully submitted,

Hancock Askew & Co., LLP

Norcross, Georgia
October 2, 2016

Newell Rubbermaid Pension Plan

Statements of Net Assets Available for Benefits

	December 31,	
	2015	2014
Assets		
Investments, at fair value	\$ 663,136,901	\$ 731,268,365
Investments, at contract value:		
Insurance company contracts	15,093,176	15,312,156
Accrued investment income	3,623,710	3,529,294
Total assets	681,853,787	750,109,815
Liabilities		
Accrued administrative expenses	1,527,401	1,900,985
Net assets available for benefits	\$ 680,326,386	\$ 748,208,830

See accompanying notes to financial statements.

Newell Rubbermaid Pension Plan

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31,	
	2015	2014
Additions to (deductions from) net assets		
Investment income (loss)		
Interest and dividends	\$ 15,901,517	\$ 18,423,486
Net appreciation (depreciation) in fair value of investments	<u>(19,042,866)</u>	<u>58,749,368</u>
Investment income (loss)	(3,141,349)	77,172,854
Employer contributions	70,000,000	—
Other deductions from net assets		
Benefit payments	(127,188,625)	(151,470,980)
Administrative expenses	<u>(7,552,470)</u>	<u>(7,871,047)</u>
Total other deductions	(134,741,095)	(159,342,027)
Net decrease in net assets available for benefits	(67,882,444)	(82,169,173)
Net assets available for benefits:		
Beginning of year	<u>748,208,830</u>	<u>830,378,003</u>
End of year	<u>\$ 680,326,386</u>	<u>\$ 748,208,830</u>

See accompanying notes to financial statements.

Newell Rubbermaid Pension Plan

Notes to Financial Statements

December 31, 2015

1. Description of the Plan

The following description of the Newell Rubbermaid Pension Plan (the Plan) provides only general information. Participants should refer to the Plan Document and the Summary Plan Description for a more complete explanation of the Plan's provisions.

General

The Plan is a defined-benefit plan covering certain U.S. employees of Newell Operating Company and affiliated companies or divisions who have adopted the Plan (collectively, the Company). The Plan is administered by the Benefit Plans Administrative Committee (the Plan Administrator), which is appointed by the Board of Directors of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

As of December 31, 2015 and 2014, the Plan continued to be frozen for all current union and nonunion employees as a result of actions described hereinafter. Effective December 31, 2005, and effective at various dates thereafter through May 31, 2007, the Company amended the Plan for particular groups of its union U.S. workforce by freezing benefits for all affected union participants and closing the Plan to all new employees in those union groups. Effective December 31, 2004, the Company amended the Plan for its entire nonunion U.S. work force by freezing benefits as of that date for all nonunion participants and closing the Plan to all new nonunion employees. Subsequent to the applicable amendment dates, no additional benefits have been earned by affected employees. However, to the extent affected employees were not yet vested in their current benefits on the date their benefit in the Plan was frozen, future service has been and will be credited to them for purposes of achieving vested status.

Funding Policy

The Company contributes such actuarially determined amounts as are necessary to maintain the minimum funding standard requirements of ERISA and the Internal Revenue Service (IRS). In January 2015, the Company made a voluntary contribution to the Plan of \$70.0 million to improve the Plan's overall funded status.

Newell Rubbermaid Pension Plan

Notes to Financial Statements (continued)

1. Description of the Plan (continued)

Pension Benefits

Participating employees with five or more years of service are entitled to pension benefits beginning at normal retirement age (65). The amount of benefits provided varies based on employment classification. Participants can refer to the Plan Document and the Summary Plan Description for a complete explanation.

Normal retirement benefits are paid in the form of a 50% joint and survivor annuity or a life annuity depending on the participant's marital status and the payment option elected. Upon the written request of a participant and receipt of notarized spousal consent, the form of the benefit may be changed to a straight life annuity, a ten-year certain annuity, or a 75% or 100% joint and survivor annuity.

The Plan permits early retirement for participants at age 60 with 15 years of vesting service, as defined in the Plan document. A participant who elects to receive pension benefits at an early retirement date is entitled to the benefits computed in the same manner as if they were computed at normal retirement age. However, the benefits are reduced by 0.5% for each month by which the early retirement date precedes the normal retirement date.

The Plan contains a number of merged plan benefits which continue to be subject to the provisions of the prior merged plan in effect at the time of the plan merger. Such provisions may include varying benefits and optional forms of payment, including in some cases a lump-sum payment subject to spousal consent.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right to amend or terminate the Plan at any time, subject to the provisions of ERISA. In the event of Plan termination, the available net assets of the Plan will be allocated to participants' benefits generally in the following order: (a) benefits that are derived from participant contributions to the Plan, if applicable, (b) annuity benefits that participants or their beneficiaries have been receiving for at least three years prior to termination, (c) benefits that would have been payable for the three-year period prior to the termination date had the participant retired, (d) benefits insured by the Pension Benefit Guaranty Corporation (PBGC), (e) all other non-forfeitable benefits, and (f) all other benefits provided by the Plan. Any balance remaining after satisfaction of all liabilities of the Plan may revert to the Company. The PBGC guarantees the payment of all non-forfeitable basic benefits subject to certain limitations prescribed by ERISA.

Newell Rubbermaid Pension Plan

Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies

Investment Valuation and Income Recognition

The fair value of marketable securities is based on the quoted market price in an active market on the last business day of the plan year.

The fair value of the participation units owned by the Plan in the common trust funds is based on quoted redemption values on the last business day of the plan year as reported by Northern Trust Company, the trustee of the Plan.

The fair value of the partnership/joint venture investments is estimated using various methods. Marketable securities held by the partnerships are stated at the quoted market price in an active market on the last business day of the plan year, while non-publicly traded securities are valued at the general partners' estimate of fair value. See Note 3 for further information.

The Plan holds investment contracts with Aetna Life Insurance Company (Aetna), Massachusetts Mutual Life Insurance Company (MMLIC), and John Hancock Life Insurance Company (U.S.A.) (John Hancock), certifying entities of the Plan, which are carried at contract value since contract value approximates fair value for these investments. Contract value represents contributions made under the contract plus interest credited, less funds used to pay benefits and administrative expenses.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those estimated future periodic payments, including lump-sum distributions that are attributable, under the Plan's provisions, to services rendered by the employees prior to the respective freeze dates. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries and (b) present employees or their beneficiaries. Generally, the accumulated plan benefits for employees are based on their average compensation during the period of service preceding their termination date for retired or terminated employees or respective freeze date for active employees. Benefits payable under all circumstances – retirement, death, and termination of employment – are included to the extent they are deemed attributable to employee service rendered prior to the respective termination and freeze dates.

Newell Rubbermaid Pension Plan
Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies (continued)

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America (GAAP).

Administrative Expenses

Trustee and administrative expenses are paid by the Plan.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires the Plan's management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

New Accounting Pronouncements

In May 2015, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2015-07 which updates the fair value disclosure requirements for investments in certain entities that calculate Net Asset Value (NAV) per share (or its equivalent), which includes the Plan's investments in common/collective trust funds and in partnership/joint ventures. Pursuant to ASU 2015-07, the Plan expects to exclude such investment values from the table in Note 3 that discloses investments by "level" in the fair value hierarchy and instead provide a reconciliation in Note 3 of the total investments in the fair value hierarchy table to total investments at fair value. ASU 2015-07 is effective for the Plan's fiscal year beginning January 1, 2017 and must be applied retrospectively. Early adoption is permitted. The Plan has not adopted ASU 2015-07, and the Plan Administrator does not expect the adoption of ASU 2015-07 to impact the Plan's statement of net assets available for benefits or statement of changes in net assets available for benefits. The only expected impact is to the Plan's fair value disclosures, as described above.

Newell Rubbermaid Pension Plan

Notes to Financial Statements (continued)

New Accounting Pronouncements (continued)

In July 2015, the FASB issued ASU 2015-12, a three-part standard that provides guidance on certain aspects of the accounting by employee benefit plans. ASU 2015-12 requires an employee benefit plan to use contract value as the only measurement amount for fully benefit-responsive investment contracts; simplifies plan investment disclosure requirements; and provides employee benefit plans with a measurement-date practical expedient. ASU 2015-12 is effective for the Plan's fiscal year beginning January 1, 2016 and must be applied prospectively. Early adoption is permitted. The Plan has not adopted 2015-12, and the Plan Administrator does not expect the adoption of this ASU to have a material impact on the Plan's financial statements.

3. Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1 – Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.

Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:

- Quoted prices for similar assets and liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in markets that are not active;
- Observable inputs other than quoted prices that are used in the valuation of the assets or liabilities; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 – Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management's own assumptions about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

Newell Rubbermaid Pension Plan

Notes to Financial Statements (continued)

3. Fair Value Measurements (continued)

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan Administrator believes the valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Investments Measured at Fair Value on a Recurring Basis

An individual investment's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The following tables present the Plan's investments which were measured at fair value on a recurring basis as of December 31, 2015 and 2014:

	Fair Value at December 31, 2015	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Equity ⁽¹⁾ :				
U.S. large cap	\$ 129,098,221	\$ —	\$ 129,098,221	\$ —
U.S. small cap	14,447,341	14,447,341	—	—
International	101,996,908	16,318,887	85,678,021	—
Fixed income ⁽²⁾ :				
U.S. Treasury	100,676,028	87,187,556	13,488,472	—
Other government	57,735,093	32,466,896	25,268,197	—
Asset-backed securities	6,211,619	—	6,211,619	—
Corporate bonds	212,620,353	178,531,296	34,089,057	—
Short-term investments	2,983,632	—	2,983,632	—
Partnership/joint venture interests ⁽³⁾	26,648,336	—	—	26,648,336
Real estate ⁽⁴⁾	33,011	—	—	33,011
Cash and cash equivalents ⁽⁵⁾	10,686,359	—	10,686,359	—
Total investments measured at fair value	<u>\$ 663,136,901</u>	<u>\$ 328,951,901</u>	<u>\$ 307,503,578</u>	<u>\$ 26,681,347</u>

Newell Rubbermaid Pension Plan

Notes to Financial Statements (continued)

3. Fair Value Measurements (continued)

Investments Measured at Fair Value on a Recurring Basis (continued)

	Fair Value at December 31, 2014	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Equity ⁽¹⁾ :				
U.S. large cap	\$ 142,766,670	\$ 180,664	\$ 142,586,006	\$ —
U.S. small cap	21,335,019	21,335,019	—	—
International	114,505,686	19,906,198	94,599,488	—
Fixed income ⁽²⁾ :				
U.S. Treasury	86,517,193	79,995,879	6,521,314	—
Other government	62,360,079	36,238,371	26,121,708	—
Asset-backed securities	7,541,081	—	7,541,081	—
Corporate bonds	212,486,333	185,710,754	26,775,579	—
Short-term investments	6,339,512	460,452	5,879,060	—
Partnership/joint venture interests ⁽³⁾	36,217,267	—	—	36,217,267
Real estate ⁽⁴⁾	31,113,263	—	—	31,113,263
Cash and cash equivalents ⁽⁵⁾	10,086,262	—	10,086,262	—
Total investments measured at fair value	<u>\$ 731,268,365</u>	<u>\$343,827,337</u>	<u>\$ 320,110,498</u>	<u>\$ 67,330,530</u>

⁽¹⁾ Equity investments include common/collective trust funds and assets held in separate accounts managed by investment managers. The Plan directly owns the underlying publicly-traded securities in each separately managed account, and such investments have been valued using the quoted price as of December 31, 2015 and 2014 and are classified as Level 1. Investments in common/collective trust funds are valued at the net asset value per share or unit multiplied by the number of shares or units held as of the measurement date and, accordingly, are classified as Level 2. The common/collective trust funds are generally actively managed investment vehicles.

Newell Rubbermaid Pension Plan

Notes to Financial Statements (continued)

3. Fair Value Measurements (continued)

Investments Measured at Fair Value on a Recurring Basis (continued)

- ⁽²⁾ Fixed income investments include common/collective trust funds that primarily invest in corporate and government bonds and assets held in separate accounts managed by investment managers. The Plan directly owns the underlying publicly-traded securities in each separately managed account, and such investments have been valued using the quoted price as of December 31, 2015 and 2014 and are classified as Level 1. Investments in common/collective trust funds are valued at the net asset value per share or unit multiplied by the number of shares or units held as of the measurement date and, accordingly, are classified as Level 2. The investments in fixed income funds include both actively managed as well as index funds.
- ⁽³⁾ Partnership/joint venture investments are stated at fair value as determined by each partnership/joint venture's general partner or manager (partnership/joint venture investment balances are not certified by the Trustee). The partnerships/joint ventures generally invest in large and mid-size buyout funds, venture capital funds and hedge funds. The valuations provided by the general partner or manager typically reflect the fair value of the Plan's proportionate share of the capital account balance of the partnership/joint venture. Accordingly, the value of each investment in the partnership/joint venture is generally increased by additional contributions to the partnership/joint venture and the Plan's share of net earnings from the partnership/joint venture and decreased by distributions from the partnership/joint venture and the Plan's share of net losses from the partnership/joint venture. The fair value of the investments held by each partnership/joint venture may be adjusted at the discretion of each partnership/joint venture's general partner, which impacts the value of the Plan's investment in the partnership/joint venture. The variety of valuation bases adopted by the general partners and managers and the quality of management data provided by the partnership/joint ventures' investee companies to the general partners and managers means that there are inherent difficulties in determining the value of each partnership/joint venture's investments, which are the basis for the general partner's or manager's estimate of the fair value of the Plan's partnership/joint venture investment. As such, amounts realized by the Plan on the sale of these investments may differ from the values reflected in these financial statements, and the differences could be material.
- ⁽⁴⁾ Real estate investments at December 31, 2014 primarily include an investment in a common/collective trust fund that invests in real estate. The common/collective trust fund is valued at the net asset value per share multiplied by the number of shares held as of the measurement date. The net asset value per share is determined by the fund manager based on the value of the underlying funds and real estate assets that the real estate fund invests in as of the measurement date.
- ⁽⁵⁾ Cash and cash equivalents include investments in stable value funds, which are generally invested in common/collective trust funds and interest-bearing accounts that hold assets whose values are derived from publicly quoted prices or valuation inputs determined from publicly available information. Accordingly, these investments have been classified as Level 2.

Newell Rubbermaid Pension Plan

Notes to Financial Statements (continued)

3. Fair Value Measurements (continued)

Investments Measured at Fair Value on a Recurring Basis (continued)

Investments in common/collective trust funds can be redeemed at any time by providing a notice in writing, generally 30 to 90 days in advance, to the investment manager. The Plan is a limited partner in several partnership/joint venture interests that generally terminate after approximately 13 years from the date of formation of the partnership/joint venture, subject to extension by the general partner for up to three additional one-year periods with the consent of a majority of the limited partners. If no partnership/joint venture interest is extended beyond its original term, the earliest and latest termination dates would be between July 2017 and June 2019, respectively.

Generally, limited partners do not have the right to demand the return of capital contributions other than upon dissolution of the partnership/joint venture.

Net Appreciation (Depreciation) in Fair Value of Investments

Realized gains and losses and changes in unrealized gains (losses) relating to instruments held at year-end are included in net appreciation (depreciation) in fair value of investments in the Statements of Changes in Net Assets Available for Benefits.

The following table sets forth a summary of changes in fair value for the Plan's investments, which were valued using significant unobservable inputs (Level 3):

	2015		2014	
	Partnership/ Joint Venture Interests	Real Estate	Partnership/ Joint Venture Interests	Real Estate
Balance as of January 1	\$ 36,217,267	\$ 31,113,263	\$ 43,404,109	\$ 28,100,443
Realized gains	5,210,074	17,565,718	4,202,942	58,376
Unrealized (losses) gains relating to instruments held at year-end	(4,565,274)	(13,189,218)	(2,943,361)	2,954,444
Contributions	2,209,660	3,266,400	1,366,802	-
Distributions	(12,423,391)	(38,723,152)	(9,813,225)	-
Balance as of December 31	\$ 26,648,336	\$ 33,011	\$ 36,217,267	\$ 31,113,263

Newell Rubbermaid Pension Plan

Notes to Financial Statements (continued)

3. Fair Value Measurements (continued)

There were no significant transfers between Level 1, Level 2 and Level 3 investments for the years ended December 31, 2015 and 2014.

Investment in Insurance Company Contracts

The Plan invests in a variety of investment contracts with Aetna, MMLIC and John Hancock in which contract value approximates fair value for these investments. Contract value is based upon contributions made under the contract, plus interest credited, less funds used to pay benefits and administrative expenses. There are no reserves against contract value for credit risk of the contract issuer.

The crediting interest rate is reset periodically. The crediting interest rate is determined based on (i) the projected market yield-to-maturity of the market value of assets net of expenses, (ii) the timing and amounts of deposits, transfers and withdrawals expected to be made during the interest crediting period, and (iii) the amortization of the difference between the fair value and the contract value of the investment contract. The crediting interest rate for these investment contracts for the year ended December 31, 2015 ranged from 4.6% to 5.1% and for the year ended December 31, 2014 ranged from 4.6% to 6.2%. The market value yield for these investment contracts for the year ended December 31, 2015 ranged from (3.2)% to 4.7% and for the year ended December 31, 2014 ranged from (2.7)% to 6.1%.

There is no event that limits the ability of the Plan to transact at contract value with the issuer. There are also no events or circumstances that would allow the issuer to terminate the investment contracts with the Plan and settle at an amount different from contract value. These investments are classified as Level 2 investments for the years ending December 31, 2015 and 2014.

4. Investments

All investment information disclosed in the accompanying financial statements and supplemental schedules, including investments held at December 31, 2015 and 2014, and net appreciation (depreciation) in fair value of investments, interest, dividends and other income and investment expenses for the years then ended, was obtained or derived from information supplied to the Plan Administrator. The trustee and the certifying entities of the Plan have certified the investment and related transaction information of the Plan, except for the partnership/joint venture information, is complete and accurate. Investment information certified by the trustee and certifying entities of the Plan has not been audited by independent auditors.

Newell Rubbermaid Pension Plan

Notes to Financial Statements (continued)

4. Investments (continued)

The fair values of individual investments that represent 5% or more of the Plan's net assets were as follows:

	December 31,	
	2015	2014
BlackRock Russell 1000 Index Fund	\$ 129,098,221	\$ 142,586,006
BlackRock U.S. Debt Index A Fund	34,674,735	*

*Below 5% threshold

During the years ended December 31, 2015 and 2014, the Plan's investments, including investments purchased, sold, as well as held during the year, appreciated (depreciated) in fair value as follows, grouped by valuation approach:

	Year Ended December 31,	
	2015	2014
Determined by quoted market prices:		
Fixed income, equity and other securities held in separately managed accounts	\$ (24,650,858)	\$ 38,568,094
Determined by quoted redemption values:		
Common/collective trust funds	1,285,624	16,081,737
Commingled fund	(771,683)	(172,864)
	513,941	15,908,873
Determined by trustee/certifying entities/general partner:		
Partnership/joint venture interests	717,551	1,259,581
Real estate, including common/collective trust funds	4,376,500	3,012,820
	5,094,051	4,272,401
Net appreciation (depreciation) in fair value of investments	\$ (19,042,866)	\$ 58,749,368

Newell Rubbermaid Pension Plan
Notes to Financial Statements (continued)

4. Investments (continued)

Investment Strategy

The Plan Administrator has established formal investment policies for the Plan's assets. The objectives of the Plan's investment strategy generally include maximizing long-term return at acceptable risk levels, diversifying among asset classes, if appropriate, as well as establishing relevant risk parameters within each asset class. Investment policies reflect the unique circumstances of the Plan, and risk tolerance is established through consideration of Plan liabilities and Plan funded status. Asset allocation targets are based on periodic asset liability and/or risk budgeting study results which help determine the appropriate investment strategy for acceptable risk levels. The investment policies permit variances from the targets within certain parameters.

The target asset allocations for the Plan assets as of December 31, 2015, are as follows:

Equity	31%
Fixed income	63
Insurance contracts	2
Partnership/Joint venture investments	4
Total	<u>100%</u>

Newell Rubbermaid Pension Plan

Notes to Financial Statements (continued)

5. Accumulated Plan Benefits

An independent actuary estimated the actuarial present value of accumulated Plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated Plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, withdrawal or retirement) between the valuation date and the expected date of payment. The actuarial present value of accumulated plan benefits is calculated using the traditional unit credit method.

The accumulated plan benefit information as of January 1, 2015, is as follows:

Actuarial present value of accumulated plan benefits:	
Vested benefits:	
Participants and beneficiaries currently receiving payments	\$ 443,197,963
Other participants	187,984,268
Vested benefits	<u>631,182,231</u>
Nonvested benefits	<u>258,646</u>
Actuarial present value of accumulated plan benefits at January 1, 2015	<u><u>\$ 631,440,877</u></u>

The changes in accumulated plan benefits are as follows:

Actuarial present value of accumulated plan benefits at January 1, 2014	\$ 680,790,810
Increase (decrease) during the year attributable to:	
Increase for interest due to decrease in discount period	43,962,580
Change in actuarial assumptions	34,918,240
Other changes	23,240,227
Benefits paid	<u>(151,470,980)</u>
Net decrease	<u>(49,349,933)</u>
Actuarial present value of accumulated plan benefits at January 1, 2015	<u><u>\$ 631,440,877</u></u>

Newell Rubbermaid Pension Plan

Notes to Financial Statements (continued)

5. Accumulated Plan Benefits (continued)

Significant assumptions used in the valuations are as follows as of January 1:

	2015	2014
Assumed rate of interest	7.25%	7.25%
Mortality basis	RP-2014 Mortality Table for Employees and Healthy Annuitants (with a fully generational projection using scale MP-2014)	RP-2000 Combined Healthy Mortality Table (projected to 2020 using scale AA)
	RP-2014 Disabled Retirement Mortality (with a fully generational projection using scale MP-2014)	
Normal retirement age	Age 65	Age 65

The assumed rate of interest assumption is net of an estimate for administrative expenses of 50 basis points. These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to be terminated, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

6. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated July 5, 2012, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and therefore the related trust is exempt from taxation. Subsequent to this determination by the IRS, the Plan has been amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The Plan Administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and therefore believes the Plan is qualified and the related trust is tax-exempt.

Newell Rubbermaid Pension Plan

Notes to Financial Statements (continued)

6. Income Tax Status (continued)

Accounting principles generally accepted in the United States require plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, not to be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2015, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. Risks and Uncertainties

The Plan invests in various investment securities including partnership/joint venture interests and insurance contracts. Investment securities, including U.S. treasury securities, are subject to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities may occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits and Supplemental Schedule of Assets Held at End of Year.

Plan contributions are made and the actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates and participant demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

8. Commitments and Contingencies

Certain of the Plan's partnership/joint venture interests are structured such that each partner makes capital commitments that are to be drawn down over the life of the partnership/joint venture as investment opportunities are identified. The Plan's undrawn capital commitments were \$3,557,566 at December 31, 2015.

Newell Rubbermaid Pension Plan

Notes to Financial Statements (continued)

9. Related-Party Transactions

Certain of the Plan's assets are invested in funds managed by the Trustee and certifying entities of the Plan. The values of such investments were \$25,758,988 and \$25,156,581 at December 31, 2015 and 2014, respectively. These transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transactions rules under ERISA. All expenses related to the Trustee and certifying entities in connection with the operation of the Plan are paid by the Plan and are presented in the Statements of Changes in Net Assets Available for Benefits.

10. Benefit Payments

In August 2015 and September 2014, the Company commenced offers to approximately 3,300 and 5,700 participants, respectively, with deferred vested benefits under the Plan. These participants had the opportunity to make a one-time election to receive a lump-sum distribution of the present value of their benefits by the end of 2015 and 2014, respectively. Cash payments of \$70,594,054 and \$98,551,671, respectively, were made from Plan assets in December 2015 and December 2014, respectively, to the approximately 2,000 and 3,800 participants, respectively, that elected lump-sum distributions.

11. Subsequent Events

No significant events occurred subsequent to December 31, 2015, but prior to the issuance of the financial statements on October 2, 2016, that would have a material impact on the Plan's financial statements.

12. Reconciliation to Form 5500

The following is a reconciliation of the net assets available for benefits per the financial statements to the Form 5500 for the years ended December 31, 2015 and 2014:

	Year Ended December 31,	
	2015	2014
Per financial statements	\$ 680,623,386	\$ 748,208,830
Employer contribution-January 2015	-	70,000,000
Per Form 5500	\$ 680,623,386	\$ 818,208,830

Newell Rubbermaid Pension Plan

Notes to Financial Statements (continued)

12. Reconciliation to Form 5500 (continued)

The following is a reconciliation of the change in net assets available for benefits per the financial statements to the Form 5500 for the years ended December 31, 2015 and 2014:

	Year Ended December 31,	
	2015	2014
Per financial statements	\$ (67,882,444)	\$ (82,169,173)
Employer contribution-January 2015	(70,000,000)	70,000,000
Per Form 5500	<u><u>\$(137,882,444)</u></u>	<u><u>\$ (12,169,173)</u></u>

In January 2015, the Company made a \$70.0 million voluntary cash contribution to the Plan to improve the Plan's overall funded status. The \$70.0 million contribution was included in the Plan's Form 5500 as a contribution for the 2014 Plan. A formal commitment to make the contribution did not exist at December 31, 2014, and, as such, the Plan did not recognize a receivable for the amount in its financial statements as of December 31, 2014 and recognized the contribution as an increase in net assets available for benefits in 2015 when received.

Supplemental Schedules

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Mexican Peso	Cash - Interest Bearing	\$ 9	\$ 9
	Golden Tree Hi Yield Value Offshore II A-1 FD	Commingled Fund	18,189,674	23,934,201
	Pictet Emerging Local Currency Debt Fund	Commingled Fund	12,757,597	9,735,832
	Baring International Equity Fund	Common/Collective Trust	14,973,701	20,708,144
	Blackrock EAFE Equity Index Fund	Common/Collective Trust	14,396,240	15,875,131
	Blackrock Money Market Fund	Common/Collective Trust	293	293
	Blackrock Russell 1000 Index Fund	Common/Collective Trust	90,241,830	129,098,221
	Blackrock US Debt Index Fund	Common/Collective Trust	32,897,938	34,674,735
*	Collective Short Term Investment Fund	Common/Collective Trust	10,665,519	10,665,519
	Marathon London International Fund	Common/Collective Trust	26,576,298	31,571,404
	MFS Emerging Markets Debt Fund	Common/Collective Trust	9,547,539	13,711,868
	Russell Real Estate Equity Fund	Common/Collective Trust	54	0
	Wellington Emerging Markets Debt Fund	Common/Collective Trust	21,041,327	17,522,791
*	Aetna Contract #379	Insurance Contract	11,806,889	11,806,889
*	John Hancock Contract #1346	Insurance Contract	2,094,357	2,094,357
*	Mass Mutual Contract #169	Insurance Contract	1,191,931	1,191,931
	Pantheon Europe Fund IV LP	Partnership/Joint Venture Interests	4,345,513	2,637,083
	Pantheon Europe Fund V-B	Partnership/Joint Venture Interests	7,133,371	6,829,955
	Pantheon Global Secondary Fund III B, LP	Partnership/Joint Venture Interests	3,099,078	4,534,302
	Pantheon Usa Fund VI, LP	Partnership/Joint Venture Interests	11,653,174	12,719,746
	TCW/Latin America Private Equity	Partnership/Joint Venture Interests	8,807	1
	1701 Broadview Boulevard, Natrona Hts, Pennsylvania	Real Estate	19,610	33,010
	1 800 Flowers Com Inc.	Common Stock	94,100	181,046
	ACI Worldwide Inc.	Common Stock	51,532	107,342
	Aderans Co. Ltd.	Common Stock	379,174	214,742
	ADR New Oriental Ed & Technology Group Inc	Common Stock	533,519	742,842
	Advanced Energy Industries, Inc.	Common Stock	85,569	118,368
	Aercap Holdings N.V.	Common Stock	76,291	201,082
	AGL Res Inc	Common Stock	100,387	155,569
	Alamos Gold Inc	Common Stock	42,665	24,892
	Albany Intl Corp	Common Stock	37,973	44,554
	Allete Inc.	Common Stock	152,321	196,051
	Altra Holdings Inc.	Common Stock	74,921	103,555
	Amec Foster Wheele	Common Stock	535,967	387,828
	American Equity Invt Life Hldg Co.	Common Stock	100,297	163,476
	Amern Sci & Engr Inc.	Common Stock	104,159	75,105
	Amsurg Corporation	Common Stock	120,909	360,924
	ARA Asset Management	Common Stock	416,996	433,016
	ArcBest Corporation	Common Stock	110,447	119,741
	Arch Capital Group	Common Stock	186,744	514,755
	Ardmore Shipping Corporation	Common Stock	186,115	186,946
	Asatsu Dk Npv	Common Stock	197,889	229,813
	Aspen Technology Inc.	Common Stock	87,370	200,506
	Aurico Metals Inc	Common Stock	1,127	-
	AZZ Inc.	Common Stock	86,433	120,309
	Bancorp Inc.	Common Stock	127,143	59,859
	Barnes Group Inc.	Common Stock	108,692	162,299
	Belden Inc.	Common Stock	113,796	143,374
	Benchmark Electrs Inc.	Common Stock	77,985	79,890
	Beneteau	Common Stock	469,461	485,936
	Berkshire Hills Bancorp Inc.	Common Stock	95,780	130,034
	BHF Kleinwort Benson Group	Common Stock	1,145,517	932,348
	Bottomline Technologies De Inc.	Common Stock	163,582	239,178
	Bravo Brio Restaurant Group Inc.	Common Stock	170,359	97,659
	C&C Group	Common Stock	591,659	478,365
	CAI International, Inc.	Common Stock	137,664	65,328
	Campus Crest	Common Stock	147,732	91,596
	Cap Prod Partners LP	Common Stock	111,199	83,860
	Cardinal Finl Corporation	Common Stock	34,529	63,791
	Carpentryright	Common Stock	734,988	397,005
	Carter Inc.	Common Stock	112,177	255,427
	Casella Waste Sys Inc.	Common Stock	46,405	51,984
	Charles Riv Laboratories International Inc.	Common Stock	52,311	98,478
	Chefs' Warehouse Holdings Inc.	Common Stock	118,755	120,263
	Chemed Corporation	Common Stock	74,372	180,509

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Clarkson	Common Stock	553,426	474,438
	Columbia Bkg Sys Inc.	Common Stock	40,425	60,404
	Columbus Mckinnon Corporation N Y	Common Stock	111,742	117,161
	Commercial Veh Group Inc.	Common Stock	154,299	57,201
	Countrywide	Common Stock	460,666	384,994
	Cross Ctry Healthcare Inc.	Common Stock	91,139	153,820
	Customers Bancorp Inc.	Common Stock	155,990	255,460
	Cynosure, Inc.	Common Stock	48,180	89,385
	Dalata Hotel Group	Common Stock	288,681	438,689
	Diana Shipping Inc	Common Stock	298,590	220,067
	Digitalglobe, Inc.	Common Stock	201,392	139,405
	DSW Inc.	Common Stock	132,860	107,227
	Dycom Inds Inc.	Common Stock	32,168	160,418
	Electronics For Imaging Inc.	Common Stock	93,033	260,061
	Elis	Common Stock	217,237	218,672
	Empire Dist Elec Co.	Common Stock	162,302	206,034
	Euler Hermes Group Npv	Common Stock	316,285	471,553
	Euronet Worldwide Inc.	Common Stock	114,692	367,582
	Fairfax India	Common Stock	543,187	483,790
	Fidelity & Gty Life	Common Stock	115,935	148,135
	First Finl Bancorp Ohio	Common Stock	102,120	105,185
	Gartner Inc.	Common Stock	36,478	98,863
	Genesee & Wyo Inc.	Common Stock	106,736	106,253
	Grafton Group PLC	Common Stock	296,816	823,653
	Great Western Bancorp, Inc.	Common Stock	111,460	155,460
	GSI Group Inc.	Common Stock	100,279	138,938
	Hannon Armstrong Sustainable Infrastructure Capital, Inc.	Common Stock	169,627	248,722
	Headlam Group	Common Stock	389,053	601,603
	Herbalife Ltd.	Common Stock	68,819	122,254
	Innerworkings Inc.	Common Stock	165,392	149,903
	Insight Enterprises Inc.	Common Stock	55,255	79,831
	Itron Inc.	Common Stock	141,665	128,765
	Jarden	Common Stock	100,857	279,717
	Kennedy Wilson Europe Real Estate PLC	Common Stock	737,651	782,921
	Knowles Corporation	Common Stock	138,912	99,269
	Kraton Performance Polymers Inc.	Common Stock	110,378	87,036
	Liquidity Svcs Inc.	Common Stock	123,069	27,879
	Marketaxess Holdings Inc.	Common Stock	25,552	93,736
	Matthews International Corporation	Common Stock	148,596	216,954
	Mednax Inc.	Common Stock	110,165	218,778
	Mercury Systems Inc.	Common Stock	92,863	126,390
	Merit Med Sys Inc.	Common Stock	150,383	206,591
	Metaldyne Performance Group Inc.	Common Stock	95,603	112,479
	Microsemi Corporation	Common Stock	127,080	213,139
	Morgan Sindall Group PLC	Common Stock	208,207	248,676
	Multi Packaging Solutions	Common Stock	77,400	103,024
	National Bk Holdings Corporation	Common Stock	189,804	212,396
	Nu Skin Enterprises Inc.	Common Stock	66,547	73,923
	Oceaneering International Inc.	Common Stock	126,267	120,026
	On Assignment Inc.	Common Stock	95,729	360,409
	Opus BK	Common Stock	112,390	113,128
	Orbital ATK Inc	Common Stock	157,659	225,584
	Pacwest Bancorp	Common Stock	139,732	135,550
	Pagegroup PLC	Common Stock	620,090	698,106
	Panalpina Welt AG	Common Stock	133,255	141,946
	Parexel International Corporation	Common Stock	112,149	281,472
	Paysafe Group PLC	Common Stock	369,783	1,051,052
	Pier 1 Imports Inc	Common Stock	113,328	57,476
	Popeyes Louisiana Kitchen, Inc.	Common Stock	79,923	238,739
	Prestige Brands Holdings Inc.	Common Stock	46,881	145,277
	Privatebancorp Inc.	Common Stock	67,741	165,557
	Providence Service Corporation	Common Stock	90,575	219,539
	Prysmian SpA	Common Stock	415,655	484,186
	PVTPL FIRST FNDTN INC COM	Common Stock	63,405	71,171
	QTS Realty Trust Inc.	Common Stock	118,075	234,031
	Quidel Corporation	Common Stock	133,754	150,096

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Raytheon Co.	Common Stock	6,188	20,547
	RenaissanceRe Holdings Ltd.	Common Stock	614,788	781,011
	Ring Energy Inc	Common Stock	102,480	64,218
	Rogers Corporation	Common Stock	145,344	158,371
	Rovi Corporation	Common Stock	111,533	67,073
	Ruckus Wireless	Common Stock	111,126	101,477
	Sankyo Co., Ltd.	Common Stock	301,420	236,980
	Serco Group PLC	Common Stock	465,739	202,045
	Silgan Holdings Inc.	Common Stock	59,689	92,184
	Sligro Food Group	Common Stock	485,811	509,797
	Solar Cap Ltd	Common Stock	105,060	97,939
	SP Plus Corporation	Common Stock	152,126	154,800
	Stag Industrial Inc.	Common Stock	91,686	108,818
	Sthree PLC	Common Stock	224,201	204,689
	Stonegate Mortgage Corporation	Common Stock	131,766	46,685
	Straits Trading Co. Ltd.	Common Stock	296,043	222,518
	Talmer Bancorp Inc.	Common Stock	88,497	115,614
	Texas Capital Bancshares Inc.	Common Stock	28,278	38,844
	Titan Machinery Inc.	Common Stock	60,335	31,817
	Umpqua Holdings Corporation	Common Stock	142,381	123,638
	Uponor OYJ	Common Stock	384,204	486,350
	Valmet Corporation	Common Stock	509,613	469,646
	Vesuvius PLC	Common Stock	713,373	572,111
	Wabash National Corporation	Common Stock	136,785	191,350
	Wabtec Corporation	Common Stock	61,968	133,279
	Wiley John & Sons Inc.	Common Stock	112,576	113,791
	World Wrestling Entertainment, Inc.	Common Stock	97,389	143,309
	Zardoya-Otis	Common Stock	255,655	306,998
	21st Century Fox America Inc. 5.4% notes Due 10-01-2043	Corporate Bonds	149,183	156,133
	21st Century Fox America Inc. 5.4% notes Due 10-01-2043	Corporate Bonds	99,455	104,089
	21st Century Fox 6.15% Due 02-15-2041	Corporate Bonds	270,904	275,313
	21st Century Fox 6.15% Due 03-01-2037	Corporate Bonds	787,177	869,535
	21st Century Fox 6.15% Due 03-01-2037	Corporate Bonds	348,175	384,602
	21st Century Fox 6.9% Due 08-15-2039	Corporate Bonds	152,518	171,474
	21st Century Fox 6.9% Due 08-15-2039	Corporate Bonds	136,740	153,736
	Abbvie Inc Fixed 4.5% Due 05-14-2035	Corporate Bonds	177,406	176,327
	Abbvie Inc Fixed 4.7% Due 05-14-2045	Corporate Bonds	49,976	48,873
	Abbvie Inc. 4.4% Due 11-06-2042	Corporate Bonds	133,601	126,080
	Ace Capital Trust II 9.7% Due 04-01-2030	Corporate Bonds	605,845	671,925
	Ace Ina Hldgs Inc 2.875% Due 11-03-2022	Corporate Bonds	159,798	158,786
	Ace Ina Hldgs Inc 4.35% Due 11-03-2045	Corporate Bonds	184,538	187,984
	Ace Ina Hldgs Inc 4.35% Due 11-03-2045	Corporate Bonds	32,918	33,532
	Actavis Fdg SCS 4.55% Due 03-15-2035	Corporate Bonds	89,613	87,467
	Actavis Fdg SCS 4.55% Due 03-15-2035	Corporate Bonds	205,155	194,371
	Actavis Fudning SCS 4.85% Due 06-15-2044	Corporate Bonds	271,959	272,091
	Actavis Fudning SCS 4.85% Due 06-15-2044	Corporate Bonds	197,788	197,884
	Actavis Inc 4.625% Due 10-01-2042	Corporate Bonds	93,751	95,063
	Aetna Inc. 4.5% Due 05-15-2042	Corporate Bonds	124,506	127,707
	Aetna Inc. 4.5% Due 05-15-2042	Corporate Bonds	143,661	147,354
	AGL Capital Corp. 4.4% Due 06-01-2043	Corporate Bonds	259,007	233,791
	AGL Capital Corp. 5.875% Due 03-15-2041	Corporate Bonds	389,113	411,179
	Agrium Inc Rt 4.125% Due 03-15-2035	Corporate Bonds	39,644	34,026
	Agrium Inc. 4.9% Due 06-01-2043	Corporate Bonds	129,009	116,294
	Agrium Inc. 6.125% Due 01-15-2041	Corporate Bonds	489,725	500,920
	AIG SunAmerica Global Financing X 6.9% Due 03-15-2032	Corporate Bonds	270,856	295,215
	Alabama Power Co. 3.85% Due 12-01-2042	Corporate Bonds	338,980	312,097
	Alabama Power Co. 3.85% Due 12-01-2042	Corporate Bonds	149,550	137,690
	Alberta Energy Ltd. 7.375% Due 11-01-2031	Corporate Bonds	263,224	182,487
	Alcan Inc. 6.125% Due 12-15-2033	Corporate Bonds	327,197	315,288
	Allstate Corp 4.5% Due 06-15-2043	Corporate Bonds	82,058	81,285
	Altria Group Inc. 5.375% Due 01-31-2044	Corporate Bonds	905,550	984,211
	Amazon.com Inc. 4.8% Due 12-05-2034	Corporate Bonds	141,340	145,297
	America Movil SA de CV 6.375% Due 03-01-2035	Corporate Bonds	241,908	223,840
	American International Group Inc Bnds 4.8% Due 07-10-2045 Reg	Corporate Bonds	767,377	749,312
	American Water Capital Corp. 4.3% Due 12-01-2042	Corporate Bonds	125,054	126,516
	Amern Intl Group 4.7% Due 07-10-2035	Corporate Bonds	99,397	99,393

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Amgen Inc. 5.15% Due 11-15-2041	Corporate Bonds	78,328	81,219
	Amgen Inc. 5.375% Due 05-15-2043	Corporate Bonds	568,397	589,638
	Amgen Inc. 5.375% Due 05-15-2043	Corporate Bonds	245,793	254,979
	Amgen Inc. 5.65% Due 06-15-2042	Corporate Bonds	326,362	340,856
	Amgen Inc. 5.65% Due 06-15-2042	Corporate Bonds	735,610	768,280
	Anadarko Pete Co. 6.2% Due 03-15-2040	Corporate Bonds	262,338	230,012
	Anadarko Pete Co. 6.2% Due 03-15-2040	Corporate Bonds	1,101,818	966,048
	Anheuser Busch 6.375% Due 01-15-2040	Corporate Bonds	388,045	412,216
	Anheuser Busch 6.375% Due 01-15-2040	Corporate Bonds	494,899	525,725
	Anheuser-Busch InBev Worldwide 8.2% Due 01-15-2039	Corporate Bonds	365,545	324,327
	Anheuser-Busch InBev Worldwide 8.2% Due 01-15-2039	Corporate Bonds	162,464	144,145
	Anthem Inc 4.65% Due 01-15-2043	Corporate Bonds	149,132	142,735
	Anthem Inc 4.65% Due 01-15-2043	Corporate Bonds	372,829	356,837
	Anthem Inc 4.65% Due 08-15-2044	Corporate Bonds	140,547	133,433
	AON PLC 4.45% Due 05-24-2043	Corporate Bonds	122,841	116,909
	Apache Corp. 4.75% Due 04-15-2043	Corporate Bonds	99,725	83,569
	Apache Corp. 5.1% Due 09-01-2040	Corporate Bonds	315,774	256,444
	Appalachian Power Co. 6.7% Due 08-15-2037	Corporate Bonds	139,135	149,668
	Appalachian Power Co. 6.7% Due 08-15-2037	Corporate Bonds	278,270	299,336
	Appalachian Power Co. 7% Due 04-01-2038	Corporate Bonds	194,349	199,441
	Appalachian Power Co. 7% Due 04-01-2038	Corporate Bonds	449,432	461,207
	Apple Inc 3.45% Due 02-09-2045	Corporate Bonds	1,190,984	1,063,283
	Apple Inc 4.375% Due 05-13-2045	Corporate Bonds	51,810	52,505
	Apple Inc. 3.85% Due 05-04-2043	Corporate Bonds	241,956	239,541
	Archer Daniels 4.016% Due 04-16-2043	Corporate Bonds	201,947	254,457
	Arrow Electrs Inc 7.5% Due 01-15-2027	Corporate Bonds	180,380	176,771
	AT&T Inc 3.4% Due 05-15-2025	Corporate Bonds	41,876	40,366
	AT&T Inc 4.5% Due 05-15-2035	Corporate Bonds	32,850	31,445
	AT&T Inc 4.5% Due 05-15-2035	Corporate Bonds	803,930	744,513
	AT&T Inc 4.75% Due 05-15-2046	Corporate Bonds	32,883	30,215
	AT&T Inc. 4.8% Due 06-15-2044	Corporate Bonds	149,454	137,420
	AT&T Inc. 4.8% Due 06-15-2044	Corporate Bonds	119,563	109,936
	AT&T Inc. 5.35% Due 09-01-2040	Corporate Bonds	1,638,046	1,570,470
	AT&T Inc. 5.35% Due 09-01-2040	Corporate Bonds	401,632	404,964
	AT&T Inc. 5.55% Due 08-15-2041	Corporate Bonds	352,533	351,705
	AT&T Inc. 5.55% Due 08-15-2041	Corporate Bonds	428,076	427,070
	Atmos Energy Corp. 4.125% Due 10-15-2044	Corporate Bonds	49,906	47,916
	Atmos Energy Corp. 5.5% Due 06-15-2041	Corporate Bonds	156,117	171,888
	Atmos Energy Corp. 5.5% Due 06-15-2041	Corporate Bonds	369,477	406,803
	BAE Systems Holdings Inc. 4.75% Due 10-07-2044	Corporate Bonds	59,686	58,391
	Baker Hughes Inc 5.125% Due 09-15-2040	Corporate Bonds	100,963	98,916
	Bank Amer Corp 4% Due 01-22-2025	Corporate Bonds	104,367	102,787
	Bank of America Corp. 4.875% Due 04-01-2044	Corporate Bonds	184,826	191,559
	Bank of America Corp. 5.875% Due 02-07-2042	Corporate Bonds	398,939	420,148
	Bank of America Corp. 5.875% Due 02-07-2042	Corporate Bonds	886,530	933,662
	Barclays PLC 2.75% Due 11-08-2019	Corporate Bonds	408,557	408,502
	Barclays PLC 5.25% Due 08-17-2045	Corporate Bonds	199,520	201,457
	Barclays PLC 5.25% Due 08-17-2045	Corporate Bonds	349,160	352,550
	Barrick North America Finance 5.75% Due 05-01-2043	Corporate Bonds	286,800	198,898
	BB&T Corp. 2.45% Due 01-15-2020	Corporate Bonds	708,971	714,758
	Becton Dickinson & Co. 4.685% Due 12-15-2044	Corporate Bonds	210,000	211,871
	Becton Dickinson & Co. 4.685% Due 12-15-2044	Corporate Bonds	107,407	101,900
	Bed Bath & Beyond 4.915% Due 08-01-2034	Corporate Bonds	101,640	89,216
	Bed Bath & Beyond 5.165% Due 08-01-2044	Corporate Bonds	100,294	84,701
	Bellsouth Corp 6.55% Due 06-15-2034	Corporate Bonds	163,989	156,935
	BellSouth Corp. 6.875% Due 10-15-2031	Corporate Bonds	245,912	218,734
	Berkshire Hathaway 4.3% Due 05-15-2043	Corporate Bonds	247,958	245,169
	Berkshire Hathaway 5.75% Due 01-15-2040	Corporate Bonds	107,265	116,707
	Berkshire Hathaway 5.75% Due 01-15-2040	Corporate Bonds	858,118	933,653
	BG Energy Capital PLC 5.125% Due 10-15-2041	Corporate Bonds	220,232	194,455
	BHP Billiton Fin 5% Due 09-30-2043	Corporate Bonds	113,789	89,880
	BHP Billiton Fin USA Ltd. 4.125 Due 02-24-2042	Corporate Bonds	270,210	217,071
	Biogen Inc 5.2% Due 09-15-2045	Corporate Bonds	41,703	42,016
	Blackstone Hldgs 4.45% Due 07-15-2045	Corporate Bonds	24,830	23,464
	Boardwalk 4.95% Due 12-15-2024	Corporate Bonds	28,658	25,216
	Boeing Co. 5.875% Due 02-15-2040	Corporate Bonds	107,202	126,020

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Boeing Co. 5.875% Due 02-15-2040	Corporate Bonds	187,603	220,536
	Brown Forman Corp 4.5% Due 07-15-2045	Corporate Bonds	37,286	39,299
	Buckeye Partners L 5.85% Due 11-15-2043	Corporate Bonds	55,104	42,483
	Burl Res Fin Co 7.4% Due 12-01-2031	Corporate Bonds	138,367	119,103
	Burlington Northern 4.4% Due 03-15-2042	Corporate Bonds	258,921	247,232
	Burlington Northern 4.4% Due 03-15-2042	Corporate Bonds	129,461	123,616
	Burlington Northern Santa Fe 4.45% Due 03-15-2043	Corporate Bonds	127,737	133,115
	Burlington Northern Santa Fe 4.95% Due 09-15-2041	Corporate Bonds	99,871	101,940
	Burlington Northern Santa Fe 4.95% Due 09-15-2041	Corporate Bonds	244,684	249,753
	Burlington Northern Santa Fe 5.75% Due 05-01-2040	Corporate Bonds	314,905	279,855
	Burlington Northern Santa Fe 5.75% Due 05-01-2040	Corporate Bonds	209,292	235,078
	Burlington Northern Santa Fe 7.29% Due 06-01-2036	Corporate Bonds	276,178	308,604
	Burlington Northern Santa Fe LLC 5.15% Due 09-01-2043	Corporate Bonds	278,342	295,310
	Burlington Northern Santa Fe LLC 5.15% Due 09-01-2043	Corporate Bonds	129,230	137,108
	Canadian National Railway Co. 6.25% Due 08-01-2034	Corporate Bonds	128,430	125,839
	Canadian Natural Resources Ltd. 6.25% Due 03-15-2038	Corporate Bonds	126,182	91,018
	Canadian Natural Resources Ltd. 6.45% Due 06-30-2033	Corporate Bonds	121,830	96,101
	Capital One NA 1.5% Due 09-05-2017	Corporate Bonds	834,098	828,346
	Cardinal Health Inc. 4.5% Due 11-15-2044	Corporate Bonds	98,430	96,520
	Cardinal Hlth Inc 4.9% Due 09-15-2045	Corporate Bonds	29,969	30,392
	Catholic Health Initiatives 4.35% Due 11-01-2042	Corporate Bonds	384,180	360,094
	Cbs Corp 4% Due 01-15-2026	Corporate Bonds	123,027	121,892
	Cdn Pac Ry Co New 6.125% Due 09-15-2115	Corporate Bonds	91,291	92,180
	Celgene Corp 5% Due 08-15-2045	Corporate Bonds	79,753	80,311
	Celgene Corp 5% Due 08-15-2045	Corporate Bonds	229,289	230,894
	Celgene Corp. 5.25% Due 08-15-2043	Corporate Bonds	110,975	102,176
	Cenovus Energy Inc. 5.2% Due 09-15-2043	Corporate Bonds	139,443	109,590
	Cenovus Energy Inc. 5.2% Due 09-15-2043	Corporate Bonds	99,602	78,279
	Cenovus Energy Inc. 6.75% Due 11-15-2039	Corporate Bonds	452,175	385,109
	Cenovus Energy Inc. 6.75% Due 11-15-2039	Corporate Bonds	200,967	171,159
	CenterPoint Energy 5.85% Due 01-15-2041	Corporate Bonds	163,913	165,685
	CenterPoint Energy 5.85% Due 01-15-2041	Corporate Bonds	393,390	397,645
	CenterPoint Energy 6.95% Due 03-15-2033	Corporate Bonds	185,248	177,803
	CF Industries Inc. 4.95% Due 06-01-2043	Corporate Bonds	145,491	127,541
	CF Industries Inc. 4.95% Due 06-01-2043	Corporate Bonds	344,329	301,847
	Cigna Corp. 5.375% Due 02-15-2042	Corporate Bonds	569,679	602,992
	Cigna Corp. 5.875% Due 03-15-2041	Corporate Bonds	55,582	60,958
	Cisco Sys Inc 3.5% Due 06-15-2025	Corporate Bonds	87,765	90,532
	Cisco System Inc. 5.5% Due 01-15-2040	Corporate Bonds	153,967	175,911
	CitiGroup Inc. 5.3% Due 05-06-2044	Corporate Bonds	502,894	525,288
	CitiGroup Inc. 6.125% Due 08-25-2036	Corporate Bonds	755,633	887,935
	CitiGroup Inc. 6.625% Due 06-15-2032	Corporate Bonds	227,626	243,108
	CitiGroup Inc. 8.125% Due 07-15-2039	Corporate Bonds	837,998	896,423
	CitiGroup Inc. 8.125% Due 07-15-2039	Corporate Bonds	97,878	104,702
	Cleveland Clinic Foundation 4.858% Due 01-01-2114	Corporate Bonds	450,000	436,349
	CME Group Inc. 5.3% Due 09-15-2043	Corporate Bonds	116,247	114,494
	CNOOC Finance (2012) Ltd. 5% Due 05-02-2042	Corporate Bonds	198,464	205,838
	CNOOC Finance (2013) Ltd. 3% Due 05-09-2023	Corporate Bonds	201,878	191,873
	Comcast Corp. 4.25% Due 01-15-2033	Corporate Bonds	783,372	776,274
	Comcast Corp. 4.25% Due 01-15-2033	Corporate Bonds	347,064	343,919
	Comcast Corp. 6.4% Due 03-01-2040	Corporate Bonds	179,673	186,168
	Comcast Corp. 6.4% Due 05-15-2038	Corporate Bonds	761,261	918,489
	Comcast Corp. 6.4% Due 05-15-2038	Corporate Bonds	452,642	546,129
	Comerica Inc. 3.8% Due 07-22-2026	Corporate Bonds	100,675	98,474
	Commonwealth Edison Co. 4.6% Due 08-15-2043	Corporate Bonds	239,458	248,612
	Commonwealth Edison Co. 4.6% Due 08-15-2043	Corporate Bonds	199,548	207,177
	Commonwealth Edison Co. 5.9% Due 03-15-2036	Corporate Bonds	177,674	205,107
	Comwlth Edison Co 3.7% Due 03-01-2045	Corporate Bonds	230,000	206,874
	ConAgra foods Inc. 4.65% Due 01-25-2043	Corporate Bonds	129,812	115,962
	ConocoPhillips 6.5% Due 02-15-2039	Corporate Bonds	476,917	421,522
	ConocoPhillips 6.5% Due 02-15-2039	Corporate Bonds	673,645	595,400
	Consolidated Edison Co. NY 5.5% Due 12-01-2039	Corporate Bonds	307,936	312,362
	Consolidated Edison Co. NY 5.5% Due 12-01-2039	Corporate Bonds	145,570	147,662
	Consolidated Edison Co. NY 6.75% Due 04-01-2038	Corporate Bonds	538,757	592,961
	Consolidated Edison Co. NY 6.75% Due 04-01-2038	Corporate Bonds	240,098	264,254
	Consumers Energy 4.35% Due 08-31-2064	Corporate Bonds	99,614	94,748

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Contl Res Inc 4.5 Due 04-15-2023	Corporate Bonds	70,349	50,292
	Contl Res Inc 4.9% Due 06-01-2044	Corporate Bonds	141,502	102,506
	Contl Res Inc Fixed 3.8% Due 06-01-2024	Corporate Bonds	121,098	88,053
	Cooperatieve 4.625% Due 12-01-2023	Corporate Bonds	352,506	364,751
	Cooperatieve Centrale Raiffeisen Boerenleen 5.75% Due 12-01-2043	Corporate Bonds	398,232	452,718
	Corporate Office Properties 3.6% Due 05-15-2023	Corporate Bonds	459,154	423,841
	Covidien International Finance 6.55% Due 10-15-2037	Corporate Bonds	308,308	294,596
	Covidien International Finance 6.55% Due 10-15-2037	Corporate Bonds	131,195	125,360
	Cox Communications Inc. 8.375% Due 03-01-2039	Corporate Bonds	187,609	165,294
	Cox Communications Inc. 8.375% Due 03-01-2039	Corporate Bonds	393,980	347,116
	Cred Suis Gp Fun Ltd Bnds 144A 4.875% Due 05-15-2045 Beo	Corporate Bonds	792,400	783,938
	Csx Corp 3.95% Due 05-01-2050	Corporate Bonds	153,602	131,102
	Csx Corp 3.95% Due 05-01-2050	Corporate Bonds	52,522	44,828
	CSX Corp. 6.22% Due 04-30-2040	Corporate Bonds	248,067	270,926
	CSX Corp. 6.22% Due 04-30-2040	Corporate Bonds	550,061	600,748
	CVS Health Corp 4.875% Due 07-20-2035	Corporate Bonds	70,879	74,339
	CVS Health Corp 5.125% Due 07-20-2045	Corporate Bonds	57,788	61,099
	CVS Health Corp. 5.773% Due 01-10-2033	Corporate Bonds	486,303	515,196
	CVS Health Corp. 5.773% Due 01-10-2033	Corporate Bonds	194,519	206,077
	CVS Health Corp. 7.507% Due 01-10-2032	Corporate Bonds	156,427	153,082
	CVS Health Corp. 7.507% Due 01-10-2032	Corporate Bonds	374,538	367,396
	DaimlerChrysler 8.5% Due 01-18-2031	Corporate Bonds	663,736	703,491
	DaimlerChrysler 8.5% Due 01-18-2031	Corporate Bonds	159,404	174,060
	Deere & Co Deere & Co Deb 7.125 Due 03-03-2031 Beo	Corporate Bonds	64,524	64,514
	Deere John Cap 3.4% Due 09-11-2025	Corporate Bonds	75,789	77,042
	Deutsche Telekom 8.75% Due 06-15-2030	Corporate Bonds	350,002	360,474
	Deutsche Telekom 8.75% Due 06-15-2030	Corporate Bonds	161,539	166,373
	Devon Energy Corp. 4.75% Due 05-15-2042	Corporate Bonds	163,768	120,691
	Devon Energy Corp. 7.95% Due 04-15-2032	Corporate Bonds	305,493	237,672
	Devon Energy Corp. 7.95% Due 04-15-2032	Corporate Bonds	697,321	542,511
	Diamond Offshore Drilling Inc. 4.875 Due 11-01-2043	Corporate Bonds	226,560	140,237
	DirecTV Holdings 6% Due 08-15-2040	Corporate Bonds	140,015	127,916
	DirecTV Holdings LLC 3.95% Due 01-15-2025	Corporate Bonds	25,821	25,631
	DirecTV Holdings LLC 6.375% Due 03-01-2041	Corporate Bonds	100,810	107,332
	DirecTV Holdings LLC 6.375% Due 03-01-2041	Corporate Bonds	156,255	166,365
	Discovery 4.875% Due 04-01-2043	Corporate Bonds	422,833	362,171
	Discovery Communications 4.95 Due 05-15-2042	Corporate Bonds	212,918	167,560
	Dominion Gas Holdings 4.8% Due 11-01-2043	Corporate Bonds	129,691	124,330
	Dominion Resources Inc. 4.05% Due 09-15-2042	Corporate Bonds	293,324	260,290
	Dominion Resources Inc. 4.9% 08-01-2041	Corporate Bonds	211,713	210,390
	Dominion Resources Inc. 7% Due 06-15-2038	Corporate Bonds	286,748	294,541
	Dow Chemical Co. 4.625% Due 10-01-2044	Corporate Bonds	432,687	397,735
	Dow Chemical Co. 7.375% Due 11-01-2029	Corporate Bonds	698,994	685,452
	Dow Chemical Co. 7.375% Due 11-01-2029	Corporate Bonds	314,862	308,762
	Dow Chemical Co. 9.4% Due 05-15-2039	Corporate Bonds	157,926	143,712
	Dow Chemical Co. 9.4% Due 05-15-2039	Corporate Bonds	157,901	136,526
	DTE Energy Co. 2.4% Due 12-01-2019	Corporate Bonds	589,304	587,496
	Duke Capital Corp. 6.75% Due 02-15-2032	Corporate Bonds	238,590	194,665
	Duke Energy 4.15% Due 12-01-2044	Corporate Bonds	354,574	346,817
	Duke Energy 4.2% Due 08-15-2045	Corporate Bonds	363,149	359,610
	Duke Energy 4.25% Due 12-15-2041	Corporate Bonds	229,611	229,253
	Duke Energy Corp 4.8% Due 12-15-2045	Corporate Bonds	358,183	353,603
	E.ON International Finance BV 6.65% Due 04-30-2038	Corporate Bonds	218,694	213,483
	Eaton Corp. 4% Due 11-02-2032	Corporate Bonds	306,750	300,212
	eBay Inc. 4% Due 07-15-2042	Corporate Bonds	90,634	79,025
	Ecolab Inc. 5.5% Due 12-08-2041	Corporate Bonds	139,589	141,441
	Ecopetrol S A 5.375% Due 06-26-2026	Corporate Bonds	57,610	49,445
	Ecopetrol S.A. 5.875% Due 05-28-2045	Corporate Bonds	203,249	142,000
	EDF SA 6% Due 01-22-2114	Corporate Bonds	141,201	122,310
	El Paso Pipeline 4.7% Due 11-01-2042	Corporate Bonds	288,710	204,059
	Eli Lilly & Co 2.75% Due 06-01-2025	Corporate Bonds	124,759	123,408
	Energy Transfer 3.6% Due 02-01-2023	Corporate Bonds	66,404	55,152
	Energy Transfer 4.75% Due 01-15-2026	Corporate Bonds	44,674	37,849
	Energy Transfer 5.15% Due 03-15-2045	Corporate Bonds	34,920	24,739
	Energy Transfer 5.95% Due 10-01-2043	Corporate Bonds	483,353	397,114
	Energy Transfer 7.5% Due 07-01-2038	Corporate Bonds	127,898	92,363

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Energy Transfer Fixed 6.125% Due 12-15-2045	Corporate Bonds	47,817	39,053
	Enlink Midstream Partners Lp 5.05% Due 04-01-2045	Corporate Bonds	113,089	77,510
	Ensco PLC 5.75% Due 10-01-2044	Corporate Bonds	41,947	29,004
	Enterprise Products 4.45 Due 02-15-2043	Corporate Bonds	346,271	274,642
	Enterprise Products 4.45 Due 02-15-2043	Corporate Bonds	783,918	621,759
	Enterprise Products 6.125% Due 10-15-2039	Corporate Bonds	339,983	310,595
	Enterprise Products 6.125% Due 10-15-2039	Corporate Bonds	209,990	191,838
	Entertainment Properties Trust 5.75% Due 08-15-2022	Corporate Bonds	857,741	887,133
	ERAC USA Finance Co. 7% Due 10-15-2037	Corporate Bonds	210,867	249,831
	ERAC USA Finance Co. 7% Due 10-15-2037	Corporate Bonds	102,862	121,869
	ERAC USA Finance LLC 5.625% Due 03-15-2042	Corporate Bonds	505,168	536,622
	ERAC USA Finance LLC 5.625% Due 03-15-2042	Corporate Bonds	212,171	225,381
	ERP Operating LP 4.5% Due 07-01-2044	Corporate Bonds	99,391	100,301
	Exelon Generation 5.6% Due 06-15-2042	Corporate Bonds	655,157	623,884
	Exelon Generation 6.25% Due 10-01-2039	Corporate Bonds	99,069	85,985
	Exxon Mobil Corp 3.567% Due 03-06-2045	Corporate Bonds	74,000	69,549
	Federated Retail Holdings 6.375% Due 03-15-2037	Corporate Bonds	267,200	252,990
	Federated Retail Holdings 6.375% Due 03-15-2037	Corporate Bonds	518,369	490,801
	Fedex Corp 3.9% Due 02-01-2035	Corporate Bonds	32,849	30,040
	Fedex Corp 4.5% Due 02-01-2065	Corporate Bonds	104,313	90,228
	Fid Natl 5% Due 10-15-2025	Corporate Bonds	269,268	277,422
	Florida Power & Light Co. 5.95% Due 02-01-2038	Corporate Bonds	195,248	186,837
	Ford Motor Co. 7.45% Due 07-16-2031	Corporate Bonds	1,132,141	1,122,952
	Ford Motor Co. 7.45% Due 07-16-2031	Corporate Bonds	497,644	493,605
	Freeport-Mcmoran 4.55% Due 11-14-2024	Corporate Bonds	268,125	197,513
	Freeport-McMoRan Inc. 5.4% Due 11-14-2034	Corporate Bonds	510,828	294,150
	Gen Elec Cap Corp 6.15% Due 08-07-2037	Corporate Bonds	245,250	225,972
	Gen Mtrs Finl Co 3.1% Due 01-15-2019	Corporate Bonds	214,901	214,688
	Gen Mtrs Finl Co Fixed 4.3% Due 07-13-2025	Corporate Bonds	99,863	96,969
	General Electric Capital Corp. 6.75% Due 03-15-2032	Corporate Bonds	106,952	112,368
	General Electric Capital Corp. 6.75% Due 03-15-2032	Corporate Bonds	246,237	258,708
	General Electric Capital Corp. 6.875% Due 01-10-2039	Corporate Bonds	379,970	433,457
	General Electric Capital Corp. 6.875% Due 01-10-2039	Corporate Bonds	172,062	196,282
	General Electric Capital Corp. Due 07-12-2016	Corporate Bonds	190,614	190,449
	General Electric Co 4.0% Due 12-31-2049	Corporate Bonds	584,000	617,250
	General Electric Co. 4.125% Due 10-09-2042	Corporate Bonds	159,254	156,286
	General Motors Co. 6.25% Due 10-02-2043	Corporate Bonds	970,644	898,056
	Georgia Power Co. 4.3% Due 03-15-2043	Corporate Bonds	139,089	128,520
	Georgia Power Co. 4.3% Due 03-15-2043	Corporate Bonds	188,763	174,420
	Georgia Power Co. 5.4% Due 06-01-2040	Corporate Bonds	224,561	226,566
	Georgia Power Co. 5.4% Due 06-01-2040	Corporate Bonds	104,447	105,380
	Gilead Sciences 4.5% Due 02-01-2045	Corporate Bonds	226,662	223,021
	Gilead Sciences 4.6% Due 09-01-2035	Corporate Bonds	69,410	70,161
	Gilead Sciences 4.75% Due 03-01-2046	Corporate Bonds	263,906	268,187
	Gilead Sciences 4.75% Due 03-01-2046	Corporate Bonds	145,836	146,744
	GlaxoSmithKline 6.375% Due 05-15-2038	Corporate Bonds	392,417	446,953
	GlaxoSmithKline 6.375% Due 05-15-2038	Corporate Bonds	168,179	191,551
	Glencore Funding LLC 4.625% Due 04-29-2024	Corporate Bonds	348,530	253,470
	Goldman Sachs 6.125% Due 02-15-2033	Corporate Bonds	242,256	234,287
	Goldman Sachs 6.25% Due 02-01-2041	Corporate Bonds	188,039	214,704
	Goldman Sachs 6.25% Due 02-01-2041	Corporate Bonds	402,194	459,229
	Goldman Sachs 6.75% Due 10-01-2037	Corporate Bonds	468,661	502,642
	Goldman Sachs 6.75% Due 10-01-2037	Corporate Bonds	1,385,598	1,455,325
	Grainger W W Inc Fixed 4.6% Due 06-15-2045	Corporate Bonds	104,971	109,936
	Grupo Televisa SA 5% Due 05-13-2045	Corporate Bonds	250,988	223,549
	Grupo Televisa SA 5% Due 05-13-2045	Corporate Bonds	569,551	507,284
	Halliburton Co 4.85% Due 11-15-2035	Corporate Bonds	27,993	27,506
	Halliburton Co 5% Due 11-15-2045	Corporate Bonds	43,986	43,496
	Halliburton Co. 4.75% Due 08-01-2043	Corporate Bonds	297,894	281,636
	Halliburton Co. 4.75% Due 08-01-2043	Corporate Bonds	476,631	450,618
	Hca Inc 3.75% Due 03-15-2019	Corporate Bonds	95,713	95,713
	HCP Inc. 6.75% Due 02-01-2041	Corporate Bonds	144,155	163,083
	HCP Inc. 6.75% Due 02-01-2041	Corporate Bonds	106,781	120,802
	Health Care REIT, Inc. 5.125% Due 03-15-2043	Corporate Bonds	119,700	130,318
	Health Care REIT, Inc. 5.125% Due 03-15-2043	Corporate Bonds	239,400	260,637
	Hess Corp. 5.6% Due 02-15-2041	Corporate Bonds	421,115	341,382

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Hewlett Packard Co. 6% Due 09-15-2041	Corporate Bonds	111,321	91,679
	Hewlett Packard Co. 6% Due 09-15-2041	Corporate Bonds	106,020	87,313
	Home Depot Inc 4.25% Due 04-01-2046	Corporate Bonds	51,869	53,159
	Home Depot Inc. 4.4 Due 03-15-2045 reg	Corporate Bonds	152,307	155,033
	Home Depot Inc. 4.875 Due 02-15-2044	Corporate Bonds	258,813	286,334
	Honeywell Intl Inc 5.7 Due 03-15-2036 Beo	Corporate Bonds	120,305	118,413
	HSBC Holdings PLC 6.1% Due 01-14-2042	Corporate Bonds	439,679	556,975
	HSBC Holdings PLC 6.1% Due 01-14-2042	Corporate Bonds	209,847	265,829
	HSBC Holdings PLC 6.5% Due 05-02-2036	Corporate Bonds	114,330	119,348
	HSBC Holdings PLC 6.5% Due 09-15-2037	Corporate Bonds	251,266	287,932
	HSBC Holdings PLC 6.5% Due 09-15-2037	Corporate Bonds	261,735	299,929
	HSBC Holdings PLC 6.8% Due 06-01-2038	Corporate Bonds	445,342	435,662
	HSBC Holdings PLC 6.8% Due 06-01-2038	Corporate Bonds	362,635	354,753
	Hutchison Whampoa International 03/33 Ltd. 7.45% Due 11-24-203	Corporate Bonds	302,037	353,572
	Ingersoll Rand 5.75% Due 06-15-2043	Corporate Bonds	420,559	457,718
	Ingersoll Rand 5.75% Due 06-15-2043	Corporate Bonds	190,253	207,063
	Intel Corp 4.9% 07-29-2045	Corporate Bonds	95,925	101,468
	International Business Machines 5.6% Due 11-30-2039	Corporate Bonds	57,610	58,247
	International Business Machs Corp 4 Nts Due 06-20-2042 Usd1000	Corporate Bonds	95,250	93,539
	International Paper Co. 4.8% Due 06-15-2044	Corporate Bonds	238,750	218,333
	International Paper Co. 4.8% Due 06-15-2044	Corporate Bonds	542,161	495,798
	Interstate Power & Light Co. 6.25% Due 07-15-2039	Corporate Bonds	173,917	207,472
	Invesco Finance PLC 5.375% Due 11-30-2043	Corporate Bonds	228,058	219,093
	Johnson Controls Inc. 4.95% Due 07-02-2064	Corporate Bonds	100,285	81,225
	Jpmorgan Chase & Co 4.25% 10-01-2027	Corporate Bonds	323,879	324,223
	JPMorgan Chase & Co. 5.6% Due 07-15-2041	Corporate Bonds	370,619	415,538
	JPMorgan Chase & Co. 5.625% Due 08-16-2043	Corporate Bonds	307,650	337,342
	JPMorgan Chase & Co. 6.4% Due 05-15-2038	Corporate Bonds	372,596	395,115
	Kerr McGee Corp. 7.875% Due 09-15-2031	Corporate Bonds	172,828	134,859
	Kimberly-Clark Corp. 3.7% Due 06-01-2043	Corporate Bonds	219,512	212,353
	Kinder Morgan Inc. 3.05% Due 12-01-2019	Corporate Bonds	598,782	555,308
	Kinder Morgan Inc. 5.625% Due 09-01-2041	Corporate Bonds	622,791	469,814
	Kinder Morgan Inc. 6.5% Due 09-01-2039	Corporate Bonds	828,797	650,450
	Koninklijke 6.875% Due 03-11-2038	Corporate Bonds	113,752	115,939
	Kraft Foods Group 6.5% Due 02-09-2040	Corporate Bonds	363,824	384,694
	Kraft Foods Group 6.5% Due 02-09-2040	Corporate Bonds	165,374	174,861
	Kraft Foods Group 6.875% Due 01-26-2039	Corporate Bonds	213,308	207,410
	Kraft Foods Group 6.875% Due 01-26-2039	Corporate Bonds	213,951	207,410
	Kroger Co 5 Due 04-15-2042 Reg	Corporate Bonds	323,344	291,555
	Kroger Co. 5.15% Due 08-01-2043	Corporate Bonds	286,454	277,619
	Kroger Co. 5.15% Due 08-01-2043	Corporate Bonds	225,299	240,952
	Kroger Co. 5.4% Due 07-15-2040	Corporate Bonds	249,738	264,482
	Lab Corp Amer 4.7% Due 02-01-2045	Corporate Bonds	53,587	49,337
	Liberty Mutual Group Inc. 4.85% Due 08-01-2044	Corporate Bonds	189,848	175,946
	Liberty Mutual Group Inc. 6.5% Due 05-01-2042	Corporate Bonds	386,583	403,552
	Liberty Mutual Group Inc. 6.5% Due 05-01-2042	Corporate Bonds	228,683	238,721
	Lincoln National Corp. 7% Due 06-15-2040	Corporate Bonds	99,789	125,428
	Lincoln National Corp. 7% Due 06-15-2040	Corporate Bonds	99,789	125,428
	Lloyds Bk PLC 3.5% Due 05-14-2025	Corporate Bonds	503,647	506,658
	Lockheed Martin 3.6% Due 03-01-2035	Corporate Bonds	262,716	236,979
	Lockheed Martin 3.8% Due 03-01-2045	Corporate Bonds	267,084	239,320
	Lockheed Martin 4.5% Due 05-15-2036	Corporate Bonds	117,749	121,488
	Lockheed Martin 4.5% Due 05-15-2036	Corporate Bonds	35,325	36,446
	Lockheed Martin 4.7% Due 05-15-2046	Corporate Bonds	118,223	122,925
	Lockheed Martin 4.7% Due 05-15-2046	Corporate Bonds	472,891	491,698
	LYB International Finance BV 5.25% Due 07-15-2043	Corporate Bonds	997,793	964,887
	Magellan Midstream 5.15% Due 10-15-2043	Corporate Bonds	306,196	244,382
	Marathon Petroleum Corp. 3.625% Due 09-15-2024	Corporate Bonds	71,742	67,092
	Marathon Petroleum Corp. Corp. 6.5% Due 03-01-2041	Corporate Bonds	398,585	365,203
	Marathon Petroleum Corp. Corp. 6.5% Due 03-01-2041	Corporate Bonds	185,642	170,095
	Mass Mutual Life Ins. Co. 5.375% Due 12-1-41	Corporate Bonds	170,976	162,413
	Mass Mutual Life Ins. Co. 8.875% Due 06-01-2039	Corporate Bonds	787,399	813,176
	Massachusetts Institute of Technology 3.959% Due 07-01-2038	Corporate Bonds	610,000	625,426
	Mcdonalds Corp 4.7% Due 12-09-2035	Corporate Bonds	23,923	23,911
	Mcdonalds Corp 6.3% Due 10-15-2037	Corporate Bonds	52,798	52,787
	McKesson Corp. 6% Due 03-01-2041	Corporate Bonds	111,329	115,123

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Mead Johnson 4.125% Due 11-15-2025	Corporate Bonds	12,995	13,098
	Mead Johnson 4.6% Due 06-01-2044	Corporate Bonds	153,201	138,852
	Medtronic Inc 4.375% Due 03-15-2035	Corporate Bonds	371,689	379,066
	Medtronic Inc 4.375% Due 03-15-2035	Corporate Bonds	361,113	353,795
	Medtronic Inc. 4.625 Due 03-15-2044	Corporate Bonds	129,139	132,299
	Merck & Co Inc New 3.7% Due 02-10-2045	Corporate Bonds	29,828	27,704
	Merck & Co. Inc. 4.15% Due 05-18-2043	Corporate Bonds	209,357	208,420
	Merrill Lynch & Co. 7.75% Due 05-14-2038	Corporate Bonds	826,103	936,180
	Merrill Lynch & Co. 7.75% Due 05-14-2038	Corporate Bonds	313,599	379,899
	Metlife Inc 4.05% Due 03-01-2045	Corporate Bonds	154,227	143,839
	Metlife Inc 4.6% Due 05-13-2046	Corporate Bonds	428,323	432,844
	Metlife Inc Fltg Rt 6.4% Due 12-15-2036	Corporate Bonds	149,500	185,725
	MetLife Inc. 5.875% Due 02-06-2041	Corporate Bonds	126,224	117,450
	MetLife Inc. 6.5% Due 12-15-2032	Corporate Bonds	291,198	292,241
	MetLife Inc. 6.5% Due 12-15-2032	Corporate Bonds	353,011	356,092
	Microsoft Corp 3.5% Due 02-12-2035	Corporate Bonds	45,471	42,515
	Microsoft Corp 3.5% Due 02-12-2035	Corporate Bonds	593,100	554,547
	Microsoft Corp 4% Due 02-12-2055	Corporate Bonds	47,237	43,117
	Microsoft Corp 4% Due 02-12-2055	Corporate Bonds	1,161,238	1,059,961
	Microsoft Corp 4.2% Due 11-03-2035	Corporate Bonds	55,842	57,185
	Microsoft Corp 4.75% Due 11-03-2055	Corporate Bonds	108,593	112,902
	Microsoft Corp. 4.875% 12-15-2043	Corporate Bonds	298,962	325,256
	Midamerican Energy 6.5% Due 09-15-2037	Corporate Bonds	1,470,990	1,460,432
	Midamerican Energy 6.5% Due 09-15-2037	Corporate Bonds	367,748	365,108
	Midamerican Energy Co 4.25% 05-01-2046	Corporate Bonds	564,220	558,893
	Mississippi Power Co. 4.25% Due 03-15-2042	Corporate Bonds	109,390	84,088
	Mississippi Power Co. 4.25% Due 03-15-2042	Corporate Bonds	99,445	76,444
	Molson Coors 5% Due 05-01-2042	Corporate Bonds	291,690	288,901
	Monsanto Co. 4.2% Due 07-15-2034	Corporate Bonds	168,904	146,195
	Monsanto Co. 4.7% Due 07-15-2064	Corporate Bonds	229,873	176,161
	Morgan Stanley 3.95% Due 04-23-2027	Corporate Bonds	61,777	60,176
	Morgan Stanley 4.1% Due 05-22-2023	Corporate Bonds	99,943	101,020
	Morgan Stanley 4.1% Due 05-22-2023	Corporate Bonds	249,858	252,550
	Morgan Stanley 4.3% Due 01-27-2045	Corporate Bonds	103,558	95,411
	Morgan Stanley 4.35 Due 09-08-2026	Corporate Bonds	79,859	80,262
	Morgan Stanley 4.35 Due 09-08-2026	Corporate Bonds	414,270	416,357
	Morgan Stanley 6.375% Due 07-24-2042	Corporate Bonds	366,482	358,599
	Morgan Stanley 7.3% Due 05-13-2019	Corporate Bonds	264,070	269,947
	Mosaic Co. 5.45% Due 11-15-2033	Corporate Bonds	388,541	394,165
	Mosaic Co. 5.45% Due 11-15-2033	Corporate Bonds	179,327	181,922
	Mylan N V 3% Due 12-15-2018	Corporate Bonds	149,811	149,669
	Nationwide Mut Ins. Co. 8.25% Due 12-01-2031	Corporate Bonds	207,036	194,733
	NBCUniversal Media 6.4% Due 04-30-2040	Corporate Bonds	516,202	629,275
	NBCUniversal Media 6.4% Due 04-30-2040	Corporate Bonds	235,102	286,601
	Nevada Power Co. 6.75% Due 07-01-2037	Corporate Bonds	205,139	228,327
	New York Life Ins. 6.75% Due 11-15-2039	Corporate Bonds	131,568	128,293
	New York Life Ins. 6.75% Due 11-15-2039	Corporate Bonds	732,789	814,661
	Nexen Inc. 7.5% Due 07-30-2039	Corporate Bonds	411,639	380,321
	NiSource Finance Corp. 5.25% Due 02-15-2043	Corporate Bonds	199,728	212,479
	NiSource Finance Corp. 5.65% Due 02-01-2045	Corporate Bonds	229,442	258,609
	NiSource Finance Corp. 6.25% Due 12-15-2040	Corporate Bonds	281,381	337,315
	Noble Energy Inc. 5.05% Due 11-15-2044	Corporate Bonds	35,735	29,066
	Noble Energy Inc. 5.25% Due 11-15-2043	Corporate Bonds	108,582	80,672
	Noble Hldg Intl Step Cpn 7.95% Due 04-01-2045	Corporate Bonds	116,383	75,506
	Noble Holding International 5.25% Due 03-15-2042	Corporate Bonds	99,647	55,446
	Norfolk Southern 4.8% Due 08-15-2043	Corporate Bonds	178,501	174,898
	Norfolk Southern 4.8% Due 08-15-2043	Corporate Bonds	406,585	398,379
	Norfolk Southern 6% Due 05-23-2111	Corporate Bonds	255,000	266,831
	Norfolk Southern 6% Due 05-23-2111	Corporate Bonds	37,000	38,717
	Northern States Power Co. 4.85% Due 08-15-2040	Corporate Bonds	116,166	109,920
	Northrop Grumman 4.75% Due 06-01-2043	Corporate Bonds	149,856	154,385
	Novartis Cap Corp 4% Due 11-20-2045	Corporate Bonds	122,536	122,434
	Occidental Pete 4.625% Due 06-15-2045	Corporate Bonds	52,432	51,409
	Oneok Partners L P 6.2% Due 09-15-2043	Corporate Bonds	57,604	41,940
	Oneok Partners LP 6.125% Due 02-01-2041	Corporate Bonds	147,111	95,520
	Oracle Corp 4.125% Due 05-15-2045	Corporate Bonds	453,130	431,424

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Oracle Corp 4.375% Due 05-15-2055	Corporate Bonds	199,098	182,967
	Oracle Corp. 4.3% Due 07-08-2034	Corporate Bonds	153,615	149,221
	Oracle Corp. 6.125% Due 07-08-2039	Corporate Bonds	313,254	326,485
	Owens Corning 7% Due 12-01-2036	Corporate Bonds	460,412	487,840
	Pac Gas & Elec Co 4.25% Due 03-15-2046	Corporate Bonds	559,341	552,323
	Pac Gas & Elec Co 4.25% Due 03-15-2046	Corporate Bonds	100,093	98,837
	Pacific Gas & Elec Co. 4.6% Due 06-15-2043	Corporate Bonds	164,866	167,656
	Pacific Gas & Elec Co. 6.05% Due 03-01-2034	Corporate Bonds	533,486	524,317
	Pacific Gas & Elec Co. 6.25% Due 03-01-2039	Corporate Bonds	457,140	482,691
	Pacific Gas & Elec Co. 6.25% Due 03-01-2039	Corporate Bonds	233,043	262,730
	Pacific Life Ins. Co. 9.25% Due 06-15-2039	Corporate Bonds	457,780	493,904
	Pacific Life Ins. Co. 9.25% Due 06-15-2039	Corporate Bonds	201,962	217,899
	Pacific LifeCorp. 5.125% 01-30-2043	Corporate Bonds	192,611	198,677
	Pacific LifeCorp. 5.125% 01-30-2043	Corporate Bonds	98,775	101,886
	PacifiCorp. 7.7% Due 11-15-2031	Corporate Bonds	174,651	191,540
	Parker-Hannifin Corp. 4.45% Due 11-21-2044	Corporate Bonds	45,939	47,808
	Pentair Fin S A 4.65% Due 09-15-2025	Corporate Bonds	49,842	51,219
	Pepsico Inc 4.45% Due 04-14-2046	Corporate Bonds	35,905	37,186
	Pepsico Inc 4.6% Due 07-17-2045 Reg	Corporate Bonds	193,311	205,279
	Pernod Ricard SA 5.5% Due 01-15-2042	Corporate Bonds	852,254	861,328
	Perrigo Co. PLC 5.3% Due 11-15-2043	Corporate Bonds	359,956	351,514
	Petrobras Global 5.625% Due 05-20-2043	Corporate Bonds	98,027	60,750
	Petrobras Global 7.25% Due 03-17-2044	Corporate Bonds	99,166	67,500
	Petrobras Global Finance Bnds 6.85% Due 06-05-2115 Reg	Corporate Bonds	18,646	14,893
	Petrobras International Fin 6.75% Due 01-27-2041	Corporate Bonds	104,264	64,000
	PETRO-CDA 6.8% Due 05-15-2038	Corporate Bonds	954,716	896,570
	PETRO-CDA 6.8% Due 05-15-2038	Corporate Bonds	547,215	513,888
	Petroleos 6.5% Due 06-02-2041	Corporate Bonds	201,258	164,255
	Petroleos Mexicanos 5.5% Due 06-27-2044	Corporate Bonds	44,834	33,103
	Petroleos Mexicanos 6.375% 01-23-2045	Corporate Bonds	393,786	313,161
	Petroleos Mexicanos 6.375% 01-23-2045	Corporate Bonds	99,252	84,638
	Philip Morris International 4.125% Due 03-04-2043	Corporate Bonds	233,273	226,861
	Philip Morris International 4.125% Due 03-04-2043	Corporate Bonds	97,197	94,526
	Philip Morris International 6.375% Due 05-16-2038	Corporate Bonds	147,438	163,969
	Philip Morris International 6.375% Due 05-16-2038	Corporate Bonds	317,559	353,163
	Phillips 66 5.875% Due 05-01-2042	Corporate Bonds	374,895	375,884
	Plains All Amer Pipeline Bnds 4.65% Due 10-15-2025	Corporate Bonds	99,846	87,295
	Plains All American 6.65% Due 01-15-2037	Corporate Bonds	495,535	410,765
	Plains All American 6.65% Due 01-15-2037	Corporate Bonds	213,133	176,673
	PNC Bank NA Pittsburgh, PA 2.4% Due 10-18-2019	Corporate Bonds	929,321	933,606
	PNC Bank NA Pittsburgh, PA 2.95% Due 01-30-2023	Corporate Bonds	244,660	242,404
	Potomac Electric Power Co. 4.95% Due 11-15-2043	Corporate Bonds	302,740	323,407
	Potomac Electric Power Co. 7.9% Due 12-15-2038	Corporate Bonds	343,965	387,009
	Ppg Inds Inc 5.5% Due 11-15-2040	Corporate Bonds	61,247	55,671
	PPL Capital Funding Inc. 4.7% Due 06-01-2043	Corporate Bonds	433,469	433,027
	PPL Electric Utilities 3% Due 09-15-2021	Corporate Bonds	133,908	137,087
	PPL Electric Utilities 4.75% Due 07-15-2043	Corporate Bonds	114,271	124,060
	PPL Electric Utilities 4.75% Due 07-15-2043	Corporate Bonds	188,795	204,969
	Precision 4.2% Due 06-15-2035	Corporate Bonds	19,879	19,892
	Precision 4.375% Due 06-15-2045	Corporate Bonds	109,635	110,299
	Pride Intl Inc Del Sr Nt 7.875 Due 08-15-2040	Corporate Bonds	52,515	35,201
	Principal Financial Group 4.35% Due 05-15-2043	Corporate Bonds	179,548	168,440
	Progress Energy 6% Due 12-01-2039	Corporate Bonds	494,295	520,769
	Progress Energy 6% Due 12-01-2039	Corporate Bonds	1,136,879	1,197,768
	Prologis L P 3.75% Due 11-01-2025	Corporate Bonds	12,920	12,896
	Prudential Financial Inc. 4.6% Due 05-15-2044	Corporate Bonds	29,947	29,852
	Prudential Financial Inc. 5.1% Due 08-15-2043	Corporate Bonds	99,954	104,210
	Prudential Financial Inc. 5.1% Due 08-15-2043	Corporate Bonds	99,954	104,210
	Prudential Financial Inc. 5.875% Due 09-15-2042	Corporate Bonds	100,000	103,950
	Prudential Financial Inc. 5.875% Due 09-15-2042	Corporate Bonds	225,000	233,888
	Prudential Financial Inc. 6.625% Due 06-21-2040	Corporate Bonds	440,744	520,791
	Prudential Financial Inc. 6.625% Due 06-21-2040	Corporate Bonds	186,668	220,570
	Prudential Finl Fixed 5.375% Due 05-15-2045	Corporate Bonds	210,000	209,738
	Prudential Finl Inc Medium Term Nts Booktranche # Tr 00010 5.9 3-17-2036 Reg	Corporate Bonds	69,541	68,788
	Pub Svc Elec Gas Fixed 3% Due 05-15-2025	Corporate Bonds	380,741	375,204
	Public Service Co. Colo. 4.75% Due 08-15-2041	Corporate Bonds	308,202	323,004

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Pvtpl Baxalta Inc Sr Nt 5.25% Due 06-23-2045	Corporate Bonds	124,954	125,422
	Pvtpl Columbia Pipeln Group Inc Gtd Srnt144A 3.3 Due 06-01-2020/05-01-2020 Beo	Corporate Bonds	274,505	267,769
	Pvtpl Columbia Pipeln Group Inc Gtd Srnt144A 5.8 Due 06-01-2045/05-22-2015 Beo	Corporate Bonds	141,175	127,293
	Pvtpl Ge Cap Intl Fdg Co Medium Term Ntsbook Tr #00128 4.418 11-15-2035 Beo	Corporate Bonds	1,557,707	1,849,113
	Pvtpl Ge Cap Intl Fdg Co Medium Term Ntsbook Tr #00128 4.418 11-15-2035 Beo	Corporate Bonds	690,787	820,468
	Pvtpl Gtp Acquisition Partners I Llc 3.482% 06-15-2050	Corporate Bonds	90,000	88,605
	Pvtpl Heinz H J Co Bnds 5.0% Due 07-15-2035 Beo	Corporate Bonds	133,716	138,310
	Pvtpl Hewlett Packard Enterprise Co Nt 144A 4.4% Due 10-15-2022/10-09-2015 Beo	Corporate Bonds	194,614	194,253
	Pvtpl Hewlett Packard Enterprise Co Nt 144A 4.9% Due 10-15-2025/10-09-2015 Beo	Corporate Bonds	284,216	279,475
	Pvtpl Hewlett Packard Enterprise Co Nt 144A 6.35% Due 10-15-2045/10-09-2015 Beo	Corporate Bonds	388,293	374,990
	Pvtpl Lloyds Banking Group PLC Formerly Lloyd 5.3% Due 12-01-2045	Corporate Bonds	199,732	202,954
	Pvtpl Omega Healthcare Invs Inc 5.25% 01-15-2026	Corporate Bonds	304,137	311,324
	Pvtpl Santander Uk Group Hldgs PLC Sub Nt 4.75% Due 09-15-2025 Beo	Corporate Bonds	244,324	241,768
	Pvtpl Schlumberger Hldgs Corp Sr Nt 144A4% Due 12-21-2025/12-21-2015 Beo	Corporate Bonds	99,935	98,678
	Pvtpl Zfs Fin Usa Tr V 6.5% Due 05-09-2067/05-09-2007 Beo	Corporate Bonds	540,000	510,000
	Qwest Corp. 6.75% Due 12-01-2021	Corporate Bonds	206,054	199,025
	Raytheon Co. 4.2% Due 12-15-2044	Corporate Bonds	51,613	52,252
	Realty Income Corp. 3.25% Due 10-15-2022	Corporate Bonds	124,228	120,631
	Republic Services Inc. 6.2% Due 03-01-2040	Corporate Bonds	489,855	556,632
	Republic Services Inc. 6.2% Due 03-01-2040	Corporate Bonds	226,880	257,809
	Reynolds Amern Inc 8.125% Due 05-01-2040	Corporate Bonds	336,227	349,592
	Rio Tinto Finance USA 3.5% Due 03-22-2022	Corporate Bonds	149,211	141,385
	Rogers 5% Due 03-15-2044	Corporate Bonds	114,116	115,777
	Rogers 7.5% Due 08-15-2038	Corporate Bonds	297,165	323,621
	Royal Bk Scotland Group PLC 6 Due 12-19-2023 Reg	Corporate Bonds	536,688	516,967
	Royal KPN NV 8.375% Due 10-1-30	Corporate Bonds	141,973	131,024
	SABMiller Holdings Inc. 4.95% Due 01-15-2042	Corporate Bonds	208,155	213,294
	Safari II Mandatory Exchange Cbl44A Charter Communications Due 05-18-16	Corporate Bonds	50,000	49,262
	Safari Mandatory Exchange Cbl44A Charter Due 05-18-16	Corporate Bonds	110,000	111,136
	Sempra Energy 6% Due 10-15-2039	Corporate Bonds	268,107	291,532
	Shell International Finance BV 5.5% Due 03-25-2040	Corporate Bonds	331,126	334,990
	Shell International Finance BV 5.5% Due 03-25-2040	Corporate Bonds	499,531	529,500
	Shell Intl Fin B V 4.125% Due 05-11-2035	Corporate Bonds	163,624	157,497
	Shell Intl Fin B V 4.125% Due 05-11-2035	Corporate Bonds	62,475	60,135
	Simon Property Group LP 6.75% Due 02-01-2040	Corporate Bonds	160,547	171,486
	Simon Property Group LP 6.75% Due 02-01-2040	Corporate Bonds	345,794	369,354
	Sky Group Finance PLC 6.5% Due 10-15-2035	Corporate Bonds	375,330	418,723
	South Carolina Electric & Gas 4.5% Due 06-01-2064	Corporate Bonds	242,398	228,090
	South Carolina Electric & Gas 5.45% Due 02-01-2041	Corporate Bonds	458,348	451,554
	South Carolina Electric & Gas 5.45% Due 02-01-2041	Corporate Bonds	301,839	297,365
	Southern Cal Edison 3.6% 02-01-2045	Corporate Bonds	155,401	141,282
	Southern Power Co. 5.25% Due 07-15-2043	Corporate Bonds	189,459	181,296
	Southn Cal Edison 4.5% Due 09-01-2040	Corporate Bonds	203,561	186,696
	Southn Cal Edison 5.55% Due 01-15-2037	Corporate Bonds	288,815	284,589
	Southwestern Public Service Co. 6% Due 10-01-2036	Corporate Bonds	599,922	669,317
	Spectra Energy 4.5% Due 03-15-2045	Corporate Bonds	282,817	219,015
	Spectra Energy 4.6% Due 06-15-2021	Corporate Bonds	204,932	206,909
	Starbucks Corp 4.3% Due 06-15-2045	Corporate Bonds	49,799	51,862
	State Street Corp 3.55% Due 08-18-2025	Corporate Bonds	58,919	60,854
	Statoil ASA 4.25% Due 11-23-2041	Corporate Bonds	295,939	282,653
	Statoil ASA 4.25% Due 11-23-2041	Corporate Bonds	338,116	329,762
	Sunoco Logistics 4.95% Due 01-15-2043	Corporate Bonds	145,927	105,842
	Sunoco Logistics 5.35% Due 05-15-2045	Corporate Bonds	96,586	74,259
	Sysco Corp 4.85% Due 10-01-2045	Corporate Bonds	32,974	34,333
	Teachers Insurance & Annuity 4.9% Due 09-15-2044	Corporate Bonds	72,932	73,736
	Teck Resources Ltd. 6.25% Due 07-15-2041	Corporate Bonds	191,482	88,000
	Telefonica 7.045% Due 06-20-2036	Corporate Bonds	475,683	486,708
	Telefonica 7.045% Due 06-20-2036	Corporate Bonds	340,613	348,507
	Teva 6.15% Due 02-01-2036	Corporate Bonds	5,998	5,466
	Texas Health Res 4.33% Due 11-15-2055	Corporate Bonds	55,000	52,656
	Thermo Fisher Scientific Inc. 5.3% Due 02-01-2044	Corporate Bonds	99,928	106,852
	Thomson Reuters 3.85% Due 09-29-2024	Corporate Bonds	100,461	98,980
	Time Warner Cable 5.5% Due 09-01-2041	Corporate Bonds	239,509	234,948
	Time Warner Cable 5.5% Due 09-01-2041	Corporate Bonds	335,042	307,239
	Time Warner Cable 5.875% Due 11-15-2040	Corporate Bonds	263,526	227,440
	Time Warner Cable 6.75% Due 06-15-2039	Corporate Bonds	332,572	260,937

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Time Warner Cable 7.3% Due 07-01-2038	Corporate Bonds	109,259	108,416
	Time Warner Inc. 5.35% Due 12-15-2043	Corporate Bonds	264,844	264,617
	Time Warner Inc. 6.1% 07-15-2040	Corporate Bonds	257,256	259,234
	Time Warner Inc. 6.1% 07-15-2040	Corporate Bonds	107,190	108,014
	Time Warner Inc. 6.5% Due 11-15-2036	Corporate Bonds	519,641	530,796
	Time Warner Inc. 6.5% Due 11-15-2036	Corporate Bonds	1,183,013	1,208,408
	Toledo Edison Co. 6.15% Due 05-15-2037	Corporate Bonds	243,460	225,128
	Transcanada 7.625% Due 01-15-2039	Corporate Bonds	239,171	232,904
	Transcanada 7.625% Due 01-15-2039	Corporate Bonds	528,693	514,839
	Transocean Inc. 7.85% Due 12-15-2041	Corporate Bonds	87,000	57,000
	Travelers Companies Inc. 4.6% Due 08-01-2043	Corporate Bonds	89,300	94,576
	Travelers Pty Cas 6.375% Due 03-15-2033	Corporate Bonds	134,868	122,665
	Trinity Acquisition PLC 6.125% Due 08-15-2043	Corporate Bonds	592,650	635,850
	Trinity Hlth Corp 4.125% Due 12-01-2045	Corporate Bonds	144,856	137,435
	Tyco Intl Fin S A 5.125% Due 09-14-2045	Corporate Bonds	20,888	21,802
	Tyson Foods Inc. 4.875% Due 08-15-2034	Corporate Bonds	76,816	76,546
	Union Pac Corp 3.375% Due 02-01-2035	Corporate Bonds	254,227	230,306
	Union Pacific Corp. 4.75% Due 09-15-2041	Corporate Bonds	648,376	684,068
	Union Pacific Corp. 4.75% Due 09-15-2041	Corporate Bonds	283,665	299,280
	United Technologies 4.5% Due 06-01-2042	Corporate Bonds	507,477	523,660
	United Technologies Corp 4.15% 05-15-2045	Corporate Bonds	515,833	506,401
	UnitedHealth Group 4.25% Due 03-15-2043	Corporate Bonds	133,169	131,096
	UnitedHealth Group 4.625% Due 11-15-2041	Corporate Bonds	268,928	284,188
	UnitedHealth Group 5.95% Due 02-15-2041	Corporate Bonds	174,080	208,122
	University of Southern California 5.25% Due 10-01-2111	Corporate Bonds	250,000	282,573
	Vale Overseas Ltd. 6.875% Due 11-10-2039	Corporate Bonds	310,211	198,049
	Valero Energy Corp. 10.5% Due 03-15-2039	Corporate Bonds	294,562	286,035
	Ventas Realty Ltd. 5.7% Due 09-30-2043	Corporate Bonds	338,735	373,484
	Ventas Realty Ltd. 5.7% Due 09-30-2043	Corporate Bonds	149,442	164,772
	Verizon 4.672% Due 03-15-2055	Corporate Bonds	869,982	977,594
	Verizon 4.672% Due 03-15-2055	Corporate Bonds	150,251	132,835
	Verizon 4.862% Due 08-21-2046	Corporate Bonds	1,373,397	1,403,995
	Verizon 4.862% Due 08-21-2046	Corporate Bonds	741,330	765,901
	Verizon 5.012% Due 08-21-2054	Corporate Bonds	847,799	947,637
	Verizon 5.012% Due 08-21-2054	Corporate Bonds	299,801	335,106
	Verizon 6.25% Due 04-01-2037	Corporate Bonds	67,622	61,740
	Verizon Communications 4.4% Due 11-01-2034	Corporate Bonds	95,305	88,572
	Verizon Communications 4.522% 09-15-2048	Corporate Bonds	135,900	148,453
	Verizon Communications 4.522% 09-15-2048	Corporate Bonds	295,008	321,053
	Verizon Communications 6.4% Due 09-15-2033	Corporate Bonds	10,794	11,393
	Verizon Communications 6.4% Due 09-15-2033	Corporate Bonds	6,476	6,836
	Verizon Communications 6.55% Due 09-15-2043	Corporate Bonds	663,519	712,326
	Viacom Inc. 4.85% Due 12-15-2034	Corporate Bonds	47,781	39,201
	Viacom Inc. 5.85% Due 09-01-2043	Corporate Bonds	253,046	202,045
	Virginia Electric & Power Co. 6.35% Due 11-30-2037	Corporate Bonds	351,469	409,350
	Virginia Electric & Power Co. 6.35% Due 11-30-2037	Corporate Bonds	197,701	230,259
	Virginia Electric & Power Co. 4.65% Due 08-15-2043	Corporate Bonds	449,784	475,766
	Visa Inc 3.15% Due 12-14-2025	Corporate Bonds	358,682	360,445
	Visa Inc 4.15% Due 12-14-2035	Corporate Bonds	99,865	100,958
	Visa Inc 4.15% Due 12-14-2035	Corporate Bonds	214,710	217,059
	Visa Inc 4.3% Due 12-14-2045	Corporate Bonds	738,764	750,774
	Visa Inc 4.3% Due 12-14-2045	Corporate Bonds	99,833	101,456
	Vodafone Group PLC 6.150% Due 02-27-2037	Corporate Bonds	186,078	176,638
	Vodafone Group PLC 6.25% Due 11-30-2032	Corporate Bonds	120,916	103,604
	Wachovia Bank National Association 6.6% Due 01-15-2038	Corporate Bonds	300,701	309,761
	Wachovia Bank National Association 6.6% Due 01-15-2038	Corporate Bonds	325,759	335,575
	Walmart Co. 4.4% Due 09-15-2042	Corporate Bonds	196,211	179,271
	Walgreens Boots Alliance 4.5% Due 11-18-2034	Corporate Bonds	54,634	50,226
	Walgreens Boots Alliance 4.8% Due 11-18-2044	Corporate Bonds	99,984	90,459
	Walgreens Boots Fixed 3.8% Due 11-18-2024	Corporate Bonds	72,757	72,763
	Walt Disney Co New 4.125 Due 06-01-2044	Corporate Bonds	287,819	290,659
	Wal-Mart Stores 5.625% Due 04-01-2040	Corporate Bonds	223,583	249,865
	Wal-Mart Stores 5.625% Due 04-01-2040	Corporate Bonds	521,693	583,018
	Wal-Mart Stores 5.625% Due 04-15-2041	Corporate Bonds	297,144	297,390
	Wal-Mart Stores 5.625% Due 04-15-2041	Corporate Bonds	404,116	404,450
	Wal-Mart Stores 6.2% Due 04-15-2038	Corporate Bonds	250,278	238,244

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Wal-Mart Stores 6.5% Due 08-15-2037	Corporate Bonds	803,496	813,737
	Wal-Mart Stores 6.5% Due 08-15-2037	Corporate Bonds	344,355	348,744
	Waste Management Inc 3.9% Due 03-01-2035	Corporate Bonds	17,970	16,761
	Waste Management Inc 4.1% Due 03-01-2045Reg	Corporate Bonds	99,794	93,003
	WEA Finance LLC 4.75% Due 09-17-2044	Corporate Bonds	458,542	450,705
	Weatherford International 7% Due 03-15-2038	Corporate Bonds	125,242	69,750
	Wells Fargo & Co 4.9% Due 11-17-2045	Corporate Bonds	44,657	45,401
	Wells Fargo & Co New Medium Term Sr Nts Tranche # Tr 00155 4.3% Due 07-22-2027	Corporate Bonds	24,905	25,538
	Wells Fargo & Co. 5.375% Due 11-02-2043	Corporate Bonds	99,704	107,025
	Wells Fargo & Co. 5.375% Due 11-02-2043	Corporate Bonds	822,558	882,955
	Wells Fargo Bank 5.95% Due 08-26-2036	Corporate Bonds	1,263,692	1,531,493
	Wells Fargo Bank 5.95% Due 08-26-2036	Corporate Bonds	366,718	444,433
	Westn Gas Partners 3.95% Due 06-01-2025	Corporate Bonds	61,756	54,550
	Williams Partners 6.3% Due 04-15-2040	Corporate Bonds	430,375	318,451
	Wisconsin Public Service Corp. 4.752% Due 11-01-2044	Corporate Bonds	200,000	216,890
	Zimmer Hldgs Inc 4.25% Due 08-15-2035	Corporate Bonds	268,223	251,710
	Zimmer Hldgs Inc 4.45% Due 08-15-2045	Corporate Bonds	451,342	418,428
	Zoetis Inc. 4.7% Due 02-01-2043	Corporate Bonds	178,378	152,774
	Brazil Federative Republic Global 5% Due 01-27-2045	Government Bonds	627,149	427,200
	Colombia Rep 5% Due 06-15-2045 Reg	Government Bonds	198,036	167,000
	Colombia Rep Global Bd 4.5% Due 01-28-2026/09-28-2015 Reg	Government Bonds	197,524	191,000
	Colombia Republic Global 4% Due 02-26-2024	Government Bonds	364,802	352,425
	Panama Republic Amortizing Global 6.7% Due 01-26-2036	Government Bonds	633,880	653,125
	Panama Republic Global 4.3% Due 04-29-2053	Government Bonds	200,000	170,250
	Peru Republic Global 8.75% Due 11-21-2033	Government Bonds	283,087	282,000
	Peru Republic Global 8.75% Due 11-21-2033	Government Bonds	644,023	641,550
	Peru Republic US\$ Global 5.625% Due 11-18-2050	Government Bonds	23,076	20,400
	Philippines Republic Global 6.375% Due 10-23-2034	Government Bonds	829,125	860,490
	Republic of Colombia 5.625% 02-26-2044	Government Bonds	901,900	812,125
	Republic Of Turkey 4.25% Due 04-14-2026 Reg	Government Bonds	197,338	187,510
	Republic of Turkey 5.75% Due 03-22-2024	Government Bonds	218,352	232,434
	Republica Oriental del Uruguay 5.1% Due 06-18-2050	Government Bonds	488,334	422,625
	South Africa Republic 5.375% Due 07-24-2044	Government Bonds	202,600	180,000
	Turkey (Republic of) 6% Due 01-14-2041	Government Bonds	357,918	311,634
	Turkey Rep Bd 4.875% Due 04-16-2043 Reg	Government Bonds	346,003	308,000
	Turkey Republic 6.75% Due 05-30-2040	Government Bonds	539,883	505,722
	U.S. Treasury 4.5% Due 08-15-2039	Government Bonds	1,396,393	1,778,929
	U.S. Treasury bd stripped prin pmt Due 05-15-2043	Government Bonds	726,688	745,899
	U.S. Treasury sec stripped int pmt 00116 Due 11-15-2039	Government Bonds	465,030	480,122
	United Mexican Sts 4.6% Due 01-23-2046	Government Bonds	1,119,821	991,200
	United Mexican Sts 4.6% Due 01-23-2046	Government Bonds	272,956	241,605
	United Mexican Sts 4.75% Due 03-08-2044	Government Bonds	405,730	364,400
	United Mexican Sts 4.75% Due 03-08-2044	Government Bonds	486,876	437,280
	United Mexican Sts 5.55% Due 01-21-2045	Government Bonds	226,796	233,700
	United Mexican Sts 6.05% Due 01-11-2040	Government Bonds	463,403	468,660
	United Mexican Sts 6.05% Due 01-11-2040	Government Bonds	803,376	812,490
	United States Treas Bds 00202 4.75% Due 02-15-2037 Reg	Government Bonds	929,441	894,692
	United States Treas Bds 00203 5% Due 05-15-2037 Reg	Government Bonds	2,835,590	2,768,269
	United States Treas Bds 3% Due 05-15-2045	Government Bonds	29,315	29,863
	United States Treas Bds 3.375 05-15-2044Reg	Government Bonds	1,323,197	1,255,648
	United States Treas Nts Dtd 02/15/2015 2% Due 02-15-2025 Reg	Government Bonds	7,287,392	7,316,879
	United States Treas Nts Dtd 12/31/2012 0.75% Due 12-31-2017 Reg	Government Bonds	1,407,246	1,400,471
	United States Treas Sec Stripped Int Pmt00752 11-15-2035 (Unddate) Reg	Government Bonds	1,582,140	1,649,394
	United States Treasury Bonds 2.75% Due 11-15-2042	Government Bonds	7,154,166	8,366,761
	United States Treasury Bonds 2.75% Due 11-15-2042	Government Bonds	2,445,869	2,860,431
	United States Treasury Bonds 3% Due 11-15-2044	Government Bonds	3,647,877	3,367,720
	United States Treasury Bonds 3.125% Due 02-15-2042	Government Bonds	1,942,878	2,065,078
	United States Treasury Bonds 3.125% Due 02-15-2042	Government Bonds	4,648,336	4,940,699
	United States Treasury Bonds 3.125% Due 08-15-2044	Government Bonds	5,377,712	5,329,688
	United States Treasury Bonds 3.125% Due 11-15-2041	Government Bonds	609,613	599,213
	United States Treasury Bonds 3.75% Due 11-15-2043	Government Bonds	8,565,274	9,370,955
	United States Treasury Bonds 3.75% Due 11-15-2043	Government Bonds	3,403,724	3,800,930
	United States Treasury Bonds 3.875% Due 08-15-2040	Government Bonds	3,862,486	4,091,994
	United States Treasury Bonds 4.25% Due 05-15-2039	Government Bonds	909,709	944,984
	United States Treasury Bonds 4.25% Due 05-15-2039	Government Bonds	1,837,256	1,908,497
	United States Treasury Bonds 4.625% Due 02-15-2040	Government Bonds	3,625,077	4,037,871

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	United States Treasury Bonds 4.625% Due 02-15-2040	Government Bonds	2,543,401	2,833,022
	United States Treasury Bonds 5.375% Due 02-15-2031	Government Bonds	2,949,219	2,847,716
	United States Treasury Bonds 5.5% Due 08-15-2028	Government Bonds	974,819	1,131,064
	United States Treasury Bonds 6.125% Due 11-15-2027	Government Bonds	2,655,802	2,768,672
	United States Treasury Bonds 6.125% Due 11-15-2027	Government Bonds	6,368,556	6,236,434
	United States Treasury Bonds 6.375% Due 08-15-2027	Government Bonds	426,562	421,394
	Us Treas Bd Stripped Prin Pmt Stripped Prin Pmt 11-15-2042 Reg	Government Bonds	591,975	542,226
	Alameda County California Joint Power Authority 7.046% Due 12-01-2044	Other Government Bonds	130,863	131,147
	American Municipal Power Ohio Inc. 5.939% Due 02-15-2047	Other Government Bonds	256,810	230,758
	American Municipal Power Ohio Inc. 6.27% Due 02-15-2050	Other Government Bonds	115,031	110,625
	Bay Area Toll Auth Calif Toll Brdg Rev 6.263 04-01-2049 Beo	Other Government Bonds	141,625	134,523
	Bay Area Toll Authority California Toll Bridge 6.918% Due 04-01-2040	Other Government Bonds	779,801	790,332
	California State 7.55% Due 04-01-2039	Other Government Bonds	612,044	690,493
	California State 7.55% Due 04-01-2039	Other Government Bonds	1,159,662	1,308,303
	California State 7.625% 03-01-2040	Other Government Bonds	1,082,587	1,381,557
	California State 7.625% 03-01-2040	Other Government Bonds	569,783	727,135
	Chgo Ill Tran Auth Sales & Transfer T 6.899 Due 12-01-2040 Reg	Other Government Bonds	40,832	40,392
	Chgo Ill Tran Auth Sales & Transfer T 6.899 Due 12-01-2040 Reg Taxable	Other Government Bonds	46,665	46,162
	Chicago Illinois 5.432% Due 01-01-2042	Other Government Bonds	90,716	84,683
	Dallas Texas Area Rapid Transit Sales Tax 5.022% Due 12-01-2048	Other Government Bonds	57,954	58,402
	FFCB 3.93% Due 08-01-2044	Other Government Bonds	202,360	198,215
	FNMA 5.625% Due 07-15-2037	Other Government Bonds	798,376	968,705
	FNMA 5.625% Due 07-15-2037	Other Government Bonds	349,973	424,638
	FNMA 6.625% Due 11-15-2030	Other Government Bonds	285,886	339,872
	FNMA 6.625% Due 11-15-2030	Other Government Bonds	667,067	793,036
	Illinois State-pension 5.1% Due 06-01-2033	Other Government Bonds	526,571	577,091
	Illinois State-pension 5.1% Due 06-01-2033	Other Government Bonds	244,750	236,513
	Los Angeles California Dept Water & Power 6.008% Due 07-01-2039	Other Government Bonds	73,092	73,304
	Los Angeles California Dept Water & Power Build America Bonds 5.716% Due 07-01-39	Other Government Bonds	356,752	385,469
	Los Angeles California School District 6.758% Due 07-01-2034	Other Government Bonds	642,627	665,348
	Los Angeles California School District 6.758% Due 07-01-2034	Other Government Bonds	330,857	342,555
	Mfc Ishares Tr Russell 2000 Etf	Other Government Bonds	220,597	197,568
	Mfc Ishares Tr Russell 2000 Value Etf	Other Government Bonds	149,659	137,739
	Municipal Electric Authority GA 6.637% Due 04-01-2057	Other Government Bonds	219,186	256,063
	New Jersey State Turnpike Authority 7.102% Due 01-01-2041	Other Government Bonds	1,348,827	1,363,557
	New Jersey State Turnpike Authority 7.414% Due 01-01-2040	Other Government Bonds	364,558	376,660
	New York N Y City Mun Wtr Fin Auth Wtr & Swr Sys Rev 5.44% 06-15-2043 Beo Taxable	Other Government Bonds	130,568	121,722
	New York N Y City Transitional Fin Auth Rev 5.572% 11-01-2038 Beo Taxable	Other Government Bonds	125,484	120,556
	New York, NY 5.846% Due 06-01-2040	Other Government Bonds	184,485	186,411
	New York, NY 5.968% Due 03-01-2036	Other Government Bonds	600,528	698,436
	New York, NY City Municipal Water Finance Authority 5.882% Due 06-15-2044	Other Government Bonds	673,308	684,543
	New York, NY City Municipal Water Finance Authority 5.952% Due 06-15-2042	Other Government Bonds	77,674	77,482
	Ohio State University General Receipts 4.91% Due 06-01-2040	Other Government Bonds	310,946	302,797
	Ohio University General Receipts Athens 5.59% Due 12-01-2114	Other Government Bonds	100,000	106,032
	Pemex proj fdg master tr gtd bd 6.625% Due 06-15-2038	Other Government Bonds	967,764	818,400
	Pemex proj fdg master tr gtd bd 6.625% Due 06-15-2038	Other Government Bonds	426,648	360,800
	Port Auth N Y & N J 5.647 One Hundred Sixty(Fifth) 11-01-40	Other Government Bonds	128,190	124,245
	Port Authority NY & NJ 4.458% Due 10-01-2062	Other Government Bonds	1,095,994	1,085,462
	Port Authority NY & NJ 4.458% Due 10-01-2062	Other Government Bonds	283,612	280,887
	Port Authority NY & NJ 4.96% Due 08-01-2046	Other Government Bonds	115,000	124,222
	Port Authority NY & NJ 4.96% Due 08-01-2046	Other Government Bonds	200,000	216,038
	Quebec Province Canada 7.5% Due 09-15-2029	Other Government Bonds	235,251	247,378
	San Antonio, Texas Electric & Gas 5.808% Due 02-01-2041	Other Government Bonds	75,739	74,770
	San Francisco, California City & County Public Utilities 6% Due 11-01-2040	Other Government Bonds	112,130	109,706
	South Carolina State Public Service Authority 5.784% Due 12-01-2041	Other Government Bonds	400,000	460,136
	Tennessee Valley Auth Global Pwr Bd Ser A 4.25% Due 09-15-2065 Reg	Other Government Bonds	78,824	79,134
	Tennessee Valley Authority 4.875% Due 01-15-2048	Other Government Bonds	137,049	131,606
	Tennessee Valley Authority 5.375% Due 04-01-2056	Other Government Bonds	249,016	238,316
	Tennessee Valley Authority Global 4.625% Due 09-15-2060	Other Government Bonds	330,171	313,613
	Texas State 5.517% Due 04-01-2039	Other Government Bonds	1,070,872	1,080,636
	Texas Transportation Commission State Highway 5.178% Due 04-01-2030	Other Government Bonds	298,727	299,804
	United States Of Amer 0% T-Bill Due 03-31-2016	Other Government Bonds	134,924	134,943
	United States Treas Bills 02-11-2016 United States Treas Bills	Other Government Bonds	164,820	164,977
	University Calif Revs 3.931% 05-15-2045 Beo Taxable	Other Government Bonds	175,000	170,436
	University Calif Revs 4.131% 05-15-2045 Beo Taxable	Other Government Bonds	434,755	421,963
	University Calif Revs 4.767% 05-15-2115 Beo Taxable	Other Government Bonds	304,758	286,319

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	University Calif Revs 4.767% 05-15-2115 Beo Taxable	Other Government Bonds	252,611	234,680
			<u>\$ 612,997,316</u>	<u>\$ 678,230,077</u>

* Party-in-interest

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended December 31, 2015

(a) Identity of Party Involved	(b) Description of Asset	Description of Transactions	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Asset on Transaction Date	(i) Net Gain or (Loss)
Category (iii) – Series of Transactions in excess of 5% of Plan assets							
Blackrock Russell 1000 Index Fund	Blackrock Russell 1000 Index Fund	Acquisitions	\$ 18,000,000	\$ -	\$ 18,000,000	\$ 18,000,000	\$ -
		Dispositions	\$ -	\$ 32,950,000	\$ 23,512,399	\$ 32,950,000	\$ 9,437,601
Blackrock US Debt Index Fund	Blackrock US Debt Index A Fund	Acquisitions	\$ 26,000,000	\$ -	\$ 26,000,000	\$ 26,000,000	\$ -
		Dispositions	\$ -	\$ 11,600,000	\$ 10,923,748	\$ 11,600,000	\$ 676,252
* The Northern Trust Company	Collective Short-Term Investment Fund	Acquisitions	\$ 253,092,262	\$ -	\$ 253,092,262	\$ 253,092,262	\$ -
		Dispositions	\$ -	\$ 252,759,119	\$ 252,759,119	\$ 252,759,119	\$ -

* Party-in-interest

There were no category (ii) or (iv) reportable transactions during the year ended December 31, 2015.

Columns (e) and (f) are not applicable.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2015

Attained Age	Number of Participants and Average Annual Accrued Benefit									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34	2	78 \$942	2							
35-39	2	202 \$1,600	45 \$2,861	2						
40-44	4	257 \$1,691	132 \$3,943	32 \$4,049	2		1			
45-49	5	289 \$2,104	106 \$4,416	50 \$4,227	15	3				
50-54	2	326 \$2,575	146 \$4,896	88 \$3,676	15	14	7		1	
55-59	2	314 \$2,821	133 \$4,850	50 \$4,493	13	10	19	9		
60-64	1	164 \$2,435	80 \$4,957	35 \$4,104	9	5	5	5		
65-69	1	33 \$1,377	22 \$6,010	7	4		1			
70+		3	1	1	1					

N-2,756

Note: The plan is “hard frozen”, and average annual accrued benefits are shown in lieu of average compensation.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates For Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2014), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA
1st Segment Rate	4.72%
2nd Segment Rate	6.11%
3rd Segment Rate	6.81%
Interest Rates For Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2014), without regard to interest rate stabilization
1st Segment Rate	1.15%
2nd Segment Rate	4.06%
3rd Segment Rate	5.15%
Cash Balance Interest Crediting Rate	5.00%
Cash Balance Annuity Conversion Rate	Same as funding interest rates above
Cash Balance Annuity Conversion Mortality	1994 Group Annuity Reserving Table, unloaded, projected to 2002, and blended 50/50 for males and females
Optional Payment Form Election Percentage	
Newell Benefits	50% Life Annuity 25% Joint and 100% Survivor Annuity 12.5% Joint and 50% Survivor Annuity 12.5% 10-Year Certain and Life Annuity
Prior Plan Benefits	100% Normal Form (varies by participant)
Kirsch Vested Terms (Cash Balance)	100% Lump Sum
Retirement Age	
Active Participants	See Table 1
Current Terminated Vested Participants	See Table 2
Future Terminated Vested Participants	Age 65
Mortality Rates	
Healthy and Disabled	2015 static mortality table for annuitants and non-annuitants per section 1.430(h)(3)-1(e)
Withdrawal Rates	See Table 3
Disability Rates	See Table 4

Schedule SB Attachment (Form 5500)—2015 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Decrement Timing	Middle of year decrements, with 100% retirement occurring at beginning of year
Surviving Spouse Benefit	It is assumed that 80% of males and 60% of females have an eligible spouse. Male participants are assumed to be three years older than their spouses. Female participants are assumed to be one year younger than their spouses.
Valuation Compensation	Not applicable
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of \$210,000.
Valuation of Plan Assets	<p>Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.</p> <p>A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).</p>
Expected Return on Assets	
2013 Plan Year	7.50%. The applicable third segment rate limitation is 7.16%.
2014 Plan Year	7.25%. The applicable third segment rate limitation is 6.99%.
2015 Plan Year	7.25%. The applicable third segment rate limitation is 6.81%.
Terminated Vested Participants Over Age 65	If these participants do not have a late retirement factor in the applicable plan provisions, we have assumed they will receive back payments to age 65 (without interest) upon retirement.
Trust Expenses Included in Target Normal Cost	Prior year administrative expenses adjusted to include expected current year PBGC premiums
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2015

Schedule SB Attachment (Form 5500)—2015 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Table 1

Retirement Rates—Active Participants

Age	Males	Females
55	8.0%	8.0%
56	8.0%	8.0%
57	8.0%	8.0%
58	8.0%	8.0%
59	8.0%	8.0%
60	10.0%	20.0%
61	13.0%	20.0%
62	25.0%	25.0%
63	20.0%	20.0%
64	20.0%	30.0%
65	35.0%	40.0%
66	40.0%	40.0%
67	40.0%	40.0%
68	40.0%	40.0%
69	40.0%	35.0%
70+	100.0%	100.0%

Note: Rates before age 60 are not used for participants that do not have a Prior Plan benefit.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Table 2

Retirement Rates—Current Terminated Vested Participants

Age	Rates
55	5.0%
56	5.0%
57	5.0%
58	5.0%
59	5.0%
60	15.0%
61	10.0%
62	10.0%
63	10.0%
64	15.0%
65+	100.0%

Note: Rates before age 60 are not used for participants that do not have a Prior Plan benefit.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Table 3

Withdrawal Rates

Age	Males	Females
25	12.0%	15.0%
26	11.6%	14.8%
27	11.2%	14.6%
28	10.8%	14.4%
29	10.4%	14.2%
30	10.0%	14.0%
31	10.0%	13.9%
32	10.0%	13.8%
33	10.0%	13.7%
34	10.0%	13.6%
35	10.0%	13.5%
36	10.0%	12.9%
37	10.0%	12.3%
38	10.0%	11.7%
39	10.0%	11.1%
40	10.0%	10.5%
41	10.0%	10.5%
42	10.0%	10.5%
43	10.0%	10.5%
44	10.0%	10.5%
45	10.0%	10.5%
46	9.8%	10.5%
47	9.6%	10.5%
48	9.4%	10.5%
49	9.2%	10.5%
50	9.0%	10.5%
51	9.0%	10.5%
52	9.0%	10.5%
53	9.0%	10.5%
54	9.0%	10.5%
55	9.0%	10.5%
56	9.0%	10.5%
57	9.0%	10.5%
58	9.0%	10.5%
59	9.0%	10.5%
60	9.0%	10.0%
61	9.0%	10.0%
62	9.0%	10.0%
63	9.0%	10.0%
64	9.0%	10.0%
65+	9.0%	10.0%

Schedule SB Attachment (Form 5500)—2015 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Table 4

Disability Rates

Age	Males	Females
25	0.03%	0.03%
26	0.03%	0.03%
27	0.03%	0.03%
28	0.03%	0.04%
29	0.03%	0.04%
30	0.03%	0.04%
31	0.03%	0.05%
32	0.03%	0.05%
33	0.03%	0.06%
34	0.03%	0.06%
35	0.04%	0.07%
36	0.04%	0.08%
37	0.05%	0.09%
38	0.06%	0.10%
39	0.07%	0.12%
40	0.08%	0.13%
41	0.09%	0.15%
42	0.10%	0.17%
43	0.12%	0.19%
44	0.14%	0.22%
45	0.16%	0.24%
46	0.18%	0.27%
47	0.21%	0.30%
48	0.25%	0.33%
49	0.28%	0.36%
50	0.33%	0.40%
51	0.39%	0.44%
52	0.46%	0.49%
53	0.53%	0.54%
54	0.61%	0.59%
55	0.69%	0.64%
56	0.77%	0.69%
57	0.86%	0.74%
58	0.95%	0.80%
59	1.05%	0.85%
60	1.15%	0.90%
61	1.26%	0.96%
62	1.38%	1.01%
63	1.51%	1.05%
64	1.64%	1.09%
65+	0.00%	0.00%

Schedule SB Attachment (Form 5500)—2015 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates For Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2014), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA
1st Segment Rate	4.72%
2nd Segment Rate	6.11%
3rd Segment Rate	6.81%
Interest Rates For Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2014), without regard to interest rate stabilization
1st Segment Rate	1.15%
2nd Segment Rate	4.06%
3rd Segment Rate	5.15%
Cash Balance Interest Crediting Rate	5.00%
Cash Balance Annuity Conversion Rate	Same as funding interest rates above
Cash Balance Annuity Conversion Mortality	1994 Group Annuity Reserving Table, unloaded, projected to 2002, and blended 50/50 for males and females
Optional Payment Form Election Percentage	
Newell Benefits	50% Life Annuity 25% Joint and 100% Survivor Annuity 12.5% Joint and 50% Survivor Annuity 12.5% 10-Year Certain and Life Annuity
Prior Plan Benefits	100% Normal Form (varies by participant)
Kirsch Vested Terms (Cash Balance)	100% Lump Sum
Retirement Age	
Active Participants	See Table 1
Current Terminated Vested Participants	See Table 2
Future Terminated Vested Participants	Age 65
Mortality Rates	
Healthy and Disabled	2015 static mortality table for annuitants and non-annuitants per section 1.430(h)(3)-1(e)
Withdrawal Rates	See Table 3
Disability Rates	See Table 4

Schedule SB Attachment (Form 5500)—2015 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Decrement Timing	Middle of year decrements, with 100% retirement occurring at beginning of year
Surviving Spouse Benefit	It is assumed that 80% of males and 60% of females have an eligible spouse. Male participants are assumed to be three years older than their spouses. Female participants are assumed to be one year younger than their spouses.
Valuation Compensation	Not applicable
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of \$210,000.
Valuation of Plan Assets	<p>Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.</p> <p>A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).</p>
Expected Return on Assets	
2013 Plan Year	7.50%. The applicable third segment rate limitation is 7.16%.
2014 Plan Year	7.25%. The applicable third segment rate limitation is 6.99%.
2015 Plan Year	7.25%. The applicable third segment rate limitation is 6.81%.
Terminated Vested Participants Over Age 65	If these participants do not have a late retirement factor in the applicable plan provisions, we have assumed they will receive back payments to age 65 (without interest) upon retirement.
Trust Expenses Included in Target Normal Cost	Prior year administrative expenses adjusted to include expected current year PBGC premiums
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2015

Schedule SB Attachment (Form 5500)—2015 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Table 1

Retirement Rates—Active Participants

Age	Males	Females
55	8.0%	8.0%
56	8.0%	8.0%
57	8.0%	8.0%
58	8.0%	8.0%
59	8.0%	8.0%
60	10.0%	20.0%
61	13.0%	20.0%
62	25.0%	25.0%
63	20.0%	20.0%
64	20.0%	30.0%
65	35.0%	40.0%
66	40.0%	40.0%
67	40.0%	40.0%
68	40.0%	40.0%
69	40.0%	35.0%
70+	100.0%	100.0%

Note: Rates before age 60 are not used for participants that do not have a Prior Plan benefit.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Table 2

Retirement Rates—Current Terminated Vested Participants

Age	Rates
55	5.0%
56	5.0%
57	5.0%
58	5.0%
59	5.0%
60	15.0%
61	10.0%
62	10.0%
63	10.0%
64	15.0%
65+	100.0%

Note: Rates before age 60 are not used for participants that do not have a Prior Plan benefit.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Table 3

Withdrawal Rates

Age	Males	Females
25	12.0%	15.0%
26	11.6%	14.8%
27	11.2%	14.6%
28	10.8%	14.4%
29	10.4%	14.2%
30	10.0%	14.0%
31	10.0%	13.9%
32	10.0%	13.8%
33	10.0%	13.7%
34	10.0%	13.6%
35	10.0%	13.5%
36	10.0%	12.9%
37	10.0%	12.3%
38	10.0%	11.7%
39	10.0%	11.1%
40	10.0%	10.5%
41	10.0%	10.5%
42	10.0%	10.5%
43	10.0%	10.5%
44	10.0%	10.5%
45	10.0%	10.5%
46	9.8%	10.5%
47	9.6%	10.5%
48	9.4%	10.5%
49	9.2%	10.5%
50	9.0%	10.5%
51	9.0%	10.5%
52	9.0%	10.5%
53	9.0%	10.5%
54	9.0%	10.5%
55	9.0%	10.5%
56	9.0%	10.5%
57	9.0%	10.5%
58	9.0%	10.5%
59	9.0%	10.5%
60	9.0%	10.0%
61	9.0%	10.0%
62	9.0%	10.0%
63	9.0%	10.0%
64	9.0%	10.0%
65+	9.0%	10.0%

Schedule SB Attachment (Form 5500)—2015 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Table 4

Disability Rates

Age	Males	Females
25	0.03%	0.03%
26	0.03%	0.03%
27	0.03%	0.03%
28	0.03%	0.04%
29	0.03%	0.04%
30	0.03%	0.04%
31	0.03%	0.05%
32	0.03%	0.05%
33	0.03%	0.06%
34	0.03%	0.06%
35	0.04%	0.07%
36	0.04%	0.08%
37	0.05%	0.09%
38	0.06%	0.10%
39	0.07%	0.12%
40	0.08%	0.13%
41	0.09%	0.15%
42	0.10%	0.17%
43	0.12%	0.19%
44	0.14%	0.22%
45	0.16%	0.24%
46	0.18%	0.27%
47	0.21%	0.30%
48	0.25%	0.33%
49	0.28%	0.36%
50	0.33%	0.40%
51	0.39%	0.44%
52	0.46%	0.49%
53	0.53%	0.54%
54	0.61%	0.59%
55	0.69%	0.64%
56	0.77%	0.69%
57	0.86%	0.74%
58	0.95%	0.80%
59	1.05%	0.85%
60	1.15%	0.90%
61	1.26%	0.96%
62	1.38%	1.01%
63	1.51%	1.05%
64	1.64%	1.09%
65+	0.00%	0.00%

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2015 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information	
For calendar plan year 2015 or fiscal plan year beginning <u>01/01/2015</u> and ending <u>12/31/2015</u>		

A This return/report is for:	☐ a multiemployer plan;	☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or
	☒ a single-employer plan;	☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report;	☐ the final return/report;
	☐ an amended return/report;	☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here:	☐	
D Check box if filing under:	☒ Form 5558;	☐ automatic extension;
	☐ special extension (enter description) _____	☐ the DFVC program;

Part II	Basic Plan Information —enter all requested information	
1a Name of plan NEWELL RUBBERMAID PENSION PLAN		1b Three-digit plan number (PN) ▶ <u>001</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) NEWELL OPERATING COMPANY THREE GLENLAKE PARKWAY ATLANTA GA 30328		1c Effective date of plan <u>02/01/1949</u> 2b Employer Identification Number (EIN) <u>36-1953130</u> 2c Plan Sponsor's telephone number <u>770-418-7000</u> 2d Business code (see instructions) <u>339900</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		<u>10/14/16</u> Date	PATTI TAYLOR Enter name of individual signing as plan administrator
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2015)
v. 150123

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended December 31, 2015

(a) Identity of Party Involved	(b) Description of Asset	Description of Transactions	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Asset on Transaction Date	(i) Net Gain or (Loss)
Category (iii) – Series of Transactions in excess of 5% of Plan assets							
Blackrock Russell 1000 Index Fund	Blackrock Russell 1000 Index Fund	Acquisitions	\$ 18,000,000	\$ -	\$ 18,000,000	\$ 18,000,000	\$ -
		Dispositions	\$ -	\$ 32,950,000	\$ 23,512,399	\$ 32,950,000	\$ 9,437,601
Blackrock US Debt Index Fund	Blackrock US Debt Index A Fund	Acquisitions	\$ 26,000,000	\$ -	\$ 26,000,000	\$ 26,000,000	\$ -
		Dispositions	\$ -	\$ 11,600,000	\$ 10,923,748	\$ 11,600,000	\$ 676,252
* The Northern Trust Company	Collective Short-Term Investment Fund	Acquisitions	\$ 253,092,262	\$ -	\$ 253,092,262	\$ 253,092,262	\$ -
		Dispositions	\$ -	\$ 252,759,119	\$ 252,759,119	\$ 252,759,119	\$ -

* Party-in-interest

There were no category (ii) or (iv) reportable transactions during the year ended December 31, 2015.

Columns (e) and (f) are not applicable.

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2015 This Form is Open to Public Inspection
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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan NEWELL RUBBERMAID PENSION PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF NEWELL OPERATING COMPANY	D Employer Identification Number (EIN) 36-1953130	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I Basic Information				
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2015</u>				
2 Assets:				
a Market value	2a	818,052,701		
b Actuarial value	2b	797,242,772		
3 Funding target/participant count breakdown				
	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target	
a For retired participants and beneficiaries receiving payment.....	14,013	450,921,671	450,921,671	
b For terminated vested participants.....	6,936	155,645,258	155,645,258	
c For active participants.....	2,756	45,235,604	45,666,426	
d Total.....	23,705	651,802,533	652,233,355	
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐				
a Funding target disregarding prescribed at-risk assumptions	4a			
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b			
5 Effective interest rate.....	5		6.21%	
6 Target normal cost.....	6		4,060,000	

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary	<u>10/07/2016</u> Date <u>1407599</u> Most recent enrollment number <u>770-690-7743</u> Telephone number (including area code)
BEN KIRKLAND Type or print name of actuary		
AON HEWITT Firm name		
3350 RIVERWOOD PARKWAY SUITE 80 ATLANTA GA 30339 Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 4.72%	2nd segment: 6.11%	3rd segment: 6.81%
			☐ N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22 63
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)		31a	4,060,000
b Excess assets, if applicable, but not greater than line 31a		31b	4,060,000
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment		0	0
b Waiver amortization installment		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)		34	0
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36		0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37		0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39		0
40 Unpaid minimum required contributions for all years	40		0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected		☐ 2 plus 7 years ☐ 15 years	
b Eligible plan year(s) for which the election in line 41a was made		☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011	
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

Schedule SB Attachment (Form 5500)—2015 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

Retirement Rates – Males with Prior Plan Benefits

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	8.00%	1.0000	4.44
56.5	8.00%	0.9200	4.16
57.5	8.00%	0.8464	3.89
58.5	8.00%	0.7787	3.64
59.5	8.00%	0.7164	3.41
60.5	10.00%	0.6591	3.99
61.5	13.00%	0.5932	4.74
62.5	25.00%	0.5161	8.06
63.5	20.00%	0.3870	4.92
64.5	20.00%	0.3096	3.99
65.5	35.00%	0.2477	5.68
66.5	40.00%	0.1610	4.28
67.5	40.00%	0.0966	2.61
68.5	40.00%	0.0580	1.59
69.5	40.00%	0.0348	0.97
70	100.00%	0.0209	1.46
Weighted Average			61.83

Retirement Rates – Males without Prior Plan Benefits

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
60.5	10.00%	1.0000	6.05
61.5	13.00%	0.9000	7.20
62.5	25.00%	0.7830	12.23
63.5	20.00%	0.5873	7.46
64.5	20.00%	0.4698	6.06
65.5	35.00%	0.3758	8.62
66.5	40.00%	0.2443	6.50
67.5	40.00%	0.1466	3.96
68.5	40.00%	0.0879	2.41
69.5	40.00%	0.0528	1.47
70	100.00%	0.0317	2.22
Weighted Average			64.18

Schedule SB Attachment (Form 5500)—2015 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Retirement Rates – Females with Prior Plan Benefits

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	8.00%	1.0000	4.44
56.5	8.00%	0.9200	4.16
57.5	8.00%	0.8464	3.89
58.5	8.00%	0.7787	3.64
59.5	8.00%	0.7164	3.41
60.5	20.00%	0.6591	7.97
61.5	20.00%	0.5273	6.49
62.5	25.00%	0.4218	6.59
63.5	20.00%	0.3164	4.02
64.5	30.00%	0.2531	4.90
65.5	40.00%	0.1772	4.64
66.5	40.00%	0.1063	2.83
67.5	40.00%	0.0638	1.72
68.5	40.00%	0.0383	1.05
69.5	35.00%	0.0230	0.56
70	100.00%	0.0149	1.04
Weighted Average			61.35

Retirement Rates – Females without Prior Plan Benefits

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
60.5	20.00%	1.0000	12.10
61.5	20.00%	0.8000	9.84
62.5	25.00%	0.6400	10.00
63.5	20.00%	0.4800	6.10
64.5	30.00%	0.3840	7.43
65.5	40.00%	0.2688	7.04
66.5	40.00%	0.1613	4.29
67.5	40.00%	0.0968	2.61
68.5	40.00%	0.0581	1.59
69.5	35.00%	0.0348	0.85
70	100.00%	0.0226	1.59
Weighted Average			63.44

Schedule SB Attachment (Form 5500)—2015 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Retirement Table	Count	Average Retirement Age	Weight
Males with Prior Plan Benefits	422	61.83	15.31%
Males without Prior Plan Benefits	1,276	64.18	46.30%
Females with Prior Plan Benefits	192	61.35	6.97%
Females without Prior Plan Benefits	866	63.44	31.42%
	2,756		
Weighted Average Retirement Weight		63.39	

The weighted average of these groups based on January 1, 2015 data is 63.39.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates For Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2014), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA
1st Segment Rate	4.72%
2nd Segment Rate	6.11%
3rd Segment Rate	6.81%
Interest Rates For Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2014), without regard to interest rate stabilization
1st Segment Rate	1.15%
2nd Segment Rate	4.06%
3rd Segment Rate	5.15%
Cash Balance Interest Crediting Rate	5.00%
Cash Balance Annuity Conversion Rate	Same as funding interest rates above
Cash Balance Annuity Conversion Mortality	1994 Group Annuity Reserving Table, unloaded, projected to 2002, and blended 50/50 for males and females
Optional Payment Form Election Percentage	
Newell Benefits	50% Life Annuity 25% Joint and 100% Survivor Annuity 12.5% Joint and 50% Survivor Annuity 12.5% 10-Year Certain and Life Annuity
Prior Plan Benefits	100% Normal Form (varies by participant)
Kirsch Vested Terms (Cash Balance)	100% Lump Sum
Retirement Age	
Active Participants	See Table 1
Current Terminated Vested Participants	See Table 2
Future Terminated Vested Participants	Age 65
Mortality Rates	
Healthy and Disabled	2015 static mortality table for annuitants and non-annuitants per section 1.430(h)(3)-1(e)
Withdrawal Rates	See Table 3
Disability Rates	See Table 4

Schedule SB Attachment (Form 5500)—2015 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Decrement Timing	Middle of year decrements, with 100% retirement occurring at beginning of year
Surviving Spouse Benefit	It is assumed that 80% of males and 60% of females have an eligible spouse. Male participants are assumed to be three years older than their spouses. Female participants are assumed to be one year younger than their spouses.
Valuation Compensation	Not applicable
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of \$210,000.
Valuation of Plan Assets	<p>Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.</p> <p>A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).</p>
Expected Return on Assets	
2013 Plan Year	7.50%. The applicable third segment rate limitation is 7.16%.
2014 Plan Year	7.25%. The applicable third segment rate limitation is 6.99%.
2015 Plan Year	7.25%. The applicable third segment rate limitation is 6.81%.
Terminated Vested Participants Over Age 65	If these participants do not have a late retirement factor in the applicable plan provisions, we have assumed they will receive back payments to age 65 (without interest) upon retirement.
Trust Expenses Included in Target Normal Cost	Prior year administrative expenses adjusted to include expected current year PBGC premiums
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2015

Schedule SB Attachment (Form 5500)—2015 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Table 1

Retirement Rates—Active Participants

Age	Males	Females
55	8.0%	8.0%
56	8.0%	8.0%
57	8.0%	8.0%
58	8.0%	8.0%
59	8.0%	8.0%
60	10.0%	20.0%
61	13.0%	20.0%
62	25.0%	25.0%
63	20.0%	20.0%
64	20.0%	30.0%
65	35.0%	40.0%
66	40.0%	40.0%
67	40.0%	40.0%
68	40.0%	40.0%
69	40.0%	35.0%
70+	100.0%	100.0%

Note: Rates before age 60 are not used for participants that do not have a Prior Plan benefit.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Table 2

Retirement Rates—Current Terminated Vested Participants

Age	Rates
55	5.0%
56	5.0%
57	5.0%
58	5.0%
59	5.0%
60	15.0%
61	10.0%
62	10.0%
63	10.0%
64	15.0%
65+	100.0%

Note: Rates before age 60 are not used for participants that do not have a Prior Plan benefit.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Table 3

Withdrawal Rates

Age	Males	Females
25	12.0%	15.0%
26	11.6%	14.8%
27	11.2%	14.6%
28	10.8%	14.4%
29	10.4%	14.2%
30	10.0%	14.0%
31	10.0%	13.9%
32	10.0%	13.8%
33	10.0%	13.7%
34	10.0%	13.6%
35	10.0%	13.5%
36	10.0%	12.9%
37	10.0%	12.3%
38	10.0%	11.7%
39	10.0%	11.1%
40	10.0%	10.5%
41	10.0%	10.5%
42	10.0%	10.5%
43	10.0%	10.5%
44	10.0%	10.5%
45	10.0%	10.5%
46	9.8%	10.5%
47	9.6%	10.5%
48	9.4%	10.5%
49	9.2%	10.5%
50	9.0%	10.5%
51	9.0%	10.5%
52	9.0%	10.5%
53	9.0%	10.5%
54	9.0%	10.5%
55	9.0%	10.5%
56	9.0%	10.5%
57	9.0%	10.5%
58	9.0%	10.5%
59	9.0%	10.5%
60	9.0%	10.0%
61	9.0%	10.0%
62	9.0%	10.0%
63	9.0%	10.0%
64	9.0%	10.0%
65+	9.0%	10.0%

Schedule SB Attachment (Form 5500)—2015 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Table 4

Disability Rates

Age	Males	Females
25	0.03%	0.03%
26	0.03%	0.03%
27	0.03%	0.03%
28	0.03%	0.04%
29	0.03%	0.04%
30	0.03%	0.04%
31	0.03%	0.05%
32	0.03%	0.05%
33	0.03%	0.06%
34	0.03%	0.06%
35	0.04%	0.07%
36	0.04%	0.08%
37	0.05%	0.09%
38	0.06%	0.10%
39	0.07%	0.12%
40	0.08%	0.13%
41	0.09%	0.15%
42	0.10%	0.17%
43	0.12%	0.19%
44	0.14%	0.22%
45	0.16%	0.24%
46	0.18%	0.27%
47	0.21%	0.30%
48	0.25%	0.33%
49	0.28%	0.36%
50	0.33%	0.40%
51	0.39%	0.44%
52	0.46%	0.49%
53	0.53%	0.54%
54	0.61%	0.59%
55	0.69%	0.64%
56	0.77%	0.69%
57	0.86%	0.74%
58	0.95%	0.80%
59	1.05%	0.85%
60	1.15%	0.90%
61	1.26%	0.96%
62	1.38%	1.01%
63	1.51%	1.05%
64	1.64%	1.09%
65+	0.00%	0.00%

Schedule SB Attachment (Form 5500)—2015 Plan Year
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Schedule SB, Part V—Summary of Plan Provisions

Effective Date	Original plan: February 1, 1949. Amended and restated: January 1, 2011.
Eligibility for Participation	Each employee who was a participant in the plan on or before the applicable freeze date shall continue as a participant. No other employees will become participants after the applicable freeze date.
Plan Status	Participation, service, and benefit accruals have been frozen for all participants according to the following schedule: <ul style="list-style-type: none">▪ December 31, 2004 for participants who are not Collectively Bargained employees▪ December 31, 2005 for participants who are members of the Amalgamated Clothing and Textile Workers Union of America, AFL-CIO, Local Union 1802 (Bernzomatic)▪ December 31, 2006 for participants who are members of the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial & Service Workers International Union, Local No. 29 (Shurline)▪ May 14, 2007 for participants who are both members of the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial & Service Workers International Union, AFL-CIO and employees of the Business to Business Division of Sanford LP (Sanford)▪ May 31, 2007 for participants who are members of Local Lodge No. 1266, District No. 10 of the International Association of Machinists and Aerospace Workers, AFL-CIO
Normal Retirement Eligibility	Age 65 (normal retirement date or NRD).
Benefit	Accrued benefit including any prior plan benefits as calculated and provided by data administrator, except as follows:

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Kirsch—Former Kirsch employees have been provided with an account balance, as calculated and provided by the data administrator, in addition to their Newell accrued benefit. This account balance is credited with interest at the 30-year Treasury rate in effect for the November preceding the plan year.

Early Retirement
Eligibility

Age 60 with 15 years of vesting service, unless provided otherwise in the chart below.

Benefit

Normal retirement benefit reduced by $\frac{1}{2}\%$ per month that payment precedes age 65, unless provided otherwise in the chart below.

Vested Termination
Eligibility

Five years of vesting service.

Benefit

Payable any time after early retirement eligibility. Normal retirement benefit reduced by $\frac{1}{2}\%$ per month that payment precedes age 65, unless provided otherwise in the chart below.

Plan	Early Retirement Eligibility	Active Early Reduction Factors	Deferred Vested Early Reduction Factors
Pension Plan for Employees of American Saw & Mfg. Company	Age 55 and 10 years of Vesting Service	7/12% each month for first 60 months before NRD; 4/12% each month for next 60 months before NRD	Same as active early reduction factors
Anchor Hocking Service Retirement Plan Dated January 1, 1955	<u>Plastics</u> Age 55	<u>Plastics</u> 3/5% each month before NRD	Actuarial equivalence unless:
	<u>Non-Plastics</u> Age 55 and 10 years of vesting service, or age 60	<u>Non-Plastics</u> $\frac{1}{2}\%$ each month before age 60; no reduction if 30 years of vesting service	Union & Mold Making Dept. in Baltimore, MD or Union & Mold Making Dept. at Plants 1 and 2 in Lancaster, OH— $\frac{1}{2}\%$ each month before NRD
Anchor Hocking Contributory Service Retirement Plan Dated October 1, 1986	Age 60 and 10 years of vesting service	Actuarial equivalence	Actuarial equivalence
Anchor Hocking Retirement Plan for Salaried Employees	Age 55 and 10 years of vesting service, or age 60	5/12% each month before age 60; unreduced if age 55 with 30 years of vesting service	Actuarial equivalence
Anchor Hocking Retirement Plan for Salaried Employees (Hourly Part)	Age 55 and 10 years of vesting service, or age 60	$\frac{1}{2}\%$ each month before age 60; unreduced if a Clerical Unit participant with age 55 and 30 years of vesting service	Actuarial equivalence

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Plan	Early Retirement Eligibility	Active Early Reduction Factors	Deferred Vested Early Reduction Factors
Anchor Hocking Service Retirement Plan for Hourly Employees	Plastics Age 55	Plastics 3/5% each month before NRD	Actuarial equivalence
	Non-Plastics Age 55 and 10 years of vesting service, or age 60	Non-Plastics ½% each month before age 60; no reduction if 30 years of vesting service	
Berol Corporation Hourly Employees Pension Plan	Non-Berol Union Plan portion Age 55 and 10 years of vesting service	Not Accrued under the Berol Union Plan: 6.2% per year before NRD	Same as active early reduction factors
	Berol Union Plan portion Age 60 and 10 years of vesting service	Accrued under the Berol Union Plan: 0.333% each month prior to NRD	
Calphalon Corporation Retirement Plan	Age 55 and 10 years of vesting service	Lesser reduction of (1) and (2): (1) 1/15 per year for first 5 years before NRD, 1/30 per year for next 5 years before NRD, and actuarial equivalence for additional years before NRD (2) Actuarial equivalence if distributed in a form other than a non-decreasing life annuity payable for a period not less than the life of the participant	Same as active early reduction factors
Salaried Employees' Retirement Plan of Cooper Industries, Inc. (Kirsch)	Age 55 and 10 years of vesting service	None	None
CosmoLab, Inc. Pension Plan	Age 55 and age plus vesting service is greater than or equal to 75	5/9% each month for first 60 months before NRD; 5/18% each month for next 60 months before NRD	Same as active early reduction factors
Empire Berol Corporation Revised Basic Pension Plan	Age 55 and 10 years of vesting service	No reduction at age 62 and later; before age 62, ½% each month before NRD	Same as active early reduction factors
Faber-Castell Retirement Plan for Lewisburg Hourly Employees	Age 55 and 10 years of vesting service	7/10% each month for first 36 months before age 65; ½% each month for next 36 months before age 62; 3/10% each month prior to age 59	Same as active early reduction factors
Faber-Castell Retirement Plan for Salaried Employees	Age 55 and 10 years of vesting service	7/10% each month for first 24 months before age 64; 4/10% each month for next 24 months before age 62; 7/20% each month prior to age 60	7/10% each month for first 36 months before age 65; ½% each month for next 36 months before age 62; 3/10% each month prior to age 59

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Plan	Early Retirement Eligibility	Active Early Reduction Factors		Deferred Vested Early Reduction Factors
Goody Products, Inc. Pension Plan for Certain Hourly Paid Employees	Age 55 and 5 years of vesting service	½% each month before NRD		Same as active early reduction factors
Goody Products, Inc. Pension Plan for Salaried Employees	Age 55 and 5 years of vesting service	½% each month before NRD		Same as active early reduction factors
Home Fashions, Inc. Hourly Employees Retirement Plan	Age 55 and 5 years of vesting service	½% each month before NRD		Same as active early reduction factors
Kirsch UAW Local 797 Retirement Income Plan	Age 55 and 10 years of vesting service	½% each month before age 62		5/9% each month before age 65
Pension Plan for the Hourly Employees of Phoenix Glass Plant of Anchor Hocking Corporation	Age 60 and 10 years of vesting service	No reduction if age 62 and 30 years of vesting service; otherwise, 3/5% each month before NRD		Same as active early reduction factors
Rubbermaid Salaried Employees' Pension Plan	Age 55 and 15 years of vesting service	1/180 each month for first 60 months before NRD; 1/360 each month for next 60 months before NRD		Same as active early reduction factors within 10 years of NRD; further reduced with actuarial equivalence for commencement more than 10 years before NRD
Salaried Employees Pension Plan for Related Companies of Rubbermaid Incorporated				
Sanford Corporation Retirement Plan for Salaried Employees	Age 55 and 20 years of vesting service	Years Prior to NRD	Percentage	Same as active early reduction factors
		0	100.0%	
		1	91.3%	
		2	83.4%	
		3	76.4%	
		4	70.1%	
		5	64.5%	
		6	59.3%	
		7	54.7%	
		8	50.5%	
		9	46.6%	
		10	43.2%	
Sanford Corporation Union Pension Plan	Age 55 and 20 years of vesting service	Actuarial equivalence		Actuarial equivalence

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Late Retirement
Eligibility

Benefits commencing after normal retirement date (NRD).

Benefit

Unless provided otherwise in the chart below.

If termination occurs before age 70½, normal retirement benefit with payments retroactive to NRD.

If termination occurs at or after age 70½, actuarially increased benefit from NRD to benefit commencement date (BCD).

Plan	Late Retirement Increase
Pension Plan for Employees of American Saw & Mfg. Company	If terminate after NRD, normal retirement benefit + actuarial increase (using actuarial equivalence) from NRD to BCD
Berol Corporation Hourly Employees Pension Plan	If BCD is after NRD, normal retirement benefit + 8% per year increase after NRD
Calphalon Corporation Retirement Plan	If terminate after NRD, benefit at close of each plan year after NRD is the greater of: <ul style="list-style-type: none"> 1) Benefit at close of prior plan year actuarially increased to close of current plan year; and 2) Merged Plan Benefit determined at close of current plan year.
CosmoLab, Inc. Pension Plan	If BCD is after NRD, normal retirement benefit + actuarial increase (using actuarial equivalence) from NRD to BCD
Empire Berol Corporation Revised Basic Pension Plan	If BCD is after NRD, normal retirement benefit + actuarial increase (using actuarial equivalence) from NRD to BCD
Faber-Castell Retirement Plan for Salaried Employees	If terminate after NRD, normal retirement benefit + 0.75% per month increase after NRD
Rubbermaid Salaried Employees' Pension Plan	If BCD is after NRD, normal retirement benefit + 0.10% per month increase after NRD
Salaried Employees Pension Plan for Related Companies of Rubbermaid Incorporated	

Disability
Eligibility

Retirement or termination due to a disability, unless provided otherwise in the chart below.

Benefit

Same as normal, early, or late retirement or vested termination above, unless provided otherwise in the chart below.

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Plan	Eligibility	Disability Benefit With Respect to Merged Plan Benefits
Faber-Castell Retirement Plan for Salaried Employees	Disabled according to plan before NRD before 12/31/1995, and 10 years of service	Equal to early retirement benefit
Goody Products, Inc. Pension Plan for Certain Hourly Paid Employees	Disabled according to plan, and 10 years of vesting service	Immediate accrued benefit, without reduction for early commencement
Home Fashions, Inc. Hourly Employees Retirement Plan	Disabled according to plan before NRD, and age 45 and 5 years of vesting service	Immediate accrued benefit, without reduction for early commencement unless benefit solely accrued in the Del Mar Plan, which would be reduced for early commencement
Rubbermaid Salaried Employees' Pension Plan	Disabled according to plan before NRD	Immediate accrued benefit, without reduction for early commencement; if a former participant in the Rubbermaid Salaried Employees' Pension Plan, projected cash value of insurance/annuity coverage to fund benefits, if greater
Salaried Employees Pension Plan for Related Companies of Rubbermaid Incorporated		

Death Benefits

Eligibility

A vested participant with an eligible spouse is eligible for a preretirement survivor benefit.

Benefit

For participants who are vested but not yet eligible for early retirement, the preretirement survivor benefit is equal to the amount the spouse would have received had the participant terminated his employment on the date of his death, survived to his earliest retirement age, elected to retire immediately and receive a benefit in the form of a 50% joint and survivor annuity, unless noted in the table below, and then died the next day. The benefit is payable commencing on the day the participant would have reached earliest retirement age.

For participants who are eligible for early or normal retirement but not yet retired, the preretirement survivor benefit is payable immediately and is equal to the amount the spouse would have received had the participant terminated his employment on the date of his death, elected to retire immediately and receive a benefit in the form of a 50% joint and survivor annuity, unless noted in the table below, and then died the next day.

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Plan	Alternate Payment Form Assumed for Death Benefits (and the Normal Form, if married, except for Cooper Industries) With Respect to Merged Plan Benefits
Anchor Hocking Service Retirement Plan Dated January 1, 1955	50% QJSA with a 6-year guarantee (5-year for Plastics)
Anchor Hocking Retirement Plan for Salaried Employees	50% QJSA with a 6-year guarantee
Anchor Hocking Retirement Plan for Salaried Employees (Hourly Part)	50% QJSA with a 6-year guarantee (5-year for Bargaining Unit)
Anchor Hocking Service Retirement Plan for Hourly Employees	50% QJSA with a 6-year guarantee (5-year for Plastics)
Salaried Employees' Retirement Plan of Cooper Industries, Inc.	Full benefit payable as a life annuity or lump sum
Kirsch UAW Local 797 Retirement Income Plan	55% QJSA
Pension Plan for the Hourly Employees of Phoenix Glass Plant of Anchor Hocking Corporation	50% QJSA with a 6-year guarantee (5-year for a participant who retired or terminated prior to the first Monday in September, 1984)

Normal Form of Annuity
Without Spouse

Single life annuity except for the following, all of which relate to Merged Plan Benefits:

- Six-year certain and life for: Anchor Hocking Service Retirement Plan dated January 1, 1955 (non-Plastics); Anchor Hocking Retirement Plan for Salaried Employees; Anchor Hocking Retirement Plan for Salaried Employees (Hourly Part) (non-Bargaining Unit); Anchor Hocking Service Retirement Plan for Hourly Employees (non-Plastics); Home Fashions, Inc. Hourly Employees Retirement Plan (non-Plastics); Pension Plan for the Hourly Employees of Phoenix Glass Plant of Anchor Hocking Corporation (retire/terminate on or after first Monday in September, 1984)
- Five-year certain and life for: Anchor Hocking Service Retirement Plan dated January 1, 1955 (Plastics); Anchor Hocking Retirement Plan for Salaried Employees (Hourly Part) (Bargaining Unit); Anchor Hocking Service Retirement Plan for Hourly Employees (Plastics); Empire Berol Corporation Revised Basic Pension Plan; Home Fashions, Inc. Hourly Employees Retirement Plan (Plastics); Pension Plan for the Hourly Employees of Phoenix Glass Plant of Anchor Hocking Corporation (retire/terminate before first Monday in September, 1984)

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With Spouse

- Ten-year certain and life for: Faber-Castell Retirement Plan for Lewisburg Hourly Employees; Faber-Castell Retirement Plan for Salaried Employees; Rubbermaid Salaried Employees' Pension Plan; Salaried Employees Pension Plan for Related Companies of Rubbermaid Incorporated

50% joint and survivor annuity, unless noted in the chart above (which applies to Merged Plan Benefits).

Optional Forms of Annuity

Except as otherwise provided in the chart below:

- Single life
- 10-year certain and life
- 75% or 100% joint and survivor
- 50%, 75%, or 100% special joint and survivor

Plan	Optional Forms for Merged Plan Benefits
Pension Plan for Employees of American Saw & Mfg. Company	Life annuity 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor
Anchor Hocking Service Retirement Plan Dated January 1, 1955	Plastics Life annuity with a 5-year guarantee 50%, 75%, 100% joint and survivor and a 5-year guarantee 50%, 75%, 100% special joint and survivor and a 5-year guarantee 50%, 100% non-spousal joint and survivor and a 5-year guarantee Non-Plastics Life annuity with a 6-year guarantee Life annuity with a 6-year guarantee and a Social Security adjustment option 50%, 75%, 100% joint and survivor and a 6-year guarantee 50%, 75%, 100% special joint and survivor and a 6-year guarantee 50%, 100% non-spousal joint and survivor and a 6-year guarantee
Anchor Hocking Contributory Service Retirement Plan Dated October 1, 1986	Life annuity with a Social Security adjustment option 50%, 100% non-spousal joint and survivor Lump sum payment of employee contribution amount
Anchor Hocking Retirement Plan for Salaried Employees	Life annuity with a 6-year guarantee Life annuity with a 6-year guarantee and a Social Security adjustment option 50%, 75%, 100% joint and survivor and a 6-year guarantee 50%, 75%, 100% special joint and survivor and a 6-year guarantee 50%, 100% non-spousal joint and survivor and a 6-year guarantee

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Plan	Optional Forms for Merged Plan Benefits
Anchor Hocking Retirement Plan for Salaried Employees (Hourly Part)	<p>Non-Clerical Unit (Bargaining Unit)</p> <p>Life annuity with a 5-year guarantee</p> <p>50%, 75%, 100% joint and survivor and a 5-year guarantee</p> <p>50%, 75%, 100% special joint and survivor and a 5-year guarantee</p> <p>50%, 100% non-spousal joint and survivor and a 5-year guarantee</p> <p>Clerical Unit</p> <p>Life annuity with a 6-year guarantee</p> <p>Life annuity with a 6-year guarantee and a Social Security adjustment option</p> <p>50%, 75%, 100% joint and survivor and a 6-year guarantee</p> <p>50%, 75%, 100% special joint and survivor and a 6-year guarantee</p> <p>50%, 100% non-spousal joint and survivor and a 6-year guarantee</p>
Anchor Hocking Service Retirement Plan for Hourly Employees	<p>Plastics</p> <p>Life annuity with a 5-year guarantee</p> <p>50%, 75%, 100% joint and survivor and a 5-year guarantee</p> <p>50%, 75%, 100% special joint and survivor and a 5-year guarantee</p> <p>50%, 100% non-spousal joint and survivor and a 5-year guarantee</p> <p>Non-Plastics</p> <p>Life annuity with a 6-year guarantee</p> <p>Life annuity with a 6-year guarantee and a Social Security adjustment option</p> <p>50%, 75%, 100% joint and survivor and a 6-year guarantee</p> <p>50%, 75%, 100% special joint and survivor and a 6-year guarantee</p> <p>50%, 100% non-spousal joint and survivor and a 6-year guarantee</p>
Berol Corporation Hourly Employees Pension Plan	<p>Life annuity</p> <p>Life annuity with a 10-year guarantee</p> <p>Life annuity with a 15-year guarantee</p> <p>50%, 75%, 100% joint and survivor</p> <p>50%, 75%, 100% special joint and survivor</p> <p>50%, 100% non-spousal joint and survivor</p> <p>Fewer options are available if a participant commences a deferred vested benefit or if the monthly benefit is less than \$25.</p>
Calphalon Corporation Retirement Plan	<p>Life annuity</p> <p>Life annuity with a 5-year guarantee</p> <p>50%, 75%, 100% joint and survivor</p> <p>50%, 75%, 100% special joint and survivor</p> <p>50%, 100% non-spousal joint and survivor</p> <p>Monthly installments</p> <p>Lump sum</p>
Salaried Employees' Retirement Plan of Cooper Industries, Inc.	<p>Life annuity</p> <p>Life annuity with full cash refund</p> <p>Life annuity with a 10-year guarantee</p> <p>Life annuity with Social Security adjustment option (available only after early retirement and before NRD)</p> <p>Life annuity with Social Security adjustment option and cash refund option (available only after early retirement and before NRD)</p> <p>50%, 75%, 100% joint and survivor</p> <p>50%, 100% joint and survivor with full cash refund</p> <p>50%, 75%, 100% special joint and survivor</p> <p>50%, 100% non-spousal joint and survivor</p> <p>50%, 100% non-spousal joint and survivor with full cash refund</p> <p>Lump sum</p>

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Plan	Optional Forms for Merged Plan Benefits
CosmoLab, Inc. Pension Plan	Life annuity Life annuity with a 5-year guarantee Life annuity with a 10-year guarantee Life annuity with a 15-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor
Empire Berol Corporation Revised Basic Pension Plan	Life annuity Life annuity with a 5-year guarantee Life annuity with a 10-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor Lump sum
Faber-Castell Retirement Plan for Lewisburg Hourly Employees	Life annuity with a 10-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor Fewer options are available if a participant commences a deferred vested benefit.
Faber-Castell Retirement Plan for Salaried Employees	Life annuity with a 10-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor
Goody Products, Inc. Pension Plan for Certain Hourly Paid Employees	Life annuity Life annuity with a 5-year guarantee Life annuity with a 10-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor
Goody Products, Inc. Pension Plan for Salaried Employees	Life annuity Life annuity with a 5-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor
Home Fashions, Inc. Hourly Employees Retirement Plan	Life annuity Life annuity with a 5-year guarantee (Plastics only) Life annuity with a 6-year guarantee (non-Plastics only) Life annuity with a 10-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor Lump sum Fewer options are available if a participant commences a disability retirement benefit.
Kirsch UAW Local 797 Retirement Income Plan	Life annuity 55%, 75% joint and survivor 55%, 75% special joint and survivor

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Plan	Optional Forms for Merged Plan Benefits
Pension Plan for the Hourly Employees of Phoenix Glass Plant of Anchor Hocking Corporation	Life annuity with a 5-year guarantee (retire/terminate prior to first Monday in September, 1984) Life annuity with a 6-year guarantee (retire/terminate on or after first Monday in September, 1984) Social Security adjustment option 50%, 75%, 100% joint and survivor and a 5-year or 6-year guarantee 50%, 75%, 100% special joint and survivor and a 5-year or 6-year guarantee
Rubbermaid Salaried Employees' Pension Plan	Life annuity Life annuity with a 10-year guarantee Life annuity with a 15-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor Lump sum
Salaried Employees Pension Plan for Related Companies of Rubbermaid Incorporated	
	Different optional forms are available for disability benefits or if a participant commences benefits prior to age 55 or prior to completing 15 years of service.
Sanford Corporation Retirement Plan for Salaried Employees	Life annuity Life annuity with a 10-year guarantee Life annuity with a 15-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor
Sanford Corporation Union Pension Plan	Life annuity 50%, 75% joint and survivor 50%, 75% special joint and survivor 50% non-spousal joint and survivor

Actuarial Equivalence

Except as otherwise provided in the chart below.

For other than lump sum calculations; UP-1984 mortality table, with 75% male and 25% female blended annuities, applying a one-year set forward for males and a four-year setback for females, and 8.0% interest.

For lump sum calculations: IRC 417(e)(3) mortality table for the applicable year and interest rates defined under IRC 417(e)(3)(c), determined as of the second calendar month preceding the plan year in which the distribution is made to the participant or beneficiary.

Merged Plan	Standard Actuarial Assumptions	Special Actuarial Assumptions
Pension Plan for Employees of American Saw & Mfg. Company	Mortality table: 1983 GAT, male rates, set back 3 years Interest rate: 8%	

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Merged Plan	Standard Actuarial Assumptions	Special Actuarial Assumptions
Anchor Hocking Service Retirement Plan Dated January 1, 1955	Mortality table: 1971 GAM, blended 66⅔% male rates and 33⅓% female rates for participants and blended 66⅔% female rates and 33⅓% male rates for beneficiaries	Assumptions for Social Security adjustment option¹: Mortality table: 1971 GAM, blended 50% male rates and 50% female rates
Anchor Hocking Contributory Service Retirement Plan Dated October 1, 1986	Interest rate: 7%	Interest rate: 7%
Anchor Hocking Retirement Plan for Salaried Employees		¹ Code section 417(e) assumptions used for lump sum benefits apply if they provide a greater benefit.
Anchor Hocking Retirement Plan for Salaried Employees (Hourly Part)		
Anchor Hocking Service Retirement Plan for Hourly Employees		
Berol Corporation Hourly Employees Pension Plan	Mortality table: UP 1984 mortality table Interest rate: 8%	
Calphalon Corporation Retirement Plan	Mortality table: UP 1984 mortality table Interest rate: 9%	
Salaried Employees' Retirement Plan of Cooper Industries, Inc.	Mortality and interest assumptions and adjustment factors: As specified in Appendix C and Table 1A, Table 1B, and Tables 2–4 of the Cooper Plan, which are incorporated herein by reference.	
Cosmolab, Inc. Pension Plan	Mortality table: UP 1984 mortality table set back 2 years Interest rate: 9%	
Empire Berol Corporation Revised Basic Pension Plan	Mortality table: 1979 George B. Buck mortality table blended 40% male rates and 60% female rates Interest rate: 6%	Adjustment factors for the qualified joint and survivor, special joint and survivor, non-spousal joint and survivor, and joint and survivor annuity forms are specified in tables I–III below
Faber-Castell Retirement Plan for Lewisburg Hourly Employees		Adjustment Factors: 50% QJSA/J&S form: 0.97 plus (minus) 0.004 for each year in excess of 3 by which the spouse/joint annuitant is older (younger) than the participant, but not more than 0.999
Faber-Castell Retirement Plan for Salaried Employees		100% QJSA/J&S form: 0.87 plus (minus) 0.006 for each year by which the spouse/joint annuitant is older (younger) than the participant, but not more than 0.999 75% QJSA/J&S form: Interpolate based on the above

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Merged Plan	Standard Actuarial Assumptions	Special Actuarial Assumptions
Goody Products, Inc. Pension Plan for Certain Hourly Paid Employees	Mortality table: 1951 GAT, male rates, projected to 1965 by Scale C, and set back 5 years for spouses/joint annuitants	
Goody Products, Inc. Pension Plan for Salaried Employees	Interest rate: 5.5%	
Home Fashions, Inc. Hourly Employees Retirement Plan	Mortality table: 1971 GAM projected to 1976 by Scale E, blended 66⅔% male annuities and 33⅓% female annuities Interest rate: 6.5%	Special adjustment factors for QJSA/J&S forms: If spouse's/joint annuitant's age is within 10 years of participant's age, use following adjustment factor instead: 50% survivor annuity: 0.85 100% survivor annuity: 0.75 75% survivor annuity: Interpolate based on the above Adjustment factors for the life annuity with 10-year guaranteed period: Specified in Table IV below
Kirsch UAW Local 797 Retirement Income Plan		Adjustment factors: 55% QJSA/J&S Form: 0.95 plus (minus) 0.005 for each year in excess of 5 by which the spouse/joint annuitant is older (younger) than the participant 75% QJSA/J&S form: Interpolate based on the above
Pension Plan for the Hourly Employees of Phoenix Glass Plant of Anchor Hocking Corporation	Mortality table: UP 1984 mortality table set back 3 years for spouse/joint annuitants Interest rate: 7%	
Rubbermaid Salaried Employees' Pension Plan	Mortality table: 1971 GAM, male rates, projected to 1990 by Scale D, set back 1 year for participants and 5 years for spouses/joint annuitants	
Salaried Employees Pension Plan for Related Companies of Rubbermaid Incorporated	Interest rate: 7%	
Sanford Corporation Retirement Plan for Salaried Employees	Mortality table: 1971 GAT, male rates, set back 6 years for participants Interest rate: 6%	
Sanford Corporation Union Pension Plan		

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Definitions

Credited Service

Credited Service is frozen for all participants. Prior to being frozen, Credited Service was generally based on elapsed time from plan entry date to plan freeze date, with both plan entry date and plan freeze date varying by location.

Plan Year

January 1 to December 31.

Vesting Service

Vesting Service earned after January 1, 2011 is based on elapsed time from January 1, 2011 to date of termination. Vesting Service earned prior to January 1, 2011 is determined based on the plan provisions in effect prior to January 1, 2011 (including vesting service amounts from merged plans). The determination of Vesting Service prior to January 1, 2011 varies by location.

Tabular Optional Form Factors

Referenced in above chart. Provided in tables below.

Adjustment Factor Tables for Empire Berol
Corporation Revised Basic Pension Plan

Table I

Qualified joint and 50% survivor annuity, joint and 50% survivor annuity, non-spousal joint and 50% survivor annuity, and special joint and 50% survivor annuity forms:

Difference in Spouse's/Joint Annuitant's Age	Merged Plan Participant's Age			
	55 to 57	58 to 60	61 to 63	64+
Years Younger				
18+	89%	87%	85%	83%
13 to 17	90%	88%	87%	85%
8 to 12	91%	90%	88%	87%
3 to 7	93%	92%	90%	89%
0 to 2	94%	93%	92%	91%
Years Older				
0 to 2	94%	93%	92%	91%
3 to 7	95%	95%	94%	93%
8 to 12	97%	96%	96%	95%
13 to 17	98%	97%	97%	97%
18+	99%	99%	98%	98%

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Table II

Qualified joint and 75% survivor annuity, joint and 75% survivor annuity, non-spousal joint and 75% survivor annuity, and special joint and 75% survivor annuity forms:

Difference in Spouse's/Joint Annuitant's Age	Merged Plan Participant's Age			
	55 to 57	58 to 60	61 to 63	64+
Years Younger				
18+	84%	82%	79%	76%
13 to 17	86%	84%	81%	79%
8 to 12	88%	86%	84%	82%
3 to 7	89%	88%	86%	85%
0 to 2	91%	90%	89%	88%
Years Older				
0 to 2	91%	90%	89%	88%
3 to 7	93%	92%	92%	91%
8 to 12	95%	94%	94%	93%
13 to 17	97%	96%	96%	95%
18+	98%	98%	97%	97%

Table III

Qualified joint and 100% survivor annuity, joint and 100% survivor annuity, and non-spousal joint and 100% survivor annuity:

Difference in Spouse's/Joint Annuitant's Age	Merged Plan Participant's Age			
	55 to 57	58 to 60	61 to 63	64+
Years Younger				
18+	80%	77%	74%	71%
13 to 17	82%	79%	77%	74%
8 to 12	84%	82%	80%	77%
3 to 7	86%	85%	83%	81%
0 to 2	89%	88%	86%	85%
Years Older				
0 to 2	89%	88%	86%	85%
3 to 7	91%	90%	89%	88%
8 to 12	93%	93%	92%	91%
13 to 17	95%	95%	95%	94%
18+	97%	97%	96%	96%

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For purposes of Tables I–III, ages of participants and spouses/joint annuitants are rounded to the nearest whole year (e.g., age 51, 6 months = age 52). The difference in age is the difference between the participant's age, as rounded, and the spouse's/joint annuitant's age, as rounded.

Adjustment Factor Table for Home Fashions,
Inc. Hourly Employees Retirement Plan

Table IV

Life annuity with 10-year guaranteed period:

Age at Nearest Birthday	Adjustment Factor	Age at Nearest Birthday	Adjustment Factor
45	0.992	55	0.975
46	0.991	56	0.972
47	0.990	57	0.969
48	0.989	58	0.966
49	0.987	59	0.962
50	0.985	60	0.958
51	0.984	61	0.953
52	0.982	62	0.947
53	0.980	63	0.941
54	0.977	64	0.934
		65	0.927

Plan Changes Since the Prior Year

The funding and plan reporting valuations do not reflect any plan changes. However, they do reflect that a lump sum window was offered to certain groups of terminated vested participants during 2014.

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Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

As a result of a change in the firms providing actuarial services, the Enrolled Actuary has changed from Jeffrey C. Baker to Ben Kirkland. He will now be signing the Schedule SB.

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Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the retirement rates for active participants to better reflect anticipated future plan experience.
- A change in the retirement rates for terminated vested participants to better reflect anticipated future plan experience.
- A change in the termination rates to better reflect anticipated future plan experience.
- A change in the optional payment form election percentage for Newell benefits (not Prior Plan or Kirsch Vested Term benefits) from 100% life annuity to the percentages and payment forms shown above.
- A change in the percentage married assumption from 80% for males and females to 80% for males and 60% for females.
- A change in the assumed spousal age difference for female participants from spouses three years older to spouses one year older.

The rationale for selecting each of the assumptions used in the funding valuation and for the assumption changes summarized above are described in more detail in the document entitled “2015 Actuarial Valuation Results, Assumption Study and Budgets” and dated October 8, 2015.

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Schedule SB, line 25—Change in Method

The funding valuation reflects a change in the valuation system and Enrolled Actuary. This change has automatic approval under final regulations. Notice 2010-3, or other IRS guidance.

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Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2015

Attained Age	Number of Participants and Average Annual Accrued Benefit									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34	2	78 \$942	2							
35-39	2	202 \$1,600	45 \$2,861	2						
40-44	4	257 \$1,691	132 \$3,943	32 \$4,049	2		1			
45-49	5	289 \$2,104	106 \$4,416	50 \$4,227	15	3				
50-54	2	326 \$2,575	146 \$4,896	88 \$3,676	15	14	7		1	
55-59	2	314 \$2,821	133 \$4,850	50 \$4,493	13	10	19	9		
60-64	1	164 \$2,435	80 \$4,957	35 \$4,104	9	5	5	5		
65-69	1	33 \$1,377	22 \$6,010	7	4		1			
70+		3	1	1	1					

N-2,756

Note: The plan is “hard frozen”, and average annual accrued benefits are shown in lieu of average compensation.

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Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

Retirement Rates – Males with Prior Plan Benefits

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	8.00%	1.0000	4.44
56.5	8.00%	0.9200	4.16
57.5	8.00%	0.8464	3.89
58.5	8.00%	0.7787	3.64
59.5	8.00%	0.7164	3.41
60.5	10.00%	0.6591	3.99
61.5	13.00%	0.5932	4.74
62.5	25.00%	0.5161	8.06
63.5	20.00%	0.3870	4.92
64.5	20.00%	0.3096	3.99
65.5	35.00%	0.2477	5.68
66.5	40.00%	0.1610	4.28
67.5	40.00%	0.0966	2.61
68.5	40.00%	0.0580	1.59
69.5	40.00%	0.0348	0.97
70	100.00%	0.0209	1.46
Weighted Average			61.83

Retirement Rates – Males without Prior Plan Benefits

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
60.5	10.00%	1.0000	6.05
61.5	13.00%	0.9000	7.20
62.5	25.00%	0.7830	12.23
63.5	20.00%	0.5873	7.46
64.5	20.00%	0.4698	6.06
65.5	35.00%	0.3758	8.62
66.5	40.00%	0.2443	6.50
67.5	40.00%	0.1466	3.96
68.5	40.00%	0.0879	2.41
69.5	40.00%	0.0528	1.47
70	100.00%	0.0317	2.22
Weighted Average			64.18

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Retirement Rates – Females with Prior Plan Benefits

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	8.00%	1.0000	4.44
56.5	8.00%	0.9200	4.16
57.5	8.00%	0.8464	3.89
58.5	8.00%	0.7787	3.64
59.5	8.00%	0.7164	3.41
60.5	20.00%	0.6591	7.97
61.5	20.00%	0.5273	6.49
62.5	25.00%	0.4218	6.59
63.5	20.00%	0.3164	4.02
64.5	30.00%	0.2531	4.90
65.5	40.00%	0.1772	4.64
66.5	40.00%	0.1063	2.83
67.5	40.00%	0.0638	1.72
68.5	40.00%	0.0383	1.05
69.5	35.00%	0.0230	0.56
70	100.00%	0.0149	1.04
Weighted Average			61.35

Retirement Rates – Females without Prior Plan Benefits

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
60.5	20.00%	1.0000	12.10
61.5	20.00%	0.8000	9.84
62.5	25.00%	0.6400	10.00
63.5	20.00%	0.4800	6.10
64.5	30.00%	0.3840	7.43
65.5	40.00%	0.2688	7.04
66.5	40.00%	0.1613	4.29
67.5	40.00%	0.0968	2.61
68.5	40.00%	0.0581	1.59
69.5	35.00%	0.0348	0.85
70	100.00%	0.0226	1.59
Weighted Average			63.44

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Retirement Table	Count	Average Retirement Age	Weight
Males with Prior Plan Benefits	422	61.83	15.31%
Males without Prior Plan Benefits	1,276	64.18	46.30%
Females with Prior Plan Benefits	192	61.35	6.97%
Females without Prior Plan Benefits	866	63.44	31.42%
	2,756		
Weighted Average Retirement Weight		63.39	

The weighted average of these groups based on January 1, 2015 data is 63.39.

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Schedule SB, Part V—Summary of Plan Provisions

Effective Date	Original plan: February 1, 1949. Amended and restated: January 1, 2011.
Eligibility for Participation	Each employee who was a participant in the plan on or before the applicable freeze date shall continue as a participant. No other employees will become participants after the applicable freeze date.
Plan Status	Participation, service, and benefit accruals have been frozen for all participants according to the following schedule: <ul style="list-style-type: none">▪ December 31, 2004 for participants who are not Collectively Bargained employees▪ December 31, 2005 for participants who are members of the Amalgamated Clothing and Textile Workers Union of America, AFL-CIO, Local Union 1802 (Bernzomatic)▪ December 31, 2006 for participants who are members of the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial & Service Workers International Union, Local No. 29 (Shurline)▪ May 14, 2007 for participants who are both members of the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial & Service Workers International Union, AFL-CIO and employees of the Business to Business Division of Sanford LP (Sanford)▪ May 31, 2007 for participants who are members of Local Lodge No. 1266, District No. 10 of the International Association of Machinists and Aerospace Workers, AFL-CIO
Normal Retirement Eligibility	Age 65 (normal retirement date or NRD).
Benefit	Accrued benefit including any prior plan benefits as calculated and provided by data administrator, except as follows:

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Kirsch—Former Kirsch employees have been provided with an account balance, as calculated and provided by the data administrator, in addition to their Newell accrued benefit. This account balance is credited with interest at the 30-year Treasury rate in effect for the November preceding the plan year.

Early Retirement
Eligibility

Age 60 with 15 years of vesting service, unless provided otherwise in the chart below.

Benefit

Normal retirement benefit reduced by $\frac{1}{2}\%$ per month that payment precedes age 65, unless provided otherwise in the chart below.

Vested Termination
Eligibility

Five years of vesting service.

Benefit

Payable any time after early retirement eligibility. Normal retirement benefit reduced by $\frac{1}{2}\%$ per month that payment precedes age 65, unless provided otherwise in the chart below.

Plan	Early Retirement Eligibility	Active Early Reduction Factors	Deferred Vested Early Reduction Factors
Pension Plan for Employees of American Saw & Mfg. Company	Age 55 and 10 years of Vesting Service	7/12% each month for first 60 months before NRD; 4/12% each month for next 60 months before NRD	Same as active early reduction factors
Anchor Hocking Service Retirement Plan Dated January 1, 1955	<u>Plastics</u> Age 55 <u>Non-Plastics</u> Age 55 and 10 years of vesting service, or age 60	<u>Plastics</u> 3/5% each month before NRD <u>Non-Plastics</u> $\frac{1}{2}\%$ each month before age 60; no reduction if 30 years of vesting service	Actuarial equivalence unless: Union & Mold Making Dept. in Baltimore, MD or Union & Mold Making Dept. at Plants 1 and 2 in Lancaster, OH— $\frac{1}{2}\%$ each month before NRD
Anchor Hocking Contributory Service Retirement Plan Dated October 1, 1986	Age 60 and 10 years of vesting service	Actuarial equivalence	Actuarial equivalence
Anchor Hocking Retirement Plan for Salaried Employees	Age 55 and 10 years of vesting service, or age 60	5/12% each month before age 60; unreduced if age 55 with 30 years of vesting service	Actuarial equivalence
Anchor Hocking Retirement Plan for Salaried Employees (Hourly Part)	Age 55 and 10 years of vesting service, or age 60	$\frac{1}{2}\%$ each month before age 60; unreduced if a Clerical Unit participant with age 55 and 30 years of vesting service	Actuarial equivalence

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Plan	Early Retirement Eligibility	Active Early Reduction Factors	Deferred Vested Early Reduction Factors
Anchor Hocking Service Retirement Plan for Hourly Employees	Plastics Age 55	Plastics 3/5% each month before NRD	Actuarial equivalence
	Non-Plastics Age 55 and 10 years of vesting service, or age 60	Non-Plastics ½% each month before age 60; no reduction if 30 years of vesting service	
Berol Corporation Hourly Employees Pension Plan	Non-Berol Union Plan portion Age 55 and 10 years of vesting service	Not Accrued under the Berol Union Plan: 6.2% per year before NRD	Same as active early reduction factors
	Berol Union Plan portion Age 60 and 10 years of vesting service	Accrued under the Berol Union Plan: 0.333% each month prior to NRD	
Calphalon Corporation Retirement Plan	Age 55 and 10 years of vesting service	Lesser reduction of (1) and (2): (1) 1/15 per year for first 5 years before NRD, 1/30 per year for next 5 years before NRD, and actuarial equivalence for additional years before NRD (2) Actuarial equivalence if distributed in a form other than a non-decreasing life annuity payable for a period not less than the life of the participant	Same as active early reduction factors
Salaried Employees' Retirement Plan of Cooper Industries, Inc. (Kirsch)	Age 55 and 10 years of vesting service	None	None
CosmoLab, Inc. Pension Plan	Age 55 and age plus vesting service is greater than or equal to 75	5/9% each month for first 60 months before NRD; 5/18% each month for next 60 months before NRD	Same as active early reduction factors
Empire Berol Corporation Revised Basic Pension Plan	Age 55 and 10 years of vesting service	No reduction at age 62 and later; before age 62, ½% each month before NRD	Same as active early reduction factors
Faber-Castell Retirement Plan for Lewisburg Hourly Employees	Age 55 and 10 years of vesting service	7/10% each month for first 36 months before age 65; ½% each month for next 36 months before age 62; 3/10% each month prior to age 59	Same as active early reduction factors
Faber-Castell Retirement Plan for Salaried Employees	Age 55 and 10 years of vesting service	7/10% each month for first 24 months before age 64; 4/10% each month for next 24 months before age 62; 7/20% each month prior to age 60	7/10% each month for first 36 months before age 65; ½% each month for next 36 months before age 62; 3/10% each month prior to age 59

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Plan	Early Retirement Eligibility	Active Early Reduction Factors		Deferred Vested Early Reduction Factors
Goody Products, Inc. Pension Plan for Certain Hourly Paid Employees	Age 55 and 5 years of vesting service	½% each month before NRD		Same as active early reduction factors
Goody Products, Inc. Pension Plan for Salaried Employees	Age 55 and 5 years of vesting service	½% each month before NRD		Same as active early reduction factors
Home Fashions, Inc. Hourly Employees Retirement Plan	Age 55 and 5 years of vesting service	½% each month before NRD		Same as active early reduction factors
Kirsch UAW Local 797 Retirement Income Plan	Age 55 and 10 years of vesting service	½% each month before age 62		5/9% each month before age 65
Pension Plan for the Hourly Employees of Phoenix Glass Plant of Anchor Hocking Corporation	Age 60 and 10 years of vesting service	No reduction if age 62 and 30 years of vesting service; otherwise, 3/5% each month before NRD		Same as active early reduction factors
Rubbermaid Salaried Employees' Pension Plan	Age 55 and 15 years of vesting service	1/180 each month for first 60 months before NRD; 1/360 each month for next 60 months before NRD		Same as active early reduction factors within 10 years of NRD; further reduced with actuarial equivalence for commencement more than 10 years before NRD
Salaried Employees Pension Plan for Related Companies of Rubbermaid Incorporated				
Sanford Corporation Retirement Plan for Salaried Employees	Age 55 and 20 years of vesting service	Years Prior to NRD	Percentage	Same as active early reduction factors
		0	100.0%	
		1	91.3%	
		2	83.4%	
		3	76.4%	
		4	70.1%	
		5	64.5%	
		6	59.3%	
		7	54.7%	
		8	50.5%	
		9	46.6%	
		10	43.2%	
Sanford Corporation Union Pension Plan	Age 55 and 20 years of vesting service	Actuarial equivalence		Actuarial equivalence

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Late Retirement
Eligibility

Benefits commencing after normal retirement date (NRD).

Benefit

Unless provided otherwise in the chart below.

If termination occurs before age 70½, normal retirement benefit with payments retroactive to NRD.

If termination occurs at or after age 70½, actuarially increased benefit from NRD to benefit commencement date (BCD).

Plan	Late Retirement Increase
Pension Plan for Employees of American Saw & Mfg. Company	If terminate after NRD, normal retirement benefit + actuarial increase (using actuarial equivalence) from NRD to BCD
Berol Corporation Hourly Employees Pension Plan	If BCD is after NRD, normal retirement benefit + 8% per year increase after NRD
Calphalon Corporation Retirement Plan	If terminate after NRD, benefit at close of each plan year after NRD is the greater of: <ul style="list-style-type: none"> 1) Benefit at close of prior plan year actuarially increased to close of current plan year; and 2) Merged Plan Benefit determined at close of current plan year.
CosmoLab, Inc. Pension Plan	If BCD is after NRD, normal retirement benefit + actuarial increase (using actuarial equivalence) from NRD to BCD
Empire Berol Corporation Revised Basic Pension Plan	If BCD is after NRD, normal retirement benefit + actuarial increase (using actuarial equivalence) from NRD to BCD
Faber-Castell Retirement Plan for Salaried Employees	If terminate after NRD, normal retirement benefit + 0.75% per month increase after NRD
Rubbermaid Salaried Employees' Pension Plan	If BCD is after NRD, normal retirement benefit + 0.10% per month increase after NRD
Salaried Employees Pension Plan for Related Companies of Rubbermaid Incorporated	

Disability
Eligibility

Retirement or termination due to a disability, unless provided otherwise in the chart below.

Benefit

Same as normal, early, or late retirement or vested termination above, unless provided otherwise in the chart below.

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Plan	Eligibility	Disability Benefit With Respect to Merged Plan Benefits
Faber-Castell Retirement Plan for Salaried Employees	Disabled according to plan before NRD before 12/31/1995, and 10 years of service	Equal to early retirement benefit
Goody Products, Inc. Pension Plan for Certain Hourly Paid Employees	Disabled according to plan, and 10 years of vesting service	Immediate accrued benefit, without reduction for early commencement
Home Fashions, Inc. Hourly Employees Retirement Plan	Disabled according to plan before NRD, and age 45 and 5 years of vesting service	Immediate accrued benefit, without reduction for early commencement unless benefit solely accrued in the Del Mar Plan, which would be reduced for early commencement
Rubbermaid Salaried Employees' Pension Plan	Disabled according to plan before NRD	Immediate accrued benefit, without reduction for early commencement; if a former participant in the Rubbermaid Salaried Employees' Pension Plan, projected cash value of insurance/annuity coverage to fund benefits, if greater
Salaried Employees Pension Plan for Related Companies of Rubbermaid Incorporated		

Death Benefits

Eligibility

A vested participant with an eligible spouse is eligible for a preretirement survivor benefit.

Benefit

For participants who are vested but not yet eligible for early retirement, the preretirement survivor benefit is equal to the amount the spouse would have received had the participant terminated his employment on the date of his death, survived to his earliest retirement age, elected to retire immediately and receive a benefit in the form of a 50% joint and survivor annuity, unless noted in the table below, and then died the next day. The benefit is payable commencing on the day the participant would have reached earliest retirement age.

For participants who are eligible for early or normal retirement but not yet retired, the preretirement survivor benefit is payable immediately and is equal to the amount the spouse would have received had the participant terminated his employment on the date of his death, elected to retire immediately and receive a benefit in the form of a 50% joint and survivor annuity, unless noted in the table below, and then died the next day.

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Plan	Alternate Payment Form Assumed for Death Benefits (and the Normal Form, if married, except for Cooper Industries) With Respect to Merged Plan Benefits
Anchor Hocking Service Retirement Plan Dated January 1, 1955	50% QJSA with a 6-year guarantee (5-year for Plastics)
Anchor Hocking Retirement Plan for Salaried Employees	50% QJSA with a 6-year guarantee
Anchor Hocking Retirement Plan for Salaried Employees (Hourly Part)	50% QJSA with a 6-year guarantee (5-year for Bargaining Unit)
Anchor Hocking Service Retirement Plan for Hourly Employees	50% QJSA with a 6-year guarantee (5-year for Plastics)
Salaried Employees' Retirement Plan of Cooper Industries, Inc.	Full benefit payable as a life annuity or lump sum
Kirsch UAW Local 797 Retirement Income Plan	55% QJSA
Pension Plan for the Hourly Employees of Phoenix Glass Plant of Anchor Hocking Corporation	50% QJSA with a 6-year guarantee (5-year for a participant who retired or terminated prior to the first Monday in September, 1984)

Normal Form of Annuity
Without Spouse

Single life annuity except for the following, all of which relate to Merged Plan Benefits:

- Six-year certain and life for: Anchor Hocking Service Retirement Plan dated January 1, 1955 (non-Plastics); Anchor Hocking Retirement Plan for Salaried Employees; Anchor Hocking Retirement Plan for Salaried Employees (Hourly Part) (non-Bargaining Unit); Anchor Hocking Service Retirement Plan for Hourly Employees (non-Plastics); Home Fashions, Inc. Hourly Employees Retirement Plan (non-Plastics); Pension Plan for the Hourly Employees of Phoenix Glass Plant of Anchor Hocking Corporation (retire/terminate on or after first Monday in September, 1984)
- Five-year certain and life for: Anchor Hocking Service Retirement Plan dated January 1, 1955 (Plastics); Anchor Hocking Retirement Plan for Salaried Employees (Hourly Part) (Bargaining Unit); Anchor Hocking Service Retirement Plan for Hourly Employees (Plastics); Empire Berol Corporation Revised Basic Pension Plan; Home Fashions, Inc. Hourly Employees Retirement Plan (Plastics); Pension Plan for the Hourly Employees of Phoenix Glass Plant of Anchor Hocking Corporation (retire/terminate before first Monday in September, 1984)

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- Ten-year certain and life for: Faber-Castell Retirement Plan for Lewisburg Hourly Employees; Faber-Castell Retirement Plan for Salaried Employees; Rubbermaid Salaried Employees' Pension Plan; Salaried Employees Pension Plan for Related Companies of Rubbermaid Incorporated

With Spouse

50% joint and survivor annuity, unless noted in the chart above (which applies to Merged Plan Benefits).

Optional Forms of Annuity

Except as otherwise provided in the chart below:

- Single life
- 10-year certain and life
- 75% or 100% joint and survivor
- 50%, 75%, or 100% special joint and survivor

Plan	Optional Forms for Merged Plan Benefits
Pension Plan for Employees of American Saw & Mfg. Company	Life annuity 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor
Anchor Hocking Service Retirement Plan Dated January 1, 1955	Plastics Life annuity with a 5-year guarantee 50%, 75%, 100% joint and survivor and a 5-year guarantee 50%, 75%, 100% special joint and survivor and a 5-year guarantee 50%, 100% non-spousal joint and survivor and a 5-year guarantee Non-Plastics Life annuity with a 6-year guarantee Life annuity with a 6-year guarantee and a Social Security adjustment option 50%, 75%, 100% joint and survivor and a 6-year guarantee 50%, 75%, 100% special joint and survivor and a 6-year guarantee 50%, 100% non-spousal joint and survivor and a 6-year guarantee
Anchor Hocking Contributory Service Retirement Plan Dated October 1, 1986	Life annuity with a Social Security adjustment option 50%, 100% non-spousal joint and survivor Lump sum payment of employee contribution amount
Anchor Hocking Retirement Plan for Salaried Employees	Life annuity with a 6-year guarantee Life annuity with a 6-year guarantee and a Social Security adjustment option 50%, 75%, 100% joint and survivor and a 6-year guarantee 50%, 75%, 100% special joint and survivor and a 6-year guarantee 50%, 100% non-spousal joint and survivor and a 6-year guarantee

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Plan	Optional Forms for Merged Plan Benefits
Anchor Hocking Retirement Plan for Salaried Employees (Hourly Part)	<p>Non-Clerical Unit (Bargaining Unit)</p> <p>Life annuity with a 5-year guarantee</p> <p>50%, 75%, 100% joint and survivor and a 5-year guarantee</p> <p>50%, 75%, 100% special joint and survivor and a 5-year guarantee</p> <p>50%, 100% non-spousal joint and survivor and a 5-year guarantee</p> <p>Clerical Unit</p> <p>Life annuity with a 6-year guarantee</p> <p>Life annuity with a 6-year guarantee and a Social Security adjustment option</p> <p>50%, 75%, 100% joint and survivor and a 6-year guarantee</p> <p>50%, 75%, 100% special joint and survivor and a 6-year guarantee</p> <p>50%, 100% non-spousal joint and survivor and a 6-year guarantee</p>
Anchor Hocking Service Retirement Plan for Hourly Employees	<p>Plastics</p> <p>Life annuity with a 5-year guarantee</p> <p>50%, 75%, 100% joint and survivor and a 5-year guarantee</p> <p>50%, 75%, 100% special joint and survivor and a 5-year guarantee</p> <p>50%, 100% non-spousal joint and survivor and a 5-year guarantee</p> <p>Non-Plastics</p> <p>Life annuity with a 6-year guarantee</p> <p>Life annuity with a 6-year guarantee and a Social Security adjustment option</p> <p>50%, 75%, 100% joint and survivor and a 6-year guarantee</p> <p>50%, 75%, 100% special joint and survivor and a 6-year guarantee</p> <p>50%, 100% non-spousal joint and survivor and a 6-year guarantee</p>
Berol Corporation Hourly Employees Pension Plan	<p>Life annuity</p> <p>Life annuity with a 10-year guarantee</p> <p>Life annuity with a 15-year guarantee</p> <p>50%, 75%, 100% joint and survivor</p> <p>50%, 75%, 100% special joint and survivor</p> <p>50%, 100% non-spousal joint and survivor</p> <p>Fewer options are available if a participant commences a deferred vested benefit or if the monthly benefit is less than \$25.</p>
Calphalon Corporation Retirement Plan	<p>Life annuity</p> <p>Life annuity with a 5-year guarantee</p> <p>50%, 75%, 100% joint and survivor</p> <p>50%, 75%, 100% special joint and survivor</p> <p>50%, 100% non-spousal joint and survivor</p> <p>Monthly installments</p> <p>Lump sum</p>
Salaried Employees' Retirement Plan of Cooper Industries, Inc.	<p>Life annuity</p> <p>Life annuity with full cash refund</p> <p>Life annuity with a 10-year guarantee</p> <p>Life annuity with Social Security adjustment option (available only after early retirement and before NRD)</p> <p>Life annuity with Social Security adjustment option and cash refund option (available only after early retirement and before NRD)</p> <p>50%, 75%, 100% joint and survivor</p> <p>50%, 100% joint and survivor with full cash refund</p> <p>50%, 75%, 100% special joint and survivor</p> <p>50%, 100% non-spousal joint and survivor</p> <p>50%, 100% non-spousal joint and survivor with full cash refund</p> <p>Lump sum</p>

Schedule SB Attachment (Form 5500)—2015 Plan Year
Newell Rubbermaid Pension Plan
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Plan	Optional Forms for Merged Plan Benefits
CosmoLab, Inc. Pension Plan	Life annuity Life annuity with a 5-year guarantee Life annuity with a 10-year guarantee Life annuity with a 15-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor
Empire Berol Corporation Revised Basic Pension Plan	Life annuity Life annuity with a 5-year guarantee Life annuity with a 10-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor Lump sum
Faber-Castell Retirement Plan for Lewisburg Hourly Employees	Life annuity with a 10-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor
	Fewer options are available if a participant commences a deferred vested benefit.
Faber-Castell Retirement Plan for Salaried Employees	Life annuity with a 10-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor
Goody Products, Inc. Pension Plan for Certain Hourly Paid Employees	Life annuity Life annuity with a 5-year guarantee Life annuity with a 10-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor
Goody Products, Inc. Pension Plan for Salaried Employees	Life annuity Life annuity with a 5-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor
Home Fashions, Inc. Hourly Employees Retirement Plan	Life annuity Life annuity with a 5-year guarantee (Plastics only) Life annuity with a 6-year guarantee (non-Plastics only) Life annuity with a 10-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor Lump sum
	Fewer options are available if a participant commences a disability retirement benefit.
Kirsch UAW Local 797 Retirement Income Plan	Life annuity 55%, 75% joint and survivor 55%, 75% special joint and survivor

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Plan	Optional Forms for Merged Plan Benefits
Pension Plan for the Hourly Employees of Phoenix Glass Plant of Anchor Hocking Corporation	Life annuity with a 5-year guarantee (retire/terminate prior to first Monday in September, 1984) Life annuity with a 6-year guarantee (retire/terminate on or after first Monday in September, 1984) Social Security adjustment option 50%, 75%, 100% joint and survivor and a 5-year or 6-year guarantee 50%, 75%, 100% special joint and survivor and a 5-year or 6-year guarantee
Rubbermaid Salaried Employees' Pension Plan	Life annuity Life annuity with a 10-year guarantee Life annuity with a 15-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor Lump sum
Salaried Employees Pension Plan for Related Companies of Rubbermaid Incorporated	
	Different optional forms are available for disability benefits or if a participant commences benefits prior to age 55 or prior to completing 15 years of service.
Sanford Corporation Retirement Plan for Salaried Employees	Life annuity Life annuity with a 10-year guarantee Life annuity with a 15-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor
Sanford Corporation Union Pension Plan	Life annuity 50%, 75% joint and survivor 50%, 75% special joint and survivor 50% non-spousal joint and survivor

Actuarial Equivalence

Except as otherwise provided in the chart below.

For other than lump sum calculations; UP-1984 mortality table, with 75% male and 25% female blended annuities, applying a one-year set forward for males and a four-year setback for females, and 8.0% interest.

For lump sum calculations: IRC 417(e)(3) mortality table for the applicable year and interest rates defined under IRC 417(e)(3)(c), determined as of the second calendar month preceding the plan year in which the distribution is made to the participant or beneficiary.

Merged Plan	Standard Actuarial Assumptions	Special Actuarial Assumptions
Pension Plan for Employees of American Saw & Mfg. Company	Mortality table: 1983 GAT, male rates, set back 3 years Interest rate: 8%	

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Merged Plan	Standard Actuarial Assumptions	Special Actuarial Assumptions
Anchor Hocking Service Retirement Plan Dated January 1, 1955	Mortality table: 1971 GAM, blended 66⅔% male rates and 33⅓% female rates for participants and blended 66⅔% female rates and 33⅓% male rates for beneficiaries	Assumptions for Social Security adjustment option¹: Mortality table: 1971 GAM, blended 50% male rates and 50% female rates
Anchor Hocking Contributory Service Retirement Plan Dated October 1, 1986	Interest rate: 7%	Interest rate: 7%
Anchor Hocking Retirement Plan for Salaried Employees		¹ Code section 417(e) assumptions used for lump sum benefits apply if they provide a greater benefit.
Anchor Hocking Retirement Plan for Salaried Employees (Hourly Part)		
Anchor Hocking Service Retirement Plan for Hourly Employees		
Berol Corporation Hourly Employees Pension Plan	Mortality table: UP 1984 mortality table Interest rate: 8%	
Calphalon Corporation Retirement Plan	Mortality table: UP 1984 mortality table Interest rate: 9%	
Salaried Employees' Retirement Plan of Cooper Industries, Inc.	Mortality and interest assumptions and adjustment factors: As specified in Appendix C and Table 1A, Table 1B, and Tables 2–4 of the Cooper Plan, which are incorporated herein by reference.	
Cosmolab, Inc. Pension Plan	Mortality table: UP 1984 mortality table set back 2 years Interest rate: 9%	
Empire Berol Corporation Revised Basic Pension Plan	Mortality table: 1979 George B. Buck mortality table blended 40% male rates and 60% female rates Interest rate: 6%	Adjustment factors for the qualified joint and survivor, special joint and survivor, non-spousal joint and survivor, and joint and survivor annuity forms are specified in tables I–III below
Faber-Castell Retirement Plan for Lewisburg Hourly Employees		Adjustment Factors: 50% QJSA/J&S form: 0.97 plus (minus) 0.004 for each year in excess of 3 by which the spouse/joint annuitant is older (younger) than the participant, but not more than 0.999
Faber-Castell Retirement Plan for Salaried Employees		100% QJSA/J&S form: 0.87 plus (minus) 0.006 for each year by which the spouse/joint annuitant is older (younger) than the participant, but not more than 0.999 75% QJSA/J&S form: Interpolate based on the above

Schedule SB Attachment (Form 5500)—2015 Plan Year
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Merged Plan	Standard Actuarial Assumptions	Special Actuarial Assumptions
Goody Products, Inc. Pension Plan for Certain Hourly Paid Employees	Mortality table: 1951 GAT, male rates, projected to 1965 by Scale C, and set back 5 years for spouses/joint annuitants	
Goody Products, Inc. Pension Plan for Salaried Employees	Interest rate: 5.5%	
Home Fashions, Inc. Hourly Employees Retirement Plan	Mortality table: 1971 GAM projected to 1976 by Scale E, blended 66⅔% male annuities and 33⅓% female annuities Interest rate: 6.5%	Special adjustment factors for QJSA/J&S forms: If spouse's/joint annuitant's age is within 10 years of participant's age, use following adjustment factor instead: 50% survivor annuity: 0.85 100% survivor annuity: 0.75 75% survivor annuity: Interpolate based on the above Adjustment factors for the life annuity with 10-year guaranteed period: Specified in Table IV below
Kirsch UAW Local 797 Retirement Income Plan		Adjustment factors: 55% QJSA/J&S Form: 0.95 plus (minus) 0.005 for each year in excess of 5 by which the spouse/joint annuitant is older (younger) than the participant 75% QJSA/J&S form: Interpolate based on the above
Pension Plan for the Hourly Employees of Phoenix Glass Plant of Anchor Hocking Corporation	Mortality table: UP 1984 mortality table set back 3 years for spouse/joint annuitants Interest rate: 7%	
Rubbermaid Salaried Employees' Pension Plan	Mortality table: 1971 GAM, male rates, projected to 1990 by Scale D, set back 1 year for participants and 5 years for spouses/joint annuitants	
Salaried Employees Pension Plan for Related Companies of Rubbermaid Incorporated	Interest rate: 7%	
Sanford Corporation Retirement Plan for Salaried Employees	Mortality table: 1971 GAT, male rates, set back 6 years for participants Interest rate: 6%	
Sanford Corporation Union Pension Plan		

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Definitions

Credited Service

Credited Service is frozen for all participants. Prior to being frozen, Credited Service was generally based on elapsed time from plan entry date to plan freeze date, with both plan entry date and plan freeze date varying by location.

Plan Year

January 1 to December 31.

Vesting Service

Vesting Service earned after January 1, 2011 is based on elapsed time from January 1, 2011 to date of termination. Vesting Service earned prior to January 1, 2011 is determined based on the plan provisions in effect prior to January 1, 2011 (including vesting service amounts from merged plans). The determination of Vesting Service prior to January 1, 2011 varies by location.

Tabular Optional Form Factors

Referenced in above chart. Provided in tables below.

Adjustment Factor Tables for Empire Berol
Corporation Revised Basic Pension Plan

Table I

Qualified joint and 50% survivor annuity, joint and 50% survivor annuity, non-spousal joint and 50% survivor annuity, and special joint and 50% survivor annuity forms:

Difference in Spouse's/Joint Annuitant's Age	Merged Plan Participant's Age			
	55 to 57	58 to 60	61 to 63	64+
Years Younger				
18+	89%	87%	85%	83%
13 to 17	90%	88%	87%	85%
8 to 12	91%	90%	88%	87%
3 to 7	93%	92%	90%	89%
0 to 2	94%	93%	92%	91%
Years Older				
0 to 2	94%	93%	92%	91%
3 to 7	95%	95%	94%	93%
8 to 12	97%	96%	96%	95%
13 to 17	98%	97%	97%	97%
18+	99%	99%	98%	98%

Schedule SB Attachment (Form 5500)—2015 Plan Year
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Table II

Qualified joint and 75% survivor annuity, joint and 75% survivor annuity, non-spousal joint and 75% survivor annuity, and special joint and 75% survivor annuity forms:

Difference in Spouse's/Joint Annuitant's Age	Merged Plan Participant's Age			
	55 to 57	58 to 60	61 to 63	64+
Years Younger				
18+	84%	82%	79%	76%
13 to 17	86%	84%	81%	79%
8 to 12	88%	86%	84%	82%
3 to 7	89%	88%	86%	85%
0 to 2	91%	90%	89%	88%
Years Older				
0 to 2	91%	90%	89%	88%
3 to 7	93%	92%	92%	91%
8 to 12	95%	94%	94%	93%
13 to 17	97%	96%	96%	95%
18+	98%	98%	97%	97%

Table III

Qualified joint and 100% survivor annuity, joint and 100% survivor annuity, and non-spousal joint and 100% survivor annuity:

Difference in Spouse's/Joint Annuitant's Age	Merged Plan Participant's Age			
	55 to 57	58 to 60	61 to 63	64+
Years Younger				
18+	80%	77%	74%	71%
13 to 17	82%	79%	77%	74%
8 to 12	84%	82%	80%	77%
3 to 7	86%	85%	83%	81%
0 to 2	89%	88%	86%	85%
Years Older				
0 to 2	89%	88%	86%	85%
3 to 7	91%	90%	89%	88%
8 to 12	93%	93%	92%	91%
13 to 17	95%	95%	95%	94%
18+	97%	97%	96%	96%

Schedule SB Attachment (Form 5500)—2015 Plan Year
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For purposes of Tables I–III, ages of participants and spouses/joint annuitants are rounded to the nearest whole year (e.g., age 51, 6 months = age 52). The difference in age is the difference between the participant's age, as rounded, and the spouse's/joint annuitant's age, as rounded.

Adjustment Factor Table for Home Fashions,
Inc. Hourly Employees Retirement Plan

Table IV

Life annuity with 10-year guaranteed period:

Age at Nearest Birthday	Adjustment Factor	Age at Nearest Birthday	Adjustment Factor
45	0.992	55	0.975
46	0.991	56	0.972
47	0.990	57	0.969
48	0.989	58	0.966
49	0.987	59	0.962
50	0.985	60	0.958
51	0.984	61	0.953
52	0.982	62	0.947
53	0.980	63	0.941
54	0.977	64	0.934
		65	0.927

Plan Changes Since the Prior Year

The funding and plan reporting valuations do not reflect any plan changes. However, they do reflect that a lump sum window was offered to certain groups of terminated vested participants during 2014.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Newell Rubbermaid Pension Plan
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Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

As a result of a change in the firms providing actuarial services, the Enrolled Actuary has changed from Jeffrey C. Baker to Ben Kirkland. He will now be signing the Schedule SB.

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Mexican Peso	Cash - Interest Bearing	\$ 9	\$ 9
	Golden Tree Hi Yield Value Offshore II A-1 FD	Commingled Fund	18,189,674	23,934,201
	Pictet Emerging Local Currency Debt Fund	Commingled Fund	12,757,597	9,735,832
	Baring International Equity Fund	Common/Collective Trust	14,973,701	20,708,144
	Blackrock EAFE Equity Index Fund	Common/Collective Trust	14,396,240	15,875,131
	Blackrock Money Market Fund	Common/Collective Trust	293	293
	Blackrock Russell 1000 Index Fund	Common/Collective Trust	90,241,830	129,098,221
	Blackrock US Debt Index Fund	Common/Collective Trust	32,897,938	34,674,735
*	Collective Short Term Investment Fund	Common/Collective Trust	10,665,519	10,665,519
	Marathon London International Fund	Common/Collective Trust	26,576,298	31,571,404
	MFS Emerging Markets Debt Fund	Common/Collective Trust	9,547,539	13,711,868
	Russell Real Estate Equity Fund	Common/Collective Trust	54	0
	Wellington Emerging Markets Debt Fund	Common/Collective Trust	21,041,327	17,522,791
*	Aetna Contract #379	Insurance Contract	11,806,889	11,806,889
*	John Hancock Contract #1346	Insurance Contract	2,094,357	2,094,357
*	Mass Mutual Contract #169	Insurance Contract	1,191,931	1,191,931
	Pantheon Europe Fund IV LP	Partnership/Joint Venture Interests	4,345,513	2,637,083
	Pantheon Europe Fund V-B	Partnership/Joint Venture Interests	7,133,371	6,829,955
	Pantheon Global Secondary Fund III B, LP	Partnership/Joint Venture Interests	3,099,078	4,534,302
	Pantheon Usa Fund VI, LP	Partnership/Joint Venture Interests	11,653,174	12,719,746
	TCW/Latin America Private Equity	Partnership/Joint Venture Interests	8,807	1
	1701 Broadview Boulevard, Natrona Hts, Pennsylvania	Real Estate	19,610	33,010
	1 800 Flowers Com Inc.	Common Stock	94,100	181,046
	ACI Worldwide Inc.	Common Stock	51,532	107,342
	Aderans Co. Ltd.	Common Stock	379,174	214,742
	ADR New Oriental Ed & Technology Group Inc	Common Stock	533,519	742,842
	Advanced Energy Industries, Inc.	Common Stock	85,569	118,368
	Aercap Holdings N.V.	Common Stock	76,291	201,082
	AGL Res Inc	Common Stock	100,387	155,569
	Alamos Gold Inc	Common Stock	42,665	24,892
	Albany Intl Corp	Common Stock	37,973	44,554
	Allete Inc.	Common Stock	152,321	196,051
	Altra Holdings Inc.	Common Stock	74,921	103,555
	Amec Foster Wheele	Common Stock	535,967	387,828
	American Equity Invt Life Hldg Co.	Common Stock	100,297	163,476
	Amern Sci & Engr Inc.	Common Stock	104,159	75,105
	Amsurg Corporation	Common Stock	120,909	360,924
	ARA Asset Management	Common Stock	416,996	433,016
	ArcBest Corporation	Common Stock	110,447	119,741
	Arch Capital Group	Common Stock	186,744	514,755
	Ardmore Shipping Corporation	Common Stock	186,115	186,946
	Asatsu Dk Npv	Common Stock	197,889	229,813
	Aspen Technology Inc.	Common Stock	87,370	200,506
	Aurico Metals Inc	Common Stock	1,127	-
	AZZ Inc.	Common Stock	86,433	120,309
	Bancorp Inc.	Common Stock	127,143	59,859
	Barnes Group Inc.	Common Stock	108,692	162,299
	Belden Inc.	Common Stock	113,796	143,374
	Benchmark Electrs Inc.	Common Stock	77,985	79,890
	Beneteau	Common Stock	469,461	485,936
	Berkshire Hills Bancorp Inc.	Common Stock	95,780	130,034
	BHF Kleinwort Benson Group	Common Stock	1,145,517	932,348
	Bottomline Technologies De Inc.	Common Stock	163,582	239,178
	Bravo Brio Restaurant Group Inc.	Common Stock	170,359	97,659
	C&C Group	Common Stock	591,659	478,365
	CAI International, Inc.	Common Stock	137,664	65,328
	Campus Crest	Common Stock	147,732	91,596
	Cap Prod Partners LP	Common Stock	111,199	83,860
	Cardinal Finl Corporation	Common Stock	34,529	63,791
	Carpwright	Common Stock	734,988	397,005
	Carter Inc.	Common Stock	112,177	255,427
	Casella Waste Sys Inc.	Common Stock	46,405	51,984
	Charles Riv Laboratories International Inc.	Common Stock	52,311	98,478
	Chefs' Warehouse Holdings Inc.	Common Stock	118,755	120,263
	Chemed Corporation	Common Stock	74,372	180,509

Newell Rubbermaid Pension Plan

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Clarkson	Common Stock	553,426	474,438
	Columbia Bkg Sys Inc.	Common Stock	40,425	60,404
	Columbus Mckinnon Corporation N Y	Common Stock	111,742	117,161
	Commercial Veh Group Inc.	Common Stock	154,299	57,201
	Countrywide	Common Stock	460,666	384,994
	Cross Ctry Healthcare Inc.	Common Stock	91,139	153,820
	Customers Bancorp Inc.	Common Stock	155,990	255,460
	Cynosure, Inc.	Common Stock	48,180	89,385
	Dalata Hotel Group	Common Stock	288,681	438,689
	Diana Shipping Inc	Common Stock	298,590	220,067
	Digitalglobe, Inc.	Common Stock	201,392	139,405
	DSW Inc.	Common Stock	132,860	107,227
	Dycom Inds Inc.	Common Stock	32,168	160,418
	Electronics For Imaging Inc.	Common Stock	93,033	260,061
	Elis	Common Stock	217,237	218,672
	Empire Dist Elec Co.	Common Stock	162,302	206,034
	Euler Hermes Group Npv	Common Stock	316,285	471,553
	Euronet Worldwide Inc.	Common Stock	114,692	367,582
	Fairfax India	Common Stock	543,187	483,790
	Fidelity & Gty Life	Common Stock	115,935	148,135
	First Finl Bancorp Ohio	Common Stock	102,120	105,185
	Gartner Inc.	Common Stock	36,478	98,863
	Genesee & Wyo Inc.	Common Stock	106,736	106,253
	Grafton Group PLC	Common Stock	296,816	823,653
	Great Western Bancorp, Inc.	Common Stock	111,460	155,460
	GSI Group Inc.	Common Stock	100,279	138,938
	Hannon Armstrong Sustainable Infrastructure Capital, Inc.	Common Stock	169,627	248,722
	Headlam Group	Common Stock	389,053	601,603
	Herbalife Ltd.	Common Stock	68,819	122,254
	Innerworkings Inc.	Common Stock	165,392	149,903
	Insight Enterprises Inc.	Common Stock	55,255	79,831
	Itron Inc.	Common Stock	141,665	128,765
	Jarden	Common Stock	100,857	279,717
	Kennedy Wilson Europe Real Estate PLC	Common Stock	737,651	782,921
	Knowles Corporation	Common Stock	138,912	99,269
	Kraton Performance Polymers Inc.	Common Stock	110,378	87,036
	Liquidity Svcs Inc.	Common Stock	123,069	27,879
	Marketaxess Holdings Inc.	Common Stock	25,552	93,736
	Matthews International Corporation	Common Stock	148,596	216,954
	Mednax Inc.	Common Stock	110,165	218,778
	Mercury Systems Inc.	Common Stock	92,863	126,390
	Merit Med Sys Inc.	Common Stock	150,383	206,591
	Metaldyne Performance Group Inc.	Common Stock	95,603	112,479
	Microsemi Corporation	Common Stock	127,080	213,139
	Morgan Sindall Group PLC	Common Stock	208,207	248,676
	Multi Packaging Solutions	Common Stock	77,400	103,024
	National Bk Holdings Corporation	Common Stock	189,804	212,396
	Nu Skin Enterprises Inc.	Common Stock	66,547	73,923
	Oceaneering International Inc.	Common Stock	126,267	120,026
	On Assignment Inc.	Common Stock	95,729	360,409
	Opus BK	Common Stock	112,390	113,128
	Orbital ATK Inc	Common Stock	157,659	225,584
	Pacwest Bancorp	Common Stock	139,732	135,550
	Pagegroup PLC	Common Stock	620,090	698,106
	Panalpina Welt AG	Common Stock	133,255	141,946
	Parexel International Corporation	Common Stock	112,149	281,472
	Paysafe Group PLC	Common Stock	369,783	1,051,052
	Pier 1 Imports Inc	Common Stock	113,328	57,476
	Popeyes Louisiana Kitchen, Inc.	Common Stock	79,923	238,739
	Prestige Brands Holdings Inc.	Common Stock	46,881	145,277
	Privatebancorp Inc.	Common Stock	67,741	165,557
	Providence Service Corporation	Common Stock	90,575	219,539
	Prysmian SpA	Common Stock	415,655	484,186
	PVTPL FIRST FNDTN INC COM	Common Stock	63,405	71,171
	QTS Realty Trust Inc.	Common Stock	118,075	234,031
	Quidel Corporation	Common Stock	133,754	150,096

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Raytheon Co.	Common Stock	6,188	20,547
	RenaissanceRe Holdings Ltd.	Common Stock	614,788	781,011
	Ring Energy Inc	Common Stock	102,480	64,218
	Rogers Corporation	Common Stock	145,344	158,371
	Rovi Corporation	Common Stock	111,533	67,073
	Ruckus Wireless	Common Stock	111,126	101,477
	Sankyo Co., Ltd.	Common Stock	301,420	236,980
	Serco Group PLC	Common Stock	465,739	202,045
	Silgan Holdings Inc.	Common Stock	59,689	92,184
	Sligro Food Group	Common Stock	485,811	509,797
	Solar Cap Ltd	Common Stock	105,060	97,939
	SP Plus Corporation	Common Stock	152,126	154,800
	Stag Industrial Inc.	Common Stock	91,686	108,818
	Sthree PLC	Common Stock	224,201	204,689
	Stonegate Mortgage Corporation	Common Stock	131,766	46,685
	Straits Trading Co. Ltd.	Common Stock	296,043	222,518
	Talmer Bancorp Inc.	Common Stock	88,497	115,614
	Texas Capital Bancshares Inc.	Common Stock	28,278	38,844
	Titan Machinery Inc.	Common Stock	60,335	31,817
	Umpqua Holdings Corporation	Common Stock	142,381	123,638
	Uponor OYJ	Common Stock	384,204	486,350
	Valmet Corporation	Common Stock	509,613	469,646
	Vesuvius PLC	Common Stock	713,373	572,111
	Wabash National Corporation	Common Stock	136,785	191,350
	Wabtec Corporation	Common Stock	61,968	133,279
	Wiley John & Sons Inc.	Common Stock	112,576	113,791
	World Wrestling Entertainment, Inc.	Common Stock	97,389	143,309
	Zardoya-Otis	Common Stock	255,655	306,998
	21st Century Fox America Inc. 5.4% notes Due 10-01-2043	Corporate Bonds	149,183	156,133
	21st Century Fox America Inc. 5.4% notes Due 10-01-2043	Corporate Bonds	99,455	104,089
	21st Century Fox 6.15% Due 02-15-2041	Corporate Bonds	270,904	275,313
	21st Century Fox 6.15% Due 03-01-2037	Corporate Bonds	787,177	869,535
	21st Century Fox 6.15% Due 03-01-2037	Corporate Bonds	348,175	384,602
	21st Century Fox 6.9% Due 08-15-2039	Corporate Bonds	152,518	171,474
	21st Century Fox 6.9% Due 08-15-2039	Corporate Bonds	136,740	153,736
	Abbvie Inc Fixed 4.5% Due 05-14-2035	Corporate Bonds	177,406	176,327
	Abbvie Inc Fixed 4.7% Due 05-14-2045	Corporate Bonds	49,976	48,873
	Abbvie Inc. 4.4% Due 11-06-2042	Corporate Bonds	133,601	126,080
	Ace Capital Trust II 9.7% Due 04-01-2030	Corporate Bonds	605,845	671,925
	Ace Ina Hldgs Inc 2.875% Due 11-03-2022	Corporate Bonds	159,798	158,786
	Ace Ina Hldgs Inc 4.35% Due 11-03-2045	Corporate Bonds	184,538	187,984
	Ace Ina Hldgs Inc 4.35% Due 11-03-2045	Corporate Bonds	32,918	33,532
	Actavis Fdg SCS 4.55% Due 03-15-2035	Corporate Bonds	89,613	87,467
	Actavis Fdg SCS 4.55% Due 03-15-2035	Corporate Bonds	205,155	194,371
	Actavis Fudning SCS 4.85% Due 06-15-2044	Corporate Bonds	271,959	272,091
	Actavis Fudning SCS 4.85% Due 06-15-2044	Corporate Bonds	197,788	197,884
	Actavis Inc 4.625% Due 10-01-2042	Corporate Bonds	93,751	95,063
	Aetna Inc. 4.5% Due 05-15-2042	Corporate Bonds	124,506	127,707
	Aetna Inc. 4.5% Due 05-15-2042	Corporate Bonds	143,661	147,354
	AGL Capital Corp. 4.4% Due 06-01-2043	Corporate Bonds	259,007	233,791
	AGL Capital Corp. 5.875% Due 03-15-2041	Corporate Bonds	389,113	411,179
	Agrium Inc Rt 4.125% Due 03-15-2035	Corporate Bonds	39,644	34,026
	Agrium Inc. 4.9% Due 06-01-2043	Corporate Bonds	129,009	116,294
	Agrium Inc. 6.125% Due 01-15-2041	Corporate Bonds	489,725	500,920
	AIG SunAmerica Global Financing X 6.9% Due 03-15-2032	Corporate Bonds	270,856	295,215
	Alabama Power Co. 3.85% Due 12-01-2042	Corporate Bonds	338,980	312,097
	Alabama Power Co. 3.85% Due 12-01-2042	Corporate Bonds	149,550	137,690
	Alberta Energy Ltd. 7.375% Due 11-01-2031	Corporate Bonds	263,224	182,487
	Alcan Inc. 6.125% Due 12-15-2033	Corporate Bonds	327,197	315,288
	Allstate Corp 4.5% Due 06-15-2043	Corporate Bonds	82,058	81,285
	Altria Group Inc. 5.375% Due 01-31-2044	Corporate Bonds	905,550	984,211
	Amazon.com Inc. 4.8% Due 12-05-2034	Corporate Bonds	141,340	145,297
	America Movil SA de CV 6.375% Due 03-01-2035	Corporate Bonds	241,908	223,840
	American International Group Inc Bnds 4.8% Due 07-10-2045 Reg	Corporate Bonds	767,377	749,312
	American Water Capital Corp. 4.3% Due 12-01-2042	Corporate Bonds	125,054	126,516
	Amern Intl Group 4.7% Due 07-10-2035	Corporate Bonds	99,397	99,393

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Amgen Inc. 5.15% Due 11-15-2041	Corporate Bonds	78,328	81,219
	Amgen Inc. 5.375% Due 05-15-2043	Corporate Bonds	568,397	589,638
	Amgen Inc. 5.375% Due 05-15-2043	Corporate Bonds	245,793	254,979
	Amgen Inc. 5.65% Due 06-15-2042	Corporate Bonds	326,362	340,856
	Amgen Inc. 5.65% Due 06-15-2042	Corporate Bonds	735,610	768,280
	Anadarko Pete Co. 6.2% Due 03-15-2040	Corporate Bonds	262,338	230,012
	Anadarko Pete Co. 6.2% Due 03-15-2040	Corporate Bonds	1,101,818	966,048
	Anheuser Busch 6.375% Due 01-15-2040	Corporate Bonds	388,045	412,216
	Anheuser Busch 6.375% Due 01-15-2040	Corporate Bonds	494,899	525,725
	Anheuser-Busch InBev Worldwide 8.2% Due 01-15-2039	Corporate Bonds	365,545	324,327
	Anheuser-Busch InBev Worldwide 8.2% Due 01-15-2039	Corporate Bonds	162,464	144,145
	Anthem Inc 4.65% Due 01-15-2043	Corporate Bonds	149,132	142,735
	Anthem Inc 4.65% Due 01-15-2043	Corporate Bonds	372,829	356,837
	Anthem Inc 4.65% Due 08-15-2044	Corporate Bonds	140,547	133,433
	AON PLC 4.45% Due 05-24-2043	Corporate Bonds	122,841	116,909
	Apache Corp. 4.75% Due 04-15-2043	Corporate Bonds	99,725	83,569
	Apache Corp. 5.1% Due 09-01-2040	Corporate Bonds	315,774	256,444
	Appalachian Power Co. 6.7% Due 08-15-2037	Corporate Bonds	139,135	149,668
	Appalachian Power Co. 6.7% Due 08-15-2037	Corporate Bonds	278,270	299,336
	Appalachian Power Co. 7% Due 04-01-2038	Corporate Bonds	194,349	199,441
	Appalachian Power Co. 7% Due 04-01-2038	Corporate Bonds	449,432	461,207
	Apple Inc 3.45% Due 02-09-2045	Corporate Bonds	1,190,984	1,063,283
	Apple Inc 4.375% Due 05-13-2045	Corporate Bonds	51,810	52,505
	Apple Inc. 3.85% Due 05-04-2043	Corporate Bonds	241,956	239,541
	Archer Daniels 4.016% Due 04-16-2043	Corporate Bonds	201,947	254,457
	Arrow Electrs Inc 7.5% Due 01-15-2027	Corporate Bonds	180,380	176,771
	AT&T Inc 3.4% Due 05-15-2025	Corporate Bonds	41,876	40,366
	AT&T Inc 4.5% Due 05-15-2035	Corporate Bonds	32,850	31,445
	AT&T Inc 4.5% Due 05-15-2035	Corporate Bonds	803,930	744,513
	AT&T Inc 4.75% Due 05-15-2046	Corporate Bonds	32,883	30,215
	AT&T Inc. 4.8% Due 06-15-2044	Corporate Bonds	149,454	137,420
	AT&T Inc. 4.8% Due 06-15-2044	Corporate Bonds	119,563	109,936
	AT&T Inc. 5.35% Due 09-01-2040	Corporate Bonds	1,638,046	1,570,470
	AT&T Inc. 5.35% Due 09-01-2040	Corporate Bonds	401,632	404,964
	AT&T Inc. 5.55% Due 08-15-2041	Corporate Bonds	352,533	351,705
	AT&T Inc. 5.55% Due 08-15-2041	Corporate Bonds	428,076	427,070
	Atmos Energy Corp. 4.125% Due 10-15-2044	Corporate Bonds	49,906	47,916
	Atmos Energy Corp. 5.5% Due 06-15-2041	Corporate Bonds	156,117	171,888
	Atmos Energy Corp. 5.5% Due 06-15-2041	Corporate Bonds	369,477	406,803
	BAE Systems Holdings Inc. 4.75% Due 10-07-2044	Corporate Bonds	59,686	58,391
	Baker Hughes Inc 5.125% Due 09-15-2040	Corporate Bonds	100,963	98,916
	Bank Amer Corp 4% Due 01-22-2025	Corporate Bonds	104,367	102,787
	Bank of America Corp. 4.875% Due 04-01-2044	Corporate Bonds	184,826	191,559
	Bank of America Corp. 5.875% Due 02-07-2042	Corporate Bonds	398,939	420,148
	Bank of America Corp. 5.875% Due 02-07-2042	Corporate Bonds	886,530	933,662
	Barclays PLC 2.75% Due 11-08-2019	Corporate Bonds	408,557	408,502
	Barclays PLC 5.25% Due 08-17-2045	Corporate Bonds	199,520	201,457
	Barclays PLC 5.25% Due 08-17-2045	Corporate Bonds	349,160	352,550
	Barrick North America Finance 5.75% Due 05-01-2043	Corporate Bonds	286,800	198,898
	BB&T Corp. 2.45% Due 01-15-2020	Corporate Bonds	708,971	714,758
	Becton Dickinson & Co. 4.685% Due 12-15-2044	Corporate Bonds	210,000	211,871
	Becton Dickinson & Co. 4.685% Due 12-15-2044	Corporate Bonds	107,407	101,900
	Bed Bath & Beyond 4.915% Due 08-01-2034	Corporate Bonds	101,640	89,216
	Bed Bath & Beyond 5.165% Due 08-01-2044	Corporate Bonds	100,294	84,701
	Bellsouth Corp 6.55% Due 06-15-2034	Corporate Bonds	163,989	156,935
	BellSouth Corp. 6.875% Due 10-15-2031	Corporate Bonds	245,912	218,734
	Berkshire Hathaway 4.3% Due 05-15-2043	Corporate Bonds	247,958	245,169
	Berkshire Hathaway 5.75% Due 01-15-2040	Corporate Bonds	107,265	116,707
	Berkshire Hathaway 5.75% Due 01-15-2040	Corporate Bonds	858,118	933,653
	BG Energy Capital PLC 5.125% Due 10-15-2041	Corporate Bonds	220,232	194,455
	BHP Billiton Fin 5% Due 09-30-2043	Corporate Bonds	113,789	89,880
	BHP Billiton Fin USA Ltd. 4.125 Due 02-24-2042	Corporate Bonds	270,210	217,071
	Biogen Inc 5.2% Due 09-15-2045	Corporate Bonds	41,703	42,016
	Blackstone Hldgs 4.45% Due 07-15-2045	Corporate Bonds	24,830	23,464
	Boardwalk 4.95% Due 12-15-2024	Corporate Bonds	28,658	25,216
	Boeing Co. 5.875% Due 02-15-2040	Corporate Bonds	107,202	126,020

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Boeing Co. 5.875% Due 02-15-2040	Corporate Bonds	187,603	220,536
	Brown Forman Corp 4.5% Due 07-15-2045	Corporate Bonds	37,286	39,299
	Buckeye Partners L 5.85% Due 11-15-2043	Corporate Bonds	55,104	42,483
	Burl Res Fin Co 7.4% Due 12-01-2031	Corporate Bonds	138,367	119,103
	Burlington Northern 4.4% Due 03-15-2042	Corporate Bonds	258,921	247,232
	Burlington Northern 4.4% Due 03-15-2042	Corporate Bonds	129,461	123,616
	Burlington Northern Santa Fe 4.45% Due 03-15-2043	Corporate Bonds	127,737	133,115
	Burlington Northern Santa Fe 4.95% Due 09-15-2041	Corporate Bonds	99,871	101,940
	Burlington Northern Santa Fe 4.95% Due 09-15-2041	Corporate Bonds	244,684	249,753
	Burlington Northern Santa Fe 5.75% Due 05-01-2040	Corporate Bonds	314,905	279,855
	Burlington Northern Santa Fe 5.75% Due 05-01-2040	Corporate Bonds	209,292	235,078
	Burlington Northern Santa Fe 7.29% Due 06-01-2036	Corporate Bonds	276,178	308,604
	Burlington Northern Santa Fe LLC 5.15% Due 09-01-2043	Corporate Bonds	278,342	295,310
	Burlington Northern Santa Fe LLC 5.15% Due 09-01-2043	Corporate Bonds	129,230	137,108
	Canadian National Railway Co. 6.25% Due 08-01-2034	Corporate Bonds	128,430	125,839
	Canadian Natural Resources Ltd. 6.25% Due 03-15-2038	Corporate Bonds	126,182	91,018
	Canadian Natural Resources Ltd. 6.45% Due 06-30-2033	Corporate Bonds	121,830	96,101
	Capital One NA 1.5% Due 09-05-2017	Corporate Bonds	834,098	828,346
	Cardinal Health Inc. 4.5% Due 11-15-2044	Corporate Bonds	98,430	96,520
	Cardinal Hlth Inc 4.9% Due 09-15-2045	Corporate Bonds	29,969	30,392
	Catholic Health Initiatives 4.35% Due 11-01-2042	Corporate Bonds	384,180	360,094
	Cbs Corp 4% Due 01-15-2026	Corporate Bonds	123,027	121,892
	Cdn Pac Ry Co New 6.125% Due 09-15-2115	Corporate Bonds	91,291	92,180
	Celgene Corp 5% Due 08-15-2045	Corporate Bonds	79,753	80,311
	Celgene Corp 5% Due 08-15-2045	Corporate Bonds	229,289	230,894
	Celgene Corp. 5.25% Due 08-15-2043	Corporate Bonds	110,975	102,176
	Cenovus Energy Inc. 5.2% Due 09-15-2043	Corporate Bonds	139,443	109,590
	Cenovus Energy Inc. 5.2% Due 09-15-2043	Corporate Bonds	99,602	78,279
	Cenovus Energy Inc. 6.75% Due 11-15-2039	Corporate Bonds	452,175	385,109
	Cenovus Energy Inc. 6.75% Due 11-15-2039	Corporate Bonds	200,967	171,159
	CenterPoint Energy 5.85% Due 01-15-2041	Corporate Bonds	163,913	165,685
	CenterPoint Energy 5.85% Due 01-15-2041	Corporate Bonds	393,390	397,645
	CenterPoint Energy 6.95% Due 03-15-2033	Corporate Bonds	185,248	177,803
	CF Industries Inc. 4.95% Due 06-01-2043	Corporate Bonds	145,491	127,541
	CF Industries Inc. 4.95% Due 06-01-2043	Corporate Bonds	344,329	301,847
	Cigna Corp. 5.375% Due 02-15-2042	Corporate Bonds	569,679	602,992
	Cigna Corp. 5.875% Due 03-15-2041	Corporate Bonds	55,582	60,958
	Cisco Sys Inc 3.5% Due 06-15-2025	Corporate Bonds	87,765	90,532
	Cisco System Inc. 5.5% Due 01-15-2040	Corporate Bonds	153,967	175,911
	CitiGroup Inc. 5.3% Due 05-06-2044	Corporate Bonds	502,894	525,288
	CitiGroup Inc. 6.125% Due 08-25-2036	Corporate Bonds	755,633	887,935
	CitiGroup Inc. 6.625% Due 06-15-2032	Corporate Bonds	227,626	243,108
	CitiGroup Inc. 8.125% Due 07-15-2039	Corporate Bonds	837,998	896,423
	CitiGroup Inc. 8.125% Due 07-15-2039	Corporate Bonds	97,878	104,702
	Cleveland Clinic Foundation 4.858% Due 01-01-2114	Corporate Bonds	450,000	436,349
	CME Group Inc. 5.3% Due 09-15-2043	Corporate Bonds	116,247	114,494
	CNOOC Finance (2012) Ltd. 5% Due 05-02-2042	Corporate Bonds	198,464	205,838
	CNOOC Finance (2013) Ltd. 3% Due 05-09-2023	Corporate Bonds	201,878	191,873
	Comcast Corp. 4.25% Due 01-15-2033	Corporate Bonds	783,372	776,274
	Comcast Corp. 4.25% Due 01-15-2033	Corporate Bonds	347,064	343,919
	Comcast Corp. 6.4% Due 03-01-2040	Corporate Bonds	179,673	186,168
	Comcast Corp. 6.4% Due 05-15-2038	Corporate Bonds	761,261	918,489
	Comcast Corp. 6.4% Due 05-15-2038	Corporate Bonds	452,642	546,129
	Comerica Inc. 3.8% Due 07-22-2026	Corporate Bonds	100,675	98,474
	Commonwealth Edison Co. 4.6% Due 08-15-2043	Corporate Bonds	239,458	248,612
	Commonwealth Edison Co. 4.6% Due 08-15-2043	Corporate Bonds	199,548	207,177
	Commonwealth Edison Co. 5.9% Due 03-15-2036	Corporate Bonds	177,674	205,107
	Comwlth Edison Co 3.7% Due 03-01-2045	Corporate Bonds	230,000	206,874
	ConAgra foods Inc. 4.65% Due 01-25-2043	Corporate Bonds	129,812	115,962
	ConocoPhillips 6.5% Due 02-15-2039	Corporate Bonds	476,917	421,522
	ConocoPhillips 6.5% Due 02-15-2039	Corporate Bonds	673,645	595,400
	Consolidated Edison Co. NY 5.5% Due 12-01-2039	Corporate Bonds	307,936	312,362
	Consolidated Edison Co. NY 5.5% Due 12-01-2039	Corporate Bonds	145,570	147,662
	Consolidated Edison Co. NY 6.75% Due 04-01-2038	Corporate Bonds	538,757	592,961
	Consolidated Edison Co. NY 6.75% Due 04-01-2038	Corporate Bonds	240,098	264,254
	Consumers Energy 4.35% Due 08-31-2064	Corporate Bonds	99,614	94,748

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Contl Res Inc 4.5 Due 04-15-2023	Corporate Bonds	70,349	50,292
	Contl Res Inc 4.9% Due 06-01-2044	Corporate Bonds	141,502	102,506
	Contl Res Inc Fixed 3.8% Due 06-01-2024	Corporate Bonds	121,098	88,053
	Cooperatieve 4.625% Due 12-01-2023	Corporate Bonds	352,506	364,751
	Cooperatieve Centrale Raiffeisen Boerenleen 5.75% Due 12-01-2043	Corporate Bonds	398,232	452,718
	Corporate Office Properties 3.6% Due 05-15-2023	Corporate Bonds	459,154	423,841
	Covidien International Finance 6.55% Due 10-15-2037	Corporate Bonds	308,308	294,596
	Covidien International Finance 6.55% Due 10-15-2037	Corporate Bonds	131,195	125,360
	Cox Communications Inc. 8.375% Due 03-01-2039	Corporate Bonds	187,609	165,294
	Cox Communications Inc. 8.375% Due 03-01-2039	Corporate Bonds	393,980	347,116
	Cred Suis Gp Fun Ltd Bnds 144A 4.875% Due 05-15-2045 Beo	Corporate Bonds	792,400	783,938
	Csx Corp 3.95% Due 05-01-2050	Corporate Bonds	153,602	131,102
	Csx Corp 3.95% Due 05-01-2050	Corporate Bonds	52,522	44,828
	CSX Corp. 6.22% Due 04-30-2040	Corporate Bonds	248,067	270,926
	CSX Corp. 6.22% Due 04-30-2040	Corporate Bonds	550,061	600,748
	CVS Health Corp 4.875% Due 07-20-2035	Corporate Bonds	70,879	74,339
	CVS Health Corp 5.125% Due 07-20-2045	Corporate Bonds	57,788	61,099
	CVS Health Corp. 5.773% Due 01-10-2033	Corporate Bonds	486,303	515,196
	CVS Health Corp. 5.773% Due 01-10-2033	Corporate Bonds	194,519	206,077
	CVS Health Corp. 7.507% Due 01-10-2032	Corporate Bonds	156,427	153,082
	CVS Health Corp. 7.507% Due 01-10-2032	Corporate Bonds	374,538	367,396
	DaimlerChrysler 8.5% Due 01-18-2031	Corporate Bonds	663,736	703,491
	DaimlerChrysler 8.5% Due 01-18-2031	Corporate Bonds	159,404	174,060
	Deere & Co Deere & Co Deb 7.125 Due 03-03-2031 Beo	Corporate Bonds	64,524	64,514
	Deere John Cap 3.4% Due 09-11-2025	Corporate Bonds	75,789	77,042
	Deutsche Telekom 8.75% Due 06-15-2030	Corporate Bonds	350,002	360,474
	Deutsche Telekom 8.75% Due 06-15-2030	Corporate Bonds	161,539	166,373
	Devon Energy Corp. 4.75% Due 05-15-2042	Corporate Bonds	163,768	120,691
	Devon Energy Corp. 7.95% Due 04-15-2032	Corporate Bonds	305,493	237,672
	Devon Energy Corp. 7.95% Due 04-15-2032	Corporate Bonds	697,321	542,511
	Diamond Offshore Drilling Inc. 4.875 Due 11-01-2043	Corporate Bonds	226,560	140,237
	DirecTV Holdings 6% Due 08-15-2040	Corporate Bonds	140,015	127,916
	DirecTV Holdings LLC 3.95% Due 01-15-2025	Corporate Bonds	25,821	25,631
	DirecTV Holdings LLC 6.375% Due 03-01-2041	Corporate Bonds	100,810	107,332
	DirecTV Holdings LLC 6.375% Due 03-01-2041	Corporate Bonds	156,255	166,365
	Discovery 4.875% Due 04-01-2043	Corporate Bonds	422,833	362,171
	Discovery Communications 4.95 Due 05-15-2042	Corporate Bonds	212,918	167,560
	Dominion Gas Holdings 4.8% Due 11-01-2043	Corporate Bonds	129,691	124,330
	Dominion Resources Inc. 4.05% Due 09-15-2042	Corporate Bonds	293,324	260,290
	Dominion Resources Inc. 4.9% 08-01-2041	Corporate Bonds	211,713	210,390
	Dominion Resources Inc. 7% Due 06-15-2038	Corporate Bonds	286,748	294,541
	Dow Chemical Co. 4.625% Due 10-01-2044	Corporate Bonds	432,687	397,735
	Dow Chemical Co. 7.375% Due 11-01-2029	Corporate Bonds	698,994	685,452
	Dow Chemical Co. 7.375% Due 11-01-2029	Corporate Bonds	314,862	308,762
	Dow Chemical Co. 9.4% Due 05-15-2039	Corporate Bonds	157,926	143,712
	Dow Chemical Co. 9.4% Due 05-15-2039	Corporate Bonds	157,901	136,526
	DTE Energy Co. 2.4% Due 12-01-2019	Corporate Bonds	589,304	587,496
	Duke Capital Corp. 6.75% Due 02-15-2032	Corporate Bonds	238,590	194,665
	Duke Energy 4.15% Due 12-01-2044	Corporate Bonds	354,574	346,817
	Duke Energy 4.2% Due 08-15-2045	Corporate Bonds	363,149	359,610
	Duke Energy 4.25% Due 12-15-2041	Corporate Bonds	229,611	229,253
	Duke Energy Corp 4.8% Due 12-15-2045	Corporate Bonds	358,183	353,603
	E.ON International Finance BV 6.65% Due 04-30-2038	Corporate Bonds	218,694	213,483
	Eaton Corp. 4% Due 11-02-2032	Corporate Bonds	306,750	300,212
	eBay Inc. 4% Due 07-15-2042	Corporate Bonds	90,634	79,025
	Ecolab Inc. 5.5% Due 12-08-2041	Corporate Bonds	139,589	141,441
	Ecopetrol S A 5.375% Due 06-26-2026	Corporate Bonds	57,610	49,445
	Ecopetrol S.A. 5.875% Due 05-28-2045	Corporate Bonds	203,249	142,000
	EDF SA 6% Due 01-22-2114	Corporate Bonds	141,201	122,310
	El Paso Pipeline 4.7% Due 11-01-2042	Corporate Bonds	288,710	204,059
	Eli Lilly & Co 2.75% Due 06-01-2025	Corporate Bonds	124,759	123,408
	Energy Transfer 3.6% Due 02-01-2023	Corporate Bonds	66,404	55,152
	Energy Transfer 4.75% Due 01-15-2026	Corporate Bonds	44,674	37,849
	Energy Transfer 5.15% Due 03-15-2045	Corporate Bonds	34,920	24,739
	Energy Transfer 5.95% Due 10-01-2043	Corporate Bonds	483,353	397,114
	Energy Transfer 7.5% Due 07-01-2038	Corporate Bonds	127,898	92,363

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Energy Transfer Fixed 6.125% Due 12-15-2045	Corporate Bonds	47,817	39,053
	Enlink Midstream Partners Lp 5.05% Due 04-01-2045	Corporate Bonds	113,089	77,510
	Ensco PLC 5.75% Due 10-01-2044	Corporate Bonds	41,947	29,004
	Enterprise Products 4.45 Due 02-15-2043	Corporate Bonds	346,271	274,642
	Enterprise Products 4.45 Due 02-15-2043	Corporate Bonds	783,918	621,759
	Enterprise Products 6.125% Due 10-15-2039	Corporate Bonds	339,983	310,595
	Enterprise Products 6.125% Due 10-15-2039	Corporate Bonds	209,990	191,838
	Entertainment Properties Trust 5.75% Due 08-15-2022	Corporate Bonds	857,741	887,133
	ERAC USA Finance Co. 7% Due 10-15-2037	Corporate Bonds	210,867	249,831
	ERAC USA Finance Co. 7% Due 10-15-2037	Corporate Bonds	102,862	121,869
	ERAC USA Finance LLC 5.625% Due 03-15-2042	Corporate Bonds	505,168	536,622
	ERAC USA Finance LLC 5.625% Due 03-15-2042	Corporate Bonds	212,171	225,381
	ERP Operating LP 4.5% Due 07-01-2044	Corporate Bonds	99,391	100,301
	Exelon Generation 5.6% Due 06-15-2042	Corporate Bonds	655,157	623,884
	Exelon Generation 6.25% Due 10-01-2039	Corporate Bonds	99,069	85,985
	Exxon Mobil Corp 3.567% Due 03-06-2045	Corporate Bonds	74,000	69,549
	Federated Retail Holdings 6.375% Due 03-15-2037	Corporate Bonds	267,200	252,990
	Federated Retail Holdings 6.375% Due 03-15-2037	Corporate Bonds	518,369	490,801
	Fedex Corp 3.9% Due 02-01-2035	Corporate Bonds	32,849	30,040
	Fedex Corp 4.5% Due 02-01-2065	Corporate Bonds	104,313	90,228
	Fid Natl 5% Due 10-15-2025	Corporate Bonds	269,268	277,422
	Florida Power & Light Co. 5.95% Due 02-01-2038	Corporate Bonds	195,248	186,837
	Ford Motor Co. 7.45% Due 07-16-2031	Corporate Bonds	1,132,141	1,122,952
	Ford Motor Co. 7.45% Due 07-16-2031	Corporate Bonds	497,644	493,605
	Freeport-Mcmoran 4.55% Due 11-14-2024	Corporate Bonds	268,125	197,513
	Freeport-McMoRan Inc. 5.4% Due 11-14-2034	Corporate Bonds	510,828	294,150
	Gen Elec Cap Corp 6.15% Due 08-07-2037	Corporate Bonds	245,250	225,972
	Gen Mtrs Finl Co 3.1% Due 01-15-2019	Corporate Bonds	214,901	214,688
	Gen Mtrs Finl Co Fixed 4.3% Due 07-13-2025	Corporate Bonds	99,863	96,969
	General Electric Capital Corp. 6.75% Due 03-15-2032	Corporate Bonds	106,952	112,368
	General Electric Capital Corp. 6.75% Due 03-15-2032	Corporate Bonds	246,237	258,708
	General Electric Capital Corp. 6.875% Due 01-10-2039	Corporate Bonds	379,970	433,457
	General Electric Capital Corp. 6.875% Due 01-10-2039	Corporate Bonds	172,062	196,282
	General Electric Capital Corp. Due 07-12-2016	Corporate Bonds	190,614	190,449
	General Electric Co 4.0% Due 12-31-2049	Corporate Bonds	584,000	617,250
	General Electric Co. 4.125% Due 10-09-2042	Corporate Bonds	159,254	156,286
	General Motors Co. 6.25% Due 10-02-2043	Corporate Bonds	970,644	898,056
	Georgia Power Co. 4.3% Due 03-15-2043	Corporate Bonds	139,089	128,520
	Georgia Power Co. 4.3% Due 03-15-2043	Corporate Bonds	188,763	174,420
	Georgia Power Co. 5.4% Due 06-01-2040	Corporate Bonds	224,561	226,566
	Georgia Power Co. 5.4% Due 06-01-2040	Corporate Bonds	104,447	105,380
	Gilead Sciences 4.5% Due 02-01-2045	Corporate Bonds	226,662	223,021
	Gilead Sciences 4.6% Due 09-01-2035	Corporate Bonds	69,410	70,161
	Gilead Sciences 4.75% Due 03-01-2046	Corporate Bonds	263,906	268,187
	Gilead Sciences 4.75% Due 03-01-2046	Corporate Bonds	145,836	146,744
	GlaxoSmithKline 6.375% Due 05-15-2038	Corporate Bonds	392,417	446,953
	GlaxoSmithKline 6.375% Due 05-15-2038	Corporate Bonds	168,179	191,551
	Glencore Funding LLC 4.625% Due 04-29-2024	Corporate Bonds	348,530	253,470
	Goldman Sachs 6.125% Due 02-15-2033	Corporate Bonds	242,256	234,287
	Goldman Sachs 6.25% Due 02-01-2041	Corporate Bonds	188,039	214,704
	Goldman Sachs 6.25% Due 02-01-2041	Corporate Bonds	402,194	459,229
	Goldman Sachs 6.75% Due 10-01-2037	Corporate Bonds	468,661	502,642
	Goldman Sachs 6.75% Due 10-01-2037	Corporate Bonds	1,385,598	1,455,325
	Grainger W W Inc Fixed 4.6% Due 06-15-2045	Corporate Bonds	104,971	109,936
	Grupo Televisa SA 5% Due 05-13-2045	Corporate Bonds	250,988	223,549
	Grupo Televisa SA 5% Due 05-13-2045	Corporate Bonds	569,551	507,284
	Halliburton Co 4.85% Due 11-15-2035	Corporate Bonds	27,993	27,506
	Halliburton Co 5% Due 11-15-2045	Corporate Bonds	43,986	43,496
	Halliburton Co. 4.75% Due 08-01-2043	Corporate Bonds	297,894	281,636
	Halliburton Co. 4.75% Due 08-01-2043	Corporate Bonds	476,631	450,618
	Hca Inc 3.75% Due 03-15-2019	Corporate Bonds	95,713	95,713
	HCP Inc. 6.75% Due 02-01-2041	Corporate Bonds	144,155	163,083
	HCP Inc. 6.75% Due 02-01-2041	Corporate Bonds	106,781	120,802
	Health Care REIT, Inc. 5.125% Due 03-15-2043	Corporate Bonds	119,700	130,318
	Health Care REIT, Inc. 5.125% Due 03-15-2043	Corporate Bonds	239,400	260,637
	Hess Corp. 5.6% Due 02-15-2041	Corporate Bonds	421,115	341,382

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Hewlett Packard Co. 6% Due 09-15-2041	Corporate Bonds	111,321	91,679
	Hewlett Packard Co. 6% Due 09-15-2041	Corporate Bonds	106,020	87,313
	Home Depot Inc 4.25% Due 04-01-2046	Corporate Bonds	51,869	53,159
	Home Depot Inc. 4.4 Due 03-15-2045 reg	Corporate Bonds	152,307	155,033
	Home Depot Inc. 4.875 Due 02-15-2044	Corporate Bonds	258,813	286,334
	Honeywell Intl Inc 5.7 Due 03-15-2036 Beo	Corporate Bonds	120,305	118,413
	HSBC Holdings PLC 6.1% Due 01-14-2042	Corporate Bonds	439,679	556,975
	HSBC Holdings PLC 6.1% Due 01-14-2042	Corporate Bonds	209,847	265,829
	HSBC Holdings PLC 6.5% Due 05-02-2036	Corporate Bonds	114,330	119,348
	HSBC Holdings PLC 6.5% Due 09-15-2037	Corporate Bonds	251,266	287,932
	HSBC Holdings PLC 6.5% Due 09-15-2037	Corporate Bonds	261,735	299,929
	HSBC Holdings PLC 6.8% Due 06-01-2038	Corporate Bonds	445,342	435,662
	HSBC Holdings PLC 6.8% Due 06-01-2038	Corporate Bonds	362,635	354,753
	Hutchison Whampoa International 03/33 Ltd. 7.45% Due 11-24-203	Corporate Bonds	302,037	353,572
	Ingersoll Rand 5.75% Due 06-15-2043	Corporate Bonds	420,559	457,718
	Ingersoll Rand 5.75% Due 06-15-2043	Corporate Bonds	190,253	207,063
	Intel Corp 4.9% 07-29-2045	Corporate Bonds	95,925	101,468
	International Business Machines 5.6% Due 11-30-2039	Corporate Bonds	57,610	58,247
	International Business Machs Corp 4 Nts Due 06-20-2042 Usd1000	Corporate Bonds	95,250	93,539
	International Paper Co. 4.8% Due 06-15-2044	Corporate Bonds	238,750	218,333
	International Paper Co. 4.8% Due 06-15-2044	Corporate Bonds	542,161	495,798
	Interstate Power & Light Co. 6.25% Due 07-15-2039	Corporate Bonds	173,917	207,472
	Invesco Finance PLC 5.375% Due 11-30-2043	Corporate Bonds	228,058	219,093
	Johnson Controls Inc. 4.95% Due 07-02-2064	Corporate Bonds	100,285	81,225
	Jpmorgan Chase & Co 4.25% 10-01-2027	Corporate Bonds	323,879	324,223
	JPMorgan Chase & Co. 5.6% Due 07-15-2041	Corporate Bonds	370,619	415,538
	JPMorgan Chase & Co. 5.625% Due 08-16-2043	Corporate Bonds	307,650	337,342
	JPMorgan Chase & Co. 6.4% Due 05-15-2038	Corporate Bonds	372,596	395,115
	Kerr McGee Corp. 7.875% Due 09-15-2031	Corporate Bonds	172,828	134,859
	Kimberly-Clark Corp. 3.7% Due 06-01-2043	Corporate Bonds	219,512	212,353
	Kinder Morgan Inc. 3.05% Due 12-01-2019	Corporate Bonds	598,782	555,308
	Kinder Morgan Inc. 5.625% Due 09-01-2041	Corporate Bonds	622,791	469,814
	Kinder Morgan Inc. 6.5% Due 09-01-2039	Corporate Bonds	828,797	650,450
	Koninklijke 6.875% Due 03-11-2038	Corporate Bonds	113,752	115,939
	Kraft Foods Group 6.5% Due 02-09-2040	Corporate Bonds	363,824	384,694
	Kraft Foods Group 6.5% Due 02-09-2040	Corporate Bonds	165,374	174,861
	Kraft Foods Group 6.875% Due 01-26-2039	Corporate Bonds	213,308	207,410
	Kraft Foods Group 6.875% Due 01-26-2039	Corporate Bonds	213,951	207,410
	Kroger Co 5 Due 04-15-2042 Reg	Corporate Bonds	323,344	291,555
	Kroger Co. 5.15% Due 08-01-2043	Corporate Bonds	286,454	277,619
	Kroger Co. 5.15% Due 08-01-2043	Corporate Bonds	225,299	240,952
	Kroger Co. 5.4% Due 07-15-2040	Corporate Bonds	249,738	264,482
	Lab Corp Amer 4.7% Due 02-01-2045	Corporate Bonds	53,587	49,337
	Liberty Mutual Group Inc. 4.85% Due 08-01-2044	Corporate Bonds	189,848	175,946
	Liberty Mutual Group Inc. 6.5% Due 05-01-2042	Corporate Bonds	386,583	403,552
	Liberty Mutual Group Inc. 6.5% Due 05-01-2042	Corporate Bonds	228,683	238,721
	Lincoln National Corp. 7% Due 06-15-2040	Corporate Bonds	99,789	125,428
	Lincoln National Corp. 7% Due 06-15-2040	Corporate Bonds	99,789	125,428
	Lloyds Bk PLC 3.5% Due 05-14-2025	Corporate Bonds	503,647	506,658
	Lockheed Martin 3.6% Due 03-01-2035	Corporate Bonds	262,716	236,979
	Lockheed Martin 3.8% Due 03-01-2045	Corporate Bonds	267,084	239,320
	Lockheed Martin 4.5% Due 05-15-2036	Corporate Bonds	117,749	121,488
	Lockheed Martin 4.5% Due 05-15-2036	Corporate Bonds	35,325	36,446
	Lockheed Martin 4.7% Due 05-15-2046	Corporate Bonds	118,223	122,925
	Lockheed Martin 4.7% Due 05-15-2046	Corporate Bonds	472,891	491,698
	LYB International Finance BV 5.25% Due 07-15-2043	Corporate Bonds	997,793	964,887
	Magellan Midstream 5.15% Due 10-15-2043	Corporate Bonds	306,196	244,382
	Marathon Petroleum Corp. 3.625% Due 09-15-2024	Corporate Bonds	71,742	67,092
	Marathon Petroleum Corp. Corp. 6.5% Due 03-01-2041	Corporate Bonds	398,585	365,203
	Marathon Petroleum Corp. Corp. 6.5% Due 03-01-2041	Corporate Bonds	185,642	170,095
	Mass Mutual Life Ins. Co. 5.375% Due 12-1-41	Corporate Bonds	170,976	162,413
	Mass Mutual Life Ins. Co. 8.875% Due 06-01-2039	Corporate Bonds	787,399	813,176
	Massachusetts Institute of Technology 3.959% Due 07-01-2038	Corporate Bonds	610,000	625,426
	Mcdonalds Corp 4.7% Due 12-09-2035	Corporate Bonds	23,923	23,911
	Mcdonalds Corp 6.3% Due 10-15-2037	Corporate Bonds	52,798	52,787
	McKesson Corp. 6% Due 03-01-2041	Corporate Bonds	111,329	115,123

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Mead Johnson 4.125% Due 11-15-2025	Corporate Bonds	12,995	13,098
	Mead Johnson 4.6% Due 06-01-2044	Corporate Bonds	153,201	138,852
	Medtronic Inc 4.375% Due 03-15-2035	Corporate Bonds	371,689	379,066
	Medtronic Inc 4.375% Due 03-15-2035	Corporate Bonds	361,113	353,795
	Medtronic Inc. 4.625 Due 03-15-2044	Corporate Bonds	129,139	132,299
	Merck & Co Inc New 3.7% Due 02-10-2045	Corporate Bonds	29,828	27,704
	Merck & Co. Inc. 4.15% Due 05-18-2043	Corporate Bonds	209,357	208,420
	Merrill Lynch & Co. 7.75% Due 05-14-2038	Corporate Bonds	826,103	936,180
	Merrill Lynch & Co. 7.75% Due 05-14-2038	Corporate Bonds	313,599	379,899
	MetLife Inc 4.05% Due 03-01-2045	Corporate Bonds	154,227	143,839
	MetLife Inc 4.6% Due 05-13-2046	Corporate Bonds	428,323	432,844
	MetLife Inc Fltg Rt 6.4% Due 12-15-2036	Corporate Bonds	149,500	185,725
	MetLife Inc. 5.875% Due 02-06-2041	Corporate Bonds	126,224	117,450
	MetLife Inc. 6.5% Due 12-15-2032	Corporate Bonds	291,198	292,241
	MetLife Inc. 6.5% Due 12-15-2032	Corporate Bonds	353,011	356,092
	Microsoft Corp 3.5% Due 02-12-2035	Corporate Bonds	45,471	42,515
	Microsoft Corp 3.5% Due 02-12-2035	Corporate Bonds	593,100	554,547
	Microsoft Corp 4% Due 02-12-2055	Corporate Bonds	47,237	43,117
	Microsoft Corp 4% Due 02-12-2055	Corporate Bonds	1,161,238	1,059,961
	Microsoft Corp 4.2% Due 11-03-2035	Corporate Bonds	55,842	57,185
	Microsoft Corp 4.75% Due 11-03-2055	Corporate Bonds	108,593	112,902
	Microsoft Corp. 4.875% 12-15-2043	Corporate Bonds	298,962	325,256
	Midamerican Energy 6.5% Due 09-15-2037	Corporate Bonds	1,470,990	1,460,432
	Midamerican Energy 6.5% Due 09-15-2037	Corporate Bonds	367,748	365,108
	Midamerican Energy Co 4.25% 05-01-2046	Corporate Bonds	564,220	558,893
	Mississippi Power Co. 4.25% Due 03-15-2042	Corporate Bonds	109,390	84,088
	Mississippi Power Co. 4.25% Due 03-15-2042	Corporate Bonds	99,445	76,444
	Molson Coors 5% Due 05-01-2042	Corporate Bonds	291,690	288,901
	Monsanto Co. 4.2% Due 07-15-2034	Corporate Bonds	168,904	146,195
	Monsanto Co. 4.7% Due 07-15-2064	Corporate Bonds	229,873	176,161
	Morgan Stanley 3.95% Due 04-23-2027	Corporate Bonds	61,777	60,176
	Morgan Stanley 4.1% Due 05-22-2023	Corporate Bonds	99,943	101,020
	Morgan Stanley 4.1% Due 05-22-2023	Corporate Bonds	249,858	252,550
	Morgan Stanley 4.3% Due 01-27-2045	Corporate Bonds	103,558	95,411
	Morgan Stanley 4.35 Due 09-08-2026	Corporate Bonds	79,859	80,262
	Morgan Stanley 4.35 Due 09-08-2026	Corporate Bonds	414,270	416,357
	Morgan Stanley 6.375% Due 07-24-2042	Corporate Bonds	366,482	358,599
	Morgan Stanley 7.3% Due 05-13-2019	Corporate Bonds	264,070	269,947
	Mosaic Co. 5.45% Due 11-15-2033	Corporate Bonds	388,541	394,165
	Mosaic Co. 5.45% Due 11-15-2033	Corporate Bonds	179,327	181,922
	Mylan N V 3% Due 12-15-2018	Corporate Bonds	149,811	149,669
	Nationwide Mut Ins. Co. 8.25% Due 12-01-2031	Corporate Bonds	207,036	194,733
	NBCUniversal Media 6.4% Due 04-30-2040	Corporate Bonds	516,202	629,275
	NBCUniversal Media 6.4% Due 04-30-2040	Corporate Bonds	235,102	286,601
	Nevada Power Co. 6.75% Due 07-01-2037	Corporate Bonds	205,139	228,327
	New York Life Ins. 6.75% Due 11-15-2039	Corporate Bonds	131,568	128,293
	New York Life Ins. 6.75% Due 11-15-2039	Corporate Bonds	732,789	814,661
	Nexen Inc. 7.5% Due 07-30-2039	Corporate Bonds	411,639	380,321
	NiSource Finance Corp. 5.25% Due 02-15-2043	Corporate Bonds	199,728	212,479
	NiSource Finance Corp. 5.65% Due 02-01-2045	Corporate Bonds	229,442	258,609
	NiSource Finance Corp. 6.25% Due 12-15-2040	Corporate Bonds	281,381	337,315
	Noble Energy Inc. 5.05% Due 11-15-2044	Corporate Bonds	35,735	29,066
	Noble Energy Inc. 5.25% Due 11-15-2043	Corporate Bonds	108,582	80,672
	Noble Hldg Intl Step Cpn 7.95% Due 04-01-2045	Corporate Bonds	116,383	75,506
	Noble Holding International 5.25% Due 03-15-2042	Corporate Bonds	99,647	55,446
	Norfolk Southern 4.8% Due 08-15-2043	Corporate Bonds	178,501	174,898
	Norfolk Southern 4.8% Due 08-15-2043	Corporate Bonds	406,585	398,379
	Norfolk Southern 6% Due 05-23-2111	Corporate Bonds	255,000	266,831
	Norfolk Southern 6% Due 05-23-2111	Corporate Bonds	37,000	38,717
	Northern States Power Co. 4.85% Due 08-15-2040	Corporate Bonds	116,166	109,920
	Northrop Grumman 4.75% Due 06-01-2043	Corporate Bonds	149,856	154,385
	Novartis Cap Corp 4% Due 11-20-2045	Corporate Bonds	122,536	122,434
	Occidental Pete 4.625% Due 06-15-2045	Corporate Bonds	52,432	51,409
	Oneok Partners L P 6.2% Due 09-15-2043	Corporate Bonds	57,604	41,940
	Oneok Partners LP 6.125% Due 02-01-2041	Corporate Bonds	147,111	95,520
	Oracle Corp 4.125% Due 05-15-2045	Corporate Bonds	453,130	431,424

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Oracle Corp 4.375% Due 05-15-2055	Corporate Bonds	199,098	182,967
	Oracle Corp. 4.3% Due 07-08-2034	Corporate Bonds	153,615	149,221
	Oracle Corp. 6.125% Due 07-08-2039	Corporate Bonds	313,254	326,485
	Owens Corning 7% Due 12-01-2036	Corporate Bonds	460,412	487,840
	Pac Gas & Elec Co 4.25% Due 03-15-2046	Corporate Bonds	559,341	552,323
	Pac Gas & Elec Co 4.25% Due 03-15-2046	Corporate Bonds	100,093	98,837
	Pacific Gas & Elec Co. 4.6% Due 06-15-2043	Corporate Bonds	164,866	167,656
	Pacific Gas & Elec Co. 6.05% Due 03-01-2034	Corporate Bonds	533,486	524,317
	Pacific Gas & Elec Co. 6.25% Due 03-01-2039	Corporate Bonds	457,140	482,691
	Pacific Gas & Elec Co. 6.25% Due 03-01-2039	Corporate Bonds	233,043	262,730
	Pacific Life Ins. Co. 9.25% Due 06-15-2039	Corporate Bonds	457,780	493,904
	Pacific Life Ins. Co. 9.25% Due 06-15-2039	Corporate Bonds	201,962	217,899
	Pacific LifeCorp. 5.125% 01-30-2043	Corporate Bonds	192,611	198,677
	Pacific LifeCorp. 5.125% 01-30-2043	Corporate Bonds	98,775	101,886
	PacifiCorp. 7.7% Due 11-15-2031	Corporate Bonds	174,651	191,540
	Parker-Hannifin Corp. 4.45% Due 11-21-2044	Corporate Bonds	45,939	47,808
	Pentair Fin S A 4.65% Due 09-15-2025	Corporate Bonds	49,842	51,219
	Pepsico Inc 4.45% Due 04-14-2046	Corporate Bonds	35,905	37,186
	Pepsico Inc 4.6% Due 07-17-2045 Reg	Corporate Bonds	193,311	205,279
	Pernod Ricard SA 5.5% Due 01-15-2042	Corporate Bonds	852,254	861,328
	Perrigo Co. PLC 5.3% Due 11-15-2043	Corporate Bonds	359,956	351,514
	Petrobras Global 5.625% Due 05-20-2043	Corporate Bonds	98,027	60,750
	Petrobras Global 7.25% Due 03-17-2044	Corporate Bonds	99,166	67,500
	Petrobras Global Finance Bnds 6.85% Due 06-05-2115 Reg	Corporate Bonds	18,646	14,893
	Petrobras International Fin 6.75% Due 01-27-2041	Corporate Bonds	104,264	64,000
	PETRO-CDA 6.8% Due 05-15-2038	Corporate Bonds	954,716	896,570
	PETRO-CDA 6.8% Due 05-15-2038	Corporate Bonds	547,215	513,888
	Petroleos 6.5% Due 06-02-2041	Corporate Bonds	201,258	164,255
	Petroleos Mexicanos 5.5% Due 06-27-2044	Corporate Bonds	44,834	33,103
	Petroleos Mexicanos 6.375% 01-23-2045	Corporate Bonds	393,786	313,161
	Petroleos Mexicanos 6.375% 01-23-2045	Corporate Bonds	99,252	84,638
	Philip Morris International 4.125% Due 03-04-2043	Corporate Bonds	233,273	226,861
	Philip Morris International 4.125% Due 03-04-2043	Corporate Bonds	97,197	94,526
	Philip Morris International 6.375% Due 05-16-2038	Corporate Bonds	147,438	163,969
	Philip Morris International 6.375% Due 05-16-2038	Corporate Bonds	317,559	353,163
	Phillips 66 5.875% Due 05-01-2042	Corporate Bonds	374,895	375,884
	Plains All Amer Pipeline Bnds 4.65% Due 10-15-2025	Corporate Bonds	99,846	87,295
	Plains All American 6.65% Due 01-15-2037	Corporate Bonds	495,535	410,765
	Plains All American 6.65% Due 01-15-2037	Corporate Bonds	213,133	176,673
	PNC Bank NA Pittsburgh, PA 2.4% Due 10-18-2019	Corporate Bonds	929,321	933,606
	PNC Bank NA Pittsburgh, PA 2.95% Due 01-30-2023	Corporate Bonds	244,660	242,404
	Potomac Electric Power Co. 4.95% Due 11-15-2043	Corporate Bonds	302,740	323,407
	Potomac Electric Power Co. 7.9% Due 12-15-2038	Corporate Bonds	343,965	387,009
	Ppg Inds Inc 5.5% Due 11-15-2040	Corporate Bonds	61,247	55,671
	PPL Capital Funding Inc. 4.7% Due 06-01-2043	Corporate Bonds	433,469	433,027
	PPL Electric Utilities 3% Due 09-15-2021	Corporate Bonds	133,908	137,087
	PPL Electric Utilities 4.75% Due 07-15-2043	Corporate Bonds	114,271	124,060
	PPL Electric Utilities 4.75% Due 07-15-2043	Corporate Bonds	188,795	204,969
	Precision 4.2% Due 06-15-2035	Corporate Bonds	19,879	19,892
	Precision 4.375% Due 06-15-2045	Corporate Bonds	109,635	110,299
	Pride Intl Inc Del Sr Nt 7.875 Due 08-15-2040	Corporate Bonds	52,515	35,201
	Principal Financial Group 4.35% Due 05-15-2043	Corporate Bonds	179,548	168,440
	Progress Energy 6% Due 12-01-2039	Corporate Bonds	494,295	520,769
	Progress Energy 6% Due 12-01-2039	Corporate Bonds	1,136,879	1,197,768
	Prologis L P 3.75% Due 11-01-2025	Corporate Bonds	12,920	12,896
	Prudential Financial Inc. 4.6% Due 05-15-2044	Corporate Bonds	29,947	29,852
	Prudential Financial Inc. 5.1% Due 08-15-2043	Corporate Bonds	99,954	104,210
	Prudential Financial Inc. 5.1% Due 08-15-2043	Corporate Bonds	99,954	104,210
	Prudential Financial Inc. 5.875% Due 09-15-2042	Corporate Bonds	100,000	103,950
	Prudential Financial Inc. 5.875% Due 09-15-2042	Corporate Bonds	225,000	233,888
	Prudential Financial Inc. 6.625% Due 06-21-2040	Corporate Bonds	440,744	520,791
	Prudential Financial Inc. 6.625% Due 06-21-2040	Corporate Bonds	186,668	220,570
	Prudential Finl Fixed 5.375% Due 05-15-2045	Corporate Bonds	210,000	209,738
	Prudential Finl Inc Medium Term Nts Booktranche # Tr 00010 5.9 3-17-2036 Reg	Corporate Bonds	69,541	68,788
	Pub Svc Elec Gas Fixed 3% Due 05-15-2025	Corporate Bonds	380,741	375,204
	Public Service Co. Colo. 4.75% Due 08-15-2041	Corporate Bonds	308,202	323,004

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Pvtpl Baxalta Inc Sr Nt 5.25% Due 06-23-2045	Corporate Bonds	124,954	125,422
	Pvtpl Columbia Pipeln Group Inc Gtd Srnt144A 3.3 Due 06-01-2020/05-01-2020 Beo	Corporate Bonds	274,505	267,769
	Pvtpl Columbia Pipeln Group Inc Gtd Srnt144A 5.8 Due 06-01-2045/05-22-2015 Beo	Corporate Bonds	141,175	127,293
	Pvtpl Ge Cap Intl Fdg Co Medium Term Ntsbook Tr #00128 4.418 11-15-2035 Beo	Corporate Bonds	1,557,707	1,849,113
	Pvtpl Ge Cap Intl Fdg Co Medium Term Ntsbook Tr #00128 4.418 11-15-2035 Beo	Corporate Bonds	690,787	820,468
	Pvtpl Gtp Acquisition Partners I Llc 3.482% 06-15-2050	Corporate Bonds	90,000	88,605
	Pvtpl Heinz H J Co Bnds 5.0% Due 07-15-2035 Beo	Corporate Bonds	133,716	138,310
	Pvtpl Hewlett Packard Enterprise Co Nt 144A 4.4% Due 10-15-2022/10-09-2015 Beo	Corporate Bonds	194,614	194,253
	Pvtpl Hewlett Packard Enterprise Co Nt 144A 4.9% Due 10-15-2025/10-09-2015 Beo	Corporate Bonds	284,216	279,475
	Pvtpl Hewlett Packard Enterprise Co Nt 144A 6.35% Due 10-15-2045/10-09-2015 Beo	Corporate Bonds	388,293	374,990
	Pvtpl Lloyds Banking Group PLC Formerly Lloyd 5.3% Due 12-01-2045	Corporate Bonds	199,732	202,954
	Pvtpl Omega Healthcare Invs Inc 5.25% 01-15-2026	Corporate Bonds	304,137	311,324
	Pvtpl Santander Uk Group Hldgs PLC Sub Nt 4.75% Due 09-15-2025 Beo	Corporate Bonds	244,324	241,768
	Pvtpl Schlumberger Hldgs Corp Sr Nt 144A4% Due 12-21-2025/12-21-2015 Beo	Corporate Bonds	99,935	98,678
	Pvtpl Zfs Fin Usa Tr V 6.5% Due 05-09-2067/05-09-2007 Beo	Corporate Bonds	540,000	510,000
	Qwest Corp. 6.75% Due 12-01-2021	Corporate Bonds	206,054	199,025
	Raytheon Co. 4.2% Due 12-15-2044	Corporate Bonds	51,613	52,252
	Realty Income Corp. 3.25% Due 10-15-2022	Corporate Bonds	124,228	120,631
	Republic Services Inc. 6.2% Due 03-01-2040	Corporate Bonds	489,855	556,632
	Republic Services Inc. 6.2% Due 03-01-2040	Corporate Bonds	226,880	257,809
	Reynolds Amern Inc 8.125% Due 05-01-2040	Corporate Bonds	336,227	349,592
	Rio Tinto Finance USA 3.5% Due 03-22-2022	Corporate Bonds	149,211	141,385
	Rogers 5% Due 03-15-2044	Corporate Bonds	114,116	115,777
	Rogers 7.5% Due 08-15-2038	Corporate Bonds	297,165	323,621
	Royal Bk Scotland Group PLC 6 Due 12-19-2023 Reg	Corporate Bonds	536,688	516,967
	Royal KPN NV 8.375% Due 10-1-30	Corporate Bonds	141,973	131,024
	SABMiller Holdings Inc. 4.95% Due 01-15-2042	Corporate Bonds	208,155	213,294
	Safari II Mandatory Exchange Cbl44A Charter Communications Due 05-18-16	Corporate Bonds	50,000	49,262
	Safari Mandatory Exchange Cbl44A Charter Due 05-18-16	Corporate Bonds	110,000	111,136
	Sempra Energy 6% Due 10-15-2039	Corporate Bonds	268,107	291,532
	Shell International Finance BV 5.5% Due 03-25-2040	Corporate Bonds	331,126	334,990
	Shell International Finance BV 5.5% Due 03-25-2040	Corporate Bonds	499,531	529,500
	Shell Intl Fin B V 4.125% Due 05-11-2035	Corporate Bonds	163,624	157,497
	Shell Intl Fin B V 4.125% Due 05-11-2035	Corporate Bonds	62,475	60,135
	Simon Property Group LP 6.75% Due 02-01-2040	Corporate Bonds	160,547	171,486
	Simon Property Group LP 6.75% Due 02-01-2040	Corporate Bonds	345,794	369,354
	Sky Group Finance PLC 6.5% Due 10-15-2035	Corporate Bonds	375,330	418,723
	South Carolina Electric & Gas 4.5% Due 06-01-2064	Corporate Bonds	242,398	228,090
	South Carolina Electric & Gas 5.45% Due 02-01-2041	Corporate Bonds	458,348	451,554
	South Carolina Electric & Gas 5.45% Due 02-01-2041	Corporate Bonds	301,839	297,365
	Southern Cal Edison 3.6% 02-01-2045	Corporate Bonds	155,401	141,282
	Southern Power Co. 5.25% Due 07-15-2043	Corporate Bonds	189,459	181,296
	Southn Cal Edison 4.5% Due 09-01-2040	Corporate Bonds	203,561	186,696
	Southn Cal Edison 5.55% Due 01-15-2037	Corporate Bonds	288,815	284,589
	Southwestern Public Service Co. 6% Due 10-01-2036	Corporate Bonds	599,922	669,317
	Spectra Energy 4.5% Due 03-15-2045	Corporate Bonds	282,817	219,015
	Spectra Energy 4.6% Due 06-15-2021	Corporate Bonds	204,932	206,909
	Starbucks Corp 4.3% Due 06-15-2045	Corporate Bonds	49,799	51,862
	State Street Corp 3.55% Due 08-18-2025	Corporate Bonds	58,919	60,854
	Statoil ASA 4.25% Due 11-23-2041	Corporate Bonds	295,939	282,653
	Statoil ASA 4.25% Due 11-23-2041	Corporate Bonds	338,116	329,762
	Sunoco Logistics 4.95% Due 01-15-2043	Corporate Bonds	145,927	105,842
	Sunoco Logistics 5.35% Due 05-15-2045	Corporate Bonds	96,586	74,259
	Sysco Corp 4.85% Due 10-01-2045	Corporate Bonds	32,974	34,333
	Teachers Insurance & Annuity 4.9% Due 09-15-2044	Corporate Bonds	72,932	73,736
	Teck Resources Ltd. 6.25% Due 07-15-2041	Corporate Bonds	191,482	88,000
	Telefonica 7.045% Due 06-20-2036	Corporate Bonds	475,683	486,708
	Telefonica 7.045% Due 06-20-2036	Corporate Bonds	340,613	348,507
	Teva 6.15% Due 02-01-2036	Corporate Bonds	5,998	5,466
	Texas Health Res 4.33% Due 11-15-2055	Corporate Bonds	55,000	52,656
	Thermo Fisher Scientific Inc. 5.3% Due 02-01-2044	Corporate Bonds	99,928	106,852
	Thomson Reuters 3.85% Due 09-29-2024	Corporate Bonds	100,461	98,980
	Time Warner Cable 5.5% Due 09-01-2041	Corporate Bonds	239,509	234,948
	Time Warner Cable 5.5% Due 09-01-2041	Corporate Bonds	335,042	307,239
	Time Warner Cable 5.875% Due 11-15-2040	Corporate Bonds	263,526	227,440
	Time Warner Cable 6.75% Due 06-15-2039	Corporate Bonds	332,572	260,937

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Time Warner Cable 7.3% Due 07-01-2038	Corporate Bonds	109,259	108,416
	Time Warner Inc. 5.35% Due 12-15-2043	Corporate Bonds	264,844	264,617
	Time Warner Inc. 6.1% 07-15-2040	Corporate Bonds	257,256	259,234
	Time Warner Inc. 6.1% 07-15-2040	Corporate Bonds	107,190	108,014
	Time Warner Inc. 6.5% Due 11-15-2036	Corporate Bonds	519,641	530,796
	Time Warner Inc. 6.5% Due 11-15-2036	Corporate Bonds	1,183,013	1,208,408
	Toledo Edison Co. 6.15% Due 05-15-2037	Corporate Bonds	243,460	225,128
	Transcanada 7.625% Due 01-15-2039	Corporate Bonds	239,171	232,904
	Transcanada 7.625% Due 01-15-2039	Corporate Bonds	528,693	514,839
	Transocean Inc. 7.85% Due 12-15-2041	Corporate Bonds	87,000	57,000
	Travelers Companies Inc. 4.6% Due 08-01-2043	Corporate Bonds	89,300	94,576
	Travelers Pty Cas 6.375% Due 03-15-2033	Corporate Bonds	134,868	122,665
	Trinity Acquisition PLC 6.125% Due 08-15-2043	Corporate Bonds	592,650	635,850
	Trinity Hlth Corp 4.125% Due 12-01-2045	Corporate Bonds	144,856	137,435
	Tyco Intl Fin S A 5.125% Due 09-14-2045	Corporate Bonds	20,888	21,802
	Tyson Foods Inc. 4.875% Due 08-15-2034	Corporate Bonds	76,816	76,546
	Union Pac Corp 3.375% Due 02-01-2035	Corporate Bonds	254,227	230,306
	Union Pacific Corp. 4.75% Due 09-15-2041	Corporate Bonds	648,376	684,068
	Union Pacific Corp. 4.75% Due 09-15-2041	Corporate Bonds	283,665	299,280
	United Technologies 4.5% Due 06-01-2042	Corporate Bonds	507,477	523,660
	United Technologies Corp 4.15% 05-15-2045	Corporate Bonds	515,833	506,401
	UnitedHealth Group 4.25% Due 03-15-2043	Corporate Bonds	133,169	131,096
	UnitedHealth Group 4.625% Due 11-15-2041	Corporate Bonds	268,928	284,188
	UnitedHealth Group 5.95% Due 02-15-2041	Corporate Bonds	174,080	208,122
	University of Southern California 5.25% Due 10-01-2111	Corporate Bonds	250,000	282,573
	Vale Overseas Ltd. 6.875% Due 11-10-2039	Corporate Bonds	310,211	198,049
	Valero Energy Corp. 10.5% Due 03-15-2039	Corporate Bonds	294,562	286,035
	Ventas Realty Ltd. 5.7% Due 09-30-2043	Corporate Bonds	338,735	373,484
	Ventas Realty Ltd. 5.7% Due 09-30-2043	Corporate Bonds	149,442	164,772
	Verizon 4.672% Due 03-15-2055	Corporate Bonds	869,982	977,594
	Verizon 4.672% Due 03-15-2055	Corporate Bonds	150,251	132,835
	Verizon 4.862% Due 08-21-2046	Corporate Bonds	1,373,397	1,403,995
	Verizon 4.862% Due 08-21-2046	Corporate Bonds	741,330	765,901
	Verizon 5.012% Due 08-21-2054	Corporate Bonds	847,799	947,637
	Verizon 5.012% Due 08-21-2054	Corporate Bonds	299,801	335,106
	Verizon 6.25% Due 04-01-2037	Corporate Bonds	67,622	61,740
	Verizon Communications 4.4% Due 11-01-2034	Corporate Bonds	95,305	88,572
	Verizon Communications 4.522% 09-15-2048	Corporate Bonds	135,900	148,453
	Verizon Communications 4.522% 09-15-2048	Corporate Bonds	295,008	321,053
	Verizon Communications 6.4% Due 09-15-2033	Corporate Bonds	10,794	11,393
	Verizon Communications 6.4% Due 09-15-2033	Corporate Bonds	6,476	6,836
	Verizon Communications 6.55% Due 09-15-2043	Corporate Bonds	663,519	712,326
	Viacom Inc. 4.85% Due 12-15-2034	Corporate Bonds	47,781	39,201
	Viacom Inc. 5.85% Due 09-01-2043	Corporate Bonds	253,046	202,045
	Virginia Electric & Power Co. 6.35% Due 11-30-2037	Corporate Bonds	351,469	409,350
	Virginia Electric & Power Co. 6.35% Due 11-30-2037	Corporate Bonds	197,701	230,259
	Virginia Electric & Power Co. 4.65% Due 08-15-2043	Corporate Bonds	449,784	475,766
	Visa Inc 3.15% Due 12-14-2025	Corporate Bonds	358,682	360,445
	Visa Inc 4.15% Due 12-14-2035	Corporate Bonds	99,865	100,958
	Visa Inc 4.15% Due 12-14-2035	Corporate Bonds	214,710	217,059
	Visa Inc 4.3% Due 12-14-2045	Corporate Bonds	738,764	750,774
	Visa Inc 4.3% Due 12-14-2045	Corporate Bonds	99,833	101,456
	Vodafone Group PLC 6.150% Due 02-27-2037	Corporate Bonds	186,078	176,638
	Vodafone Group PLC 6.25% Due 11-30-2032	Corporate Bonds	120,916	103,604
	Wachovia Bank National Association 6.6% Due 01-15-2038	Corporate Bonds	300,701	309,761
	Wachovia Bank National Association 6.6% Due 01-15-2038	Corporate Bonds	325,759	335,575
	Walmart Co. 4.4% Due 09-15-2042	Corporate Bonds	196,211	179,271
	Walgreens Boots Alliance 4.5% Due 11-18-2034	Corporate Bonds	54,634	50,226
	Walgreens Boots Alliance 4.8% Due 11-18-2044	Corporate Bonds	99,984	90,459
	Walgreens Boots Fixed 3.8% Due 11-18-2024	Corporate Bonds	72,757	72,763
	Walt Disney Co New 4.125 Due 06-01-2044	Corporate Bonds	287,819	290,659
	Wal-Mart Stores 5.625% Due 04-01-2040	Corporate Bonds	223,583	249,865
	Wal-Mart Stores 5.625% Due 04-01-2040	Corporate Bonds	521,693	583,018
	Wal-Mart Stores 5.625% Due 04-15-2041	Corporate Bonds	297,144	297,390
	Wal-Mart Stores 5.625% Due 04-15-2041	Corporate Bonds	404,116	404,450
	Wal-Mart Stores 6.2% Due 04-15-2038	Corporate Bonds	250,278	238,244

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Wal-Mart Stores 6.5% Due 08-15-2037	Corporate Bonds	803,496	813,737
	Wal-Mart Stores 6.5% Due 08-15-2037	Corporate Bonds	344,355	348,744
	Waste Management Inc 3.9% Due 03-01-2035	Corporate Bonds	17,970	16,761
	Waste Management Inc 4.1% Due 03-01-2045Reg	Corporate Bonds	99,794	93,003
	WEA Finance LLC 4.75% Due 09-17-2044	Corporate Bonds	458,542	450,705
	Weatherford International 7% Due 03-15-2038	Corporate Bonds	125,242	69,750
	Wells Fargo & Co 4.9% Due 11-17-2045	Corporate Bonds	44,657	45,401
	Wells Fargo & Co New Medium Term Sr Nts Tranche # Tr 00155 4.3% Due 07-22-2027	Corporate Bonds	24,905	25,538
	Wells Fargo & Co. 5.375% Due 11-02-2043	Corporate Bonds	99,704	107,025
	Wells Fargo & Co. 5.375% Due 11-02-2043	Corporate Bonds	822,558	882,955
	Wells Fargo Bank 5.95% Due 08-26-2036	Corporate Bonds	1,263,692	1,531,493
	Wells Fargo Bank 5.95% Due 08-26-2036	Corporate Bonds	366,718	444,433
	Westn Gas Partners 3.95% Due 06-01-2025	Corporate Bonds	61,756	54,550
	Williams Partners 6.3% Due 04-15-2040	Corporate Bonds	430,375	318,451
	Wisconsin Public Service Corp. 4.752% Due 11-01-2044	Corporate Bonds	200,000	216,890
	Zimmer Hldgs Inc 4.25% Due 08-15-2035	Corporate Bonds	268,223	251,710
	Zimmer Hldgs Inc 4.45% Due 08-15-2045	Corporate Bonds	451,342	418,428
	Zoetis Inc. 4.7% Due 02-01-2043	Corporate Bonds	178,378	152,774
	Brazil Federative Republic Global 5% Due 01-27-2045	Government Bonds	627,149	427,200
	Colombia Rep 5% Due 06-15-2045 Reg	Government Bonds	198,036	167,000
	Colombia Rep Global Bd 4.5% Due 01-28-2026/09-28-2015 Reg	Government Bonds	197,524	191,000
	Colombia Republic Global 4% Due 02-26-2024	Government Bonds	364,802	352,425
	Panama Republic Amortizing Global 6.7% Due 01-26-2036	Government Bonds	633,880	653,125
	Panama Republic Global 4.3% Due 04-29-2053	Government Bonds	200,000	170,250
	Peru Republic Global 8.75% Due 11-21-2033	Government Bonds	283,087	282,000
	Peru Republic Global 8.75% Due 11-21-2033	Government Bonds	644,023	641,550
	Peru Republic US\$ Global 5.625% Due 11-18-2050	Government Bonds	23,076	20,400
	Philippines Republic Global 6.375% Due 10-23-2034	Government Bonds	829,125	860,490
	Republic of Colombia 5.625% 02-26-2044	Government Bonds	901,900	812,125
	Republic Of Turkey 4.25% Due 04-14-2026 Reg	Government Bonds	197,338	187,510
	Republic of Turkey 5.75% Due 03-22-2024	Government Bonds	218,352	232,434
	Republica Oriental del Uruguay 5.1% Due 06-18-2050	Government Bonds	488,334	422,625
	South Africa Republic 5.375% Due 07-24-2044	Government Bonds	202,600	180,000
	Turkey (Republic of) 6% Due 01-14-2041	Government Bonds	357,918	311,634
	Turkey Rep Bd 4.875% Due 04-16-2043 Reg	Government Bonds	346,003	308,000
	Turkey Republic 6.75% Due 05-30-2040	Government Bonds	539,883	505,722
	U.S. Treasury 4.5% Due 08-15-2039	Government Bonds	1,396,393	1,778,929
	U.S. Treasury bd stripped prin pmt Due 05-15-2043	Government Bonds	726,688	745,899
	U.S. Treasury sec stripped int pmt 00116 Due 11-15-2039	Government Bonds	465,030	480,122
	United Mexican Sts 4.6% Due 01-23-2046	Government Bonds	1,119,821	991,200
	United Mexican Sts 4.6% Due 01-23-2046	Government Bonds	272,956	241,605
	United Mexican Sts 4.75% Due 03-08-2044	Government Bonds	405,730	364,400
	United Mexican Sts 4.75% Due 03-08-2044	Government Bonds	486,876	437,280
	United Mexican Sts 5.55% Due 01-21-2045	Government Bonds	226,796	233,700
	United Mexican Sts 6.05% Due 01-11-2040	Government Bonds	463,403	468,660
	United Mexican Sts 6.05% Due 01-11-2040	Government Bonds	803,376	812,490
	United States Treas Bds 00202 4.75% Due 02-15-2037 Reg	Government Bonds	929,441	894,692
	United States Treas Bds 00203 5% Due 05-15-2037 Reg	Government Bonds	2,835,590	2,768,269
	United States Treas Bds 3% Due 05-15-2045	Government Bonds	29,315	29,863
	United States Treas Bds 3.375 05-15-2044Reg	Government Bonds	1,323,197	1,255,648
	United States Treas Nts Dtd 02/15/2015 2% Due 02-15-2025 Reg	Government Bonds	7,287,392	7,316,879
	United States Treas Nts Dtd 12/31/2012 0.75% Due 12-31-2017 Reg	Government Bonds	1,407,246	1,400,471
	United States Treas Sec Stripped Int Pmt00752 11-15-2035 (Unddate) Reg	Government Bonds	1,582,140	1,649,394
	United States Treasury Bonds 2.75% Due 11-15-2042	Government Bonds	7,154,166	8,366,761
	United States Treasury Bonds 2.75% Due 11-15-2042	Government Bonds	2,445,869	2,860,431
	United States Treasury Bonds 3% Due 11-15-2044	Government Bonds	3,647,877	3,367,720
	United States Treasury Bonds 3.125% Due 02-15-2042	Government Bonds	1,942,878	2,065,078
	United States Treasury Bonds 3.125% Due 02-15-2042	Government Bonds	4,648,336	4,940,699
	United States Treasury Bonds 3.125% Due 08-15-2044	Government Bonds	5,377,712	5,329,688
	United States Treasury Bonds 3.125% Due 11-15-2041	Government Bonds	609,613	599,213
	United States Treasury Bonds 3.75% Due 11-15-2043	Government Bonds	8,565,274	9,370,955
	United States Treasury Bonds 3.75% Due 11-15-2043	Government Bonds	3,403,724	3,800,930
	United States Treasury Bonds 3.875% Due 08-15-2040	Government Bonds	3,862,486	4,091,994
	United States Treasury Bonds 4.25% Due 05-15-2039	Government Bonds	909,709	944,984
	United States Treasury Bonds 4.25% Due 05-15-2039	Government Bonds	1,837,256	1,908,497
	United States Treasury Bonds 4.625% Due 02-15-2040	Government Bonds	3,625,077	4,037,871

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	United States Treasury Bonds 4.625% Due 02-15-2040	Government Bonds	2,543,401	2,833,022
	United States Treasury Bonds 5.375% Due 02-15-2031	Government Bonds	2,949,219	2,847,716
	United States Treasury Bonds 5.5% Due 08-15-2028	Government Bonds	974,819	1,131,064
	United States Treasury Bonds 6.125% Due 11-15-2027	Government Bonds	2,655,802	2,768,672
	United States Treasury Bonds 6.125% Due 11-15-2027	Government Bonds	6,368,556	6,236,434
	United States Treasury Bonds 6.375% Due 08-15-2027	Government Bonds	426,562	421,394
	Us Treas Bd Stripped Prin Pmt Stripped Prin Pmt 11-15-2042 Reg	Government Bonds	591,975	542,226
	Alameda County California Joint Power Authority 7.046% Due 12-01-2044	Other Government Bonds	130,863	131,147
	American Municipal Power Ohio Inc. 5.939% Due 02-15-2047	Other Government Bonds	256,810	230,758
	American Municipal Power Ohio Inc. 6.27% Due 02-15-2050	Other Government Bonds	115,031	110,625
	Bay Area Toll Auth Calif Toll Brdg Rev 6.263 04-01-2049 Beo	Other Government Bonds	141,625	134,523
	Bay Area Toll Authority California Toll Bridge 6.918% Due 04-01-2040	Other Government Bonds	779,801	790,332
	California State 7.55% Due 04-01-2039	Other Government Bonds	612,044	690,493
	California State 7.55% Due 04-01-2039	Other Government Bonds	1,159,662	1,308,303
	California State 7.625% 03-01-2040	Other Government Bonds	1,082,587	1,381,557
	California State 7.625% 03-01-2040	Other Government Bonds	569,783	727,135
	Chgo Ill Tran Auth Sales & Transfer T 6.899 Due 12-01-2040 Reg	Other Government Bonds	40,832	40,392
	Chgo Ill Tran Auth Sales & Transfer T 6.899 Due 12-01-2040 Reg Taxable	Other Government Bonds	46,665	46,162
	Chicago Illinois 5.432% Due 01-01-2042	Other Government Bonds	90,716	84,683
	Dallas Texas Area Rapid Transit Sales Tax 5.022% Due 12-01-2048	Other Government Bonds	57,954	58,402
	FFCB 3.93% Due 08-01-2044	Other Government Bonds	202,360	198,215
	FNMA 5.625% Due 07-15-2037	Other Government Bonds	798,376	968,705
	FNMA 5.625% Due 07-15-2037	Other Government Bonds	349,973	424,638
	FNMA 6.625% Due 11-15-2030	Other Government Bonds	285,886	339,872
	FNMA 6.625% Due 11-15-2030	Other Government Bonds	667,067	793,036
	Illinois State-pension 5.1% Due 06-01-2033	Other Government Bonds	526,571	577,091
	Illinois State-pension 5.1% Due 06-01-2033	Other Government Bonds	244,750	236,513
	Los Angeles California Dept Water & Power 6.008% Due 07-01-2039	Other Government Bonds	73,092	73,304
	Los Angeles California Dept Water & Power Build America Bonds 5.716% Due 07-01-39	Other Government Bonds	356,752	385,469
	Los Angeles California School District 6.758% Due 07-01-2034	Other Government Bonds	642,627	665,348
	Los Angeles California School District 6.758% Due 07-01-2034	Other Government Bonds	330,857	342,555
	Mfc Ishares Tr Russell 2000 Etf	Other Government Bonds	220,597	197,568
	Mfc Ishares Tr Russell 2000 Value Etf	Other Government Bonds	149,659	137,739
	Municipal Electric Authority GA 6.637% Due 04-01-2057	Other Government Bonds	219,186	256,063
	New Jersey State Turnpike Authority 7.102% Due 01-01-2041	Other Government Bonds	1,348,827	1,363,557
	New Jersey State Turnpike Authority 7.414% Due 01-01-2040	Other Government Bonds	364,558	376,660
	New York N Y City Mun Wtr Fin Auth Wtr & Swr Sys Rev 5.44% 06-15-2043 Beo Taxable	Other Government Bonds	130,568	121,722
	New York N Y City Transitional Fin Auth Rev 5.572% 11-01-2038 Beo Taxable	Other Government Bonds	125,484	120,556
	New York, NY 5.846% Due 06-01-2040	Other Government Bonds	184,485	186,411
	New York, NY 5.968% Due 03-01-2036	Other Government Bonds	600,528	698,436
	New York, NY City Municipal Water Finance Authority 5.882% Due 06-15-2044	Other Government Bonds	673,308	684,543
	New York, NY City Municipal Water Finance Authority 5.952% Due 06-15-2042	Other Government Bonds	77,674	77,482
	Ohio State University General Receipts 4.91% Due 06-01-2040	Other Government Bonds	310,946	302,797
	Ohio University General Receipts Athens 5.59% Due 12-01-2114	Other Government Bonds	100,000	106,032
	Pemex proj fdg master tr gtd bd 6.625% Due 06-15-2038	Other Government Bonds	967,764	818,400
	Pemex proj fdg master tr gtd bd 6.625% Due 06-15-2038	Other Government Bonds	426,648	360,800
	Port Auth N Y & N J 5.647 One Hundred Sixty(Fifth) 11-01-40	Other Government Bonds	128,190	124,245
	Port Authority NY & NJ 4.458% Due 10-01-2062	Other Government Bonds	1,095,994	1,085,462
	Port Authority NY & NJ 4.458% Due 10-01-2062	Other Government Bonds	283,612	280,887
	Port Authority NY & NJ 4.96% Due 08-01-2046	Other Government Bonds	115,000	124,222
	Port Authority NY & NJ 4.96% Due 08-01-2046	Other Government Bonds	200,000	216,038
	Quebec Province Canada 7.5% Due 09-15-2029	Other Government Bonds	235,251	247,378
	San Antonio, Texas Electric & Gas 5.808% Due 02-01-2041	Other Government Bonds	75,739	74,770
	San Francisco, California City & County Public Utilities 6% Due 11-01-2040	Other Government Bonds	112,130	109,706
	South Carolina State Public Service Authority 5.784% Due 12-01-2041	Other Government Bonds	400,000	460,136
	Tennessee Valley Auth Global Pwr Bd Ser A 4.25% Due 09-15-2065 Reg	Other Government Bonds	78,824	79,134
	Tennessee Valley Authority 4.875% Due 01-15-2048	Other Government Bonds	137,049	131,606
	Tennessee Valley Authority 5.375% Due 04-01-2056	Other Government Bonds	249,016	238,316
	Tennessee Valley Authority Global 4.625% Due 09-15-2060	Other Government Bonds	330,171	313,613
	Texas State 5.517% Due 04-01-2039	Other Government Bonds	1,070,872	1,080,636
	Texas Transportation Commission State Highway 5.178% Due 04-01-2030	Other Government Bonds	298,727	299,804
	United States Of Amer 0% T-Bill Due 03-31-2016	Other Government Bonds	134,924	134,943
	United States Treas Bills 02-11-2016 United States Treas Bills	Other Government Bonds	164,820	164,977
	University Calif Revs 3.931% 05-15-2045 Beo Taxable	Other Government Bonds	175,000	170,436
	University Calif Revs 4.131% 05-15-2045 Beo Taxable	Other Government Bonds	434,755	421,963
	University Calif Revs 4.767% 05-15-2115 Beo Taxable	Other Government Bonds	304,758	286,319

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	University Calif Revs 4.767% 05-15-2115 Beo Taxable	Other Government Bonds	252,611	234,680
			<u>\$ 612,997,316</u>	<u>\$ 678,230,077</u>

* Party-in-interest

Schedule SB Attachment (Form 5500)—2015 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Schedule SB, line 25—Change in Method

The funding valuation reflects a change in the valuation system and Enrolled Actuary. This change has automatic approval under final regulations. Notice 2010-3, or other IRS guidance.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the retirement rates for active participants to better reflect anticipated future plan experience.
- A change in the retirement rates for terminated vested participants to better reflect anticipated future plan experience.
- A change in the termination rates to better reflect anticipated future plan experience.
- A change in the optional payment form election percentage for Newell benefits (not Prior Plan or Kirsch Vested Term benefits) from 100% life annuity to the percentages and payment forms shown above.
- A change in the percentage married assumption from 80% for males and females to 80% for males and 60% for females.
- A change in the assumed spousal age difference for female participants from spouses three years older to spouses one year older.

The rationale for selecting each of the assumptions used in the funding valuation and for the assumption changes summarized above are described in more detail in the document entitled “2015 Actuarial Valuation Results, Assumption Study and Budgets” and dated October 8, 2015.