

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089
		2015
		This Form is Open to Public Inspection

Part I	Annual Report Identification Information
For calendar plan year 2015 or fiscal plan year beginning <u>01/01/2015</u> and ending <u>12/31/2015</u>	
A This return/report is for:	☐ a multiemployer plan; ☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☐ a single-employer plan; ☐ a DFE (specify) ____ B This return/report is: ☐ the first return/report; ☐ the final return/report; ☒ an amended return/report; ☐ a short plan year return/report (less than 12 months). C If the plan is a collectively-bargained plan, check here. ☐ D Check box if filing under: ☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan <u>WOOD GROUP 401(K) PLAN</u>	1b Three-digit plan number (PN) ▶ <u>001</u> 1c Effective date of plan <u>01/01/1999</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>WOOD GROUP MANAGEMENT SERVICES, INC.</u> <u>17325 PARK ROW</u> <u>SUITE 500</u> <u>HOUSTON, TX 77084</u>	2b Employer Identification Number (EIN) <u>76-0556178</u> 2c Plan Sponsor's telephone number <u>281-828-3538</u> 2d Business code (see instructions) <u>333900</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2016	BARRY MCDANIEL
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2015)
v. 150123

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:		3c Administrator's telephone number	
a Sponsor's name		4b EIN	
5 Total number of participants at the beginning of the plan year		4c PN	
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		5 7732	
a(1) Total number of active participants at the beginning of the plan year.....		6a(1) 6460	
a(2) Total number of active participants at the end of the plan year		6a(2) 10922	
b Retired or separated participants receiving benefits.....		6b 51	
c Other retired or separated participants entitled to future benefits.....		6c 3648	
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d 14621	
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....		6e 15	
f Total. Add lines 6d and 6e		6f 14636	
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		6g 10881	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested		6h 0	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 3H 3F 2E 2F 2G 2J 2K 2T 3D			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply)		9b Plan benefit arrangement (check all that apply)	
(1) ☐ Insurance		(1) ☐ Insurance	
(2) ☐ Code section 412(e)(3) insurance contracts		(2) ☐ Code section 412(e)(3) insurance contracts	
(3) ☒ Trust		(3) ☒ Trust	
(4) ☐ General assets of the sponsor		(4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules		b General Schedules	
(1) ☒ R (Retirement Plan Information)		(1) ☒ H (Financial Information)	
(2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary		(2) ☐ I (Financial Information – Small Plan)	
(3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		(3) ☐ A (Insurance Information)	
		(4) ☒ C (Service Provider Information)	
		(5) ☒ D (DFE/Participating Plan Information)	
		(6) ☐ G (Financial Transaction Schedules)	

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
-----------------	---

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury</div> <div>Internal Revenue Service</div> <div>Department of Labor</div> <div>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2015
		This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015		
A Name of plan WOOD GROUP 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 WOOD GROUP MANAGEMENT SERVICES, INC.	D Employer Identification Number (EIN) 76-0556178	

Part I	Service Provider Information (see instructions)
--------	---

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL
04-2647786

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	123075	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY SMITH BARNEY

26-4310844

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
61 65	BROKER	71250	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

WHITTLESEY & HADLEY, PC

06-0903336

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT/AUDITOR	22500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AMEGY INVESTMENTS INC

68-0491185

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17	CONSULTANT	19250	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HAYNESBOONE

75-1312888

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	ATTORNEY/LEGAL	18429	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NFP SECURITIES INC

1250 CAPITAL OF TEXAS HIGHWAY
STE 600
WEST LAKE HILLS, TX 78746

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
61	ADVISOR	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> <p>(d) Enter name and EIN (address) of source of indirect compensation</p> <p>ALZGI NFJ DIV VAL I - BOSTON FINAN 330 W. 9TH STREET KANSAS CITY, MO 66160</p> </div> <div style="width: 40%;"> <p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> <p>0.10%</p> </div> </div>		
<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> <p>(a) Enter service provider name as it appears on line 2</p> <p>FIDELITY INVESTMENTS INSTITUTIONAL</p> </div> <div style="width: 20%;"> <p>(b) Service Codes (see instructions)</p> <p style="text-align: center;">60</p> </div> <div style="width: 20%;"> <p>(c) Enter amount of indirect compensation</p> <p style="text-align: center;">0</p> </div> </div>		
<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> <p>(d) Enter name and EIN (address) of source of indirect compensation</p> <p>AMCENT INFL-ADJBD IV - AMERICAN CE 44-0619208</p> </div> <div style="width: 40%;"> <p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> <p>0.25%</p> </div> </div>		
<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> <p>(a) Enter service provider name as it appears on line 2</p> <p>FIDELITY INVESTMENTS INSTITUTIONAL</p> </div> <div style="width: 20%;"> <p>(b) Service Codes (see instructions)</p> <p style="text-align: center;">60</p> </div> <div style="width: 20%;"> <p>(c) Enter amount of indirect compensation</p> <p style="text-align: center;">0</p> </div> </div>		
<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> <p>(d) Enter name and EIN (address) of source of indirect compensation</p> <p>BLKRK SM CAP GR EQ I - BNY MELLON P.O. BOX 9793 PROVIDENCE, RI 02940</p> </div> <div style="width: 40%;"> <p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> <p>0.25%</p> </div> </div>		

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
IVY INTL CORE EQ I - WI SERVICES C P.O. BOX 29217 SHAWNEE MISSION, KS 66201	0.10%	
(a) Enter service provider name as it appears on line 2		(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
NUVEEN REAL ESTATE I - BOSTON FINA P.O. BOX 8480 BOSTON, MA 02266	0.35%	
(a) Enter service provider name as it appears on line 2		(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OPP DEVELOPING MKT Y - OFI GLOBAL 225 LIBERTY STREET NEW YORK, NY 10281	0.25%	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
UM BEHAVIORAL VAL IS - BOSTON FINA 330 W. 9TH STREET KANSAS CITY, MO 66160	0.15%	
(a) Enter service provider name as it appears on line 2		(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
WF GROWTH IS - BOSTON FINANCIAL DA P.O. BOX 8480 BOSTON, MA 02266	0.15%	
(a) Enter service provider name as it appears on line 2		(c) Enter amount of indirect compensation
MORGAN STANLEY SMITH BARNEY	61	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OPP DEVELOPING MKT Y - OPPENHEIMER 13-2953455	\$5M+=0.25%	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
NFP SECURITIES INC	61	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
OPP DEVELOPING MKT Y - OPPENHEIMER	\$5M+=0.25%	
13-2953455		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="font-size: 1.5em; font-weight: bold;">2015</div> This Form is Open to Public Inspection
For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015		
A Name of plan WOOD GROUP 401(K) PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 WOOD GROUP MANAGEMENT SERVICES, INC.	D Employer Identification Number (EIN) 76-0556178	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a	0	287469717
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)	138075	182180
	(2) Participant contributions	1b(2)	223011	298513
	(3) Other.....	1b(3)	0	0
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
	(2) U.S. Government securities.....	1c(2)	0	0
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)	0	0
	(B) All other.....	1c(3)(B)	0	0
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)	0	0
	(B) Common	1c(4)(B)	0	0
	(5) Partnership/joint venture interests	1c(5)	0	0
	(6) Real estate (other than employer real property)	1c(6)	0	0
	(7) Loans (other than to participants)	1c(7)	0	0
	(8) Participant loans	1c(8)	7092283	17238752
	(9) Value of interest in common/collective trusts.....	1c(9)	23102197	85830548
	(10) Value of interest in pooled separate accounts.....	1c(10)	0	0
	(11) Value of interest in master trust investment accounts	1c(11)	0	0
	(12) Value of interest in 103-12 investment entities	1c(12)	0	0
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	178505690	451990256
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
	(15) Other	1c(15)	0	10681794

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	209061256	853691760

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	209061256	853691760
---	-----------	-----------	-----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	12040212	
(B) Participants	2a(1)(B)	20781091	
(C) Others (including rollovers)	2a(1)(C)	3449622	
(2) Noncash contributions	2a(2)	0	36270925
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	219206	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		219206
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	7938267	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		7938267
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)	529616
(7) Net investment gain (loss) from pooled separate accounts	2b(7)	0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)	0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)	0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	-8365396
c Other income	2c	0
d Total income. Add all income amounts in column (b) and enter total	2d	36592618

Expenses

e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	43945160
(2) To insurance carriers for the provision of benefits	2e(2)	0
(3) Other	2e(3)	0
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)	43945160
f Corrective distributions (see instructions)	2f	20872
g Certain deemed distributions of participant loans (see instructions)	2g	41024
h Interest expense	2h	0
i Administrative expenses: (1) Professional fees	2i(1)	0
(2) Contract administrator fees	2i(2)	0
(3) Investment advisory and management fees	2i(3)	0
(4) Other	2i(4)	256782
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)	256782
j Total expenses. Add all expense amounts in column (b) and enter total	2j	44263838

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k	-7671220
l Transfers of assets:		
(1) To this plan	2l(1)	654215645
(2) From this plan	2l(2)	1913921

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: WHITTLESEY & HADLEY

(2) EIN: 06-0903326

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

	Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒		

	Yes	No	N/A	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X		
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X		
e Was this plan covered by a fidelity bond?	X			2000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X		
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X		
l Has the plan failed to provide any benefit when due under the plan?		X		
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X		
o Did the plan trust incur unrelated business taxable income?				
p Were in-service distributions made during the plan year?				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?

If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
WOOD GROUP MUSTANG 401(K) PLAN	01-0551791	001

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust

6b Trust's EIN

6c Name of trustee or custodian

6d Trustee's or custodian's telephone number

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection.
---	--	--

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan <u>WOOD GROUP 401(K) PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>WOOD GROUP MANAGEMENT SERVICES, INC.</u>	D Employer Identification Number (EIN) <u>76-0556178</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>04-6568107</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase	☐ Decrease	☐ Both	☐ No
---	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2015
v. 150123

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	c The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
----------------	---

18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)
	a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
	b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
	c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

Part VII	IRS Compliance Questions
-----------------	---------------------------------

20a Is the plan a 401(k) plan?.....	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?.....	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?.....	☐ Yes	☐ No ☐ N/A
22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____. (See instructions for tax law changes and codes).		
22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter ____/____/____ and the letter's serial number _____.		
22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter ____/____/____.		
23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No

Plan Name: Wood Group 401(k) Plan

Employer Identification Number (EIN): 76-0556178

Plan Sponsor: Wood Group Management Services, Inc.

For calendar plan year beginning 01/01/2015 and ending 12/31/2015

Percentage of Participant and Match Contributions for 2015

The following Related Employers (as defined in Subsection 2.01(tt) of the Basic Plan Document participate in the Plan:

5.80%	Wood Group PSN Commissioning Services, Inc. ¹	72-1460680
1.13%	Wood Group PSN Lease Maintenance & Construction LLC. ²	45-5600127
6.70%	Mitchell's Oilfield Services, Inc.	81-0375447
1.31%	ODL, Inc.	26-0261014
10.30%	Wood Group Production And Consulting Services Inc. ³	76-0261095
15.95%	Wood Group Kenny, Inc.	76-0307845
0.48%	Cape Software, Inc.	76-0374352
54.88%	Wood Group PSN Inc. ⁴	01-0806812

The following un-Related Employers participate in the Plan pursuant to the definition in Subsection 2.01(tt) of the Basic Plan Document:

1.26%	TransCanada Turbines, Inc.	77-0580984
2.19%	RWG (Repair & Overhauls) USA, Inc.	65-0941347
<hr/>		
100%		

¹Effective 09/02/2014 Wood Group DSI, Inc. changed its name to Wood Group PSN Commissioning Services Inc.

²Effective 10/20/2014 Wood Group Duval, LLC changed its name to Wood Group PSN Lease Maintenance & Construction LLC.

³Effective 09/02/2014 Wood Group PAC changed its name to Wood Group Production And Consulting Services Inc.

⁴Effective 12/31/2014 Wood Group E&PF Management, Inc. merged with and into Wood Group PSN, Inc.

WOOD GROUP 401(K) PLAN

Independent Auditors' Report
Financial Statements
and Supplemental Schedule

December 31, 2015 and 2014

WOOD GROUP 401(K) PLAN

Table of Contents

December 31, 2015 and 2014

	<u>Page</u>
Independent Auditors' Report	1 - 2
Financial Statements:	
Statements of Net Assets Available for Benefits	3
Statements of Changes in Net Assets Available for Benefits.....	4
Notes to Financial Statements	5 - 15
Supplemental Schedule:	
Schedule of Assets (Held at End of Year).....	16

Other schedules required by 29 CFR 2520.103 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under Employee Retirement Income Security Act of 1974 ("ERISA") have been omitted because they are not required or not applicable.



INDEPENDENT AUDITORS' REPORT

To the Participants and Administrator of the
Wood Group 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Wood Group 401(k) Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 11, which was certified by Fidelity Management Trust Company and Great-West Trust Company LLC, the trustee and custodian of the Plan, respectively, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee and custodian as of December 31, 2015 and 2014 and for the years then ended, that the information provided to the plan administrator by the trustee and custodian is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter - Supplemental Schedule

The supplemental schedule of assets (held at end of year) as of December 31, 2015 is required by the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by Fidelity Management Trust Company and Great-West Trust Company LLC, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Hartford, Connecticut
October 6, 2016

WOOD GROUP 401(K) PLAN

Statements of Net Assets Available for Benefits

December 31, 2015 and 2014

	<u>2015</u>	<u>2014</u>
Assets:		
Non-interest bearing cash	\$ 287,469,717	\$ -
Investments, at fair value	<u>548,502,598</u>	<u>201,607,887</u>
Total cash and investments	<u>835,972,315</u>	<u>201,607,887</u>
Receivables:		
Employers' contributions	182,180	138,075
Participants' contributions	298,513	223,011
Notes receivable from participants	<u>17,238,752</u>	<u>7,092,283</u>
Total receivables	<u>17,719,445</u>	<u>7,453,369</u>
Total assets	<u>853,691,760</u>	<u>209,061,256</u>
Net assets available for benefits, at fair value	<u>853,691,760</u>	<u>209,061,256</u>
Other Adjustments:		
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	<u>(627,356)</u>	<u>(402,910)</u>
Net assets available for benefits	<u>\$ 853,064,404</u>	<u>\$ 208,658,346</u>

The accompanying notes are an integral part of the financial statements.

WOOD GROUP 401(K) PLAN

Statements of Changes in Net Assets Available for Benefits

For the years ended December 31, 2015 and 2014

	2015	2014
Additions to net assets attributed to:		
Investment income:		
Net appreciation/(depreciation) in fair value of investments	\$ (8,365,396)	\$ 4,442,527
Dividend and interest income - benefit-responsive investment contract	305,170	304,288
Dividend and interest income - mutual funds	7,938,267	11,765,045
Net investment income/(loss)	(121,959)	16,511,860
Interest income on notes receivable from participants	219,206	238,106
Contributions:		
Participants'	20,781,091	24,836,098
Employers' match	12,040,212	14,287,652
Rollovers	3,449,622	4,942,907
Total contributions	36,270,925	44,066,657
Total additions	36,368,172	60,816,623
Deductions to net assets attributed to:		
Benefits paid to participants	43,945,160	30,246,931
Corrective distributions	20,872	7,890
Deemed distributions	41,024	101,749
Administrative expenses	256,782	354,130
Total deductions	44,263,838	30,710,700
Net increase/(decrease)	(7,895,666)	30,105,923
Transfers:		
To the Plan	654,215,645	189,418
From the Plan	(1,913,921)	(83,326,912)
Net assets available for benefits:		
Beginning of year	208,658,346	261,689,917
End of year	\$ 853,064,404	\$ 208,658,346

The accompanying notes are an integral part of the financial statements.

WOOD GROUP 401(K) PLAN

Notes to Financial Statements

December 31, 2015

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the Wood Group 401(k) Plan (the "Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Wood Group 401(k) Plan is a multiple employer defined contribution plan established January 1, 1999, to provide retirement and other related profit sharing benefits to the employees of the following employers related through common ownership:

GTE, Inc.	Wood Group Power Operations (West), LLC
Wood Group PSN Commissioning Services Inc.	Shanahan Engineering, Inc.
Wood Group Duval, LLC	Mitchell's Oil Field Services, Inc.
Wood Group Kenny, Inc.	Wood Group Oil & Gas Industrial Services, LLC
Wood Group PSN, Inc.	Wood Group Power Operations (Freeport), LLC
Wood Group Field Services, LLC	Wood Group Fuel Systems, LLC
Wood Group Power Solutions, LLC	Wood Group Component Repair, LLC
Wood Group Power, LLC	Wood Group Power Plant Services, LLC
Wood Group Management Services, Inc.	Wood Group Production and Consulting Services, Inc.
Wood Group Pratt & Whitney Industrial Turbines Services, LLC	H&L Accessory LLC
Cape Software, Inc	Wood Group Mustang (Effective December 31, 2015)
ODL, Inc.	Elkhorn Holdings, Inc. (Effective December 31, 2015)

The Plan was established for the exclusive benefit of participating employees and their beneficiaries. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA") and related rules and regulations. During 2014, several participants were transferred from the Mustang Plan into the Plan. During 2014, approximately 1,000 participants were part of a joint venture agreement, EthosEnergy, and were transferred out of the Plan and into the new EthosEnergy Plans. Effective December 31, 2015 the Plan merged with the Wood Group PSN, Inc. 401k Plan, the Wood Group Mustang 401(k) and Elkhorn Holdings, Inc. Profit Sharing Plan with the Plan being the surviving plan.

Contributions

Participants may make pretax contributions ranging from 1 percent to 60 percent of their earnings as elective contributions up to the limits prescribed by the Internal Revenue Service ("IRS"), which were \$18,000 and \$17,500 for 2015 and 2014, respectively. The Plan also allows for participants who are 50 years old or older to make catch-up contributions in the amount of \$6,000 and \$5,500 for the Plan years ended December 31, 2015 and 2014, respectively. Participants can change their contribution percentages at any time and those changes will be effective as soon as administratively feasible.

The Plan provides for discretionary employer matching contribution. The Plan has elected a safe harbor matching contribution that matches 100 percent of the first 4 percent of salary deferrals and 50 percent of the subsequent 2 percent of salary deferrals, up to 5 percent of eligible compensation for the Plan years ended December 31, 2015 and 2014, respectively. The employers may also make discretionary non-elective contributions to the Plan, as defined by the Plan, in an amount that they determine each Plan year.

NOTE 1 - DESCRIPTION OF THE PLAN – (CONTINUED)

Eligibility

Employees are eligible to participate in the Plan the first full day of the first full payroll period that begins after their date of hire if they are age 18 or older.

Participant Accounts

Each participant's account is credited with the participant's contributions, employer's contributions, Plan earnings and allocation of administrative expenses. Allocations are based on participant account balances. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Withdrawals

Withdrawals prior to the age of 59½ are allowed only at termination of employment, on a hardship basis subject to Internal Revenue Service regulations, or for the purpose of a participant loan.

Payment of Benefits

On termination of service due to death, disability, or retirement, a participant may elect to receive an amount equal to the value of the participant's vested interest in his or her account as a lump sum distribution, installment payments or partial payments. For a termination of employment a participant may elect to receive an amount equal to the value of the participant's vested interest in his or her account as a lump sum distribution or rollover.

Vesting

Effective January 1, 2012, participants are immediately 100% vested in qualified employer matching contributions.

Participants terminated prior to January 1, 2012 vested in qualified employer matching contributions based on the following schedule:

<u>Length of Service</u>	<u>Vesting %</u>
Less than 1 year of service	0%
1 year of service	0%
2 years of service	20%
3 years of service	40%
4 years of service	60%
5 years of service	80%
6 years of service	100%

Please refer to the Plan Document for additional vesting schedules.

Forfeited Accounts

At December 31, 2015 and 2014 forfeited non-vested accounts totaled \$803,143 and \$408,208, respectively. These accounts are expected to be used to reduce future employer contributions and pay for administrative expenses. During 2015 and 2014 \$0- and \$46,015, respectively, of the forfeitures balance were utilized to reduce employer contributions, and \$60,179 and \$95,084, respectively, were utilized to reduce administrative expenses.

Investment Options

Participants in the Plan elect how their participant contributions and employer contributions are to be invested in 1 percent multiples into various investment options offered under the Plan.

NOTE 1 - DESCRIPTION OF THE PLAN – (CONTINUED)

Notes Receivable from Participants

The Plan allows for notes receivable from participants, subject to the provisions as set forth in the Plan. The amount shall not exceed the lesser of \$50,000 or 50% of the sum of the participant's total vested balance. Interest accrues on the unpaid balance at the prime rate as of the date of borrowing. Principal and interest are paid ratably through payroll deductions in every pay period.

Allocation of Investment Income

The net earnings or loss of each fund, including capital gains or losses whether or not realized, are allocated to individual participant accounts in that fund based on the ratio that the value of each participant's account bears to the value of all accounts in that fund as of the valuation date.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements and supplemental schedule of assets (held at end of year) of the Plan are prepared on the accrual basis in accordance with accounting principles generally accepted in the United States of America.

Fully benefit-responsive investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Statements of Net Assets Available for Benefits present the fair value of the investment contract as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statements of Changes in Net Assets Available for Benefits are prepared on the contract value basis.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Retirement Plan Committee determines the Plan's valuation policies utilizing information provided by the investment advisers, trustee and custodian. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation/(depreciation) in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

As described in ASC 962, *Plan Accounting - Defined Contribution Pension Plans*, an investment held by a defined contribution plan that holds an investment in common/collective trust which invests in guaranteed investment contracts (GICS), or other benefit responsive investments, is required to report the investment at fair value.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – (CONTINUED)

Investment Valuation and Income Recognition – (CONTINUED)

During 2015, the Plan held an interest in the Invesco Stable Value Trust Fund (SVF), a collective trust that is designed to provide preservation of principal, maintain a stable interest rate, and provide daily liquidity at contract value for participant withdrawals and transfers. The SVF is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The issuer of the wrap contract guarantees a minimum rate of return and provides full benefit responsiveness, provided that all terms of the wrap contract have been met. The fair value of the SVF equals the total of the fair value of the underlying assets plus the total wrap contract rebid value. Certain events limit the ability of the Plan to transact at contract value with the wrap issuer. However, Plan management is not aware of the occurrence or likely occurrence of any such events, which would limit the Plan's ability to transact at contract value with participants. The issuer may terminate a wrap contract for cause at any time. The average yields for the year ended December 31, 2015 earned by the Plan for all wrap contracts held by the Plan's SVF based on the actual interest rates credited to participants was approximately 1.81 percent.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credits losses has been recorded as of December 31, 2015 or 2014. If a participant ceases to make loan repayments and the Plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Corrective Contributions

Amounts paid to participants for contributions in excess of amounts allowed by the IRS. The Plan distributed the contributions in excess during the years ended December 31, 2015 and 2014.

Payment of Benefits

Benefits are recorded when paid.

Administrative and Investment Expenses

The Plan is sponsored by the employers. Personnel within the employers perform various administrative services for the Plan, including maintenance of participant records. The payroll and related overhead costs associated with these services are not included as Plan expenses, but are paid by the employers. Expenses paid by the Plan consist of transaction-based fees, which are charged to the participant's account, Plan administration fees, loan origination fees, and Plan investment fees. Investment related expenses and fees are included in net appreciation/(depreciation) in fair value of investments.

Use of Estimates

The preparation of the Plan's financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make certain estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – (CONTINUED)**Subsequent Events Measurement Date**

The Plan has monitored and evaluated any subsequent events for footnote disclosures or adjustments required in its financial statements for the year ended December 31, 2015 through October 6, 2016, the date on which financial statements were available to be issued.

NOTE 3 - INVESTMENTS

Individual investments that represent 5% or more of the net assets available for benefits are as follows at December 31:

	2015	2014
Pimco Total Return Institutional	\$ 95,783,231	\$ *
Invesco Stable Value Trust Fund	85,830,548	*
Fidelity Contrafund	54,322,489	*
Vanguard 500 Index Admiral	53,514,803	*
Vanguard Wellington Admiral	52,718,256	*
T. Rowe Price Mid Cap Growth Fund	50,942,107	*
Fidelity Advisor Stable Value	*	23,102,197
Fidelity Spartan 500 Index Inv	*	14,811,493
Fidelity Advisor Lev Co Stock I	*	13,477,461
Blackrock Small Cap Growth Equity I	*	12,399,899

*Balance represents less than 5% of the total Plan assets as of December 31, 2015 or 2014, therefore the balance is not shown.

During 2015 and 2014, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated/(depreciated) in value \$(8,365,396) and \$4,442,527, respectively.

NOTE 4 - FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board ("FASB") *Accounting Standards Codification* ("ASC") 820, *Fair Value Measurements*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access;
- Level 2 Inputs to the valuation methodology include: quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability;
- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

NOTE 4 - FAIR VALUE MEASUREMENTS – (CONTINUED)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2015 or 2014.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Benefit-Responsive Investment Contracts: Valued at fair value by the insurance company by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the creditworthiness of the issuer (see Note 5). Because the participants transact at contract value, fair value is determined annually for financial statement reporting purposes only. In determining the reasonableness of the methodology, the Plan evaluated a variety of factors including review of existing contracts, economic conditions, industry and market developments, and overall credit ratings. Certain unobservable inputs are assessed through review of contract terms while others are substantiated utilizing available market data.

Collective/Collective Trusts: Valued at the NAV of units of a collective trust. The NAV, as provided by the Custodian, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchased and sales) may occur daily. Were the Plan to initiate a full redemption of the common/collective trust, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

Self Directed Brokerage: Valued at the closing price on the active market on which the individual securities are traded.

These methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTE 4 - FAIR VALUE MEASUREMENTS – (CONTINUED)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value:

Assets at Fair Value as of December 31, 2015				
	Level 1	Level 2	Level 3	Total
Cash	\$287,469,717	\$ -	\$ -	\$287,469,717
Mutual funds:				
Growth	123,243,908	-	-	123,243,908
Bond	101,522,404	-	-	101,522,404
Value	64,864,989	-	-	64,864,989
Blend	66,514,374	-	-	66,514,374
Allocation	52,718,256	-	-	52,718,256
International	36,324,675	-	-	36,324,675
Equity	6,801,650	-	-	6,801,650
Self Directed Brokerage	10,681,794	-	-	10,681,794
Common/Collective Trust Fund	-	85,830,548	-	85,830,548
Total Assets at Fair Value	<u>\$750,141,767</u>	<u>\$ 85,830,548</u>	<u>\$ -</u>	<u>\$835,972,315</u>

Assets at Fair Value as of December 31, 2014				
	Level 1	Level 2	Level 3	Total
Mutual funds:				
Large Cap	\$ 31,138,035	\$ -	\$ -	\$ 31,138,035
Mid-Cap	13,477,461	-	-	13,477,461
Small Cap	8,835,497	-	-	8,835,497
International	9,402,977	-	-	9,402,977
Bond	15,940,555	-	-	15,940,555
Target Date	60,569,283	-	-	60,569,283
Other	39,141,882	-	-	39,141,882
Benefit-Responsive Investment Contract	-	-	23,102,197	23,102,197
Total Assets at Fair Value	<u>\$178,505,690</u>	<u>\$ -</u>	<u>\$ 23,102,197</u>	<u>\$201,607,887</u>

NOTE 4 - FAIR VALUE MEASUREMENTS -- (CONTINUED)**Level 3 Gains and Losses**

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets:

	<u>Fidelity Benefit-Responsive Investment Contract</u>
Balance, January 1, 2014	\$ 30,802,600
Realized gains	304,288
Unrealized losses relating to instruments still held at the reporting date	(183,391)
Purchases, sales, issuances, transfers, and settlements (net)	<u>(7,821,300)</u>
Balance, December 31, 2014	23,102,197
Realized gains	305,170
Unrealized losses relating to instruments still held at the reporting date	224,446
Purchases, sales, issuances, transfers, and settlements (net)	<u>(23,631,813)</u>
Balance, December 31, 2015	<u><u>\$ -</u></u>

Unrealized gains/(losses) from the benefit-responsive investment contract are not included in the statements of changes in net assets available for benefits as the contract is recorded at contract value for purposes of the net assets available for benefits.

NOTE 5 – NET ASSET VALUE PER SHARE

In accordance with FASB ASU No. 2009-12, *Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*, the Plan expanded its disclosure to include the category, fair value, redemption frequency, and redemption notice period for those assets whose fair value is estimated using the net asset value per share or its equivalent for which the fair value is not readily determinable as of December 31, 2015 and 2014. For the Plan, such assets include investments in common/collective trust funds.

<u>Instrument</u>	<u>Fair Value</u>	<u>Unfunded Commitment</u>	<u>Redemption Frequency</u>	<u>Other Redemption Restrictions</u>	<u>Redemption Notice Period</u>
Common/Collective Trust Fund	\$ 85,830,548	None	Immediate	None	None

NOTE 6 - BENEFIT-RESPONSIVE INVESTMENT CONTRACT

The Plan offered a stable value investment, which carries a benefit-responsiveness feature that allows Plan participants to make exchanges or request benefit payments at contract value. Fidelity Management Trust Company ("Fidelity") maintains the contributions to the investment in a pooled fund. The accounts are credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The stable value investment issuers are contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. Fidelity credited the stable value account with 1.15% and 1.06%, annualized during the years ended December 31, 2015 and 2014, respectively.

As described in Note 2, because the stable value fund has a benefit-responsiveness feature, contract value is the relevant measurement attributable for that portion of the net assets available for benefits. Contract value, as reported to the Plan by Fidelity, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawals or transfer of all or a portion of their investment at contract value.

There are no reserves against the contract value for credit risk of the contract issuer or otherwise. The crediting interest rate is based on a formula agreed upon with the issuer, but may not be less than 0%. Such interest rates are reviewed on a quarterly basis for resetting.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (1) amendments to the plan documents (including partial or complete Plan termination or merger with another Plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures, or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under Employee Retirement Income Security Act of 1974. The plan administrator does not believe that the occurrence of any such events, which would limit the Plan's ability to transact at contract value with participants, is probable.

NOTE 7 - TRANSFERS TO AND FROM THE PLAN

During the year ended December 31, 2015, the Plan allowed employees from Wood Group who became contracted to work on projects related to Wood Group Mustang to transfer their account balances out of the Plan and into Wood Group Mustang 401(k) Plan. An aggregate of \$1,913,921 was transferred out of the Plan during the year ended December 31, 2015, and is included in Transfers from the Plan on the 2015 statement of changes in net assets available for benefits. On December 31, 2015, the assets from the Wood Group PSN, Inc. 401k Plan, the Wood Group Mustang 401(k) Plan and Elkhorn Holdings, Inc. Profit Sharing Plan were transferred to the Plan. An aggregate of \$654,215,645 was transferred into the Plan during the year ended December 31, 2015, and is included in "Transfers to the Plan" on the 2015 statement of changes in net assets available for benefits.

NOTE 8 - PLAN TERMINATION

Although it has not expressed any intent to do so, the employers have the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE 9 - TAX STATUS

The Plan is a proto-type plan. The Internal Revenue Service has determined and informed Fidelity Management & Research Company (who has then since informed and Great-West Trust Company LLC), by a letter dated July 8, 2010, that the Plan is qualified and the trust established under the Plan is tax-exempt, under the appropriate sections of the Internal Revenue Code. The Plan is designed to constitute a qualified tax-exempt plan under section 401(a) of the Internal Revenue Code. As such, the Plan is exempt from federal income tax, and amounts contributed by the employers will not be taxed to the participant until the participant receives a qualifying distribution from the Plan. The Plan has been amended since receiving the determination letter but the employers believes that the Plan is operating in accordance with the applicable sections of the Internal Revenue Code.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2012.

NOTE 10 - RELATED-PARTY TRANSACTIONS AND PARTY IN INTEREST TRANSACTIONS

The Plan provides for loans to participants. Transactions in such investments qualify as party-in-interest transactions as defined by ERISA.

Certain Plan investments were managed by Fidelity and now managed by and Great-West Trust Company LLC ("Great-West") (affiliate of Empower Retirement). Fidelity and Great-West are the trustee and custodian of the Plan assets, respectively, and therefore these transactions qualify as party-in-interest. Fees paid by the Plan for the investment management services are included in net appreciation/(depreciation) in fair value of investments. Fidelity and Morgan Stanley Smith Barney perform certain administrative advisory and recordkeeping services for the Plan. For the year ended December 31, 2015, Fidelity and Morgan Stanley Smith Barney were paid \$123,075 and \$71,250, respectively, for these services. For the year ended December 31, 2014, Fidelity and Morgan Stanley Smith Barney were paid \$152,479 and \$48,766, respectively, for these services.

NOTE 11 - INFORMATION CERTIFIED BY TRUSTEE AND CUSTODIAN (UNAUDITED)

Other than the fair value of the guaranteed investment contract and the related adjustment from fair value to contract value for fully benefit-responsive investment contracts, certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and supplemental schedule, including investments and notes receivable from participants held at December 31, 2015 and 2014, and net appreciation/(depreciation) in fair value of investments, interest and dividends for the year ended December 31, 2015, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Fidelity Management Trust Company and Great-West Trust Company LLC,. The contract value of the guaranteed investment contract was certified by the trustee and custodian.

NOTE 12 - RISKS AND UNCERTAINTIES

The Plan provides for various investment options. The underlying investments held by the registered investment companies may include stocks, bonds, fixed income securities and other investment securities. Such investments are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participant's account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

NOTE 13 – PLAN MERGER AND CHANGES

On November 25, 2015, the Board of Directors of the employers voted to merge the Wood Group PSN, Inc. 401k Plan, the Wood Group Mustang 401(k) Plan and Elkhorn Holdings, Inc. Profit Sharing Plan into the Wood Group 401(k) Plan, with the Wood Group 401(k) Plan being the surviving plan. On December 31, 2015, the assets from the Wood Group PSN, Inc. 401k Plan, the Wood Group Mustang 401(k) Plan and Elkhorn Holdings, Inc. Profit Sharing Plan were transferred to the Plan and received on January 4, 2016. On December 31, 2015, the Plan switched its trustee from Fidelity to Great-West Trust Company LLC.

NOTE 14 – SUBSEQUENT EVENTS

On November 25, 2015, the Board of Directors of the employers voted to merge the Wood Group Mustang LBO 401k Plan into the Plan, with the Plan being the surviving plan effective as of the close of business on January 5, 2016. As of the close of business on January 5, 2016, the assets of approximately \$4,800,000 from the Wood Group Mustang LBO 401k Plan were transferred to the Plan.

NOTE 15 - RECONCILIATION OF PLAN FINANCIAL STATEMENTS TO FORM 5500

The Annual Return/Report of Employee Benefit Plan ("Form 5500") is prepared on the modified cash basis. Accordingly, certain balances included on Schedule H (Part I and II) of Form 5500 differ from those included in the financial statements.

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at December 31:

	2015	2014
Net assets available for benefits per the financial statements	\$ 853,064,404	\$ 208,658,346
Less: Adjustment from fair value to contract value for fully benefit-responsive investment contracts	<u>627,356</u>	<u>402,910</u>
Net assets available for benefits per Form 5500	<u><u>\$ 853,691,760</u></u>	<u><u>\$ 209,061,256</u></u>

The following is a reconciliation of net increase in assets available for benefits per the financial statements to the Form 5500 for the year ended December 31:

	2015	2014
Net increase/(decrease) per the financial statements	\$ (7,895,666)	\$ 30,105,923
Add: Prior year adjustment from fair value to contract value for fully benefit-responsive investment contracts	(402,910)	(586,301)
Less: Current year adjustment from fair value to contract value for fully benefit-responsive investment contracts	<u>627,356</u>	<u>402,910</u>
Net decrease per Form 5500	<u><u>\$ (7,671,220)</u></u>	<u><u>\$ 29,922,532</u></u>

SUPPLEMENTAL SCHEDULE

WOOD GROUP 401(K) PLAN

EIN: 76-0556178, Plan # 001
Form 5500, Schedule H, Line 4i

Schedule of Assets (Held at End of Year)

December 31, 2015
(Unaudited)

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
Cash:				
	Cash		**	\$ 287,469,717
Registered investment companies (mutual funds):				
	Pimco	Total Return Institutional	**	95,783,231
	Invesco	Stable Value Trust Fund	**	85,830,548
	Fidelity	Contrafund	**	54,322,489
	Vanguard	500 Index Admiral	**	53,514,803
	Vanguard	Wellington Admiral	**	52,718,256
	T. Rowe Price	Mid Cap Growth Fund	**	50,942,107
	MFS	Value	**	37,506,934
	Dodge & Cox	International Stock	**	36,324,675
	John Hancock	Disciplined Value Mid Cap	**	27,358,055
	Clearbridge	Small Cap Growth	**	17,979,312
	Vulcan Value Partners	Small Cap Growth	**	12,999,571
	Charles Schwab	Self-directed brokerage accounts	**	10,681,794
	Vanguard	Energy Index	**	6,801,650
	MFS	Emerging Markets Debt	**	5,739,173
			**	<u>\$ 836,599,671</u>
*	Notes receivable from participants (interest rates 3.25% - 4.25%)			<u>\$ 17,238,752</u>

* Parties-in-interest as determined by ERISA.

** Cost of investments is not presented as all investments are participant directed.

This schedule was prepared based on information certified by the trustee of the Plan's assets.

WOOD GROUP 401(K) PLAN

Independent Auditors' Report
Financial Statements
and Supplemental Schedule

December 31, 2015 and 2014

WOOD GROUP 401(K) PLAN

Table of Contents

December 31, 2015 and 2014

	<u>Page</u>
Independent Auditors' Report	1 - 2
Financial Statements:	
Statements of Net Assets Available for Benefits	3
Statements of Changes in Net Assets Available for Benefits.....	4
Notes to Financial Statements	5 - 15
Supplemental Schedule:	
Schedule of Assets (Held at End of Year).....	16

Other schedules required by 29 CFR 2520.103 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under Employee Retirement Income Security Act of 1974 ("ERISA") have been omitted because they are not required or not applicable.



INDEPENDENT AUDITORS' REPORT

To the Participants and Administrator of the
Wood Group 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Wood Group 401(k) Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 11, which was certified by Fidelity Management Trust Company and Great-West Trust Company LLC, the trustee and custodian of the Plan, respectively, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee and custodian as of December 31, 2015 and 2014 and for the years then ended, that the information provided to the plan administrator by the trustee and custodian is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter - Supplemental Schedule

The supplemental schedule of assets (held at end of year) as of December 31, 2015 is required by the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by Fidelity Management Trust Company and Great-West Trust Company LLC, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Hartford, Connecticut
October 6, 2016

WOOD GROUP 401(K) PLAN

Statements of Net Assets Available for Benefits

December 31, 2015 and 2014

	<u>2015</u>	<u>2014</u>
Assets:		
Non-interest bearing cash	\$ 287,469,717	\$ -
Investments, at fair value	<u>548,502,598</u>	<u>201,607,887</u>
Total cash and investments	<u>835,972,315</u>	<u>201,607,887</u>
Receivables:		
Employers' contributions	182,180	138,075
Participants' contributions	298,513	223,011
Notes receivable from participants	<u>17,238,752</u>	<u>7,092,283</u>
Total receivables	<u>17,719,445</u>	<u>7,453,369</u>
Total assets	<u>853,691,760</u>	<u>209,061,256</u>
Net assets available for benefits, at fair value	<u>853,691,760</u>	<u>209,061,256</u>
Other Adjustments:		
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	<u>(627,356)</u>	<u>(402,910)</u>
Net assets available for benefits	<u>\$ 853,064,404</u>	<u>\$ 208,658,346</u>

The accompanying notes are an integral part of the financial statements.

WOOD GROUP 401(K) PLAN

Statements of Changes in Net Assets Available for Benefits

For the years ended December 31, 2015 and 2014

	2015	2014
Additions to net assets attributed to:		
Investment income:		
Net appreciation/(depreciation) in fair value of investments	\$ (8,365,396)	\$ 4,442,527
Dividend and interest income - benefit-responsive investment contract	305,170	304,288
Dividend and interest income - mutual funds	7,938,267	11,765,045
Net investment income/(loss)	(121,959)	16,511,860
Interest income on notes receivable from participants	219,206	238,106
Contributions:		
Participants'	20,781,091	24,836,098
Employers' match	12,040,212	14,287,652
Rollovers	3,449,622	4,942,907
Total contributions	36,270,925	44,066,657
Total additions	36,368,172	60,816,623
Deductions to net assets attributed to:		
Benefits paid to participants	43,945,160	30,246,931
Corrective distributions	20,872	7,890
Deemed distributions	41,024	101,749
Administrative expenses	256,782	354,130
Total deductions	44,263,838	30,710,700
Net increase/(decrease)	(7,895,666)	30,105,923
Transfers:		
To the Plan	654,215,645	189,418
From the Plan	(1,913,921)	(83,326,912)
Net assets available for benefits:		
Beginning of year	208,658,346	261,689,917
End of year	\$ 853,064,404	\$ 208,658,346

The accompanying notes are an integral part of the financial statements.

WOOD GROUP 401(K) PLAN

Notes to Financial Statements

December 31, 2015

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the Wood Group 401(k) Plan (the "Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Wood Group 401(k) Plan is a multiple employer defined contribution plan established January 1, 1999, to provide retirement and other related profit sharing benefits to the employees of the following employers related through common ownership:

GTE, Inc.	Wood Group Power Operations (West), LLC
Wood Group PSN Commissioning Services Inc.	Shanahan Engineering, Inc.
Wood Group Duval, LLC	Mitchell's Oil Field Services, Inc.
Wood Group Kenny, Inc.	Wood Group Oil & Gas Industrial Services, LLC
Wood Group PSN, Inc.	Wood Group Power Operations (Freeport), LLC
Wood Group Field Services, LLC	Wood Group Fuel Systems, LLC
Wood Group Power Solutions, LLC	Wood Group Component Repair, LLC
Wood Group Power, LLC	Wood Group Power Plant Services, LLC
Wood Group Management Services, Inc.	Wood Group Production and Consulting Services, Inc.
Wood Group Pratt & Whitney Industrial Turbines Services, LLC	H&L Accessory LLC
Cape Software, Inc	Wood Group Mustang (Effective December 31, 2015)
ODL, Inc.	Elkhorn Holdings, Inc. (Effective December 31, 2015)

The Plan was established for the exclusive benefit of participating employees and their beneficiaries. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA") and related rules and regulations. During 2014, several participants were transferred from the Mustang Plan into the Plan. During 2014, approximately 1,000 participants were part of a joint venture agreement, EthosEnergy, and were transferred out of the Plan and into the new EthosEnergy Plans. Effective December 31, 2015 the Plan merged with the Wood Group PSN, Inc. 401k Plan, the Wood Group Mustang 401(k) and Elkhorn Holdings, Inc. Profit Sharing Plan with the Plan being the surviving plan.

Contributions

Participants may make pretax contributions ranging from 1 percent to 60 percent of their earnings as elective contributions up to the limits prescribed by the Internal Revenue Service ("IRS"), which were \$18,000 and \$17,500 for 2015 and 2014, respectively. The Plan also allows for participants who are 50 years old or older to make catch-up contributions in the amount of \$6,000 and \$5,500 for the Plan years ended December 31, 2015 and 2014, respectively. Participants can change their contribution percentages at any time and those changes will be effective as soon as administratively feasible.

The Plan provides for discretionary employer matching contribution. The Plan has elected a safe harbor matching contribution that matches 100 percent of the first 4 percent of salary deferrals and 50 percent of the subsequent 2 percent of salary deferrals, up to 5 percent of eligible compensation for the Plan years ended December 31, 2015 and 2014, respectively. The employers may also make discretionary non-elective contributions to the Plan, as defined by the Plan, in an amount that they determine each Plan year.

NOTE 1 - DESCRIPTION OF THE PLAN – (CONTINUED)

Eligibility

Employees are eligible to participate in the Plan the first full day of the first full payroll period that begins after their date of hire if they are age 18 or older.

Participant Accounts

Each participant's account is credited with the participant's contributions, employer's contributions, Plan earnings and allocation of administrative expenses. Allocations are based on participant account balances. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Withdrawals

Withdrawals prior to the age of 59½ are allowed only at termination of employment, on a hardship basis subject to Internal Revenue Service regulations, or for the purpose of a participant loan.

Payment of Benefits

On termination of service due to death, disability, or retirement, a participant may elect to receive an amount equal to the value of the participant's vested interest in his or her account as a lump sum distribution, installment payments or partial payments. For a termination of employment a participant may elect to receive an amount equal to the value of the participant's vested interest in his or her account as a lump sum distribution or rollover.

Vesting

Effective January 1, 2012, participants are immediately 100% vested in qualified employer matching contributions.

Participants terminated prior to January 1, 2012 vested in qualified employer matching contributions based on the following schedule:

<u>Length of Service</u>	<u>Vesting %</u>
Less than 1 year of service	0%
1 year of service	0%
2 years of service	20%
3 years of service	40%
4 years of service	60%
5 years of service	80%
6 years of service	100%

Please refer to the Plan Document for additional vesting schedules.

Forfeited Accounts

At December 31, 2015 and 2014 forfeited non-vested accounts totaled \$803,143 and \$408,208, respectively. These accounts are expected to be used to reduce future employer contributions and pay for administrative expenses. During 2015 and 2014 \$0- and \$46,015, respectively, of the forfeitures balance were utilized to reduce employer contributions, and \$60,179 and \$95,084, respectively, were utilized to reduce administrative expenses.

Investment Options

Participants in the Plan elect how their participant contributions and employer contributions are to be invested in 1 percent multiples into various investment options offered under the Plan.

NOTE 1 - DESCRIPTION OF THE PLAN – (CONTINUED)

Notes Receivable from Participants

The Plan allows for notes receivable from participants, subject to the provisions as set forth in the Plan. The amount shall not exceed the lesser of \$50,000 or 50% of the sum of the participant's total vested balance. Interest accrues on the unpaid balance at the prime rate as of the date of borrowing. Principal and interest are paid ratably through payroll deductions in every pay period.

Allocation of Investment Income

The net earnings or loss of each fund, including capital gains or losses whether or not realized, are allocated to individual participant accounts in that fund based on the ratio that the value of each participant's account bears to the value of all accounts in that fund as of the valuation date.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements and supplemental schedule of assets (held at end of year) of the Plan are prepared on the accrual basis in accordance with accounting principles generally accepted in the United States of America.

Fully benefit-responsive investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Statements of Net Assets Available for Benefits present the fair value of the investment contract as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statements of Changes in Net Assets Available for Benefits are prepared on the contract value basis.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Retirement Plan Committee determines the Plan's valuation policies utilizing information provided by the investment advisers, trustee and custodian. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation/(depreciation) in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

As described in ASC 962, *Plan Accounting - Defined Contribution Pension Plans*, an investment held by a defined contribution plan that holds an investment in common/collective trust which invests in guaranteed investment contracts (GICS), or other benefit responsive investments, is required to report the investment at fair value.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – (CONTINUED)

Investment Valuation and Income Recognition – (CONTINUED)

During 2015, the Plan held an interest in the Invesco Stable Value Trust Fund (SVF), a collective trust that is designed to provide preservation of principal, maintain a stable interest rate, and provide daily liquidity at contract value for participant withdrawals and transfers. The SVF is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The issuer of the wrap contract guarantees a minimum rate of return and provides full benefit responsiveness, provided that all terms of the wrap contract have been met. The fair value of the SVF equals the total of the fair value of the underlying assets plus the total wrap contract rebid value. Certain events limit the ability of the Plan to transact at contract value with the wrap issuer. However, Plan management is not aware of the occurrence or likely occurrence of any such events, which would limit the Plan's ability to transact at contract value with participants. The issuer may terminate a wrap contract for cause at any time. The average yields for the year ended December 31, 2015 earned by the Plan for all wrap contracts held by the Plan's SVF based on the actual interest rates credited to participants was approximately 1.81 percent.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credits losses has been recorded as of December 31, 2015 or 2014. If a participant ceases to make loan repayments and the Plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Corrective Contributions

Amounts paid to participants for contributions in excess of amounts allowed by the IRS. The Plan distributed the contributions in excess during the years ended December 31, 2015 and 2014.

Payment of Benefits

Benefits are recorded when paid.

Administrative and Investment Expenses

The Plan is sponsored by the employers. Personnel within the employers perform various administrative services for the Plan, including maintenance of participant records. The payroll and related overhead costs associated with these services are not included as Plan expenses, but are paid by the employers. Expenses paid by the Plan consist of transaction-based fees, which are charged to the participant's account, Plan administration fees, loan origination fees, and Plan investment fees. Investment related expenses and fees are included in net appreciation/(depreciation) in fair value of investments.

Use of Estimates

The preparation of the Plan's financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make certain estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – (CONTINUED)**Subsequent Events Measurement Date**

The Plan has monitored and evaluated any subsequent events for footnote disclosures or adjustments required in its financial statements for the year ended December 31, 2015 through October 6, 2016, the date on which financial statements were available to be issued.

NOTE 3 - INVESTMENTS

Individual investments that represent 5% or more of the net assets available for benefits are as follows at December 31:

	2015	2014
Pimco Total Return Institutional	\$ 95,783,231	\$ *
Invesco Stable Value Trust Fund	85,830,548	*
Fidelity Contrafund	54,322,489	*
Vanguard 500 Index Admiral	53,514,803	*
Vanguard Wellington Admiral	52,718,256	*
T. Rowe Price Mid Cap Growth Fund	50,942,107	*
Fidelity Advisor Stable Value	*	23,102,197
Fidelity Spartan 500 Index Inv	*	14,811,493
Fidelity Advisor Lev Co Stock I	*	13,477,461
Blackrock Small Cap Growth Equity I	*	12,399,899

*Balance represents less than 5% of the total Plan assets as of December 31, 2015 or 2014, therefore the balance is not shown.

During 2015 and 2014, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated/(depreciated) in value \$(8,365,396) and \$4,442,527, respectively.

NOTE 4 - FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board ("FASB") *Accounting Standards Codification* ("ASC") 820, *Fair Value Measurements*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access;
- Level 2 Inputs to the valuation methodology include: quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability;
- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

NOTE 4 - FAIR VALUE MEASUREMENTS – (CONTINUED)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2015 or 2014.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Benefit-Responsive Investment Contracts: Valued at fair value by the insurance company by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the creditworthiness of the issuer (see Note 5). Because the participants transact at contract value, fair value is determined annually for financial statement reporting purposes only. In determining the reasonableness of the methodology, the Plan evaluated a variety of factors including review of existing contracts, economic conditions, industry and market developments, and overall credit ratings. Certain unobservable inputs are assessed through review of contract terms while others are substantiated utilizing available market data.

Collective/Collective Trusts: Valued at the NAV of units of a collective trust. The NAV, as provided by the Custodian, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchased and sales) may occur daily. Were the Plan to initiate a full redemption of the common/collective trust, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

Self Directed Brokerage: Valued at the closing price on the active market on which the individual securities are traded.

These methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTE 4 - FAIR VALUE MEASUREMENTS – (CONTINUED)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value:

Assets at Fair Value as of December 31, 2015				
	Level 1	Level 2	Level 3	Total
Cash	\$287,469,717	\$ -	\$ -	\$287,469,717
Mutual funds:				
Growth	123,243,908	-	-	123,243,908
Bond	101,522,404	-	-	101,522,404
Value	64,864,989	-	-	64,864,989
Blend	66,514,374	-	-	66,514,374
Allocation	52,718,256	-	-	52,718,256
International	36,324,675	-	-	36,324,675
Equity	6,801,650	-	-	6,801,650
Self Directed Brokerage	10,681,794	-	-	10,681,794
Common/Collective Trust Fund	-	85,830,548	-	85,830,548
Total Assets at Fair Value	<u>\$750,141,767</u>	<u>\$ 85,830,548</u>	<u>\$ -</u>	<u>\$835,972,315</u>

Assets at Fair Value as of December 31, 2014				
	Level 1	Level 2	Level 3	Total
Mutual funds:				
Large Cap	\$ 31,138,035	\$ -	\$ -	\$ 31,138,035
Mid-Cap	13,477,461	-	-	13,477,461
Small Cap	8,835,497	-	-	8,835,497
International	9,402,977	-	-	9,402,977
Bond	15,940,555	-	-	15,940,555
Target Date	60,569,283	-	-	60,569,283
Other	39,141,882	-	-	39,141,882
Benefit-Responsive Investment Contract	-	-	23,102,197	23,102,197
Total Assets at Fair Value	<u>\$178,505,690</u>	<u>\$ -</u>	<u>\$ 23,102,197</u>	<u>\$201,607,887</u>

NOTE 4 - FAIR VALUE MEASUREMENTS -- (CONTINUED)**Level 3 Gains and Losses**

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets:

	<u>Fidelity Benefit-Responsive Investment Contract</u>
Balance, January 1, 2014	\$ 30,802,600
Realized gains	304,288
Unrealized losses relating to instruments still held at the reporting date	(183,391)
Purchases, sales, issuances, transfers, and settlements (net)	<u>(7,821,300)</u>
Balance, December 31, 2014	23,102,197
Realized gains	305,170
Unrealized losses relating to instruments still held at the reporting date	224,446
Purchases, sales, issuances, transfers, and settlements (net)	<u>(23,631,813)</u>
Balance, December 31, 2015	<u><u>\$ -</u></u>

Unrealized gains/(losses) from the benefit-responsive investment contract are not included in the statements of changes in net assets available for benefits as the contract is recorded at contract value for purposes of the net assets available for benefits.

NOTE 5 – NET ASSET VALUE PER SHARE

In accordance with FASB ASU No. 2009-12, *Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*, the Plan expanded its disclosure to include the category, fair value, redemption frequency, and redemption notice period for those assets whose fair value is estimated using the net asset value per share or its equivalent for which the fair value is not readily determinable as of December 31, 2015 and 2014. For the Plan, such assets include investments in common/collective trust funds.

<u>Instrument</u>	<u>Fair Value</u>	<u>Unfunded Commitment</u>	<u>Redemption Frequency</u>	<u>Other Redemption Restrictions</u>	<u>Redemption Notice Period</u>
Common/Collective Trust Fund	\$ 85,830,548	None	Immediate	None	None

NOTE 6 - BENEFIT-RESPONSIVE INVESTMENT CONTRACT

The Plan offered a stable value investment, which carries a benefit-responsiveness feature that allows Plan participants to make exchanges or request benefit payments at contract value. Fidelity Management Trust Company ("Fidelity") maintains the contributions to the investment in a pooled fund. The accounts are credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The stable value investment issuers are contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. Fidelity credited the stable value account with 1.15% and 1.06%, annualized during the years ended December 31, 2015 and 2014, respectively.

As described in Note 2, because the stable value fund has a benefit-responsiveness feature, contract value is the relevant measurement attributable for that portion of the net assets available for benefits. Contract value, as reported to the Plan by Fidelity, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawals or transfer of all or a portion of their investment at contract value.

There are no reserves against the contract value for credit risk of the contract issuer or otherwise. The crediting interest rate is based on a formula agreed upon with the issuer, but may not be less than 0%. Such interest rates are reviewed on a quarterly basis for resetting.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (1) amendments to the plan documents (including partial or complete Plan termination or merger with another Plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures, or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under Employee Retirement Income Security Act of 1974. The plan administrator does not believe that the occurrence of any such events, which would limit the Plan's ability to transact at contract value with participants, is probable.

NOTE 7 - TRANSFERS TO AND FROM THE PLAN

During the year ended December 31, 2015, the Plan allowed employees from Wood Group who became contracted to work on projects related to Wood Group Mustang to transfer their account balances out of the Plan and into Wood Group Mustang 401(k) Plan. An aggregate of \$1,913,921 was transferred out of the Plan during the year ended December 31, 2015, and is included in Transfers from the Plan on the 2015 statement of changes in net assets available for benefits. On December 31, 2015, the assets from the Wood Group PSN, Inc. 401k Plan, the Wood Group Mustang 401(k) Plan and Elkhorn Holdings, Inc. Profit Sharing Plan were transferred to the Plan. An aggregate of \$654,215,645 was transferred into the Plan during the year ended December 31, 2015, and is included in "Transfers to the Plan" on the 2015 statement of changes in net assets available for benefits.

NOTE 8 - PLAN TERMINATION

Although it has not expressed any intent to do so, the employers have the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE 9 - TAX STATUS

The Plan is a proto-type plan. The Internal Revenue Service has determined and informed Fidelity Management & Research Company (who has then since informed and Great-West Trust Company LLC), by a letter dated July 8, 2010, that the Plan is qualified and the trust established under the Plan is tax-exempt, under the appropriate sections of the Internal Revenue Code. The Plan is designed to constitute a qualified tax-exempt plan under section 401(a) of the Internal Revenue Code. As such, the Plan is exempt from federal income tax, and amounts contributed by the employers will not be taxed to the participant until the participant receives a qualifying distribution from the Plan. The Plan has been amended since receiving the determination letter but the employers believes that the Plan is operating in accordance with the applicable sections of the Internal Revenue Code.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2012.

NOTE 10 - RELATED-PARTY TRANSACTIONS AND PARTY IN INTEREST TRANSACTIONS

The Plan provides for loans to participants. Transactions in such investments qualify as party-in-interest transactions as defined by ERISA.

Certain Plan investments were managed by Fidelity and now managed by and Great-West Trust Company LLC ("Great-West") (affiliate of Empower Retirement). Fidelity and Great-West are the trustee and custodian of the Plan assets, respectively, and therefore these transactions qualify as party-in-interest. Fees paid by the Plan for the investment management services are included in net appreciation/(depreciation) in fair value of investments. Fidelity and Morgan Stanley Smith Barney perform certain administrative advisory and recordkeeping services for the Plan. For the year ended December 31, 2015, Fidelity and Morgan Stanley Smith Barney were paid \$123,075 and \$71,250, respectively, for these services. For the year ended December 31, 2014, Fidelity and Morgan Stanley Smith Barney were paid \$152,479 and \$48,766, respectively, for these services.

NOTE 11 - INFORMATION CERTIFIED BY TRUSTEE AND CUSTODIAN (UNAUDITED)

Other than the fair value of the guaranteed investment contract and the related adjustment from fair value to contract value for fully benefit-responsive investment contracts, certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and supplemental schedule, including investments and notes receivable from participants held at December 31, 2015 and 2014, and net appreciation/(depreciation) in fair value of investments, interest and dividends for the year ended December 31, 2015, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Fidelity Management Trust Company and Great-West Trust Company LLC,. The contract value of the guaranteed investment contract was certified by the trustee and custodian.

NOTE 12 - RISKS AND UNCERTAINTIES

The Plan provides for various investment options. The underlying investments held by the registered investment companies may include stocks, bonds, fixed income securities and other investment securities. Such investments are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participant's account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

NOTE 13 – PLAN MERGER AND CHANGES

On November 25, 2015, the Board of Directors of the employers voted to merge the Wood Group PSN, Inc. 401k Plan, the Wood Group Mustang 401(k) Plan and Elkhorn Holdings, Inc. Profit Sharing Plan into the Wood Group 401(k) Plan, with the Wood Group 401(k) Plan being the surviving plan. On December 31, 2015, the assets from the Wood Group PSN, Inc. 401k Plan, the Wood Group Mustang 401(k) Plan and Elkhorn Holdings, Inc. Profit Sharing Plan were transferred to the Plan and received on January 4, 2016. On December 31, 2015, the Plan switched its trustee from Fidelity to Great-West Trust Company LLC.

NOTE 14 – SUBSEQUENT EVENTS

On November 25, 2015, the Board of Directors of the employers voted to merge the Wood Group Mustang LBO 401k Plan into the Plan, with the Plan being the surviving plan effective as of the close of business on January 5, 2016. As of the close of business on January 5, 2016, the assets of approximately \$4,800,000 from the Wood Group Mustang LBO 401k Plan were transferred to the Plan.

NOTE 15 - RECONCILIATION OF PLAN FINANCIAL STATEMENTS TO FORM 5500

The Annual Return/Report of Employee Benefit Plan ("Form 5500") is prepared on the modified cash basis. Accordingly, certain balances included on Schedule H (Part I and II) of Form 5500 differ from those included in the financial statements.

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at December 31:

	2015	2014
Net assets available for benefits per the financial statements	\$ 853,064,404	\$ 208,658,346
Less: Adjustment from fair value to contract value for fully benefit-responsive investment contracts	<u>627,356</u>	<u>402,910</u>
Net assets available for benefits per Form 5500	<u><u>\$ 853,691,760</u></u>	<u><u>\$ 209,061,256</u></u>

The following is a reconciliation of net increase in assets available for benefits per the financial statements to the Form 5500 for the year ended December 31:

	2015	2014
Net increase/(decrease) per the financial statements	\$ (7,895,666)	\$ 30,105,923
Add: Prior year adjustment from fair value to contract value for fully benefit-responsive investment contracts	(402,910)	(586,301)
Less: Current year adjustment from fair value to contract value for fully benefit-responsive investment contracts	<u>627,356</u>	<u>402,910</u>
Net decrease per Form 5500	<u><u>\$ (7,671,220)</u></u>	<u><u>\$ 29,922,532</u></u>

SUPPLEMENTAL SCHEDULE

WOOD GROUP 401(K) PLAN

EIN: 76-0556178, Plan # 001
Form 5500, Schedule H, Line 4i

Schedule of Assets (Held at End of Year)

December 31, 2015
(Unaudited)

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
Cash:				
	Cash		**	\$ 287,469,717
Registered investment companies (mutual funds):				
	Pimco	Total Return Institutional	**	95,783,231
	Invesco	Stable Value Trust Fund	**	85,830,548
	Fidelity	Contrafund	**	54,322,489
	Vanguard	500 Index Admiral	**	53,514,803
	Vanguard	Wellington Admiral	**	52,718,256
	T. Rowe Price	Mid Cap Growth Fund	**	50,942,107
	MFS	Value	**	37,506,934
	Dodge & Cox	International Stock	**	36,324,675
	John Hancock	Disciplined Value Mid Cap	**	27,358,055
	Clearbridge	Small Cap Growth	**	17,979,312
	Vulcan Value Partners	Small Cap Growth	**	12,999,571
	Charles Schwab	Self-directed brokerage accounts	**	10,681,794
	Vanguard	Energy Index	**	6,801,650
	MFS	Emerging Markets Debt	**	5,739,173
			**	<u>\$ 836,599,671</u>
*	Notes receivable from participants (interest rates 3.25% - 4.25%)			<u>\$ 17,238,752</u>

* Parties-in-interest as determined by ERISA.

** Cost of investments is not presented as all investments are participant directed.

This schedule was prepared based on information certified by the trustee of the Plan's assets.