

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089
		2015
		This Form is Open to Public Inspection

Part I	Annual Report Identification Information
For calendar plan year 2015 or fiscal plan year beginning <u>01/01/2015</u> and ending <u>12/31/2015</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan <u>JOHNSON CONTROLS PENSION PLAN</u>	1b Three-digit plan number (PN) ▶ <u>001</u> 1c Effective date of plan <u>01/01/1974</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>JOHNSON CONTROLS, INC.</u> <u>5757 N. GREEN BAY AVENUE</u> <u>MILWAUKEE, WI 53209-4408</u>	2b Employer Identification Number (EIN) <u>39-0380010</u> 2c Plan Sponsor's telephone number <u>414-524-1200</u> 2d Business code (see instructions) <u>561210</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2016	KAARE A LEIN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2016	KAARE A LEIN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

3a Plan administrator's name and address ☐ Same as Plan Sponsor EMPLOYEE BENEFITS POLICY COMMITTEE JOHNSON CONTROLS, INC. 5757 N. GREEN BAY AVENUE MILWAUKEE, WI 53209-4408	3b Administrator's EIN 39-0380010
	3c Administrator's telephone number 414-524-1200
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 21062
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).	
a(1) Total number of active participants at the beginning of the plan year.....	6a(1) 8329
a(2) Total number of active participants at the end of the plan year	6a(2) 7399
b Retired or separated participants receiving benefits.....	6b 5006
c Other retired or separated participants entitled to future benefits.....	6c 6999
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d 19404
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e 1008
f Total. Add lines 6d and 6e	6f 20412
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h 5
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 3H	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
-----------------	---

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2015</div> <div>This Form is Open to Public Inspection</div>
--	---	--

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

▶ Round off amounts to nearest dollar.
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan JOHNSON CONTROLS PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF JOHNSON CONTROLS, INC.	D Employer Identification Number (EIN) 39-0380010

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B **F** Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2015			
2 Assets:			
a Market value	2a	2052092075	
b Actuarial value	2b	2052092075	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	5785	470518596	470518596
b For terminated vested participants	6948	266111956	266111956
c For active participants	8329	723580707	807178793
d Total	21062	1460211259	1543809345
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)	☐		
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	6.33 %	
6 Target normal cost	6	3002799	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		
Signature of actuary	Date	
CHERYL L. DAVIS	14-04707	
Type or print name of actuary	Most recent enrollment number	
HEWITT ASSOCIATES LLC	847-295-5000	
Firm name	Telephone number (including area code)	
4 OVERLOOK POINT LINCOLNSHIRE, IL 60069		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	8178345	439110430
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	8178345	26177176
9	Amount remaining (line 7 minus line 8)		412933254
10	Interest on line 9 using prior year's actual return of <u>10.22</u> %		42201779
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		165736423
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.52</u> %		8566035
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		3511134
c	Total available at beginning of current plan year to add to prefunding balance		177813592
d	Portion of (c) to be added to prefunding balance		177813592
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	632948625

Part III Funding Percentages			
14	Funding target attainment percentage	14	91.92 %
15	Adjusted funding target attainment percentage	15	132.92 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	92.85 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ►	18(b)	18(c)

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a 0
b Contributions made to avoid restrictions adjusted to valuation date	19b 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 0
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No	
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No	
c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year	
(1) 1st	(2) 2nd
0	0
(3) 3rd	(4) 4th
0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.72 %	2nd segment: 6.11 %	3rd segment: 6.81 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	3002799	
b Excess assets, if applicable, but not greater than line 31a	31b		
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	124665895	23113080	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...	34	26115879	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	26115879	26115879
36 Additional cash requirement (line 34 minus line 35)	36		
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37		
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2015
		This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015		
A Name of plan JOHNSON CONTROLS PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 JOHNSON CONTROLS, INC.	D Employer Identification Number (EIN) 39-0380010	

Part I	Service Provider Information (see instructions)
--------	---

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
--

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
--

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
--

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON HEWITT

4 OVERLOOK POINT
LINCOLNSHIRE, IL 60069

36-2235791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	ACTUARY	1254788	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CALLAN ASSOCIATES INC.

120 N LASALLE STREET 2400
CHICAGO, IL 60602

94-2192581

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17	CONSULTANT	120750	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

<div>SCHEDULE D (Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div>		<div>DFE/Participating Plan Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>		<div>OMB No. 1210-0110</div> <div>2015</div> <div>This Form is Open to Public Inspection.</div>	
For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015					
A Name of plan JOHNSON CONTROLS PENSION PLAN				B Three-digit plan number (PN) ▶ 001	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 JOHNSON CONTROLS, INC.				D Employer Identification Number (EIN) 39-0380010	
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE: JOHNSON CONTROLS MASTER PENSION TRU					
b Name of sponsor of entity listed in (a): JOHNSON CONTROLS, INC.					
c EIN-PN 39-0380010-024		d Entity code M		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1898681204	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule D (Form 5500) 2015 v. 150123

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="border: 1px solid black; padding: 5px; font-size: 1.2em; font-weight: bold;">2015</div> This Form is Open to Public Inspection
For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015		
A Name of plan JOHNSON CONTROLS PENSION PLAN		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 JOHNSON CONTROLS, INC.		D Employer Identification Number (EIN) 39-0380010

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a		
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)	250718605	0
	(2) Participant contributions	1b(2)		
	(3) Other.....	1b(3)		
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
	(2) U.S. Government securities.....	1c(2)		
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other.....	1c(3)(B)		
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common	1c(4)(B)		
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property)	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans	1c(8)		
	(9) Value of interest in common/collective trusts.....	1c(9)		
	(10) Value of interest in pooled separate accounts.....	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)	1812566717	1898681204
	(12) Value of interest in 103-12 investment entities	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
	(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	2063285322	1898681204

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	332123	326020
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	332123	326020

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	2062953199	1898355184
---	-----------	------------	------------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	0	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		-13479615
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		-13479615

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	148542279	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		148542279
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	1375538	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	1200583	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		2576121
j Total expenses. Add all expense amounts in column (b) and enter total	2j		151118400

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-164598015
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: COLEMAN & WILLIAMS, LTD.

(2) EIN: 39-1658905

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

	Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X		

	Yes	No	N/A	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X		
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X		
e Was this plan covered by a fidelity bond?	X			50000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X		
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X		
l Has the plan failed to provide any benefit when due under the plan?	X			14609
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X		
o Did the plan trust incur unrelated business taxable income?				
p Were in-service distributions made during the plan year?				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?

If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☒ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust

6b Trust's EIN

6c Name of trustee or custodian

6d Trustee's or custodian's telephone number

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection.
---	--	--

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan <u>JOHNSON CONTROLS PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>JOHNSON CONTROLS, INC.</u>	D Employer Identification Number (EIN) <u>39-0380010</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____ Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>443</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☒ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☒ Increase	☐ Decrease	☐ Both	☐ No
--	--	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	c The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
----------------	---

18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)
	a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
	b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
	c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

Part VII	IRS Compliance Questions
-----------------	---------------------------------

20a Is the plan a 401(k) plan?	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes	☐ No ☐ N/A
22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____. (See instructions for tax law changes and codes).		
22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter ____/____/____ and the letter's serial number _____.		
22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter ____/____/____.		
23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No

**JOHNSON CONTROLS, INC.
PENSION PLANS**

**FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES
YEARS ENDED DECEMBER 31, 2015 AND 2014**

**JOHNSON CONTROLS, INC. PENSION PLANS
FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES
YEARS ENDED DECEMBER 31, 2015 AND 2014**

	<u>Page</u>
Contents	
Independent Auditors' Report	1
Financial Statements	
Statements of Net Assets Available for Benefits as of December 31, 2015 and 2014	3
Statements of Changes in Net Assets Available for Benefits for the year ended December 31, 2015 and 2014	9
Statements of Accumulated Plan Benefits as of January 1, 2015 and 2014	15
Statements of Changes in Accumulated Plan Benefits for the year ended January 1, 2015 and 2014	21
Notes to the Financial Statements	27
Supplemental Schedules	
Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2015*	39
Schedule H, Line 4j - Schedule of Reportable Transactions as of December 31, 2015*	40

*Note: Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income and Security Act of 1974 have been omitted because they are not applicable.



COLEMAN & WILLIAMS, LTD.
A Professional Services Firm

INDEPENDENT AUDITORS' REPORT

To the Participants and Administrator of the
Johnson Controls Pension Plans:

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Johnson Controls Pension Plans (the "Plans" as defined in Note 1), which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the statements of accumulated plan benefits as of January 1, 2015 and 2014, and the related statements' of changes in net assets available for benefits and of changes in accumulated plan benefits for the respective years then ended, the related notes to the financial statements, and the supplemental schedules as listed in the table of contents.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, as amended, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by U.S. Bank, N.A., the trustee of the Plan, except for comparing the information with the related information included in the 2015 financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2015 and 2014, that the information provided to the plan administrator by the trustee is complete and accurate.



Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules as listed in the accompanying table of contents, as of and for the year ended December 31, 2015 are required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, as amended, and are presented for the purpose of additional analyses and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, as amended.

Milwaukee, Wisconsin
October 13, 2016

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2015

	Johnson Controls Pension (001)	Battery Division Hourly (016)	Johnson Controls Production (017)	Techno Trim (046)	ASG Production (006)	York Plan 4 (018)	York Plan 6 (019)
ASSETS							
Investment in Johnson Controls, Inc.							
Master Pension Trust	\$ 1,898,681,204	\$ 348,972,954	\$ 84,085,494	\$ 2,689,391	\$ 5,609,726	\$ 80,719,576	\$ 2,202,569
Employer contribution receivable	—	—	—	175,000	25,000	—	—
Total assets	<u>1,898,681,204</u>	<u>348,972,954</u>	<u>84,085,494</u>	<u>2,864,391</u>	<u>5,634,726</u>	<u>80,719,576</u>	<u>2,202,569</u>
LIABILITIES							
Accrued administrative expenses	<u>326,020</u>	<u>77,092</u>	<u>47,575</u>	<u>495</u>	<u>7,136</u>	<u>11,140</u>	<u>5,005</u>
Total liabilities	<u>326,020</u>	<u>77,092</u>	<u>47,575</u>	<u>495</u>	<u>7,136</u>	<u>11,140</u>	<u>5,005</u>
Net assets available for benefits	<u><u>\$ 1,898,355,184</u></u>	<u><u>\$ 348,895,862</u></u>	<u><u>\$ 84,037,919</u></u>	<u><u>\$ 2,863,896</u></u>	<u><u>\$ 5,627,590</u></u>	<u><u>\$ 80,708,436</u></u>	<u><u>\$ 2,197,564</u></u>

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2015

	York Plan 7 (020)	York Plan 12 (023)	York Plan 13 (024)	York Plan 14 (025)	York Plan 15 (026)	York Plan 18 (028)	York Plan 19 (029)
ASSETS							
Investment in Johnson Controls, Inc.							
Master Pension Trust	\$ 27,493,339	\$ 10,826,500	\$ 16,554,098	\$ 6,331,425	\$ 21,612,103	\$ 13,274,848	\$ 26,427,700
Employer contribution receivable	1,275,000	50,000	—	275,000	100,000	—	125,000
Total assets	<u>28,768,339</u>	<u>10,876,500</u>	<u>16,554,098</u>	<u>6,606,425</u>	<u>21,712,103</u>	<u>13,274,848</u>	<u>26,552,700</u>
LIABILITIES							
Accrued administrative expenses	<u>12,094</u>	<u>4,538</u>	<u>7,160</u>	<u>7,942</u>	<u>7,129</u>	<u>5,380</u>	<u>18,195</u>
Total liabilities	<u>12,094</u>	<u>4,538</u>	<u>7,160</u>	<u>7,942</u>	<u>7,129</u>	<u>5,380</u>	<u>18,195</u>
Net assets available for benefits	<u>\$ 28,756,245</u>	<u>\$ 10,871,962</u>	<u>\$ 16,546,938</u>	<u>\$ 6,598,483</u>	<u>\$ 21,704,974</u>	<u>\$ 13,269,468</u>	<u>\$ 26,534,505</u>

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2015

	York Plan 23 (031)	Participating Plans' Total
ASSETS		
Investment in Johnson Controls, Inc.		
Master Pension Trust	\$ 11,206,543	\$ 2,556,687,470
Employer contribution receivable	325,000	2,350,000
Total assets	<u>11,531,543</u>	<u>2,559,037,470</u>
LIABILITIES		
Accrued administrative expenses	<u>2,928</u>	<u>539,829</u>
Total liabilities	<u>2,928</u>	<u>539,829</u>
Net assets available for benefits	<u><u>\$ 11,528,615</u></u>	<u><u>\$ 2,558,497,641</u></u>

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2014

	Johnson Controls Pension (001)	Battery Division Hourly (016)	Johnson Controls Production (017)	Techno Trim (046)	ASG Production (006)	York Plan 4 (018)	York Plan 6 (019)
ASSETS							
Investment in Johnson Controls, Inc.							
Master Pension Trust	\$ 1,812,566,717	\$ 348,951,679	\$ 91,635,081	\$ 2,696,581	\$ 3,020,445	\$ 88,304,958	\$ 2,476,001
Employer contribution receivable	250,718,605	33,600,000	700,000	200,000	2,700,000	100,000	100,000
Total assets	2,063,285,322	382,551,679	92,335,081	2,896,581	5,720,445	88,404,958	2,576,001
LIABILITIES							
Accrued administrative expenses	332,123	45,764	46,518	2,966	6,888	9,130	2,690
Total liabilities	332,123	45,764	46,518	2,966	6,888	9,130	2,690
Net assets available for benefits	<u>\$ 2,062,953,199</u>	<u>\$ 382,505,915</u>	<u>\$ 92,288,563</u>	<u>\$ 2,893,615</u>	<u>\$ 5,713,557</u>	<u>\$ 88,395,828</u>	<u>\$ 2,573,311</u>

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2014

	York Plan 7 (020)	York Plan 12 (023)	York Plan 13 (024)	York Plan 14 (025)	York Plan 15 (026)	York Plan 18 (028)	York Plan 19 (029)
ASSETS							
Investment in Johnson Controls, Inc.							
Master Pension Trust	\$ 25,804,537	\$ 11,253,124	\$ 17,857,613	\$ 5,737,381	\$ 20,316,646	\$ 15,089,754	\$ 21,480,771
Employer contribution receivable	3,300,000	—	—	1,100,000	2,200,000	—	6,300,000
Total assets	29,104,537	11,253,124	17,857,613	6,837,381	22,516,646	15,089,754	27,780,771
LIABILITIES							
Accrued administrative expenses	9,664	3,530	4,528	5,143	4,506	2,647	12,816
Total liabilities	9,664	3,530	4,528	5,143	4,506	2,647	12,816
Net assets available for benefits	<u>\$ 29,094,873</u>	<u>\$ 11,249,594</u>	<u>\$ 17,853,085</u>	<u>\$ 6,832,238</u>	<u>\$ 22,512,140</u>	<u>\$ 15,087,107</u>	<u>\$ 27,767,955</u>

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2014

	York Plan 23 (031)	Participating Plans' Total
ASSETS		
Investment in Johnson Controls, Inc.		
Master Pension Trust	\$ 11,392,946	\$ 2,478,584,234
Employer contribution receivable	1,100,000	302,118,605
Total assets	<u>12,492,946</u>	<u>2,780,702,839</u>
LIABILITIES		
Accrued administrative expenses	<u>3,587</u>	<u>492,500</u>
Total liabilities	<u>3,587</u>	<u>492,500</u>
Net assets available for benefits	<u><u>\$ 12,489,359</u></u>	<u><u>\$ 2,780,210,339</u></u>

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2015

	Johnson Controls Pension (001)	Battery Division Hourly (016)	Johnson Controls Production (017)	Techno Trim (046)	ASG Production (006)	York Plan 4 (018)	York Plan 6 (019)
ADDITIONS							
Additions to plan assets attributed to:							
Investment income (loss)							
Plan interest in Johnson Controls, Inc.							
Master Pension Trust	\$ (13,479,615)	\$ (2,675,142)	\$ (5,907,502)	\$ 45,330	\$ 2,698,832	\$ (6,009,030)	\$ (230,419)
Employer contributions	—	—	—	175,000	225,000	—	—
Total additions (deductions)	<u>(13,479,615)</u>	<u>(2,675,142)</u>	<u>(5,907,502)</u>	<u>220,330</u>	<u>2,923,832</u>	<u>(6,009,030)</u>	<u>(230,419)</u>
DEDUCTIONS							
Deductions from plan assets attributed to:							
Benefits paid to participants	148,542,279	30,387,497	7,121,867	140,165	177,557	6,866,049	316,268
Administrative expenses	<u>2,576,121</u>	<u>547,590</u>	<u>386,404</u>	<u>43,594</u>	<u>82,770</u>	<u>120,668</u>	<u>44,520</u>
Total deductions	<u>151,118,400</u>	<u>30,935,087</u>	<u>7,508,271</u>	<u>183,759</u>	<u>260,327</u>	<u>6,986,717</u>	<u>360,788</u>
Transfer from (to) other plans	<u>—</u>	<u>176</u>	<u>5,165,129</u>	<u>(66,290)</u>	<u>(2,749,472)</u>	<u>5,308,355</u>	<u>215,460</u>
Net increase (decrease)	(164,598,015)	(33,610,053)	(8,250,644)	(29,719)	(85,967)	(7,687,392)	(375,747)
Net assets available for benefits, beginning of year	<u>2,062,953,199</u>	<u>382,505,915</u>	<u>92,288,563</u>	<u>2,893,615</u>	<u>5,713,557</u>	<u>88,395,828</u>	<u>2,573,311</u>
Net assets available for benefits, end of year	<u>\$ 1,898,355,184</u>	<u>\$ 348,895,862</u>	<u>\$ 84,037,919</u>	<u>\$ 2,863,896</u>	<u>\$ 5,627,590</u>	<u>\$ 80,708,436</u>	<u>\$ 2,197,564</u>

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2015

	York Plan 7 (020)	York Plan 12 (023)	York Plan 13 (024)	York Plan 14 (025)	York Plan 15 (026)	York Plan 18 (028)	York Plan 19 (029)
ADDITIONS							
Additions to plan assets attributed to:							
Investment income (loss)							
Plan interest in Johnson Controls, Inc.							
Master Pension Trust	\$ 2,225,713	\$ (215,196)	\$ (980,234)	\$ 717,689	\$ 1,717,514	\$ (1,555,665)	\$ 5,463,029
Employer contributions	1,275,000	50,000	—	275,000	100,000	—	125,000
Total additions (deductions)	<u>3,500,713</u>	<u>(165,196)</u>	<u>(980,234)</u>	<u>992,689</u>	<u>1,817,514</u>	<u>(1,555,665)</u>	<u>5,588,029</u>
DEDUCTIONS							
Deductions from plan assets attributed to:							
Benefits paid to participants	1,281,075	268,335	1,095,243	398,964	656,493	1,675,101	1,050,493
Administrative expenses	128,732	58,109	68,116	64,737	80,593	51,697	151,065
Total deductions	<u>1,409,807</u>	<u>326,444</u>	<u>1,163,359</u>	<u>463,701</u>	<u>737,086</u>	<u>1,726,798</u>	<u>1,201,558</u>
Transfer from (to) other plans	<u>(2,429,534)</u>	<u>114,008</u>	<u>837,446</u>	<u>(762,743)</u>	<u>(1,887,594)</u>	<u>1,464,824</u>	<u>(5,619,921)</u>
Net decrease	(338,628)	(377,632)	(1,306,147)	(233,755)	(807,166)	(1,817,639)	(1,233,450)
Net assets available for benefits, beginning of year	<u>29,094,873</u>	<u>11,249,594</u>	<u>17,853,085</u>	<u>6,832,238</u>	<u>22,512,140</u>	<u>15,087,107</u>	<u>27,767,955</u>
Net assets available for benefits, end of year	<u>\$ 28,756,245</u>	<u>\$ 10,871,962</u>	<u>\$ 16,546,938</u>	<u>\$ 6,598,483</u>	<u>\$ 21,704,974</u>	<u>\$ 13,269,468</u>	<u>\$ 26,534,505</u>

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2015

	York Plan 23 (031)	Participating Plans' Total
ADDITIONS		
Additions to plan assets attributed to:		
Investment income (loss)		
Plan interest in Johnson Controls, Inc.		
Master Pension Trust	\$ 32,447	\$ (18,152,249)
Employer contributions	325,000	2,550,000
Total additions (deductions)	357,447	(15,602,249)
DEDUCTIONS		
Deductions from plan assets attributed to:		
Benefits paid to participants	1,155,907	201,133,293
Administrative expenses	49,536	4,454,252
Total deductions	1,205,443	205,587,545
Transfer to other plans	(112,748)	(522,904)
Net decrease	(960,744)	(221,712,698)
Net assets available for benefits, beginning of year	12,489,359	2,780,210,339
Net assets available for benefits, end of year	\$ 11,528,615	\$ 2,558,497,641

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2014

	Johnson Controls Pension (001)	Battery Division Hourly (016)	Johnson Controls Production (017)	Techno Trim (046)	ASG Production (006)	York Plan 4 (018)	York Plan 6 (019)
ADDITIONS							
Additions to plan assets attributed to:							
Investment income (loss)							
Plan interest in Johnson Controls, Inc.							
Master Pension Trust	\$ 181,245,486	\$ 37,403,915	\$ (4,550,038)	\$ 224,438	\$ 416,665	\$ 9,438,901	\$ 290,917
Employer contributions	250,718,605	33,600,000	700,000	200,000	2,700,000	100,000	100,000
Total additions (deductions)	<u>431,964,091</u>	<u>71,003,915</u>	<u>(3,850,038)</u>	<u>424,438</u>	<u>3,116,665</u>	<u>9,538,901</u>	<u>390,917</u>
DEDUCTIONS							
Deductions from plan assets attributed to:							
Benefits paid to participants	286,188,778	86,061,896	43,352,068	866,285	721,427	27,110,194	685,323
Administrative expenses	<u>3,002,799</u>	<u>646,848</u>	<u>530,750</u>	<u>40,066</u>	<u>105,923</u>	<u>154,714</u>	<u>52,849</u>
Total deductions	<u>289,191,577</u>	<u>86,708,744</u>	<u>43,882,818</u>	<u>906,351</u>	<u>827,350</u>	<u>27,264,908</u>	<u>738,172</u>
Transfer from (to) other plans	<u>—</u>	<u>(177)</u>	<u>16,026,263</u>	<u>85,422</u>	<u>(90,128)</u>	<u>414,716</u>	<u>(15,448)</u>
Net increase (decrease)	142,772,514	(15,705,006)	(31,706,593)	(396,491)	2,199,187	(17,311,291)	(362,703)
Net assets available for benefits, beginning of year	<u>1,920,180,685</u>	<u>398,210,921</u>	<u>123,995,156</u>	<u>3,290,106</u>	<u>3,514,370</u>	<u>105,707,119</u>	<u>2,936,014</u>
Net assets available for benefits, end of year	<u>\$ 2,062,953,199</u>	<u>\$ 382,505,915</u>	<u>\$ 92,288,563</u>	<u>\$ 2,893,615</u>	<u>\$ 5,713,557</u>	<u>\$ 88,395,828</u>	<u>\$ 2,573,311</u>

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2014

	York Plan 7 (020)	York Plan 12 (023)	York Plan 13 (024)	York Plan 14 (025)	York Plan 15 (026)	York Plan 18 (028)	York Plan 19 (029)
ADDITIONS							
Additions to plan assets attributed to:							
Investment income							
Plan interest in Johnson Controls, Inc.							
Master Pension Trust	\$ 5,326,529	\$ 2,362,844	\$ 3,089,762	\$ 948,326	\$ 5,711,129	\$ 3,391,183	\$ 5,202,228
Employer contributions	3,300,000	—	—	1,100,000	2,200,000	—	6,300,000
Total additions	8,626,529	2,362,844	3,089,762	2,048,326	7,911,129	3,391,183	11,502,228
DEDUCTIONS							
Deductions from plan assets attributed to:							
Benefits paid to participants	5,049,746	2,162,525	4,176,532	1,323,121	2,373,582	2,694,350	3,299,852
Administrative expenses	148,513	70,557	79,149	75,029	91,002	61,256	177,692
Total deductions	5,198,259	2,233,082	4,255,681	1,398,150	2,464,584	2,755,606	3,477,544
Transfer to other plans	(2,647,299)	(1,188,680)	(1,174,181)	(345,870)	(3,713,050)	(1,832,849)	(3,053,562)
Net increase (decrease)	780,971	(1,058,918)	(2,340,100)	304,306	1,733,495	(1,197,272)	4,971,122
Net assets available for benefits, beginning of year	28,313,902	12,308,512	20,193,185	6,527,932	20,778,645	16,284,379	22,796,833
Net assets available for benefits, end of year	\$ 29,094,873	\$ 11,249,594	\$ 17,853,085	\$ 6,832,238	\$ 22,512,140	\$ 15,087,107	\$ 27,767,955

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2014

	York Plan 23 (031)	Participating Plans' Total
ADDITIONS		
Additions to plan assets attributed to:		
Investment income		
Plan interest in Johnson Controls, Inc.		
Master Pension Trust	\$ 2,548,011	\$ 253,050,296
Employer contributions	1,100,000	302,118,605
Total additions	3,648,011	555,168,901
DEDUCTIONS		
Deductions from plan assets attributed to:		
Benefits paid to participants	2,024,175	468,089,854
Administrative expenses	66,566	5,303,713
Total deductions	2,090,741	473,393,567
Transfer from (to) other plans	(1,373,494)	1,091,663
Net increase	183,776	82,866,997
Net assets available for benefits, beginning of year	12,305,583	2,697,343,342
Net assets available for benefits, end of year	\$ 12,489,359	\$ 2,780,210,339

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF ACCUMULATED PLAN BENEFITS
JANUARY 1, 2015

	Johnson Controls Pension (001)	Battery Division Hourly (016)	Johnson Controls Production (017)	Techno Trim (046)	ASG Production (006)	York Plan 4 (018)	York Plan 6 (019)
Actuarial present value of accumulated plan benefits:							
Vested benefits							
Participants currently receiving payments	\$ 462,025,336	\$ 114,479,753	\$ 48,948,154	\$ 1,209,576	\$ 167,883	\$ 44,178,369	\$ 602,504
Other participants	1,025,761,762	137,209,550	15,365,052	1,006,481	3,383,143	11,857,063	1,007,617
	<u>1,487,787,098</u>	<u>251,689,303</u>	<u>64,313,206</u>	<u>2,216,057</u>	<u>3,551,026</u>	<u>56,035,432</u>	<u>1,610,121</u>
Nonvested benefits	<u>76,075,072</u>	<u>9,925,360</u>	<u>72,686</u>	<u>37,416</u>	<u>39,932</u>	<u>1,015,978</u>	<u>101,863</u>
Total actuarial present value of accumulated plan benefits	<u><u>\$ 1,563,862,170</u></u>	<u><u>\$ 261,614,663</u></u>	<u><u>\$ 64,385,892</u></u>	<u><u>\$ 2,253,473</u></u>	<u><u>\$ 3,590,958</u></u>	<u><u>\$ 57,051,410</u></u>	<u><u>\$ 1,711,984</u></u>

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF ACCUMULATED PLAN BENEFITS
JANUARY 1, 2015

	York Plan 7 (020)	York Plan 12 (023)	York Plan 13 (024)	York Plan 14 (025)	York Plan 15 (026)	York Plan 18 (028)	York Plan 19 (029)
Actuarial present value of accumulated plan benefits:							
Vested benefits							
Participants currently receiving payments	\$ 4,927,530	\$ 2,180,932	\$ 4,637,714	\$ 351,013	\$ 5,178,686	\$ 4,075,794	\$ 4,305,830
Other participants	15,699,961	5,318,491	7,351,578	4,271,309	9,268,607	6,919,673	14,364,094
	<u>20,627,491</u>	<u>7,499,423</u>	<u>11,989,292</u>	<u>4,622,322</u>	<u>14,447,293</u>	<u>10,995,467</u>	<u>18,669,924</u>
Nonvested benefits	<u>—</u>	<u>138,510</u>	<u>47,521</u>	<u>105,178</u>	<u>282,614</u>	<u>31,532</u>	<u>749,830</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 20,627,491</u>	<u>\$ 7,637,933</u>	<u>\$ 12,036,813</u>	<u>\$ 4,727,500</u>	<u>\$ 14,729,907</u>	<u>\$ 11,026,999</u>	<u>\$ 19,419,754</u>

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF ACCUMULATED PLAN BENEFITS
JANUARY 1, 2015

	York Plan 23 (031)	Participating Plans' Total
	<hr/>	<hr/>
Actuarial present value of accumulated plan benefits:		
Vested benefits		
Participants currently receiving payments	\$ 3,298,387	\$ 700,567,461
Other participants	6,072,128	1,264,856,509
	<hr/> 9,370,515	<hr/> 1,965,423,970
Nonvested benefits	<hr/> 68,273	<hr/> 88,691,765
Total actuarial present value of accumulated plan benefits	<hr/> <hr/> \$ 9,438,788	<hr/> <hr/> \$ 2,054,115,735

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF ACCUMULATED PLAN BENEFITS
JANUARY 1, 2014

	Johnson Controls Pension (001)	Battery Division Hourly (016)	Johnson Controls Production (017)	Techno Trim (046)	ASG Production (006)	York Plan 4 (018)	York Plan 6 (019)
Actuarial present value of accumulated plan benefits:							
Vested benefits							
Participants currently receiving payments	\$ 537,444,042	\$ 146,744,135	\$ 73,655,646	\$ 1,381,441	\$ 540,581	\$ 56,879,067	\$ 899,674
Other participants	841,384,123	125,935,236	14,648,471	1,061,236	2,694,527	12,094,970	898,883
	<u>1,378,828,165</u>	<u>272,679,371</u>	<u>88,304,117</u>	<u>2,442,677</u>	<u>3,235,108</u>	<u>68,974,037</u>	<u>1,798,557</u>
Nonvested benefits	<u>76,732,224</u>	<u>9,290,227</u>	<u>87,587</u>	<u>32,982</u>	<u>50,468</u>	<u>1,256,025</u>	<u>124,352</u>
Total actuarial present value of accumulated plan benefits	<u><u>\$ 1,455,560,389</u></u>	<u><u>\$ 281,969,598</u></u>	<u><u>\$ 88,391,704</u></u>	<u><u>\$ 2,475,659</u></u>	<u><u>\$ 3,285,576</u></u>	<u><u>\$ 70,230,062</u></u>	<u><u>\$ 1,922,909</u></u>

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF ACCUMULATED PLAN BENEFITS
JANUARY 1, 2014

	York Plan 7 (020)	York Plan 12 (023)	York Plan 13 (024)	York Plan 14 (025)	York Plan 15 (026)	York Plan 18 (028)	York Plan 19 (029)
Actuarial present value of accumulated plan benefits:							
Vested benefits							
Participants currently receiving payments	\$ 7,215,624	\$ 2,859,832	\$ 6,876,247	\$ 814,286	\$ 6,162,545	\$ 4,851,235	\$ 4,917,669
Other participants	13,343,074	5,031,674	6,296,954	3,868,924	7,537,177	6,615,652	12,472,872
	20,558,698	7,891,506	13,173,201	4,683,210	13,699,722	11,466,887	17,390,541
Nonvested benefits	45,289	117,174	48,351	123,170	270,280	35,410	628,195
Total actuarial present value of accumulated plan benefits	\$ 20,603,987	\$ 8,008,680	\$ 13,221,552	\$ 4,806,380	\$ 13,970,002	\$ 11,502,297	\$ 18,018,736

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF ACCUMULATED PLAN BENEFITS
JANUARY 1, 2014

	York Plan 23 (031)	Participating Plans' Total
	<hr/>	<hr/>
Actuarial present value of accumulated plan benefits:		
Vested benefits		
Participants currently receiving payments	\$ 3,970,514	\$ 855,212,538
Other participants	<u>5,226,040</u>	<u>1,059,109,813</u>
	9,196,554	1,914,322,351
Nonvested benefits	<u>101,647</u>	<u>88,943,381</u>
Total actuarial present value of accumulated plan benefits	<u><u>\$ 9,298,201</u></u>	<u><u>\$ 2,003,265,732</u></u>

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF CHANGES IN ACCUMULATED PLAN BENEFITS
YEAR ENDED JANUARY 1, 2015

	Johnson Controls Pension (001)	Battery Division Hourly (016)	Johnson Controls Production (017)	Techno Trim (046)	ASG Production (006)	York Plan 4 (018)	York Plan 6 (019)
Actuarial present value of accumulated plan benefits at January 1, 2014	\$ 1,455,560,389	\$ 281,969,598	\$ 88,391,704	\$ 2,475,659	\$ 3,285,576	\$ 70,230,062	\$ 1,922,909
Increase (decrease) attributed to:							
Interest accumulation	105,217,507	19,181,318	5,370,614	164,068	234,544	4,554,859	126,947
Benefits paid	(286,188,778)	(86,061,896)	(43,352,068)	(866,285)	(721,427)	(27,110,194)	(685,323)
Assumption changes	182,249,005	21,662,379	5,189,849	255,842	405,941	4,021,496	201,495
Plan amendments	—	126,515	—	—	55,193	—	—
Other*	107,024,047	24,736,749	8,785,793	224,189	331,131	5,355,187	145,956
Net increase (decrease)	<u>108,301,781</u>	<u>(20,354,935)</u>	<u>(24,005,812)</u>	<u>(222,186)</u>	<u>305,382</u>	<u>(13,178,652)</u>	<u>(210,925)</u>
Actuarial present value of accumulated plan benefits at January 1, 2015	<u>\$ 1,563,862,170</u>	<u>\$ 261,614,663</u>	<u>\$ 64,385,892</u>	<u>\$ 2,253,473</u>	<u>\$ 3,590,958</u>	<u>\$ 57,051,410</u>	<u>\$ 1,711,984</u>

*The "Other" component represents the normal operation of the pension plan. It consists primarily of the increase due to ongoing benefits accruals (if any) and those items of plan experience that are not associated with plan asset performance.

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF CHANGES IN ACCUMULATED PLAN BENEFITS
YEAR ENDED JANUARY 1, 2015

	York Plan 7 (020)	York Plan 12 (023)	York Plan 13 (024)	York Plan 14 (025)	York Plan 15 (026)	York Plan 18 (028)	York Plan 19 (029)
Actuarial present value of accumulated plan benefits at January 1, 2014	\$ 20,603,987	\$ 8,008,680	\$ 13,221,552	\$ 4,806,380	\$ 13,970,002	\$ 11,502,297	\$ 18,018,736
Increase (decrease) attributed to:							
Interest accumulation	1,450,215	555,857	893,877	332,604	1,024,483	814,483	1,312,044
Benefits paid	(5,049,746)	(2,162,525)	(4,176,532)	(1,323,121)	(2,373,582)	(2,694,350)	(3,299,852)
Assumption changes	1,949,980	816,855	1,389,793	498,198	1,214,228	1,217,905	1,865,719
Plan amendments	—	—	—	—	474,973	—	—
Other*	1,673,055	419,066	708,123	413,439	419,803	186,664	1,523,107
Net increase (decrease)	23,504	(370,747)	(1,184,739)	(78,880)	759,905	(475,298)	1,401,018
Actuarial present value of accumulated plan benefits at January 1, 2015	<u>\$ 20,627,491</u>	<u>\$ 7,637,933</u>	<u>\$ 12,036,813</u>	<u>\$ 4,727,500</u>	<u>\$ 14,729,907</u>	<u>\$ 11,026,999</u>	<u>\$ 19,419,754</u>

*The "Other" component represents the normal operation of the pension plan. It consists primarily of the increase due to ongoing benefits accruals (if any) and those items of plan experience that are not associated with plan asset performance.

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF CHANGES IN ACCUMULATED PLAN BENEFITS
YEAR ENDED JANUARY 1, 2015

	York Plan 23 (031)	Participating Plans' Total
Actuarial present value of accumulated plan benefits at January 1, 2014	\$ 9,298,201	\$ 2,003,265,732
Increase (decrease) attributed to:		
Interest accumulation	664,447	141,897,867
Benefits paid	(2,024,175)	(468,089,854)
Assumption changes	1,038,565	223,977,250
Plan amendments	—	656,681
Other*	461,750	152,408,059
Net increase	<u>140,587</u>	<u>50,850,003</u>
Actuarial present value of accumulated plan benefits at January 1, 2015	<u><u>\$ 9,438,788</u></u>	<u><u>\$ 2,054,115,735</u></u>

*The "Other" component represents the normal operation of the pension plan. It consists primarily of the increase due to ongoing benefits accruals (if any) and those items of plan experience that are not associated with plan asset performance.

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF CHANGES IN ACCUMULATED PLAN BENEFITS
YEAR ENDED JANUARY 1, 2014

	Johnson Controls Pension (001)	Battery Division Hourly (016)	Johnson Controls Production (017)	Techno Trim (046)	ASG Production (006)	York Plan 4 (018)	York Plan 6 (019)
Actuarial present value of accumulated plan benefits at January 1, 2013	\$ 1,680,800,016	\$ 275,098,247	\$ 110,746,161	\$ 3,210,963	\$ 4,759,998	\$ 78,609,974	\$ 2,236,562
Increase (decrease) attributed to:							
Interest accumulation	114,911,948	20,095,706	6,790,552	204,586	193,025	5,721,619	143,947
Benefits paid	(498,389,300)	(48,741,520)	(52,743,198)	(1,332,928)	(4,786,453)	(14,457,602)	(891,589)
Assumption changes	(39,701,360)	(2,044,835)	414,499	(69,867)	5,400	(736,299)	3,630
Plan amendments	626,787	17,250,620	1,745,018	3,400	340,087	12,141	139,189
Other*	197,312,298	20,311,380	21,438,672	459,505	2,773,519	1,080,229	291,170
Net increase (decrease)	(225,239,627)	6,871,351	(22,354,457)	(735,304)	(1,474,422)	(8,379,912)	(313,653)
Actuarial present value of accumulated plan benefits at January 1, 2014	<u>\$ 1,455,560,389</u>	<u>\$ 281,969,598</u>	<u>\$ 88,391,704</u>	<u>\$ 2,475,659</u>	<u>\$ 3,285,576</u>	<u>\$ 70,230,062</u>	<u>\$ 1,922,909</u>

*The "Other" component represents the normal operation of the pension plan. It consists primarily of the increase due to ongoing benefits accruals (if any) and those items of plan experience that are not associated with plan asset performance.

See the notes to the financial statements

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF CHANGES IN ACCUMULATED PLAN BENEFITS
YEAR ENDED JANUARY 1, 2014

	York Plan 7 (020)	York Plan 12 (023)	York Plan 13 (024)	York Plan 14 (025)	York Plan 15 (026)	York Plan 18 (028)	York Plan 19 (029)
Actuarial present value of accumulated plan benefits at January 1, 2013	\$ 21,193,646	\$ 8,472,955	\$ 13,459,581	\$ 4,853,100	\$ 13,652,495	\$ 11,756,350	\$ 16,088,353
Increase (decrease) attributed to:							
Interest accumulation	1,414,120	582,601	941,267	318,308	1,012,947	812,202	1,144,296
Benefits paid	(7,172,283)	(2,427,591)	(3,453,936)	(1,782,791)	(2,020,188)	(3,270,576)	(3,639,314)
Assumption changes	32,596	13,741	21,894	7,888	54,964	17,462	664,958
Plan amendments	1,624,345	681,433	869,032	532,961	266,715	945,720	1,562,000
Other*	3,511,563	685,541	1,383,714	876,914	1,003,069	1,241,139	2,198,443
Net increase (decrease)	(589,659)	(464,275)	(238,029)	(46,720)	317,507	(254,053)	1,930,383
Actuarial present value of accumulated plan benefits at January 1, 2014	<u>\$ 20,603,987</u>	<u>\$ 8,008,680</u>	<u>\$ 13,221,552</u>	<u>\$ 4,806,380</u>	<u>\$ 13,970,002</u>	<u>\$ 11,502,297</u>	<u>\$ 18,018,736</u>

*The "Other" component represents the normal operation of the pension plan. It consists primarily of the increase due to ongoing benefits accruals (if any) and those items of plan experience that are not associated with plan asset performance.

JOHNSON CONTROLS, INC. PENSION PLANS
STATEMENTS OF CHANGES IN ACCUMULATED PLAN BENEFITS
YEAR ENDED JANUARY 1, 2014

	York Plan 23 (031)	Participating Plans' Total
	<hr/>	<hr/>
Actuarial present value of		
accumulated plan benefits at		
January 1, 2013	\$ 8,865,056	\$ 2,253,803,457
Increase (decrease) attributed to:		
Interest accumulation	620,951	154,908,075
Benefits paid	(2,249,618)	(647,358,887)
Assumption changes	14,938	(41,300,391)
Plan amendments	675,612	27,275,060
Other*	1,371,262	255,938,418
	<hr/>	<hr/>
Net increase (decrease)	433,145	(250,537,725)
	<hr/>	<hr/>
Actuarial present value of		
accumulated plan benefits at		
January 1, 2014	<u>\$ 9,298,201</u>	<u>\$ 2,003,265,732</u>

*The "Other" component represents the normal operation of the pension plan. It consists primarily of the increase due to ongoing benefits accruals (if any) and those items of plan experience that are not associated with plan asset performance.

JOHNSON CONTROLS, INC. PENSION PLANS
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2015 AND 2014

NOTE 1 - DESCRIPTION OF PLANS

The following description of Johnson Controls, Inc. Pension Plans (the "Plans") provides only general information. Participants should refer to the Summary Plan Description provided to all participants for a more complete description of the Plans' provisions.

GENERAL

The Plans are defined benefit pension plans that cover eligible employees of Johnson Controls, Inc. and designated affiliates (the "Company"). The Plans are subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

The Plans are administered by the Employee Benefit Policy Committee appointed by the Company. The Company has contracted with Aon Hewitt for plan administration.

Plans included in the financial statements are as follows (Plan numbers indicate Johnson Controls, Inc. Master Pension Trust ("Master Trust") account numbers, not Plan numbers filed with the Internal Revenue Service ("IRS")).

<u>Name of Plan</u>	<u>Eligible Employees (Subject to Other Plan Requirements)</u>
Johnson Controls Pension Plan (Johnson Controls Pension - Plan 001)	Salaried, nonunion production employees and certain hourly union employees (whose labor agreements call for their participation in this plan) of Johnson Controls, Inc. and some of its affiliated companies; Vintec employees who were members of the Vintec Pension Plan and employees of York International Corporation who were members of York International Pension Plan No. 1; Union production employees of the Company's Shelbyville, Kentucky plant who were members of the Johnson Controls Pension Plan/ASG Shelbyville Production Employees
Johnson Controls Pension Plan Battery Division Hourly Employees (Battery Division Hourly - Plan 016)	Power Solutions union hourly employees, whose labor agreements call for their participation in this plan (excludes former union hourly employees who were covered by the Johnson Controls Pension Plan Battery Division/Owosso UAW)
Johnson Controls Production Pension Plan - Formerly known as Johnson Controls Pension Division Owosso UAW Employees (Johnson Controls Production 017)	<p>The following union employees are covered by this plan: Hourly employees of the Company's Power Solutions business Owosso, Michigan plant; Building Efficiency plant in Lexington, Kentucky; Hoover's Automotive Systems Group's Adrian, Michigan, Chester, Pennsylvania, and Vincennes, Indiana plants, Whitmore Lake, Michigan plant; Hoover's Engineered Plastics Division Erie, Pennsylvania plant; Production employees of the Company's Milwaukee, Wisconsin production facilities, except production employees of the Company's Power Solutions business, who are covered by another defined benefit pension plan; Production hourly employees of the Company's Building Efficiency business Goshen, Indiana plant; Production hourly employees of the Company's Building Efficiency business Watertown, Wisconsin plant; Union hourly production and maintenance employees of the Mt. Clemens, Michigan facility; Union hourly production and maintenance employees of the Plymouth, Michigan seating facility; Hourly employees of Hoover's Automotive Systems Group, Oberlin, Ohio plant; Hourly employees of Hoover's Automotive Systems Group, Johns Creek, Georgia plant; Union and nonunion hourly employees of the Madisonville, Kentucky and Medina, Ohio plants; Elyria and Miller Picking for employees represented by the United Steelworkers plants; Hourly employees of Hoover's Automotive Systems Group Caidz, Kentucky plant; Hourly employees of Hoover's Automotive Systems Group Greenfield, Ohio plant; and Union production employees of the Company's West Carrollton, Ohio plant</p> <p>All of the above groups are closed facilities of the Company. The plans covering these former employees were all subsequently merged into this plan.</p>

**JOHNSON CONTROLS, INC. PENSION PLANS
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2015 AND 2014**

<u>Name of Plan</u>	<u>Eligible Employees (Subject to Other Plan Requirements)</u>
Techno Trim, Inc. Pension Plan for Salaried Employees (Techno Trim - Plan 046)	Salaried employees of TechnoTrim
Johnson Controls Automotive Systems Group Production Employees Pension Plan (ASG Production - Plan 018)	Union hourly employees of the Battle Creek, Michigan; Oklahoma City, Oklahoma; Earth City, Missouri; Shreveport, Louisiana and Kansas City, KS plants (Oklahoma City, Earth City and Shreveport plants are closed)
York International Corporation Pension Plan Number Four (UAW) (York Plan 4 - Plan 018)	Employees at the Company's York, PA location who are subject to the terms and conditions of the Collective Bargaining Agreement between the Company and the International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America, UAW and Local Union No. 1872 (Grantley plant)
York International Corporation Pension Plan Number Six (Field Wage) (York Plan 6 - Plan 019)	Certain nonunion hourly field wage employees of the Engineered Systems Division
York International Corporation Pension Plan Number Seven (Norman Plant) (York Plan 7 - Plan 020)	Nonunion hourly employees of the Norman, Oklahoma plant
York International Corporation Pension Plan Number Twelve (York Plan 12 - Plan 023)	Nonunion employees of the Frigid Coil East division, (E. York, PA), Tempmaster and former salaried employees of the Portland, Oregon and Salisbury, Maryland facilities
York International Corporation Pension Plan Number Thirteen (York Plan 13 - Plan 024)	Salaried and non-bargaining hourly employees in the Frigid Coil West, Imeco and Frick (Waynesboro, PA) divisions
York International Corporation Pension Plan Number Fourteen (York Plan 14 - Plan 025)	Salaried and nonunion hourly employees at the Engineered Systems and the San Antonio, Texas plants
York International Corporation Pension Plan Number Fifteen (York Plan 15 - Plan 026)	Union hourly employees of the Frick Waynesboro, PA location
York International Corporation Pension Plan Number Eighteen (York Plan 18 - Plan 028)	Salaried employees at the Company's Wichita, KS location (formerly York Evcon)
York International Corporation Pension Plan Number Nineteen (York Plan 19 - Plan 029)	Union hourly employees at the Wichita, KS location (formerly Evcon Industries, Inc.) including employees covered by the Collective Bargaining Agreement with the International Association of Machinists and Aerospace Workers AFL-CIO District 70, Local 2799
York International Corporation Miller-Picking Pension Plan (York Plan 23 - Plan 031)	Nonunion employees of the Miller-Picking Hattiesburg, MS and Johnstown, PA locations

VESTING

Vesting is measured either by the hours of service or by elapsed time. The method used depends on the specific provision in each pension plan. Generally, after 5 years of vesting service, under either method, the employee's pension is 100% vested.

FUNDING POLICY

The Company's funding policy is to make contributions to the Plans in amounts that meet or exceed the minimum amounts required by ERISA. The Company's contributions for the years ended December 31, 2015 and 2014 met or exceeded the ERISA required minimum amounts.

Although it has not expressed any intention to do so, the Company has the right under the Plans to discontinue its contributions at any time and to terminate the Plans subject to the provisions set forth in ERISA.

ADMINISTRATIVE EXPENSES

Administrative expenses are paid by the Plans, as allowed by the Plans' provisions, with all remaining expenses paid by the Company.

JOHNSON CONTROLS, INC. PENSION PLANS
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2015 AND 2014

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF PRESENTATION

The accompanying financial statements are prepared on the accrual basis of accounting.

USE OF ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

JOHNSON CONTROLS MASTER PENSION TRUST

The Company has entered into a master trust agreement with U.S. Bank, N.A. (the "Trustee"). Under the agreement, the Plans participate under a master trust arrangement whereby all the assets of the Plans are pooled and invested in one or more investment accounts.

The Master Trust holds investments in short-term securities, U.S. government securities, bonds, mutual and pooled equity funds, and common stocks as of December 31, 2015 and 2014.

The Company requires collateral at a minimum of 102% of the value of any securities lending transactions.

Each plan's interest in the investments of the Master Trust is evidenced by units of participation, as no plan has a right, title or ownership of any of the specific assets in the Master Trust. In accordance with the master trust agreement, net investment income or loss of the Master Trust is prorated to each participating plan in proportion to the number of units held by each plan. Plan participation in the Master Trust is adjusted as required to reflect benefit payments to the Plans' participants and for Company contributions.

**JOHNSON CONTROLS, INC. PENSION PLANS
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2015 AND 2014**

The following represents the percentage interest in the Master Trust by plan:

	December 31,	
	2015	2014
Johnson Controls Pension (001)	74.0%	72.9%
Battery Division Hourly (016)	13.6%	14.0%
Johnson Controls Production (017)	3.3%	3.7%
Techno Trim (046)	0.1%	0.1%
ASG Production (006)	0.2%	0.1%
JCIM US, LLC (035)*	0.3%	0.3%
York Plan 4 (018)	3.1%	3.6%
York Plan 6 (019)	0.1%	0.1%
York Plan 7 (020)	1.1%	1.0%
York Plan 12 (023)	0.4%	0.5%
York Plan 13 (024)	0.7%	0.7%
York Plan 14 (025)	0.3%	0.2%
York Plan 15 (026)	0.9%	0.8%
York Plan 18 (028)	0.5%	0.6%
York Plan 19 (029)	1%	0.9%
York Plan 23 (031)	0.4%	0.5%
Total	<u>100.0%</u>	<u>100.0%</u>

*The JCIM US, LLC plan, which is included in the Master Trust, has a June 30 year end. As such, a separate report is prepared for each plan year.

The statements of financial position as of December 31, 2015 and 2014 and the statement of operations and changes in Participating Plans' equity of the Master Trust for the year ended December 31, 2015 are presented in Note 9.

NEW ACCOUNTING PRONOUNCEMENTS

In July 2015, the FASB issued ASU 2015-12 "Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient" ("ASU 2015-12"). Only Part II of ASU 2015-12 is applicable to the Plan. Part II of ASU 2015-12 eliminates the requirements to disclose individual investments that represent 5 percent or more of net assets available for benefits and the net appreciation or depreciation in fair value of investments by general type. It also simplifies the level of disaggregation of investments that are measured using fair value. Plans will continue to disaggregate investments that are measured using fair value by general type; however, plans are no longer required to also disaggregate investments by nature, characteristics, and risks. ASU 2015-12 is effective for fiscal years beginning after December 15, 2015. Plans may early adopt any of the three parts and Parts I and II are to be applied retrospectively. The Plan elected early adoption of Part II of ASU 2015-12.

DATE OF MANAGEMENT'S REVIEW

Management has evaluated subsequent events, shown in Note 11, through October 13, 2016, the date which the financial statements were available to be issued.

NOTE 3 - INVESTMENTS

Assets of the Plans, with the exception of accrued administrative expenses as shown in the statements of net assets available for benefits, investment income as shown in the statements of changes in net assets available for benefits, and the Master Trust financial information appearing in Note 9, have been derived from information prepared and certified as complete and accurate by the

**JOHNSON CONTROLS, INC. PENSION PLANS
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2015 AND 2014**

Trustee, in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

NOTE 4 - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future periodic payments that are attributable under the Plans' benefit provisions based on employees' years of service. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits. The actuarial present value of accumulated plan benefits is determined by an actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money and the probability of payment between the valuation date and the expected date of payment. The actuarial assumptions used for the January 1, 2015 and 2014 valuations are based on the Standard Unit Credit Cost Method for all Plans. The current actuarial assumptions are based on the presumption that the Plans will continue. If the Plans were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The actuarial present value of accumulated plan benefits is determined by Aon Hewitt.

The significant actuarial assumptions used in the valuations at January 1, 2015 and 2014 were as follows:

Description	Assumption	
Retirement Age	Varies based on the probability of retirement social security retirement age of 65 to 67, with 100% at age 70.	
Mortality Rates	2015: 2015 Static Mortality Table for annuitants and non-annuitants. 2014: 2014 Static Mortality Table for annuitants and non-annuitants.	
Withdrawal Rates	A graduated scale from higher to lower as years of service increase.	
Disability Rates	A graduated scale from lower to higher as age advances.	
Interest Rates	2015: Based on segment rates with a four month lookback (as of September 2014), as follows: 1st Segment Rate - 4.72% 2nd Segment Rate - 6.11% 3rd Segment Rate - 6.81%	2014: Based on segment rates with a four month lookback (as of September 2013), as follows: 1st Segment Rate - 4.99% 2nd Segment Rate - 6.32% 3rd Segment Rate - 6.99%

NOTE 5 - TAX STATUS

The Company has received favorable determination letters from the IRS as to the qualified status of the Plans under the Internal Revenue Code ("IRC") and these plans are, therefore, exempt from federal income taxes. Some of the Plans have been amended since receiving the determination letters. However, the Plan administrator believes that all the Plans are currently designed and being operated in compliance with applicable requirements of the IRC.

U.S. GAAP requires the Plans' management to evaluate tax positions taken by the Plans and recognize a tax liability if the Company has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS or Department of Labor. The plan administrator has analyzed the tax positions taken by the Plans, and has concluded that as of December 31, 2015 and 2014, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plans are subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 6 - PLAN TERMINATION

The Company anticipates and believes the Plans will continue without interruption but reserves the right to discontinue any plan at any time in accordance with the respective plan provisions and provisions set forth in ERISA. In the event of a plan termination or permanent discontinuance of contributions to a plan, the assets of the plan will be distributed in accordance with the requirements of 29 CFR 4044 of ERISA.

JOHNSON CONTROLS, INC. PENSION PLANS
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2015 AND 2014

Certain benefits under the Plans are insured by the Pension Benefit Guaranty Corporation ("PBGC"), a U.S. government agency, in the event of Plan termination. The net assets of the Plans will be allocated as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Benefits attributable to employee contributions, taking into account those paid out before termination.
2. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plans. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
3. Other vested benefits insured by the PBGC up to the applicable limitations.
4. All other vested benefits (not insured by the PBGC).
5. All non-vested benefits.

Certain benefits under the Plans are insured by the PBGC if the Plans terminate. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plans, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plans are guaranteed at the level in effect on the date of the Plans' termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. For plan terminations occurring during 2016, that ceiling is \$5,011 per month. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants, or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive their benefits should a plan terminate at some future time will depend on the sufficiency, at that time, of the plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan's sponsor and the level of benefits guaranteed by the PBGC.

NOTE 7 - PARTY-IN-INTEREST TRANSACTIONS

Transactions involving the account administered by the Trustee and the funds of the investment managers for the Plans are considered party-in-interest transactions. These transactions are not, however, considered prohibited transactions under 29 CFR 408(b) of the ERISA regulations.

NOTE 8 - RISKS AND UNCERTAINTIES

The Plans' investments are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investments and the level of uncertainty related to changes in the values of investments, it is at least reasonably possible that changes in risks in the near term would materially affect the amounts reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits.

The actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates and employee compensation and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the value of accumulated plan benefits.

JOHNSON CONTROLS, INC. PENSION PLANS
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2015 AND 2014

NOTE 9 - JOHNSON CONTROLS MASTER PENSION TRUST

The statements of financial position as of December 31, 2015 and 2014 and the statement of operations and changes in participating Plans' equity for the year ended December 31, 2015 for the Master Trust are presented in the following tables:

JOHNSON CONTROLS MASTER PENSION TRUST
STATEMENTS OF FINANCIAL POSITION

	December 31,	
	2015	2014
Assets		
Fixed Income Fund:		
Cash & cash equivalents	\$ 97,617,160	\$ 80,382,583
U.S. government and federal agency securities	85,076,995	107,296,837
Corporate issues	507,678,409	553,646,619
Municipal issues	43,750,014	51,106,927
Foreign issues	122,903,979	139,426,976
Other - Fixed Income	192,510,955	185,528,634
Total fixed income fund	1,049,537,512	1,117,388,576
Equity Investments:		
Domestic stocks	921,272,793	826,670,883
Foreign stocks	282,890,105	243,438,385
Total equity investments	1,204,162,898	1,070,109,268
Investment in real estate	330,638,682	299,153,908
Hedge fund	—	3,586,994
Due from brokers for securities sold	51,128,290	48,604,835
Accrued dividends and interest receivable	11,322,587	12,048,752
	<u>\$ 2,646,789,969</u>	<u>\$ 2,550,892,333</u>
Liabilities and Participating Plans' Equity		
Due to brokers for securities purchased	\$ 82,704,837	\$ 64,181,245
Participating Plans' equity	2,556,687,477	2,478,584,058
JCIM US, LLC Pension Plan's equity*	7,397,655	8,127,030
Total equity	<u>2,564,085,132</u>	<u>2,486,711,088</u>
	<u>\$ 2,646,789,969</u>	<u>\$ 2,550,892,333</u>

*The JCIM US, LLC plan, which is included in the Master Trust, has a June 30 year end.
As such, a separate report is prepared for each plan year.

**JOHNSON CONTROLS, INC. PENSION PLANS
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2015 AND 2014**

**JOHNSON CONTROLS MASTER PENSION TRUST
STATEMENT OF OPERATIONS AND CHANGES IN PARTICIPATING PLANS' EQUITY**

	<u>Year Ended December 31, 2015</u>
Investment income (loss):	
Interest and dividends	\$ 74,608,914
Net loss on equity investments	(136,641,077)
Net loss on hedge fund	(1,160,983)
Net gain on real estate	44,565,505
	<u>(18,627,641)</u>
Contributions received from participating Plans	<u>302,318,605</u>
Total increases	283,690,964
Withdrawals by participating plans for benefit payments, asset transfers and plan expenses	201,133,293
Administrative expenses	<u>4,454,252</u>
Total decreases	<u>205,587,545</u>
Net increase in participating Plans' equity	78,103,419
Participating Plans' equity	
Beginning of year	2,478,584,058
End of year	<u><u>\$ 2,556,687,477</u></u>

NOTE 10 - FAIR VALUE MEASUREMENTS

Accounting Standards Codification (ASC) 820, "Fair Value Measurement," defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. ASC 820 also establishes a three-level fair value hierarchy that prioritizes information used in developing assumptions when pricing an asset or liability as follows:

- Level 1: Observable inputs such as quoted prices in active markets;
- Level 2: Inputs, other than quoted prices in active markets, that are observable either directly or indirectly; and
- Level 3: Unobservable inputs where there is little or no market data, which requires the reporting entity to develop its own assumptions.

ASC 820 requires the use of observable market data, when available, in making fair value measurements. When inputs used to measure fair value fall within different levels of the hierarchy, the level within which the fair value measurement is categorized is based on the lowest level input that is significant to the fair value measurement.

JOHNSON CONTROLS, INC. PENSION PLANS
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2015 AND 2014

The following table sets forth by level, within the fair value hierarchy, the Master Trust's assets at fair value as of December 31, 2015 and 2014:

Assets at Fair Value as of				
December 31, 2015				
	Level 1	Level 2	Level 3	Total
Fixed Income Fund	\$ 857,026,557	\$ 192,510,955	\$ —	\$ 1,049,537,512
Equity Investments	1,204,162,898	—	—	1,204,162,898
Investment in Real Estate	—	—	330,638,682	330,638,682
Total assets at fair value	<u>\$ 2,061,189,455</u>	<u>\$ 192,510,955</u>	<u>\$ 330,638,682</u>	<u>\$ 2,584,339,092</u>

Assets at Fair Value as of				
December 31, 2014				
	Level 1	Level 2	Level 3	Total
Fixed Income Fund	\$ 931,859,942	\$ 185,528,634	\$ —	\$ 1,117,388,576
Equity Investments	1,070,109,268	—	—	1,070,109,268
Investment in Real Estate	—	—	299,153,908	299,153,908
Hedge Fund	—	—	3,586,994	3,586,994
Total assets at fair value	<u>\$ 2,001,969,210</u>	<u>\$ 185,528,634</u>	<u>\$ 302,740,902</u>	<u>\$ 2,490,238,746</u>

Following is a description of the valuation methodologies used for assets measured at fair value:

Fixed Income Fund: The fair value for the fixed income securities is determined by direct or indirect quoted market prices. If the direct quoted market prices are utilized, the securities publish daily their net asset value (NAV) after the close of trading on regulated financial exchanges. The NAV represents the current market value of the fund's holdings after deducting the fund's liabilities. If the indirect quoted market prices are utilized, the value of assets held in separate accounts is not published, but the investment managers report daily the underlying holdings. The underlying holdings are direct quoted market prices on regulated financial exchanges.

Equity Investments: The fair value for the equity investments is determined by direct or indirect quoted market prices. If the indirect quoted market prices are utilized, the value of assets held in separate accounts is not published, but the investment managers report daily the underlying holdings. The underlying holdings are direct quoted market prices on regulated financial exchanges.

Investments in Real Estate: The fair value of investments in real estate is deemed Level 3 since these investments do not have a readily determinable fair value and requires the fund managers independently to arrive at fair value by calculating NAV per share. In order to calculate NAV per share, the fund managers value the real estate investments using any one, or a combination of, the following methods: independent third party appraisals, discounted cash flow analysis of net cash flows projected to be generated by the investment and recent sales of comparable investments. Assumptions used to revalue the properties are updated every quarter. Due to the fact that the fund managers calculate NAV per share, the Company utilizes a practical expedient for measuring the fair value of its Level 3 real-estate investments, as provided for under ASC 820, "Fair Value Measurement". In applying the practical expedient, the Company is not required to further adjust the NAV provided by the fund manager in order to determine the fair value of its investment as the NAV per share is calculated in a manner consistent with the measurement principles of Topic 946, "Financial Services - Investment Companies," and as of the Company's measurement date. The Company believes this is an appropriate methodology to obtain the fair value of these assets. For the component of the real estate portfolio under development, the investments are carried at cost until they are completed and valued by a third party appraiser.

Hedge Fund: The fair value of the hedge funds is accounted for by a custodian. The custodian obtains valuations from underlying managers based on market quotes for the most liquid assets and alternative methods for assets that do not have sufficient trading activity to derive prices. The Company and custodian review the methods used by the underlying managers to value the assets. The Company believes that the appropriate methodology is used to obtain valuations that

JOHNSON CONTROLS, INC. PENSION PLANS
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2015 AND 2014

are as close as possible to the fair value of the assets. Significant increases (decreases) in any of these inputs in isolation would result in a significantly lower (higher) fair value measurement.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plans believe the valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. The fair values of other assets and liabilities approximate their carrying values.

The table below sets forth a summary of changes in the fair value of the Master Trust's Level 3 assets for the years ended December 31, 2015 and 2014:

	Level 3 Assets	
	Year Ended	
	December 31, 2015	
	Investment in	Investment in
	Hedge Fund	Real Estate
Balance, January 1, 2015	\$ 3,586,994	\$ 299,153,908
Purchases and redemptions	(2,426,011)	(13,080,731)
Unrealized gains (losses)	(289,627)	21,623,460
Realized gains (losses)	(871,356)	22,942,045
Balance, December 31, 2015	\$ —	\$ 330,638,682

	Level 3 Assets	
	Year Ended	
	December 31, 2014	
	Investment in	Investment in
	Hedge Fund	Real Estate
Balance, January 1, 2014	\$ 17,532,448	\$ 274,427,959
Purchases and redemptions	(14,228,881)	(25,232,800)
Unrealized gains	125,154	25,076,189
Realized gains	158,273	24,882,560
Balance, December 31, 2014	\$ 3,586,994	\$ 299,153,908

JOHNSON CONTROLS, INC. PENSION PLANS
NOTES TO THE FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2015 AND 2014

NOTE 11 - SUBSEQUENT EVENTS

After December 31, 2015, but on or before September 15, 2016, the Company made discretionary contributions totaling \$2,350,000 for the 2015 plan year in accordance with the Company's funding policy to the Plans listed below. The distributive share as a percentage of total plan assets is:

	Contribution Amount	Percentage of Total Assets
Techno Trim	\$ 175,000	6%
ASG Production	25,000	<1%
York Plan 7	1,275,000	4%
York Plan 12	50,000	<1%
York Plan 14	275,000	4%
York Plan 15	100,000	<1%
York Plan 19	125,000	<1%
York Plan 23	325,000	3%
	<u>\$ 2,350,000</u>	

SUPPLEMENTAL SCHEDULES

JOHNSON CONTROLS, INC. PENSION PLANS
SCHEDULE H, 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
JOHNSON CONTROLS MASTER PENSION TRUST
PLAN #024, EIN: 39-0380010
DECEMBER 31, 2015

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
*	U.S. Bank	Baird Fixed Income	\$ 315,752,914	\$ 404,851,570
*	U.S. Bank	Columbus	65,041,754	123,149,881
*	U.S. Bank	Thompson, Siegel & Walmsley LLC	63,694,431	111,784,772
*	U.S. Bank	Dodge & Cox	206,792,656	234,526,018
*	U.S. Bank	Prudential	281,963,903	419,185,042
*	U.S. Bank	Prudential 90	84,534,135	85,772,234
*	U.S. Bank	PIMCO	83,805,768	83,703,407
*	U.S. Bank	Cash Fund	26,606,161	26,627,961
*	U.S. Bank	JP Morgan Enchd Index	189,016,008	250,487,943
*	U.S. Bank	JP Morgan 500 Index	169,825,547	243,276,801
*	U.S. Bank	Rockwood IX	39,107,289	47,681,708
*	U.S. Bank	Rockwood Capital	5,986,381	15,189,888
*	U.S. Bank	Morgan Stanley	70,175,840	139,017,579
*	U.S. Bank	Invesco	75,214,739	128,749,507
*	U.S. Bank	Mfs	220,554,154	250,080,821
	Total investments		<u>\$ 1,898,071,680</u>	<u>\$ 2,564,085,132</u>

* Represents a party-in-interest

JOHNSON CONTROLS, INC. PENSION PLANS
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
JOHNSON CONTROLS MASTER PENSION TRUST
PLAN #024, EIN: 39-0380010
YEAR ENDED DECEMBER 31, 2015

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
Series of Transactions						
U.S. Bank	JP Morgan Enhcd Index	126,508,568	—	126,508,568	126,508,568	—
U.S. Bank	JP Morgan Enhcd Index	—	17,508,568	13,138,301	17,508,568	4,370,267
U.S. Bank	JP Morgan 500 Index	105,807,401	—	105,807,401	105,807,401	—
U.S. Bank	JP Morgan 500 Index	—	151,807,402	87,296,120	151,807,402	64,511,282
U.S. Bank	Cash Fund	497,326,872	—	497,326,872	497,326,872	—
U.S. Bank	Cash Fund	—	524,506,152	524,856,935	524,506,152	(350,783)

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

Johnson Controls Pension Plan

Effective Date	January 1, 1974.
Status of Plan	Closed to new entrants effective January 1, 2006. All benefit accruals ceased on December 31, 2014.
Participation	Hire date.
Normal Retirement Eligibility	Age 65 and five years of vesting service.
Benefit	<p>The larger of (1) and (2) below:</p> <p>(1) 1.15% of average monthly compensation times benefit service, plus 0.55% of average monthly compensation in excess of covered compensation times benefit service (maximum 30 years).</p> <p>(2) Frozen accrued benefits on December 31, 1988 under prior plans.</p>
Early Retirement Eligibility	Age 55 and 10 years of vesting service.
Benefit	Accrued benefit reduced 5/12% per month from three years prior to Social Security retirement age.
Deferred Vested Eligibility	Five years of vesting service.
Benefit	Accrued benefit reduced 5/12% per month from Social Security retirement age.
Total and Permanent Disability Retirement Eligibility	Ten years of vesting service.
Benefit	Projected age 65 benefit deferred to age 65.
Preretirement Surviving Spouse Benefit Eligibility	Five years of service.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Benefit	
Early Retirement Eligible	50% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death. This benefit is payable for the life of the spouse.
Not Early Retirement Eligible	50% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and begun to receive an immediate life annuity at his early retirement date.
Form of Payment	
Normal	Single life annuity payable monthly, but for married participants, unless elected otherwise, there is in effect an automatic 50% joint and survivor option on an actuarially equivalent basis.
Optional	100%, 75%, or 50% joint and survivor annuity, ten-year certain and life, single life annuity, or lump sum.
Optional Payment Form	
Conversion Interest Rate	
Non-Lump Sums	6.00%.
Lump Sums	417(e) Interest Rate (August Lookback).
Conversion Mortality	
Non-Lump Sums	1971 Group Annuity Mortality Table weighted 70% male, 30% female.
Lump Sums	417(e) Mortality Table.
Lump Sum Form of Payment	
Retirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, including early retirement subsidies.
Nonretirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, excluding early retirement subsidies. The lump sum is only available after the participant reaches commencement eligibility.
Definitions	
Vesting Service	All service after date of hire.
Benefit Service	Service while a participant.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Compensation

Total earnings including bonuses and overtime excluding expense reimbursement. Compensation earned after December 31, 2014, is not included.

Average Monthly Compensation

Average of the highest five consecutive plan years out of the last 10.

Covered Compensation

Average of the taxable wage bases during the 35-year period ending in the year the participant attains (or will attain) Social Security retirement age.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

York—Rider 1

Effective Date	The effective date of adoption is January 1, 1985.
Eligible Employees	A full-time or part-time employee compensated on a salaried or commissioned basis who is not covered by another defined benefit plan.
Participation	Age 21 with one year of service. No new participants allowed after December 31, 2003.
Normal Retirement Eligibility	Age 65.
Benefit	<p>One twelfth of the sum of (1) and (2), but not less than (3), reduced by (4):</p> <ul style="list-style-type: none">(1) 1.6% of final average earnings minus 1% of primary Social Security benefit, multiplied by years of service up to a maximum of 30 years.(2) 0.5% of final average earnings multiplied by years of service in excess of 30 years but not in excess of 40 years.(3) For participants who accrue one or more hours of service after January 1, 1989, \$25.00 multiplied by years of service.(4) Prior plan offset.
COLA	The automatic cost-of-living adjustment as provided in the prior plan shall apply only to a participant or former participant whose termination of employment date occurred prior to April 1, 1985, or the surviving spouse or beneficiary of such participant or former participant, and only to benefits earned prior to that date.
Early Retirement Eligibility	Age 55.
Benefit	The normal retirement benefit based on service to date of retirement, but reduced by 7/12 of 1% per month for the number of months by which the early retirement date precedes the participant's age 62 and by ½ of 1% per month for the number of months by which the early retirement date precedes the participants age 59.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Total and Permanent Disability Retirement
Eligibility

Ten years of service.

Benefit

Normal retirement benefit based on service to date of disability.

Deferred Vested
Eligibility

Five years of service.

Benefit

The accrued normal retirement benefit payable at age 65. Benefits are reduced for early commencement as shown in the following table.

Age	Factor
55	0.3719
56	0.4067
57	0.4456
58	0.4892
59	0.5380
60	0.5929
61	0.6549
62	0.7251
63	0.8049
64	0.8959
65	1.0000

Preretirement Surviving Spouse Benefit
Eligibility

Eligible for a vested benefit.

Benefit

Early Retirement Eligible

50% of 95% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death. This benefit is payable for the life of the spouse.

Not Early Retirement Eligible

50% of 95% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and begun to receive an immediate life annuity at his early retirement date. This benefit is payable for the remaining lifetime of the spouse, beginning on the first day of the month following the participant's death.

Form of Payment
Normal

Single life annuity payable monthly, but for married participants, unless elected otherwise, there is in effect an automatic 50% joint and survivor option on an actuarially equivalent basis.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Optional	100%, 75%, 66⅔%, or 50% joint and survivor annuity, ten-year certain and life, level income, single life annuity, or lump sum.
Optional Payment Form	
Conversion Interest Rate	
Non-Lump Sums	6.00%.
Lump Sums	417(e) Interest Rate (August Lookback).
Conversion Mortality	
Non-Lump Sums	1971 Group Annuity Mortality Table weighted 90% male, 10% female.
Lump Sums	417(e) Mortality Table.
Lump Sum Form of Payment	
Retirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, including early retirement subsidies.
Nonretirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, excluding early retirement subsidies. The lump sum is only available after the participant reaches commencement eligibility.
Definitions	
Credited Service	Elapsed time method. Credited service is frozen as of December 31, 2003.
Vesting Service	Elapsed time method.
Compensation	W-2 pay plus \$125 deferrals plus deferrals under a nonqualified deferred compensation arrangement. Compensation earned after December 31, 2013, is not included.
Final Average Earnings	The average annual compensation of a participant for the five consecutive complete plan years during the last 10 complete plan years of employment which yield the highest average annual compensation.
Primary Social Security Benefit	The annual amount available at age 65 for the benefit of the participant as an unreduced old-age or disability insurance benefit under the provisions of Title II of the Social Security Act in effect at the time of retirement or termination of the participant.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

York—Rider 1A

Effective Date	The effective date of adoption is January 1, 1991.
Eligible Employees	A salaried full-time or part-time employee of Frigid Coil East, Viron, or Northfield Freezing System (Smithville, Ohio location only) who is not covered by another defined benefit plan.
Participation	One year of service. No new participants allowed after December 31, 2002.
Normal Retirement Eligibility	Age 65.
Benefit	(1) minus (2): (1) One twelfth of 1.2% of final average earnings multiplied by years of service up to a maximum of 30 years. (2) Prior plan offset.
Early Retirement Eligibility	Age 55 with 10 years of service.
Benefit	The normal retirement benefit based on service to date of retirement, but reduced by 5/9 of 1% per month for the first 60 months and 5/18 of 1% per month for the next 60 months by which the early retirement date precedes the participant's normal retirement date.
Total and Permanent Disability Retirement Eligibility	Ten years of service.
Benefit	Normal retirement benefit based on service to date of disability.
Deferred Vested Eligibility	Five years of service.
Benefit	The accrued normal retirement benefit payable at age 65. Benefits are reduced for early commencement.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Preretirement Surviving Spouse Benefit
Eligibility

Eligible for a vested benefit.

Benefit

Early Retirement Eligible

50% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death and elected payment in the form of a 50% joint and survivor annuity. This benefit is payable for the life of the spouse.

Not Early Retirement Eligible

50% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and elected payment in the form of a 50% joint and survivor annuity. This benefit is payable for the remaining lifetime of the spouse, beginning at the participant's earliest retirement date.

Form of Payment
Normal

Single life annuity payable monthly, but for married participants, unless elected otherwise, there is in effect an automatic 50% joint and survivor option on an actuarially equivalent basis.

Optional

75% or 50% joint and survivor annuity, single life annuity, or lump sum.

Optional Payment Form

Conversion Interest Rate
Non-Lump Sums

6.00%.

Lump Sums

417(e) Interest Rate (August Lookback).

Conversion Mortality
Non-Lump Sums

1971 Group Annuity Mortality Table weighted 90% male, 10% female.

Lump Sums

417(e) Mortality Table.

Lump Sum Form of Payment
Retirement Eligible Participant

The actuarial equivalent of the benefit payable as a life annuity, including early retirement subsidies.

Nonretirement Eligible Participant

The actuarial equivalent of the benefit payable as a life annuity, excluding early retirement subsidies. The lump sum is only available after the participant reaches commencement eligibility.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Definitions

Credited Service	Elapsed time method. Credited service is frozen as of December 31, 2003.
Vesting Service	Elapsed time method.
Compensation	W-2 pay plus \$125 deferrals plus deferrals under a nonqualified deferred compensation arrangement. Compensation earned after December 31, 2013, is not included.
Final Average Earnings	The average annual compensation of a participant for the five consecutive complete plan years during the last 10 complete plan years of employment which yield the highest average annual compensation.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

York—Rider 1B

Effective Date	The effective date of adoption is January 1, 1991.
Eligible Employees	A salaried full-time or part-time employee of the East York Plant (formerly Frigid Coil East) who is not covered by another defined benefit plan.
Participation	Age 21 with one year of service. No new participants allowed after December 31, 2003.
Normal Retirement Eligibility	Age 65.
Benefit	<p>The sum of (1) and (2) minus (3):</p> <p>(1) For service before January 1, 2003, one twelfth of 1.2% of final average earnings multiplied by years of service up to a maximum of 30 years.</p> <p>(2) For service after December 31, 2002, one twelfth of the sum of (a) and (b) but not less than (c):</p> <p>(a) 1.6% of final average earnings minus 1% of primary Social Security benefit multiplied by years of service up to a maximum of 30 years (including all years of service for benefit accrual purposes credited both before and after January 1, 2003).</p> <p>(b) 0.5% of final average earnings multiplied by years of service in excess of 30 years but not in excess of 40 years (including all years of service for benefit accrual purposes credited both before and after January 1, 2003).</p> <p>(c) For participants who accrue one or more hours of service after January 1, 1989, \$25.00 multiplied by years of service.</p> <p>(3) Prior plan offset.</p>
Early Retirement Eligibility	Age 55.
Benefit Accrued Prior to January 1, 2003	The normal retirement benefit based on service to date of retirement, but reduced by 5/9 of 1% per month for the first 60 months and 5/18 of 1% per month for the next 60 months by which the early retirement date precedes the participant's normal retirement date.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Benefit Accrued On or After
January 1, 2003

The normal retirement benefit based on service to date of retirement, but reduced by 7/12 of 1% per month for the number of months by which the early retirement date precedes the participant's age 62 and by ½ of 1% per month for the number of months by which the early retirement date precedes the participants age 59.

Total and Permanent Disability Retirement
Eligibility

Ten years of service.

Benefit

Normal retirement benefit based on service to date of disability.

Deferred Vested
Eligibility

Five years of service.

Benefit Accrued Prior to January 1, 2003

The normal retirement benefit based on service to date January 1, 2003 of retirement, but reduced by 5/9 of 1% per month for the first 60 months and 5/18 of 1% per month for the next 60 months by which the early retirement date precedes the participant's normal retirement date.

Benefit Accrued On or After
January 1, 2003

The accrued normal retirement benefit payable at age 65. Benefits are reduced for early commencement as shown in the following table.

Age	Factor
55	0.3719
56	0.4067
57	0.4456
58	0.4892
59	0.5380
60	0.5929
61	0.6549
62	0.7251
63	0.8049
64	0.8959
65	1.0000

Preretirement Surviving Spouse Benefit
Eligibility

Eligible for a vested benefit.

Benefit Accrued Prior to January 1, 2003
Early Retirement Eligible

50% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death and elected payment in the form of a 50% joint and survivor annuity. This benefit is payable for the life of the spouse.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Not Early Retirement Eligible	50% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and elected payment in the form of a 50% joint and survivor annuity. This benefit is payable for the remaining lifetime of the spouse, beginning on the first day of the month following the participant's death.
Benefit Accrued On or After January 1, 2003	
Early Retirement Eligible	50% of 95% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death. This benefit is payable for the life of the spouse.
Not Early Retirement Eligible	50% of 95% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and begun to receive an immediate life annuity at his early retirement date. This benefit is payable for the remaining lifetime of the spouse, beginning on the first day of the month following the participant's death.
Form of Payment	
Normal	Single life annuity payable monthly, but for married participants, unless elected otherwise, there is in effect an automatic 50% joint and survivor option on an actuarially equivalent basis.
Optional	75% or 50% joint and survivor annuity, single life annuity, or lump sum.
Optional Payment Form	
Conversion Interest Rate	
Non-Lump Sums	6.00%.
Lump Sums	417(e) Interest Rate (August Lookback).
Conversion Mortality	
Non-Lump Sums	1971 Group Annuity Mortality Table weighted 90% male, 10% female.
Lump Sums	417(e) Mortality Table.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Lump Sum Form of Payment
Retirement Eligible Participant

The actuarial equivalent of the benefit payable as a life annuity, including early retirement subsidies.

Nonretirement Eligible Participant

The actuarial equivalent of the benefit payable as a life annuity, excluding early retirement subsidies. The lump sum is only available after the participant reaches commencement eligibility.

Definitions

Credited Service

Elapsed time method. Credited service is frozen as of December 31, 2003.

Vesting Service

Elapsed time method.

Compensation

W-2 pay plus \$125 deferrals plus deferrals under a nonqualified deferred compensation arrangement. Compensation earned after December 31, 2013, is not included.

Final Average Earnings

The average annual compensation of a participant for the five consecutive complete plan years during the last 10 complete plan years of employment which yield the highest average annual compensation.

Primary Social Security Benefit

The annual amount available at age 65 for the benefit of the participant as an unreduced old-age or disability insurance benefit under the provisions of Title II of the Social Security Act in effect at the time of retirement or termination of the participant.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

York—Rider 1C

Effective Date	The effective date of adoption is March 1, 1974. Merged into Plan 1 on March 31, 2004.
Eligible Employees	A full-time or part-time YSEA employee who is not covered by another defined benefit plan.
Participation	Age 21 with one year of service. No new participants allowed after March 31, 2004.
Normal Retirement Eligibility	Age 65.
Benefit	One twelfth of the sum of (1) and (2) minus (3): (1) 1.6% of final average earnings minus 1% of primary Social Security benefit multiplied by years of service up to a maximum of 30. (2) 0.5% of final average earnings multiplied by years of service in excess of 30 years but not in excess of 40 years. (3) Prior plan offset.
COLA	The automatic cost-of-living adjustment as provided in the prior plan shall apply only to a participant or former participant whose termination of employment date occurred prior to April 1, 1985, or the surviving spouse or beneficiary of such participant or former participant, and only to benefits earned prior to that date.
Early Retirement Eligibility	Age 55.
Benefit	The normal retirement benefit based on service to date of retirement, but reduced by 7/12 of 1% per month for the number of months by which the early retirement date precedes the participant's age 62 and by ½ of 1% per month for the number of months by which the early retirement date precedes the participants age 59.
Total and Permanent Disability Retirement Eligibility	Ten years of service.
Benefit	Normal retirement benefit based on service to date of disability.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Deferred Vested
Eligibility

Five years of service.

Benefit

The accrued normal retirement benefit payable at age 65. Benefits are reduced for early commencement as shown in the following table.

Age	Factor
55	0.3719
56	0.4067
57	0.4456
58	0.4892
59	0.5380
60	0.5929
61	0.6549
62	0.7251
63	0.8049
64	0.8959
65	1.0000

Preretirement Surviving Spouse Benefit
Eligibility

Eligible for a vested benefit.

Benefit Accrued

Early Retirement Eligible

50% of 95% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death. This benefit is payable for the life of the spouse.

Not Early Retirement Eligible

50% of 95% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and begun to receive an immediate life annuity at his early retirement date. This benefit is payable for the remaining lifetime of the spouse, beginning on the first day of the month following the participant's death.

Form of Payment
Normal

Single life annuity payable monthly, but for married participants, unless elected otherwise, there is in effect an automatic 50% joint and survivor option on an actuarially equivalent basis.

Optional

100%, 75%, 66⅔%, or 50% joint and survivor annuity, ten-year certain and life, level income, single life annuity, or lump sum.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Optional Payment Form

Conversion Interest Rate

Non-Lump Sums

6.00%.

Lump Sums

417(e) Interest Rate (August Lookback).

Conversion Mortality

Non-Lump Sums

1971 Group Annuity Mortality Table weighted 90% male, 10% female.

Lump Sums

417(e) Mortality Table.

Lump Sum Form of Payment

Retirement Eligible Participant

The actuarial equivalent of the benefit payable as a life annuity, including early retirement subsidies.

Nonretirement Eligible Participant

The actuarial equivalent of the benefit payable as a life annuity, excluding early retirement subsidies. The lump sum is only available after the participant reaches commencement eligibility.

Definitions

Credited Service

Elapsed time method. Credited service is frozen as of March 31, 2004, and all eligible employees who were employed March 31, 2004, are credited with an additional 4.75 years of service for benefit accrual purposes.

Vesting Service

Elapsed time method.

Compensation

W-2 pay plus \$125 deferrals. Compensation earned after December 31, 2013, is not included.

Final Average Earnings

The average annual compensation of a participant for the five consecutive complete plan years during the last 10 complete plan years of employment which yield the highest average annual compensation.

Primary Social Security Benefit

The annual amount available at age 65 for the benefit of the participant as an unreduced old-age or disability insurance benefit under the provisions of Title II of the Social Security Act in effect at the time of retirement or termination of the participant.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

York—Rider 1D

Effective Date	The effective date of adoption is March 1, 1974. Merged into Plan 1 on August 31, 2005.
Eligible Employees	A full-time or part-time YEEA employee who is not covered by another defined benefit plan.
Participation	Age 21 with one year of service. No new participants allowed after August 31, 2005.
Normal Retirement Eligibility	Age 65.
Benefit	One twelfth of the sum of (1) and (2) minus (3): (1) 1.6% of final average earnings minus 1% of primary Social Security benefit multiplied by years of service up to a maximum of 30. (2) 0.5% of final average earnings multiplied by years of service in excess of 30 years but not in excess of 40 years. (3) Prior plan offset.
COLA	The automatic cost-of-living adjustment as provided in the prior plan shall apply only to a participant or former participant whose termination of employment date occurred prior to April 1, 1985, or the surviving spouse or beneficiary of such participant or former participant, and only to benefits earned prior to that date.
Early Retirement Eligibility	Age 55.
Benefit	The normal retirement benefit based on service to date of retirement, but reduced by 7/12 of 1% per month for the number of months by which the early retirement date precedes the participant's age 62 and by ½ of 1% per month for the number of months by which the early retirement date precedes the participants age 59.
Total and Permanent Disability Retirement Eligibility	Ten years of service.
Benefit	Normal retirement benefit based on service to date of disability.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Deferred Vested
Eligibility

Five years of service.

Benefit

The accrued normal retirement benefit payable at age 65. Benefits are reduced for early commencement as shown in the following table.

Age	Factor
55	0.3719
56	0.4067
57	0.4456
58	0.4892
59	0.5380
60	0.5929
61	0.6549
62	0.7251
63	0.8049
64	0.8959
65	1.0000

Preretirement Surviving Spouse Benefit
Eligibility

Eligible for a vested benefit.

Benefit Accrued

Early Retirement Eligible

50% of 95% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death. This benefit is payable for the life of the spouse.

Not Early Retirement Eligible

50% of 95% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and begun to receive an immediate life annuity at his early retirement date. This benefit is payable for the remaining lifetime of the spouse, beginning on the first day of the month following the participant's death.

Form of Payment
Normal

Single life annuity payable monthly, but for married participants, unless elected otherwise, there is in effect an automatic 50% joint and survivor option on an actuarially equivalent basis.

Optional

100%, 75%, 66⅔%, or 50% joint and survivor annuity, ten-year certain and life, level income, single life annuity, or lump sum.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Optional Payment Form

Conversion Interest Rate

Non-Lump Sums 6.00%.

Lump Sums 417(e) Interest Rate (August Lookback).

Conversion Mortality

Non-Lump Sums 1971 Group Annuity Mortality Table weighted 90% male, 10% female.

Lump Sums 417(e) Mortality Table.

Lump Sum Form of Payment

Retirement Eligible Participant The actuarial equivalent of the benefit payable as a life annuity, including early retirement subsidies.

Nonretirement Eligible Participant The actuarial equivalent of the benefit payable as a life annuity, excluding early retirement subsidies. The lump sum is only available after the participant reaches commencement eligibility.

Definitions

Credited Service Elapsed time method. Credited service is frozen as of August 31, 2005.

Vesting Service Elapsed time method.

Compensation W-2 pay plus \$125 deferrals. Compensation earned after December 31, 2013, is not included.

Final Average Earnings The average annual compensation of a participant for the five consecutive complete plan years during the last 10 complete plan years of employment which yield the highest average annual compensation.

Primary Social Security Benefit The annual amount available at age 65 for the benefit of the participant as an unreduced old-age or disability insurance benefit under the provisions of Title II of the Social Security Act in effect at the time of retirement or termination of the participant.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Legacy Shelbyville Pension Plan

Effective Date

September 23, 2001.

Status of Plan

Frozen effective October 2005.

The plan merged into the Johnson Controls Pension Plan as of December 31, 2009.

Participation

Later of January 1, 2003 and date of hire.

Normal Retirement

Eligibility

Age 65 and five years of vesting service.

Benefit

\$25.00 (effective January 1, 2002).

Effective October 1, 2005 benefits were frozen and participants entered the JCI Pension Plan with an all-service benefit less an offset for the Shelbyville accrued benefit.

Early Retirement

Eligibility

Age 60 and 10 years of vesting service.

Benefit

The normal retirement benefit based on service to date of retirement, but reduced by 5/9% multiplied by the number of months by which the early retirement date precedes the participant's age 65.

Total and Permanent Disability Retirement

Eligibility

Five years of service.

Benefit

The accrued normal retirement benefit payable at age 65. Benefits may commence as early as age 60 and are reduced for early commencement.

Deferred Vested

Eligibility

Five years of service.

Benefit

The accrued normal retirement benefit payable at age 65. Benefits may commence as early as age 60 and are reduced for early commencement.

Preretirement Surviving Spouse Benefit

Eligibility

Five years of service.

Benefit

Early Retirement Eligible

55% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death. This benefit is payable for the life of the spouse.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Not Early Retirement Eligible	55% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and begun to receive an immediate life annuity at his early retirement date
Form of Payment Normal	Single life annuity payable monthly, but for married participants, unless elected otherwise, there is in effect an automatic 55% joint and survivor option on an actuarially equivalent basis.
Optional	75%, single life annuity, or lump sum.
Optional Payment Form Conversion Interest Rate Non-Lump Sums	6.00%.
Lump Sums	417(e) Interest Rate (August Lookback).
Conversion Mortality Non-Lump Sums	1971 Group Annuity Mortality Table weighted 70% male, 30% female.
Lump Sums	417(e) Mortality Table.
Lump Sum Form of Payment Retirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, including early retirement subsidies.
Nonretirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, excluding early retirement subsidies. The lump sum is only available after the participant reaches commencement eligibility.
Definitions Vesting Service	One year equals 1,000 or more hours.
Benefit Service	One year equals 1,700 or more hours (reduced for less than 1,700 hours).
Normal Form of Payment Single Participant	Life annuity.
Married Participant	50% joint and survivor annuity.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Plan Changes Since the January 1, 2014 Valuation

The January 1, 2015 funding valuation reflects the following plan change:

- An update to the mortality for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

Plan Changes Since the January 1, 2013 Valuation

The January 1, 2014 funding valuation reflected the following plan changes:

- An increase in the annual pay limit under IRC section 401(a)(17) from \$255,000 in 2013 to \$260,000 in 2014.
- An increase in the annual maximum benefit limit under IRC section 415 from \$205,000 in 2013 to \$210,000 in 2014.
- A lump sum payment form was added for the preretirement surviving spouse death benefit.
- An update to the mortality for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year was reflected in the funding valuation.

Plan Changes Since the January 1, 2012 Valuation

The January 1, 2013 funding valuation reflected the following plan changes:

- An increase in the annual pay limit under IRC section 401(a)(17) from \$250,000 in 2012 to \$255,000 in 2013.
- An increase in the annual maximum benefit limit under IRC section 415 from \$200,000 in 2012 to \$205,000 in 2013.
- An update to the mortality for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

Plan Changes Since the January 1, 2011 Valuation

The January 1, 2012 funding valuation reflected the following plan changes:

- An increase in the annual pay limit under IRC section 401(a)(17) from \$245,000 in 2011 to \$250,000 in 2012.
- An increase in the annual maximum benefit limit under IRC section 415 from \$195,000 in 2011 to \$200,000 in 2012.
- An update to the mortality for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

Plan Changes Since the January 1, 2010 Valuation

The January 1, 2011 funding valuation did not reflect any plan changes.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

JOHNSON CONTROLS, INC. PENSION PLANS
SCHEDULE H, 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
JOHNSON CONTROLS MASTER PENSION TRUST
PLAN #024, EIN: 39-0380010
DECEMBER 31, 2015

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
*	U.S. Bank	Baird Fixed Income	\$ 315,752,914	\$ 404,851,570
*	U.S. Bank	Columbus	65,041,754	123,149,881
*	U.S. Bank	Thompson, Siegel & Walmsley LLC	63,694,431	111,784,772
*	U.S. Bank	Dodge & Cox	206,792,656	234,526,018
*	U.S. Bank	Prudential	281,963,903	419,185,042
*	U.S. Bank	Prudential 90	84,534,135	85,772,234
*	U.S. Bank	PIMCO	83,805,768	83,703,407
*	U.S. Bank	Cash Fund	26,606,161	26,627,961
*	U.S. Bank	JP Morgan Enchd Index	189,016,008	250,487,943
*	U.S. Bank	JP Morgan 500 Index	169,825,547	243,276,801
*	U.S. Bank	Rockwood IX	39,107,289	47,681,708
*	U.S. Bank	Rockwood Capital	5,986,381	15,189,888
*	U.S. Bank	Morgan Stanley	70,175,840	139,017,579
*	U.S. Bank	Invesco	75,214,739	128,749,507
*	U.S. Bank	Mfs	220,554,154	250,080,821
	Total investments		<u>\$ 1,898,071,680</u>	<u>\$ 2,564,085,132</u>

* Represents a party-in-interest

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2015

Attained Age	Number of Participants and Average Accrued Benefit									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29		2	5	5						
30-34	9	34 \$1,332	63 \$7,736	123 \$10,457	12					
35-39	15	95 \$2,519	208 \$7,782	275 \$11,576	171 \$15,139	5				
40-44	24 \$1,308	127 \$2,423	345 \$8,910	371 \$13,601	339 \$18,895	137 \$22,100	4			
45-49	18	125 \$2,571	360 \$10,135	367 \$15,462	412 \$21,192	233 \$30,496	117 \$35,948	5		
50-54	19	126 \$3,067	404 \$11,101	374 \$14,575	400 \$22,580	240 \$30,213	214 \$40,121	90 \$47,566	2	
55-59	18	114 \$2,629	219 \$9,030	283 \$16,076	295 \$22,557	166 \$30,640	142 \$38,809	185 \$49,291	29 \$47,106	
60-64	9	98 \$2,264	140 \$8,423	114 \$15,297	139 \$23,378	78 \$27,875	76 \$33,049	79 \$46,124	75 \$52,134	8
65-69	5	29 \$2,948	20 \$8,338	28 \$17,069	33 \$23,949	13	6	11	9	6
70+	6	8	2	7	1			1	1	1

N-8,329

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2014), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA
1st Segment Rate	4.72%
2nd Segment Rate	6.11%
3rd Segment Rate	6.81%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2014), without regard to interest rate stabilization
1st Segment Rate	1.15%
2nd Segment Rate	4.06%
3rd Segment Rate	5.15%
Optional Payment Form Election Percentage	
Retirement Eligible Employees	
Johnson Controls, Legacy Shelbyville	20% life annuity 20% joint and 75% survivor annuity 60% lump sum
Legacy York	20% life annuity 20% joint and 50% survivor annuity 60% lump sum
Nonretirement Eligible Employees	
Johnson Controls, Legacy Shelbyville	15% life annuity 15% joint and 75% survivor annuity 70% lump sum
Legacy York	15% life annuity 15% joint and 50% survivor annuity 70% lump sum
Optional Payment Form Conversion Interest Rate	Same as funding interest rates above
Optional Payment Form Conversion Mortality	Current IRC section 417(e) table for lump sums

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Retirement Age	
Active Participants	See Tables 1–2
Terminated Vested Participants	
Johnson Controls Employees	Age 61
Legacy York Employees	Age 62
Legacy Shelbyville Employees	Age 65
Mortality Rates	
Healthy and Disabled	2015 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)
Withdrawal Rates	See Tables 3–5
Disability Rates	See Table 6
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)
Surviving Spouse Benefit	It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses.
Benefit and Compensation Limits	N/A
Valuation of Plan Assets	Fair market value
Trust Expenses Included in Target Normal Cost	Based on the prior year actual plan administrative expenses, \$3,002,799 for 2015
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2015

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Table 1

Retirement Rates—Johnson Controls Pension Plan and Legacy Shelbyville Pension Plan

Age	SSNRA=65	SSNRA=66	SSNRA=67
55	100.00%	20.00%	10.00%
56	100.00%	7.00%	5.00%
57	100.00%	7.00%	5.00%
58	100.00%	7.00%	5.00%
59	100.00%	10.00%	5.00%
60	100.00%	10.00%	10.00%
61	100.00%	15.00%	10.00%
62	100.00%	30.00%	30.00%
63	100.00%	20.00%	15.00%
64	100.00%	25.00%	20.00%
65	100.00%	50.00%	25.00%
66	100.00%	40.00%	50.00%
67	100.00%	30.00%	40.00%
68	100.00%	30.00%	30.00%
69	100.00%	30.00%	30.00%
70+	100.00%	100.00%	100.00%

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Table 2

Retirement Rates—Legacy York Plan 1

<u>Age</u>	<u>Rate</u>
55	10.00%
56	4.00%
57	4.00%
58	4.00%
59	4.00%
60	4.00%
61	15.00%
62	20.00%
63	15.00%
64	15.00%
65	30.00%
66	25.00%
67	25.00%
68	25.00%
69	25.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Table 3

Withdrawal Rates—Johnson Controls Pension Plan and Legacy Shelbyville Plan

Age	Male	Female	Age	Male	Female
15	17.00%	16.00%	45	8.03%	9.53%
16	17.00%	16.00%	46	8.03%	9.21%
17	17.00%	16.00%	47	8.03%	8.88%
18	17.00%	16.00%	48	8.03%	8.56%
19	17.00%	16.00%	49	8.03%	8.24%
20	17.00%	16.00%	50	6.67%	10.09%
21	16.59%	16.00%	51	6.67%	10.09%
22	16.18%	16.00%	52	6.67%	10.09%
23	15.78%	16.00%	53	6.67%	10.09%
24	15.37%	16.00%	54	6.67%	10.09%
25	17.90%	16.00%	55	16.77%	13.43%
26	17.90%	15.68%	56	16.77%	13.43%
27	17.90%	15.35%	57	16.77%	13.43%
28	17.90%	15.03%	58	16.77%	13.43%
29	17.90%	14.71%	59	16.77%	13.43%
30	14.56%	14.38%	60+	12.46%	15.45%
31	14.56%	14.06%			
32	14.56%	13.74%			
33	14.56%	13.41%			
34	14.56%	13.09%			
35	10.88%	12.76%			
36	10.47%	12.44%			
37	10.07%	12.12%			
38	9.66%	11.79%			
39	9.25%	11.47%			
40	9.24%	11.15%			
41	9.24%	10.82%			
42	9.24%	10.50%			
43	9.24%	10.18%			
44	9.24%	9.85%			

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Table 4

Withdrawal Rates—York Rider 1, 1A, 1B, and 1C Participants

Age	Rate	Age	Rate
15	20.00%	45	7.50%
16	20.00%	46	7.20%
17	20.00%	47	6.90%
18	20.00%	48	6.60%
19	20.00%	49	6.30%
20	20.00%	50	6.00%
21	20.00%	51	5.70%
22	20.00%	52	5.40%
23	19.00%	53	5.10%
24	18.00%	54	4.80%
25	17.00%	55	4.50%
26	16.00%	56	4.50%
27	15.00%	57	4.50%
28	14.00%	58	4.50%
29	13.00%	59	4.50%
30	12.00%	60+	4.50%
31	11.70%		
32	11.40%		
33	11.10%		
34	10.80%		
35	10.50%		
36	10.20%		
37	9.90%		
38	9.60%		
39	9.30%		
40	9.00%		
41	8.70%		
42	8.40%		
43	8.10%		
44	7.80%		

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Table 5

Withdrawal Rates—Rider 1D Participants

Age	Male	Female	Age	Male	Female
15	10.00%	25.00%	45	1.40%	3.50%
16	10.00%	25.00%	46	1.30%	3.25%
17	10.00%	25.00%	47	1.20%	3.00%
18	10.00%	25.00%	48	1.10%	2.75%
19	10.00%	25.00%	49	1.00%	2.50%
20	10.00%	25.00%	50	1.00%	2.50%
21	9.40%	23.50%	51	0.90%	2.25%
22	8.80%	22.00%	52	0.90%	2.25%
23	8.20%	20.50%	53	0.80%	2.00%
24	7.70%	19.25%	54	0.70%	1.75%
25	7.20%	18.00%	55	0.70%	1.75%
26	6.70%	16.75%	56	0.70%	1.75%
27	6.20%	15.50%	57	0.70%	1.75%
28	5.80%	14.50%	58	0.70%	1.75%
29	5.40%	13.50%	59	0.70%	1.75%
30	5.00%	12.50%	60+	0.70%	1.75%
31	4.70%	11.75%			
32	4.40%	11.00%			
33	4.10%	10.25%			
34	3.80%	9.50%			
35	3.50%	8.75%			
36	3.20%	8.00%			
37	2.90%	7.25%			
38	2.60%	6.50%			
39	2.40%	6.00%			
40	2.20%	5.50%			
41	2.00%	5.00%			
42	1.80%	4.50%			
43	1.60%	4.00%			
44	1.50%	3.75%			

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Table 6

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Schedule SB, line 32—Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	\$ 108,555,720	January 1, 2014	6	\$ 20,433,907
Shortfall	\$ 16,110,175	January 1, 2015	7	\$ 2,679,173

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

JCPP & Legacy Shelbyville

SSRA = 65				SSRA = 66			SSRA = 67		
(a)	(b)	(c)	Product	(b)	(c)	Product	(b)	(c)	Product
			(a) ×			(a) ×			(a) ×
Age	Rate	Weight	(b) × (c)	Rate	Weight	(b) × (c)	Rate	Weight	(b) × (c)
55.5	100.00%	1.0000	55.50	20.00%	1.0000	11.10	10.00%	1.0000	5.55
56.5	100.00%	0.0000	0.00	7.00%	0.8000	3.16	5.00%	0.9000	2.54
57.5	100.00%	0.0000	0.00	7.00%	0.7440	2.99	5.00%	0.8550	2.46
58.5	100.00%	0.0000	0.00	7.00%	0.6919	2.83	5.00%	0.8123	2.38
59.5	100.00%	0.0000	0.00	10.00%	0.6435	3.83	5.00%	0.7716	2.30
60.5	100.00%	0.0000	0.00	10.00%	0.5791	3.50	10.00%	0.7331	4.43
61.5	100.00%	0.0000	0.00	15.00%	0.5212	4.81	10.00%	0.6598	4.06
62.5	100.00%	0.0000	0.00	30.00%	0.4430	8.31	30.00%	0.5938	11.13
63.5	100.00%	0.0000	0.00	20.00%	0.3101	3.94	15.00%	0.4156	3.96
64.5	100.00%	0.0000	0.00	25.00%	0.2481	4.00	20.00%	0.3533	4.56
65.5	100.00%	0.0000	0.00	50.00%	0.1861	6.09	25.00%	0.2826	4.63
66.5	100.00%	0.0000	0.00	40.00%	0.0930	2.47	50.00%	0.2120	7.05
67.5	100.00%	0.0000	0.00	30.00%	0.0558	1.13	40.00%	0.1060	2.86
68.5	100.00%	0.0000	0.00	30.00%	0.0391	0.80	30.00%	0.0636	1.31
69.5	100.00%	0.0000	0.00	30.00%	0.0274	0.57	30.00%	0.0445	0.93
70	100.00%	0.0000	0.00	100.00%	0.0191	1.34	100.00%	0.0312	2.18
Weighted Average			81.52	Weighted Average			Weighted Average		

Schedule SB Attachment (Form 5500)—2015 Plan Year
 Johnson Controls Pension Plan
 EIN: 39-0380010 PN: 001

Retirement Rates - Weighted Average For All Groups

	JCPP & Shelbyville			York 01	Total
	65	66	67		
Average Retirement Age	81.52	60.87	62.33	63.02	
Count	4	813	6,753	759	8,329
Weighted Average Retirement Age					62.26

JOHNSON CONTROLS, INC. PENSION PLANS
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
JOHNSON CONTROLS MASTER PENSION TRUST
PLAN #024, EIN: 39-0380010
YEAR ENDED DECEMBER 31, 2015

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
Series of Transactions						
U.S. Bank	JP Morgan Enhcd Index	126,508,568	—	126,508,568	126,508,568	—
U.S. Bank	JP Morgan Enhcd Index	—	17,508,568	13,138,301	17,508,568	4,370,267
U.S. Bank	JP Morgan 500 Index	105,807,401	—	105,807,401	105,807,401	—
U.S. Bank	JP Morgan 500 Index	—	151,807,402	87,296,120	151,807,402	64,511,282
U.S. Bank	Cash Fund	497,326,872	—	497,326,872	497,326,872	—
U.S. Bank	Cash Fund	—	524,506,152	524,856,935	524,506,152	(350,783)

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection
---	--	---

For calendar plan year 2015 or fiscal plan year beginning <u>01/01/2015</u> and ending <u>12/31/2015</u>			
► Round off amounts to nearest dollar.			
► Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.			
A Name of plan JOHNSON CONTROLS PENSION PLAN	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:60%;">B Three-digit plan number (PN) ►</td> <td style="width:40%; text-align: center;">001</td> </tr> </table>	B Three-digit plan number (PN) ►	001
B Three-digit plan number (PN) ►	001		
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF JOHNSON CONTROLS, INC.	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td>D Employer Identification Number (EIN) 39-0380010</td> </tr> </table>	D Employer Identification Number (EIN) 39-0380010	
D Employer Identification Number (EIN) 39-0380010			
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500			

Part I Basic Information			
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2015</u>			
2 Assets:			
a Market value	2a		2,052,092,075
b Actuarial value	2b		2,052,092,075
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	5,785	470,518,596	470,518,596
b For terminated vested participants	6,948	266,111,956	266,111,956
c For active participants	8,329	723,580,707	807,178,793
d Total	21,062	1,460,211,259	1,543,809,345
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	6.33%	
6 Target normal cost	6	3,002,799	

Statement by Enrolled Actuary	
<small>To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.</small>	
SIGN HERE	<div style="display: flex; justify-content: space-between;"> <div style="width:60%;"> <p style="font-size: 1.2em; margin: 0;"><i>Cheryl L. Davis</i> ^{CD}</p> <p style="margin: 0;">Signature of actuary</p> </div> <div style="width:35%;"> <p style="margin: 0;">09/26/2016</p> <p style="margin: 0;">Date</p> </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="width:60%;"> <p style="margin: 0;">CHERYL L. DAVIS</p> <p style="margin: 0;">Type or print name of actuary</p> </div> <div style="width:35%;"> <p style="margin: 0;">1404707</p> <p style="margin: 0;">Most recent enrollment number</p> </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="width:60%;"> <p style="margin: 0;">HEWITT ASSOCIATES LLC</p> <p style="margin: 0;">Firm name</p> </div> <div style="width:35%;"> <p style="margin: 0;">847-295-5000</p> <p style="margin: 0;">Telephone number (including area code)</p> </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="width:60%;"> <p style="margin: 0;">4 OVERLOOK POINT</p> <p style="margin: 0;">LINCOLNSHIRE IL 60069</p> <p style="margin: 0;">Address of the firm</p> </div> </div>

Part II

7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	8,178,345	439,110,430
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	8,178,345	26,177,176
9	Amount remaining (line 7 minus line 8)	0	412,933,254
10	Interest on line 9 using prior year's actual return of <u>10.22</u> %	0	42,201,779
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		165,736,423
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.52</u> %		8,566,035
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		3,511,134
c	Total available at beginning of current plan year to add to prefunding balance		177,813,592
d	Portion of (c) to be added to prefunding balance		177,813,592
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	632,948,625

Part III

14	Funding target attainment percentage	14	91.92 %
15	Adjusted funding target attainment percentage	15	132.92 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	92.85 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)		(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)		(b) Amount paid by employer(s)	(c) Amount paid by employees	
				Totals ►	18(b)	0		18(c)
								0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No

C If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
4.72%2nd segment:
6.11%3rd segment:
6.81%☐ N/A, full yield curve used**b** Applicable month (enter code).....**21b**

4

22 Weighted average retirement age**22**

62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined☒ Prescribed - separate☐ Substitute**Part VI Miscellaneous Items****24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years **28** 0**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) **29** 0**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6).....**31a**

3,002,799

b Excess assets, if applicable, but not greater than line 31a**31b**

0

32 Amortization installments:**a** Net shortfall amortization installment

Outstanding Balance

Installment

124,665,895

23,113,080

b Waiver amortization installment

0

0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount**33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ... **34** 26,115,879

Carryover balance Prefunding balance Total balance

35 Balances elected for use to offset funding requirement.....

0

26,115,879

26,115,879

36 Additional cash requirement (line 34 minus line 35) **36** 0**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) **37** 0**38** Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36)**38a**

0

b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances**38b**

0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)..... **39** 0**40** Unpaid minimum required contributions for all years..... **40** 0**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)****41** If an election was made to use PRA 2010 funding relief for this plan:**a** Schedule elected ☐ 2 plus 7 years ☐ 15 years**b** Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011**42** Amount of acceleration adjustment **42****43** Excess installment acceleration amount to be carried over to future plan years **43**

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

JCPP & Legacy Shelbyville

SSRA = 65				SSRA = 66			SSRA = 67				
(a)	(b)	(c)	Product	(b)	(c)	Product	(b)	(c)	Product		
			(a) ×			(a) ×			(a) ×		
Age	Rate	Weight	(b) × (c)	Rate	Weight	(b) × (c)	Rate	Weight	(b) × (c)		
55.5	100.00%	1.0000	55.50	20.00%	1.0000	11.10	10.00%	1.0000	5.55		
56.5	100.00%	0.0000	0.00	7.00%	0.8000	3.16	5.00%	0.9000	2.54		
57.5	100.00%	0.0000	0.00	7.00%	0.7440	2.99	5.00%	0.8550	2.46		
58.5	100.00%	0.0000	0.00	7.00%	0.6919	2.83	5.00%	0.8123	2.38		
59.5	100.00%	0.0000	0.00	10.00%	0.6435	3.83	5.00%	0.7716	2.30		
60.5	100.00%	0.0000	0.00	10.00%	0.5791	3.50	10.00%	0.7331	4.43		
61.5	100.00%	0.0000	0.00	15.00%	0.5212	4.81	10.00%	0.6598	4.06		
62.5	100.00%	0.0000	0.00	30.00%	0.4430	8.31	30.00%	0.5938	11.13		
63.5	100.00%	0.0000	0.00	20.00%	0.3101	3.94	15.00%	0.4156	3.96		
64.5	100.00%	0.0000	0.00	25.00%	0.2481	4.00	20.00%	0.3533	4.56		
65.5	100.00%	0.0000	0.00	50.00%	0.1861	6.09	25.00%	0.2826	4.63		
66.5	100.00%	0.0000	0.00	40.00%	0.0930	2.47	50.00%	0.2120	7.05		
67.5	100.00%	0.0000	0.00	30.00%	0.0558	1.13	40.00%	0.1060	2.86		
68.5	100.00%	0.0000	0.00	30.00%	0.0391	0.80	30.00%	0.0636	1.31		
69.5	100.00%	0.0000	0.00	30.00%	0.0274	0.57	30.00%	0.0445	0.93		
70	100.00%	0.0000	0.00	100.00%	0.0191	1.34	100.00%	0.0312	2.18		
Weighted Average			81.52	Weighted Average			60.87	Weighted Average			62.33

York Plan 01

(a)	(b)	(c)	Product
Age	Rate	Weight	(a) × (b) × (c)
55.5	10.00%	1.0000	5.55
56.5	4.00%	0.9000	2.03
57.5	4.00%	0.8640	1.99
58.5	4.00%	0.8294	1.94
59.5	4.00%	0.7963	1.90
60.5	4.00%	0.7644	1.85
61.5	15.00%	0.7338	6.77
62.5	20.00%	0.6238	7.80
63.5	15.00%	0.4990	4.75
64.5	15.00%	0.4242	4.10
65.5	30.00%	0.3605	7.08
66.5	25.00%	0.2524	4.20
67.5	25.00%	0.1893	3.19
68.5	25.00%	0.1420	2.43
69.5	25.00%	0.1065	1.85
70	100.00%	0.0799	5.59
Weighted Average			63.02

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Retirement Rates - Weighted Average For All Groups

	JCPP & Shelbyville			York 01	Total
	65	66	67		
Average Retirement Age	81.52	60.87	62.33	63.02	
Count	4	813	6,753	759	8,329
Weighted Average Retirement Age					62.26

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2014), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA
1st Segment Rate	4.72%
2nd Segment Rate	6.11%
3rd Segment Rate	6.81%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2014), without regard to interest rate stabilization
1st Segment Rate	1.15%
2nd Segment Rate	4.06%
3rd Segment Rate	5.15%
Optional Payment Form Election Percentage	
Retirement Eligible Employees	
Johnson Controls, Legacy Shelbyville	20% life annuity 20% joint and 75% survivor annuity 60% lump sum
Legacy York	20% life annuity 20% joint and 50% survivor annuity 60% lump sum
Nonretirement Eligible Employees	
Johnson Controls, Legacy Shelbyville	15% life annuity 15% joint and 75% survivor annuity 70% lump sum
Legacy York	15% life annuity 15% joint and 50% survivor annuity 70% lump sum
Optional Payment Form Conversion Interest Rate	Same as funding interest rates above
Optional Payment Form Conversion Mortality	Current IRC section 417(e) table for lump sums

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Retirement Age	
Active Participants	See Tables 1–2
Terminated Vested Participants	
Johnson Controls Employees	Age 61
Legacy York Employees	Age 62
Legacy Shelbyville Employees	Age 65
Mortality Rates	
Healthy and Disabled	2015 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)
Withdrawal Rates	See Tables 3–5
Disability Rates	See Table 6
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)
Surviving Spouse Benefit	It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses.
Benefit and Compensation Limits	N/A
Valuation of Plan Assets	Fair market value
Trust Expenses Included in Target Normal Cost	Based on the prior year actual plan administrative expenses, \$3,002,799 for 2015
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2015

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Table 1

Retirement Rates—Johnson Controls Pension Plan and Legacy Shelbyville Pension Plan

Age	SSNRA=65	SSNRA=66	SSNRA=67
55	100.00%	20.00%	10.00%
56	100.00%	7.00%	5.00%
57	100.00%	7.00%	5.00%
58	100.00%	7.00%	5.00%
59	100.00%	10.00%	5.00%
60	100.00%	10.00%	10.00%
61	100.00%	15.00%	10.00%
62	100.00%	30.00%	30.00%
63	100.00%	20.00%	15.00%
64	100.00%	25.00%	20.00%
65	100.00%	50.00%	25.00%
66	100.00%	40.00%	50.00%
67	100.00%	30.00%	40.00%
68	100.00%	30.00%	30.00%
69	100.00%	30.00%	30.00%
70+	100.00%	100.00%	100.00%

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Table 2

Retirement Rates—Legacy York Plan 1

Age	Rate
55	10.00%
56	4.00%
57	4.00%
58	4.00%
59	4.00%
60	4.00%
61	15.00%
62	20.00%
63	15.00%
64	15.00%
65	30.00%
66	25.00%
67	25.00%
68	25.00%
69	25.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Table 3

Withdrawal Rates—Johnson Controls Pension Plan and Legacy Shelbyville Plan

Age	Male	Female	Age	Male	Female
15	17.00%	16.00%	45	8.03%	9.53%
16	17.00%	16.00%	46	8.03%	9.21%
17	17.00%	16.00%	47	8.03%	8.88%
18	17.00%	16.00%	48	8.03%	8.56%
19	17.00%	16.00%	49	8.03%	8.24%
20	17.00%	16.00%	50	6.67%	10.09%
21	16.59%	16.00%	51	6.67%	10.09%
22	16.18%	16.00%	52	6.67%	10.09%
23	15.78%	16.00%	53	6.67%	10.09%
24	15.37%	16.00%	54	6.67%	10.09%
25	17.90%	16.00%	55	16.77%	13.43%
26	17.90%	15.68%	56	16.77%	13.43%
27	17.90%	15.35%	57	16.77%	13.43%
28	17.90%	15.03%	58	16.77%	13.43%
29	17.90%	14.71%	59	16.77%	13.43%
30	14.56%	14.38%	60+	12.46%	15.45%
31	14.56%	14.06%			
32	14.56%	13.74%			
33	14.56%	13.41%			
34	14.56%	13.09%			
35	10.88%	12.76%			
36	10.47%	12.44%			
37	10.07%	12.12%			
38	9.66%	11.79%			
39	9.25%	11.47%			
40	9.24%	11.15%			
41	9.24%	10.82%			
42	9.24%	10.50%			
43	9.24%	10.18%			
44	9.24%	9.85%			

Schedule SB Attachment (Form 5500)—2015 Plan Year
 Johnson Controls Pension Plan
 EIN: 39-0380010 PN: 001

Table 4

Withdrawal Rates—York Rider 1, 1A, 1B, and 1C Participants

Age	Rate	Age	Rate
15	20.00%	45	7.50%
16	20.00%	46	7.20%
17	20.00%	47	6.90%
18	20.00%	48	6.60%
19	20.00%	49	6.30%
20	20.00%	50	6.00%
21	20.00%	51	5.70%
22	20.00%	52	5.40%
23	19.00%	53	5.10%
24	18.00%	54	4.80%
25	17.00%	55	4.50%
26	16.00%	56	4.50%
27	15.00%	57	4.50%
28	14.00%	58	4.50%
29	13.00%	59	4.50%
30	12.00%	60+	4.50%
31	11.70%		
32	11.40%		
33	11.10%		
34	10.80%		
35	10.50%		
36	10.20%		
37	9.90%		
38	9.60%		
39	9.30%		
40	9.00%		
41	8.70%		
42	8.40%		
43	8.10%		
44	7.80%		

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Table 5

Withdrawal Rates—Rider 1D Participants

Age	Male	Female	Age	Male	Female
15	10.00%	25.00%	45	1.40%	3.50%
16	10.00%	25.00%	46	1.30%	3.25%
17	10.00%	25.00%	47	1.20%	3.00%
18	10.00%	25.00%	48	1.10%	2.75%
19	10.00%	25.00%	49	1.00%	2.50%
20	10.00%	25.00%	50	1.00%	2.50%
21	9.40%	23.50%	51	0.90%	2.25%
22	8.80%	22.00%	52	0.90%	2.25%
23	8.20%	20.50%	53	0.80%	2.00%
24	7.70%	19.25%	54	0.70%	1.75%
25	7.20%	18.00%	55	0.70%	1.75%
26	6.70%	16.75%	56	0.70%	1.75%
27	6.20%	15.50%	57	0.70%	1.75%
28	5.80%	14.50%	58	0.70%	1.75%
29	5.40%	13.50%	59	0.70%	1.75%
30	5.00%	12.50%	60+	0.70%	1.75%
31	4.70%	11.75%			
32	4.40%	11.00%			
33	4.10%	10.25%			
34	3.80%	9.50%			
35	3.50%	8.75%			
36	3.20%	8.00%			
37	2.90%	7.25%			
38	2.60%	6.50%			
39	2.40%	6.00%			
40	2.20%	5.50%			
41	2.00%	5.00%			
42	1.80%	4.50%			
43	1.60%	4.00%			
44	1.50%	3.75%			

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Table 6

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

Johnson Controls Pension Plan

Effective Date	January 1, 1974.
Status of Plan	Closed to new entrants effective January 1, 2006. All benefit accruals ceased on December 31, 2014.
Participation	Hire date.
Normal Retirement Eligibility	Age 65 and five years of vesting service.
Benefit	<p>The larger of (1) and (2) below:</p> <p>(1) 1.15% of average monthly compensation times benefit service, plus 0.55% of average monthly compensation in excess of covered compensation times benefit service (maximum 30 years).</p> <p>(2) Frozen accrued benefits on December 31, 1988 under prior plans.</p>
Early Retirement Eligibility	Age 55 and 10 years of vesting service.
Benefit	Accrued benefit reduced 5/12% per month from three years prior to Social Security retirement age.
Deferred Vested Eligibility	Five years of vesting service.
Benefit	Accrued benefit reduced 5/12% per month from Social Security retirement age.
Total and Permanent Disability Retirement Eligibility	Ten years of vesting service.
Benefit	Projected age 65 benefit deferred to age 65.
Preretirement Surviving Spouse Benefit Eligibility	Five years of service.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Benefit	
Early Retirement Eligible	50% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death. This benefit is payable for the life of the spouse.
Not Early Retirement Eligible	50% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and begun to receive an immediate life annuity at his early retirement date.
Form of Payment	
Normal	Single life annuity payable monthly, but for married participants, unless elected otherwise, there is in effect an automatic 50% joint and survivor option on an actuarially equivalent basis.
Optional	100%, 75%, or 50% joint and survivor annuity, ten-year certain and life, single life annuity, or lump sum.
Optional Payment Form	
Conversion Interest Rate	
Non-Lump Sums	6.00%.
Lump Sums	417(e) Interest Rate (August Lookback).
Conversion Mortality	
Non-Lump Sums	1971 Group Annuity Mortality Table weighted 70% male, 30% female.
Lump Sums	417(e) Mortality Table.
Lump Sum Form of Payment	
Retirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, including early retirement subsidies.
Nonretirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, excluding early retirement subsidies. The lump sum is only available after the participant reaches commencement eligibility.
Definitions	
Vesting Service	All service after date of hire.
Benefit Service	Service while a participant.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Compensation	Total earnings including bonuses and overtime excluding expense reimbursement. Compensation earned after December 31, 2014, is not included.
Average Monthly Compensation	Average of the highest five consecutive plan years out of the last 10.
Covered Compensation	Average of the taxable wage bases during the 35-year period ending in the year the participant attains (or will attain) Social Security retirement age.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

York—Rider 1

Effective Date

The effective date of adoption is January 1, 1985.

Eligible Employees

A full-time or part-time employee compensated on a salaried or commissioned basis who is not covered by another defined benefit plan.

Participation

Age 21 with one year of service. No new participants allowed after December 31, 2003.

Normal Retirement

Eligibility

Age 65.

Benefit

One twelfth of the sum of (1) and (2), but not less than (3), reduced by (4):

- (1) 1.6% of final average earnings minus 1% of primary Social Security benefit, multiplied by years of service up to a maximum of 30 years.
- (2) 0.5% of final average earnings multiplied by years of service in excess of 30 years but not in excess of 40 years.
- (3) For participants who accrue one or more hours of service after January 1, 1989, \$25.00 multiplied by years of service.
- (4) Prior plan offset.

COLA

The automatic cost-of-living adjustment as provided in the prior plan shall apply only to a participant or former participant whose termination of employment date occurred prior to April 1, 1985, or the surviving spouse or beneficiary of such participant or former participant, and only to benefits earned prior to that date.

Early Retirement

Eligibility

Age 55.

Benefit

The normal retirement benefit based on service to date of retirement, but reduced by 7/12 of 1% per month for the number of months by which the early retirement date precedes the participant's age 62 and by 1/2 of 1% per month for the number of months by which the early retirement date precedes the participants age 59.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Total and Permanent Disability Retirement
Eligibility

Ten years of service.

Benefit

Normal retirement benefit based on service to date of disability.

Deferred Vested
Eligibility

Five years of service.

Benefit

The accrued normal retirement benefit payable at age 65. Benefits are reduced for early commencement as shown in the following table.

Age	Factor
55	0.3719
56	0.4067
57	0.4456
58	0.4892
59	0.5380
60	0.5929
61	0.6549
62	0.7251
63	0.8049
64	0.8959
65	1.0000

Preretirement Surviving Spouse Benefit
Eligibility

Eligible for a vested benefit.

Benefit

Early Retirement Eligible

50% of 95% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death. This benefit is payable for the life of the spouse.

Not Early Retirement Eligible

50% of 95% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and begun to receive an immediate life annuity at his early retirement date. This benefit is payable for the remaining lifetime of the spouse, beginning on the first day of the month following the participant's death.

Form of Payment
Normal

Single life annuity payable monthly, but for married participants, unless elected otherwise, there is in effect an automatic 50% joint and survivor option on an actuarially equivalent basis.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Optional	100%, 75%, 66⅔%, or 50% joint and survivor annuity, ten-year certain and life, level income, single life annuity, or lump sum.
Optional Payment Form	
Conversion Interest Rate	
Non-Lump Sums	6.00%.
Lump Sums	417(e) Interest Rate (August Lookback).
Conversion Mortality	
Non-Lump Sums	1971 Group Annuity Mortality Table weighted 90% male, 10% female.
Lump Sums	417(e) Mortality Table.
Lump Sum Form of Payment	
Retirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, including early retirement subsidies.
Nonretirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, excluding early retirement subsidies. The lump sum is only available after the participant reaches commencement eligibility.
Definitions	
Credited Service	Elapsed time method. Credited service is frozen as of December 31, 2003.
Vesting Service	Elapsed time method.
Compensation	W-2 pay plus \$125 deferrals plus deferrals under a nonqualified deferred compensation arrangement. Compensation earned after December 31, 2013, is not included.
Final Average Earnings	The average annual compensation of a participant for the five consecutive complete plan years during the last 10 complete plan years of employment which yield the highest average annual compensation.
Primary Social Security Benefit	The annual amount available at age 65 for the benefit of the participant as an unreduced old-age or disability insurance benefit under the provisions of Title II of the Social Security Act in effect at the time of retirement or termination of the participant.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

York—Rider 1A

Effective Date

The effective date of adoption is January 1, 1991.

Eligible Employees

A salaried full-time or part-time employee of Frigid Coil East, Viron, or Northfield Freezing System (Smithville, Ohio location only) who is not covered by another defined benefit plan.

Participation

One year of service. No new participants allowed after December 31, 2002.

Normal Retirement

Eligibility

Age 65.

Benefit

(1) minus (2):

(1) One twelfth of 1.2% of final average earnings multiplied by years of service up to a maximum of 30 years.

(2) Prior plan offset.

Early Retirement

Eligibility

Age 55 with 10 years of service.

Benefit

The normal retirement benefit based on service to date of retirement, but reduced by 5/9 of 1% per month for the first 60 months and 5/18 of 1% per month for the next 60 months by which the early retirement date precedes the participant's normal retirement date.

Total and Permanent Disability Retirement

Eligibility

Ten years of service.

Benefit

Normal retirement benefit based on service to date of disability.

Deferred Vested

Eligibility

Five years of service.

Benefit

The accrued normal retirement benefit payable at age 65. Benefits are reduced for early commencement.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Preretirement Surviving Spouse Benefit
Eligibility

Eligible for a vested benefit.

Benefit

Early Retirement Eligible

50% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death and elected payment in the form of a 50% joint and survivor annuity. This benefit is payable for the life of the spouse.

Not Early Retirement Eligible

50% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and elected payment in the form of a 50% joint and survivor annuity. This benefit is payable for the remaining lifetime of the spouse, beginning at the participant's earliest retirement date.

Form of Payment
Normal

Single life annuity payable monthly, but for married participants, unless elected otherwise, there is in effect an automatic 50% joint and survivor option on an actuarially equivalent basis.

Optional

75% or 50% joint and survivor annuity, single life annuity, or lump sum.

Optional Payment Form

Conversion Interest Rate
Non-Lump Sums

6.00%.

Lump Sums

417(e) Interest Rate (August Lookback).

Conversion Mortality
Non-Lump Sums

1971 Group Annuity Mortality Table weighted 90% male, 10% female.

Lump Sums

417(e) Mortality Table.

Lump Sum Form of Payment
Retirement Eligible Participant

The actuarial equivalent of the benefit payable as a life annuity, including early retirement subsidies.

Nonretirement Eligible Participant

The actuarial equivalent of the benefit payable as a life annuity, excluding early retirement subsidies. The lump sum is only available after the participant reaches commencement eligibility.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Definitions

Credited Service	Elapsed time method. Credited service is frozen as of December 31, 2003.
Vesting Service	Elapsed time method.
Compensation	W-2 pay plus \$125 deferrals plus deferrals under a nonqualified deferred compensation arrangement. Compensation earned after December 31, 2013, is not included.
Final Average Earnings	The average annual compensation of a participant for the five consecutive complete plan years during the last 10 complete plan years of employment which yield the highest average annual compensation.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

York—Rider 1B

Effective Date

The effective date of adoption is January 1, 1991.

Eligible Employees

A salaried full-time or part-time employee of the East York Plant (formerly Frigid Coil East) who is not covered by another defined benefit plan.

Participation

Age 21 with one year of service. No new participants allowed after December 31, 2003.

Normal Retirement

Eligibility

Age 65.

Benefit

The sum of (1) and (2) minus (3):

- (1) For service before January 1, 2003, one twelfth of 1.2% of final average earnings multiplied by years of service up to a maximum of 30 years.
- (2) For service after December 31, 2002, one twelfth of the sum of (a) and (b) but not less than (c):
 - (a) 1.6% of final average earnings minus 1% of primary Social Security benefit multiplied by years of service up to a maximum of 30 years (including all years of service for benefit accrual purposes credited both before after January 1, 2003).
 - (b) 0.5% of final average earnings multiplied by years of service in excess of 30 years but not in excess of 40 years (including all years of service for benefit accrual purposes credited both before after January 1, 2003).
 - (c) For participants who accrue one or more hours of service after January 1, 1989, \$25.00 multiplied by years of service.
- (3) Prior plan offset.

Early Retirement

Eligibility

Age 55.

Benefit Accrued Prior to January 1, 2003

The normal retirement benefit based on service to date of retirement, but reduced by 5/9 of 1% per month for the first 60 months and 5/18 of 1% per month for the next 60 months by which the early retirement date precedes the participant's normal retirement date.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Benefit Accrued On or After
January 1, 2003

The normal retirement benefit based on service to date of retirement, but reduced by 7/12 of 1% per month for the number of months by which the early retirement date precedes the participant's age 62 and by ½ of 1% per month for the number of months by which the early retirement date precedes the participants age 59.

Total and Permanent Disability Retirement
Eligibility

Ten years of service.

Benefit

Normal retirement benefit based on service to date of disability.

Deferred Vested
Eligibility

Five years of service.

Benefit Accrued Prior to January 1, 2003

The normal retirement benefit based on service to date January 1, 2003 of retirement, but reduced by 5/9 of 1% per month for the first 60 months and 5/18 of 1% per month for the next 60 months by which the early retirement date precedes the participant's normal retirement date.

Benefit Accrued On or After
January 1, 2003

The accrued normal retirement benefit payable at age 65. Benefits are reduced for early commencement as shown in the following table.

Age	Factor
55	0.3719
56	0.4067
57	0.4456
58	0.4892
59	0.5380
60	0.5929
61	0.6549
62	0.7251
63	0.8049
64	0.8959
65	1.0000

Preretirement Surviving Spouse Benefit
Eligibility

Eligible for a vested benefit.

Benefit Accrued Prior to January 1, 2003
Early Retirement Eligible

50% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death and elected payment in the form of a 50% joint and survivor annuity. This benefit is payable for the life of the spouse.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Not Early Retirement Eligible	50% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and elected payment in the form of a 50% joint and survivor annuity. This benefit is payable for the remaining lifetime of the spouse, beginning on the first day of the month following the participant's death.
Benefit Accrued On or After January 1, 2003	
Early Retirement Eligible	50% of 95% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death. This benefit is payable for the life of the spouse.
Not Early Retirement Eligible	50% of 95% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and begun to receive an immediate life annuity at his early retirement date. This benefit is payable for the remaining lifetime of the spouse, beginning on the first day of the month following the participant's death.
Form of Payment	
Normal	Single life annuity payable monthly, but for married participants, unless elected otherwise, there is in effect an automatic 50% joint and survivor option on an actuarially equivalent basis.
Optional	75% or 50% joint and survivor annuity, single life annuity, or lump sum.
Optional Payment Form	
Conversion Interest Rate	
Non-Lump Sums	6.00%.
Lump Sums	417(e) Interest Rate (August Lookback).
Conversion Mortality	
Non-Lump Sums	1971 Group Annuity Mortality Table weighted 90% male, 10% female.
Lump Sums	417(e) Mortality Table.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Lump Sum Form of Payment
Retirement Eligible Participant

The actuarial equivalent of the benefit payable as a life annuity, including early retirement subsidies.

Nonretirement Eligible Participant

The actuarial equivalent of the benefit payable as a life annuity, excluding early retirement subsidies. The lump sum is only available after the participant reaches commencement eligibility.

Definitions

Credited Service

Elapsed time method. Credited service is frozen as of December 31, 2003.

Vesting Service

Elapsed time method.

Compensation

W-2 pay plus \$125 deferrals plus deferrals under a nonqualified deferred compensation arrangement. Compensation earned after December 31, 2013, is not included.

Final Average Earnings

The average annual compensation of a participant for the five consecutive complete plan years during the last 10 complete plan years of employment which yield the highest average annual compensation.

Primary Social Security Benefit

The annual amount available at age 65 for the benefit of the participant as an unreduced old-age or disability insurance benefit under the provisions of Title II of the Social Security Act in effect at the time of retirement or termination of the participant.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

York—Rider 1C

Effective Date

The effective date of adoption is March 1, 1974. Merged into Plan 1 on March 31, 2004.

Eligible Employees

A full-time or part-time YSEA employee who is not covered by another defined benefit plan.

Participation

Age 21 with one year of service. No new participants allowed after March 31, 2004.

Normal Retirement

Eligibility

Age 65.

Benefit

One twelfth of the sum of (1) and (2) minus (3):

- (1) 1.6% of final average earnings minus 1% of primary Social Security benefit multiplied by years of service up to a maximum of 30.
- (2) 0.5% of final average earnings multiplied by years of service in excess of 30 years but not in excess of 40 years.
- (3) Prior plan offset.

COLA

The automatic cost-of-living adjustment as provided in the prior plan shall apply only to a participant or former participant whose termination of employment date occurred prior to April 1, 1985, or the surviving spouse or beneficiary of such participant or former participant, and only to benefits earned prior to that date.

Early Retirement

Eligibility

Age 55.

Benefit

The normal retirement benefit based on service to date of retirement, but reduced by 7/12 of 1% per month for the number of months by which the early retirement date precedes the participant's age 62 and by ½ of 1% per month for the number of months by which the early retirement date precedes the participants age 59.

Total and Permanent Disability Retirement

Eligibility

Ten years of service.

Benefit

Normal retirement benefit based on service to date of disability.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Deferred Vested
Eligibility

Five years of service.

Benefit

The accrued normal retirement benefit payable at age 65. Benefits are reduced for early commencement as shown in the following table.

Age	Factor
55	0.3719
56	0.4067
57	0.4456
58	0.4892
59	0.5380
60	0.5929
61	0.6549
62	0.7251
63	0.8049
64	0.8959
65	1.0000

Preretirement Surviving Spouse Benefit
Eligibility

Eligible for a vested benefit.

Benefit Accrued

Early Retirement Eligible

50% of 95% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death. This benefit is payable for the life of the spouse.

Not Early Retirement Eligible

50% of 95% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and begun to receive an immediate life annuity at his early retirement date. This benefit is payable for the remaining lifetime of the spouse, beginning on the first day of the month following the participant's death.

Form of Payment
Normal

Single life annuity payable monthly, but for married participants, unless elected otherwise, there is in effect an automatic 50% joint and survivor option on an actuarially equivalent basis.

Optional

100%, 75%, 66⅔%, or 50% joint and survivor annuity, ten-year certain and life, level income, single life annuity, or lump sum.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Optional Payment Form

Conversion Interest Rate

Non-Lump Sums

6.00%.

Lump Sums

417(e) Interest Rate (August Lookback).

Conversion Mortality

Non-Lump Sums

1971 Group Annuity Mortality Table weighted 90% male, 10% female.

Lump Sums

417(e) Mortality Table.

Lump Sum Form of Payment

Retirement Eligible Participant

The actuarial equivalent of the benefit payable as a life annuity, including early retirement subsidies.

Nonretirement Eligible Participant

The actuarial equivalent of the benefit payable as a life annuity, excluding early retirement subsidies. The lump sum is only available after the participant reaches commencement eligibility.

Definitions

Credited Service

Elapsed time method. Credited service is frozen as of March 31, 2004, and all eligible employees who were employed March 31, 2004, are credited with an additional 4.75 years of service for benefit accrual purposes.

Vesting Service

Elapsed time method.

Compensation

W-2 pay plus \$125 deferrals. Compensation earned after December 31, 2013, is not included.

Final Average Earnings

The average annual compensation of a participant for the five consecutive complete plan years during the last 10 complete plan years of employment which yield the highest average annual compensation.

Primary Social Security Benefit

The annual amount available at age 65 for the benefit of the participant as an unreduced old-age or disability insurance benefit under the provisions of Title II of the Social Security Act in effect at the time of retirement or termination of the participant.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

York—Rider 1D

Effective Date

The effective date of adoption is March 1, 1974. Merged into Plan 1 on August 31, 2005.

Eligible Employees

A full-time or part-time YEEA employee who is not covered by another defined benefit plan.

Participation

Age 21 with one year of service. No new participants allowed after August 31, 2005.

Normal Retirement

Eligibility

Age 65.

Benefit

One twelfth of the sum of (1) and (2) minus (3):

- (1) 1.6% of final average earnings minus 1% of primary Social Security benefit multiplied by years of service up to a maximum of 30.
- (2) 0.5% of final average earnings multiplied by years of service in excess of 30 years but not in excess of 40 years.
- (3) Prior plan offset.

COLA

The automatic cost-of-living adjustment as provided in the prior plan shall apply only to a participant or former participant whose termination of employment date occurred prior to April 1, 1985, or the surviving spouse or beneficiary of such participant or former participant, and only to benefits earned prior to that date.

Early Retirement

Eligibility

Age 55.

Benefit

The normal retirement benefit based on service to date of retirement, but reduced by 7/12 of 1% per month for the number of months by which the early retirement date precedes the participant's age 62 and by ½ of 1% per month for the number of months by which the early retirement date precedes the participants age 59.

Total and Permanent Disability Retirement

Eligibility

Ten years of service.

Benefit

Normal retirement benefit based on service to date of disability.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Deferred Vested
Eligibility

Five years of service.

Benefit

The accrued normal retirement benefit payable at age 65. Benefits are reduced for early commencement as shown in the following table.

Age	Factor
55	0.3719
56	0.4067
57	0.4456
58	0.4892
59	0.5380
60	0.5929
61	0.6549
62	0.7251
63	0.8049
64	0.8959
65	1.0000

Preretirement Surviving Spouse Benefit
Eligibility

Eligible for a vested benefit.

Benefit Accrued

Early Retirement Eligible

50% of 95% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death. This benefit is payable for the life of the spouse.

Not Early Retirement Eligible

50% of 95% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and begun to receive an immediate life annuity at his early retirement date. This benefit is payable for the remaining lifetime of the spouse, beginning on the first day of the month following the participant's death.

Form of Payment
Normal

Single life annuity payable monthly, but for married participants, unless elected otherwise, there is in effect an automatic 50% joint and survivor option on an actuarially equivalent basis.

Optional

100%, 75%, 66⅔%, or 50% joint and survivor annuity, ten-year certain and life, level income, single life annuity, or lump sum.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Optional Payment Form

Conversion Interest Rate

Non-Lump Sums 6.00%.

Lump Sums 417(e) Interest Rate (August Lookback).

Conversion Mortality

Non-Lump Sums 1971 Group Annuity Mortality Table weighted 90% male, 10% female.

Lump Sums 417(e) Mortality Table.

Lump Sum Form of Payment

Retirement Eligible Participant The actuarial equivalent of the benefit payable as a life annuity, including early retirement subsidies.

Nonretirement Eligible Participant The actuarial equivalent of the benefit payable as a life annuity, excluding early retirement subsidies. The lump sum is only available after the participant reaches commencement eligibility.

Definitions

Credited Service Elapsed time method. Credited service is frozen as of August 31, 2005.

Vesting Service Elapsed time method.

Compensation W-2 pay plus \$125 deferrals. Compensation earned after December 31, 2013, is not included.

Final Average Earnings The average annual compensation of a participant for the five consecutive complete plan years during the last 10 complete plan years of employment which yield the highest average annual compensation.

Primary Social Security Benefit The annual amount available at age 65 for the benefit of the participant as an unreduced old-age or disability insurance benefit under the provisions of Title II of the Social Security Act in effect at the time of retirement or termination of the participant.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Legacy Shelbyville Pension Plan

Effective Date	September 23, 2001.
Status of Plan	Frozen effective October 2005. The plan merged into the Johnson Controls Pension Plan as of December 31, 2009.
Participation	Later of January 1, 2003 and date of hire.
Normal Retirement Eligibility	Age 65 and five years of vesting service.
Benefit	\$25.00 (effective January 1, 2002). Effective October 1, 2005 benefits were frozen and participants entered the JCI Pension Plan with an all-service benefit less an offset for the Shelbyville accrued benefit.
Early Retirement Eligibility	Age 60 and 10 years of vesting service.
Benefit	The normal retirement benefit based on service to date of retirement, but reduced by 5/9% multiplied by the number of months by which the early retirement date precedes the participant's age 65.
Total and Permanent Disability Retirement Eligibility	Five years of service.
Benefit	The accrued normal retirement benefit payable at age 65. Benefits may commence as early as age 60 and are reduced for early commencement.
Deferred Vested Eligibility	Five years of service.
Benefit	The accrued normal retirement benefit payable at age 65. Benefits may commence as early as age 60 and are reduced for early commencement.
Preretirement Surviving Spouse Benefit Eligibility	Five years of service.
Benefit	
Early Retirement Eligible	55% of the benefit the participant was entitled to receive under the early retirement provisions had he terminated employment as of the date of death. This benefit is payable for the life of the spouse.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Not Early Retirement Eligible	55% of the benefit to which the participant was entitled under the plan provisions had the participant terminated employment on the date of death, survived to his earliest retirement age, and begun to receive an immediate life annuity at his early retirement date
Form of Payment Normal	Single life annuity payable monthly, but for married participants, unless elected otherwise, there is in effect an automatic 55% joint and survivor option on an actuarially equivalent basis.
Optional	75%, single life annuity, or lump sum.
Optional Payment Form Conversion Interest Rate Non-Lump Sums	6.00%.
Lump Sums	417(e) Interest Rate (August Lookback).
Conversion Mortality Non-Lump Sums	1971 Group Annuity Mortality Table weighted 70% male, 30% female.
Lump Sums	417(e) Mortality Table.
Lump Sum Form of Payment Retirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, including early retirement subsidies.
Nonretirement Eligible Participant	The actuarial equivalent of the benefit payable as a life annuity, excluding early retirement subsidies. The lump sum is only available after the participant reaches commencement eligibility.
Definitions Vesting Service	One year equals 1,000 or more hours.
Benefit Service	One year equals 1,700 or more hours (reduced for less than 1,700 hours).
Normal Form of Payment Single Participant	Life annuity.
Married Participant	50% joint and survivor annuity.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Plan Changes Since the January 1, 2014 Valuation

The January 1, 2015 funding valuation reflects the following plan change:

- An update to the mortality for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

Plan Changes Since the January 1, 2013 Valuation

The January 1, 2014 funding valuation reflected the following plan changes:

- An increase in the annual pay limit under IRC section 401(a)(17) from \$255,000 in 2013 to \$260,000 in 2014.
- An increase in the annual maximum benefit limit under IRC section 415 from \$205,000 in 2013 to \$210,000 in 2014.
- A lump sum payment form was added for the preretirement surviving spouse death benefit.
- An update to the mortality for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year was reflected in the funding valuation.

Plan Changes Since the January 1, 2012 Valuation

The January 1, 2013 funding valuation reflected the following plan changes:

- An increase in the annual pay limit under IRC section 401(a)(17) from \$250,000 in 2012 to \$255,000 in 2013.
- An increase in the annual maximum benefit limit under IRC section 415 from \$200,000 in 2012 to \$205,000 in 2013.
- An update to the mortality for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

Plan Changes Since the January 1, 2011 Valuation

The January 1, 2012 funding valuation reflected the following plan changes:

- An increase in the annual pay limit under IRC section 401(a)(17) from \$245,000 in 2011 to \$250,000 in 2012.
- An increase in the annual maximum benefit limit under IRC section 415 from \$195,000 in 2011 to \$200,000 in 2012.
- An update to the mortality for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

Plan Changes Since the January 1, 2010 Valuation

The January 1, 2011 funding valuation did not reflect any plan changes.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Johnson Controls Pension Plan
EIN: 39-0380010 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2015

Number of Participants and Average Accrued Benefit

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29		2	5	5						
30-34	9	34 \$1,332	63 \$7,736	123 \$10,457	12					
35-39	15	95 \$2,519	208 \$7,782	275 \$11,576	171 \$15,139	5				
40-44	24 \$1,308	127 \$2,423	345 \$8,910	371 \$13,601	339 \$18,895	137 \$22,100	4			
45-49	18	125 \$2,571	360 \$10,135	367 \$15,462	412 \$21,192	233 \$30,496	117 \$35,948	5		
50-54	19	126 \$3,067	404 \$11,101	374 \$14,575	400 \$22,580	240 \$30,213	214 \$40,121	90 \$47,566	2	
55-59	18	114 \$2,629	219 \$9,030	283 \$16,076	295 \$22,557	166 \$30,640	142 \$38,809	185 \$49,291	29 \$47,106	
60-64	9	98 \$2,264	140 \$8,423	114 \$15,297	139 \$23,378	78 \$27,875	76 \$33,049	79 \$46,124	75 \$52,134	8
65-69	5	29 \$2,948	20 \$8,338	28 \$17,069	33 \$23,949	13	6	11	9	6
70+	6	8	2	7	1			1	1	1

N-8,329

Schedule SB, line 32—Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	\$ 108,555,720	January 1, 2014	6	\$ 20,433,907
Shortfall	\$ 16,110,175	January 1, 2015	7	\$ 2,679,173