Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2015

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

| Complete all entries in accordance with the instructions to the Form 5500-SF. | | | | | | | | | | | |
|--|--|---|--|-------------------------------------|--|---------------------------|--|--|--|--|--|
| Part I | Annual Report | Identification Information | | | | | | | | | |
| For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015 | | | | | | | | | | | |
| A This re | a single-employer plan This return/report is for: a multiple-employer plan (not multiemplo list of participating employer information a foreign plan | | | | er) (Filers checking this box must attach a a accordance with the form instructions) | | | | | | |
| B This ret | This return/report is | | | | | months) | | | | | |
| C Check | box if filing under: | X Form 5558☐ special extension (enter description) | automatic extension DFVC program escription) | | | | | | | | |
| Part II | Basic Plan Info | rmation—enter all requested in | formation | | | | | | | | |
| 1a Name of plan COWPAINTERS, LLC 401(K) PLAN | | | | | Three-digit plan number (PN) ▶ | 001 | | | | | |
| | | | | 1c | Effective date of plan 09/16/2002 | | | | | | |
| Mailin | g address (include roor | yer, if for a single-employer plan) m, apt., suite no. and street, or P.C | | | Employer Identi (EIN) 36-4 | fication Number 317483 | | | | | |
| City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) COMPAINTERS, LLC | | | | | 2c Sponsor's telephone number 312-888-1600 | | | | | | |
| 15 W. ILLINOIS STREET | | | | 2d Business code (see instructions) | | | | | | | |
| UITE 6A CHICAGO, | | | | 454390 | | | | | | | |
| 3a Plan administrator's name and address ∑Same as Plan Sponsor. | | | | | 3b Administrator's EIN | | | | | | |
| | | | | 3с | Administrator's t | telephone number | | | | | |
| | 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report. | | | 4b | | | | | | | |
| a Sponsor's name | | | | 4c PN | | | | | | | |
| 5a Total | number of participants | 58 | 3 | 2 | | | | | | | |
| b Total number of participants at the end of the plan year | | | | | o | 2 | | | | | |
| | Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item) | | | | 5c | | | | | | |
| d(1) To | tal number of active par | 5d(| (1) | 2 | | | | | | | |
| d(2) Total number of active participants at the end of the plan year | | | | | (2) | 2 | | | | | |
| Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested | | | | | • | 0 | | | | | |
| | | | n/report will be assessed unless reasonable cau | | | | | | | | |
| Under per | nalties of perjury and otl | her penalties set forth in the instru | ctions, I declare that I have examined this return/rep | port, in | cluding, if applic | able, a Schedule | | | | | |

SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and

| belief, it is true, correct, and complete. | | | | | | | | |
|--|---|--|--|-----------------------------|--|--|--|--|
| SIGN HERE | Filed with authorized/valid electronic signature. | 10/15/2016 | CHRISTINE O'BRIEN | | | | | |
| | Signature of plan administrator | Date | Enter name of individual signing as plan administrator | | | | | |
| SIGN | | | | | | | | |
| HERE | Signature of employer/plan sponsor | Enter name of individual signing as employer or plan sponsor | | | | | | |
| Preparer's name (including firm name, if applicable) and address (include room or suite number) | | | r) | Preparer's telephone number | | | | |
| | | | | | | | | |
| | | | | | | | | |
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|--|--|-------------------------|----------|--------------|---------|--------------|-----------|---------------|---------|--|
| Were all of the plan's assets during the plan year invested in eliginary between the plan's assets during the plan year invested in eliginary between the plan and report of the under 29 CFR 2520.104-46? (See instructions on waiver eligibility of you answered "No" to either line 6a or line 6b, the plan can | of an independ y and condition | dent qualified public a | account | ant (IQ | PA) | | | <u>□</u> | es No | |
| c If the plan is a defined benefit plan, is it covered under the PBGC | insurance pr | ogram (see ERISA se | ection 4 | 021)? . | | Yes | No | Not det | ermined | |
| Part III Financial Information | | | | | | | | | | |
| 7 Plan Assets and Liabilities | | (a) Beginning | g of Ye | ar | | | (b) End |) End of Year | | |
| a Total plan assets | 7a | | 656 | 3481 | | | | 72 | 5603 | |
| b Total plan liabilities | | | | 0 | | | | | 0 | |
| C Net plan assets (subtract line 7b from line 7a) | 7с | | | 3481 | | | | | 5603 | |
| 8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: | | (a) Amou | unt | | | | (b) T | otal | | |
| (1) Employers | 8a(1) | | 37475 | | | | | | | |
| (2) Participants | 8a(2) | | 24000 | | | | | | | |
| (3) Others (including rollovers) | 8a(3) | | | | | | | | | |
| b Other income (loss) | 8b | | 7 | 647 | | | | | | |
| C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | 8c | | | | | | | 6 | 9122 | |
| Benefits paid (including direct rollovers and insurance premiums to provide benefits) | 8d | | | | | | | | | |
| Certain deemed and/or corrective distributions (see instructions) | 1 1 | | | | | | | | | |
| f Administrative service providers (salaries, fees, commissions) | | | | | | | | | | |
| g Other expenses | | | | | | | | | | |
| h Total expenses (add lines 8d, 8e, 8f, and 8g) | | | | | | | | | 0 | |
| i Net income (loss) (subtract line 8h from line 8c) | 8i | | | | | | | 6 | 9122 | |
| j Transfers to (from) the plan (see instructions) | ··· 8j | | | | | | | | | |
| Part IV Plan Characteristics | | | | | • | | | | | |
| 9a If the plan provides pension benefits, enter the applicable pension | n feature cod | des from the List of Pl | an Cha | racteris | stic Co | des in th | ne instru | ctions: | | |
| B If the plan provides welfare benefits, enter the applicable welfare | facture and | as from the List of Dis | n Char | - at a ri at | io Coo | laa in the | inatruat | ionai | | |
| B If the plan provides welfare benefits, enter the applicable welfare | realure code | es nom the List of Pla | II Char | acterist | .10 000 | ies iii iiie | HISHUCI | 10115. | | |
| Part V Compliance Questions | | | | | | | | | | |
| 10 During the plan year: | | | | Yes | No | N/A | | Amour | nt | |
| Was there a failure to transmit to the plan any participant contrib described in 29 CFR 2510.3-102? (See instructions and DOL's Program) | Voluntary Fi | duciary Correction | 10a | | X | | | | | |
| | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | | | | X | | | | | |
| C Was the plan covered by a fidelity bond? | Was the plan covered by a fidelity bond?10 | | | | | | | | 60000 | |
| | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | | | | X | | | | | |
| Were any fees or commissions paid to any brokers, agents, or o carrier, insurance service, or other organization that provides so the plan? (See instructions.) | me or all of t | he benefits under | 10e | | X | | | | | |
| f Has the plan failed to provide any benefit when due under the pl | | | | | Х | | | | | |
| | | | | | | | | | 0500 | |
| g Did the plan have any participant loans? (If "Yes," enter amount as of year end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR | | | | X | | | | | 2500 | |
| 2520.101-3.) | • | | 10h | | X | | | | | |
| If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 | | | | | | | | | | |
| j Did the plan trust incur unrelated business taxable income? | | | 10j | | | | | | | |
| Part VI Pension Funding Compliance | | | | | | | | | | |
| 11 Is this a defined benefit plan subject to minimum funding required 5500) and line 11a below) | | | | | | | | Пү | es No | |
| 11a Enter the unpaid minimum required contribution for all years from | | | | | | 11a | | | | |
| 12 Is this a defined contribution plan subject to the minimum fundin | | | | | | 302 of El | RISA? | Y | es X No | |

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|--|---|--|------------------|-------------------------------------|-----------|---|-------|--|--|
| | _ ` | s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) | | | | | | | |
| а | | aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver | | enter the Day | date of t | he letter rul Year | ing | | |
| lf | | mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line | | Duy_ | | 1 oui | | | |
| b | Enter t | ne minimum required contribution for this plan year | | 12b | | | | | |
| С | Enter th | ne amount contributed by the employer to the plan for this plan year | | 12c | | | | | |
| d | | ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the | | 12d | | | | | |
| | | ve amount)e minimum funding amount reported on line 12d be met by the funding deadline? | | П | Yes | No 🗌 | N/A | | |
| Part | | Plan Terminations and Transfers of Assets | | | 100 | 110 | 1471 | | |
| | | resolution to terminate the plan been adopted in any plan year? | | | Yes | s X No | | | |
| | | s," enter the amount of any plan assets that reverted to the employer this year | | 13a | | | | | |
| b | Were | all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough | ght under the co | ontrol | Yes X No | | | | |
| С | If duri | ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.) | | | | | | | |
| • | 13c(1) N | lame of plan(s): | 13c(2) | EIN(s) 13c(3) P | | | PN(s) | | |
| | | | | | | | | | |
| Part | : VIII | Trust Information | | | | | | | |
| 14a | Name o | f trust | | 14b Trust's EIN | | | | | |
| | | | | | | | | | |
| 14c | Name | of trustee or custodian | | 14d Trustee's or custodian's | | | | | |
| | rianio | of tubics of suctorial | | telephone number | | | | | |
| | | | | | | | | | |
| Par | t IX | IRS Compliance Questions | | | | | | | |
| 15a | Is the | plan a 401(k) plan? | | Yes No | | | | | |
| 15b | 15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)? | | | | | Design- based safe ADP/ACP harbor test method | | | |
| 15c | C If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))? | | | | | No | | | |
| 16a | Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b): | | | | | Ratio Average benefit | | | |
| 16b | 16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? | | | | | No | | | |
| 17a Has the plan been timely amended for all required tax law changes? | | | | | S | No | N/A | | |
| 17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instant to tax law changes and codes). | | | | | | tructions | | | |
| 17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number | | | | | | | | | |
| 17d | 17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/ | | | | | | | | |
| 18 | Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)? | | | | | No | | | |
| 19 | Were in-service distributions made during the plan year? | | | | | No | | | |
| | If "Yes," enter amount | | | | | | | | |
| 20 | Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)? | | | | | No | N/A | | |