

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2015</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2015 or fiscal plan year beginning <u>01/01/2015</u> and ending <u>12/31/2015</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>ARCBEST CORPORATION PENSION PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/1969</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>01/01/1969</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>01/01/1969</u>					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>ARCBEST CORPORATION</u> <u>P.O. BOX 10048</u> <u>3801 OLD GREENWOOD RD</u> <u>FORT SMITH, AR 72917-0048</u> <u>FORT SMITH, AR 72903</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>71-0673405</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>479-785-6000</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>484120</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>71-0673405</u>	2c Plan Sponsor's telephone number <u>479-785-6000</u>	2d Business code (see instructions) <u>484120</u>	
2b Employer Identification Number (EIN) <u>71-0673405</u>					
2c Plan Sponsor's telephone number <u>479-785-6000</u>					
2d Business code (see instructions) <u>484120</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2016	ERIN K. GATTIS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 1929
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).	
a(1) Total number of active participants at the beginning of the plan year.....	6a(1) 1385
a(2) Total number of active participants at the end of the plan year	6a(2) 1265
b Retired or separated participants receiving benefits.....	6b 32
c Other retired or separated participants entitled to future benefits.....	6c 503
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d 1800
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e 5
f Total. Add lines 6d and 6e	6f 1805
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 11	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
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11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2015</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

Round off amounts to nearest dollar.
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

<div>A Name of plan ARCBEST CORPORATION PENSION PLAN</div>	<div>B Three-digit plan number (PN) 001</div>
<div>C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ARCBEST CORPORATION</div>	<div>D Employer Identification Number (EIN) 71-0673405</div>

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information

1	Enter the valuation date: Month 01 Day 01 Year 2015			
2	Assets:			
	a Market value	2a 158908477		
	b Actuarial value	2b 158908477		
3	Funding target/participant count breakdown			
	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target	
	a For retired participants and beneficiaries receiving payment	20	2968252	2968252
	b For terminated vested participants	524	17772198	17772198
	c For active participants	1385	120154792	125720585
	d Total	1929	140895242	146461035
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)			
	a Funding target disregarding prescribed at-risk assumptions	4a		
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	6.00%	
6	Target normal cost	6	145000	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<div>SIGN HERE</div>	<div>07/08/2016</div>
<div>Signature of actuary</div>	<div>Date</div>
<div>PAUL W. FOLEY, A.S.A., E.A.</div>	<div>14-05775</div>
<div>Type or print name of actuary</div>	<div>Most recent enrollment number</div>
<div>TRANSAMERICA</div>	<div>508-903-6016</div>
<div>Firm name</div>	<div>Telephone number (including area code)</div>
<div>24 PRIME PARK WAY SUITE 400 NATICK, MA 01760</div>	
<div>Address of the firm</div>	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.72 %	2nd segment: 6.11 %	3rd segment: 6.81 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):												
a Target normal cost (line 6)	31a	145000										
b Excess assets, if applicable, but not greater than line 31a	31b	145000										
32 Amortization installments:	<table border="1"> <thead> <tr> <th></th> <th>Outstanding Balance</th> <th>Installment</th> </tr> </thead> <tbody> <tr> <td>a Net shortfall amortization installment</td> <td>0</td> <td>0</td> </tr> <tr> <td>b Waiver amortization installment</td> <td>0</td> <td>0</td> </tr> </tbody> </table>				Outstanding Balance	Installment	a Net shortfall amortization installment	0	0	b Waiver amortization installment	0	0
	Outstanding Balance	Installment										
a Net shortfall amortization installment	0	0										
b Waiver amortization installment	0	0										
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33											
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...	34	0										
		Carryover balance	Prefunding balance									
35 Balances elected for use to offset funding requirement.....	0	0	0									
36 Additional cash requirement (line 34 minus line 35)	36	0										
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	12427620										
38 Present value of excess contributions for current year (see instructions)												
a Total (excess, if any, of line 37 over line 36)	38a	12427620										
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0										
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0										
40 Unpaid minimum required contributions for all years.....	40	0										

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury</div> <div>Internal Revenue Service</div> <div>Department of Labor</div> <div>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2015
		This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015		
A Name of plan ARCBEST CORPORATION PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ARCBEST CORPORATION	D Employer Identification Number (EIN) 71-0673405	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
TRANSAMERICA RETIREMENT SOLUTIONS
13-3689044

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TRANSAMERICA RETIREMENT SOLUTIONS

13-3689044

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 12 15 38 50 59 61 62 63 64	RECORDKEEPER	0	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

NATIONAL FINANCIAL SERVICES

04-3523567

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 71	SECURITIES BROKER	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
TRANSAMERICA RETIREMENT SOLUTIONS	11 12 15 28 38 50 59 61 62 63 64	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
EATON VANCE TWO INTERNATIONAL PLACE BOSTON, MA 02110	REVENUE SHARING SEE ATTACHMENT TO LINE 2(H)

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
TRANSAMERICA RETIREMENT SOLUTIONS	11 12 15 28 38 50 59 61 62 63 64	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
WELLS FARGO 30 DAN ROAD CANTON, MA 02021	REVENUE SHARING SEE ATTACHMENT TO LINE 2(H)

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
NATIONAL FINANCIAL SERVICES	33 71	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
EATON VANCE TWO INTERNATIONAL PLACE BOSTON, MA 02110	REVENUE SHARING SEE ATTACHMENT TO LINE 2(H)

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
NATIONAL FINANCIAL SERVICES	33 71	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
WELLS FARGO 30 DAN ROAD CANTON, MA 02021	REVENUE SHARING SEE ATTACHMENT TO LINE 2(H)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection
For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015		
A Name of plan ARCBEST CORPORATION PENSION PLAN		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 ARCBEST CORPORATION		D Employer Identification Number (EIN) 71-0673405

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a	0	
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)		13400000
	(2) Participant contributions	1b(2)		
	(3) Other.....	1b(3)	950811	244285
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
	(2) U.S. Government securities.....	1c(2)	7622521	6510580
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other.....	1c(3)(B)	23319281	19697562
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common	1c(4)(B)	10894977	10267715
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property)	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans	1c(8)		
	(9) Value of interest in common/collective trusts.....	1c(9)		
	(10) Value of interest in pooled separate accounts.....	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	115007398	99985264
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
	(15) Other	1c(15)	1111719	400046

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	158906707	150505452

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		188855
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	188855

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	158906707	150316597
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	13450000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		13450000

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	3993	
(B) U.S. Government securities	2b(1)(B)	185709	
(C) Corporate debt instruments	2b(1)(C)	554290	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	11203	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		755195

(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	123078	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2061511	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		2184589

(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	9835226	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	9863573	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-28347

(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-1093169	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-1093169

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-2205875
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		13062393

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	21510678	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		21510678
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	141825	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		141825
j Total expenses. Add all expense amounts in column (b) and enter total	2j		21652503

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-8590110
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BKD, LLP**

(2) EIN: **44-0160260**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

	Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒		

	Yes	No	N/A	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X		
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X		
e Was this plan covered by a fidelity bond?	X			15000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X		
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	X			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X		
l Has the plan failed to provide any benefit when due under the plan?		X		
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.				
o Did the plan trust incur unrelated business taxable income?				
p Were in-service distributions made during the plan year?				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☒ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	6b Trust's EIN
6c Name of trustee or custodian	6d Trustee's or custodian's telephone number

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection.
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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan <u>ARCBEST CORPORATION PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ARCBEST CORPORATION</u>	D Employer Identification Number (EIN) <u>71-0673405</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>13-3689044</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>108</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☒ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase	☐ Decrease	☐ Both	☒ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2015
v. 150123

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		
a	The current year	14a	
b	The plan year immediately preceding the current plan year	14b	
c	The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a	The corresponding number for the plan year immediately preceding the current plan year	15a	
b	The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a	Enter the number of employers who withdrew during the preceding plan year	16a	
b	If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)
a	Enter the percentage of plan assets held as: Stock: <u>58</u> % Investment-Grade Debt: <u>14</u> % High-Yield Debt: <u>16</u> % Real Estate: _____% Other: <u>12</u> %
b	Provide the average duration of the combined investment-grade and high-yield debt: ☒ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
c	What duration measure was used to calculate line 19(b)? ☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

Part VII	IRS Compliance Questions
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20a Is the plan a 401(k) plan?	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes	☐ No ☐ N/A
22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____. (See instructions for tax law changes and codes).		
22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter ____/____/____ and the letter's serial number _____.		
22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter ____/____/____.		
23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No

ArcBest Corporation Pension Plan

EIN 71-0673405 PN 001

Independent Auditor's Report and Financial Statements

December 31, 2015 and 2014

ArcBest Corporation Pension Plan

December 31, 2015 and 2014

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Independent Auditor's Report

Investment Committee and Plan Administrator
ArcBest Corporation Pension Plan
Fort Smith, Arkansas

We have audited the accompanying financial statements of ArcBest Corporation Pension Plan, which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial status of ArcBest Corporation Pension Plan as of December 31, 2015 and 2014, and the changes in its financial status for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying supplemental schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the *Employee Retirement Income Security Act of 1974*. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

BKD, LLP

Fort Smith, Arkansas
October 14, 2016

Federal Employer Identification Number: 44-0160260

ArcBest Corporation Pension Plan
Statements of Net Assets Available for Benefits
December 31, 2015 and 2014

	<u>2015</u>	<u>2014</u>
Assets		
Investments, At Fair Value		
ArcBest Pension Trust	\$ <u>136,861,167</u>	\$ <u>157,955,896</u>
Receivables		
Employer contributions	13,400,000	50,000
Insurance contract	—	618,623
Accrued interest, dividends and other	<u>244,285</u>	<u>332,188</u>
	<u>13,644,285</u>	<u>1,000,811</u>
Total Assets	<u>150,505,452</u>	<u>158,956,707</u>
Liabilities		
Payable for investments purchased	<u>188,855</u>	<u>—</u>
Net Assets Available for Benefits	\$ <u><u>150,316,597</u></u>	\$ <u><u>158,956,707</u></u>

ArcBest Corporation Pension Plan
Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2015 and 2014

	<u>2015</u>	<u>2014</u>
Contributions		
Employer	\$ <u>13,400,000</u>	\$ <u>150,000</u>
Deductions		
Benefits paid directly to participants	21,510,678	32,697,725
Purchase of annuity contract	—	24,731,377
Administrative expenses	<u>141,825</u>	<u>122,647</u>
Total deductions	<u>21,652,503</u>	<u>57,551,749</u>
Net Investment Income (Loss)		
Net appreciation (depreciation) in fair value of investments	(3,327,391)	5,443,512
Interest and dividends	<u>2,939,784</u>	<u>3,301,561</u>
Net investment income (loss)	<u>(387,607)</u>	<u>8,745,073</u>
Net Decrease	(8,640,110)	(48,656,676)
Net Assets Available for Benefits, Beginning of Year	<u>158,956,707</u>	<u>207,613,383</u>
Net Assets Available for Benefits, End of Year	<u>\$ <u>150,316,597</u></u>	<u>\$ <u>158,956,707</u></u>

ArcBest Corporation Pension Plan

Notes to Financial Statements

December 31, 2015 and 2014

Note 1: Description of the Plan

The following description of the ArcBest Corporation Pension Plan (the “Plan”) provides only general information. Effective May 1, 2014, the name of the Plan was changed from the Arkansas Best Corporation Pension Plan to the ArcBest Corporation Pension Plan and the Plan’s trust agreement was amended to modify any reference to Arkansas Best Corporation to ArcBest Corporation and to modify any reference to the Arkansas Best Corporation Pension Plan to the ArcBest Corporation Pension Plan. Additional information about the vesting and benefit provisions and the benefit guarantee of the Pension Benefit Guarantee Corporation (the “PBGC”) is contained in the Plan Document and *Summary Plan Description*, which are available from the Plan Administrator, ArcBest Corporation.

General

The Plan is a noncontributory defined benefit plan sponsored by ArcBest Corporation (the “Company” or the “Plan Sponsor”) that covers certain noncontractual employees of the Company and certain of its wholly owned subsidiaries: ABF Freight System, Inc.; ABF Cartage, Inc.; ABF Global Supply Chain, Inc.; ABF Logistics, Inc.; ArcBest Enterprise Solutions, Inc.; ArcBest Technologies, Inc.; Expedited Solutions, Inc.; FleetNet America, Inc.; Land-Marine Cargo, Inc.; and Moving Solutions, Inc. The Plan provides for retirement, death and disability benefits and is subject to provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

As the Plan Administrator and Plan Sponsor, the Company has overall responsibility for the operation and administration of the Plan. The Plan has an Investment Committee which is comprised of employees of the Company or its subsidiaries. The Investment Committee establishes and reviews the investment policy of the Plan, determines the number and type of investments in the Plan, and monitors the Plan’s investment performance.

The Plan was amended in June 2013 to freeze the participants’ final average compensation and years of credited service as of July 1, 2013. The vested benefits of retirees or former employees whose benefits had not yet been paid from the Plan were not impacted by the July 1, 2013 Plan freeze.

For 2015 and 2014, Transamerica Retirement Solutions Corporation was the Plan’s actuary and State Street Bank and Trust Company was the Plan trustee. At December 31, 2015 and 2014, the Plan’s assets were held by State Street Bank and Trust Company in the ArcBest Pension Trust.

Eligibility

Prior to January 1, 2006, an employee was eligible to participate in the Plan on the later of the date the employee attained age 21 or completed one year of service. Participation in the Plan was closed to new participants effective January 1, 2006. Employees of the Company and its wholly owned subsidiaries hired after December 31, 2005 are not eligible to participate in the Plan. Effective July 1, 2013, participants of the nonunion defined benefit pension plan who were active employees of the Company became eligible to participate in the Company’s nonunion defined contribution plan in which substantially all noncontractual employees hired subsequent to December 31, 2005 also participate.

ArcBest Corporation Pension Plan

Notes to Financial Statements (Continued)

December 31, 2015 and 2014

Contributions

Employer contributions are based upon the minimum funding levels required under the provisions of ERISA as amended by the Pension Protection Act of 2006 (“PPA”). The Company intends to make contributions necessary to maintain a Plan adjusted funding target attainment percentage (“AFTAP”) of at least 80% as determined by measurements mandated by the U.S. Internal Revenue Code (“IRC”). The Plan had an AFTAP of 107.8% as of the January 1, 2016 actuarial valuation date. Additional voluntary employer contributions may be made based on the consideration of various factors, including deductible limits allowable by the IRC.

The IRC allows contributions made within 8½ months after the close of the plan year to be allocated to such plan year at the election of the Plan Sponsor. The Plan met the minimum funding requirements established by ERISA without a required minimum cash contribution for the 2015 and 2014 Plan years; however, the Company made voluntary contributions of \$13,400,000 and \$150,000 which were allocated to the 2015 and 2014 Plan years, respectively.

Vesting

Plan participants who were active as of January 1, 2007 were fully vested after 3 years of continuous service. Plan participants who terminated employment prior to January 1, 2007 were vested after 5 years of continuous service. Upon death, disability or normal retirement, as defined by the Plan, participants became fully vested in their benefit amounts.

Pension Benefits

The retirement benefits for both normal retirement and early retirement are based upon a participant’s years of credited service, the highest average monthly earnings for sixty consecutive months expressed in terms of annual compensation, and participant contributions, if any, plus related earnings thereon. The final average compensation and years of credited service used to calculate a participant’s retirement benefit were frozen as of July 1, 2013.

The Plan provides for normal retirement upon reaching age 65. A participant is eligible for early retirement upon reaching age 55 and completing at least 10 years of vesting service.

Upon termination of service, a participant may elect to receive the vested balance of the participant’s account as a lump sum, which will be paid either as a direct rollover or directly to the participant, or as monthly payments. The Plan allows eligible Plan participants to make in-service withdrawals upon attainment of age 62.

ArcBest Corporation Pension Plan
Notes to Financial Statements (Continued)
December 31, 2015 and 2014

Death Benefits

Upon the death of the participant, the beneficiary of a participant will receive the participant's vested accrued benefit, as defined in the Plan, which benefit is immediately payable to the beneficiary in the form of a lump-sum amount or monthly payments.

Note 2: Plan Termination

The Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- a. Benefits attributable to employee contributions, taking into account those paid out before termination.
- b. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.
- c. Other vested benefits insured by the PBGC up to the applicable limitations discussed below.
- d. Vested benefits not insured by the PBGC.
- e. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan Sponsor and the level of benefits guaranteed by the PBGC.

ArcBest Corporation Pension Plan
Notes to Financial Statements (Continued)
December 31, 2015 and 2014

Note 3: Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets and changes in net assets available for benefits, disclosure of contingent liabilities and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Valuation of Investments and Income Recognition

Investments are stated at fair value. Quoted market prices, if available, are used to value investments. Quoted prices for mutual funds are the net asset value ("NAV") of shares held by the Plan at the financial statement date. For certain investments consisting of corporate debt instruments, U.S. Government securities, and other fixed income instruments for which quoted prices in active markets may not be available, fair value is established by a pricing service using inputs derived from observable market data. See *Note 4* for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

The administrative expenses paid by the Plan are PBGC insurance premiums. Fees paid by the Plan for securities brokerage and investment management services are included in net appreciation (depreciation) in fair value of investments. All other expenses of maintaining the Plan are paid by the Company.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits (see *Note 5*) are those estimated future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service employees

ArcBest Corporation Pension Plan

Notes to Financial Statements (Continued)

December 31, 2015 and 2014

have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries and (b) present employees or their beneficiaries.

The Plan's actuary determines, as of January 1 of each plan year, the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. See *Note 5* for disclosures of the actuarial present value of accumulated plan benefits and the significant underlying actuarial assumptions.

Benefits payable under all circumstances – retirement, death, disability and termination of employment – are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

Plan Tax Status

The Plan obtained its latest determination letter on July 26, 1999, in which the U.S. Internal Revenue Service ("IRS") stated that the Plan and related trust, as then designed, were in compliance with the applicable requirements of the IRC and, therefore, not subject to income tax. The Plan has been amended since receiving the determination letter. However, the Plan Administrator believes that the Plan and related trust are designed and operated in compliance with the applicable requirements of the U.S. Internal Revenue Code as of and for the years ended December 31, 2015 and 2014. In accordance with IRS requirements, the Plan applied for a new determination letter prior to January 31, 2011 and prior to January 31, 2016; however, a new determination letter has not been received by the Plan. The Plan is generally no longer subject to examinations by tax authorities for years before 2013.

Recent Accounting Pronouncements

In July 2015, the Financial Accounting Standards Board (the "FASB") issued Accounting Standard Update 2015-12, *Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient* ("ASU 2015-12"). The amendments in Part II of ASU 2015-12 are applicable to the Plan. These amendments simplify the level of disaggregation of investments that are measured using fair value. Plans will continue to disaggregate investments that are measured using fair value by general type; however, plans are no longer required to disaggregate investments by nature, characteristics and risks. Further, the disclosure of information about fair value measurements shall be provided by general type either on the face of the financial statements or in the notes. Part II also eliminated the requirement to disclose the net appreciation (depreciation) in fair value of investments by general type and the requirement to disclose individual investments that represent 5% or more of net assets available for benefits.

ArcBest Corporation Pension Plan

Notes to Financial Statements (Continued)

December 31, 2015 and 2014

The amendments in ASU 2015-12 are effective for reporting periods beginning after December 15, 2015, with early adoption permitted. The Plan elected to early adopt Part II of ASU 2015-12 for the 2015 Plan year and, as a result, investments that are measured using fair value will be disaggregated by general type for disclosure purposes (see *Note 4*), and disclosures of net appreciation (depreciation) by general type and disclosures of individual investments greater than 5% of net assets available for benefits are no longer included in the notes to the financial statements. These disclosure changes have been applied retrospectively to all periods presented, as required by the amendment.

Note 4: Fair Value Measurements

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

- Level 1** Quoted prices in active markets for identical assets or liabilities.
- Level 2** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets and liabilities in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of net assets available for benefits, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the year ended December 31, 2015. The Plan's liability for investment purchases as of December 31, 2015 is measured at the fair value of the investments purchased, which are included in the fair value disclosures of investments in this Note. The Plan had no assets or liabilities measured at fair value on a nonrecurring basis.

ArcBest Corporation Pension Plan

Notes to Financial Statements (Continued)

December 31, 2015 and 2014

Investments

Where quoted market prices for identical assets are available in an active market, securities are classified within Level 1 of the valuation hierarchy. The Plan's investments classified as Level 1 include mutual funds and common stock of publicly-traded companies that are measured at fair value as determined by quoted market prices in an active market. The Plan's investments classified as Level 2 include corporate debt instruments, U.S. Government securities, and other fixed income instruments. The fair value measurements of Level 2 investments are provided by a pricing service which uses the market approach with inputs derived from observable market data. In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy. The Plan has no investments classified as Level 3.

Recurring Measurements

The following table presents the fair value measurements of assets recognized in the accompanying statements of net assets available for benefits measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements are classified at December 31, 2015 and 2014:

	Fair Value	2015		
		Fair Value Measurements Using		
		Level 1	Level 2	Level 3
Mutual funds	\$ 99,985,264	\$ 99,985,264	\$ —	\$ —
Corporate debt instruments	19,697,562	—	19,697,562	—
Common stocks	10,267,715	10,267,715	—	—
U.S. Government securities	6,510,580	—	6,510,580	—
Other fixed income instruments	<u>400,046</u>	<u>—</u>	<u>400,046</u>	<u>—</u>
Total	<u>\$ 136,861,167</u>	<u>\$ 110,252,979</u>	<u>\$ 26,608,188</u>	<u>\$ —</u>

	Fair Value	2014		
		Fair Value Measurements Using		
		Level 1	Level 2	Level 3
Mutual funds	\$ 115,007,398	\$ 115,007,398	\$ —	\$ —
Corporate debt instruments	23,319,281	—	23,319,281	—
Common stocks	10,894,977	10,894,977	—	—
U.S. Government securities	7,622,521	—	7,622,521	—
Other fixed income instruments	<u>1,111,719</u>	<u>—</u>	<u>1,111,719</u>	<u>—</u>
Total	<u>\$ 157,955,896</u>	<u>\$ 125,902,375</u>	<u>\$ 32,053,521</u>	<u>\$ —</u>

ArcBest Corporation Pension Plan
Notes to Financial Statements (Continued)
December 31, 2015 and 2014

Note 5: Actuarial Present Value of Accumulated Plan Benefits

The accumulated plan benefit information was as follows at December 31, 2015 and 2014 based on the actuarial valuation report dated January 1, 2016 and 2015, respectively:

	2015	2014
Actuarial present value of accumulated plan benefits		
Vested benefits		
Participants currently receiving payments	\$ 3,627,464	\$ 3,014,180
Other participants	<u>124,867,103</u>	<u>134,511,989</u>
	128,494,567	137,526,169
Nonvested benefits	<u>4,043,891</u>	<u>5,351,959</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 132,538,458</u>	<u>\$ 142,878,128</u>

Vested benefits of other participants include employees' contributions and interest earned for active participants of \$5,426,718 and \$7,052,075, respectively, at December 31, 2015 and 2014. Prior to July 1, 1988, the Plan allowed employee contributions. These contributions earn interest at an annual rate of 7.5%.

Changes in the actuarial present value of accumulated plan benefits during the years ended December 31, 2015 and 2014 were as follows:

	2015	2014
Actuarial present value of accumulated plan benefits, beginning of year	\$ <u>142,878,128</u>	\$ <u>181,982,807</u>
Increase (decrease) during the year attributable to:		
Actuarial assumption changes	1,615,737	2,389,369
Benefits accrued and actuarial experience	956,284	6,581,647
Interest accumulated	8,598,987	9,972,030
Benefits paid	<u>(21,510,678)</u>	<u>(58,047,725)</u>
Net decrease	<u>(10,339,670)</u>	<u>(39,104,679)</u>
Actuarial present value of accumulated plan benefits, end of year	<u>\$ 132,538,458</u>	<u>\$ 142,878,128</u>

ArcBest Corporation Pension Plan

Notes to Financial Statements (Continued)

December 31, 2015 and 2014

Significant assumptions underlying the actuarial computations were:

- Discount rate: Based on assumed rate of return on investments of 6.50% for December 31, 2015 and 2014, compounded annually
- Mortality basis: IRS applicable mortality table
- Retirement: Various retirement decrement rates for ages 55 to 70

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Note 6: Annuity Contract Purchase

In January 2014, the Plan used Plan assets of \$25,350,000 to purchase a nonparticipating annuity contract from an insurance company to irrevocably settle the pension obligation related to the vested benefits of 375 plan participants and beneficiaries who were receiving monthly benefit payments as of the January 2014 contract purchase date. The Plan does not own participation rights to receive future dividends or retrospective rate credits from the insurance company; therefore, the cost of the annuity contract is excluded from Plan assets. Benefits provided by the contract are not recorded as benefits provided by the Plan.

During 2015, the insurance company finalized its research of the annuitant census data and the related pricing adjustments to the nonparticipating annuity contract resulted in a net nonparticipating annuity contract price of \$24,731,377, which was recorded as a deduction in the accompanying statements of changes in net assets available for benefits for the year ended December 31, 2014. The Plan received a \$618,623 refund of the initial contract payment from the insurance company in June 2015, which was recognized as a receivable in the accompanying statements of net assets available for benefits as of December 31, 2014.

Note 7: Party-in-Interest Transactions

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50 percent or more of such an employer or employee association, or relatives of such persons. The Company provides certain administrative services at no cost to the Plan.

ArcBest Corporation Pension Plan

Notes to Financial Statements (Continued)

December 31, 2015 and 2014

In addition to the Company and its subsidiaries, the following have been identified as having party-in-interest transactions with the Plan:

- The Plan holds investments in the State Street Institutional Liquid Reserves Fund administered by State Street Global Markets, LLC, an affiliate of State Street Corporation. The Plan's trustee and custodian, State Street Bank and Trust Company, is also an affiliate of State Street Corporation.
- National Financial Services provides securities brokerage services to the Plan.

Note 8: Differences Between Financial Statements and Form 5500 Information

The following is a reconciliation of contributions per the financial statements to the Form 5500 for the year ended December 31, 2015 and 2014:

	2015	2014
Employer contributions per the financial statements	\$ 13,400,000	\$ 150,000
Employer contributions receivable not accrued on the 2014 Form 5500	<u>50,000</u>	<u>(50,000)</u>
Employer contributions per the Form 5500	\$ <u>13,450,000</u>	\$ <u>100,000</u>

Note 9: Significant Estimates and Concentrations

Accounting principles generally accepted in the United States of America require disclosure of certain significant estimates and current vulnerabilities due to certain concentrations. Those matters include the following:

Actuarial Assumptions

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

ArcBest Corporation Pension Plan
Notes to Financial Statements (Continued)
December 31, 2015 and 2014

Economic Conditions

The recessionary economic environment in recent years has presented and may continue to present employee benefit plans with difficult circumstances and challenges, which in some cases have resulted and may continue to result in large and unanticipated declines in the fair value of investments. Volatility in economic conditions may cause the values of assets recorded in the financial statements to change rapidly, resulting in material future changes in investment values that could impact the Plan.

Note 10: Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Note 11: Subsequent Events

Subsequent events have been evaluated through the date of the Independent Auditor's Report, which is the date the financial statements were available to be issued.

Supplemental Schedules

ArcBest Corporation Pension Plan

EIN 71-0673405 PN 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2015

Identity of Issuer	Description of Investment	Cost	Current Value
<u>Investments</u>			
Vanguard	Vanguard Institutional Index Fund, 125,702 shares	\$ 23,709,374	\$ 23,458,566
Eaton Vance	Eaton Vance Floating Rate Fund, 1,886,844 shares	16,803,966	15,868,356
Wells Fargo & Company	Wells Fargo Advantage Heritage Money Market Fund, 15,567,345 shares	15,567,345	15,567,345
Vanguard	Vanguard Small Cap Index Fund, 266,447 shares	14,875,930	14,134,997
First Eagle Overseas	First Eagle Overseas Fund, 551,341 shares	12,234,611	12,350,046
Vanguard	Vanguard FTSE All World Ex US Index Fund, 129,504 shares	11,951,230	11,088,140
Vanguard	Vanguard Mid Cap Index Fund, 121,921 shares	4,117,798	4,005,093
* State Street Global Markets, LLC	State Street Institutional Liquid Reserves Fund, 3,512,721 shares	3,512,721	3,512,721
U.S. Treasury	Treasury Note, 11/30/2017 maturity date, 0.6250%	1,284,301	1,289,235
Edwards Lifesciences Corporation	Common Stock, 7,750 shares	264,279	612,095
TJX Companies, Inc.	Common Stock, 8,100 shares	217,258	574,371
The Middleby Corporation	Common Stock, 4,800 shares	116,103	517,776
Intuit, Inc.	Common Stock, 5,050 shares	231,729	487,325
U.S. Treasury	Treasury Note, 8/31/2017 maturity date, 0.6250%	448,734	447,117
L Brands, Inc.	Common Stock, 4,650 shares	172,555	445,563
Open Text Corporation	Common Stock, 8,100 shares	206,956	388,233
JobsOhio Beverage System	Municipal Bond, 1/1/2017 maturity date, \$375,000 par value, 1.5700%	375,000	376,747
Autodesk, Inc.	Common Stock, 5,950 shares	159,448	362,534
HCA, Inc.	Corporate Bond, 10/15/2019 maturity date, \$355,000 par value, 4.2500%	364,607	362,100
Hanesbrands, Inc.	Corporate Bond, 12/15/2020 maturity date, \$340,000 par value, 6.3750%	358,658	351,900
Royal Caribbean Cruises, Ltd	Common Stock, 3,400 shares	82,943	344,114
Toll Brothers Finance Corp.	Corporate Bond, 10/15/2017 maturity date, \$295,000 par value, 8.9100%	328,533	328,925
FactSet Research Systems, Inc.	Common Stock, 2,000 shares	173,070	325,140
JetBlue Airways Corporation	Common Stock, 13,800 shares	71,106	312,570
Spirit AeroSystems, Inc.	Corporate Bond, 12/15/2020 maturity date, \$300,000 par value, 6.7500%	316,729	310,500
Tenet Healthcare Corporation	Corporate Bond, 11/1/2018 maturity date, \$295,000 par value, 6.2500%	316,025	310,487
International Lease Finance Corporation	Corporate Bond, 5/15/2016 maturity date, \$305,000 par value, 5.7500%	308,874	309,194
Constellation Brands, Inc.	Corporate Bond, 11/15/2019 maturity date, \$300,000 par value, 3.8750%	307,616	308,250
Sinopec Capital Company	Corporate Bond, 4/24/2018 maturity date, \$300,000 par value, 1.8750%	299,616	296,125
Bank of America Commercial Mortgage	Corporate Bond, 12/31/2049 maturity date, \$290,000 par value, 8.0000%	308,790	295,075
Cablevision Systems Corporation	Corporate Bond, 9/15/2017 maturity date, \$280,000 par value, 8.6250%	302,834	294,700
Royal Bank of Canada	Corporate Bond, 2/5/2020 maturity date, \$300,000 par value, 1.8750%	299,965	294,530

* Indicates party-in-interest to the Plan.

ArcBest Corporation Pension Plan

EIN 71-0673405 PN 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2015

Identity of Issuer	Description of Investment	Cost	Current Value
Wells Fargo & Company	Corporate Bond, 3/29/2049 maturity date, \$280,000 par value, 7.9800%	299,517	290,850
AMC Networks, Inc.	Corporate Bond, 7/15/2021 maturity date, \$275,000 par value, 7.7500%	303,267	288,750
Plexus Corp.	Common Stock, 8,200 shares	209,110	286,344
Seagate Technology, PLC	Common Stock, 7,600 shares	88,885	278,616
Intuitive Surgical, Inc.	Common Stock, 500 shares	189,189	273,080
Akamai Technologies, Inc.	Common Stock, 5,050 shares	108,882	265,781
ArcelorMittal SA	Corporate Bond, 2/25/2017 maturity date, \$275,000 par value, 5.5000%	275,000	265,622
Tesoro Corporation	Corporate Bond, 10/1/2017 maturity date, \$254,000 par value, 4.2500%	260,658	259,715
Graham Holdings Company	Corporate Bond, 2/1/2019 maturity date, \$240,000 par value, 7.2500%	255,556	257,198
Kinder Morgan, Inc.	Corporate Bond, 6/15/2017 maturity date, \$245,000 par value, 7.0000%	258,734	252,381
Fannie Mae	Agency Security, 5/21/2018 maturity date, 0.8750%	246,492	247,657
Royal Bank of Scotland N.V.	Corporate Bond, 6/4/2018 maturity date, \$240,000 par value, 4.6500%	249,307	247,455
L Brands, Inc.	Corporate Bond, 6/15/2019 maturity date, \$210,000 par value, 8.5000%	241,271	244,125
Continental Resources, Inc.	Corporate Bond, 4/1/2021 maturity date, \$250,000 par value, 7.1250%	262,409	231,846
Levi Strauss & Co.	Corporate Bond, 5/1/2022 maturity date, \$215,000 par value, 6.8750%	231,188	230,050
Tegna, Inc.	Corporate Bond, 10/15/2019 maturity date, \$215,000 par value, 5.1250%	223,439	222,525
General Motors Financial Company, Inc.	Corporate Bond, 9/25/2017 maturity date, \$220,000 par value, 3.0000%	221,056	220,751
Yahoo!, Inc.	Common Stock, 6,600 shares	88,794	219,516
Gentex Corporation	Common Stock, 13,600 shares	120,199	217,736
Cabelas, Inc.	Common Stock, 4,600 shares	101,273	214,958
Pfizer Inc.	Corporate Bond, 3/30/2017 maturity date, \$200,000 par value, 6.0500%	212,759	212,016
Avon Products, Inc.	Corporate Bond, 3/1/2018 maturity date, \$225,000 par value, 5.7500%	235,335	209,250
Masco Corporation	Corporate Bond, 3/15/2017 maturity date, \$200,000 par value, 5.8500%	207,894	208,122
USG Corporation	Corporate Bond, 11/15/2016 maturity date, \$200,000 par value, 6.3000%	206,135	206,620
HSBC USA, Inc.	Corporate Bond, 9/24/2018 maturity date, \$200,000 par value, 2.6250%	202,817	202,871
D.R. Horton, Inc.	Corporate Bond, 2/15/2018 maturity date, \$200,000 par value, 3.6250%	202,230	202,500
Varian Medical Systems, Inc.	Common Stock, 2,500 shares	145,735	202,000
Wells Fargo & Company	Corporate Bond, 1/15/2019 maturity date, \$200,000 par value, 2.1500%	200,880	201,117
Westpac Banking Corporation	Corporate Bond, 1/17/2019 maturity date, \$200,000 par value, 2.2500%	199,831	200,516
Toyota Motor Credit Corporation	Corporate Bond, 1/17/2019 maturity date, \$200,000 par value, 2.1000%	199,894	200,420

ArcBest Corporation Pension Plan

EIN 71-0673405 PN 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2015

Identity of Issuer	Description of Investment	Cost	Current Value
Bank of America Corporation	Corporate Bond, 1/11/2018 maturity date, \$200,000 par value, 2.0000%	200,194	199,745
JP Morgan Chase & Company	Corporate Bond, 5/15/2018 maturity date, \$200,000 par value, 1.6250%	199,634	198,516
CNH Industrial N.V.	Corporate Bond, 4/15/2018 maturity date, \$200,000 par value, 3.6250%	201,796	196,900
Plantronics, Inc.	Common Stock, 4,150 shares	132,792	196,793
Bank of Nova Scotia	Corporate Bond, 4/14/2020 maturity date, \$200,000 par value, 1.8500%	199,910	195,935
DPL, Inc.	Corporate Bond, 10/15/2016 maturity date, \$184,000 par value, 6.5000%	188,935	184,000
Myriad Genetics, Inc.	Common Stock, 4,200 shares	152,281	181,272
Landstar System, Inc.	Common Stock, 3,050 shares	120,139	178,882
Ethan Allen Interiors, Inc.	Common Stock, 6,400 shares	96,821	178,048
Garmin, Ltd	Common Stock, 4,750 shares	172,225	176,557
Aramark Services, Inc.	Corporate Bond, 3/15/2020 maturity date, \$170,000 par value, 5.7500%	175,987	175,844
Fannie Mae	Mortgage-Backed Security, 5/25/2031 maturity date, 7.0000%	176,665	173,823
Align Technology, Inc.	Common Stock, 2,600 shares	68,920	171,210
Harsco Corporation	Corporate Bond, 5/15/2018 maturity date, \$190,000 par value, 5.7500%	198,990	168,625
Select Comfort Corporation	Common Stock, 7,850 shares	152,725	168,068
Bottling Group, LLC	Corporate Bond, 1/15/2019 maturity date, \$150,000 par value, 5.1250%	163,491	164,290
Whiting Petroleum Corporation	Corporate Bond, 10/1/2018 maturity date, \$215,000 par value, 6.5000%	222,759	162,862
AT&T, Inc.	Corporate Bond, 2/1/2018 maturity date, \$150,000 par value, 5.5000%	161,067	160,348
CEB Inc.	Common Stock, 2,550 shares	80,930	156,544
American Express Company	Corporate Bond, 3/19/2018 maturity date, \$141,000 par value, 7.0000%	156,199	156,368
Citigroup, Inc.	Corporate Bond, 9/26/2018 maturity date, \$155,000 par value, 2.5000%	156,826	156,346
Royal Caribbean Cruises Ltd.	Corporate Bond, 3/15/2018 maturity date, \$144,000 par value, 7.2500%	156,926	155,520
Morgan Stanley	Corporate Bond, 3/22/2017 maturity date, \$150,000 par value, 4.7500%	155,801	155,373
Abbey National Treasury Services, PLC	Corporate Bond, 8/23/2018 maturity date, \$150,000 par value, 3.0500%	154,209	153,914
Puget Sound Energy	Corporate Bond, 6/15/2018 maturity date, \$139,000 par value, 6.7400%	155,056	153,850
Goldman Sachs Group, Inc.	Corporate Bond, 1/22/2018 maturity date, \$150,000 par value, 2.3750%	150,515	151,296
BNP Paribas	Corporate Bond, 12/12/2018 maturity date, \$150,000 par value, 2.4000%	149,994	151,179
BB&T Corporation	Corporate Bond, 6/19/2018 maturity date, \$150,000 par value, 2.0500%	150,000	150,853
Simon Property Group, LP	Corporate Bond, 2/1/2019 maturity date, \$150,000 par value, 2.2000%	149,959	150,766
BP Capital Markets p.l.c.	Corporate Bond, 5/10/2019 maturity date, \$150,000 par value, 2.2370%	150,000	150,199

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Coca-Cola FEMSA, S.A.B. de C.V.	Corporate Bond, 11/26/2018 maturity date, \$150,000 par value, 2.3750%	150,338	149,782
E*TRADE Financial Corporation	Common Stock, 5,050 shares	54,940	149,682
JP Morgan Chase & Company	Corporate Bond, 4/29/2049 maturity date, \$145,000 par value, 7.9000%	153,752	147,610
Synaptics, Incorporated	Common Stock, 1,800 shares	115,760	144,612
GNMA II Pool	Mortgage-Backed Security, 1/20/2038 maturity date, 7.5000%	144,327	143,635
Microchip Technology, Inc.	Common Stock, 3,050 shares	96,339	141,947
Ralph Lauren Corporation	Common Stock, 1,250 shares	164,782	139,350
Anheuser Busch Inbev SA	Corporate Bond, 1/15/2019 maturity date, \$120,000 par value, 7.7500%	138,290	138,712
Super Micro Computer, Inc.	Common Stock, 5,600 shares	170,741	137,256
FED HM LN PC Pool	Mortgage-Backed Security, 10/20/2035 maturity date, 7.0000%	135,803	133,295
Qlik Technologies, Inc.	Common Stock, 4,200 shares	92,137	132,972
FHLMC GNMA	Mortgage-Backed Security, 4/25/2024 maturity date, 8.0000%	133,050	131,597
FED HM LN PC Pool	Mortgage-Backed Security, 3/1/2030 maturity date, 8.0000%	132,795	129,162
FNMA Pool	Mortgage-Backed Security, 6/1/2032 maturity date, 7.0000%	129,720	128,927
FED HM LN PC Pool	Mortgage-Backed Security, 7/1/2037 maturity date, 8.5000%	130,657	128,287
TripAdvisor, Inc.	Common Stock, 1,500 shares	103,458	127,875
Qualcomm, Inc.	Corporate Bond, 5/20/2020 maturity date, \$125,000 par value, 2.2500%	124,915	123,785
Ubiquiti Networks, Inc.	Common Stock, 3,800 shares	115,520	120,422
Core Laboratories N.V.	Common Stock, 1,100 shares	109,677	119,614
GNMA Pool	Mortgage-Backed Security, 5/15/2026 maturity date, 7.0000%	123,154	119,504
RealPage, Inc.	Common Stock, 5,300 shares	92,417	118,985
FNMA Pool	Mortgage-Backed Security, 12/1/2032 maturity date, 7.0000%	116,775	118,535
GNMA II Pool	Mortgage-Backed Security, 11/20/2038 maturity date, 7.0000%	108,803	116,924
Tumi Holdings, Inc.	Common Stock, 6,900 shares	142,400	114,747
GNMA Pool	Mortgage-Backed Security, 7/15/2035 maturity date, 7.0000%	116,774	113,323
Comcast Corporation	Corporate Bond, 7/1/2019 maturity date, \$100,000 par value, 5.7000%	111,238	112,121
ConocoPhillips	Corporate Bond, 1/15/2020 maturity date, \$100,000 par value, 6.0000%	114,592	111,411
Cisco Systems, Inc.	Corporate Bond, 6/15/2018 maturity date, \$110,000 par value, 1.6500%	110,116	110,460
Digital Realty Trust, Inc.	Corporate Bond, 2/1/2020 maturity date, \$100,000 par value, 5.8750%	107,293	110,246
Fannie Mae Whole Loan	Mortgage-Backed Security, 2/25/2042 maturity date, 6.3352%	112,448	109,575
Credit Suisse Group AG	Corporate Bond, 1/14/2020 maturity date, \$100,000 par value, 5.4000%	109,403	109,491

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America Movil SAB de CV	Corporate Bond, 3/30/2020 maturity date, \$100,000 par value, 5.0000%	106,589	108,513
Paychex, Inc.	Common Stock, 2,050 shares	54,164	108,425
Berkshire Hathaway Energy	Corporate Bond, 4/1/2018 maturity date, \$100,000 par value, 5.7500%	108,606	108,033
GNMA Pool	Mortgage-Backed Security, 11/15/2028 maturity date, 7.0000%	110,016	107,181
Graco, Inc.	Common Stock, 1,475 shares	70,692	106,303
Power Integrations, Inc.	Common Stock, 2,175 shares	107,892	105,770
Hasbro, Inc.	Corporate Bond, 9/15/2017 maturity date, \$97,000 par value, 6.3000%	103,769	103,841
CNH Industrial Capital LLC	Corporate Bond, 11/1/2016 maturity date, \$100,000 par value, 6.2500%	103,111	101,875
General Electric Capital Corporation	Corporate Bond, 1/9/2017 maturity date, \$100,000 par value, 2.9000%	101,686	101,666
Cognex Corporation	Common Stock, 3,000 shares	109,223	101,310
SunTrust Banks, Inc.	Corporate Bond, 5/1/2019 maturity date, \$100,000 par value, 2.5000%	99,939	100,495
American Honda Finance Corporation	Corporate Bond, 8/15/2019 maturity date, \$100,000 par value, 2.2500%	99,862	100,246
Capital One Financial Corporation	Corporate Bond, 4/24/2019 maturity date, \$100,000 par value, 2.4500%	99,949	100,183
Entergy Arkansas, Inc.	Corporate Bond, 6/1/2033 maturity date, \$100,000 par value, 5.9000%	100,859	100,151
Principal Financial Group	Corporate Bond, 11/15/2017 maturity date, \$100,000 par value, 1.8500%	100,306	100,083
Carnival Corporation	Corporate Bond, 2/5/2016 maturity date, \$100,000 par value, 1.2000%	100,023	100,031
XLIT Ltd.	Corporate Bond, 12/15/2018 maturity date, \$100,000 par value, 2.3000%	100,032	100,018
Amphenol Corporation	Corporate Bond, 1/30/2019 maturity date, \$100,000 par value, 2.5500%	99,903	100,017
Mondelez International, Inc.	Corporate Bond, 2/1/2019 maturity date, \$100,000 par value, 2.2500%	99,713	99,963
Whirlpool Corporation	Corporate Bond, 3/1/2019 maturity date, \$100,000 par value, 2.4000%	99,854	99,602
PACCAR Financial Corp.	Corporate Bond, 9/15/2019 maturity date, \$100,000 par value, 2.2000%	99,957	99,594
Deutsche Bank AG	Corporate Bond, 2/13/2017 maturity date, \$100,000 par value, 1.4000%	100,078	99,435
ACE INA Holdings, Inc.	Corporate Bond, 11/3/2020 maturity date, \$100,000 par value, 2.3000%	99,946	99,281
Bank of Nova Scotia	Corporate Bond, 4/25/2018 maturity date, \$100,000 par value, 1.4500%	98,900	99,219
Bank of Nova Scotia	Corporate Bond, 4/25/2018 maturity date, \$100,000 par value, 1.4500%	100,058	99,219
Citigroup, Inc.	Corporate Bond, 11/29/2049 maturity date, \$100,000 par value, 5.8000%	100,593	99,150
Xilinx, Inc.	Corporate Bond, 3/15/2019 maturity date, \$100,000 par value, 2.125%	99,659	99,108
eBay, Inc.	Corporate Bond, 8/1/2019 maturity date, \$100,000 par value, 2.2000%	99,846	98,864

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EQT Corporation	Corporate Bond, 3/1/2018 maturity date, \$95,000 par value, 5.1500%	100,119	98,850
Rio Tinto Finance (USA), PLC	Corporate Bond, 12/14/2018 maturity date, \$100,000 par value, 2.2500%	100,162	97,506
Vendee Mortgage Trust	Mortgage-Backed Security, 3/15/2025 maturity date, 7.6577%	101,598	97,077
FNMA Pool	Mortgage-Backed Security, 5/1/2031 maturity date, 8.5000%	105,422	96,448
Enterprise Products Operating LLC	Corporate Bond, 10/15/2019 maturity date, \$100,000 par value, 2.5500%	99,985	95,871
The Cheesecake Factory, Inc.	Common Stock, 2,050 shares	55,086	94,526
FNMA Pool	Mortgage-Backed Security, 9/1/2031 maturity date, 8.0000%	98,919	94,012
Transocean, Inc.	Corporate Bond, 3/15/2018 maturity date, \$100,000 par value, 6.0000%	103,240	89,000
IHS, Inc.	Common Stock, 750 shares	76,957	88,823
Fannie Mae	Mortgage-Backed Security, 11/25/2042 maturity date, 7.0000%	86,939	86,349
Prologis, Inc.	Corporate Bond, 3/15/2020 maturity date, \$75,000 par value, 6.8750%	85,298	85,350
FNMA Pool	Mortgage-Backed Security, 1/1/2033 maturity date, 7.0000%	83,887	85,069
Reinsurance Group of America, Incorporated	Corporate Bond, 11/15/2019 maturity date, \$75,000 par value, 6.4500%	84,428	84,391
Twenty-First Century Fox, Inc.	Corporate Bond, 5/18/2018 maturity date, \$75,000 par value, 7.2500%	84,004	83,669
FED HM LN PC Pool	Mortgage-Backed Security, 9/1/2031 maturity date, 6.5000%	85,288	82,841
FED HM LN PC Pool	Mortgage-Backed Security, 1/1/2036 maturity date, 7.0000%	80,066	82,601
Dominion Resources, Inc.	Corporate Bond, 8/15/2019 maturity date, \$75,000 par value, 5.2000%	81,374	81,639
Discovery Communications, Inc.	Corporate Bond, 8/15/2019 maturity date, \$75,000 par value, 5.6250%	82,143	81,616
FNMA Pool	Mortgage-Backed Security, 6/1/2027 maturity date, 8.5000%	88,113	81,513
D.R. Horton, Inc.	Corporate Bond, 4/15/2016 maturity date, \$80,000 par value, 6.5000%	81,091	80,800
McDonald's Corporation	Corporate Bond, 3/1/2018 maturity, \$75,000 par value, 5.3500%	80,641	80,308
Marriott International, Inc.	Corporate Bond, 6/15/2017 maturity date, \$75,000 par value, 6.375%	79,971	80,167
TCF Financial Corporation	Common Stock, 5,650 shares	60,758	79,778
ViaSat, Inc.	Common Stock, 1,300 shares	43,838	79,313
Anadarko Petroleum Corporation	Corporate Bond, 9/15/2017 maturity date, \$75,000 par value, 6.3750%	80,234	78,647
Verizon Communications, Inc.	Corporate Bond, 9/14/2018 maturity date, \$75,000 par value, 3.6500%	77,617	78,427
Petróleos Mexicanos S.A. de C.V.	Corporate Bond, 3/5/2020 maturity date, \$75,000 par value, 6.0000%	80,839	77,925
Boston Properties, Inc.	Corporate Bond, 11/15/2018 maturity date, \$75,000 par value, 3.7000%	77,856	77,694

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Republic Services, Inc.	Corporate Bond, 5/15/2018 maturity date, \$75,000 par value, 3.8000%	78,245	77,689
Chesapeake Energy Corporation	Corporate Bond, 8/15/2017 maturity date, \$155,000 par value, 6.5000%	163,389	77,500
Dolby Laboratories, Inc.	Common Stock, 2,300 shares	75,946	77,395
Exelon Corporation	Corporate Bond, 10/1/2020 maturity date, \$75,000 par value, 4.0000%	75,631	77,296
Freddie Mac	Mortgage-Backed Security, 11/15/2029 maturity date, 8.0000%	79,845	77,034
FNMA Pool	Mortgage-Backed Security, 5/1/2032 maturity date, 7.0000%	78,776	76,688
Amazon.com, Inc.	Corporate Bond, 12/5/2019 maturity date, \$75,000 par value, 2.6000%	74,881	76,176
Ultra Petroleum Corp.	Common Stock, 30,300 shares	226,130	75,750
Kroger Company	Corporate Bond, 1/15/2017 maturity date, \$75,000 par value, 2.2000%	75,807	75,680
Southwest Airlines Co.	Corporate Bond, 11/6/2019 maturity date, \$75,000 par value, 2.7500%	74,880	75,581
Prudential Financial, Inc.	Corporate Bond, 8/15/2018 maturity date, \$75,000 par value, 2.3000%	75,405	75,536
Berkshire Hathaway Inc.	Corporate Bond, 8/14/2019 maturity date, \$75,000 par value, 2.1000%	74,995	75,458
Fannie Mae Whole Loan	Mortgage-Backed Security, 11/25/2041 maturity date, 7.5000%	77,730	75,402
Bank of New York Mellon Corporation	Corporate Bond, 1/25/2018 maturity date, \$76,000 par value, 1.3000%	75,230	75,319
Cintas Corporation No. 2	Corporate Bond, 6/1/2016 maturity date, \$75,000 par value, 2.8500%	75,575	75,296
Telefonica Emisiones, S.A.U.	Corporate Bond, 2/16/2016 maturity date, \$75,000 par value, 3.9920%	75,249	75,206
Aetna, Inc.	Corporate Bond, 5/15/2017 maturity date, \$75,000 par value, 1.7500%	75,477	75,087
Realty Income Corporation	Corporate Bond, 1/31/2018 maturity date, \$75,000 par value, 2.0000%	74,535	75,043
Kellogg Company	Corporate Bond, 5/17/2017 maturity date, \$75,000 par value, 1.7500%	75,416	75,033
Welltower, Inc.	Corporate Bond, 3/15/2018 maturity date, \$75,000 par value, 2.2500%	74,999	74,933
Walgreens Boots Alliance, Inc.	Corporate Bond, 11/17/2017 maturity date, \$75,000 par value, 1.7500%	75,136	74,854
Viacom, Inc.	Corporate Bond, 9/1/2018 maturity date, \$75,000 par value, 2.5000%	76,077	74,813
FNMA Pool	Mortgage-Backed Security, 7/1/2032 maturity date, 7.0000%	81,485	74,768
Petrobras Global Finance B.V.	Corporate Bond, 1/27/2016 maturity date, \$75,000 par value, 3.8750%	75,084	74,700
Anthem, Inc.	Corporate Bond, 1/15/2018 maturity date, \$75,000 par value, 1.8750%	74,854	74,675
Caterpillar Financial Services Corporation	Corporate Bond, 4/15/2018 maturity date, \$69,000 par value, 5.4500%	74,710	74,633
Thomson Reuters Corporation	Corporate Bond, 9/29/2017 maturity date, \$75,000 par value, 1.6500%	74,924	74,615
ConAgra Foods, Inc.	Corporate Bond, 1/25/2018 maturity date, \$75,000 par value, 1.9000%	74,609	74,584

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MUFG Americas Holdings Corporation	Corporate Bond, 2/9/2018 maturity date, \$75,000 par value, 1.6250%	74,964	74,344
Actavis Funding SCS	Corporate Bond, 6/15/2017 maturity date, \$75,000 par value, 1.3000%	74,412	74,287
AbbVie Inc.	Corporate Bond, 5/14/2020 maturity date, \$75,000 par value, 2.5000%	74,729	74,246
Vodafone Group, PLC	Corporate Bond, 2/19/2018 maturity date, \$75,000 par value, 1.5000%	74,603	74,167
CCO Holdings, LLC	Corporate Bond, 6/1/2020 maturity date, \$70,000 par value, 7.3750%	74,155	72,887
Goldcorp, Inc.	Corporate Bond, 3/15/2018 maturity date, \$75,000 par value, 2.1250%	74,361	72,686
Owens-Illinois, Inc.	Corporate Bond, 5/15/2018 maturity date, \$65,000 par value, 7.8000%	71,712	71,825
Fannie Mae	Mortgage-Backed Security, 10/25/2028 maturity date, 6.5000%	72,004	70,990
Time Warner, Inc.	Corporate Bond, 3/15/2020 maturity date, \$65,000 par value, 4.8750%	70,179	70,277
Kinder Morgan, Inc.	Corporate Bond, 12/1/2019 maturity date, \$75,000 par value, 3.0500%	74,879	69,413
Energy Transfer Partners	Corporate Bond, 10/1/2020 maturity date, \$75,000 par value, 4.1500%	77,172	69,187
GNMA II Pool	Mortgage-Backed Security, 10/20/2038 maturity date, 7.0000%	65,826	69,000
GNMA Pool	Mortgage-Backed Security, 12/15/2034 maturity date, 7.5000%	68,033	67,441
FED HM LN PC Pool	Mortgage-Backed Security, 8/1/2031 maturity date, 8.0000%	73,012	67,400
Avnet, Inc.	Corporate Bond, 9/15/2016 maturity date, \$65,000 par value, 6.6250%	67,326	67,262
FED HM LN PC Pool	Mortgage-Backed Security, 10/1/2022 maturity date, 8.5000%	74,857	66,628
Transocean, Inc.	Corporate Bond, 10/15/2017 maturity date, \$75,000 par value, 3.0000%	75,532	66,516
Copano Energy, LLC	Corporate Bond, 4/1/2021 maturity date, \$65,000 par value, 7.1250%	72,851	64,869
L Brands, Inc.	Corporate Bond, 7/15/2017 maturity date, \$60,000 par value, 6.9000%	64,238	64,200
Urban Outfitters, Inc.	Common Stock, 2,800 shares	100,150	63,700
FNMA Pool	Mortgage-Backed Security, 9/1/2028 maturity date, 7.0000%	64,577	63,322
FNMA Pool	Mortgage-Backed Security, 9/1/2036 maturity date, 6.5000%	60,937	63,229
Weatherford Bermuda Holdings, Ltd	Corporate Bond, 9/15/2020 maturity date, \$75,000 par value, 5.1250%	79,510	60,750
Noble Corporation	Common Stock, 5,750 shares	169,735	60,663
FED HM LN PC Pool	Mortgage-Backed Security, 6/1/2032 maturity date, 6.5000%	61,891	59,607
FNMA Pool	Mortgage-Backed Security, 11/1/2033 maturity date, 8.0000%	61,041	58,591
Freeport-McMoRan, Inc.	Corporate Bond, 3/15/2018 maturity date, \$75,000 par value, 2.3750%	75,226	58,500
FNMA Pool	Mortgage-Backed Security, 2/1/2031 maturity date, 6.5000%	59,403	57,580

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FNMA Pool	Mortgage-Backed Security, 5/1/2031 maturity date, 6.5000%	57,549	56,698
Northwest Air	Corporate Bond, 9/1/2020 maturity date, \$50,780.78 par value, 7.5750%	56,416	55,351
Freeport-McMoRan Oil & Gas	Corporate Bond, 6/15/2019 maturity date, \$75,000 par value, 6.1250%	78,730	54,795
FNMA Pool	Mortgage-Backed Security, 12/1/2036 maturity date, 6.5000%	53,194	53,371
FED HM LN PC Pool	Mortgage-Backed Security, 7/1/2032 maturity date, 6.5000%	54,254	52,697
FED HM LN PC Pool	Mortgage-Backed Security, 7/25/2039 maturity date, 6.5000%	54,553	52,683
FED HM LN PC Pool	Mortgage-Backed Security, 9/1/2031 maturity date, 6.5000%	52,754	50,807
Celgene Corporation	Corporate Bond, 8/15/2018 maturity date, \$50,000 par value, 2.1250%	50,272	50,011
GNMA II Pool	Mortgage-Backed Security, 9/20/2027 maturity date, 7.0000%	49,493	50,003
Fannie Mae	Mortgage-Backed Security, 11/25/2022 maturity date, 7.5000%	51,426	49,417
FNMA Pool	Mortgage-Backed Security, 8/1/2032 maturity date, 7.0000%	48,011	48,083
Cloud Peak Energy, Inc.	Corporate Bond, 12/15/2019 maturity date, \$95,000 par value, 8.5000%	100,754	47,500
FNMA Pool	Mortgage-Backed Security, 6/1/2032 maturity date, 7.0000%	47,314	47,169
FNMA Pool	Mortgage-Backed Security, 7/1/2028 maturity date, 7.5000%	49,795	47,024
GNMA II Pool	Mortgage-Backed Security, 5/20/2027 maturity date, 8.0000%	49,237	46,888
FNMA Pool	Mortgage-Backed Security, 9/1/2035 maturity date, 7.5000%	46,373	45,720
Southwestern Energy Company	Common Stock, 6,100 shares	109,794	43,371
Fannie Mae	Mortgage-Backed Security, 3/18/2027 maturity date, 7.0000%	43,251	42,913
Fannie Mae Grantor Trust	Mortgage-Backed Security, 8/25/2041 maturity date, 7.5000%	39,936	41,408
FED HM LN PC Pool	Mortgage-Backed Security, 9/1/2034 maturity date, 6.5000%	40,347	40,935
FED HM LN PC Pool	Mortgage-Backed Security, 4/1/2028 maturity date, 7.0000%	46,548	40,815
FNMA Pool	Mortgage-Backed Security, 12/15/2024 maturity date, 8.0000%	39,498	39,558
Fannie Mae	Mortgage-Backed Security, 5/25/2021 maturity date, 8.5000%	39,489	38,603
FED HM LN PC Pool	Mortgage-Backed Security, 10/1/2030 maturity date, 6.5000%	39,778	37,223
FNMA Pool	Mortgage-Backed Security, 2/1/2031 maturity date, 7.0000%	41,134	37,025
FED HM LN PC Pool	Mortgage-Backed Security, 12/1/2038 maturity date, 7.0000%	36,301	35,890
GNMA POOL	Mortgage-Backed Security, 2/15/2028 maturity date, 7.0000%	37,615	35,543

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Allegion US Holding Company Inc.	Corporate Bond, 10/1/2021 maturity date, \$34,000 par value, 5.7500%	35,180	34,425
Fannie Mae Grantor Trust	Mortgage-Backed Security, 12/25/2041 maturity date, 9.5000%	35,171	33,671
Freddie Mac	Mortgage-Backed Security, 4/15/2032 maturity date, 7.0000%	33,093	32,144
GNMA Pool	Mortgage-Backed Security, 7/15/2025 maturity date, 9.5000%	31,748	30,237
Freddie Mac	Mortgage-Backed Security, 11/15/2022 maturity date, 7.6250%	29,477	28,723
FED HM LN PC Pool	Mortgage-Backed Security, 9/1/2027 maturity date, 7.0000%	31,285	27,558
FNMA Pool	Mortgage-Backed Security, 7/1/2027 maturity date, 8.0000%	30,029	27,502
Fannie Mae	Mortgage-Backed Security, 7/25/2022 maturity date, 7.0000%	26,862	26,267
Aurora Illinois Single Family Mortgage Revenue	Municipal Bond, 6/1/2045 maturity date, \$22,903.73 par value, 5.5000%	24,935	23,299
FED HM LN PC Pool	Mortgage-Backed Security, 8/1/2031 maturity date, 8.0000%	27,834	22,669
GNMA Pool	Mortgage-Backed Security, 12/15/2038 maturity date, 7.0000%	24,418	22,622
Fannie Mae	Mortgage-Backed Security, 3/25/2023 maturity date, 7.5000%	22,852	21,911
Freddie Mac	Mortgage-Backed Security, 5/15/2021 maturity date, 6.5000%	21,078	19,920
GNMA Pool	Mortgage-Backed Security, 11/15/2038 maturity date, 6.5000%	13,632	13,802
FNMA Pool	Mortgage-Backed Security, 4/1/2032 maturity date, 8.0000%	12,478	11,550
FNMA Pool	Mortgage-Backed Security, 7/1/2032 maturity date, 7.0000%	<u>8,469</u>	<u>7,241</u>
Total Investments		<u>\$ 136,266,390</u>	<u>\$ 136,861,167</u>

ArcBest Corporation Pension Plan

EIN 71-0673405 PN 001

Schedule H, Line 4i – Schedule of Assets (Acquired and Disposed of Within Year) Year Ended December 31, 2015

Identity of Issuer	Description of Investment	Cost of Acquisition	Proceeds of Disposition
Huntington Ingalls Industries, Inc.	Corporate Bond, 3/15/2021 maturity date, \$290,000 par value, 7.1250%	\$ 312,263	\$ 306,365
SunGard Data Systems Inc.	Corporate Bond, 11/15/2018 maturity date, \$100,000 par value, 7.3750%	102,700	101,844
Sally Beauty Holdings, Inc.	Corporate Bond, 11/15/2019 maturity date, \$95,000 par value, 6.8750%	98,956	98,266
Owens-Brockway Glass Container Inc.	Corporate Bond, 5/15/2016 maturity date, \$78,000 par value, 7.3750%	81,803	83,090
Williams Partners, LP	Corporate Bond, 11/15/2020 maturity date, \$75,000 par value, 4.1250%	77,465	78,275
Range Resources Corporation	Corporate Bond, 8/1/2020 maturity date, \$65,000 par value, 6.7500%	67,675	67,194
Penn Virginia Resource Partners, L.P.	Corporate Bond, 6/1/2020 maturity date, \$60,000 par value, 8.3750%	65,625	66,076
PolyOne Corporation	Corporate Bond, 9/15/2020 maturity date, \$50,000 par value, 7.3750%	52,604	52,100
Chesapeake Energy Corporation	Corporate Bond, 12/15/2018 maturity date, \$55,000 par value, 7.2500%	59,538	49,500
Vail Resorts, Inc.	Corporate Bond, 5/1/2019 maturity date, \$45,000 par value, 6.5000%	46,800	46,463
JPMorgan Chase & Co.	Corporate Bond, 4/29/2049 maturity date, \$35,000 par value, 1.0000%	37,783	36,050
Chesapeake Energy Corporation	Corporate Bond, 8/15/2017 maturity date, \$15,000 par value, 6.5000%	<u>15,900</u>	<u>13,988</u>
Total		<u>\$ 1,019,112</u>	<u>\$ 999,211</u>

ArcBest Corporation Pension Plan
EIN 71-0673405 PN 001
Schedule H, Line 4j – Schedule of Reportable Transactions
Year Ended December 31, 2015

Identity	Description	Purchase Price	Selling Price	Expenses Incurred with Transaction	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain
Wells Fargo & Company	Series of purchases in the same security: Wells Fargo Advantage Heritage Money Market Fund	\$ 23,807,289				\$ 23,807,289	
* State Street Global Markets, LLC	Series of purchases in the same security: State Street Institutional Liquid Reserves Fund	12,557,115				12,557,115	
Wells Fargo & Company	Series of sales in the same security: Wells Fargo Advantage Heritage Money Market Fund		\$22,095,338	\$ –	\$22,095,338	22,095,338	\$ –
* State Street Global Markets, LLC	Series of sales in the same security: State Street Institutional Liquid Reserves Fund		14,247,410	–	14,247,410	14,247,410	–

* Indicates party-in-interest to the Plan.

Schedule C, Line 2(h) Formula Descriptions

ArcBest Corporation Pension Plan
EIN No.: 71-0673405, Plan No. 001
Plan Year Ending: 12/31/2015

Indirect Compensation in the form of revenue sharing was paid to the following Service Providers:

TRANSAMERICA RETIREMENT SOLUTIONS 13-3689044
NATIONAL FINANCIAL SERVICES 04-3523567

Revenue amounts are shown in annualized basis points of plan assets invested in applicable fund

Fund Family	Fund Name	Start Date	End Date	Revenue to Transamerica Retirement Solutions	Revenue to National Financial Services
EATON VANCE	EATON VANCE FLOATING RATE I	1/1/2015	12/31/2015	14.634	0.366
WELLS FARGO	WELLS FARGO ADV HERITAGEMMINST	1/1/2015	12/31/2015	9.756	0.244

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection
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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan ARCBEST CORPORATION PENSION PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ARCBEST CORPORATION	D Employer Identification Number (EIN) 71-0673405	

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500
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Part I	Basic Information
---------------	--------------------------

1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2015</u>			
2 Assets:			
a Market value	2a	158908477	
b Actuarial value	2b	158908477	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	20	2968252	2968252
b For terminated vested participants	524	17772198	17772198
c For active participants	1385	120154792	125720585
d Total	1929	140895242	146461035
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	6.00 %	
6 Target normal cost	6	145000	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary Paul W. Foley, A.S.A., E.A. Type or print name of actuary Transamerica Firm name 24 Prime Park Way Suite 400 Natick, MA 01760 Address of the firm	10/03/2016 Date 14-05775 Most recent enrollment number (508) 903-6016 Telephone number (including area code)
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

**Schedule SB (Form 5500) 2015
v. 150123**

Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	9469973
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	9469973
10 Interest on line 9 using prior year's actual return of <u>4.89</u> %	0	463082
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		95263
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.21</u> %		5916
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		101179
d Portion of (c) to be added to prefunding balance		101179
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	10034234

Part III Funding Percentages		
14 Funding target attainment percentage	14	101.64 %
15 Adjusted funding target attainment percentage	15	107.27 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	107.18 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
02-06-2015	50000				
05-12-2016	13400000				
Totals ▶			18(b)	13450000	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	12427620
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No		
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No		
c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 4.72 %	2nd segment: 6.11 %	3rd segment: 6.81 %
			☐ N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.		27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)		31a	145000
b Excess assets, if applicable, but not greater than line 31a		31b	145000
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment		0	0
b Waiver amortization installment		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ..		34	0
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)		36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37	12427620
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	12427620
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected		☐ 2 plus 7 years ☐ 15 years	
b Eligible plan year(s) for which the election in line 41a was made		☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011	
42 Amount of acceleration adjustment		42	
43 Excess installment acceleration amount to be carried over to future plan years		43	

Attachment to 2015 Form 5500 Schedule SB,
Line 19 – Discounted Employer Contributions

Plan Name: ArcBest Corporation Pension Plan
Plan Sponsor: ArcBest Corporation

E.I.N.: 71-0673405 Plan No.: 001
Plan Year: January 1, 2015 to December 31, 2015

<u>Date</u>	<u>Actual Contribution</u>	<u>Discounted Contribution</u>	<u>Effective Rate</u>	<u>Plan Year</u>
February 6, 2015	\$ 50,000	\$ 49,713	6.00%	1/1/2015 – 12/31/2015
May 12, 2016	<u>13,400,000</u>	<u>12,377,907</u>	6.00%	1/1/2015 – 12/31/2015
Total	\$13,450,000	\$12,427,620		

**Attachment to 2015 Form 5500 Schedule SB,
Line 22 – Description of Weighted Average Retirement Age**

**Plan Name: ArcBest Corporation Pension Plan
Plan Sponsor: ArcBest Corporation**

**E.I.N.: 71-0673405 Plan No.: 001
Plan Year: January 1, 2015 to December 31, 2015**

The average retirement age for Line 22 was calculated by creating a hypothetical life table with retirement as the only decrement, and then computing the average retirement age for the table.

x	q_x^r	l_x	${}_{x-55}p_{55} = l_x / l_{55}$	$q_x^r * l_x / l_{55}$	$x * q_x^r * l_x / l_{55}$
55	0.02	1,000,000	1	0.02	1.1
56	0.02	980,000	0.98	0.0196	1.0976
57	0.02	960,400	0.9604	0.01921	1.094856
58	0.02	941,192	0.94119	0.01882	1.0917827
59	0.05	922,368	0.92237	0.04612	2.7209861
60	0.05	876,250	0.87625	0.04381	2.6287493
61	0.15	832,437	0.83244	0.12487	7.616801
62	0.4	707,572	0.70757	0.28303	17.547778
63	0.4	424,543	0.42454	0.16982	10.698484
64	0.25	254,726	0.25473	0.06368	4.0756128
65	0.45	191,044	0.19104	0.08597	5.5880473
66	0.45	105,074	0.10507	0.04728	3.1207095
67	0.35	57,791	0.05779	0.02023	1.355197
68	0.2	37,564	0.03756	0.00751	0.5108717
69	0.3	30,051	0.03005	0.00902	0.6220614
70	1	21,036	0.02104	0.02104	1.4725126

Average age at retirement 62.342049

Rounded for Schedule SB item 22 62

**Attachment to 2015 Form 5500 Schedule SB,
Line 24 – Change in Actuarial Assumptions**

**Plan Name: ArcBest Corporation Pension Plan
Plan Sponsor: ArcBest Corporation**

**E.I.N.: 71-0673405 Plan No.: 001
Plan Year: January 1, 2015 to December 31, 2015**

Plan expenses increased to \$145,000 (previously, \$122,647).

Retirement rates were updated to the following:

Rates used are shown below:

<u>Age</u>	<u>Rate</u>
55-58	2%
59-60	5%
61	15%
62-63	40%
64	25%
65-66	45%
67	35%
68	20%
69	30%
70	100%

Previously:

<u>Age</u>	<u>Rate</u>
55-58	2%
59	6%
60	10%
61-63	20%
64	25%
65	45%
66	45%
67	35%
68	20%
69	30%
70	100%

**Attachment to 2015 Form 5500 Schedule SB,
Line 26 – Schedule of Active Participant Data**

**Plan Name: ArcBest Corporation Pension Plan
Plan Sponsor: ArcBest Corporation**

**E.I.N.: 71-0673405 Plan No.: 001
Plan Year: January 1, 2015 to December 31, 2015**

	Completed Years of Credited Service										
<u>Age</u>	0 to <u>1</u>	1 to <u>4</u>	5 to <u>9</u>	10 to <u>14</u>	15 to <u>19</u>	20 to <u>24</u>	25 to <u>29</u>	30 to <u>34</u>	35 to <u>39</u>	40 +	<u>Total</u>
0 – 24	0	0	0	0	0	0	0	0	0	0	0
25 – 29	0	0	0	0	0	0	0	0	0	0	0
30 – 34	0	0	38	10	0	0	0	0	0	0	48
35 – 39	0	1	29	66	17	0	0	0	0	0	113
40 – 44	0	0	27	78	52	6	0	0	0	0	163
45 – 49	0	2	27	56	57	61	13	1	0	0	217
50 – 54	3	0	34	60	68	65	67	18	0	0	315
55 – 59	4	0	22	54	50	52	62	41	4	0	289
60 – 64	3	0	15	37	34	35	35	29	8	2	198
65 – 69	0	0	2	8	10	6	7	3	1	0	37
70 & Up	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>2</u>	<u>5</u>
Totals	10	3	195	369	288	225	184	94	13	4	1,385

**Attachment to 2015 Form 5500 Schedule SB,
Part V – Statement of Actuarial Assumptions/Methods**

**Plan Name: ArcBest Corporation Pension Plan
Plan Sponsor: ArcBest Corporation**

**E.I.N.: 71-0673405 Plan No.: 001
Plan Year: January 1, 2015 to December 31, 2015**

A ACTUARIAL COST METHOD

The actuarial cost method used to determine the target normal cost, target liability and required contribution amounts for the plan is the Traditional Unit Credit Actuarial Cost Method. Under this method, both the target normal cost and target liability are based on the annual accrual of benefits as accruals occur each year.

The target liability for each active plan participant is equal to the actuarial present value of the participant's accrued benefit as of the valuation date. The total target liability of the plan is equal to the sum of such liabilities as determined for each active participant plus the actuarial present value of benefits being paid, or due to be paid, to retirees, beneficiaries and former participants with deferred vested benefits.

The target normal cost for each active participant is equal to the actuarial present value of the benefit expected to be earned during the year starting on the valuation date. The total target normal cost of the plan is the sum of the target normal costs for each active plan participant.

All employees who are plan participants on a valuation date are included in the actuarial valuation.

B ASSET VALUATION METHOD

The actuarial value of assets is equal to the market value of assets on the valuation.

**Attachment to 2015 Form 5500 Schedule SB,
Part V – Statement of Actuarial Assumptions/Methods**

**Plan Name: ArcBest Corporation Pension Plan
Plan Sponsor: ArcBest Corporation**

**E.I.N.: 71-0673405 Plan No.: 001
Plan Year: January 1, 2015 to December 31, 2015**

C INTEREST RATE METHODS

<u>Target Liability Interest Rates</u>	Segment rates for September prior to the valuation date as adjusted in accordance with Code Section 430(h)(2)(C)(iv).
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<u>PBGC Interest Rates</u>	Based on the alternative premium funding target and the Target Liability Interest Rates, unadjusted by Code Section 430(h)(2)(C)(iv).
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<u>Expected Investment Return/ ASC 960-20 Interest Rate</u>	6.50% (unchanged).
---	--------------------

D ACTUARIAL ASSUMPTIONS

<u>Pre- and Post-Retirement Mortality</u>	Static mortality table in accordance with IRS Regulation 1.430(h)(3)-1 for the valuation year.
---	--

For disabled lives, the post disablement mortality table in accordance with Revenue Ruling 96-7.

<u>Actuarial Equivalence for Prior Plan Lump-Sums</u>	Target liability segment rates and 417(e) mortality for 2015 (previously, 417(e) mortality for 2014).
---	---

<u>Actuarial Equivalence for PEP Benefit Reductions</u>	For participants not eligible for Early Retirement, 6% interest rate and 417(e) mortality for 2015 (previously, 417(e) mortality for 2014).
---	---

IRC Maximum Benefit and Compensation Limitations

<i>Benefit Limit</i>	\$210,000 for 2015 (unchanged).
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<i>Compensation Limit</i>	\$265,000 for 2015 (previously, \$260,000).
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<u>Salary Increases</u>	N/A.
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<u>Social Security Wage Base</u>	N/A.
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**Attachment to 2015 Form 5500 Schedule SB,
Part V – Statement of Actuarial Assumptions/Methods**

**Plan Name: ArcBest Corporation Pension Plan
Plan Sponsor: ArcBest Corporation**

**E.I.N.: 71-0673405 Plan No.: 001
Plan Year: January 1, 2015 to December 31, 2015**

D ACTUARIAL ASSUMPTIONS (cont'd)

Withdrawal Rates

Sample rates as follows:

<u>Age</u>	<u>Rate (Males)</u>	<u>Rate (Females)</u>
20	12.0%	17.0%
25	10.8%	14.0%
30	8.8%	9.0%
35	6.8%	6.7%
40	5.7%	6.2%
45	5.2%	5.7%
50	4.7%	5.2%
55+	4.5%	5.0%

Retirement Rates

Rates used are shown below:

<u>Age</u>	<u>Rate</u>
55-58	2%
59-60	5%
61	15%
62-63	40%
64	25%
65-66	45%
67	35%
68	20%
69	30%
70	100%

Previously, participants were assumed to retire according to the following table of results:

<u>Age</u>	<u>Rate</u>
55-58	2%
59	6%
60	10%
61-63	20%
64	25%
65	45%
66	45%
67	35%
68	20%
69	30%
70	100%

Terminated vested participants are assumed to retire at age 65.

**Attachment to 2015 Form 5500 Schedule SB,
Part V – Statement of Actuarial Assumptions/Methods**

**Plan Name: ArcBest Corporation Pension Plan
Plan Sponsor: ArcBest Corporation**

**E.I.N.: 71-0673405 Plan No.: 001
Plan Year: January 1, 2015 to December 31, 2015**

D ACTUARIAL ASSUMPTIONS (cont'd)

Incidence of Disability

Sample rates as follows:

<u>Age</u>	<u>Rate</u>
20	0.030%
25	0.043%
30	0.064%
35	0.098%
40	0.158%
45	0.259%
50	0.448%
55	0.845%
60	1.204%

Form of Payment

Lump Sum for pension equity participants. Single Life Annuity for pre-pension equity participants.

Marital Assumption

For the purpose of valuing death benefits, 100% of the employees are assumed to be married. Wives are assumed to be the same age as their husbands.

Plan Expenses

\$145,000 (previously, \$122,647).

**Attachment to 2015 Form 5500 Schedule SB,
Part V – Summary of Plan Provisions**

**Plan Name: ArcBest Corporation Pension Plan
Plan Sponsor: ArcBest Corporation**

**E.I.N.: 71-0673405 Plan No.: 001
Plan Year: January 1, 2015 to December 31, 2015**

Effective Date

The Effective Date of the Plan is January 1, 1972.

The Plan was last amended in 2013 to cease benefit accruals.

EIN/PN

71-0673405/001

Eligibility

The Plan covers all employee classifications of Arkansas Best Corporation, ABF Freight System, Inc., Data-Tronics Corporation, ABF Cartage, Inc., Land-Marine Cargo, Inc., and FleetNet America, LLC, unless excluded by the following: employees acquired by or merged into the Employer after the Effective Date of the Plan unless the Employer provides that such employees are to be treated as Eligible Employees; employees accruing benefits under another qualified defined benefit plan of the Employer; employees covered by a collective bargaining agreement (unless the bargaining agreement specifically provides for participation in the Plan); persons not treated as an employee on the payroll of the Employer; employees of Best Logistics, Inc., after October 31, 1997, unless (a) they were an employee of Best Logistics, Inc., on or after November 1, 1997 and (b) were a Participant in the Plan on or before October 31, 1997; or casual employees prior to the first day of Year of Eligibility Service, if any.

Eligible employees enter the Plan after age 21 and 1 year of service.

Plan participation was frozen effective January 1, 2006. In addition, any employees who transfer into an eligible classification on or after January 1, 2006 shall not participate in the Plan.

Vesting Service

Years of Vesting Service are the whole number of years equal to the days during his Period of Service divided by 365.

Credited Service

Years of Credited Service are calculated based on completed months. In no event shall any Post-2005 Employee earn any Years of Credited Service after December 31, 2005.

**Attachment to 2015 Form 5500 Schedule SB,
Part V – Summary of Plan Provisions**

**Plan Name: ArcBest Corporation Pension Plan
Plan Sponsor: ArcBest Corporation**

**E.I.N.: 71-0673405 Plan No.: 001
Plan Year: January 1, 2015 to December 31, 2015**

Compensation

Compensation means regular salary (including any shift differential), bonuses and overtime. It reflects that compensation which is treated as FICA wages without regard to the Social Security taxable wage base. Compensation includes any amounts contributed to the Company's pre-tax, salary-reduction benefit plans such as a 401(k) or an IRC Section 125 cafeteria plan.

Any amount earned after December 31, 2005 by a Post-2005 Employee shall not be treated as Compensation.

Accumulated Participant Contributions

A Participant's contributions as of July 1, 1988 (including interest to that date), increased at 7.50%.

Annual Average Pay

The Compensation over sixty consecutive calendar months for which the Participant's compensation was the highest, divided by the number of calendar months during such period for which he received any Compensation, then multiplied by twelve.

Normal Retirement

A Participant's Normal Retirement Age is age 65.

Normal Retirement Benefit

A Participant's Normal Retirement Benefit is the amount payable on the Normal Retirement Date equal to:

10% of his Annual Average Pay multiplied by his Years of Credited Service plus Accumulated Participant Contributions.

Benefit accruals were frozen effective June 30, 2013.

Early Retirement

A Participant's Early Retirement Date is the first day of the month coincident with age 55 and 10 years of service.

If a Participant is eligible to receive an Early Retirement Benefit, the amount would equal the Normal Retirement Benefit reduced by 0.41667% of the Normal Retirement Benefit multiplied by the number of months in which the Early Retirement Date precedes the first month following the month in which the Participant would attain age sixty.

**Attachment to 2015 Form 5500 Schedule SB,
Part V – Summary of Plan Provisions**

**Plan Name: ArcBest Corporation Pension Plan
Plan Sponsor: ArcBest Corporation**

**E.I.N.: 71-0673405 Plan No.: 001
Plan Year: January 1, 2015 to December 31, 2015**

Late Retirement

If a Participant continues as an Eligible Employee after his Normal Retirement Date, his Accrued Benefit will be calculated by treating the date for which the benefit calculation is made as his Normal Retirement Date.

Termination Benefit

In the event of the termination after 3 years of services, the Participant will become entitled to receive a pension benefit commencing on his Normal Retirement Date. An actuarial reduced benefit can commence prior to Normal Retirement Date.

Pre-Retirement Spouse's Benefit

Prior to the Annuity Starting Date, a Participant's beneficiary will be entitled to receive a death benefit in the event of the death of a Participant equal to the Participant's benefit on the date of death.

ArcBest Corporation Pension Plan

EIN 71-0673405 PN 001

Schedule H, Line 4i – Schedule of Assets (Acquired and Disposed of Within Year) Year Ended December 31, 2015

Identity of Issuer	Description of Investment	Cost of Acquisition	Proceeds of Disposition
Huntington Ingalls Industries, Inc.	Corporate Bond, 3/15/2021 maturity date, \$290,000 par value, 7.1250%	\$ 312,263	\$ 306,365
SunGard Data Systems Inc.	Corporate Bond, 11/15/2018 maturity date, \$100,000 par value, 7.3750%	102,700	101,844
Sally Beauty Holdings, Inc.	Corporate Bond, 11/15/2019 maturity date, \$95,000 par value, 6.8750%	98,956	98,266
Owens-Brockway Glass Container Inc.	Corporate Bond, 5/15/2016 maturity date, \$78,000 par value, 7.3750%	81,803	83,090
Williams Partners, LP	Corporate Bond, 11/15/2020 maturity date, \$75,000 par value, 4.1250%	77,465	78,275
Range Resources Corporation	Corporate Bond, 8/1/2020 maturity date, \$65,000 par value, 6.7500%	67,675	67,194
Penn Virginia Resource Partners, L.P.	Corporate Bond, 6/1/2020 maturity date, \$60,000 par value, 8.3750%	65,625	66,076
PolyOne Corporation	Corporate Bond, 9/15/2020 maturity date, \$50,000 par value, 7.3750%	52,604	52,100
Chesapeake Energy Corporation	Corporate Bond, 12/15/2018 maturity date, \$55,000 par value, 7.2500%	59,538	49,500
Vail Resorts, Inc.	Corporate Bond, 5/1/2019 maturity date, \$45,000 par value, 6.5000%	46,800	46,463
JPMorgan Chase & Co.	Corporate Bond, 4/29/2049 maturity date, \$35,000 par value, 1.0000%	37,783	36,050
Chesapeake Energy Corporation	Corporate Bond, 8/15/2017 maturity date, \$15,000 par value, 6.5000%	<u>15,900</u>	<u>13,988</u>
Total		<u>\$ 1,019,112</u>	<u>\$ 999,211</u>

ArcBest Corporation Pension Plan

EIN 71-0673405 PN 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2015

Identity of Issuer	Description of Investment	Cost	Current Value
Investments			
Vanguard	Vanguard Institutional Index Fund, 125,702 shares	\$ 23,709,374	\$ 23,458,566
Eaton Vance	Eaton Vance Floating Rate Fund, 1,886,844 shares	16,803,966	15,868,356
Wells Fargo & Company	Wells Fargo Advantage Heritage Money Market Fund, 15,567,345 shares	15,567,345	15,567,345
Vanguard	Vanguard Small Cap Index Fund, 266,447 shares	14,875,930	14,134,997
First Eagle Overseas	First Eagle Overseas Fund, 551,341 shares	12,234,611	12,350,046
Vanguard	Vanguard FTSE All World Ex US Index Fund, 129,504 shares	11,951,230	11,088,140
Vanguard	Vanguard Mid Cap Index Fund, 121,921 shares	4,117,798	4,005,093
* State Street Global Markets, LLC	State Street Institutional Liquid Reserves Fund, 3,512,721 shares	3,512,721	3,512,721
U.S. Treasury	Treasury Note, 11/30/2017 maturity date, 0.6250%	1,284,301	1,289,235
Edwards Lifesciences Corporation	Common Stock, 7,750 shares	264,279	612,095
TJX Companies, Inc.	Common Stock, 8,100 shares	217,258	574,371
The Middleby Corporation	Common Stock, 4,800 shares	116,103	517,776
Intuit, Inc.	Common Stock, 5,050 shares	231,729	487,325
U.S. Treasury	Treasury Note, 8/31/2017 maturity date, 0.6250%	448,734	447,117
L Brands, Inc.	Common Stock, 4,650 shares	172,555	445,563
Open Text Corporation	Common Stock, 8,100 shares	206,956	388,233
JobsOhio Beverage System	Municipal Bond, 1/1/2017 maturity date, \$375,000 par value, 1.5700%	375,000	376,747
Autodesk, Inc.	Common Stock, 5,950 shares	159,448	362,534
HCA, Inc.	Corporate Bond, 10/15/2019 maturity date, \$355,000 par value, 4.2500%	364,607	362,100
Hanesbrands, Inc.	Corporate Bond, 12/15/2020 maturity date, \$340,000 par value, 6.3750%	358,658	351,900
Royal Caribbean Cruises, Ltd	Common Stock, 3,400 shares	82,943	344,114
Toll Brothers Finance Corp.	Corporate Bond, 10/15/2017 maturity date, \$295,000 par value, 8.9100%	328,533	328,925
FactSet Research Systems, Inc.	Common Stock, 2,000 shares	173,070	325,140
JetBlue Airways Corporation	Common Stock, 13,800 shares	71,106	312,570
Spirit AeroSystems, Inc.	Corporate Bond, 12/15/2020 maturity date, \$300,000 par value, 6.7500%	316,729	310,500
Tenet Healthcare Corporation	Corporate Bond, 11/1/2018 maturity date, \$295,000 par value, 6.2500%	316,025	310,487
International Lease Finance Corporation	Corporate Bond, 5/15/2016 maturity date, \$305,000 par value, 5.7500%	308,874	309,194
Constellation Brands, Inc.	Corporate Bond, 11/15/2019 maturity date, \$300,000 par value, 3.8750%	307,616	308,250
Sinopec Capital Company	Corporate Bond, 4/24/2018 maturity date, \$300,000 par value, 1.8750%	299,616	296,125
Bank of America Commercial Mortgage	Corporate Bond, 12/31/2049 maturity date, \$290,000 par value, 8.0000%	308,790	295,075
Cablevision Systems Corporation	Corporate Bond, 9/15/2017 maturity date, \$280,000 par value, 8.6250%	302,834	294,700
Royal Bank of Canada	Corporate Bond, 2/5/2020 maturity date, \$300,000 par value, 1.8750%	299,965	294,530

* Indicates party-in-interest to the Plan.

ArcBest Corporation Pension Plan

EIN 71-0673405 PN 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2015

Identity of Issuer	Description of Investment	Cost	Current Value
Wells Fargo & Company	Corporate Bond, 3/29/2049 maturity date, \$280,000 par value, 7.9800%	299,517	290,850
AMC Networks, Inc.	Corporate Bond, 7/15/2021 maturity date, \$275,000 par value, 7.7500%	303,267	288,750
Plexus Corp.	Common Stock, 8,200 shares	209,110	286,344
Seagate Technology, PLC	Common Stock, 7,600 shares	88,885	278,616
Intuitive Surgical, Inc.	Common Stock, 500 shares	189,189	273,080
Akamai Technologies, Inc.	Common Stock, 5,050 shares	108,882	265,781
ArcelorMittal SA	Corporate Bond, 2/25/2017 maturity date, \$275,000 par value, 5.5000%	275,000	265,622
Tesoro Corporation	Corporate Bond, 10/1/2017 maturity date, \$254,000 par value, 4.2500%	260,658	259,715
Graham Holdings Company	Corporate Bond, 2/1/2019 maturity date, \$240,000 par value, 7.2500%	255,556	257,198
Kinder Morgan, Inc.	Corporate Bond, 6/15/2017 maturity date, \$245,000 par value, 7.0000%	258,734	252,381
Fannie Mae	Agency Security, 5/21/2018 maturity date, 0.8750%	246,492	247,657
Royal Bank of Scotland N.V.	Corporate Bond, 6/4/2018 maturity date, \$240,000 par value, 4.6500%	249,307	247,455
L Brands, Inc.	Corporate Bond, 6/15/2019 maturity date, \$210,000 par value, 8.5000%	241,271	244,125
Continental Resources, Inc.	Corporate Bond, 4/1/2021 maturity date, \$250,000 par value, 7.1250%	262,409	231,846
Levi Strauss & Co.	Corporate Bond, 5/1/2022 maturity date, \$215,000 par value, 6.8750%	231,188	230,050
Tegna, Inc.	Corporate Bond, 10/15/2019 maturity date, \$215,000 par value, 5.1250%	223,439	222,525
General Motors Financial Company, Inc.	Corporate Bond, 9/25/2017 maturity date, \$220,000 par value, 3.0000%	221,056	220,751
Yahoo!, Inc.	Common Stock, 6,600 shares	88,794	219,516
Gentex Corporation	Common Stock, 13,600 shares	120,199	217,736
Cabelas, Inc.	Common Stock, 4,600 shares	101,273	214,958
Pfizer Inc.	Corporate Bond, 3/30/2017 maturity date, \$200,000 par value, 6.0500%	212,759	212,016
Avon Products, Inc.	Corporate Bond, 3/1/2018 maturity date, \$225,000 par value, 5.7500%	235,335	209,250
Masco Corporation	Corporate Bond, 3/15/2017 maturity date, \$200,000 par value, 5.8500%	207,894	208,122
USG Corporation	Corporate Bond, 11/15/2016 maturity date, \$200,000 par value, 6.3000%	206,135	206,620
HSBC USA, Inc.	Corporate Bond, 9/24/2018 maturity date, \$200,000 par value, 2.6250%	202,817	202,871
D.R. Horton, Inc.	Corporate Bond, 2/15/2018 maturity date, \$200,000 par value, 3.6250%	202,230	202,500
Varian Medical Systems, Inc.	Common Stock, 2,500 shares	145,735	202,000
Wells Fargo & Company	Corporate Bond, 1/15/2019 maturity date, \$200,000 par value, 2.1500%	200,880	201,117
Westpac Banking Corporation	Corporate Bond, 1/17/2019 maturity date, \$200,000 par value, 2.2500%	199,831	200,516
Toyota Motor Credit Corporation	Corporate Bond, 1/17/2019 maturity date, \$200,000 par value, 2.1000%	199,894	200,420

ArcBest Corporation Pension Plan

EIN 71-0673405 PN 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2015

Identity of Issuer	Description of Investment	Cost	Current Value
Bank of America Corporation	Corporate Bond, 1/11/2018 maturity date, \$200,000 par value, 2.0000%	200,194	199,745
JP Morgan Chase & Company	Corporate Bond, 5/15/2018 maturity date, \$200,000 par value, 1.6250%	199,634	198,516
CNH Industrial N.V.	Corporate Bond, 4/15/2018 maturity date, \$200,000 par value, 3.6250%	201,796	196,900
Plantronics, Inc.	Common Stock, 4,150 shares	132,792	196,793
Bank of Nova Scotia	Corporate Bond, 4/14/2020 maturity date, \$200,000 par value, 1.8500%	199,910	195,935
DPL, Inc.	Corporate Bond, 10/15/2016 maturity date, \$184,000 par value, 6.5000%	188,935	184,000
Myriad Genetics, Inc.	Common Stock, 4,200 shares	152,281	181,272
Landstar System, Inc.	Common Stock, 3,050 shares	120,139	178,882
Ethan Allen Interiors, Inc.	Common Stock, 6,400 shares	96,821	178,048
Garmin, Ltd	Common Stock, 4,750 shares	172,225	176,557
Aramark Services, Inc.	Corporate Bond, 3/15/2020 maturity date, \$170,000 par value, 5.7500%	175,987	175,844
Fannie Mae	Mortgage-Backed Security, 5/25/2031 maturity date, 7.0000%	176,665	173,823
Align Technology, Inc.	Common Stock, 2,600 shares	68,920	171,210
Harsco Corporation	Corporate Bond, 5/15/2018 maturity date, \$190,000 par value, 5.7500%	198,990	168,625
Select Comfort Corporation	Common Stock, 7,850 shares	152,725	168,068
Bottling Group, LLC	Corporate Bond, 1/15/2019 maturity date, \$150,000 par value, 5.1250%	163,491	164,290
Whiting Petroleum Corporation	Corporate Bond, 10/1/2018 maturity date, \$215,000 par value, 6.5000%	222,759	162,862
AT&T, Inc.	Corporate Bond, 2/1/2018 maturity date, \$150,000 par value, 5.5000%	161,067	160,348
CEB Inc.	Common Stock, 2,550 shares	80,930	156,544
American Express Company	Corporate Bond, 3/19/2018 maturity date, \$141,000 par value, 7.0000%	156,199	156,368
Citigroup, Inc.	Corporate Bond, 9/26/2018 maturity date, \$155,000 par value, 2.5000%	156,826	156,346
Royal Caribbean Cruises Ltd.	Corporate Bond, 3/15/2018 maturity date, \$144,000 par value, 7.2500%	156,926	155,520
Morgan Stanley	Corporate Bond, 3/22/2017 maturity date, \$150,000 par value, 4.7500%	155,801	155,373
Abbey National Treasury Services, PLC	Corporate Bond, 8/23/2018 maturity date, \$150,000 par value, 3.0500%	154,209	153,914
Puget Sound Energy	Corporate Bond, 6/15/2018 maturity date, \$139,000 par value, 6.7400%	155,056	153,850
Goldman Sachs Group, Inc.	Corporate Bond, 1/22/2018 maturity date, \$150,000 par value, 2.3750%	150,515	151,296
BNP Paribas	Corporate Bond, 12/12/2018 maturity date, \$150,000 par value, 2.4000%	149,994	151,179
BB&T Corporation	Corporate Bond, 6/19/2018 maturity date, \$150,000 par value, 2.0500%	150,000	150,853
Simon Property Group, LP	Corporate Bond, 2/1/2019 maturity date, \$150,000 par value, 2.2000%	149,959	150,766
BP Capital Markets p.l.c.	Corporate Bond, 5/10/2019 maturity date, \$150,000 par value, 2.2370%	150,000	150,199

ArcBest Corporation Pension Plan

EIN 71-0673405 PN 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2015

Identity of Issuer	Description of Investment	Cost	Current Value
Coca-Cola FEMSA, S.A.B. de C.V.	Corporate Bond, 11/26/2018 maturity date, \$150,000 par value, 2.3750%	150,338	149,782
E*TRADE Financial Corporation	Common Stock, 5,050 shares	54,940	149,682
JP Morgan Chase & Company	Corporate Bond, 4/29/2049 maturity date, \$145,000 par value, 7.9000%	153,752	147,610
Synaptics, Incorporated	Common Stock, 1,800 shares	115,760	144,612
GNMA II Pool	Mortgage-Backed Security, 1/20/2038 maturity date, 7.5000%	144,327	143,635
Microchip Technology, Inc.	Common Stock, 3,050 shares	96,339	141,947
Ralph Lauren Corporation	Common Stock, 1,250 shares	164,782	139,350
Anheuser Busch Inbev SA	Corporate Bond, 1/15/2019 maturity date, \$120,000 par value, 7.7500%	138,290	138,712
Super Micro Computer, Inc.	Common Stock, 5,600 shares	170,741	137,256
FED HM LN PC Pool	Mortgage-Backed Security, 10/20/2035 maturity date, 7.0000%	135,803	133,295
Qlik Technologies, Inc.	Common Stock, 4,200 shares	92,137	132,972
FHLMC GNMA	Mortgage-Backed Security, 4/25/2024 maturity date, 8.0000%	133,050	131,597
FED HM LN PC Pool	Mortgage-Backed Security, 3/1/2030 maturity date, 8.0000%	132,795	129,162
FNMA Pool	Mortgage-Backed Security, 6/1/2032 maturity date, 7.0000%	129,720	128,927
FED HM LN PC Pool	Mortgage-Backed Security, 7/1/2037 maturity date, 8.5000%	130,657	128,287
TripAdvisor, Inc.	Common Stock, 1,500 shares	103,458	127,875
Qualcomm, Inc.	Corporate Bond, 5/20/2020 maturity date, \$125,000 par value, 2.2500%	124,915	123,785
Ubiquiti Networks, Inc.	Common Stock, 3,800 shares	115,520	120,422
Core Laboratories N.V.	Common Stock, 1,100 shares	109,677	119,614
GNMA Pool	Mortgage-Backed Security, 5/15/2026 maturity date, 7.0000%	123,154	119,504
RealPage, Inc.	Common Stock, 5,300 shares	92,417	118,985
FNMA Pool	Mortgage-Backed Security, 12/1/2032 maturity date, 7.0000%	116,775	118,535
GNMA II Pool	Mortgage-Backed Security, 11/20/2038 maturity date, 7.0000%	108,803	116,924
Tumi Holdings, Inc.	Common Stock, 6,900 shares	142,400	114,747
GNMA Pool	Mortgage-Backed Security, 7/15/2035 maturity date, 7.0000%	116,774	113,323
Comcast Corporation	Corporate Bond, 7/1/2019 maturity date, \$100,000 par value, 5.7000%	111,238	112,121
ConocoPhillips	Corporate Bond, 1/15/2020 maturity date, \$100,000 par value, 6.0000%	114,592	111,411
Cisco Systems, Inc.	Corporate Bond, 6/15/2018 maturity date, \$110,000 par value, 1.6500%	110,116	110,460
Digital Realty Trust, Inc.	Corporate Bond, 2/1/2020 maturity date, \$100,000 par value, 5.8750%	107,293	110,246
Fannie Mae Whole Loan	Mortgage-Backed Security, 2/25/2042 maturity date, 6.3352%	112,448	109,575
Credit Suisse Group AG	Corporate Bond, 1/14/2020 maturity date, \$100,000 par value, 5.4000%	109,403	109,491

ArcBest Corporation Pension Plan

EIN 71-0673405 PN 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2015

Identity of Issuer	Description of Investment	Cost	Current Value
America Movil SAB de CV	Corporate Bond, 3/30/2020 maturity date, \$100,000 par value, 5.0000%	106,589	108,513
Paychex, Inc.	Common Stock, 2,050 shares	54,164	108,425
Berkshire Hathaway Energy	Corporate Bond, 4/1/2018 maturity date, \$100,000 par value, 5.7500%	108,606	108,033
GNMA Pool	Mortgage-Backed Security, 11/15/2028 maturity date, 7.0000%	110,016	107,181
Graco, Inc.	Common Stock, 1,475 shares	70,692	106,303
Power Integrations, Inc.	Common Stock, 2,175 shares	107,892	105,770
Hasbro, Inc.	Corporate Bond, 9/15/2017 maturity date, \$97,000 par value, 6.3000%	103,769	103,841
CNH Industrial Capital LLC	Corporate Bond, 11/1/2016 maturity date, \$100,000 par value, 6.2500%	103,111	101,875
General Electric Capital Corporation	Corporate Bond, 1/9/2017 maturity date, \$100,000 par value, 2.9000%	101,686	101,666
Cognex Corporation	Common Stock, 3,000 shares	109,223	101,310
SunTrust Banks, Inc.	Corporate Bond, 5/1/2019 maturity date, \$100,000 par value, 2.5000%	99,939	100,495
American Honda Finance Corporation	Corporate Bond, 8/15/2019 maturity date, \$100,000 par value, 2.2500%	99,862	100,246
Capital One Financial Corporation	Corporate Bond, 4/24/2019 maturity date, \$100,000 par value, 2.4500%	99,949	100,183
Entergy Arkansas, Inc.	Corporate Bond, 6/1/2033 maturity date, \$100,000 par value, 5.9000%	100,859	100,151
Principal Financial Group	Corporate Bond, 11/15/2017 maturity date, \$100,000 par value, 1.8500%	100,306	100,083
Carnival Corporation	Corporate Bond, 2/5/2016 maturity date, \$100,000 par value, 1.2000%	100,023	100,031
XLIT Ltd.	Corporate Bond, 12/15/2018 maturity date, \$100,000 par value, 2.3000%	100,032	100,018
Amphenol Corporation	Corporate Bond, 1/30/2019 maturity date, \$100,000 par value, 2.5500%	99,903	100,017
Mondelez International, Inc.	Corporate Bond, 2/1/2019 maturity date, \$100,000 par value, 2.2500%	99,713	99,963
Whirlpool Corporation	Corporate Bond, 3/1/2019 maturity date, \$100,000 par value, 2.4000%	99,854	99,602
PACCAR Financial Corp.	Corporate Bond, 9/15/2019 maturity date, \$100,000 par value, 2.2000%	99,957	99,594
Deutsche Bank AG	Corporate Bond, 2/13/2017 maturity date, \$100,000 par value, 1.4000%	100,078	99,435
ACE INA Holdings, Inc.	Corporate Bond, 11/3/2020 maturity date, \$100,000 par value, 2.3000%	99,946	99,281
Bank of Nova Scotia	Corporate Bond, 4/25/2018 maturity date, \$100,000 par value, 1.4500%	98,900	99,219
Bank of Nova Scotia	Corporate Bond, 4/25/2018 maturity date, \$100,000 par value, 1.4500%	100,058	99,219
Citigroup, Inc.	Corporate Bond, 11/29/2049 maturity date, \$100,000 par value, 5.8000%	100,593	99,150
Xilinx, Inc.	Corporate Bond, 3/15/2019 maturity date, \$100,000 par value, 2.125%	99,659	99,108
eBay, Inc.	Corporate Bond, 8/1/2019 maturity date, \$100,000 par value, 2.2000%	99,846	98,864

ArcBest Corporation Pension Plan

EIN 71-0673405 PN 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2015

Identity of Issuer	Description of Investment	Cost	Current Value
EQT Corporation	Corporate Bond, 3/1/2018 maturity date, \$95,000 par value, 5.1500%	100,119	98,850
Rio Tinto Finance (USA), PLC	Corporate Bond, 12/14/2018 maturity date, \$100,000 par value, 2.2500%	100,162	97,506
Vendee Mortgage Trust	Mortgage-Backed Security, 3/15/2025 maturity date, 7.6577%	101,598	97,077
FNMA Pool	Mortgage-Backed Security, 5/1/2031 maturity date, 8.5000%	105,422	96,448
Enterprise Products Operating LLC	Corporate Bond, 10/15/2019 maturity date, \$100,000 par value, 2.5500%	99,985	95,871
The Cheesecake Factory, Inc.	Common Stock, 2,050 shares	55,086	94,526
FNMA Pool	Mortgage-Backed Security, 9/1/2031 maturity date, 8.0000%	98,919	94,012
Transocean, Inc.	Corporate Bond, 3/15/2018 maturity date, \$100,000 par value, 6.0000%	103,240	89,000
IHS, Inc.	Common Stock, 750 shares	76,957	88,823
Fannie Mae	Mortgage-Backed Security, 11/25/2042 maturity date, 7.0000%	86,939	86,349
Prologis, Inc.	Corporate Bond, 3/15/2020 maturity date, \$75,000 par value, 6.8750%	85,298	85,350
FNMA Pool	Mortgage-Backed Security, 1/1/2033 maturity date, 7.0000%	83,887	85,069
Reinsurance Group of America, Incorporated	Corporate Bond, 11/15/2019 maturity date, \$75,000 par value, 6.4500%	84,428	84,391
Twenty-First Century Fox, Inc.	Corporate Bond, 5/18/2018 maturity date, \$75,000 par value, 7.2500%	84,004	83,669
FED HM LN PC Pool	Mortgage-Backed Security, 9/1/2031 maturity date, 6.5000%	85,288	82,841
FED HM LN PC Pool	Mortgage-Backed Security, 1/1/2036 maturity date, 7.0000%	80,066	82,601
Dominion Resources, Inc.	Corporate Bond, 8/15/2019 maturity date, \$75,000 par value, 5.2000%	81,374	81,639
Discovery Communications, Inc.	Corporate Bond, 8/15/2019 maturity date, \$75,000 par value, 5.6250%	82,143	81,616
FNMA Pool	Mortgage-Backed Security, 6/1/2027 maturity date, 8.5000%	88,113	81,513
D.R. Horton, Inc.	Corporate Bond, 4/15/2016 maturity date, \$80,000 par value, 6.5000%	81,091	80,800
McDonald's Corporation	Corporate Bond, 3/1/2018 maturity, \$75,000 par value, 5.3500%	80,641	80,308
Marriott International, Inc.	Corporate Bond, 6/15/2017 maturity date, \$75,000 par value, 6.375%	79,971	80,167
TCF Financial Corporation	Common Stock, 5,650 shares	60,758	79,778
ViaSat, Inc.	Common Stock, 1,300 shares	43,838	79,313
Anadarko Petroleum Corporation	Corporate Bond, 9/15/2017 maturity date, \$75,000 par value, 6.3750%	80,234	78,647
Verizon Communications, Inc.	Corporate Bond, 9/14/2018 maturity date, \$75,000 par value, 3.6500%	77,617	78,427
Petróleos Mexicanos S.A. de C.V.	Corporate Bond, 3/5/2020 maturity date, \$75,000 par value, 6.0000%	80,839	77,925
Boston Properties, Inc.	Corporate Bond, 11/15/2018 maturity date, \$75,000 par value, 3.7000%	77,856	77,694

ArcBest Corporation Pension Plan

EIN 71-0673405 PN 001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2015

Identity of Issuer	Description of Investment	Cost	Current Value
Republic Services, Inc.	Corporate Bond, 5/15/2018 maturity date, \$75,000 par value, 3.8000%	78,245	77,689
Chesapeake Energy Corporation	Corporate Bond, 8/15/2017 maturity date, \$155,000 par value, 6.5000%	163,389	77,500
Dolby Laboratories, Inc.	Common Stock, 2,300 shares	75,946	77,395
Exelon Corporation	Corporate Bond, 10/1/2020 maturity date, \$75,000 par value, 4.0000%	75,631	77,296
Freddie Mac	Mortgage-Backed Security, 11/15/2029 maturity date, 8.0000%	79,845	77,034
FNMA Pool	Mortgage-Backed Security, 5/1/2032 maturity date, 7.0000%	78,776	76,688
Amazon.com, Inc.	Corporate Bond, 12/5/2019 maturity date, \$75,000 par value, 2.6000%	74,881	76,176
Ultra Petroleum Corp.	Common Stock, 30,300 shares	226,130	75,750
Kroger Company	Corporate Bond, 1/15/2017 maturity date, \$75,000 par value, 2.2000%	75,807	75,680
Southwest Airlines Co.	Corporate Bond, 11/6/2019 maturity date, \$75,000 par value, 2.7500%	74,880	75,581
Prudential Financial, Inc.	Corporate Bond, 8/15/2018 maturity date, \$75,000 par value, 2.3000%	75,405	75,536
Berkshire Hathaway Inc.	Corporate Bond, 8/14/2019 maturity date, \$75,000 par value, 2.1000%	74,995	75,458
Fannie Mae Whole Loan	Mortgage-Backed Security, 11/25/2041 maturity date, 7.5000%	77,730	75,402
Bank of New York Mellon Corporation	Corporate Bond, 1/25/2018 maturity date, \$76,000 par value, 1.3000%	75,230	75,319
Cintas Corporation No. 2	Corporate Bond, 6/1/2016 maturity date, \$75,000 par value, 2.8500%	75,575	75,296
Telefonica Emisiones, S.A.U.	Corporate Bond, 2/16/2016 maturity date, \$75,000 par value, 3.9920%	75,249	75,206
Aetna, Inc.	Corporate Bond, 5/15/2017 maturity date, \$75,000 par value, 1.7500%	75,477	75,087
Realty Income Corporation	Corporate Bond, 1/31/2018 maturity date, \$75,000 par value, 2.0000%	74,535	75,043
Kellogg Company	Corporate Bond, 5/17/2017 maturity date, \$75,000 par value, 1.7500%	75,416	75,033
Welltower, Inc.	Corporate Bond, 3/15/2018 maturity date, \$75,000 par value, 2.2500%	74,999	74,933
Walgreens Boots Alliance, Inc.	Corporate Bond, 11/17/2017 maturity date, \$75,000 par value, 1.7500%	75,136	74,854
Viacom, Inc.	Corporate Bond, 9/1/2018 maturity date, \$75,000 par value, 2.5000%	76,077	74,813
FNMA Pool	Mortgage-Backed Security, 7/1/2032 maturity date, 7.0000%	81,485	74,768
Petrobras Global Finance B.V.	Corporate Bond, 1/27/2016 maturity date, \$75,000 par value, 3.8750%	75,084	74,700
Anthem, Inc.	Corporate Bond, 1/15/2018 maturity date, \$75,000 par value, 1.8750%	74,854	74,675
Caterpillar Financial Services Corporation	Corporate Bond, 4/15/2018 maturity date, \$69,000 par value, 5.4500%	74,710	74,633
Thomson Reuters Corporation	Corporate Bond, 9/29/2017 maturity date, \$75,000 par value, 1.6500%	74,924	74,615
ConAgra Foods, Inc.	Corporate Bond, 1/25/2018 maturity date, \$75,000 par value, 1.9000%	74,609	74,584

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2015

Identity of Issuer	Description of Investment	Cost	Current Value
MUFG Americas Holdings Corporation	Corporate Bond, 2/9/2018 maturity date, \$75,000 par value, 1.6250%	74,964	74,344
Actavis Funding SCS	Corporate Bond, 6/15/2017 maturity date, \$75,000 par value, 1.3000%	74,412	74,287
AbbVie Inc.	Corporate Bond, 5/14/2020 maturity date, \$75,000 par value, 2.5000%	74,729	74,246
Vodafone Group, PLC	Corporate Bond, 2/19/2018 maturity date, \$75,000 par value, 1.5000%	74,603	74,167
CCO Holdings, LLC	Corporate Bond, 6/1/2020 maturity date, \$70,000 par value, 7.3750%	74,155	72,887
Goldcorp, Inc.	Corporate Bond, 3/15/2018 maturity date, \$75,000 par value, 2.1250%	74,361	72,686
Owens-Illinois, Inc.	Corporate Bond, 5/15/2018 maturity date, \$65,000 par value, 7.8000%	71,712	71,825
Fannie Mae	Mortgage-Backed Security, 10/25/2028 maturity date, 6.5000%	72,004	70,990
Time Warner, Inc.	Corporate Bond, 3/15/2020 maturity date, \$65,000 par value, 4.8750%	70,179	70,277
Kinder Morgan, Inc.	Corporate Bond, 12/1/2019 maturity date, \$75,000 par value, 3.0500%	74,879	69,413
Energy Transfer Partners	Corporate Bond, 10/1/2020 maturity date, \$75,000 par value, 4.1500%	77,172	69,187
GNMA II Pool	Mortgage-Backed Security, 10/20/2038 maturity date, 7.0000%	65,826	69,000
GNMA Pool	Mortgage-Backed Security, 12/15/2034 maturity date, 7.5000%	68,033	67,441
FED HM LN PC Pool	Mortgage-Backed Security, 8/1/2031 maturity date, 8.0000%	73,012	67,400
Avnet, Inc.	Corporate Bond, 9/15/2016 maturity date, \$65,000 par value, 6.6250%	67,326	67,262
FED HM LN PC Pool	Mortgage-Backed Security, 10/1/2022 maturity date, 8.5000%	74,857	66,628
Transocean, Inc.	Corporate Bond, 10/15/2017 maturity date, \$75,000 par value, 3.0000%	75,532	66,516
Copano Energy, LLC	Corporate Bond, 4/1/2021 maturity date, \$65,000 par value, 7.1250%	72,851	64,869
L Brands, Inc.	Corporate Bond, 7/15/2017 maturity date, \$60,000 par value, 6.9000%	64,238	64,200
Urban Outfitters, Inc.	Common Stock, 2,800 shares	100,150	63,700
FNMA Pool	Mortgage-Backed Security, 9/1/2028 maturity date, 7.0000%	64,577	63,322
FNMA Pool	Mortgage-Backed Security, 9/1/2036 maturity date, 6.5000%	60,937	63,229
Weatherford Bermuda Holdings, Ltd	Corporate Bond, 9/15/2020 maturity date, \$75,000 par value, 5.1250%	79,510	60,750
Noble Corporation	Common Stock, 5,750 shares	169,735	60,663
FED HM LN PC Pool	Mortgage-Backed Security, 6/1/2032 maturity date, 6.5000%	61,891	59,607
FNMA Pool	Mortgage-Backed Security, 11/1/2033 maturity date, 8.0000%	61,041	58,591
Freeport-McMoRan, Inc.	Corporate Bond, 3/15/2018 maturity date, \$75,000 par value, 2.3750%	75,226	58,500
FNMA Pool	Mortgage-Backed Security, 2/1/2031 maturity date, 6.5000%	59,403	57,580

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December 31, 2015

Identity of Issuer	Description of Investment	Cost	Current Value
FNMA Pool	Mortgage-Backed Security, 5/1/2031 maturity date, 6.5000%	57,549	56,698
Northwest Air	Corporate Bond, 9/1/2020 maturity date, \$50,780.78 par value, 7.5750%	56,416	55,351
Freeport-McMoRan Oil & Gas	Corporate Bond, 6/15/2019 maturity date, \$75,000 par value, 6.1250%	78,730	54,795
FNMA Pool	Mortgage-Backed Security, 12/1/2036 maturity date, 6.5000%	53,194	53,371
FED HM LN PC Pool	Mortgage-Backed Security, 7/1/2032 maturity date, 6.5000%	54,254	52,697
FED HM LN PC Pool	Mortgage-Backed Security, 7/25/2039 maturity date, 6.5000%	54,553	52,683
FED HM LN PC Pool	Mortgage-Backed Security, 9/1/2031 maturity date, 6.5000%	52,754	50,807
Celgene Corporation	Corporate Bond, 8/15/2018 maturity date, \$50,000 par value, 2.1250%	50,272	50,011
GNMA II Pool	Mortgage-Backed Security, 9/20/2027 maturity date, 7.0000%	49,493	50,003
Fannie Mae	Mortgage-Backed Security, 11/25/2022 maturity date, 7.5000%	51,426	49,417
FNMA Pool	Mortgage-Backed Security, 8/1/2032 maturity date, 7.0000%	48,011	48,083
Cloud Peak Energy, Inc.	Corporate Bond, 12/15/2019 maturity date, \$95,000 par value, 8.5000%	100,754	47,500
FNMA Pool	Mortgage-Backed Security, 6/1/2032 maturity date, 7.0000%	47,314	47,169
FNMA Pool	Mortgage-Backed Security, 7/1/2028 maturity date, 7.5000%	49,795	47,024
GNMA II Pool	Mortgage-Backed Security, 5/20/2027 maturity date, 8.0000%	49,237	46,888
FNMA Pool	Mortgage-Backed Security, 9/1/2035 maturity date, 7.5000%	46,373	45,720
Southwestern Energy Company	Common Stock, 6,100 shares	109,794	43,371
Fannie Mae	Mortgage-Backed Security, 3/18/2027 maturity date, 7.0000%	43,251	42,913
Fannie Mae Grantor Trust	Mortgage-Backed Security, 8/25/2041 maturity date, 7.5000%	39,936	41,408
FED HM LN PC Pool	Mortgage-Backed Security, 9/1/2034 maturity date, 6.5000%	40,347	40,935
FED HM LN PC Pool	Mortgage-Backed Security, 4/1/2028 maturity date, 7.0000%	46,548	40,815
FNMA Pool	Mortgage-Backed Security, 12/15/2024 maturity date, 8.0000%	39,498	39,558
Fannie Mae	Mortgage-Backed Security, 5/25/2021 maturity date, 8.5000%	39,489	38,603
FED HM LN PC Pool	Mortgage-Backed Security, 10/1/2030 maturity date, 6.5000%	39,778	37,223
FNMA Pool	Mortgage-Backed Security, 2/1/2031 maturity date, 7.0000%	41,134	37,025
FED HM LN PC Pool	Mortgage-Backed Security, 12/1/2038 maturity date, 7.0000%	36,301	35,890
GNMA POOL	Mortgage-Backed Security, 2/15/2028 maturity date, 7.0000%	37,615	35,543

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2015

Identity of Issuer	Description of Investment	Cost	Current Value
Allegion US Holding Company Inc.	Corporate Bond, 10/1/2021 maturity date, \$34,000 par value, 5.7500%	35,180	34,425
Fannie Mae Grantor Trust	Mortgage-Backed Security, 12/25/2041 maturity date, 9.5000%	35,171	33,671
Freddie Mac	Mortgage-Backed Security, 4/15/2032 maturity date, 7.0000%	33,093	32,144
GNMA Pool	Mortgage-Backed Security, 7/15/2025 maturity date, 9.5000%	31,748	30,237
Freddie Mac	Mortgage-Backed Security, 11/15/2022 maturity date, 7.6250%	29,477	28,723
FED HM LN PC Pool	Mortgage-Backed Security, 9/1/2027 maturity date, 7.0000%	31,285	27,558
FNMA Pool	Mortgage-Backed Security, 7/1/2027 maturity date, 8.0000%	30,029	27,502
Fannie Mae	Mortgage-Backed Security, 7/25/2022 maturity date, 7.0000%	26,862	26,267
Aurora Illinois Single Family Mortgage Revenue	Municipal Bond, 6/1/2045 maturity date, \$22,903.73 par value, 5.5000%	24,935	23,299
FED HM LN PC Pool	Mortgage-Backed Security, 8/1/2031 maturity date, 8.0000%	27,834	22,669
GNMA Pool	Mortgage-Backed Security, 12/15/2038 maturity date, 7.0000%	24,418	22,622
Fannie Mae	Mortgage-Backed Security, 3/25/2023 maturity date, 7.5000%	22,852	21,911
Freddie Mac	Mortgage-Backed Security, 5/15/2021 maturity date, 6.5000%	21,078	19,920
GNMA Pool	Mortgage-Backed Security, 11/15/2038 maturity date, 6.5000%	13,632	13,802
FNMA Pool	Mortgage-Backed Security, 4/1/2032 maturity date, 8.0000%	12,478	11,550
FNMA Pool	Mortgage-Backed Security, 7/1/2032 maturity date, 7.0000%	8,469	7,241
Total Investments		<u>\$ 136,266,390</u>	<u>\$ 136,861,167</u>

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Schedule H, Line 4j – Schedule of Reportable Transactions
Year Ended December 31, 2015

Identity	Description	Purchase Price	Selling Price	Expenses Incurred with Transaction	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain
Wells Fargo & Company	Series of purchases in the same security: Wells Fargo Advantage Heritage Money Market Fund	\$ 23,807,289				\$ 23,807,289	
* State Street Global Markets, LLC	Series of purchases in the same security: State Street Institutional Liquid Reserves Fund	12,557,115				12,557,115	
Wells Fargo & Company	Series of sales in the same security: Wells Fargo Advantage Heritage Money Market Fund		\$22,095,338	\$ –	\$22,095,338	22,095,338	\$ –
* State Street Global Markets, LLC	Series of sales in the same security: State Street Institutional Liquid Reserves Fund		14,247,410	–	14,247,410	14,247,410	–

* Indicates party-in-interest to the Plan.