Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2015

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 05/15/1976

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
CUSA ACQUISITION LLC

ONE CANON PARK
MELVILLE, NY 11747

2b Employer Identification Number (EIN)
46-1382783

2c Plan Sponsor's telephone number
631-330-5000

2d Business code (see instructions)
423400

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2016	N. SCOTT MILLAR
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4c**	PN

5	Total number of participants at the beginning of the plan year	**5**	3593
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	1429
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	1321
b	Retired or separated participants receiving benefits	**6b**	362
c	Other retired or separated participants entitled to future benefits	**6c**	1610
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	3293
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	76
f	Total. Add lines **6d** and **6e**.	**6f**	3369
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 1C 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	[X]	**R** (Retirement Plan Information)
(2)	[ ]	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	[X]	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	[X]		**H** (Financial Information)
(2)	[ ]		**I** (Financial Information – Small Plan)
(3)	[ ]	0	**A** (Insurance Information)
(4)	[X]		**C** (Service Provider Information)
(5)	[ ]		**D** (DFE/Participating Plan Information)
(6)	[ ]		**G** (Financial Transaction Schedules)

Part III **Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2015

2 Assets:

a Market value	**2a**	180610158
b Actuarial value	**2b**	173345294

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	371	37560289	37560289
b For terminated vested participants	1793	54611604	54611604
c For active participants	1429	70160880	71155874
d Total	3593	162332773	163327767

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	6.12%
6 Target normal cost	**6**	1175000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary — Date: 09/21/2016

YVONNE GATCHEFF ORNT — Type or print name of actuary

14-03910 — Most recent enrollment number

HEWITT ASSOCIATES LLC — Firm name

847-295-5000 — Telephone number (including area code)

4 OVERLOOK POINT
LINCOLNSHIRE, IL 60069

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	1561284
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	1561284
10	Interest on line 9 using prior year's actual return of 10.08%	0	157377
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 6.35%		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	1718661

Part III Funding Percentages

14	Funding target attainment percentage	14	105.08 %
15	Adjusted funding target attainment percentage	15	106.13 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	103.91 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
4.72 %	6.11 %	6.81 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	61

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	**31a**	1175000
b Excess assets, if applicable, but not greater than line 31a	**31b**	1175000

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment		

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

42 Amount of acceleration adjustment	**42**	
43 Excess installment acceleration amount to be carried over to future plan years	**43**	

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2015** **This Form is Open to Public Inspection.**

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

STATE STREET GLOBAL ADVISORS
ONE LINCOLN STREET
BOSTON, MA 02111

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

VANGUARD

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DEUTSCHE ASSET & WEALTH MANAGEMENT
1290 BROADWAY
SUITE 1100
DENVER, CO 80203

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CREDIT SUISSE
ELEVEN MADISON AVENUE
NEW YORK, NY 10010-3629

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

COLUMBIA MANAGEMENT INVESTMENT SVCS

PO BOX 8081
BOSTON, MA 02266-8081

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ISHARES

400 HOWARD ST.
SAN FRANCISCO, CA 94105

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HEWITT ASSOCIATES LLC

36-2235791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50	ACTUARY	534450	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1681731

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	TRUSTEE	337134	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

SCHRODERS

875 THIRD AVENUE
22ND FLOOR
NEW YORK, NY 10022-6225

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	15184	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MFS INVESTMENT INC

95-4687340

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	15163	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

LOOMIS, SAYLES & COMPANY, L.P.

04-3200030

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	12158	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

ROBECO INVESTMENT MANGEMENT

ONE BEACON STREET
BOSTON, MA 02108

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	11070	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GOLDMAN, SACHS & CO.

200 WEST STREET
29TH FLOOR
NEW YORK, NY 10282

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	10567	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

DREMAN VALUE MANAGEMENT, LLC

1515 NORTH FLAGLER DRIVE
SUITE 920
WEST PALM BEACH, FL 33401

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	9286	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FULLER & THALER ASSET MANAGEMENT

94-3176968

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	6660	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

APEX CAPITAL MANAGEMENT LLC

701 ROBLEY DR.
LAFAYETTE, LA 70503

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	6630	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

CAMBIAR INVESTORS LLC

84-1596610

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	6094	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	1201228	1052372
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	10754678	10694850
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	78250527	72152501
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	31538853	28526346
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)	6096011	6016665
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	52933454	50659570
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	180774751	169102304
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	46513	37676
i Acquisition indebtedness	1i		
j Other liabilities	1j	118080	36424
k Total liabilities (add all amounts in lines 1g through1j)	1k	164593	74100
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	180610158	169028204

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	8659	
(B) U.S. Government securities	2b(1)(B)	83588	
(C) Corporate debt instruments	2b(1)(C)	2322753	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	326651	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		2741651
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	9181	
(B) Common stock	2b(2)(B)	565361	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	32246	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		606788
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	189043486	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	189398883	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		-355397
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-4873277	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		-4873277

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-905446
c Other income	2c		1323577
d Total income. Add all **income** amounts in column (b) and enter total	2d		-1462104
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	8664066	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		8664066
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	1021977	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	433807	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		1455784
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		10119850
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-11581954
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG LLP **(2)** EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X		

		Yes	No	N/A	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X		
e Was this plan covered by a fidelity bond?	4e	X			2000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
l Has the plan failed to provide any benefit when due under the plan?	4l		X		
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m				
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n				
o Did the plan trust incur unrelated business taxable income?	4o				
p Were in-service distributions made during the plan year?	4p				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☒ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	**6b** Trust's EIN

6c Name of trustee or custodian	**6d** Trustee's or custodian's telephone number

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 36-3046063

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 181

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☒ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: 45.3% Investment-Grade Debt: 6.0% High-Yield Debt: 43.6% Real Estate: 3.4% Other: 1.7%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☒ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Part VII IRS Compliance Questions

20a Is the plan a 401(k) plan?	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes	☐ No ☐ N/A

22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____ (See instructions for tax law changes and codes).

22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter _____/_____/_____ and the letter's serial number _____.

22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter _____/_____/_____.

23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No

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Building a better working world

Administrative Committee
Océ Employees' Cash Accumulation Plan

October 13, 2016

One Canon Park
Melville, New York, 11747

Dear Members of the Administrative Committee:

Enclosed is a copy of our report on the financial statements of Océ Employees' Cash Accumulation Plan as of and for the years ended December 31, 2015 and 2014. Please retain this letter in your files as evidence of our authorization to include the attached report with your 2015 financial statements (a copy of which is also attached to this letter).

If you have any questions regarding the form or use of our report, please do not hesitate to contact me at (212) 773-8169.

Best regards,

Peter J. Collette
Executive Director

Ernst & Young LLP
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Suite 105
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Report of Independent Auditors

Océ Employees' Cash Accumulation Plan
Administrative Committee

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Océ Employees' Cash Accumulation Plan, which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statements of changes in net assets available for benefits for the years then ended, and the statement of accumulated plan benefits as of December 31, 2014, and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in conformity with U.S. generally accepted accounting principles; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified investment information described in Note 3, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the entity that certified the investment information meets the requirements of 29 CFR 2520.103-8. The plan administrator has obtained certifications as of December 31, 2015 and 2014, and for the years then ended, stating that the investment information provided to the plan administrator is complete and accurate.

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Disclaimer of Opinion on Financial Statements

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Disclaimer of Opinion on Supplemental Schedules

The accompanying supplemental schedules of assets (held at end of year) as of December 31, 2015, and reportable transactions for the year then ended, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Compliance of Form and Content with Department of Labor's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified investment information, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Ernst & Young LLP

October 12, 2016

Financial Statements And Supplemental Schedules

Océ Employees' Cash Accumulation Plan
Years Ended December 31, 2015 and 2014
With Report of Independent Auditors

Océ Employees' Cash Accumulation Plan

Financial Statements and Supplemental Schedules

Years Ended December 31, 2015 and 2014

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Océ Employees' Cash Accumulation Plan

Statements of Net Assets Available for Benefits

	December 31	
	2015	**2014**
Assets		
Investments, at fair value:		
Common stock	**$ 28,526,346**	$ 31,538,854
Debt instruments	**72,152,501**	78,250,527
Real estate investment trusts	**6,016,665**	6,096,011
Shares of registered investment companies	**50,659,570**	52,933,453
Short-term securities	**10,694,850**	10,754,678
	168,049,932	179,573,523
Interest receivable	**1,052,372**	1,201,228
Total assets	**169,102,304**	180,774,751
Liabilities:		
Accrued expenses	**37,676**	46,513
Due to broker	**36,424**	118,080
Total liabilities	**74,100**	164,593
Net assets available for benefits	**$ 169,028,204**	$ 180,610,158

See accompanying notes.

Océ Employees' Cash Accumulation Plan

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31	
	2015	**2014**
Additions to net assets attributed to:		
Net appreciation in fair value of investments	**$ –**	$ 12,764,937
Interest income	**2,726,397**	3,076,906
Dividend income	**1,898,555**	1,542,973
	4,624,952	17,384,816
Less investment expenses	**433,807**	409,238
Total additions	**4,191,145**	16,975,578
Deductions from net assets attributed to:		
Net depreciation in fair value of investments	**6,087,057**	–
Administrative expenses	**1,021,977**	1,055,847
Benefits paid to participants	**8,664,065**	9,787,157
Total deductions	**15,773,099**	10,843,004
Net (decrease) increase	**(11,581,954)**	6,132,574
Net assets available for benefits at beginning of year	**180,610,158**	174,477,584
Net assets available for benefits at end of year	**$ 169,028,204**	$ 180,610,158

See accompanying notes.

Océ Employees' Cash Accumulation Plan

Statement of Accumulated Plan Benefits

December 31, 2014

Actuarial present value of accumulated plan benefits	
Vested benefits:	
Retired employees receiving benefits	$ 39,683,974
Active and terminated employees currently not receiving benefits	128,011,292
	167,695,266
Nonvested benefits – active employees	1,072,615
Total actuarial present value of accumulated plan benefits	$ 168,767,881

See accompanying notes.

Océ Employees' Cash Accumulation Plan

Statement of Changes in Accumulated Plan Benefits

Year Ended December 31, 2014

Actuarial present value of accumulated plan benefits at beginning of year	$ 167,916,427
Increase (decrease) during the year attributable to:	
Interest accumulation	10,193,563
Benefits paid	(9,787,157)
Benefits accumulated and other changes	2,420,109
Change in the actuarial assumptions	(1,975,061)
	851,454
Actuarial present value of accumulated plan benefits at end of year	$ 168,767,881

See accompanying notes.

Océ Employees' Cash Accumulation Plan

Notes to Financial Statements

December 31, 2015

1. Description of the Plan

The following description of the Océ Employees' Cash Accumulation Plan (the Plan) provides general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General

Océ-USA Holding, Inc. (the Company) established the Plan effective January 1, 2003. Pursuant to the action taken on November 7, 2002 by the Board of Directors of the Company and by unanimous consent of each of the Boards of Directors of the Company's U.S. operating Subsidiaries; namely, Archer Management Services, Inc., Arkwright Incorporated, Océ Printing Systems USA, Inc., Océ-USA, Inc., Océ Groupware Technology, Inc., Océ Display Graphics Systems, Inc., and Océ Reprographic Technologies Corp. (collectively, the Subsidiaries), the Subsidiaries formally delegated their individual authority to establish, fund, amend, merge and terminate all pension, welfare and fringe benefit plans, funds and programs for their respective employees to the Océ Employee Benefits Steering Committee (the Steering Committee). Accordingly, this Plan was adopted by the Steering Committee on behalf of the Subsidiaries and each of the employees determined to be eligible to participate in the Plan.

Notwithstanding the above, the Plan was not adopted by Océ Display Graphics Systems, Inc. until January 1, 2004. Effective December 1, 2003, Océ Printing Systems USA, Inc. and Océ-USA, Inc. merged to form Océ North America, Inc. Archer Government Services, Inc., a wholly owned subsidiary of Archer Management Services, Inc., was recognized as a participating employer effective January 1, 2003. The name of Archer Management Services, Inc. was changed to Océ Business Services, Inc., effective January 8, 2004. Océ Groupware Technology, Inc. and Océ Display Graphics Systems, Inc. closed operations in 2005, and are no longer participating employers in the Plan. Onyx Graphics, Inc., formerly a subsidiary of Océ Display Graphics Systems, Inc., was recognized as a participating employer effective January 1, 2006. Océ Imagistics, Inc. (formerly Imagistics International, Inc., which was acquired by the Company in 2005) became a participating employer as of January 1, 2006 with respect to transferees.

Pursuant to actions taken on September 14, 2005, by the Company's Board of Directors, the Plan was amended in 2005 to remove Océ Business Services, Inc. and Archer Government Services, Inc. as actively participating employers and freezing benefit accruals as of December 31, 2005 and closing the Plan to new participants from those entities.

1. Description of the Plan (continued)

The Plan closed to any new participants as of April 1, 2006. All participants with fewer than 62 points as of March 31, 2006 became Inactive participants. All participants with 62 points or more as of March 31, 2006 are considered Grandfathered Active participants. The maximum annual compensation credit is 8% of a Grandfathered Active participant's eligible compensation, as defined by the Plan. The Plan was frozen on May 1, 2012 to all future accruals for the Plan's grandfathered participants. On December 31, 2012 the Company and its subsidiaries were acquired by Canon U.S.A., Inc. The Plan Sponsor is now Canon USA Acquisition LLC.

The Plan was amended and restated as of April 1, 2006. The amended and restated Plan provided that future benefit accruals would cease for all participants with fewer than 62 "points" (age + credited service) as of March 31, 2006, with the exception of certain collectively bargained participants at Arkwright (the Union Group). The amended and restated Plan also provided that future benefit accruals of participants with 62 or greater points (Grandfathered participants) would be reduced effective March 31, 2006.

The Plan was also amended effective January 1, 2007 so that accrued benefits would freeze for the Union Group with respect to participants with less than 61 points (the Non-grandfathered Union participants). Per amendment, the accrued benefits of the Non-grandfathered Union participants were converted to a cash accumulation account effective January 1, 2007.

Due to potential anticipated non-discrimination testing failures caused by the enhanced formulae for certain Grandfathered participants, the Plan was further amended effective January 1, 2007 so that the future benefit accruals for all highly compensated employees would be limited to the basic CAP formula.

On November 17, 2015, the Plan was further amended and restated effective January 1, 2014. The amended and restated Plan reflects that Canon USA Acquisition LLC assumed the sponsorship of the Plan effective December 31, 2012. Additional changes were also made to clarify that no participants, including grandfathered participants who were accruing benefits under the Plan prior to April 30, 2012, would accrue any benefits under the Plan for service after April 30, 2012. In addition, the restatement also provides that a participant who received an eligible rollover distribution may elect to roll over the distribution to a Roth IRA.

The Plan, which is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), is a noncontributory defined benefit plan, commonly known as a cash balance plan, funded by contributions from the Company, covering all eligible employees to provide retirement income.

1. Description of the Plan (continued)

Administration

The Plan Administrator, as defined, is the Employee Benefits Committee of the Company. The Plan Administrator has the authority to carry out the provisions of and establish rules for the administration of the Plan. In this capacity, the Plan Administrator has engaged Aon Hewitt (the Recordkeeper) to provide recordkeeping and administrative services to the Plan. Bank of America, N.A., (the Trustee) is the trustee of the Plan.

Benefit Provisions

Normal retirement is at age 65. As defined, the benefit formula is a points-weighted cash balance formula. A cash accumulation account is established for each member. This account is credited each year with compensation credits as defined, and interest credits as defined by the Plan. The normal monthly retirement benefit is based upon a monthly annuity equal to the member's cash accumulation account determined as of the end of the month preceding their annuity starting date. If a member continues employment beyond normal retirement, his/her benefit will be his/her cash accumulation account determined as of the end of the month preceding his/her late retirement date. Various optional forms of distribution (including a reduced surviving spouse benefit) may be selected with benefit payment amounts determined actuarially. These optional forms include a single lump-sum payment, single-life annuity, joint and surviving spouse annuity, and ten-year certain and life annuity.

A member who terminates his/her employment prior to the normal retirement date with a vested interest is entitled to receive his/her cash accumulation account determined as of the end of the month preceding the annuity starting date. Pre-retirement death benefits are paid to a participant's surviving spouse, if married, or to the participant's designated beneficiary, if single.

Any compensation and service credits a grandfathered active participant earned after April 30, 2012 are not considered in the calculation of his or her accrued benefit under the Plan.

Vesting

Plan participants become fully vested in their accrued retirement benefits upon their completion of three years of service, if they attain age 65 while actively employed regardless of length of service, or if they die while employed by the Company regardless of length of service. Participants who terminate employment prior to a vesting event forfeit their benefits.

1. Description of the Plan (continued)

Priorities Upon Plan Termination

Although it has not expressed any intention to do so, the Company has the right to discontinue its contributions or terminate the Plan at any time, subject to provisions set forth in ERISA. If the Plan is terminated, participants become fully vested in their benefits and the net assets of the Plan will be distributed to the participants in an order of priority determined in accordance with ERISA and applicable ERISA regulations and the plan document.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (the PBGC) if the Plan terminates. Generally, the PBGC guarantees most vested, normal-age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit. For Plan terminations occurring in 2016, that ceiling is $5,011 per month. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least age 65 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants or those who elect to receive their benefits in a form other than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive the benefits should the Plan be terminated will depend on the sufficiency, at the time, of the Plan's net assets to provide these benefits, the priority of those benefits to be paid, and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

2. Summary of Significant Accounting Policies

Basis of Accounting

The Plan maintains its accounting records and prepares the accompanying financial statements on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States (U.S. GAAP).

2. Summary of Significant Accounting Policies (continued)

Funding Policy

The Company is the sole contributor to the Plan. Contributions are actuarially determined and are accrued to the extent of normal cost required to fund the benefits provided by the Plan plus an amount necessary to amortize past service and other supplemental pension credits, actuarial gains and losses and changes in actuarial assumptions, if any.

The Company's contributions met the minimum funding requirements under ERISA as determined by the actuary for the plan years ended December 31, 2015 and 2014. During the years ended December 31, 2015 and 2014 the Company was not required to make any contributions to the Plan.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein and, when applicable, disclosures of contingent assets and liabilities and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Benefit Payments

Payments of benefits are recorded when paid.

2. Summary of Significant Accounting Policies (continued)

New Accounting Pronouncements

In May 2015, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2015-07, *Fair Value Topic (Topic 820) Disclosures for Investments in Certain Entities that Calculate Net Asset Value Per Share (or its Equivalent)*, (ASU 2015-07). ASU 2015-07 removes the requirement to categorize within the fair value hierarchy investments for which fair values are estimated using the net asset value practical expedient provided by Accounting Standards Codification (ASC) 820, *Fair Value Measurement.* Disclosures about investment in certain entities that calculate net asset value per share are limited under ASU 2015-07 to those investments for which the entity has elected to estimate the fair value using the net asset value practical expedient. ASU 2015-07 is effective for entities (other than public business entities) for fiscal years beginning after December 15, 2016, with retrospective application to all periods presented. Early application is permitted. Management is currently evaluating the impact that the new pronouncement will have on the financial statements.

In July 2015, the FASB issued ASU 2015-12, Plan Accounting: *Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient.* Part I of the ASU eliminates the requirements to measure the fair value of fully benefit-responsive investment contracts and provide certain disclosures. Contract value is the only required measure for fully benefit-responsive investment contracts. Part II of the ASU eliminates the requirements to disclose individual investments that represent 5% or more of net assets available for benefits and the net appreciation or depreciation in fair value of investments by general type. It also simplifies the level of disaggregation of investments that are measured using fair value. Plans will continue to disaggregate investments that are measured using fair value by general type; however, plans are no longer required to also disaggregate investments by nature, characteristics and risks. Further, the disclosure of information about fair value measurements shall be provided by general type of plan asset. Part III of the ASU allows a plan with a fiscal year-end that does not coincide with the end of a calendar month to measure its investments and investment-related accounts using the month-end closest to its fiscal year-end. The ASU is effective for fiscal years beginning after December 15, 2015. Parts I and II are to be applied retrospectively. Part III is to be applied prospectively. Plans can early adopt any of the ASU's three parts without early adopting the other parts. Management has elected to adopt Part II of the ASU early. Parts I and III are not applicable to the Plan.

3. Investments

Certain investment information disclosed in the accompanying financial statements and supplemental schedules including investments held, interest receivable and due to broker at December 31, 2015 and 2014, and net (depreciation) appreciation in fair value of investments, interest and dividends for the years then ended was obtained or derived from information provided to the plan administrator and certified as complete and accurate by the Trustee.

4. Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement. Level 3 inputs include management's own assumptions about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

4. Fair Value Measurements (continued)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. Following is a description of the valuation methodologies used for assets measured at fair value:

Common Stock: Valued at the closing price reported on the active market on which the individual securities are traded.

Debt Instruments: Valued at the closing price reported on similar markets on which the individual securities could be traded.

Real Estate Investment Trusts: Valued at the closing price reported on the active market on which the individual securities are traded.

Shares of Registered Investment Companies: Valued at the quoted market price of shares held by the Plan at year-end.

Short-term Securities: Valued at the Net Asset Value of shares held by the Plan at year end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. The following tables set forth by level, within the fair value hierarchy, the Plan's assets measured at fair value:

	December 31, 2015			
	Level 1	**Level 2**	**Level 3**	**Total**
Common stock	**$ 28,526,346**	**$ –**	**$ –**	**$ 28,526,346**
Debt instruments	**–**	**72,152,501**	**–**	**72,152,501**
Real estate investment trusts	**6,016,665**	**–**	**–**	**6,016,665**
Shares of registered investment companies	**50,659,570**	**–**	**–**	**50,659,570**
Short-term securities	**–**	**10,694,850**	**–**	**10,694,850**
	$ 85,202,581	**$ 82,847,351**	**$ –**	**$ 168,049,932**

4. Fair Value Measurements (continued)

	December 31, 2014			
	Level 1	**Level 2**	**Level 3**	**Total**
Common stock	$ 31,538,854	$ –	$ –	$ 31,538,854
Debt instruments	–	78,250,527	–	78,250,527
Real estate investment trusts	6,096,011	–	–	6,096,011
Shares of registered investment companies	52,933,453	–	–	52,933,453
Short-term securities	–	10,754,678	–	10,754,678
	$ 90,568,318	$ 89,005,205	$ –	$ 179,573,523

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

Plan management evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits. For the years ended December 31, 2015 and 2014 there were no significant transfers in or out of Levels 1, 2 or 3.

5. Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan to the service rendered by employees. Accumulated plan benefits include benefits expected to be paid to retired or terminated employees or to their beneficiaries, present employees or their beneficiaries and beneficiaries of deceased employees. Benefits payable under all circumstances – retirement, death, and termination of employment – are included to the extent they are deemed attributable to service rendered by employees to the valuation date.

The actuarial present value of accumulated plan benefits was determined by the Plan's consulting actuaries, the Recordkeeper, and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

5. Accumulated Plan Benefits (continued)

Significant actuarial assumptions used in the valuation at December 31, 2014, include:

- Mortality – RP-2014 mixed collar mortality table, adjusted to 2006 by removing projected improvements under Scale MP-2014, projected generationally using Scale MP-2015. This assumption was changed from the RP-2014 Aggregate Mortality Table with a fully generated projection using scale MP-2014.

- Retirement – ages ranging from 55- 75 for various Subsidiary population groups.

- Expected long-term rate of return on plan assets – 6.00%, changed from 6.25% used in the prior year valuation.

The foregoing assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Valuations to determine contributions to the ongoing plan used the unit credit cost method. Under this actuarial method, the cost attributed to past service is determined on the valuation date as the present value of the benefits actually accrued as of that date.

6. Income Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated August 20, 2015, that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). This determination was contingent on the Plan adopting certain proposed amendments which were approved on November 17, 2015, and were effective January 1, 2014. The Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable sections of the IRC.

6. Income Tax Status

U.S. GAAP require management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the U.S. federal, state or local tax authorities. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2015, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes the Plan is no longer subject to income tax examinations for years prior to 2012.

7. Risks and Uncertainties

The actuarial present value of accumulated plan benefits is prepared based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimates and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements of the Plan.

Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect the amounts reported in the statement of net assets available for benefits and the statement of changes in net assets available for benefits.

8. Party-in-Interest Transactions

Certain of the Plan's assets are invested in funds managed by the trustee of the Plan. These transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transaction rules under ERISA.

9. Subsequent Events

The Plan has evaluated events subsequent to December 31, 2015 through October 12, 2016, the date when the financial statements were available to be issued.

Supplemental Schedule

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)

December 31, 2015

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Short Term Securities		
*	Bank Of America Cash Reserves Capital Class	$ 10,660,131	$ 10,660,131
*	Bank Of America Temporary Overnight Deposit	34,719	34,719
		$ 10,694,850	$ 10,694,850
	Shares of registered investment companies		
	Schroder Emerging MKT Equity	3,915,000	3,419,252
	DB X-Trackers MSCI EAFE Hedged	3,603,362	3,155,992
	Ishares Core S&P Mid Cap ETF	1,653,675	1,670,725
	Ishares Russell 2000 ETF	1,756,909	1,766,107
	Magnum Hunter Res Corp Del	–	1
	SPDR S&P 500 ETF TR	23,604,081	39,280,652
	Credit Suisse Commodity Return	2,261,232	1,366,841
		36,794,259	50,659,570
	Debt instruments		
	$255,000 Abbvie Inc 4.500%, due 5/14/35	248,283	249,798
	$195,000 Ace INA Hldg Inc. 4.150%, due 3/13/43	214,657	190,800
	$60,000 Ace INA Hldg Inc. 3.350%, due 5/3/26	59,908	59,816
	$15,000 Ace INA Hldg Inc. 4.350%, due 11/3/45	14,963	15,242
	$575,000 Actavis Funding Sr Unsecd 4.550%, due 3/15/2035	553,610	558,820
	$55,000 Aetna Inc New, 6.750%, due 12/15/37	69,116	69,247
	$40,000 Aetna Inc, 4.750%, due 3/15/44	42,380	40,549
	$255,000 Aetna Inc New, 3.500%, due 11/15/24	251,083	254,541
	$65,000 Alcan Inc. 7.250%, due 3/15/2031	86,753	73,129
	$60,000 Alleghany Corp Del 4.900%, due 09/15/2044	59,588	56,902
	$181,000 Amerada Hess Corp. 7.875%, due 10/1/2029	234,108	197,714
	$510,000 American Express Cr Corp, due 06/05/17	510,000	507,353
	$250,000 American Intl Group Inc 6.250%, due 5/1/2036	293,312	288,715
	$180,000 American Intl Group Inc 4.125%, due 2/15/2024	196,315	184,844
	$105,000 American Intl Group Inc 3.875%, due 1/15/2035	104,652	92,613
	$85,000 America Movil SAB DECV 6.125%, due 11/15/2037	87,319	92,005
	$130,000 America Movil SAB DECV 4.375%, due 7/16/2042	124,171	114,823
	$280,000 Amgen Inc 6.400%, due 2/1/2039	346,101	332,133
	$160,000 Amgen Inc 4.950%, due 10/1/2041	161,938	158,515
	$105,000 Anadarko Pete Corp 6.200%, due 3/15/2040	111,481	96,605
	$25,000 Anadarko Pete Corp 6.450%, due 9/15/2036	30,867	24,097
	$135,000 Anheuser Busch Cos Inc 6.500%, due 5/1/2042	196,919	163,601

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$30,000	Anheuser Busch InBev World 8.000%, due 11/15/2039	46,121	41,784
$300,000	Apache Corp, 4.750%, due 4/15/2043	311,609	250,707
$65,000	Apple Inc 3.450%, due 2/09/2045	59,669	55,962
$275,000	Apple Inc 4.375%, due 5/13/2045	279,073	277,670
$25,000	Archer Daniels Midland Co. 4.016%, due 4/16/43	22,588	24,006
$10,000	AT&T Inc 4.300%, due 12/15/2042	8,376	8,545
$60,000	AT&T Inc 4.750%, due 5/15/2046	50,479	50,358
$195,000	AT&T Inc 5.350%, due 9/01/2040	194,226	192,605
$280,000	Banc One Corp 7.625%, due 10/15/2026	345,691	355,124
$550,000	Bank Montreal Unsecd, due 7/14/2017	550,000	548,213
$135,000	Bank New York Inc Unsecd Sr 3.950%, due 11/18/2025	134,825	141,615
$245,000	Barclays PLC 5.250%, due 8/17/2045	244,412	246,786
$595,000	Becton Dickinson & Co 3.875%, due 5/15/2024	609,893	602,717
$10,000	Bed Bath beyond Inc 4.915%, due 8/1/2034	10,083	8,922
$270,000	Berkshire Hathaway Financial Corp. 5.750% 1/15/2040	286,989	315,109
$205,000	BHP Billiton LTD 5.000%, due 9/30/2043	210,618	184,254
$50,000	Biogen IDEC Inc. 5.200%, due 9/15/45	50,378	50,019
$285,000	Boeing Co 6.875%, due 3/15/2039	401,376	390,530
$195,000	BNSF FDG TR I	188,562	217,425
$115,000	BP Cap Mkts P L C 3.814%, due 2/10/2024	118,801	114,940
$315,000	Burlington Northn Santa Fe LLC 3.000%, due 4/1/2025	313,350	302,863
$120,000	Burlington Northn Santa Fe LLC 4.700%, due 9/1/2045	118,153	119,740
$40,000	Burlington Northn Santa Fe CP 7.950%, due 8/15/2030	53,760	55,540
$135,000	Burlington Res Fin Co. 7.400%, due 12/01/2031	182,867	160,789
$190,000	California St, due 4/1/2039	243,111	275,977
$110,000	Canadian Nat Res Ltd 6.500%, due 2/15/2037	129,166	102,477
$330,000	Canadian Nat Res Ltd 6.250%, due 3/15/2038	382,609	300,359
$58,000	Canadian Pac Ry Co New 5.950%, due 5/15/2037	68,369	64,597
$200,000	Canadian Pac Ry Co New 4.800%, due 9/15/2035	201,972	197,502
$100,000	Caterpillar Inc 5.200%, due 5/27/2041	115,071	107,968
$260,000	Celgene Corp 3.875%, due 8/15/2025	258,978	258,947
$40,000	Celgene Corp 5.000%, due 8/15/2045	40,441	40,156
$434,000	Cenovus Energry Inc. 6.750%, due 11/15/2039	512,039	412,686
$60,000	Chicago Ill Wtr Rev 6.742%, due 11/1/2040	67,082	68,384
$140,000	Cisco Sys Inc 5.900%, due 2/15/2039	172,593	170,768

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$98,000	Cisco Sys Inc 5.500%, due 1/15/2040	104,502	114,929
$321,000	Citigroup, Inc. 8.125%, due 7/15/2039	439,332	460,404
$490,000	Citigroup, Inc. 4.450%, due 9/29/2027	487,746	486,756
$440,000	Colombia Rep 6.125%, due 1/18/2041	511,676	424,600
$170,000	Comcast Corp.6.400%, due 3/1/2040	212,928	210,990
$170,000	Comcast Corp New 4.250%, due 1/15/2033	169,597	167,047
$90,000	Comcast Corp New 4.400%, due 8/15/2035	90,230	90,536
$170,000	Commonwealth Ed Co 5.900%, due 3/15/2036	192,793	205,107
$55,000	Commonwealth Ed Co 3.800%,due 10/1/2042	52,143	50,732
$5,000	Conagra Foods Inc 4.650%, due 1/25/2043	4,520	4,460
$335,000	Conagra Foods Inc 6.625%, due 8/15/2039	397,741	360,966
$120,000	Consumers Energy Co 3.950%, due 5/15/2043	119,280	116,142
$80,000	CSX Corp 5.500%, due 4/15/2041	87,774	88,123
$275,000	CSX Corp 3.700%, due 11/1/2023	274,934	281,135
$250,000	CVS Caremark Corp 4.875%, due 7/20/2035	247,053	258,123
$235,000	CVS Caremark Corp 5.125%, due 7/20/2045	252,933	247,556
$210,000	Dallas Tex Area Rapid Tran Sal, due 12/1/2048	211,470	248,512
$445,000	Deere John Cap Corp due 4/12/16	445,000	444,689
$135,000	Detroit Edison Co 3.950%, due 6/15/2042	130,925	129,234
$105,000	Deutsche Telekom Intl Fin B V 9.250%, due 6/1/2032	163,095	153,985
$15,000	Diageo Invt Corp 4.250%, due 5/11/2042	14,655	14,773
$125,000	DirecTV Hldgs LLC 6.350%, due 3/15/2040	136,870	134,224
$350,000	DirecTV Hldgs LLC 6.000%, due 8/15/2040	356,151	358,166
$285,000	Disney Walt Co 7.550%, due 07/15/2093	364,535	356,287
$180,000	District Columbia Wtr & Swr, due 10/01/44	181,618	211,275
$5,000	Dominion Res Inc VA 5.950%, due 6/15/2035	5,920	5,551
$100,000	Dominion Resource Inc VA New 7.000%, due 6/15/2038	127,378	120,221
$205,000	Dominion Resource Inc Del 6.750%, due 12/15/2032	256,133	239,809
$25,000	Dow Chem Co 4.250%, due 10/1/2034	24,409	22,563
$160,000	DTE Elec Co 3.375%, due 3/1/2025	159,778	163,405
$35,000	DTE Elec Co 4.000%, due 4/1/2043	34,842	33,893
$75,000	DuPont 6.500%, due 1/15/2028	86,237	83,635
$130,000	Duke Energy Carolina 4.250%, due 12/15/2041	128,290	129,577
$195,000	Duke Energy Carolina 4.200%, due 8/15/2045	194,011	192,120
$210,000	El Paso Pipeline Part 7.500%, due 11/15/2040	264,219	191,560

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$105,000	Enbridge Energy Part 5.500%, due 9/15/2040	102,249	80,267
$80,000	Encana Corp. 6.625%, due 8/15/2037	92,897	64,721
$130,000	Energy Transfer Partners 6.050%, due 6/01/2041	129,883	101,439
$210,000	Energy Transfer Partners 6.500%, due 2/01/2042	235,256	170,793
$140,000	Enterprise Prods Oper LLC 5.950%, due 2/01/2041	149,166	128,596
$65,000	Enterprise Products Oper LLC 3.700%, due 2/15/2026	64,738	58,305
$35,000	Enterprise Products Oper LLC 4.900%, due 5/15/2046	34,872	28,602
$210,000	Enterprise Products Oper DTD 6.875%, due 3/1/2033	256,748	219,213
$405,000	Fedex Corp 4.000%, due 1/15/2024	418,519	422,690
$185,000	Fedex Corp 4.750%, due 11/15/2045	183,296	183,291
$215,000	Fifth Third Bancorp 8.250%, due 3/1/2038	292,168	299,372
$190,000	Florida Pwr & Lt Co 3.800%, due 12/15/2042	183,184	179,917
$125,000	Florida Pwr & Lt Co 4.050%, due 10/01/2044	124,588	123,691
$260,000	Florida Pwr Corp 5.650%, due 4/1/2040	287,629	307,224
$95,000	Ford Mtr Co Del 7.400%, due 11/1/2046	116,836	116,117
$335,000	Ford Mtr Co 6.375%, due 2/1/2029	393,114	377,347
$120,000	France Telecom SA 5.375%, due 1/13/2042	131,402	124,012
$60,000	General Elec Cap Corp 7.500%, due 8/21/2035	85,591	83,513
$260,000	General Elec Co 2.700%, due 10/9/2022	249,430	258,911
$87,528	General Elec Co 4.200%, due 12/29/2049	82,100	87,090
$569,000	Genearl Elec Cap Cor 5.875%, due 1/14/2038	730,839	696,206
$235,000	General Elec Cap Cor 6.875%, due 1/10/2039	304,343	320,321
$835,000	General Mtrs Finl Co Inc. 3.100%, due 1/15/2019	836,799	833,789
$15,000	Georgia Pwr Co 4.750%, due 9/1/2040	14,855	14,610
$225,000	Gilead Sciences Inc. 4.750%, due 3/01/2046	226,889	227,707
$405,000	Gilead Sciences Inc. 3.650%, due 3/01/2026	405,151	408,434
$15,000	GlaxoSmithKline Cap 6.375%, due 5/15/2038	19,271	19,155
$220,000	Goldman Sachs Group Inc. 6.250%, due 2/01/2041	249,679	262,416
$1,074,000	Goldman Sachs Group Inc. 3.500%, due 1/23/2025	1,077,195	1,055,538
$150,000	Halliburton, Co. 3.800%, due 11/15/2025	147,621	146,058
$80,000	Hartford Finl Svvs Group Inc. 4.300%, due 4/15/2043	78,133	74,458
$745,000	Home Depot Inc 3.350% , due 9/15/2025	746,065	761,286
$45,000	Honeywell Intl Inc	53,085	53,382
$995,000	HSBC FIN Corp	1,153,578	1,141,942
$115,000	HSBC Hldgs Plc 6.800%, due 6/1/2038	140,696	143,146

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$125,000	HSBC Hldgs Plc 5.250%, due 3/14/2044	130,591	129,702
$75,000	Illinois St, due 6/1/2033	65,667	70,924
$305,000	JPMorgan Chase & Co 5.600%, due 7/15/2041	353,802	352,052
$345,000	JPMorgan Chase & Co 3.875%, due 9/10/2024	345,304	343,185
$180,000	Johnson & Johnson 4.500%, due 12/05/2043	196,699	195,784
$350,000	Key Bank NA 6.950%, 2/1/2028	328,213	433,482
$290,000	Kinder Morgan Energy Partners LP 6.550%, due 9/15/2040	292,954	246,555
$57,000	Kinder Morgan Energy Partners LP 2.650%, due 2/01/2019	52,583	52,695
$25,000	Kinder Morgan Inc Del 5.050%, due 2/15/2046	50,117	51,171
$105,000	Kraft Foods Group Inc 5.000%, due 6/4/2042	106,311	105,723
$130,000	Kreditanstalt Fur Wiederaufbau due 4/18/2036	69,518	68,143
$65,000	Lockheed Martin Corp 6.150%, due 9/1/2036	73,715	77,512
$40,000	Lockheed Martin Corp 3.800%, due 3/01/2045	36,431	35,455
$400,000	Lockheed Martin Corp 3.550%, due 01/15/2026	399,417	401,408
$55,000	Lockheed Martin Corp 4.500%, due 5/15/2036	55,977	55,682
$10,000	Lockheed Martin Corp 4.700%, due 5/15/2046	10,236	10,244
$240,000	Loews Corp 4.125%, due 5/15/2043	212,367	216,749
$65,000	Loews Cos Inc 5.800%, due 4/15/2040	77,225	77,889
$130,000	Los Angeles Calif Cmnty Colleg 6.750%, due 8/1/2049	161,220	183,842
$220,000	Lyondellbasell Inds N V 6.000%, due 11/15/2021	253,716	246,946
$95,000	Lyondellbasell Inds N V Unsecd 4.625%, due 2/26/2055	92,109	77,043
$325,000	Macys Retail Hldgs Inc 3.625%, due 6/01/2024	308,201	298,142
$128,000	Marathon Oil Corp 6.600%, due 10/1/2037	153,272	109,819
$55,000	Marathon Pete Corp 6.500%, due 3/1/2041	65,902	55,031
$75,000	Masachusetts St Transn Fd Rev, due 6/1/2040	75,000	93,113
$125,000	Mass Institute Of Tech 4.678%, due 7/1/2067	125,296	128,969
$200,000	McDonalds Corp 3.700%, due 1/30/2026	198,884	199,836
$190,000	McDonalds Corp 4.875%, due 12/09/2045	191,153	191,157
$120,000	Mckesson Corp 6.000%, 3/1/2041	137,715	138,148
$260,000	Medtronic Inc. 2.750%, due 4/01/2023	258,820	253,419
$105,000	Medtronic Inc. 4.375%, due 3/15/2035	105,798	106,138
$40,000	Medtronic Inc. 4.625%, due 3/15/2045	41,569	41,258
$90,000	Memorial Sloan-Ketter 4.125%, due 7/1/2052	90,146	84,026
$165,000	Merck & Co New 2.750%, due 2/10/2025	164,728	160,629
$60,000	Merck & Co New 3.700%, due 2/10/2045	55,438	55,407

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$56,000	Metlife Inc 10.750%, due 8/1/2039	81,734	87,710
$115,000	Metlife Inc 5.875%, due 2/6/2041	138,180	135,068
$205,000	Metlife Inc 3.600%, due 11/13/2025	205,607	206,441
$100,000	Metlife Inc 4.600%, due 5/13/2046	100,126	100,661
$465,000	Metropolitan Govt Nashville, due 7/1/2034	466,712	540,539
$185,000	Microsoft Corp 3.125%, due 11/03/2025	185,155	185,982
$145,000	Microsoft Corp 4.200%, due 11/03/2035	145,903	148,068
$215,000	MidAmerican Energy Co 1st Mtg 4.800%, due 9/15/2043	214,529	230,037
$200,000	Molson Coors Brewing Co 5.000%, due 5/01/2042	186,244	192,600
$200,000	Morgan Stanley 7.250%, due 4/01/2032	278,282	262,110
$235,000	Morgan Stanley 5.625%, due 9/23/2019	238,086	259,346
$100,000	Morgan Stanley 4.300%, due 1/27/2045	99,250	95,411
$210,000	Municipal Elec Auth Ga, due 4/1/2057	205,069	252,023
$255,000	NBCUniversal Media 5.950%, due 4/1/2041	299,084	304,960
$55,000	Nexen Inc. 6.400%, due 5/15/2037	62,918	61,513
$35,000	Nevada Pwr Co 5.375%, due 9/15/2040	38,146	38,647
$170,000	Nevada Power Co 5.450%, due 5/15/2041	203,223	191,017
$110,000	New York N Y 6.271%, due 12/1/2037	131,734	140,905
$90,000	New York NY City Mun Wtr Fin, due 6/15/2043	90,000	110,004
$305,000	Nisource Fin Corp 5.950%, due 6/15/2041	306,395	350,180
$5,000	Nisource Fin Corp 5.250%, due 2/15/2043	5,432	5,312
$389,000	Noble Energy Inc 5.050%. Due 11/15/44	381,367	314,079
$55,000	Noble Hldg Intl Ltd Sr Unsecd 6.950%, due 4/01/2045	54,369	35,193
$105,000	Norfolk Southn Corp 4.650%, due 1/15/2046	104,477	100,397
$180,000	Northern Sts Pwr 2.150%, due 8/15/2022	178,393	173,603
$40,000	Northern Sts Pwr 3.400%, due 8/15/2042	35,912	35,308
$345,000	Northrop Grumman Corp 3.250%, due 8/01/2023	343,986	344,890
$80,000	Northrop Grumman Corp 3.850%, due 4/15/2045	72,455	71,887
$815,000	Novartis Cap Corp 3.000%, due 11/20/2025	810,395	803,623
$35,000	Nucor Corp 5.200%, due 8/1/2043	37,757	31,763
$330,000	Ohio St Wtr Dev Auth Wtr Pollu, due 12/1/2034	330,000	370,778
$45,000	Oncor Elec Delivery 7.00%, due 5/1/2032	53,705	55,928
$80,000	Oncor Elec Delivery Co LLC 1st 5.300%, due 6/1/2042	87,476	83,262
$325,000	Oracle Corp 6.125%, due 7/08/2039	396,164	392,990
$800,000	Pacific Bell 7.125%, due 03/15/2026	899,120	972,184

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$345,000	Pacific Gas & Elec Co 6.050%, due 3/1/2034	403,502	406,493
$265,000	Pacific Gas & Elec Co 3.850%, due 11/15/2023	264,520	275,332
$125,000	Panama Rep Sr Unsecd 6.700%, due 1/26/2036	150,082	148,437
$45,000	Peco Energy Co 1st Ref MTG 4.150%, due 10/1/2044	44,846	44,230
$125,000	PNC FINL SVCS Group Inc Jr Sub	120,313	117,204
$175,000	PNC BK A Pittsburgh PA Medium 4.200%, due 11/1/2025	175,389	185,572
$635,000	Pemex Proj Fdg Mast 6.625%, due 6/15/2035	730,987	567,531
$410,000	PepsiCo Inc 3.100%, due 7/17/2022	409,922	420,828
$205,000	PepsiCo Inc 4.450%, due 4/14/2046	210,451	211,755
$200,000	Peru Rep 6.550%, due 3/14/2037	245,261	231,000
$390,000	Philippines Rep 6.375%, due 10/23/2034	517,795	508,470
$140,000	Phillips 66 4.875%, due 11/15/2044	144,246	124,902
$175,000	Plains All Amern Pipeline L P / 6.650%, 1/15/2037	221,854	154,590
$80,000	Plains All Amern Pipeline L P / 5.150%, 6/01/2042	74,145	58,043
$230,000	Plains All Amern Pipeline L P / 4.700%, 6/15/2044	202,340	160,087
$15,000	PPL Elec Utils Corp 4.750%, due 7/15/2043	14,905	16,182
$200,000	PPL Cap FDG Inc 4.700%, due 6/1/2043	200,774	199,094
$80,000	President & Fellows Harvard CLG 3.619%, due 10/1/2037	80,000	77,922
$30,000	Principal Finl Group 3.300%, due 9/15/2022	29,797	29,927
$65,000	Progress Energy Inc 6.000%, due 12/1/2039	73,111	75,222
$295,000	Prudential Finl Inc 5.875%, due 9/15/2042	301,859	306,652
$465,000	Prudential Finl Inc 5.200%, due 3/15/2044	455,175	448,957
$50,000	Public Svc Elec Gas Co 3.650%, due 9/1/2042	48,401	46,152
$125,000	Republica Oriental Del Uruguay 4.125%, due 11/20/2045	110,563	96,875
$420,000	Resolution FDG Corp CPN STRIPS	194,027	278,447
$2,935,000	Resolution FDG Corp Fed	2,599,022	2,732,573
$555,000	Resolution FDG Corp	343,681	351,071
$35,000	Rio Tinto Fin USA Ltd 3.750%, due 6/15/2025	34,684	31,771
$90,000	Rogers Communication 7.500%, due 8/15/2038	119,835	116,503
$215,000	Rogers Communication 3.625%, due 12/15/2025	214,192	211,476
$230,000	Salt River Proj Ariz Agric Imp, due 1/1/2041	219,882	262,821
$65,000	San Diego Gas & Elec Co 4.300%, 4/01/2042	67,746	65,718
$325,000	San Diego Gas & Elec Co 3.600%, 9/01/2023	326,194	338,348
$55,000	Schering Plough Corp 6.550%, due 9/15/2037	75,450	71,598
$140,000	Scripps Networks Interactive Inc 3.900%, due 11/15/2024	139,257	133,848

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$5,000	Scripps Networks Interactive Inc 3.950%, due 6/15/2025	5,001	4,780
$20,000	Sempra Energy 3.550%, due 6/15/2024	19,942	19,890
$110,000	Shell Intl Fin B V 3.400%, due 8/12/2023	109,769	109,366
$10,000	Simon Property Group 6.750%, due 2/1/2040	12,534	13,191
$280,000	Simon Property Group 2.750%, due 2/1/2023	276,498	273,610
$230,000	Southern Calif Edison Co Secd 3.900%, 3/15/2043	223,712	219,448
$75,000	Southern Calif Edison Co Secd 3.600%, 2/1/2045	74,712	67,924
$205,000	Suncor Energy Inc 6.500%, due 6/15/2038	254,205	219,346
$45,000	Tampa Elec Co 4.100%, due 6/15/2042	44,394	42,715
$175,000	Target Corp 6.500% , due 010/15/2037	240,799	225,722
$204,000	Telefonica Emisiones S A U 7.045%, due 6/20/2036	247,376	245,157
$130,000	Thomson Corp 5.500%, due 8/15/2035	126,131	132,912
$30,000	Thomson Reuters Corp 5.650%, due 11/23/2043	30,134	31,367
$145,000	Thomson Reuters Corp 4.300%, due 11/23/2023	144,743	148,070
$160,000	Time Warner Inc 3.600%, due 7/15/2025	157,822	155,757
$230,000	Time Warner Inc 6.550%, due 5/01/2037	243,343	232,758
$430,000	Toronto Dominion BK due 1/06/2017	430,000	429,669
$70,000	Transcanada Pipelines LTD 7.250%, due 8/15/2038	99,334	83,128
$310,000	Turkey Rep 6.000%, due 1/14/2041	331,615	316,743
$510,000	21st Centy Fox Amer Inc. 6.550%, due 3/15/2033	521,373	581,232
$185,000	Union Pac Corp 3.875%, due 2/1/2055	175,722	163,135
$55,000	Union Pac Corp 4.375%, due 11/15/2065	53,270	50,984
$95,000	UnitedHealth Group 5.950%, due 2/15/2041	111,547	112,981
$40,000	UnitedHealth Group 4.750%, due 7/15/2045	40,997	42,132
$40,000	United Mexican STS 6.050%, due 1/11/2040	48,960	43,800
$825,000	United Mexican STS 4.750%, due 3/08/2044	802,660	751,575
$180,000	United Parcel Svc Inc 6.200%, due 1/15/2038	245,012	230,877
$145,000	United Technologies Corp 6.050%, 6/1/2036	187,738	173,875
$305,000	United Technologies Corp 4.150%, 5/15/2045	291,737	291,418
$190,000	University Calif Revs For Prev, due 5/15/2012	190,000	180,570
$35,000	University Chicago 4.683%, due 10/1/2042	34,996	37,738
$200,000	University VA Univ Revs, due 9/1/2039	265,238	275,916
$340,000	United States TREAS BD	138,900	147,485
$960,000	United States TREAS BD	395,328	409,258
$421,032	United States TREAS BD	381,162	369,885

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$730,500	United States TREAS BD	716,765	709,469
$2,000,000	United States TREAS NT	1,989,453	2,012,500
$35,000	United States TREAS NT	35,250	34,922
$105,000	United States TREAS NT	104,176	105,710
$545,000	United States TREAS NT	544,404	547,447
$4,700,000	United States TREAS Sec Stripped	4,026,631	4,126,177
$5,000,000	United States TREAS Sec Stripped	3,531,700	3,687,050
$325,000	United States TREAS Sec	137,703	134,066
$445,000	Vale Overseas Ltd 4.375%, due 1/11/2022	448,925	336,789
$175,000	Verizon Commun Inc 6.000%, due 4/1/2041	184,632	189,031
$430,000	Verizon Commun Inc 6.550%, due 9/15/2043	559,005	510,500
$40,000	Verizon Commun Inc 5.050%, due 3/15/2034	43,192	39,853
$1,025,000	Verizon New York Inc 7.375%, due 4/1/2032	1,201,661	1,157,112
$295,000	Visa Inc. 3.150%, due 12/14/2025	295,089	295,366
$205,000	Wachovia Bk Natl 5.850%, due 2/1/2037	193,159	244,913
$345,000	Walmart Stores Inc 6.500%, due 8/15/2037	467,301	445,619
$85,000	Walmart Stores Inc 6.200%, due 4/15/2038	108,837	106,583
$280,000	Wellpoint Inc 3.300%, due 1/15/2023	277,320	272,110
$430,000	Wells Fargo & Co New 3.450%, due 2/13/2023	426,667	431,015
$90,000	Wells Fargo & Co New 4.650%, due 11/4/2044	89,381	87,559
$514,000	Williams Partners LP 6.300%, due 4/15/2040	592,598	394,418
		73,007,677	72,152,501
Common Stock			
Abbott Labs		75,191	101,272
Abiomed Inc		11,832	40,265
Acadia Pharmaceuticals Inc		2,923	11,301
Accenture PLC		128,184	204,193
Accor SA		59,055	46,871
Accor SA		87,564	73,326
Ace LTD		52,574	87,988
ACI Worldwide Inc		36,409	41,024
Advanced Auto Parts Inc		58,302	56,140
Aegon		104,852	74,583
AES Corp		17,977	13,446

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Activision Blizzard Inc	30,815	59,923
	Actuant Corp	47,580	40,708
	Adeptus Health Inc	58,749	36,365
	Adidas AG	65,889	83,604
	Adtran Inc	18,626	19,527
	Agilent Technologies Inc	26,987	35,873
	Agios Pharmaceuticals Inc	11,283	7,466
	AIA Group LTD	87,264	96,541
	Alder Biopharmaceuticals Inc	9,852	6,705
	Alexander & Baldwin Inc New	1,915	1,907
	Alkermes PLC	19,443	30,561
	Akorn Inc	20,873	28,057
	Akzo Nobel NV	79,835	68,833
	Alleghany Corp Del	28,140	34,411
	Alliant Corp	26,918	34,410
	Alibaba Group HLDGS LTD	217,517	224,061
	Alibaba Group HLDGS LTD	73,876	72,655
	Alliance Data Sys Corp	23,860	30,423
	Allscripts-misys Healthcare	23,115	28,376
	Allstate Corp	12,913	14,591
	Ally Finl Inc	23,500	19,926
	Alphabet Inc	97,458	166,954
	Alphabet Inc	123,408	171,162
	Amazon.com Inc	175,176	386,609
	Amdocs LTD	33,895	46,766
	Ameren Corp	16,832	20,102
	American Eagle Outfitters NEW	10,945	15,206
	American Elec Pwr Inc	38,224	45,917
	American Express Co	82,856	72,193
	American Express Co	64,041	56,892
	Amtrust FINL SVCS Inc	9,079	13,055
	Ametek Inc New	50,705	53,376
	Amgen Inc	130,385	129,052
	Amn Healthcare SVCS Inc	19,854	20,866
	Amphenol Corp New	35,565	62,101

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Anacor Pharmaceuticals Inc	11,060	9,602
	Analog Devices Inc	24,608	21,022
	Ani Pharmaceuticals Inc	17,514	14,846
	AON PLC	51,459	48,779
	Apollo INVT Corp	25,644	15,702
	Applied Indl Technologies Inc	14,362	14,576
	Archer Daniels Midland Co	73,362	55,974
	ARM Hldgs PLC	77,657	111,698
	ARM Hldgs PLC	28,897	29,451
	Armstrong World Inds INC	3,867	3,841
	Arrow Electrs Inc	23,745	28,715
	Arris Group Inc New	26,179	23,203
	Artisan Partners Asset Mgmt Inc	1,924	1,947
	Ashland Inc	49,362	41,491
	Assa Abloy Ab	70,922	76,105
	Astellas Pharma Inc	66,373	68,400
	Astrazeneca Plc	132,440	133,050
	Astronics Corp Com	18,458	20,151
	Atos Origin SA	88,215	93,996
	Autodesk Inc	142,979	147,024
	Automatic Data Processing Inc	49,362	48,629
	Avago Technologies LTD	13,050	29,320
	Avery Dennison Corp	23,853	28,197
	Avnet Inc	21,068	27,032
	Axalta Coating Systems LTD	46,937	44,186
	AZZ Inc	19,369	23,673
	B & G Foods Inc	19,285	18,210
	Bancorp Inc	11,965	7,988
	BBCN Bancorp Inc	38,968	45,340
	Banco Bilbao Vizcaya Argentaria	65,425	53,597
	Banco Bilbao Vizcaya Argentaria	102,375	63,984
	Barclays PLC	79,927	66,770
	Bayerische Motoren Werke A G	109,602	99,374
	BB&T Corp	36,881	44,124
	BE Aerospace Inc	56,052	41,777

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Becton Dickinson & Co	21,774	23,268
	Berkly W R Corp	19,891	22,612
	Best Buy Inc	14,625	12,972
	Bitauto HLDGS LTD	13,495	6,589
	Biomarin Pharmaceuticals Inc	26,796	29,228
	BHP Billiton LTD	128,700	55,693
	Black Knight Finl Svcs Inc	48,544	54,417
	Bluebird Bio Inc	11,225	5,716
	Blue Buffalo Pet Prods Inc	34,508	30,516
	Bofi Hldg Inc	24,718	16,335
	Borg Warner Inc	64,459	55,032
	Boston Beer Inc	20,485	18,778
	Boston Scientific Corp	24,739	33,376
	Brambles LTD	77,515	75,442
	Bridgestone Corp	88,839	82,182
	Brinker INTL Inc	12,204	12,755
	Brinks Co	10,672	11,227
	Bristow Group Inc	11,351	9,091
	Broadridge FINL Solutions Inc	15,684	20,041
	Brown Forman Corp	43,297	43,286
	Bruker Corp	14,434	17,110
	Brunswick Corp	19,649	29,851
	Burberry Group PLC	74,429	54,459
	Burlington Stores Inc	34,510	29,816
	Cabot Corp	15,096	18,028
	Caesar Stone SDOT YAM LTD	23,626	19,980
	Cambrex Corp	23,529	25,805
	Capita PLC	85,687	89,095
	Cardinal Health Inc	37,881	48,206
	Cardinal Health Inc	37,866	38,297
	Cardtronics Inc	12,586	14,537
	Carnival PLC	43,359	62,043
	Carrizo Oil & Co Inc	36,173	16,594
	Caseys Gen Stores Inc	31,546	37,219
	CBS Corp	8,376	10,274

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Celanese Corp Del	27,781	29,827
	Cerner Corp	46,713	51,445
	Cerner Corp	85,165	85,802
	Cepheid	50,456	45,407
	Charles RIV Laboratories INTL	25,134	37,221
	Check Point Software Tech LTD	88,977	102,783
	Chemed Corp	22,126	31,907
	China Biological Prods Inc	12,388	32,623
	China Mobil LTD	84,514	78,524
	Ciena Corp	19,576	20,711
	Cimarex Energy Co	16,972	14,301
	Cimpress NV	19,998	18,175
	Cisco Sys Inc	269,372	264,734
	Cirrus Logic Corp	21,404	18,515
	Civeo Corp	11,206	1,744
	Clean HBRS Inc	41,603	34,195
	CNO FINL Group Inc	31,281	34,400
	Coca Cola Co	179,888	191,816
	Coca Cola Enterprises Inc	16,705	21,222
	Columbia Sportswear Co	25,923	19,602
	Columbia Sportswear Co	20,216	22,186
	Comcast Corp	72,265	123,300
	Computer Programs & SYS Inc	14,006	10,647
	Commercial Metals Co	42,836	35,977
	Comscore Inc	24,708	20,945
	Continental AG	60,942	69,179
	Constellation Brands Inc	12,100	33,901
	Convergys Corp	30,944	38,057
	Cooper Tire & Rubr Co	23,826	22,937
	Copart Inc	42,915	47,513
	Crown Hldgs Inc	39,192	49,787
	Cummins Inc	31,897	32,036
	Curtiss Wright Corp	8,002	16,988
	CVS Health Corp	46,830	116,737
	Daikin INDS LTD	59,133	64,670

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Danaher Corp Del	116,622	160,868
	Danone	202,282	201,761
	Davita Healthcare Partners Inc	11,924	13,036
	DBS Group HLDGS LTD	70,987	57,647
	Delphi Automotive PLC	33,276	70,556
	Delta Air lines Inc Del	7,446	10,746
	Denso Corp	87,838	87,684
	Deutshe BK AG	47,473	35,790
	Deutsche Post AG	88,089	79,623
	Dexcom Inc Com	30,437	32,432
	Diamondback Energy Inc	35,010	34,721
	Diamondback Energy Inc	22,481	17,662
	Diageo PLC	82,700	75,258
	Discover Finl SVCS	38,212	40,698
	DNB NOR ASA	53,689	37,339
	Dolby Labratories Inc	34,997	31,059
	Dril-Quip Inc	45,583	26,713
	Dycom INDS Inc	4,534	9,794
	Eagle Bancorp Inc MD	17,830	24,680
	Eagle Materials Inc	4,793	4,774
	East West Bancorp Inc	27,983	40,438
	Eaton Corp PLC	46,943	35,231
	Edison Intl	35,618	41,388
	E-House China HLDGS LTD	12,839	6,944
	El Paso Elec Co	42,003	44,968
	Embraer S A	83,287	81,176
	Enanta Pharmaceuticals Inc	15,749	12,845
	Energen Corp	45,027	29,185
	Energizer Hldgs Inc	9,657	9,707
	EOG Res Inc	83,227	61,092
	Ericcson	88,581	80,734
	Euronet Worldwide Inc	32,197	53,815
	EQT Corp	20,677	14,909
	Equifax Inc	30,750	53,792
	Essilor INTL	60,765	74,987

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Everi Holdings Inc	10,657	5,716
	Expedia Inc Del	22,166	43,256
	Expedia Inc Del	53,166	49,471
	Expeditors ITL Washington Inc	163,857	152,844
	Facebook Inc	240,313	323,504
	Factset Resh Sys Inc	100,576	102,257
	Fanuc Corp	56,694	58,062
	Fidelity NATL Information SVCS	107,556	120,109
	Fidelity NATL Information SVCS	34,698	36,178
	Fidelity NATL Information SVCS	41,575	43,087
	Fifth Third Bancorp	42,542	50,471
	Fifth ST FIN Corp	21,798	14,827
	Financial Engines Inc	17,679	16,431
	Firstenergy Corp	18,757	17,832
	First Horizon NATL Corp	20,524	23,943
	First Niagara FNL Group Inc	44,929	56,539
	First Rep BK San Francisco	40,533	67,117
	Five Below Inc	53,221	41,569
	Fleetcor Technologies Inc	41,068	52,884
	Flextronics	15,890	19,382
	Fluor Corp	17,286	14,685
	Fortune Brands Home & Sec Inc	35,645	42,846
	Franklin Res Inc	119,717	85,017
	Fresenius Med Care AG	81,331	80,919
	G-III Apparel Group LTD	22,611	25,317
	Gemalto NV	84,003	77,722
	General Mls Inc	85,750	129,850
	Genworth FINL Inc	43,723	15,110
	Glatfelter	28,233	22,810
	Global Logistic PPTYS LTD	92,501	76,169
	Global PMTS Inc	3,679	8,193
	Global PMTS Inc	16,820	24,901
	Global PMTS Inc	12,546	21,675
	Globus MED Inc CLA	11,175	13,632
	GNC HLDGS Inc	19,756	18,860

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Goldman Sachs Group Inc	119,923	154,457
	Graco Inc	54,640	60,395
	Grainger W Inc	67,851	53,889
	Graphic Packaging Hldg Co	39,495	60,237
	Great Plains Energy Inc	21,107	23,978
	Green Dot Corp	23,156	17,028
	Grennhill & Co Inc	40,175	28,810
	Guess Inc	7,714	5,947
	Haemonetics Corp	25,635	21,311
	Hain Celestial Group Inc	26,397	31,787
	Harley Davidson Inc	17,420	12,573
	Harmonic Inc	11,743	7,648
	Harris Corp Del	34,071	43,798
	Harsco Corp	19,383	10,252
	HDFC BK LTD	62,146	66,035
	Health Net Inc	9,915	14,993
	Heartland PMT SYS Inc	38,241	78,511
	Heidelbergcement AG	55,881	59,506
	Hewlett Packard Enterprise Co	14,875	16,431
	Hexcel Corp New	18,448	22,110
	HFF Inc	14,864	13,298
	Hilton Worldwide Hldgs Inc	53,419	40,831
	Honeywell Intl Inc	56,991	93,420
	Horizon Pharma Plc	26,929	21,367
	HSBC HLDGS PLC	146,448	110,319
	HSBC HLDGS PLC	103,546	78,151
	Hubbell Inc	3,371	3,606
	Hubbell Inc	11,562	11,923
	Hubbell Inc	42,354	42,538
	Huntington Ingalls INDS Inc	16,619	46,934
	Huntington Bancshares Inc	31,166	42,282
	Hyster-Yale Matls Handling Inc	3,766	3,776
	IAC / Interactivecorp	14,181	14,772
	Icon PLC	15,992	36,907
	Icon PLC	31,150	50,583

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Infineon Technologies AG	70,686	85,423
	Infinera Corp	28,300	26,437
	Illinois Tool WKS Inc	80,891	89,622
	IMAX Corp	19,841	19,867
	Ingersoll-Rand Co LTD	31,104	25,931
	Insulet Corp	9,694	12,515
	Interactive Brokers Group Inc	12,779	24,285
	Intercontinental Exchange Group Inc Com	55,720	79,184
	International Business Machs	49,593	42,387
	International Paper Co	18,520	16,022
	Intersil Corp	26,753	26,758
	Intesa Sanpaolo	67,202	74,027
	Intuit	69,953	74,980
	Investment Technology GRP NEW	14,963	14,450
	Investors Bancorp Inc New	77,848	88,361
	J2 Global Inc	24,918	29,059
	Jabil Circuit Inc	25,667	31,535
	JD.com Inc	54,366	62,594
	Janus CAP Group Inc	25,419	20,571
	Janus CAP Group Inc	16,087	17,613
	Jardine Strategic HLDGS LTD	82,891	64,130
	J P Morgan Chase & Co	161,974	262,601
	Johnson and Johnson	102,637	162,811
	Johnson CTLS Inc	43,959	50,310
	Juslius Baer Group LTD	87,815	75,530
	Kapstone Paper & Packaging Corp	26,766	18,727
	Kate Spade & Co	69,527	53,274
	Kansas City Southern	66,416	48,536
	Kasikornbank Pub Co LTD	54,538	47,343
	KBC Group NV	58,983	54,502
	KDDI Corp	72,982	85,798
	Kennametal Inc	30,171	16,397
	Kerry Group Plc	58,936	70,627
	KLX Inc	51,781	39,411
	Koninklijke Philips NV	88,230	85,207

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Koppers Hldgs Inc	24,100	12,446
	Korn Ferry INTL	21,665	24,188
	Kosmos Energy LLC	9,218	4,415
	Kubota LTD	80,800	82,869
	Laboratory Corp AMER HLDGS	24,451	28,314
	LA Z Boy Inc	25,858	22,662
	L Brands Inc	19,488	37,274
	Lear Corp	22,073	44,096
	Level 3 Communications Inc	21,398	30,876
	LinkedIn Corp	70,084	72,026
	Lithia MTRS Inc	26,706	30,828
	Lixil Group Corp	80,983	86,548
	LKQ Corp	50,140	52,890
	Lloyds Banking Group PLC	76,440	67,781
	Loews Cos	82,449	83,796
	Loews Corp	22,185	20,506
	Manhattan Assocs Inc	20,855	42,415
	Manpowergroup Inc	27,237	40,459
	Marathon Pete Corp	27,719	32,867
	Markettaxes HLDGS Inc	9,767	19,417
	Markit Limited	88,103	100,677
	Masco Corp	29,286	45,535
	Masimo Corp	7,329	12,827
	Marsh & Mclennan Cos Inc	29,314	39,148
	Matador Res Co	17,014	12,455
	Match Group Inc	16,831	15,935
	Matrix SVC Co	21,938	15,795
	Matson Inc	19,700	27,198
	Maximus Inc	20,390	26,662
	McCormick & Co Inc	58,774	72,640
	McGraw Hill Finl Inc	14,571	20,603
	Medidata Solutions Inc	24,045	24,399
	Medivation Inc	11,225	15,372
	Medtronic PLC	119,841	121,764
	Mentor Graphics Corp	17,105	15,104

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Methanex Corp	9,714	9,210
	MetLife Inc	83,658	119,705
	Merck & Co Inc	156,477	139,709
	Merck & Co Inc	79,576	71,888
	Mettler Toledo International	27,824	39,000
	Microsemi Corp	19,888	23,497
	Microsoft Corp	105,882	142,806
	Middleby Corp	60,539	61,270
	Mitsubishi Estate LTD	88,594	83,807
	Momenta Pharmaceuticals Inc	7,775	7,108
	Monsanto Co	84,189	79,801
	Monster Beverage Corp	233,680	248,167
	Moodys Corp	11,326	20,168
	Mosaic Co	15,914	12,609
	MRC Global Inc	28,410	16,267
	MTS SYS Corp	23,060	22,067
	NASDAQ Inc	67,942	102,903
	Navient Corp	16,674	13,923
	National Grid PLC	81,985	86,647
	Natus Medical Inc COM	17,589	29,214
	Nestle S A	82,203	98,755
	Nestle S A	137,887	136,812
	Netease Inc	11,163	23,561
	Newell Rubbermaid Inc	31,679	50,339
	Nokia Corp	81,673	70,270
	Northrop Grumman Corp	126,258	153,691
	Novaritis AG	166,466	141,794
	Novaritis AG	88,250	71,929
	Novo-Nordisk A S	185,721	197,820
	Occidental Pete Corp Del	104,415	87,961
	Omnicon Group Inc	27,617	34,955
	ON Semiconductor Corp	5,369	6,978
	Opthotech Corp	12,773	26,386
	Oracle Corp	250,280	210,815
	O Reilly Automative Inc	13,327	13,178

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Orix Corp	71,052	62,865
	Otsuka Hldgs Co Ltd	89,397	90,128
	Packaging Corp Amer	20,044	19,609
	Panera Bread Co	64,216	75,964
	Parker Hannifin Corp	14,856	14,450
	Parsley Energy Inc	17,213	19,612
	Patterson-UTI Energy Inc	15,649	13,949
	PBF Energy Inc	19,509	27,019
	Pentiar PLC	28,351	21,595
	PG&E Corp	15,458	18,510
	Pharmercia Corp	7,149	8,855
	Philip Morris Intl Inc	213,445	218,281
	Piedmont NAT GAS Inc	24,930	39,401
	Pfizer Inc	75,539	125,408
	Pinnacle ENTMT Inc	8,326	11,732
	PNC FINL SVCS Group Inc Jr Sub	56,194	60,331
	Polyone Corp	13,095	10,449
	Power Integrations Inc	19,581	19,014
	PPG INDS Inc	175,552	160,681
	PRA Group Inc	22,316	13,356
	Privatebancorp Inc	12,803	17,557
	Procter & Gamble Co	181,664	178,752
	Proto Labs Inc	22,830	18,279
	Prudential Finl Inc	35,668	53,079
	Prudential PLC	91,555	88,131
	Pure Storage Inc	6,578	6,275
	PVH Corp	66,516	48,167
	Qorvo Inc	79,348	58,586
	QEP RES Inc	26,142	13,226
	Qualcomm Inc	215,180	182,445
	Radius Health Inc	9,856	8,862
	Raymond James Finl Inc	47,057	60,173
	Raytheon Co	18,675	22,291
	Reckit Benckiser PLC	94,030	101,610
	Reinsurance Group Amer Inc	22,452	27,462

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Restoration Hardware Hldgs Inc	35,560	40,440
	Restoration Hardware Hldgs Inc	26,879	25,583
	Rice Energy Inc	15,910	6,638
	Robert Half Intl Inc	39,344	53,740
	Roche HLDGS LTD	132,194	124,913
	Roche HLDGS LTD	132,762	124,154
	Royal Dutch Shell PLC	137,788	96,937
	Royal Dutch Shell PLC	128,995	107,973
	Royal DSM N V	87,534	74,541
	Royal KPN NV	88,744	85,392
	RPM Intl Inc	16,568	15,597
	RSP Permian Inc	12,026	12,073
	Sabmiller Plc	117,272	133,278
	Saia Inc	25,162	12,660
	Sabre Corp	49,915	52,388
	Safran SA	43,867	49,668
	Sally Beauty HLDGS Inc	33,864	37,205
	Sanofi	83,936	68,794
	SAP SE	103,660	105,836
	SBA Communications Corp	43,938	65,248
	Schein Henry Inc	30,569	67,389
	Schlumberger LTD	120,519	105,671
	Schlumberger LTD	141,883	127,363
	Schneider ELEC SE	43,920	41,919
	Schwab Charles Corp New	9,700	18,671
	Seagate Tech	11,127	10,375
	Secom LTD	88,129	91,156
	SEI Investments Co	19,034	32,698
	SEI Investments Co	155,618	185,601
	Sekisui House LTD	54,762	68,592
	Seiko Epson Corp	79,790	81,515
	Sensata Tech Hldg NV	49,614	58,773
	Servicenow Inc	35,274	54,706
	Seven & I HLDGS Co Ltd	43,947	47,359
	Seven & I HLDGS Co Ltd	88,580	91,788

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Silgan Holdings Inc	21,418	22,724
	Sketchers U S A Inc	21,371	32,536
	Sky PLC	133,672	124,169
	SLM Corp	11,037	9,539
	SLM Corp	31,854	23,505
	Smith & Nephew PLC	87,610	88,288
	Societe Generale France	89,746	84,240
	Splunk Inc	37,959	35,874
	Sportsmans WHSE HLDGS Inc	18,295	16,576
	St. Jude Med Inc	24,391	22,299
	Stancorp FINL Group Inc	23,448	42,477
	Stanley Black & Decker Inc	31,930	38,423
	State STR Corp	47,095	52,358
	State STR Corp	14,836	15,860
	Statoli ASA	92,087	54,109
	Steel Dynamics Inc	8,881	9,149
	Steris Corp	20,226	20,492
	Sumitomo Mitsui FINL Group Inc	110,731	103,065
	Sumitomo Mitsui FINL Group Inc	129,001	117,470
	Suntory Beverage & Food LTD	55,951	62,909
	Suntory Beverage & Food LTD	89,089	93,180
	Suntrust BKS Inc	30,432	39,498
	Super Micro Computer Inc	15,667	11,152
	Swisscom AG	64,020	58,742
	Sykes Enterprises Inc	11,307	23,023
	Symetra Finl Corp	7,795	14,678
	Symetra Finl Corp	29,531	40,062
	Synaptics Inc	17,119	17,835
	Syngenta AG	141,686	146,910
	Syntel Inc	17,670	18,055
	Taiwan Semiconductors MFG LTD	83,250	90,204
	Tandem Diabities Care Inc	6,696	5,598
	Target Corp	67,525	85,462
	TD Ameritrade Hldg Corp	39,981	62,027
	TE Connectivity LTD	16,619	21,257

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Teleflex Inc	30,382	34,177
	Tenneco Inc	23,614	21,027
	Terex Corp New	28,572	18,258
	Tesoro Corp	4,614	8,219
	Tetra Technologies Inc DEL	16,676	13,401
	Teva Pharmaceutical INDS LTD	43,893	45,423
	Texas Instruments Inc	84,372	98,494
	Textron Inc	18,967	19,325
	Thermo Fisher Scientific Corp	37,105	90,500
	Tidewater Inc	23,489	7,858
	Time Warner Inc	89,655	80,773
	Timken Co	13,138	9,549
	Toray Inds Inc	88,764	102,671
	Torchmark Corp	12,907	18,177
	Toronto Dominion BK Ontario	90,153	72,974
	Total SA	82,966	76,685
	Total Sys SVCS Inc	21,305	30,179
	Towers Watson & Co	30,633	49,842
	Tractor Supply Co	73,032	70,195
	Travelers Cos Inc	109,300	181,366
	Treehouse Foods Inc	30,543	34,287
	Tupperware Brands Corp	29,694	23,874
	Tutor Perini Corp	21,944	13,024
	Twitter Inc	17,932	11,177
	Tyco Intl PLC	28,792	21,813
	UCB SA	72,212	70,567
	Ulta Salon Cosemetics & Fragrance	45,046	85,285
	Under Armour Inc	34,039	47,963
	Union Pac Corp	34,483	31,906
	United Parcel SVC Inc	141,558	139,726
	Unibail-Rodamco Se	88,779	85,836
	United Technologies Corp	127,084	141,511
	Unum Group	43,878	42,112
	US Bancorp DEL	51,537	49,497
	Valspar Corp	36,224	39,899

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Varian Med Sys Inc	145,027	123,543
	Veeva Sys Inc	9,753	9,924
	Verizon Communications Inc	128,103	121,605
	Vernit Sys Inc	26,019	19,388
	Vertex Pharmaceuticals Inc	15,725	23,908
	V F Corp	24,302	24,589
	Virtusa Corp	17,151	21,910
	Visa Inc	109,938	283,213
	Vitamin Shoppe Inc	19,261	17,037
	Vivendi Sa	88,780	71,367
	Vodafone Group PLC	99,907	94,457
	Vodafone Group PLC	140,290	123,330
	Wabco HLDGS Inc	12,199	14,214
	Wells Fargo & Co	177,491	254,133
	Wesco Intl Inc	26,958	16,948
	Westar Energy Inc	14,495	18,533
	Western Digital Corp	49,139	49,721
	Western REFNG Inc	16,094	13,251
	White MTNS INS Group LTD	31,460	36,340
	Whole Foods Mkt Inc	79,378	59,261
	Wiley John & Sons	22,851	19,588
	William Hill PLC	89,803	84,003
	WPP PLC	56,014	62,763
	WPP PLC	88,499	86,284
	WPX Energy Inc	15,395	13,340
	Wyndham Worldwide Inc	9,713	9,227
	XL Group PLC	16,567	19,081
	Xylem Inc	26,781	26,097
	Yum Brands Inc	117,735	112,424
	Zimmer Biomet Hldgs Inc	34,440	32,931
	Zoetis Inc	54,308	61,529
	3M Co	37,727	59,051
		26,721,589	28,526,346

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Real estate investment trust		
	AG MTG INVT TR Inc	12,993	9,514
	American Assets TR Inc	11,502	13,614
	American Homes 4 Rent	10,671	10,796
	Apollo COML Real Estate FIN Inc	22,306	23,140
	Boston Properties Inc	33,719	38,772
	Chatham Lodging TR	24,449	22,733
	Colony Capital	43,699	38,999
	Douglas Emmett Inc	18,579	19,519
	Equinix Inc	67,186	99,187
	Equity Residential	42,915	56,787
	Essex PPTY TR Inc	27,660	36,869
	Franklin STR PPTYS Corp	31,998	27,500
	Hatteras FINL Corp	19,379	14,149
	Inland Real Estate Corp	22,762	23,162
	Kilroy Realty Corp	21,569	17,908
	Kimco Realty Corp	32,754	38,738
	Macerich Co	29,265	30,420
	Potlatch Corp	9,955	9,223
	Rayonier Inc	30,152	27,506
	Regency CTRS Corp	37,206	46,458
	Ryman Hospitality PPTYS Inc	11,180	11,567
	SL Green Rlty Corp	37,438	42,819
	Starwood PPTY TR Inc	12,869	11,267
	Starwood Waypoint Residential TR	6,980	6,181
	Vanguard REIT	3,724,262	5,339,837
		$ 4,343,448	$ 6,016,665
	Total	**$ 151,561,823**	**$ 168,049,932**

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions

December 31, 2015

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value on Transaction Date	(i) Net Gain or (Loss)
	Series of transactions					
*Bank of America, N.A.	Cash reserves					
	1,127 purchases	$ 54,960,501	$ –	$ 54,960,501	$ 54,960,501	$ –
	677 sales	–	55,054,818	55,054,818	55,054,818	–
*Bank of America, N.A.	Temp Overnight Dep					
	501 purchase	$ 33,854,410	$ –	$ 33,854,410	$ 33,854,410	$ –
	486 sales	–	33,819,922	33,819,922	33,819,922	–
SPDR S&P 500	ETF TR Unit Ser 1					
	4 purchases	$ 3,898,841	$ –	$ 3,898,841	$ 3,898,841	$ –
	4 sales	–	5,542,420	5,542,420	5,542,420	103,037
U.S. Treasury SEC	Stripped Generic Tint					
	40 purchases	$ 11,888,281	$ –	$ 11,888,281	$ 11,888,281	$ (61,489)
	53 sales	–	11,826,792	11,826,792	11,826,792	–

* A party-in-interest as defined by ERISA.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2015

Number of Participants and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29	1									
30-34	16	29 $4,079	4							
35-39	12	44 $7,067	43 $12,106							
40-44	11	61 $11,095	72 $16,228	15	1					
45-49	22 $7,590	78 $14,484	104 $27,040	49 $41,046	24 $47,823					
50-54	28 $12,915	69 $18,278	92 $31,466	64 $57,427	43 $75,218	17	10			
55-59	19	56 $16,845	91 $40,246	37 $74,336	12	42 $141,558	26 $169,130	1		
60-64	13	32 $18,715	37 $29,133	12	25 $140,111	37 $170,744	7	3		
65-69	4	11	5	8	8	10	3	1	1	
70+		11	6	1					1	

N-1,429

Note: Current compensation data was not included since the plan is “hard-frozen” (no future accruals of pay or service).

Schedule SB Attachment (Form 5500)—2015 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2014), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA
1st Segment Rate	4.72%
2nd Segment Rate	6.11%
3rd Segment Rate	6.81%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2014), without regard to interest rate stabilization
1st Segment Rate	1.15%
2nd Segment Rate	4.06%
3rd Segment Rate	5.15%
Cash Balance Interest Crediting Rate	5.00%
Cash Balance Annuity Conversion Rate	Same as funding interest rates above
Optional Payment Form Election Percentage	Cash Balance Active Vested Terminations: 70% lump sum immediately 30% lump sum at age 59 for Océ Business Systems (OBS) and at age 63 for all others. Cash Balance Inactives: 100% lump sum at age 59 for OBS and at age 63 for all others. All Others: 100% elect the normal form of a life annuity.
Optional Payment Form Conversion Interest Rate	Same as funding interest rates above for lump sums
Optional Payment Form Conversion Mortality	Current IRC 417(e) table for lump sums
Retirement Age	
Active Participants	See Tables 1–2
Terminated Vested Participants	Océ Business Systems (OBS)—Age 59 All others—Age 63
Mortality Rates	
Healthy and Disabled	2015 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)

Withdrawal Rates	See Tables 3–4
Disability Rates	See Table 5
Decrement Timing	Middle of year decrements, with 100% retirement occurring at the beginning of the year.
Surviving Spouse Benefit	OPS: It is assumed that 90% of males and 60% of females have an eligible spouse, and that males are three years older than their spouses. All others: It is assumed that 85% of males and 50% of females have an eligible spouse, and that males are three years older than their spouses
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of $210,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Expected Return on Assets	
2013 Plan Year	6.25%
2014 Plan Year	6.25%
2015 Plan Year	6.00%
Trust Expenses Included in Target Normal Cost	$1,175,000. Based on the prior year's actual plan administrative expenses (excluding PBGC premiums) plus the estimated PBGC premium for the current year
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2015

Table 1

Retirement Rates—Océ Business Systems

Age	Rate
55	20.00%
56	20.00%
57	20.00%
58	20.00%
59	20.00%
60	20.00%
61	20.00%
62	20.00%
63	20.00%
64	20.00%
65	20.00%
66	20.00%
67	20.00%
68	20.00%
69	50.00%
70	50.00%
71	50.00%
72	50.00%
73	50.00%
74	50.00%
75+	100.00%

Table 2

Retirement Rates—All Others

Age	Rate
55	5.00%
56	5.00%
57	5.00%
58	5.00%
59	10.00%
60	10.00%
61	15.00%
62	15.00%
63	15.00%
64	15.00%
65	30.00%
66	30.00%
67	30.00%
68	30.00%
69	30.00%
70+	100.00%

Table 3

Withdrawal Rates—Océ Business Systems

Age	Rate	Age	Rate
15	35.50%	45	14.60%
16	35.50%	46	13.30%
17	35.50%	47	12.20%
18	35.50%	48	11.20%
19	35.50%	49	10.40%
20	35.50%	50	9.60%
21	35.50%	51	9.10%
22	33.50%	52	8.80%
23	31.70%	53	8.60%
24	29.90%	54	8.60%
25	28.10%	55+	8.60%
26	26.40%		
27	24.80%		
28	23.20%		
29	21.70%		
30	20.30%		
31	18.90%		
32	17.50%		
33	16.30%		
34	15.10%		
35	19.50%		
36	17.90%		
37	16.50%		
38	15.10%		
39	13.90%		
40	12.60%		
41	11.50%		
42	10.50%		
43	9.50%		
44	8.70%		

Table 4

Withdrawal Rates—All Others

Age	Rate	Age	Rate
15	35.00%	45	11.70%
16	35.00%	46	10.80%
17	35.00%	47	10.20%
18	35.00%	48	9.30%
19	35.00%	49	8.70%
20	35.00%	50	8.10%
21	35.00%	51	7.80%
22	33.40%	52	7.20%
23	31.60%	53	6.90%
24	30.20%	54	6.60%
25	28.60%	55+	6.60%
26	27.20%		
27	25.60%		
28	24.20%		
29	23.00%		
30	21.60%		
31	20.40%		
32	19.20%		
33	18.00%		
34	17.00%		
35	15.80%		
36	14.80%		
37	13.80%		
38	13.00%		
39	12.00%		
40	11.20%		
41	10.40%		
42	9.80%		
43	9.00%		
44	8.40%		

Table 5

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions

December 31, 2015

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value on Transaction Date	(i) Net Gain or (Loss)
	Series of transactions					
*Bank of America, N.A.	Cash reserves					
	1,127 purchases	$ 54,960,501	$ –	$ 54,960,501	$ 54,960,501	$ –
	677 sales	–	55,054,818	55,054,818	55,054,818	–
*Bank of America, N.A.	Temp Overnight Dep					
	501 purchase	$ 33,854,410	$ –	$ 33,854,410	$ 33,854,410	$ –
	486 sales	–	33,819,922	33,819,922	33,819,922	–
SPDR S&P 500	ETF TR Unit Ser 1					
	4 purchases	$ 3,898,841	$ –	$ 3,898,841	$ 3,898,841	$ –
	4 sales	–	5,542,420	5,542,420	5,542,420	103,037
U.S. Treasury SEC	Stripped Generic Tint					
	40 purchases	$ 11,888,281	$ –	$ 11,888,281	$ 11,888,281	$ (61,489)
	53 sales	–	11,826,792	11,826,792	11,826,792	–

* A party-in-interest as defined by ERISA.

SCHEDULE SB (Form 5500)	Single-Employer Defined Benefit Plan Actuarial Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	2015 This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan	B Three-digit plan number (PN) ▶
OCE EMPLOYEES' CASH ACCUMULATION PLAN	001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF	D Employer Identification Number (EIN)
CUSA ACQUISITION LLC	46-1382783

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2015

2 Assets:			
a Market value		2a	180,610,158
b Actuarial value		2b	173,345,294

3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	371	37,560,289	37,560,289
b For terminated vested participants	1,793	54,611,604	54,611,604
c For active participants	1,429	70,160,880	71,155,874
d Total	3,593	162,332,773	163,327,767

4 If the plan is in at-risk status, check the box and complete lines (a) and (b)	[ ]		
a Funding target disregarding prescribed at-risk assumptions		4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor		4b	
5 Effective interest rate		5	6.12%
6 Target normal cost		6	1,175,000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Yvonne Gatcheff Ornt YGO

Signature of actuary

09/21/2016

Date

YVONNE GATCHEFF ORNT

Type or print name of actuary

1403910

Most recent enrollment number

HEWITT ASSOCIATES LLC

Firm name

847-295-5000

Telephone number (including area code)

4 OVERLOOK POINT

LINCOLNSHIRE IL 60069

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	1,561,284
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	1,561,284
10	Interest on line 9 using prior year's actual return of 10.08 %	0	157,377
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 6.35%		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	1,718,661

Part III Funding Percentages

14	Funding target attainment percentage	14	105.08 %
15	Adjusted funding target attainment percentage	15	106.13 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	103.91 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
4.72%	6.11%	6.81%	☐ N/A, full yield curve used

b Applicable month (enter code)	21b	4
22 Weighted average retirement age	22	61

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	31a	1,175,000
b Excess assets, if applicable, but not greater than line 31a	31b	1,175,000

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment		

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0
40 Unpaid minimum required contributions for all years	40	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

42 Amount of acceleration adjustment	42	
43 Excess installment acceleration amount to be carried over to future plan years	43	

Schedule SB Attachment (Form 5500)—2015 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

Océ Business Systems

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	20.00%	1.0000	11.10
56.5	20.00%	0.8000	9.04
57.5	20.00%	0.6400	7.36
58.5	20.00%	0.5120	5.99
59.5	20.00%	0.4096	4.87
60.5	20.00%	0.3277	3.96
61.5	20.00%	0.2621	3.22
62.5	20.00%	0.2097	2.62
63.5	20.00%	0.1678	2.13
64.5	20.00%	0.1342	1.73
65.5	20.00%	0.1074	1.41
66.5	20.00%	0.0859	1.14
67.5	20.00%	0.0687	0.93
68.5	20.00%	0.0550	0.75
69.5	50.00%	0.0440	1.53
70.5	50.00%	0.0220	0.78
71.5	50.00%	0.0110	0.39
72.5	50.00%	0.0055	0.20
73.5	50.00%	0.0027	0.10
74.5	50.00%	0.0014	0.05
75	100.00%	0.0007	0.05
		Weighted Average	59.35

All Others

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	5.00%	1.0000	2.78
56.5	5.00%	0.9500	2.68
57.5	5.00%	0.9025	2.59
58.5	5.00%	0.8574	2.51
59.5	10.00%	0.8145	4.85
60.5	10.00%	0.7331	4.43
61.5	15.00%	0.6598	6.09
62.5	15.00%	0.5608	5.26
63.5	15.00%	0.4767	4.54
64.5	15.00%	0.4052	3.92
65.5	30.00%	0.3444	6.77
66.5	30.00%	0.2411	4.81
67.5	30.00%	0.1688	3.42
68.5	30.00%	0.1181	2.43
69.5	30.00%	0.0827	1.72
70	100.00%	0.0579	4.05
		Weighted Average	62.85

	Average Age	% of Active Participants
Océ Business Systems	59.35	43.60%
All Others	62.85	56.40%
Weighted Average Retirement Age	61.32	

Schedule SB Attachment (Form 5500)—2015 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- The withdrawal rates for actives were changed to better reflect the anticipated future plan experience.
- The expected long-term rate of return on plan assets changed from 6.25% in 2014 to 6.00% in 2015. The expected rate of return assumption of 6.00% for 2015 is first used in the 2016 valuation in calculating the expected return on assets calculation for 2015 as part of the Value of Plan Assets calculation.

These changes were made to better reflect the anticipated future plan experience. These assumption changes did not reduce the funding shortfall more than the threshold stated in Internal Revenue Code Section 430(h)(5); as such, approval of the Commissioner is not required.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Océ Employees' Cash Accumulation Plan
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Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2015

Number of Participants and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29	1									
30-34	16	29 $4,079	4							
35-39	12	44 $7,067	43 $12,106							
40-44	11	61 $11,095	72 $16,228	15	1					
45-49	22 $7,590	78 $14,484	104 $27,040	49 $41,046	24 $47,823					
50-54	28 $12,915	69 $18,278	92 $31,466	64 $57,427	43 $75,218	17	10			
55-59	19	56 $16,845	91 $40,246	37 $74,336	12	42 $141,558	26 $169,130	1		
60-64	13	32 $18,715	37 $29,133	12	25 $140,111	37 $170,744	7	3		
65-69	4	11	5	8	8	10	3	1	1	
70+		11	6	1					1	

N-1,429

Note: Current compensation data was not included since the plan is “hard-frozen” (no future accruals of pay or service).

Schedule SB Attachment (Form 5500)—2015 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2014), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA
1st Segment Rate	4.72%
2nd Segment Rate	6.11%
3rd Segment Rate	6.81%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2014), without regard to interest rate stabilization
1st Segment Rate	1.15%
2nd Segment Rate	4.06%
3rd Segment Rate	5.15%
Cash Balance Interest Crediting Rate	5.00%
Cash Balance Annuity Conversion Rate	Same as funding interest rates above
Optional Payment Form Election Percentage	Cash Balance Active Vested Terminations: 70% lump sum immediately 30% lump sum at age 59 for Océ Business Systems (OBS) and at age 63 for all others. Cash Balance Inactives: 100% lump sum at age 59 for OBS and at age 63 for all others. All Others: 100% elect the normal form of a life annuity.
Optional Payment Form Conversion Interest Rate	Same as funding interest rates above for lump sums
Optional Payment Form Conversion Mortality	Current IRC 417(e) table for lump sums
Retirement Age	
Active Participants	See Tables 1–2
Terminated Vested Participants	Océ Business Systems (OBS)—Age 59 All others—Age 63
Mortality Rates	
Healthy and Disabled	2015 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)

Withdrawal Rates	See Tables 3–4
Disability Rates	See Table 5
Decrement Timing	Middle of year decrements, with 100% retirement occurring at the beginning of the year.
Surviving Spouse Benefit	OPS: It is assumed that 90% of males and 60% of females have an eligible spouse, and that males are three years older than their spouses. All others: It is assumed that 85% of males and 50% of females have an eligible spouse, and that males are three years older than their spouses
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of $210,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Expected Return on Assets	
2013 Plan Year	6.25%
2014 Plan Year	6.25%
2015 Plan Year	6.00%
Trust Expenses Included in Target Normal Cost	$1,175,000. Based on the prior year's actual plan administrative expenses (excluding PBGC premiums) plus the estimated PBGC premium for the current year
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2015

Table 1

Retirement Rates—Océ Business Systems

Age	Rate
55	20.00%
56	20.00%
57	20.00%
58	20.00%
59	20.00%
60	20.00%
61	20.00%
62	20.00%
63	20.00%
64	20.00%
65	20.00%
66	20.00%
67	20.00%
68	20.00%
69	50.00%
70	50.00%
71	50.00%
72	50.00%
73	50.00%
74	50.00%
75+	100.00%

Table 2

Retirement Rates—All Others

Age	Rate
55	5.00%
56	5.00%
57	5.00%
58	5.00%
59	10.00%
60	10.00%
61	15.00%
62	15.00%
63	15.00%
64	15.00%
65	30.00%
66	30.00%
67	30.00%
68	30.00%
69	30.00%
70+	100.00%

Table 3

Withdrawal Rates—Océ Business Systems

Age	Rate	Age	Rate
15	35.50%	45	14.60%
16	35.50%	46	13.30%
17	35.50%	47	12.20%
18	35.50%	48	11.20%
19	35.50%	49	10.40%
20	35.50%	50	9.60%
21	35.50%	51	9.10%
22	33.50%	52	8.80%
23	31.70%	53	8.60%
24	29.90%	54	8.60%
25	28.10%	55+	8.60%
26	26.40%		
27	24.80%		
28	23.20%		
29	21.70%		
30	20.30%		
31	18.90%		
32	17.50%		
33	16.30%		
34	15.10%		
35	19.50%		
36	17.90%		
37	16.50%		
38	15.10%		
39	13.90%		
40	12.60%		
41	11.50%		
42	10.50%		
43	9.50%		
44	8.70%		

Table 4

Withdrawal Rates—All Others

Age	Rate	Age	Rate
15	35.00%	45	11.70%
16	35.00%	46	10.80%
17	35.00%	47	10.20%
18	35.00%	48	9.30%
19	35.00%	49	8.70%
20	35.00%	50	8.10%
21	35.00%	51	7.80%
22	33.40%	52	7.20%
23	31.60%	53	6.90%
24	30.20%	54	6.60%
25	28.60%	55+	6.60%
26	27.20%		
27	25.60%		
28	24.20%		
29	23.00%		
30	21.60%		
31	20.40%		
32	19.20%		
33	18.00%		
34	17.00%		
35	15.80%		
36	14.80%		
37	13.80%		
38	13.00%		
39	12.00%		
40	11.20%		
41	10.40%		
42	9.80%		
43	9.00%		
44	8.40%		

Table 5

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Schedule SB Attachment (Form 5500)—2015 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

Effective Date	January 1, 2003 (amended and restated April 1, 2006). The following plans were consolidated to form the Océ Employees' Cash Accumulation Plan: ▪ Archer Management Services, Inc. Cash Accumulation Plan ▪ Arkwright Incorporated Cash Accumulation Plan ▪ Océ Printing Systems USA, Inc. Cash Accumulation Plan ▪ Océ-USA, Inc. Cash Accumulation Plan
Coverage	An employee becomes a participant on the first day of the month coincident with or immediately following the completion of one year of service except for those employed as Union Employees of Arkwright Incorporated (see below). Each employee who was a participant in a defined benefit plan sponsored by Océ–USA Holding, Inc. as of December 31, 2002 and was an eligible employee on January 1, 2003 will automatically become a participant as of January 1, 2003. Effective December 31, 2005, Océ Business Services, Inc. (formerly Archer Management Services, Inc.) participants will no longer accrue compensation credits. The plan is also closed to any employee not meeting the participation requirements as of this date. Effective March 31, 2006, any non-union participant who is not defined as an active grandfathered (62 points) participant will no longer accrue compensation credits nor future benefits under any former grandfathered final average pay formula. The plan is also closed to any employee not meeting the participation requirements as of this date. Under certain situations as stated in the plan document a grandfathered inactive participant may resume accruing compensation credit.

	Effective December 31, 2006 the Arkwright Union Plan is frozen for those with less than 61 points on that date and closed to any employee not meeting the participation requirements as of this date. Effective May 1, 2012, benefit accruals for all remaining active plan participants accruing benefits were frozen.
Océ Cash Accumulation Plan Grandfathered Participants	Any participant who has 62 points (based on age and benefit service) and at least five years of vesting service on March 31, 2006 will be referred to herein as a "grandfathered participant."
Arkwright Incorporated Great-Grandfathered Non-Union Participants	Each employee who was an non-union participant in the Arkwright Incorporated Retirement Plan as of December 31, 1998, and was employed by Arkwright on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to herein as a "great-grandfathered non-union participant (Rhode Island)."
Union Employees	Members of the Production and Maintenance Unit shall become a participant in the plan on the later of October 1, 1991 and his date of hire. Members of the Technicians Unit shall become a participant in the plan on the later of December 1, 1991 and his date of hire.
Océ Printing Systems	Each employee who was a participant in the Océ Printing Systems USA, Inc. Retirement Plan as of December 31, 2000, and was employed by OPS on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to as a "great-grandfathered participant."
Archer Management Services	Employees who had one year of service as of January 1, 2003, but were less than 21 became participants as of January 1, 2003.

Arkwright Incorporated

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit.
Highly Compensated Employees	The benefit for a grandfathered and great-grandfathered non-union participant (Rhode Island) who is a highly compensated employee ("HCE") is calculated as (a) not less than (b) plus (c). a. Final average pay benefit calculated as of the later of the last day of the year before becoming an HCE and December 31, 2006. b. Cash accumulation account with compensation credits through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement. c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.
Great-Grandfathered Non-Union (Rhode Island) Final Average Pay Benefit	The great-grandfathered non-union (Rhode Island) final average pay benefit is calculated (a) plus (b) not less than (c), if greater: a. 1.25% of final average earnings up to covered compensation plus 1.75% of final average earnings in excess of covered compensation all multiplied by years of service up to 15 years. b. 1.00% of final average earnings up to covered compensation plus 1.50% of final average earnings in excess of covered compensation all multiplied by years of service beyond 15 years up to an additional 15 years of service. c. $37.00 multiplied by years of service (maximum 30) effective October 1, 2000.

	Effective April 1, 2006 (a) and (b) are modified as follows for all credited service earned after April 1, 2006. a. 1.05% of final average earnings multiplied by years of service up to 15 years minus years of service up to 15 years earned prior to April 1, 2006. b. 0.80% of final average earnings multiplied by years of service beyond 15 years up to an additional 15 years of service minus years beyond 15 years earned prior to April 1, 2006.
Union Participants	$37.00 multiplied by years of service (maximum 35) effective October 1, 2000.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) or (b): a. Frozen accrued benefit at December 31, 2006. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Early Retirement Benefits	
Eligibility	Age 55 and five years of service.
Benefit	
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit reduced 3% per year from age 65 to age 62, and 5% per year from age 62.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65.

Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit actuarially reduced from age 65.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.

	b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Union Participants	Cash accumulation account.
Union Participants	50% of amount deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. 50% of frozen accrued benefit at December 31, 2006 deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ Printing Systems

Normal Retirement Benefits

Eligibility

Age 65.

Benefit

Non-Great-Grandfathered Participants

Cash accumulation account.

Great-Grandfathered Participants

Maximum of (1) and (2):

1. Cash accumulation account.
2. For periods before April 1, 2006, an amount calculated on the earlier of the date of retirement or December 31, 2015, equal to the sum of (a) and (b) (subject to the minimum benefit as defined in Appendix B of the Plan document).
    a. 1.125% of the first $12,000 of average final compensation (AFC) plus 1.5% of AFC in excess of $12,000, times years and completed months of benefit service up to 35 years.
    b. 1.5% of AFC times benefit service over 35 years.

For periods after April 1, 2006, 1.25% of average final compensation times years and completed months of benefit service earned after April 1, 2006.

Highly Compensated Employees

The benefit for a grandfathered and great-grandfathered participant who is a highly compensated employee (“HCE”) is calculated as (a) not less than (b) plus (c).

a. Average final compensation benefit as calculated in (2) above as of the later of the last day of the year before becoming an HCE and December 31, 2006.

b. Cash accumulation account through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement.

c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.

Early Retirement Benefits	
Eligibility	Age 55 and 10 years of employment.
Benefit	
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of retirement or December 31, 2015, reduced from age 62 by 5% per year for first two years plus 6% for each additional year.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Termination Benefits	
Eligibility	Three years of employment.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Actuarially reduced accrued benefit calculated on the earlier of the date of termination or December 31, 2015; payable on or after age 55.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Disability Benefits	
Eligibility	Incur total and permanent disability while still employed, and has either (i) Workers Compensation payable, or (ii) five years of employment at time of disability.
Benefits	During the period of disability, it will be assumed that the participant is accruing compensation equal to the amount of compensation during the calendar year immediately preceding disability.

Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	For married participants, they receive the maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of death or December 31, 2015. For non-married participants, if (2), from above is greater, no benefit is payable. If (1) is greater than (2), benefit is the cash accumulation account.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ-USA, Océ Business Systems, Océ Reprographics Technologies, Océ Groupware Technologies, and Océ Display Graphics

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	Cash accumulation account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	Cash accumulation account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	Cash accumulation account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.
Highly Compensated Employees	The compensation credits for a great-grandfathered participant who is a highly compensated employee (“HCE”) will no longer receive the 2% transition credit (if eligible) as of the later of January 1, 2007 and the first day of the plan year after becoming an HCE.

Definitions

Final Average Earnings	
Arkwright Incorporated	Average of total earnings for the five consecutive calendar years out of the last 10 years which produces the highest average. Total earnings shall included wages and salary, overtime, bonuses, commissions, and elective deferral amounts, but exclude any other payments or remuneration.
Covered Compensation	
Arkwright Incorporated and Océ Printing Systems	The average (without indexing) of the taxable wage bases in effect for each calendar year during the 35-year period ending with the calendar year in which the participant attains (or will attain) the Social Security retirement age.
Average Final Compensation	
Océ Printing Systems	Average of total compensation for the four consecutive calendar years out of the last 10 years which produces the highest average. Total compensation shall include wages and salary, overtime, bonuses, commissions and elective deferral amounts but exclude any other payments or remuneration.
Highly Compensated Employee	A highly compensated employee for a given plan year is defined as follows: 1. Is a 5% owner as defined in the Internal Revenue Code section 416(i)(1)(A)(ii) at any time during the plan year or prior plan year; 2. Has compensation greater than $95,000 (or amount adjusted in accordance with the Internal Revenue Code section 414 (q)) during the current or prior plan year; or 3. Is a terminated employee who was a highly compensated employee for the year of separation or any plan year after attaining age 55.
Benefit Service	
Océ Printing Systems	Period of employment when the employee is a member, measured in years and completed months, and provided the liability under the predecessor plan and related assets have been transferred as of December 31, 1996.

Actuarial Equivalent

For purposes of determining lump sum present values and converting the cash accumulation account to the basic form of payment, such amount is determined by using the mortality table prescribed under Section 417(e)(3)(A)(ii)(I) ("Applicable Mortality Table"), and by using the applicable segment rates specified in Section 417(e)(3)(A)(ii)(II) for the month of November (the "look back month") that precedes the plan year (the "stability period") in which the distribution is made. For purposes of converting the basic form of payment to any optional form of payment under the plan which is payable as an annuity, such amount is determined on the basis of the following:

For purposes of converting the basic form of payment to any optional annuity form of payment and for any other purposes not covered above, the actuarial equivalent is determined using the mortality table prescribed by Revenue Ruling 2001-62, and 6% interest assumption.

Arkwright Union Participants

For purposes of converting the basic form of payment to any optional form of payment, unisex factors obtained from the UP1984 Mortality Table and the PBGC rate as defined at the beginning of the plan year are used.

Cash Accumulation Account

As of the applicable entry date or participation date if later, a cash accumulation account is established for each participant. This account is a nominal account which is credited with compensation credits and interest credits each year.

	Applicable Entry Dates
Océ-USA	January 1, 1998
Arkwright	January 1, 1999
Océ Printing Systems	January 1, 2001
Océ Business Systems	January 1, 2002
Groupware and Reprographics	January 1, 2003
Océ Display Graphics	January 1, 2004

Compensation Credits

Compensation credits are credited as of the last day of each plan year (or on the date of termination of employment, if prior to the last day of the plan year) to the cash accumulation account of each participant who is employed at any time during the plan year as a participant.

a. Compensation credits equal a specified percentage of each participant's compensation limited to compensation earned while a participant. With respect to a participant's initial entry in the plan, if an employee completes a year of service in his initial eligibility computation period, he is entitled to a compensation credit for the plan year in which occurs his initial date of employment, based on the compensation that he earned in that first plan year.

b. Compensation credits shall be allocated based on a participant's total points. A participant's total points are determined by adding the participant's attained age and years of credited service (in whole years and completed months) determined as of each December 31. A participant's compensation credits for any plan year equal the amount obtained by multiplying the applicable percentage determined as of the prior December 31 based on the table below, by the participant's compensation for such plan year. If a participant is entitled to receive compensation credits for the plan year in which occurs his initial date of employment (as provided under subsection (a) above), the participant's total points for purposes of determining the compensation credits for such first plan year of employment are based on his age as of the December 31 preceding his initial date of employment.

Compensation Credits Before April 1, 2006

Participant's Total Points	**Percentage**
Less than 30	3%
At least 30, but less than 40	4%
At least 40, but less than 50	5%
At least 50, but less than 60	6%
At least 60, but less than 65	7%
At least 65, but less than 70	8%
At least 70, but less than 75	9%
75 or more	10%

Compensation Credits After April 1, 2006 for Grandfathered Employees

Participant's Total Points	Percentage
At least 62, but less than 65	5%
At least 65, but less than 70	6%
At least 70, but less than 75	7%
75 or more	8%

Additional Compensation Credits for Certain Employees

Arkwright

A participant who was formerly an employee of the Océ Imaging Supplies division and becomes an Arkwright Employee ("ISU Transfer") and has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.

Océ-USA

A participant who has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.

Interest Credits

Interest credits are credited to the cash accumulation accounts of all participants, inactive participants and terminated participants as of the end of each plan year. The amount of the interest credit added to a participant's cash accumulation account equals (i) the balance in the participant's cash accumulation account at the beginning of the plan year times (ii) the applicable annual interest rate.

The applicable annual interest rate is the rate on 30-year Treasury securities or the applicable interest rate as specified in section 417(e) for November of the preceding plan year, as reported in the Federal Reserve Statistical Release. However, in no event shall the rate be less than 5%.

Compensation	All cash compensation received by a participant from the company and affiliates including bonuses (other than retention, stay or sign on bonuses), overtime payments commissions, and taxable car allowances prior to reduction pursuant to any compensation deferral election made under a plan qualifying under Section 125 or Section 401(k) of the Internal Revenue Code, but excluding contributions to and payments from any plan of deferred compensation, premiums paid for group insurance coverage, welfare benefits, expense allowances and similar payments, and excluding severance payments and accrued but unused vacation pay. In no event will compensation exceed the Code section 401(a)(17) limit on compensation.
Optional Forms of Payment	50%, 75%, or 100% joint and survivor annuity, 10 year certain and life annuity, lump sum, or life annuity.
Year of Service	a. When applied to eligibility provisions, (i) the 12 month period commencing on an individual's date of employment in which he is credited with 1,000 or more hours of service, and (ii) thereafter, the plan year which includes the first anniversary of the employee's initial date of employment and successive anniversaries of such plan year, in which he is credited with 1,000 or more hours of service. b. When applied to vesting provisions, a year of vesting service is credited for each plan year of employment determined in completed full years, with each full 12 months of vesting service constituting a year of service, and any part of vesting service in excess of completed full years counted to the nearest fractional one-twelfth of a year. c. When applied to determining compensation credits, a year of credited service is credited for each plan year of employment as a participant, determined in completed full years, with each full 12 months of credited service constituting a year of service, and any part of credited service in excess of completed full years counted to the nearest fractional one-twelfth of a year.

d. For all purposes under the plan, years of service shall not include any period of employment with an entity prior to the date such entity becomes an affiliate unless the company acts to grant years of service for such employment.

Arkwright Union Participants

For vesting and credited service, the following schedule is used to determine the amount of service accrued:

Months of Service	Credit
8 or more months	One year's credit
4 to 7 months	Half year's credit
3 or fewer months	No credit

However, if the employee worked at least 1,000 hours, he will receive one year's credit regardless of the number of months worked.

Changes in Plan Provisions

The January 1, 2015 valuation reflects the following plan change:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

The January 1, 2014 valuation reflected the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from $205,000 in 2013 to $210,000 in 2014.

The January 1, 2013 valuation reflected the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from $200,000 in 2012 to $205,000 in 2013.

The January 1, 2012 valuation reflected the following plan changes:

- Effective May 1, 2012, benefit accruals for all remaining active plan participants accruing benefits were frozen.
- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual pay limit under IRC section 401(a)(17) from $245,000 in 2011 to $250,000 in 2012; and
- An increase in the annual maximum benefit limit from $195,000 in 2011 to $200,000 in 2012.

The January 1, 2011 valuation reflected the following plan change:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500)—2015 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

Océ Business Systems

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	20.00%	1.0000	11.10
56.5	20.00%	0.8000	9.04
57.5	20.00%	0.6400	7.36
58.5	20.00%	0.5120	5.99
59.5	20.00%	0.4096	4.87
60.5	20.00%	0.3277	3.96
61.5	20.00%	0.2621	3.22
62.5	20.00%	0.2097	2.62
63.5	20.00%	0.1678	2.13
64.5	20.00%	0.1342	1.73
65.5	20.00%	0.1074	1.41
66.5	20.00%	0.0859	1.14
67.5	20.00%	0.0687	0.93
68.5	20.00%	0.0550	0.75
69.5	50.00%	0.0440	1.53
70.5	50.00%	0.0220	0.78
71.5	50.00%	0.0110	0.39
72.5	50.00%	0.0055	0.20
73.5	50.00%	0.0027	0.10
74.5	50.00%	0.0014	0.05
75	100.00%	0.0007	0.05
		Weighted Average	59.35

All Others

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	5.00%	1.0000	2.78
56.5	5.00%	0.9500	2.68
57.5	5.00%	0.9025	2.59
58.5	5.00%	0.8574	2.51
59.5	10.00%	0.8145	4.85
60.5	10.00%	0.7331	4.43
61.5	15.00%	0.6598	6.09
62.5	15.00%	0.5608	5.26
63.5	15.00%	0.4767	4.54
64.5	15.00%	0.4052	3.92
65.5	30.00%	0.3444	6.77
66.5	30.00%	0.2411	4.81
67.5	30.00%	0.1688	3.42
68.5	30.00%	0.1181	2.43
69.5	30.00%	0.0827	1.72
70	100.00%	0.0579	4.05
		Weighted Average	62.85

	Average Age	% of Active Participants
Océ Business Systems	59.35	43.60%
All Others	62.85	56.40%
Weighted Average Retirement Age	61.32	

Schedule SB Attachment (Form 5500)—2015 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

Effective Date	January 1, 2003 (amended and restated April 1, 2006). The following plans were consolidated to form the Océ Employees' Cash Accumulation Plan: ▪ Archer Management Services, Inc. Cash Accumulation Plan ▪ Arkwright Incorporated Cash Accumulation Plan ▪ Océ Printing Systems USA, Inc. Cash Accumulation Plan ▪ Océ-USA, Inc. Cash Accumulation Plan
Coverage	An employee becomes a participant on the first day of the month coincident with or immediately following the completion of one year of service except for those employed as Union Employees of Arkwright Incorporated (see below). Each employee who was a participant in a defined benefit plan sponsored by Océ–USA Holding, Inc. as of December 31, 2002 and was an eligible employee on January 1, 2003 will automatically become a participant as of January 1, 2003. Effective December 31, 2005, Océ Business Services, Inc. (formerly Archer Management Services, Inc.) participants will no longer accrue compensation credits. The plan is also closed to any employee not meeting the participation requirements as of this date. Effective March 31, 2006, any non-union participant who is not defined as an active grandfathered (62 points) participant will no longer accrue compensation credits nor future benefits under any former grandfathered final average pay formula. The plan is also closed to any employee not meeting the participation requirements as of this date. Under certain situations as stated in the plan document a grandfathered inactive participant may resume accruing compensation credit.

	Effective December 31, 2006 the Arkwright Union Plan is frozen for those with less than 61 points on that date and closed to any employee not meeting the participation requirements as of this date. Effective May 1, 2012, benefit accruals for all remaining active plan participants accruing benefits were frozen.
Océ Cash Accumulation Plan Grandfathered Participants	Any participant who has 62 points (based on age and benefit service) and at least five years of vesting service on March 31, 2006 will be referred to herein as a "grandfathered participant."
Arkwright Incorporated Great-Grandfathered Non-Union Participants	Each employee who was an non-union participant in the Arkwright Incorporated Retirement Plan as of December 31, 1998, and was employed by Arkwright on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to herein as a "great-grandfathered non-union participant (Rhode Island)."
Union Employees	Members of the Production and Maintenance Unit shall become a participant in the plan on the later of October 1, 1991 and his date of hire. Members of the Technicians Unit shall become a participant in the plan on the later of December 1, 1991 and his date of hire.
Océ Printing Systems	Each employee who was a participant in the Océ Printing Systems USA, Inc. Retirement Plan as of December 31, 2000, and was employed by OPS on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to as a "great-grandfathered participant."
Archer Management Services	Employees who had one year of service as of January 1, 2003, but were less than 21 became participants as of January 1, 2003.

Arkwright Incorporated

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit.
Highly Compensated Employees	The benefit for a grandfathered and great-grandfathered non-union participant (Rhode Island) who is a highly compensated employee ("HCE") is calculated as (a) not less than (b) plus (c). a. Final average pay benefit calculated as of the later of the last day of the year before becoming an HCE and December 31, 2006. b. Cash accumulation account with compensation credits through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement. c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.
Great-Grandfathered Non-Union (Rhode Island) Final Average Pay Benefit	The great-grandfathered non-union (Rhode Island) final average pay benefit is calculated (a) plus (b) not less than (c), if greater: a. 1.25% of final average earnings up to covered compensation plus 1.75% of final average earnings in excess of covered compensation all multiplied by years of service up to 15 years. b. 1.00% of final average earnings up to covered compensation plus 1.50% of final average earnings in excess of covered compensation all multiplied by years of service beyond 15 years up to an additional 15 years of service. c. $37.00 multiplied by years of service (maximum 30) effective October 1, 2000.

	Effective April 1, 2006 (a) and (b) are modified as follows for all credited service earned after April 1, 2006. a. 1.05% of final average earnings multiplied by years of service up to 15 years minus years of service up to 15 years earned prior to April 1, 2006. b. 0.80% of final average earnings multiplied by years of service beyond 15 years up to an additional 15 years of service minus years beyond 15 years earned prior to April 1, 2006.
Union Participants	$37.00 multiplied by years of service (maximum 35) effective October 1, 2000.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) or (b): a. Frozen accrued benefit at December 31, 2006. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Early Retirement Benefits	
Eligibility	Age 55 and five years of service.
Benefit	
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit reduced 3% per year from age 65 to age 62, and 5% per year from age 62.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65.

Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit actuarially reduced from age 65.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.

	b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Union Participants	Cash accumulation account.
Union Participants	50% of amount deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. 50% of frozen accrued benefit at December 31, 2006 deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ Printing Systems

Normal Retirement Benefits

Eligibility

Age 65.

Benefit

Non-Great-Grandfathered Participants

Cash accumulation account.

Great-Grandfathered Participants

Maximum of (1) and (2):

1. Cash accumulation account.
2. For periods before April 1, 2006, an amount calculated on the earlier of the date of retirement or December 31, 2015, equal to the sum of (a) and (b) (subject to the minimum benefit as defined in Appendix B of the Plan document).
    a. 1.125% of the first $12,000 of average final compensation (AFC) plus 1.5% of AFC in excess of $12,000, times years and completed months of benefit service up to 35 years.
    b. 1.5% of AFC times benefit service over 35 years.

For periods after April 1, 2006, 1.25% of average final compensation times years and completed months of benefit service earned after April 1, 2006.

Highly Compensated Employees

The benefit for a grandfathered and great-grandfathered participant who is a highly compensated employee (“HCE”) is calculated as (a) not less than (b) plus (c).

a. Average final compensation benefit as calculated in (2) above as of the later of the last day of the year before becoming an HCE and December 31, 2006.

b. Cash accumulation account through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement.

c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.

Early Retirement Benefits	
Eligibility	Age 55 and 10 years of employment.
Benefit	
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of retirement or December 31, 2015, reduced from age 62 by 5% per year for first two years plus 6% for each additional year.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Termination Benefits	
Eligibility	Three years of employment.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Actuarially reduced accrued benefit calculated on the earlier of the date of termination or December 31, 2015; payable on or after age 55.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Disability Benefits	
Eligibility	Incur total and permanent disability while still employed, and has either (i) Workers Compensation payable, or (ii) five years of employment at time of disability.
Benefits	During the period of disability, it will be assumed that the participant is accruing compensation equal to the amount of compensation during the calendar year immediately preceding disability.

Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	For married participants, they receive the maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of death or December 31, 2015. For non-married participants, if (2), from above is greater, no benefit is payable. If (1) is greater than (2), benefit is the cash accumulation account.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ-USA, Océ Business Systems, Océ Reprographics Technologies, Océ Groupware Technologies, and Océ Display Graphics

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	Cash accumulation account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	Cash accumulation account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	Cash accumulation account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.
Highly Compensated Employees	The compensation credits for a great-grandfathered participant who is a highly compensated employee (“HCE”) will no longer receive the 2% transition credit (if eligible) as of the later of January 1, 2007 and the first day of the plan year after becoming an HCE.

Definitions

Final Average Earnings	
Arkwright Incorporated	Average of total earnings for the five consecutive calendar years out of the last 10 years which produces the highest average. Total earnings shall included wages and salary, overtime, bonuses, commissions, and elective deferral amounts, but exclude any other payments or remuneration.
Covered Compensation	
Arkwright Incorporated and Océ Printing Systems	The average (without indexing) of the taxable wage bases in effect for each calendar year during the 35-year period ending with the calendar year in which the participant attains (or will attain) the Social Security retirement age.
Average Final Compensation	
Océ Printing Systems	Average of total compensation for the four consecutive calendar years out of the last 10 years which produces the highest average. Total compensation shall include wages and salary, overtime, bonuses, commissions and elective deferral amounts but exclude any other payments or remuneration.
Highly Compensated Employee	A highly compensated employee for a given plan year is defined as follows: 1. Is a 5% owner as defined in the Internal Revenue Code section 416(i)(1)(A)(ii) at any time during the plan year or prior plan year; 2. Has compensation greater than $95,000 (or amount adjusted in accordance with the Internal Revenue Code section 414 (q)) during the current or prior plan year; or 3. Is a terminated employee who was a highly compensated employee for the year of separation or any plan year after attaining age 55.
Benefit Service	
Océ Printing Systems	Period of employment when the employee is a member, measured in years and completed months, and provided the liability under the predecessor plan and related assets have been transferred as of December 31, 1996.

Actuarial Equivalent

For purposes of determining lump sum present values and converting the cash accumulation account to the basic form of payment, such amount is determined by using the mortality table prescribed under Section 417(e)(3)(A)(ii)(I) ("Applicable Mortality Table"), and by using the applicable segment rates specified in Section 417(e)(3)(A)(ii)(II) for the month of November (the "look back month") that precedes the plan year (the "stability period") in which the distribution is made. For purposes of converting the basic form of payment to any optional form of payment under the plan which is payable as an annuity, such amount is determined on the basis of the following:

For purposes of converting the basic form of payment to any optional annuity form of payment and for any other purposes not covered above, the actuarial equivalent is determined using the mortality table prescribed by Revenue Ruling 2001-62, and 6% interest assumption.

Arkwright Union Participants

For purposes of converting the basic form of payment to any optional form of payment, unisex factors obtained from the UP1984 Mortality Table and the PBGC rate as defined at the beginning of the plan year are used.

Cash Accumulation Account

As of the applicable entry date or participation date if later, a cash accumulation account is established for each participant. This account is a nominal account which is credited with compensation credits and interest credits each year.

	Applicable Entry Dates
Océ-USA	January 1, 1998
Arkwright	January 1, 1999
Océ Printing Systems	January 1, 2001
Océ Business Systems	January 1, 2002
Groupware and Reprographics	January 1, 2003
Océ Display Graphics	January 1, 2004

Compensation Credits

Compensation credits are credited as of the last day of each plan year (or on the date of termination of employment, if prior to the last day of the plan year) to the cash accumulation account of each participant who is employed at any time during the plan year as a participant.

a. Compensation credits equal a specified percentage of each participant's compensation limited to compensation earned while a participant. With respect to a participant's initial entry in the plan, if an employee completes a year of service in his initial eligibility computation period, he is entitled to a compensation credit for the plan year in which occurs his initial date of employment, based on the compensation that he earned in that first plan year.

b. Compensation credits shall be allocated based on a participant's total points. A participant's total points are determined by adding the participant's attained age and years of credited service (in whole years and completed months) determined as of each December 31. A participant's compensation credits for any plan year equal the amount obtained by multiplying the applicable percentage determined as of the prior December 31 based on the table below, by the participant's compensation for such plan year. If a participant is entitled to receive compensation credits for the plan year in which occurs his initial date of employment (as provided under subsection (a) above), the participant's total points for purposes of determining the compensation credits for such first plan year of employment are based on his age as of the December 31 preceding his initial date of employment.

Compensation Credits Before April 1, 2006

Participant's Total Points	**Percentage**
Less than 30	3%
At least 30, but less than 40	4%
At least 40, but less than 50	5%
At least 50, but less than 60	6%
At least 60, but less than 65	7%
At least 65, but less than 70	8%
At least 70, but less than 75	9%
75 or more	10%

Compensation Credits After April 1, 2006 for Grandfathered Employees

Participant's Total Points	Percentage
At least 62, but less than 65	5%
At least 65, but less than 70	6%
At least 70, but less than 75	7%
75 or more	8%

Additional Compensation Credits for Certain Employees

Arkwright

A participant who was formerly an employee of the Océ Imaging Supplies division and becomes an Arkwright Employee ("ISU Transfer") and has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.

Océ-USA

A participant who has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.

Interest Credits

Interest credits are credited to the cash accumulation accounts of all participants, inactive participants and terminated participants as of the end of each plan year. The amount of the interest credit added to a participant's cash accumulation account equals (i) the balance in the participant's cash accumulation account at the beginning of the plan year times (ii) the applicable annual interest rate.

The applicable annual interest rate is the rate on 30-year Treasury securities or the applicable interest rate as specified in section 417(e) for November of the preceding plan year, as reported in the Federal Reserve Statistical Release. However, in no event shall the rate be less than 5%.

Compensation	All cash compensation received by a participant from the company and affiliates including bonuses (other than retention, stay or sign on bonuses), overtime payments commissions, and taxable car allowances prior to reduction pursuant to any compensation deferral election made under a plan qualifying under Section 125 or Section 401(k) of the Internal Revenue Code, but excluding contributions to and payments from any plan of deferred compensation, premiums paid for group insurance coverage, welfare benefits, expense allowances and similar payments, and excluding severance payments and accrued but unused vacation pay. In no event will compensation exceed the Code section 401(a)(17) limit on compensation.
Optional Forms of Payment	50%, 75%, or 100% joint and survivor annuity, 10 year certain and life annuity, lump sum, or life annuity.
Year of Service	a. When applied to eligibility provisions, (i) the 12 month period commencing on an individual's date of employment in which he is credited with 1,000 or more hours of service, and (ii) thereafter, the plan year which includes the first anniversary of the employee's initial date of employment and successive anniversaries of such plan year, in which he is credited with 1,000 or more hours of service. b. When applied to vesting provisions, a year of vesting service is credited for each plan year of employment determined in completed full years, with each full 12 months of vesting service constituting a year of service, and any part of vesting service in excess of completed full years counted to the nearest fractional one-twelfth of a year. c. When applied to determining compensation credits, a year of credited service is credited for each plan year of employment as a participant, determined in completed full years, with each full 12 months of credited service constituting a year of service, and any part of credited service in excess of completed full years counted to the nearest fractional one-twelfth of a year.

d. For all purposes under the plan, years of service shall not include any period of employment with an entity prior to the date such entity becomes an affiliate unless the company acts to grant years of service for such employment.

Arkwright Union Participants

For vesting and credited service, the following schedule is used to determine the amount of service accrued:

Months of Service	Credit
8 or more months	One year's credit
4 to 7 months	Half year's credit
3 or fewer months	No credit

However, if the employee worked at least 1,000 hours, he will receive one year's credit regardless of the number of months worked.

Changes in Plan Provisions

The January 1, 2015 valuation reflects the following plan change:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

The January 1, 2014 valuation reflected the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from $205,000 in 2013 to $210,000 in 2014.

The January 1, 2013 valuation reflected the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from $200,000 in 2012 to $205,000 in 2013.

The January 1, 2012 valuation reflected the following plan changes:

- Effective May 1, 2012, benefit accruals for all remaining active plan participants accruing benefits were frozen.
- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual pay limit under IRC section 401(a)(17) from $245,000 in 2011 to $250,000 in 2012; and
- An increase in the annual maximum benefit limit from $195,000 in 2011 to $200,000 in 2012.

The January 1, 2011 valuation reflected the following plan change:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)

December 31, 2015

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Short Term Securities		
*	Bank Of America Cash Reserves Capital Class	$ 10,660,131	$ 10,660,131
*	Bank Of America Temporary Overnight Deposit	34,719	34,719
		$ 10,694,850	$ 10,694,850
	Shares of registered investment companies		
	Schroder Emerging MKT Equity	3,915,000	3,419,252
	DB X-Trackers MSCI EAFE Hedged	3,603,362	3,155,992
	Ishares Core S&P Mid Cap ETF	1,653,675	1,670,725
	Ishares Russell 2000 ETF	1,756,909	1,766,107
	Magnum Hunter Res Corp Del	–	1
	SPDR S&P 500 ETF TR	23,604,081	39,280,652
	Credit Suisse Commodity Return	2,261,232	1,366,841
		36,794,259	50,659,570
	Debt instruments		
	$255,000 Abbvie Inc 4.500%, due 5/14/35	248,283	249,798
	$195,000 Ace INA Hldg Inc. 4.150%, due 3/13/43	214,657	190,800
	$60,000 Ace INA Hldg Inc. 3.350%, due 5/3/26	59,908	59,816
	$15,000 Ace INA Hldg Inc. 4.350%, due 11/3/45	14,963	15,242
	$575,000 Actavis Funding Sr Unsecd 4.550%, due 3/15/2035	553,610	558,820
	$55,000 Aetna Inc New, 6.750%, due 12/15/37	69,116	69,247
	$40,000 Aetna Inc, 4.750%, due 3/15/44	42,380	40,549
	$255,000 Aetna Inc New, 3.500%, due 11/15/24	251,083	254,541
	$65,000 Alcan Inc. 7.250%, due 3/15/2031	86,753	73,129
	$60,000 Alleghany Corp Del 4.900%, due 09/15/2044	59,588	56,902
	$181,000 Amerada Hess Corp. 7.875%, due 10/1/2029	234,108	197,714
	$510,000 American Express Cr Corp, due 06/05/17	510,000	507,353
	$250,000 American Intl Group Inc 6.250%, due 5/1/2036	293,312	288,715
	$180,000 American Intl Group Inc 4.125%, due 2/15/2024	196,315	184,844
	$105,000 American Intl Group Inc 3.875%, due 1/15/2035	104,652	92,613
	$85,000 America Movil SAB DECV 6.125%, due 11/15/2037	87,319	92,005
	$130,000 America Movil SAB DECV 4.375%, due 7/16/2042	124,171	114,823
	$280,000 Amgen Inc 6.400%, due 2/1/2039	346,101	332,133
	$160,000 Amgen Inc 4.950%, due 10/1/2041	161,938	158,515
	$105,000 Anadarko Pete Corp 6.200%, due 3/15/2040	111,481	96,605
	$25,000 Anadarko Pete Corp 6.450%, due 9/15/2036	30,867	24,097
	$135,000 Anheuser Busch Cos Inc 6.500%, due 5/1/2042	196,919	163,601

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$30,000	Anheuser Busch InBev World 8.000%, due 11/15/2039	46,121	41,784
$300,000	Apache Corp, 4.750%, due 4/15/2043	311,609	250,707
$65,000	Apple Inc 3.450%, due 2/09/2045	59,669	55,962
$275,000	Apple Inc 4.375%, due 5/13/2045	279,073	277,670
$25,000	Archer Daniels Midland Co. 4.016%, due 4/16/43	22,588	24,006
$10,000	AT&T Inc 4.300%, due 12/15/2042	8,376	8,545
$60,000	AT&T Inc 4.750%, due 5/15/2046	50,479	50,358
$195,000	AT&T Inc 5.350%, due 9/01/2040	194,226	192,605
$280,000	Banc One Corp 7.625%, due 10/15/2026	345,691	355,124
$550,000	Bank Montreal Unsecd, due 7/14/2017	550,000	548,213
$135,000	Bank New York Inc Unsecd Sr 3.950%, due 11/18/2025	134,825	141,615
$245,000	Barclays PLC 5.250%, due 8/17/2045	244,412	246,786
$595,000	Becton Dickinson & Co 3.875%, due 5/15/2024	609,893	602,717
$10,000	Bed Bath beyond Inc 4.915%, due 8/1/2034	10,083	8,922
$270,000	Berkshire Hathaway Financial Corp. 5.750% 1/15/2040	286,989	315,109
$205,000	BHP Billiton LTD 5.000%, due 9/30/2043	210,618	184,254
$50,000	Biogen IDEC Inc. 5.200%, due 9/15/45	50,378	50,019
$285,000	Boeing Co 6.875%, due 3/15/2039	401,376	390,530
$195,000	BNSF FDG TR I	188,562	217,425
$115,000	BP Cap Mkts P L C 3.814%, due 2/10/2024	118,801	114,940
$315,000	Burlington Northn Santa Fe LLC 3.000%, due 4/1/2025	313,350	302,863
$120,000	Burlington Northn Santa Fe LLC 4.700%, due 9/1/2045	118,153	119,740
$40,000	Burlington Northn Santa Fe CP 7.950%, due 8/15/2030	53,760	55,540
$135,000	Burlington Res Fin Co. 7.400%, due 12/01/2031	182,867	160,789
$190,000	California St, due 4/1/2039	243,111	275,977
$110,000	Canadian Nat Res Ltd 6.500%, due 2/15/2037	129,166	102,477
$330,000	Canadian Nat Res Ltd 6.250%, due 3/15/2038	382,609	300,359
$58,000	Canadian Pac Ry Co New 5.950%, due 5/15/2037	68,369	64,597
$200,000	Canadian Pac Ry Co New 4.800%, due 9/15/2035	201,972	197,502
$100,000	Caterpillar Inc 5.200%, due 5/27/2041	115,071	107,968
$260,000	Celgene Corp 3.875%, due 8/15/2025	258,978	258,947
$40,000	Celgene Corp 5.000%, due 8/15/2045	40,441	40,156
$434,000	Cenovus Energry Inc. 6.750%, due 11/15/2039	512,039	412,686
$60,000	Chicago Ill Wtr Rev 6.742%, due 11/1/2040	67,082	68,384
$140,000	Cisco Sys Inc 5.900%, due 2/15/2039	172,593	170,768

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$98,000	Cisco Sys Inc 5.500%, due 1/15/2040	104,502	114,929
$321,000	Citigroup, Inc. 8.125%, due 7/15/2039	439,332	460,404
$490,000	Citigroup, Inc. 4.450%, due 9/29/2027	487,746	486,756
$440,000	Colombia Rep 6.125%, due 1/18/2041	511,676	424,600
$170,000	Comcast Corp.6.400%, due 3/1/2040	212,928	210,990
$170,000	Comcast Corp New 4.250%, due 1/15/2033	169,597	167,047
$90,000	Comcast Corp New 4.400%, due 8/15/2035	90,230	90,536
$170,000	Commonwealth Ed Co 5.900%, due 3/15/2036	192,793	205,107
$55,000	Commonwealth Ed Co 3.800%,due 10/1/2042	52,143	50,732
$5,000	Conagra Foods Inc 4.650%, due 1/25/2043	4,520	4,460
$335,000	Conagra Foods Inc 6.625%, due 8/15/2039	397,741	360,966
$120,000	Consumers Energy Co 3.950%, due 5/15/2043	119,280	116,142
$80,000	CSX Corp 5.500%, due 4/15/2041	87,774	88,123
$275,000	CSX Corp 3.700%, due 11/1/2023	274,934	281,135
$250,000	CVS Caremark Corp 4.875%, due 7/20/2035	247,053	258,123
$235,000	CVS Caremark Corp 5.125%, due 7/20/2045	252,933	247,556
$210,000	Dallas Tex Area Rapid Tran Sal, due 12/1/2048	211,470	248,512
$445,000	Deere John Cap Corp due 4/12/16	445,000	444,689
$135,000	Detroit Edison Co 3.950%, due 6/15/2042	130,925	129,234
$105,000	Deutsche Telekom Intl Fin B V 9.250%, due 6/1/2032	163,095	153,985
$15,000	Diageo Invt Corp 4.250%, due 5/11/2042	14,655	14,773
$125,000	DirecTV Hldgs LLC 6.350%, due 3/15/2040	136,870	134,224
$350,000	DirecTV Hldgs LLC 6.000%, due 8/15/2040	356,151	358,166
$285,000	Disney Walt Co 7.550%, due 07/15/2093	364,535	356,287
$180,000	District Columbia Wtr & Swr, due 10/01/44	181,618	211,275
$5,000	Dominion Res Inc VA 5.950%, due 6/15/2035	5,920	5,551
$100,000	Dominion Resource Inc VA New 7.000%, due 6/15/2038	127,378	120,221
$205,000	Dominion Resource Inc Del 6.750%, due 12/15/2032	256,133	239,809
$25,000	Dow Chem Co 4.250%, due 10/1/2034	24,409	22,563
$160,000	DTE Elec Co 3.375%, due 3/1/2025	159,778	163,405
$35,000	DTE Elec Co 4.000%, due 4/1/2043	34,842	33,893
$75,000	DuPont 6.500%, due 1/15/2028	86,237	83,635
$130,000	Duke Energy Carolina 4.250%, due 12/15/2041	128,290	129,577
$195,000	Duke Energy Carolina 4.200%, due 8/15/2045	194,011	192,120
$210,000	El Paso Pipeline Part 7.500%, due 11/15/2040	264,219	191,560

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$105,000	Enbridge Energy Part 5.500%, due 9/15/2040	102,249	80,267
$80,000	Encana Corp. 6.625%, due 8/15/2037	92,897	64,721
$130,000	Energy Transfer Partners 6.050%, due 6/01/2041	129,883	101,439
$210,000	Energy Transfer Partners 6.500%, due 2/01/2042	235,256	170,793
$140,000	Enterprise Prods Oper LLC 5.950%, due 2/01/2041	149,166	128,596
$65,000	Enterprise Products Oper LLC 3.700%, due 2/15/2026	64,738	58,305
$35,000	Enterprise Products Oper LLC 4.900%, due 5/15/2046	34,872	28,602
$210,000	Enterprise Products Oper DTD 6.875%, due 3/1/2033	256,748	219,213
$405,000	Fedex Corp 4.000%, due 1/15/2024	418,519	422,690
$185,000	Fedex Corp 4.750%, due 11/15/2045	183,296	183,291
$215,000	Fifth Third Bancorp 8.250%, due 3/1/2038	292,168	299,372
$190,000	Florida Pwr & Lt Co 3.800%, due 12/15/2042	183,184	179,917
$125,000	Florida Pwr & Lt Co 4.050%, due 10/01/2044	124,588	123,691
$260,000	Florida Pwr Corp 5.650%, due 4/1/2040	287,629	307,224
$95,000	Ford Mtr Co Del 7.400%, due 11/1/2046	116,836	116,117
$335,000	Ford Mtr Co 6.375%, due 2/1/2029	393,114	377,347
$120,000	France Telecom SA 5.375%, due 1/13/2042	131,402	124,012
$60,000	General Elec Cap Corp 7.500%, due 8/21/2035	85,591	83,513
$260,000	General Elec Co 2.700%, due 10/9/2022	249,430	258,911
$87,528	General Elec Co 4.200%, due 12/29/2049	82,100	87,090
$569,000	Genearl Elec Cap Cor 5.875%, due 1/14/2038	730,839	696,206
$235,000	General Elec Cap Cor 6.875%, due 1/10/2039	304,343	320,321
$835,000	General Mtrs Finl Co Inc. 3.100%, due 1/15/2019	836,799	833,789
$15,000	Georgia Pwr Co 4.750%, due 9/1/2040	14,855	14,610
$225,000	Gilead Sciences Inc. 4.750%, due 3/01/2046	226,889	227,707
$405,000	Gilead Sciences Inc. 3.650%, due 3/01/2026	405,151	408,434
$15,000	GlaxoSmithKline Cap 6.375%, due 5/15/2038	19,271	19,155
$220,000	Goldman Sachs Group Inc. 6.250%, due 2/01/2041	249,679	262,416
$1,074,000	Goldman Sachs Group Inc. 3.500%, due 1/23/2025	1,077,195	1,055,538
$150,000	Halliburton, Co. 3.800%, due 11/15/2025	147,621	146,058
$80,000	Hartford Finl Svvs Group Inc. 4.300%, due 4/15/2043	78,133	74,458
$745,000	Home Depot Inc 3.350% , due 9/15/2025	746,065	761,286
$45,000	Honeywell Intl Inc	53,085	53,382
$995,000	HSBC FIN Corp	1,153,578	1,141,942
$115,000	HSBC Hldgs Plc 6.800%, due 6/1/2038	140,696	143,146

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$125,000	HSBC Hldgs Plc 5.250%, due 3/14/2044	130,591	129,702
$75,000	Illinois St, due 6/1/2033	65,667	70,924
$305,000	JPMorgan Chase & Co 5.600%, due 7/15/2041	353,802	352,052
$345,000	JPMorgan Chase & Co 3.875%, due 9/10/2024	345,304	343,185
$180,000	Johnson & Johnson 4.500%, due 12/05/2043	196,699	195,784
$350,000	Key Bank NA 6.950%, 2/1/2028	328,213	433,482
$290,000	Kinder Morgan Energy Partners LP 6.550%, due 9/15/2040	292,954	246,555
$57,000	Kinder Morgan Energy Partners LP 2.650%, due 2/01/2019	52,583	52,695
$25,000	Kinder Morgan Inc Del 5.050%, due 2/15/2046	50,117	51,171
$105,000	Kraft Foods Group Inc 5.000%, due 6/4/2042	106,311	105,723
$130,000	Kreditanstalt Fur Wiederaufbau due 4/18/2036	69,518	68,143
$65,000	Lockheed Martin Corp 6.150%, due 9/1/2036	73,715	77,512
$40,000	Lockheed Martin Corp 3.800%, due 3/01/2045	36,431	35,455
$400,000	Lockheed Martin Corp 3.550%, due 01/15/2026	399,417	401,408
$55,000	Lockheed Martin Corp 4.500%, due 5/15/2036	55,977	55,682
$10,000	Lockheed Martin Corp 4.700%, due 5/15/2046	10,236	10,244
$240,000	Loews Corp 4.125%, due 5/15/2043	212,367	216,749
$65,000	Loews Cos Inc 5.800%, due 4/15/2040	77,225	77,889
$130,000	Los Angeles Calif Cmnty Colleg 6.750%, due 8/1/2049	161,220	183,842
$220,000	Lyondellbasell Inds N V 6.000%, due 11/15/2021	253,716	246,946
$95,000	Lyondellbasell Inds N V Unsecd 4.625%, due 2/26/2055	92,109	77,043
$325,000	Macys Retail Hldgs Inc 3.625%, due 6/01/2024	308,201	298,142
$128,000	Marathon Oil Corp 6.600%, due 10/1/2037	153,272	109,819
$55,000	Marathon Pete Corp 6.500%, due 3/1/2041	65,902	55,031
$75,000	Masachusetts St Transn Fd Rev, due 6/1/2040	75,000	93,113
$125,000	Mass Institute Of Tech 4.678%, due 7/1/2067	125,296	128,969
$200,000	McDonalds Corp 3.700%, due 1/30/2026	198,884	199,836
$190,000	McDonalds Corp 4.875%, due 12/09/2045	191,153	191,157
$120,000	Mckesson Corp 6.000%, 3/1/2041	137,715	138,148
$260,000	Medtronic Inc. 2.750%, due 4/01/2023	258,820	253,419
$105,000	Medtronic Inc. 4.375%, due 3/15/2035	105,798	106,138
$40,000	Medtronic Inc. 4.625%, due 3/15/2045	41,569	41,258
$90,000	Memorial Sloan-Ketter 4.125%, due 7/1/2052	90,146	84,026
$165,000	Merck & Co New 2.750%, due 2/10/2025	164,728	160,629
$60,000	Merck & Co New 3.700%, due 2/10/2045	55,438	55,407

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$56,000	Metlife Inc 10.750%, due 8/1/2039	81,734	87,710
$115,000	Metlife Inc 5.875%, due 2/6/2041	138,180	135,068
$205,000	Metlife Inc 3.600%, due 11/13/2025	205,607	206,441
$100,000	Metlife Inc 4.600%, due 5/13/2046	100,126	100,661
$465,000	Metropolitan Govt Nashville, due 7/1/2034	466,712	540,539
$185,000	Microsoft Corp 3.125%, due 11/03/2025	185,155	185,982
$145,000	Microsoft Corp 4.200%, due 11/03/2035	145,903	148,068
$215,000	MidAmerican Energy Co 1st Mtg 4.800%, due 9/15/2043	214,529	230,037
$200,000	Molson Coors Brewing Co 5.000%, due 5/01/2042	186,244	192,600
$200,000	Morgan Stanley 7.250%, due 4/01/2032	278,282	262,110
$235,000	Morgan Stanley 5.625%, due 9/23/2019	238,086	259,346
$100,000	Morgan Stanley 4.300%, due 1/27/2045	99,250	95,411
$210,000	Municipal Elec Auth Ga, due 4/1/2057	205,069	252,023
$255,000	NBCUniversal Media 5.950%, due 4/1/2041	299,084	304,960
$55,000	Nexen Inc. 6.400%, due 5/15/2037	62,918	61,513
$35,000	Nevada Pwr Co 5.375%, due 9/15/2040	38,146	38,647
$170,000	Nevada Power Co 5.450%, due 5/15/2041	203,223	191,017
$110,000	New York N Y 6.271%, due 12/1/2037	131,734	140,905
$90,000	New York NY City Mun Wtr Fin, due 6/15/2043	90,000	110,004
$305,000	Nisource Fin Corp 5.950%, due 6/15/2041	306,395	350,180
$5,000	Nisource Fin Corp 5.250%, due 2/15/2043	5,432	5,312
$389,000	Noble Energy Inc 5.050%. Due 11/15/44	381,367	314,079
$55,000	Noble Hldg Intl Ltd Sr Unsecd 6.950%, due 4/01/2045	54,369	35,193
$105,000	Norfolk Southn Corp 4.650%, due 1/15/2046	104,477	100,397
$180,000	Northern Sts Pwr 2.150%, due 8/15/2022	178,393	173,603
$40,000	Northern Sts Pwr 3.400%, due 8/15/2042	35,912	35,308
$345,000	Northrop Grumman Corp 3.250%, due 8/01/2023	343,986	344,890
$80,000	Northrop Grumman Corp 3.850%, due 4/15/2045	72,455	71,887
$815,000	Novartis Cap Corp 3.000%, due 11/20/2025	810,395	803,623
$35,000	Nucor Corp 5.200%, due 8/1/2043	37,757	31,763
$330,000	Ohio St Wtr Dev Auth Wtr Pollu, due 12/1/2034	330,000	370,778
$45,000	Oncor Elec Delivery 7.00%, due 5/1/2032	53,705	55,928
$80,000	Oncor Elec Delivery Co LLC 1st 5.300%, due 6/1/2042	87,476	83,262
$325,000	Oracle Corp 6.125%, due 7/08/2039	396,164	392,990
$800,000	Pacific Bell 7.125%, due 03/15/2026	899,120	972,184

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$345,000	Pacific Gas & Elec Co 6.050%, due 3/1/2034	403,502	406,493
$265,000	Pacific Gas & Elec Co 3.850%, due 11/15/2023	264,520	275,332
$125,000	Panama Rep Sr Unsecd 6.700%, due 1/26/2036	150,082	148,437
$45,000	Peco Energy Co 1st Ref MTG 4.150%, due 10/1/2044	44,846	44,230
$125,000	PNC FINL SVCS Group Inc Jr Sub	120,313	117,204
$175,000	PNC BK A Pittsburgh PA Medium 4.200%, due 11/1/2025	175,389	185,572
$635,000	Pemex Proj Fdg Mast 6.625%, due 6/15/2035	730,987	567,531
$410,000	PepsiCo Inc 3.100%, due 7/17/2022	409,922	420,828
$205,000	PepsiCo Inc 4.450%, due 4/14/2046	210,451	211,755
$200,000	Peru Rep 6.550%, due 3/14/2037	245,261	231,000
$390,000	Philippines Rep 6.375%, due 10/23/2034	517,795	508,470
$140,000	Phillips 66 4.875%, due 11/15/2044	144,246	124,902
$175,000	Plains All Amern Pipeline L P / 6.650%, 1/15/2037	221,854	154,590
$80,000	Plains All Amern Pipeline L P / 5.150%, 6/01/2042	74,145	58,043
$230,000	Plains All Amern Pipeline L P / 4.700%, 6/15/2044	202,340	160,087
$15,000	PPL Elec Utils Corp 4.750%, due 7/15/2043	14,905	16,182
$200,000	PPL Cap FDG Inc 4.700%, due 6/1/2043	200,774	199,094
$80,000	President & Fellows Harvard CLG 3.619%, due 10/1/2037	80,000	77,922
$30,000	Principal Finl Group 3.300%, due 9/15/2022	29,797	29,927
$65,000	Progress Energy Inc 6.000%, due 12/1/2039	73,111	75,222
$295,000	Prudential Finl Inc 5.875%, due 9/15/2042	301,859	306,652
$465,000	Prudential Finl Inc 5.200%, due 3/15/2044	455,175	448,957
$50,000	Public Svc Elec Gas Co 3.650%, due 9/1/2042	48,401	46,152
$125,000	Republica Oriental Del Uruguay 4.125%, due 11/20/2045	110,563	96,875
$420,000	Resolution FDG Corp CPN STRIPS	194,027	278,447
$2,935,000	Resolution FDG Corp Fed	2,599,022	2,732,573
$555,000	Resolution FDG Corp	343,681	351,071
$35,000	Rio Tinto Fin USA Ltd 3.750%, due 6/15/2025	34,684	31,771
$90,000	Rogers Communication 7.500%, due 8/15/2038	119,835	116,503
$215,000	Rogers Communication 3.625%, due 12/15/2025	214,192	211,476
$230,000	Salt River Proj Ariz Agric Imp, due 1/1/2041	219,882	262,821
$65,000	San Diego Gas & Elec Co 4.300%, 4/01/2042	67,746	65,718
$325,000	San Diego Gas & Elec Co 3.600%, 9/01/2023	326,194	338,348
$55,000	Schering Plough Corp 6.550%, due 9/15/2037	75,450	71,598
$140,000	Scripps Networks Interactive Inc 3.900%, due 11/15/2024	139,257	133,848

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$5,000	Scripps Networks Interactive Inc 3.950%, due 6/15/2025	5,001	4,780
$20,000	Sempra Energy 3.550%, due 6/15/2024	19,942	19,890
$110,000	Shell Intl Fin B V 3.400%, due 8/12/2023	109,769	109,366
$10,000	Simon Property Group 6.750%, due 2/1/2040	12,534	13,191
$280,000	Simon Property Group 2.750%, due 2/1/2023	276,498	273,610
$230,000	Southern Calif Edison Co Secd 3.900%, 3/15/2043	223,712	219,448
$75,000	Southern Calif Edison Co Secd 3.600%, 2/1/2045	74,712	67,924
$205,000	Suncor Energy Inc 6.500%, due 6/15/2038	254,205	219,346
$45,000	Tampa Elec Co 4.100%, due 6/15/2042	44,394	42,715
$175,000	Target Corp 6.500% , due 010/15/2037	240,799	225,722
$204,000	Telefonica Emisiones S A U 7.045%, due 6/20/2036	247,376	245,157
$130,000	Thomson Corp 5.500%, due 8/15/2035	126,131	132,912
$30,000	Thomson Reuters Corp 5.650%, due 11/23/2043	30,134	31,367
$145,000	Thomson Reuters Corp 4.300%, due 11/23/2023	144,743	148,070
$160,000	Time Warner Inc 3.600%, due 7/15/2025	157,822	155,757
$230,000	Time Warner Inc 6.550%, due 5/01/2037	243,343	232,758
$430,000	Toronto Dominion BK due 1/06/2017	430,000	429,669
$70,000	Transcanada Pipelines LTD 7.250%, due 8/15/2038	99,334	83,128
$310,000	Turkey Rep 6.000%, due 1/14/2041	331,615	316,743
$510,000	21st Centy Fox Amer Inc. 6.550%, due 3/15/2033	521,373	581,232
$185,000	Union Pac Corp 3.875%, due 2/1/2055	175,722	163,135
$55,000	Union Pac Corp 4.375%, due 11/15/2065	53,270	50,984
$95,000	UnitedHealth Group 5.950%, due 2/15/2041	111,547	112,981
$40,000	UnitedHealth Group 4.750%, due 7/15/2045	40,997	42,132
$40,000	United Mexican STS 6.050%, due 1/11/2040	48,960	43,800
$825,000	United Mexican STS 4.750%, due 3/08/2044	802,660	751,575
$180,000	United Parcel Svc Inc 6.200%, due 1/15/2038	245,012	230,877
$145,000	United Technologies Corp 6.050%, 6/1/2036	187,738	173,875
$305,000	United Technologies Corp 4.150%, 5/15/2045	291,737	291,418
$190,000	University Calif Revs For Prev, due 5/15/2012	190,000	180,570
$35,000	University Chicago 4.683%, due 10/1/2042	34,996	37,738
$200,000	University VA Univ Revs, due 9/1/2039	265,238	275,916
$340,000	United States TREAS BD	138,900	147,485
$960,000	United States TREAS BD	395,328	409,258
$421,032	United States TREAS BD	381,162	369,885

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$730,500	United States TREAS BD	716,765	709,469
$2,000,000	United States TREAS NT	1,989,453	2,012,500
$35,000	United States TREAS NT	35,250	34,922
$105,000	United States TREAS NT	104,176	105,710
$545,000	United States TREAS NT	544,404	547,447
$4,700,000	United States TREAS Sec Stripped	4,026,631	4,126,177
$5,000,000	United States TREAS Sec Stripped	3,531,700	3,687,050
$325,000	United States TREAS Sec	137,703	134,066
$445,000	Vale Overseas Ltd 4.375%, due 1/11/2022	448,925	336,789
$175,000	Verizon Commun Inc 6.000%, due 4/1/2041	184,632	189,031
$430,000	Verizon Commun Inc 6.550%, due 9/15/2043	559,005	510,500
$40,000	Verizon Commun Inc 5.050%, due 3/15/2034	43,192	39,853
$1,025,000	Verizon New York Inc 7.375%, due 4/1/2032	1,201,661	1,157,112
$295,000	Visa Inc. 3.150%, due 12/14/2025	295,089	295,366
$205,000	Wachovia Bk Natl 5.850%, due 2/1/2037	193,159	244,913
$345,000	Walmart Stores Inc 6.500%, due 8/15/2037	467,301	445,619
$85,000	Walmart Stores Inc 6.200%, due 4/15/2038	108,837	106,583
$280,000	Wellpoint Inc 3.300%, due 1/15/2023	277,320	272,110
$430,000	Wells Fargo & Co New 3.450%, due 2/13/2023	426,667	431,015
$90,000	Wells Fargo & Co New 4.650%, due 11/4/2044	89,381	87,559
$514,000	Williams Partners LP 6.300%, due 4/15/2040	592,598	394,418
		73,007,677	72,152,501
Common Stock			
Abbott Labs		75,191	101,272
Abiomed Inc		11,832	40,265
Acadia Pharmaceuticals Inc		2,923	11,301
Accenture PLC		128,184	204,193
Accor SA		59,055	46,871
Accor SA		87,564	73,326
Ace LTD		52,574	87,988
ACI Worldwide Inc		36,409	41,024
Advanced Auto Parts Inc		58,302	56,140
Aegon		104,852	74,583
AES Corp		17,977	13,446

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Activision Blizzard Inc	30,815	59,923
	Actuant Corp	47,580	40,708
	Adeptus Health Inc	58,749	36,365
	Adidas AG	65,889	83,604
	Adtran Inc	18,626	19,527
	Agilent Technologies Inc	26,987	35,873
	Agios Pharmaceuticals Inc	11,283	7,466
	AIA Group LTD	87,264	96,541
	Alder Biopharmaceuticals Inc	9,852	6,705
	Alexander & Baldwin Inc New	1,915	1,907
	Alkermes PLC	19,443	30,561
	Akorn Inc	20,873	28,057
	Akzo Nobel NV	79,835	68,833
	Alleghany Corp Del	28,140	34,411
	Alliant Corp	26,918	34,410
	Alibaba Group HLDGS LTD	217,517	224,061
	Alibaba Group HLDGS LTD	73,876	72,655
	Alliance Data Sys Corp	23,860	30,423
	Allscripts-misys Healthcare	23,115	28,376
	Allstate Corp	12,913	14,591
	Ally Finl Inc	23,500	19,926
	Alphabet Inc	97,458	166,954
	Alphabet Inc	123,408	171,162
	Amazon.com Inc	175,176	386,609
	Amdocs LTD	33,895	46,766
	Ameren Corp	16,832	20,102
	American Eagle Outfitters NEW	10,945	15,206
	American Elec Pwr Inc	38,224	45,917
	American Express Co	82,856	72,193
	American Express Co	64,041	56,892
	Amtrust FINL SVCS Inc	9,079	13,055
	Ametek Inc New	50,705	53,376
	Amgen Inc	130,385	129,052
	Amn Healthcare SVCS Inc	19,854	20,866
	Amphenol Corp New	35,565	62,101

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Anacor Pharmaceuticals Inc	11,060	9,602
	Analog Devices Inc	24,608	21,022
	Ani Pharmaceuticals Inc	17,514	14,846
	AON PLC	51,459	48,779
	Apollo INVT Corp	25,644	15,702
	Applied Indl Technologies Inc	14,362	14,576
	Archer Daniels Midland Co	73,362	55,974
	ARM Hldgs PLC	77,657	111,698
	ARM Hldgs PLC	28,897	29,451
	Armstrong World Inds INC	3,867	3,841
	Arrow Electrs Inc	23,745	28,715
	Arris Group Inc New	26,179	23,203
	Artisan Partners Asset Mgmt Inc	1,924	1,947
	Ashland Inc	49,362	41,491
	Assa Abloy Ab	70,922	76,105
	Astellas Pharma Inc	66,373	68,400
	Astrazeneca Plc	132,440	133,050
	Astronics Corp Com	18,458	20,151
	Atos Origin SA	88,215	93,996
	Autodesk Inc	142,979	147,024
	Automatic Data Processing Inc	49,362	48,629
	Avago Technologies LTD	13,050	29,320
	Avery Dennison Corp	23,853	28,197
	Avnet Inc	21,068	27,032
	Axalta Coating Systems LTD	46,937	44,186
	AZZ Inc	19,369	23,673
	B & G Foods Inc	19,285	18,210
	Bancorp Inc	11,965	7,988
	BBCN Bancorp Inc	38,968	45,340
	Banco Bilbao Vizcaya Argentaria	65,425	53,597
	Banco Bilbao Vizcaya Argentaria	102,375	63,984
	Barclays PLC	79,927	66,770
	Bayerische Motoren Werke A G	109,602	99,374
	BB&T Corp	36,881	44,124
	BE Aerospace Inc	56,052	41,777

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Becton Dickinson & Co	21,774	23,268
	Berkly W R Corp	19,891	22,612
	Best Buy Inc	14,625	12,972
	Bitauto HLDGS LTD	13,495	6,589
	Biomarin Pharmaceuticals Inc	26,796	29,228
	BHP Billiton LTD	128,700	55,693
	Black Knight Finl Svcs Inc	48,544	54,417
	Bluebird Bio Inc	11,225	5,716
	Blue Buffalo Pet Prods Inc	34,508	30,516
	Bofi Hldg Inc	24,718	16,335
	Borg Warner Inc	64,459	55,032
	Boston Beer Inc	20,485	18,778
	Boston Scientific Corp	24,739	33,376
	Brambles LTD	77,515	75,442
	Bridgestone Corp	88,839	82,182
	Brinker INTL Inc	12,204	12,755
	Brinks Co	10,672	11,227
	Bristow Group Inc	11,351	9,091
	Broadridge FINL Solutions Inc	15,684	20,041
	Brown Forman Corp	43,297	43,286
	Bruker Corp	14,434	17,110
	Brunswick Corp	19,649	29,851
	Burberry Group PLC	74,429	54,459
	Burlington Stores Inc	34,510	29,816
	Cabot Corp	15,096	18,028
	Caesar Stone SDOT YAM LTD	23,626	19,980
	Cambrex Corp	23,529	25,805
	Capita PLC	85,687	89,095
	Cardinal Health Inc	37,881	48,206
	Cardinal Health Inc	37,866	38,297
	Cardtronics Inc	12,586	14,537
	Carnival PLC	43,359	62,043
	Carrizo Oil & Co Inc	36,173	16,594
	Caseys Gen Stores Inc	31,546	37,219
	CBS Corp	8,376	10,274

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Celanese Corp Del	27,781	29,827
	Cerner Corp	46,713	51,445
	Cerner Corp	85,165	85,802
	Cepheid	50,456	45,407
	Charles RIV Laboratories INTL	25,134	37,221
	Check Point Software Tech LTD	88,977	102,783
	Chemed Corp	22,126	31,907
	China Biological Prods Inc	12,388	32,623
	China Mobil LTD	84,514	78,524
	Ciena Corp	19,576	20,711
	Cimarex Energy Co	16,972	14,301
	Cimpress NV	19,998	18,175
	Cisco Sys Inc	269,372	264,734
	Cirrus Logic Corp	21,404	18,515
	Civeo Corp	11,206	1,744
	Clean HBRS Inc	41,603	34,195
	CNO FINL Group Inc	31,281	34,400
	Coca Cola Co	179,888	191,816
	Coca Cola Enterprises Inc	16,705	21,222
	Columbia Sportswear Co	25,923	19,602
	Columbia Sportswear Co	20,216	22,186
	Comcast Corp	72,265	123,300
	Computer Programs & SYS Inc	14,006	10,647
	Commercial Metals Co	42,836	35,977
	Comscore Inc	24,708	20,945
	Continental AG	60,942	69,179
	Constellation Brands Inc	12,100	33,901
	Convergys Corp	30,944	38,057
	Cooper Tire & Rubr Co	23,826	22,937
	Copart Inc	42,915	47,513
	Crown Hldgs Inc	39,192	49,787
	Cummins Inc	31,897	32,036
	Curtiss Wright Corp	8,002	16,988
	CVS Health Corp	46,830	116,737
	Daikin INDS LTD	59,133	64,670

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Danaher Corp Del	116,622	160,868
	Danone	202,282	201,761
	Davita Healthcare Partners Inc	11,924	13,036
	DBS Group HLDGS LTD	70,987	57,647
	Delphi Automotive PLC	33,276	70,556
	Delta Air lines Inc Del	7,446	10,746
	Denso Corp	87,838	87,684
	Deutshe BK AG	47,473	35,790
	Deutsche Post AG	88,089	79,623
	Dexcom Inc Com	30,437	32,432
	Diamondback Energy Inc	35,010	34,721
	Diamondback Energy Inc	22,481	17,662
	Diageo PLC	82,700	75,258
	Discover Finl SVCS	38,212	40,698
	DNB NOR ASA	53,689	37,339
	Dolby Labratories Inc	34,997	31,059
	Dril-Quip Inc	45,583	26,713
	Dycom INDS Inc	4,534	9,794
	Eagle Bancorp Inc MD	17,830	24,680
	Eagle Materials Inc	4,793	4,774
	East West Bancorp Inc	27,983	40,438
	Eaton Corp PLC	46,943	35,231
	Edison Intl	35,618	41,388
	E-House China HLDGS LTD	12,839	6,944
	El Paso Elec Co	42,003	44,968
	Embraer S A	83,287	81,176
	Enanta Pharmaceuticals Inc	15,749	12,845
	Energen Corp	45,027	29,185
	Energizer Hldgs Inc	9,657	9,707
	EOG Res Inc	83,227	61,092
	Ericcson	88,581	80,734
	Euronet Worldwide Inc	32,197	53,815
	EQT Corp	20,677	14,909
	Equifax Inc	30,750	53,792
	Essilor INTL	60,765	74,987

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Everi Holdings Inc	10,657	5,716
	Expedia Inc Del	22,166	43,256
	Expedia Inc Del	53,166	49,471
	Expeditors ITL Washington Inc	163,857	152,844
	Facebook Inc	240,313	323,504
	Factset Resh Sys Inc	100,576	102,257
	Fanuc Corp	56,694	58,062
	Fidelity NATL Information SVCS	107,556	120,109
	Fidelity NATL Information SVCS	34,698	36,178
	Fidelity NATL Information SVCS	41,575	43,087
	Fifth Third Bancorp	42,542	50,471
	Fifth ST FIN Corp	21,798	14,827
	Financial Engines Inc	17,679	16,431
	Firstenergy Corp	18,757	17,832
	First Horizon NATL Corp	20,524	23,943
	First Niagara FNL Group Inc	44,929	56,539
	First Rep BK San Francisco	40,533	67,117
	Five Below Inc	53,221	41,569
	Fleetcor Technologies Inc	41,068	52,884
	Flextronics	15,890	19,382
	Fluor Corp	17,286	14,685
	Fortune Brands Home & Sec Inc	35,645	42,846
	Franklin Res Inc	119,717	85,017
	Fresenius Med Care AG	81,331	80,919
	G-III Apparel Group LTD	22,611	25,317
	Gemalto NV	84,003	77,722
	General Mls Inc	85,750	129,850
	Genworth FINL Inc	43,723	15,110
	Glatfelter	28,233	22,810
	Global Logistic PPTYS LTD	92,501	76,169
	Global PMTS Inc	3,679	8,193
	Global PMTS Inc	16,820	24,901
	Global PMTS Inc	12,546	21,675
	Globus MED Inc CLA	11,175	13,632
	GNC HLDGS Inc	19,756	18,860

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Goldman Sachs Group Inc	119,923	154,457
	Graco Inc	54,640	60,395
	Grainger W Inc	67,851	53,889
	Graphic Packaging Hldg Co	39,495	60,237
	Great Plains Energy Inc	21,107	23,978
	Green Dot Corp	23,156	17,028
	Grennhill & Co Inc	40,175	28,810
	Guess Inc	7,714	5,947
	Haemonetics Corp	25,635	21,311
	Hain Celestial Group Inc	26,397	31,787
	Harley Davidson Inc	17,420	12,573
	Harmonic Inc	11,743	7,648
	Harris Corp Del	34,071	43,798
	Harsco Corp	19,383	10,252
	HDFC BK LTD	62,146	66,035
	Health Net Inc	9,915	14,993
	Heartland PMT SYS Inc	38,241	78,511
	Heidelbergcement AG	55,881	59,506
	Hewlett Packard Enterprise Co	14,875	16,431
	Hexcel Corp New	18,448	22,110
	HFF Inc	14,864	13,298
	Hilton Worldwide Hldgs Inc	53,419	40,831
	Honeywell Intl Inc	56,991	93,420
	Horizon Pharma Plc	26,929	21,367
	HSBC HLDGS PLC	146,448	110,319
	HSBC HLDGS PLC	103,546	78,151
	Hubbell Inc	3,371	3,606
	Hubbell Inc	11,562	11,923
	Hubbell Inc	42,354	42,538
	Huntington Ingalls INDS Inc	16,619	46,934
	Huntington Bancshares Inc	31,166	42,282
	Hyster-Yale Matls Handling Inc	3,766	3,776
	IAC / Interactivecorp	14,181	14,772
	Icon PLC	15,992	36,907
	Icon PLC	31,150	50,583

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Infineon Technologies AG	70,686	85,423
	Infinera Corp	28,300	26,437
	Illinois Tool WKS Inc	80,891	89,622
	IMAX Corp	19,841	19,867
	Ingersoll-Rand Co LTD	31,104	25,931
	Insulet Corp	9,694	12,515
	Interactive Brokers Group Inc	12,779	24,285
	Intercontinental Exchange Group Inc Com	55,720	79,184
	International Business Machs	49,593	42,387
	International Paper Co	18,520	16,022
	Intersil Corp	26,753	26,758
	Intesa Sanpaolo	67,202	74,027
	Intuit	69,953	74,980
	Investment Technology GRP NEW	14,963	14,450
	Investors Bancorp Inc New	77,848	88,361
	J2 Global Inc	24,918	29,059
	Jabil Circuit Inc	25,667	31,535
	JD.com Inc	54,366	62,594
	Janus CAP Group Inc	25,419	20,571
	Janus CAP Group Inc	16,087	17,613
	Jardine Strategic HLDGS LTD	82,891	64,130
	J P Morgan Chase & Co	161,974	262,601
	Johnson and Johnson	102,637	162,811
	Johnson CTLS Inc	43,959	50,310
	Juslius Baer Group LTD	87,815	75,530
	Kapstone Paper & Packaging Corp	26,766	18,727
	Kate Spade & Co	69,527	53,274
	Kansas City Southern	66,416	48,536
	Kasikornbank Pub Co LTD	54,538	47,343
	KBC Group NV	58,983	54,502
	KDDI Corp	72,982	85,798
	Kennametal Inc	30,171	16,397
	Kerry Group Plc	58,936	70,627
	KLX Inc	51,781	39,411
	Koninklijke Philips NV	88,230	85,207

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Koppers Hldgs Inc	24,100	12,446
	Korn Ferry INTL	21,665	24,188
	Kosmos Energy LLC	9,218	4,415
	Kubota LTD	80,800	82,869
	Laboratory Corp AMER HLDGS	24,451	28,314
	LA Z Boy Inc	25,858	22,662
	L Brands Inc	19,488	37,274
	Lear Corp	22,073	44,096
	Level 3 Communications Inc	21,398	30,876
	LinkedIn Corp	70,084	72,026
	Lithia MTRS Inc	26,706	30,828
	Lixil Group Corp	80,983	86,548
	LKQ Corp	50,140	52,890
	Lloyds Banking Group PLC	76,440	67,781
	Loews Cos	82,449	83,796
	Loews Corp	22,185	20,506
	Manhattan Assocs Inc	20,855	42,415
	Manpowergroup Inc	27,237	40,459
	Marathon Pete Corp	27,719	32,867
	Markettaxes HLDGS Inc	9,767	19,417
	Markit Limited	88,103	100,677
	Masco Corp	29,286	45,535
	Masimo Corp	7,329	12,827
	Marsh & Mclennan Cos Inc	29,314	39,148
	Matador Res Co	17,014	12,455
	Match Group Inc	16,831	15,935
	Matrix SVC Co	21,938	15,795
	Matson Inc	19,700	27,198
	Maximus Inc	20,390	26,662
	McCormick & Co Inc	58,774	72,640
	McGraw Hill Finl Inc	14,571	20,603
	Medidata Solutions Inc	24,045	24,399
	Medivation Inc	11,225	15,372
	Medtronic PLC	119,841	121,764
	Mentor Graphics Corp	17,105	15,104

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Methanex Corp	9,714	9,210
	MetLife Inc	83,658	119,705
	Merck & Co Inc	156,477	139,709
	Merck & Co Inc	79,576	71,888
	Mettler Toledo International	27,824	39,000
	Microsemi Corp	19,888	23,497
	Microsoft Corp	105,882	142,806
	Middleby Corp	60,539	61,270
	Mitsubishi Estate LTD	88,594	83,807
	Momenta Pharmaceuticals Inc	7,775	7,108
	Monsanto Co	84,189	79,801
	Monster Beverage Corp	233,680	248,167
	Moodys Corp	11,326	20,168
	Mosaic Co	15,914	12,609
	MRC Global Inc	28,410	16,267
	MTS SYS Corp	23,060	22,067
	NASDAQ Inc	67,942	102,903
	Navient Corp	16,674	13,923
	National Grid PLC	81,985	86,647
	Natus Medical Inc COM	17,589	29,214
	Nestle S A	82,203	98,755
	Nestle S A	137,887	136,812
	Netease Inc	11,163	23,561
	Newell Rubbermaid Inc	31,679	50,339
	Nokia Corp	81,673	70,270
	Northrop Grumman Corp	126,258	153,691
	Novaritis AG	166,466	141,794
	Novaritis AG	88,250	71,929
	Novo-Nordisk A S	185,721	197,820
	Occidental Pete Corp Del	104,415	87,961
	Omnicon Group Inc	27,617	34,955
	ON Semiconductor Corp	5,369	6,978
	Opthotech Corp	12,773	26,386
	Oracle Corp	250,280	210,815
	O Reilly Automative Inc	13,327	13,178

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Orix Corp	71,052	62,865
	Otsuka Hldgs Co Ltd	89,397	90,128
	Packaging Corp Amer	20,044	19,609
	Panera Bread Co	64,216	75,964
	Parker Hannifin Corp	14,856	14,450
	Parsley Energy Inc	17,213	19,612
	Patterson-UTI Energy Inc	15,649	13,949
	PBF Energy Inc	19,509	27,019
	Pentiar PLC	28,351	21,595
	PG&E Corp	15,458	18,510
	Pharmercia Corp	7,149	8,855
	Philip Morris Intl Inc	213,445	218,281
	Piedmont NAT GAS Inc	24,930	39,401
	Pfizer Inc	75,539	125,408
	Pinnacle ENTMT Inc	8,326	11,732
	PNC FINL SVCS Group Inc Jr Sub	56,194	60,331
	Polyone Corp	13,095	10,449
	Power Integrations Inc	19,581	19,014
	PPG INDS Inc	175,552	160,681
	PRA Group Inc	22,316	13,356
	Privatebancorp Inc	12,803	17,557
	Procter & Gamble Co	181,664	178,752
	Proto Labs Inc	22,830	18,279
	Prudential Finl Inc	35,668	53,079
	Prudential PLC	91,555	88,131
	Pure Storage Inc	6,578	6,275
	PVH Corp	66,516	48,167
	Qorvo Inc	79,348	58,586
	QEP RES Inc	26,142	13,226
	Qualcomm Inc	215,180	182,445
	Radius Health Inc	9,856	8,862
	Raymond James Finl Inc	47,057	60,173
	Raytheon Co	18,675	22,291
	Reckit Benckiser PLC	94,030	101,610
	Reinsurance Group Amer Inc	22,452	27,462

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Restoration Hardware Hldgs Inc	35,560	40,440
	Restoration Hardware Hldgs Inc	26,879	25,583
	Rice Energy Inc	15,910	6,638
	Robert Half Intl Inc	39,344	53,740
	Roche HLDGS LTD	132,194	124,913
	Roche HLDGS LTD	132,762	124,154
	Royal Dutch Shell PLC	137,788	96,937
	Royal Dutch Shell PLC	128,995	107,973
	Royal DSM N V	87,534	74,541
	Royal KPN NV	88,744	85,392
	RPM Intl Inc	16,568	15,597
	RSP Permian Inc	12,026	12,073
	Sabmiller Plc	117,272	133,278
	Saia Inc	25,162	12,660
	Sabre Corp	49,915	52,388
	Safran SA	43,867	49,668
	Sally Beauty HLDGS Inc	33,864	37,205
	Sanofi	83,936	68,794
	SAP SE	103,660	105,836
	SBA Communications Corp	43,938	65,248
	Schein Henry Inc	30,569	67,389
	Schlumberger LTD	120,519	105,671
	Schlumberger LTD	141,883	127,363
	Schneider ELEC SE	43,920	41,919
	Schwab Charles Corp New	9,700	18,671
	Seagate Tech	11,127	10,375
	Secom LTD	88,129	91,156
	SEI Investments Co	19,034	32,698
	SEI Investments Co	155,618	185,601
	Sekisui House LTD	54,762	68,592
	Seiko Epson Corp	79,790	81,515
	Sensata Tech Hldg NV	49,614	58,773
	Servicenow Inc	35,274	54,706
	Seven & I HLDGS Co Ltd	43,947	47,359
	Seven & I HLDGS Co Ltd	88,580	91,788

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Silgan Holdings Inc	21,418	22,724
	Sketchers U S A Inc	21,371	32,536
	Sky PLC	133,672	124,169
	SLM Corp	11,037	9,539
	SLM Corp	31,854	23,505
	Smith & Nephew PLC	87,610	88,288
	Societe Generale France	89,746	84,240
	Splunk Inc	37,959	35,874
	Sportsmans WHSE HLDGS Inc	18,295	16,576
	St. Jude Med Inc	24,391	22,299
	Stancorp FINL Group Inc	23,448	42,477
	Stanley Black & Decker Inc	31,930	38,423
	State STR Corp	47,095	52,358
	State STR Corp	14,836	15,860
	Statoli ASA	92,087	54,109
	Steel Dynamics Inc	8,881	9,149
	Steris Corp	20,226	20,492
	Sumitomo Mitsui FINL Group Inc	110,731	103,065
	Sumitomo Mitsui FINL Group Inc	129,001	117,470
	Suntory Beverage & Food LTD	55,951	62,909
	Suntory Beverage & Food LTD	89,089	93,180
	Suntrust BKS Inc	30,432	39,498
	Super Micro Computer Inc	15,667	11,152
	Swisscom AG	64,020	58,742
	Sykes Enterprises Inc	11,307	23,023
	Symetra Finl Corp	7,795	14,678
	Symetra Finl Corp	29,531	40,062
	Synaptics Inc	17,119	17,835
	Syngenta AG	141,686	146,910
	Syntel Inc	17,670	18,055
	Taiwan Semiconductors MFG LTD	83,250	90,204
	Tandem Diabities Care Inc	6,696	5,598
	Target Corp	67,525	85,462
	TD Ameritrade Hldg Corp	39,981	62,027
	TE Connectivity LTD	16,619	21,257

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Teleflex Inc	30,382	34,177
	Tenneco Inc	23,614	21,027
	Terex Corp New	28,572	18,258
	Tesoro Corp	4,614	8,219
	Tetra Technologies Inc DEL	16,676	13,401
	Teva Pharmaceutical INDS LTD	43,893	45,423
	Texas Instruments Inc	84,372	98,494
	Textron Inc	18,967	19,325
	Thermo Fisher Scientific Corp	37,105	90,500
	Tidewater Inc	23,489	7,858
	Time Warner Inc	89,655	80,773
	Timken Co	13,138	9,549
	Toray Inds Inc	88,764	102,671
	Torchmark Corp	12,907	18,177
	Toronto Dominion BK Ontario	90,153	72,974
	Total SA	82,966	76,685
	Total Sys SVCS Inc	21,305	30,179
	Towers Watson & Co	30,633	49,842
	Tractor Supply Co	73,032	70,195
	Travelers Cos Inc	109,300	181,366
	Treehouse Foods Inc	30,543	34,287
	Tupperware Brands Corp	29,694	23,874
	Tutor Perini Corp	21,944	13,024
	Twitter Inc	17,932	11,177
	Tyco Intl PLC	28,792	21,813
	UCB SA	72,212	70,567
	Ulta Salon Cosemetics & Fragrance	45,046	85,285
	Under Armour Inc	34,039	47,963
	Union Pac Corp	34,483	31,906
	United Parcel SVC Inc	141,558	139,726
	Unibail-Rodamco Se	88,779	85,836
	United Technologies Corp	127,084	141,511
	Unum Group	43,878	42,112
	US Bancorp DEL	51,537	49,497
	Valspar Corp	36,224	39,899

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Varian Med Sys Inc	145,027	123,543
	Veeva Sys Inc	9,753	9,924
	Verizon Communications Inc	128,103	121,605
	Vernit Sys Inc	26,019	19,388
	Vertex Pharmaceuticals Inc	15,725	23,908
	V F Corp	24,302	24,589
	Virtusa Corp	17,151	21,910
	Visa Inc	109,938	283,213
	Vitamin Shoppe Inc	19,261	17,037
	Vivendi Sa	88,780	71,367
	Vodafone Group PLC	99,907	94,457
	Vodafone Group PLC	140,290	123,330
	Wabco HLDGS Inc	12,199	14,214
	Wells Fargo & Co	177,491	254,133
	Wesco Intl Inc	26,958	16,948
	Westar Energy Inc	14,495	18,533
	Western Digital Corp	49,139	49,721
	Western REFNG Inc	16,094	13,251
	White MTNS INS Group LTD	31,460	36,340
	Whole Foods Mkt Inc	79,378	59,261
	Wiley John & Sons	22,851	19,588
	William Hill PLC	89,803	84,003
	WPP PLC	56,014	62,763
	WPP PLC	88,499	86,284
	WPX Energy Inc	15,395	13,340
	Wyndham Worldwide Inc	9,713	9,227
	XL Group PLC	16,567	19,081
	Xylem Inc	26,781	26,097
	Yum Brands Inc	117,735	112,424
	Zimmer Biomet Hldgs Inc	34,440	32,931
	Zoetis Inc	54,308	61,529
	3M Co	37,727	59,051
		26,721,589	28,526,346

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Real estate investment trust		
	AG MTG INVT TR Inc	12,993	9,514
	American Assets TR Inc	11,502	13,614
	American Homes 4 Rent	10,671	10,796
	Apollo COML Real Estate FIN Inc	22,306	23,140
	Boston Properties Inc	33,719	38,772
	Chatham Lodging TR	24,449	22,733
	Colony Capital	43,699	38,999
	Douglas Emmett Inc	18,579	19,519
	Equinix Inc	67,186	99,187
	Equity Residential	42,915	56,787
	Essex PPTY TR Inc	27,660	36,869
	Franklin STR PPTYS Corp	31,998	27,500
	Hatteras FINL Corp	19,379	14,149
	Inland Real Estate Corp	22,762	23,162
	Kilroy Realty Corp	21,569	17,908
	Kimco Realty Corp	32,754	38,738
	Macerich Co	29,265	30,420
	Potlatch Corp	9,955	9,223
	Rayonier Inc	30,152	27,506
	Regency CTRS Corp	37,206	46,458
	Ryman Hospitality PPTYS Inc	11,180	11,567
	SL Green Rlty Corp	37,438	42,819
	Starwood PPTY TR Inc	12,869	11,267
	Starwood Waypoint Residential TR	6,980	6,181
	Vanguard REIT	3,724,262	5,339,837
		$ 4,343,448	$ 6,016,665
	Total	**$ 151,561,823**	**$ 168,049,932**

Schedule SB Attachment (Form 5500)—2015 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- The withdrawal rates for actives were changed to better reflect the anticipated future plan experience.
- The expected long-term rate of return on plan assets changed from 6.25% in 2014 to 6.00% in 2015. The expected rate of return assumption of 6.00% for 2015 is first used in the 2016 valuation in calculating the expected return on assets calculation for 2015 as part of the Value of Plan Assets calculation.

These changes were made to better reflect the anticipated future plan experience. These assumption changes did not reduce the funding shortfall more than the threshold stated in Internal Revenue Code Section 430(h)(5); as such, approval of the Commissioner is not required.