

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2015</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2015 or fiscal plan year beginning <u>01/01/2015</u> and ending <u>12/31/2015</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) ____ B This return/report is: ☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months). C If the plan is a collectively-bargained plan, check here. ☐ D Check box if filing under: ☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information		
1a Name of plan <u>WESCO DISTRIBUTION, INC. RETIREMENT SAVINGS PLAN</u>	1b Three-digit plan number (PN) ▶ <u>001</u>		
	1c Effective date of plan <u>02/28/1994</u>		
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>WESCO DISTRIBUTION, INC.</u> <u>225 WEST STATION SQUARE DRIVE</u> <u>SUITE 700</u> <u>PITTSBURGH, PA 15219-1122</u>	2b Employer Identification Number (EIN) <u>25-1723345</u>	2c Plan Sponsor's telephone number <u>412-454-4868</u>	2d Business code (see instructions) <u>423600</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2016	PAUL DOLAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2016	PAUL DOLAN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN
	3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 8683
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).	
a(1) Total number of active participants at the beginning of the plan year.....	6a(1) 6805
a(2) Total number of active participants at the end of the plan year	6a(2) 6373
b Retired or separated participants receiving benefits.....	6b 0
c Other retired or separated participants entitled to future benefits.....	6c 2393
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d 8766
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e 45
f Total. Add lines 6d and 6e	6f 8811
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g 8486
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h 498
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2F 2G 2J 2K 2R 2T	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
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11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2015
		This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015		
A Name of plan WESCO DISTRIBUTION, INC. RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 WESCO DISTRIBUTION, INC.	D Employer Identification Number (EIN) 25-1723345	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
AMERICAN FUNDS
95-1411037

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
ASSETMARK
98-0557567

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
BARON CAPITAL GROUP
13-3122938

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
PIMCO FUNDS
95-2632339

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DIAMOND HILL FUNDS

31-6547095

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

LOOMIS SAYLES FUNDS

04-3200030

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MFS

04-2747644

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

LAZARD

20-4571006

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FRANKLIN TEMPLETON INVESTMENTS

94-3167260

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JPMORGAN

13-2624428

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MANNING & NAPIER

16-0995736

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NEUBERGER BERMAN

13-5521910

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRUDENTIAL INVESTMENTS

22-3703799

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ARTISAN

39-1811840

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLS FARGO BANK, N.A.

94-1347393

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 21 37 50 62 64	SERVICE PROVIDER	957923	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY

26-4310632

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	SERVICE PROVIDER	112103	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BDO USA LLP

13-5381590

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	SERVICE PROVIDER	31030	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

<p style="text-align: center;">SCHEDULE D (Form 5500)</p> <p style="text-align: center; font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="text-align: center; font-size: small;">Department of Labor Employee Benefits Security Administration</p>	<p style="text-align: center;">DFE/Participating Plan Information</p> <p style="text-align: center; font-size: small;">This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</p> <p style="text-align: center; font-weight: bold;">▶ File as an attachment to Form 5500.</p>	<p style="text-align: center; font-size: small;">OMB No. 1210-0110</p> <hr/> <p style="text-align: center; font-size: large; font-weight: bold;">2015</p> <hr/> <p style="text-align: center; font-weight: bold;">This Form is Open to Public Inspection.</p>
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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

<p>A Name of plan WESCO DISTRIBUTION, INC. RETIREMENT SAVINGS PLAN</p>	<p>B Three-digit plan number (PN) ▶ 001</p>	
<p>C Plan or DFE sponsor's name as shown on line 2a of Form 5500 WESCO DISTRIBUTION, INC.</p>	<p>D Employer Identification Number (EIN) 25-1723345</p>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)
(Complete as many entries as needed to report all interests in DFEs)	

a Name of MTIA, CCT, PSA, or 103-12 IE: WELLS FARGO/BLACKROCK S&P 500 INDEX

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN 94-3224211-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 31045970
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2015 This Form is Open to Public Inspection
For calendar plan year 2015 or fiscal plan year beginning <u>01/01/2015</u> and ending <u>12/31/2015</u>		
A Name of plan <u>WESCO DISTRIBUTION, INC. RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>WESCO DISTRIBUTION, INC.</u>	D Employer Identification Number (EIN) <u>25-1723345</u>	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a	11365	2297
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)	10208553	547387
	(2) Participant contributions	1b(2)		
	(3) Other.....	1b(3)		
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1355124	880243
	(2) U.S. Government securities.....	1c(2)		
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other.....	1c(3)(B)		
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common	1c(4)(B)	59091381	14501114
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property)	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans	1c(8)	13716227	13877227
	(9) Value of interest in common/collective trusts.....	1c(9)		31045970
	(10) Value of interest in pooled separate accounts.....	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	392185246	384207197
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
	(15) Other	1c(15)	128340230	125419398

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	604908126	570480833

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	604908126	570480833
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	9020387	
(B) Participants	2a(1)(B)	26642175	
(C) Others (including rollovers)	2a(1)(C)	3200438	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		38863000

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	125	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	561759	
(F) Other	2b(1)(F)	1	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		561885

(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	99070	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	4556706	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		4655776

(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	62332353	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	64188099	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-1855746

(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-7391817	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-7391817

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		46206
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-6353115
c Other income	2c		3334306
d Total income. Add all income amounts in column (b) and enter total	2d		31860495

Expenses**e** Benefit payment and payments to provide benefits:

(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	65274745	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		65274745
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		-16656
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	1029699	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		1029699
j Total expenses. Add all expense amounts in column (b) and enter total	2j		66287788

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-34427293
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BDO, USA, LLP

(2) EIN: 13-5381590

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

	Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒		

	Yes	No	N/A	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X		
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X		
e Was this plan covered by a fidelity bond?	X			10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X		
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X		
l Has the plan failed to provide any benefit when due under the plan?		X		
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	X			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	X			
o Did the plan trust incur unrelated business taxable income?				
p Were in-service distributions made during the plan year?				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	6b Trust's EIN
6c Name of trustee or custodian	6d Trustee's or custodian's telephone number

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection.
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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan <u>WESCO DISTRIBUTION, INC. RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>WESCO DISTRIBUTION, INC.</u>	D Employer Identification Number (EIN) <u>25-1723345</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>41-6257133</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	c The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)
	a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
	b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
	c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

Part VII	IRS Compliance Questions
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20a Is the plan a 401(k) plan?.....	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?.....	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?.....	☐ Yes	☐ No ☐ N/A
22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____. (See instructions for tax law changes and codes).		
22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter ____/____/____ and the letter's serial number _____.		
22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter ____/____/____.		
23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No

WESCO DISTRIBUTION, INC.
RETIREMENT SAVINGS PLAN
Financial Statements
December 31, 2015 and 2014

**WESCO Distribution, Inc.
Retirement Savings Plan
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Independent Auditor's Report

To the Participants and Administrator
WESCO Distribution, Inc. Retirement Savings Plan
Pittsburgh, Pennsylvania

We have audited the accompanying financial statements of the WESCO Distribution, Inc. Retirement Savings Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statement of changes in net assets available for benefits for the year ended December 31, 2015, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2015 and 2014, and the changes in net assets available for benefits for the year ended December 31, 2015, in accordance with accounting principles generally accepted in the United States of America.

Report on Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2015 is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

BDO USA, LLP

Pittsburgh, Pennsylvania

October 14, 2016

WESCO Distribution, Inc.
Retirement Savings Plan
Statements of Net Assets Available for Benefits
December 31, 2015 and 2014

	December 31,	
	2015	2014
Investments at fair value (Notes 2, 4, and 5)		
Shares of registered investment companies	\$ 382,700,071	\$ 390,143,674
Stock funds and self-directed accounts	16,890,780	27,230,001
Common/collective trust funds	158,620,061	132,536,862
RAFI Enhanced Large Company Fund	—	35,278,719
	<u>558,210,912</u>	<u>585,189,256</u>
Receivables		
Employer contributions	547,387	10,208,553
Promissory notes from participants (Note 6)	<u>13,877,227</u>	<u>13,716,227</u>
Net assets available for benefits at fair value	572,635,526	609,114,036
Adjustment from fair value to contract value for interest in the Stable Value Fund relating to fully benefit-responsive contracts (Note 5)	<u>(2,154,693)</u>	<u>(4,205,911)</u>
Net assets available for benefits	<u><u>\$ 570,480,833</u></u>	<u><u>\$ 604,908,125</u></u>

The accompanying notes are an integral part of these financial statements.

WESCO Distribution, Inc.
Retirement Savings Plan
Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2015

	<u>2015</u>
Additions	
Employee contributions	\$ 26,642,175
Employee rollovers	3,200,438
Employer contributions (including discretionary contributions)	9,013,325
Net appreciation from shares of registered investment companies	—
Net appreciation from common/collective trust funds	3,071,613
Net appreciation from the RAFI Enhanced Large Company Fund	—
Interest and dividend income	6,050,905
Total additions	<u>47,978,456</u>
Deductions	
Net depreciation from the RAFI Enhanced Large Company Fund	1,053,565
Net depreciation from stock funds and self-directed accounts	8,437,817
Net depreciation from shares of registered investment companies	6,637,336
Distributions to participants	65,247,331
Administrative expenses	1,029,699
Total deductions	<u>82,405,748</u>
Net decrease	(34,427,292)
Transfers in from Talcup Union Plan (Note 8)	—
Net assets available for benefits	
Beginning of period	<u>604,908,125</u>
End of period	<u>\$ 570,480,833</u>

The accompanying notes are an integral part of these financial statements.

WESCO Distribution, Inc.
Retirement Savings Plan
Notes to Financial Statements
December 31, 2015 and 2014

1. Major Features of the Plan

Background

WESCO Distribution, Inc. Retirement Savings Plan (the "Plan") was established as of February 28, 1994 (date of inception). At the date of inception, certain employees of the predecessor company became employees of WESCO Distribution, Inc. (the "Company") and participants in the Plan. At the date of inception, all funds held by the prior plans of the predecessor company related to the employees of the Company were transferred to the Plan.

The Plan is a participant-directed defined contribution plan covering certain employees of the Company and former employees with a fund balance of at least \$5,000 who elected to maintain their funds in the Plan. Former employees cannot make contributions to the Plan.

Participation for eligible employees requires an employee to be scheduled to work at least 1,000 hours per year and requires an employee to be paid through the Plan sponsor's payroll system.

Amendment to the Plan

On September 28, 2015, the Plan's Administrative and Investment Committee executed the ninth amendment to the Plan (the "Ninth Amendment"). Pursuant to the terms of the Ninth Amendment, on November 13, 2015, the WESCO Pooled Stock Fund was frozen to new investments and no additional contributions or transfers into such fund were permitted. Participants were allowed to transfer all or a portion of their balance in the WESCO Pooled Stock Fund to one or more of the other investment options provided for by the Plan. The WESCO Pooled Stock Fund has not been divested and changes in the value of the common stock underlying the WESCO Pooled Stock Fund will continue to be reinvested.

Contributions

The Plan is subject to the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). Participants may elect to make tax deferred contributions ranging from 1% up to the lesser of 50% of their eligible compensation or \$18,000 and \$17,500 for 2015 and 2014, respectively. Participant contributions are recorded if they are withheld from the participant's wages. The \$18,000 limit may be adjusted in future years by the Internal Revenue Service ("IRS"). The sum of the tax deferred contributions and the after-tax contributions cannot exceed 50% of the participant's eligible compensation. Subject to limitation, the Company matches contributions made by employees into the Plan at an amount equal to 50% of a participant's total monthly contributions up to 6%, for a maximum employer match of 3% of their compensation. Also, the Company may, at the Board of Directors' discretion, make a discretionary contribution to the Plan provided certain predetermined profit levels are attained. The Company made no discretionary contributions for the year ended December 31, 2015. Discretionary contributions of approximately \$10,209,000 were made for the Plan's year ended December 31, 2014.

Participants may rollover into the Plan amounts representing distributions from other qualified retirement plans, an individual retirement account or an annuity. For the years ended December 31, 2015 and 2014, the Plan accepted employee rollover contributions of approximately \$3,200,000 and \$1,886,000, respectively.

The Plan includes a negative enrollment policy. Under this policy, if an individual does not submit an automatic enrollment waiver or elect a deferral rate, the employee will be automatically enrolled in the Plan at a 3% deferral rate. The deferral rate is increased by 1% each September 1 until the deferral rate equals 6%.

Participants who have attained age 50 before the close of the plan year are eligible to make catch-up contributions in addition to pre-tax contributions. A catch-up contribution is a pre-tax contribution that exceeds the annual deferral limit. For 2015 and 2014, a participant's total catch-up contribution could not exceed \$6,000 and \$5,500, respectively.

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The catch up contribution limits are determined by the IRS and then indexed for inflation. In addition to cash, in-kind contributions are permitted which may consist of stocks, bonds, property or other securities.

Vesting

Participants are fully vested in the value of their contributions and related investment income at all times and vest in their allocated share of employer matching and discretionary contributions according to the following table:

Less than two years of service	0%
Two years of service	20%
Three years of service	40%
Four years of service	66%
Five or more years of service	100%

Distributions

A participant may not withdraw any amount from their vested account balance unless they are age 59½, retire, become deceased or disabled, terminate employment, or experience financial hardship.

A participant who qualifies for a hardship withdrawal is suspended from making contributions to the Plan for six months. Under present IRS rules, a “hardship” means an immediate and heavy need to draw on financial resources to meet obligations related to health, education, housing, or death of a family member.

A participant, upon termination of service, may either receive a lump-sum payment of their vested account balance or transfer their balance to the trustee or custodian of another eligible retirement plan.

Forfeitures

Employer contributions forfeited by participants not vested at their termination date are used to reinstate previously forfeited account balances of former participants who have returned to the Company, reduce employer contributions in accordance with the Plan's provisions or pay Plan expenses. Total forfeitures that reduced employer contributions in 2015 and 2014 were approximately \$1,347,000 and \$1,179,000, respectively. As of December 31, 2015, a balance of approximately \$333,000 was available to reduce employer contributions in 2016.

Participant Accounts

An account is maintained for each participant, which is credited with the participant's and the employer's matching contributions and an allocation of employer's discretionary contributions, and plan earnings and charged with benefit payments and an allocation of plan losses and administrative expenses. Allocations are based on participant contributions or account balances, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

Promissory Notes from Participants

Participants are permitted to borrow against a portion of their vested account balance, pursuant to nondiscriminatory rules established by the Administrative and Investment Committee, up to a maximum of \$50,000 or 50% of their vested account balance. Each loan is to be repaid over a period not to exceed five years.

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Plan Termination

Although the Company has not expressed any intent to do so, it has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, participants will become 100% vested in their accounts, and all vested assets shall be distributed to the participants in accordance with the terms of the Plan, or in such other manner, not inconsistent with the requirements of any applicable law or regulation, as the Company may in its sole discretion determine.

2. Summary of Significant Accounting Policies

Accounting Principles

The financial statements of the Plan have been prepared in accordance with accounting principles generally accepted in the United States of America. The following are the significant accounting policies followed by the Plan:

Basis of Accounting

The accounting records of the Plan are maintained on the accrual basis of accounting. Accounts of participants who have elected to withdraw from the Plan, but to whom disbursements of funds from the Plan have not been made, are included as a component of net assets available for benefits.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make significant estimates and assumptions. These estimates may affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities as of the date of the financial statements. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan has adopted a framework for measuring fair value under current accounting pronouncements that requires fair value measurements and enhanced disclosures about fair value measurements. This framework defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction. Disclosures include a fair value hierarchy that requires an entity to maximize the use of observable inputs when measuring fair value.

The three levels of inputs that may be used to measure fair value are as follows:

- Level 1 - Observable inputs such as quoted prices in active markets for identical investments that the Plan has the ability to access.
- Level 2 - Inputs include:
 1. Quoted prices for similar assets or liabilities in active markets;
 2. Quoted prices for identical or similar assets or liabilities in inactive markets;
 3. Inputs, other than quoted prices in active markets, that are observable either directly or indirectly; and
 4. Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

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- Level 3 - Unobservable inputs in which there is little or no market activity for the asset or liability, which require the reporting entity to develop its own estimates and assumptions relating to the pricing of the asset or liability, including assumptions regarding risk.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of December 31, 2015 and 2014.

- Common stocks are valued at the closing price reported on the active market on which the individual securities are traded. Common stocks include the WESCO International Pooled Stock Fund, which is an employer stock unitized fund. Such fund consists of WESCO International, Inc. common stock and a short-term cash component, which provides liquidity for daily trading. WESCO International, Inc. common stock is valued at the quoted closing market price from a national securities exchange and the short term cash investments are valued at cost, which approximates fair value.
- Registered investment companies are valued at the net asset value of shares held by the Plan as of December 31, 2015 and 2014.
- The Stable Value Fund (Note 5) is valued based on the underlying securities, which include corporate bonds, commercial mortgage-backed securities and government securities.
- The RAFI Enhanced Large Company Fund is valued at net asset value based on the value of the underlying securities, which primarily include common stocks. This fund seeks to provide growth through exposure to a broad class of securities. There are no unfunded commitments or restrictions on participant redemptions.
- The Wells Fargo/BlackRock S&P 500 Index CIT (N20) fund is valued at net asset value based on the value of the underlying equity securities of companies that compose the Standard & Poor's 500 Index (the "Index"). This fund seeks to approximate as closely as practicable the total return, before deduction of fees and expenses, of the Index.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement as of the reporting date.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts, because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. As required by accounting principles generally accepted in the United States of America, the Statements of Net Assets Available for Benefits present the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Purchases and sales of securities are recorded on a trade date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on an accrual basis.

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Net Appreciation (Depreciation) in Value of Investments

The Plan presents in the Statements of Changes in Net Assets Available for Benefits the net appreciation (depreciation) in the fair value of its investments, consisting of realized gains (losses) and unrealized gains (losses) in the registered investment companies, common/collective trust funds, RAFI Enhanced Large Company Fund, and WESCO International stock and other common stocks.

Risks and Uncertainties

The Plan provides for various investment options in any combination of stocks, bonds, fixed income securities and other investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the near-term could materially affect (i) participants' account balances, and (ii) the amounts reported in the (a) Statements of Net Assets Available for Benefits and the (b) Statement of Changes in Net Assets Available for Benefits.

Payment of Benefits

Benefits are recorded when paid.

Recently Issued Accounting Pronouncements

In May 2015, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2015-07, Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent). This updated guidance removes the requirement to categorize investments for which fair value is measured using the net asset value (NAV) per share practical expedient within the fair value hierarchy. A reporting entity should continue to disclose information on investments for which fair value is measured at net asset value (or its equivalent) as a practical expedient to help users understand the nature and risks of the investments and whether the investments, if sold, are probable of being sold at amounts different from net asset value. The amendments in this ASU are effective for fiscal years beginning after December 15, 2015, and interim periods within those fiscal years, and should be applied retrospectively. The retrospective approach requires that an investment for which fair value is measured using the net asset value per share practical expedient be removed from the fair value hierarchy in all periods presented in an entity's financial statements. Earlier application is permitted. Other than a change to the presentation of the relevant fair value disclosure, the adoption of this guidance is not expected to have an impact on the Plan's financial statements and notes thereto.

In July 2015, the FASB issued ASU 2015-12, Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient. This three-part standard was issued to reduce complexity in employee benefit plan accounting. Such changes include: (1) measuring and presenting fully benefit-responsive investment contracts at contract value; (2) eliminating various requirements for plan investment disclosures, such as net appreciation or depreciation by general investment by type and individual investments that represent 5 percent or more of net assets; and (3) a practical expedient that permits a plan to measure investments as of a month-end date closest to the plan's fiscal year-end. Parts I and II are effective for fiscal years beginning after December 15, 2015 and should be applied retrospectively. Part III is effective for fiscal years beginning after December 15, 2015 and should be applied prospectively. The Plan's management has not yet evaluated the future impact of this guidance on the Plan's financial statements and notes thereto.

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Expenses

All administrative expenses were paid by the Plan during the years ended December 31, 2015 and 2014. Plan administrative expenses, to the extent not paid by the Company, are charged to and paid from Plan assets as incurred. The Plan permits application of forfeited assets to pay Plan administrative expenses.

3. Tax Status

The IRS has determined and informed the Company by a letter dated November 15, 2012, that the Plan is designed in accordance with Section 401(a) of the Internal Revenue Code ("IRC") and, therefore, is exempt from federal taxes under provisions of Section 501(a). Accordingly, no provision for income taxes has been included in the Plan's financial statements. The Plan has been amended since receiving its determination letter. However, the Plan administrator and the Plan's tax counsel believe the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by a taxing authority. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2012.

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4. Investments

The Plan's investments measured at fair value on a recurring basis by fair value hierarchy level, as described in Note 2, were as follows:

	December 31, 2015		
	Level 1	Level 2	Total
Shares of registered investment companies			
Small growth	\$ 8,026,665	\$ —	\$ 8,026,665
Small value	6,573,262	—	6,573,262
Large growth	60,136,466	—	60,136,466
Large value	26,251,907	—	26,251,907
Moderate allocation	103,860,615	—	103,860,615
Mid-cap value	33,455,606	—	33,455,606
Mid-cap growth	48,476,306	—	48,476,306
Foreign large blend	28,292,718	—	28,292,718
Intermediate-term bond	24,835,268	—	24,835,268
World bond	4,439,162	—	4,439,162
Real estate	2,290,388	—	2,290,388
Retirement income	1,771,390	—	1,771,390
Target-date	34,290,318	—	34,290,318
Total shares of registered investment companies	382,700,071	—	382,700,071
Stock funds and self-directed accounts			
WESCO International Pooled Stock Fund	9,948,004	—	9,948,004
Self-directed accounts			
Cash and cash equivalents	882,541	—	882,541
Common stock			
Transportation	74,167	—	74,167
Food, beverages & tobacco	201,777	—	201,777
Chemicals	50,135	—	50,135
Communications & media	938,646	—	938,646
Electronics & equipment	758,581	—	758,581
Energy	499,299	—	499,299
Financial	412,764	—	412,764
Healthcare	489,763	—	489,763
Industrial	228,935	—	228,935
Leisure & entertainment	121,464	—	121,464
Metals	178,612	—	178,612
Multi-industry	91,013	—	91,013
Retail	207,390	—	207,390
Utilities	300,564	—	300,564

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December 31, 2015 and 2014

December 31, 2015 (continued)			
	Level 1	Level 2	Total
Mutual Funds			
Fixed	58,862	—	58,862
Balanced	9,949	—	9,949
Equity	1,407,220	—	1,407,220
International	31,094	—	31,094
Total stock funds and self-directed accounts	16,890,780	—	16,890,780
Common/collective trust funds			
Stable Value Fund (Prudential)	—	127,574,091	127,574,091
WF/BlackRock S&P 500 Index CIT (N20)	—	31,045,970	31,045,970
Total common/collective trust funds	—	158,620,061	158,620,061
	\$ 399,590,851	\$ 158,620,061	\$ 558,210,912

December 31, 2014			
	Level 1	Level 2	Total
Shares of registered investment companies			
Small growth	\$ 8,733,094	\$ —	\$ 8,733,094
Small value	7,177,152	—	7,177,152
Large growth	63,492,756	—	63,492,756
Large value	26,499,418	—	26,499,418
Moderate allocation	101,737,394	—	101,737,394
Mid-cap value	33,999,286	—	33,999,286
Mid-cap growth	50,360,066	—	50,360,066
Foreign large blend	28,485,340	—	28,485,340
Intermediate-term bond	26,950,746	—	26,950,746
World bond	5,366,495	—	5,366,495
Real estate	2,221,252	—	2,221,252
Retirement income	2,043,381	—	2,043,381
Target-date	33,077,294	—	33,077,294
Total shares of registered investment companies	390,143,674	—	390,143,674
Stock funds and self-directed accounts			
WESCO International Pooled Stock Fund	19,159,861	—	19,159,861
Self-directed accounts			
Cash and cash equivalents	1,366,488	—	1,366,488
Common stock			
Transportation	23,717	—	23,717
Food, beverages & tobacco	235,201	—	235,201

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December 31, 2014 (continued)			
	Level 1	Level 2	Total
Building materials	12,860	—	12,860
Chemicals	68,866	—	68,866
Communications & media	770,824	—	770,824
Electronics & equipment	907,799	—	907,799
Energy	625,284	—	625,284
Financial	379,571	—	379,571
Healthcare	552,501	—	552,501
Industrial	167,259	—	167,259
Leisure & entertainment	196,744	—	196,744
Metals	223,309	—	223,309
Multi-industry	87,246	—	87,246
Retail	161,590	—	161,590
Utilities	249,310	—	249,310
Mutual Funds			
Fixed	238,794	—	238,794
Balanced	75,016	—	75,016
Equity	1,697,247	—	1,697,247
International	30,514	—	30,514
Total stock funds and self-directed accounts	27,230,001	—	27,230,001
Common/collective trust funds			
Stable Value Fund (Prudential)	—	132,536,862	132,536,862
Total common/collective trust funds	—	132,536,862	132,536,862
RAFI Enhanced Large Company Fund ⁽¹⁾			
Cash and cash equivalents	—	322,716	322,716
Common stock			
Consumer discretionary	—	4,625,797	4,625,797
Consumer staples	—	3,179,830	3,179,830
Distribution services	—	1,142,823	1,142,823
Energy	—	3,955,280	3,955,280
Financial	—	5,302,228	5,302,228
Health care services	—	3,997,900	3,997,900
Industrials	—	2,786,882	2,786,882
Information technology	—	6,025,963	6,025,963
Materials	—	1,082,930	1,082,930
Telecommunication services	—	1,440,813	1,440,813
Utilities	—	1,415,557	1,415,557
Total RAFI Enhanced Large Company Fund	—	35,278,719	35,278,719
	<u>\$ 417,373,675</u>	<u>\$ 167,815,581</u>	<u>\$ 585,189,256</u>

⁽¹⁾ Effective August 14, 2015, the RAFI Enhanced Large Company Fund was removed as an investment option in the Plan, and participants' invested balances were transferred to the Wells Fargo/BlackRock S&P 500 Index CIT (N20) fund.

WESCO Distribution, Inc.
Retirement Savings Plan
Notes to Financial Statements
December 31, 2015 and 2014

Investments (at fair value) representing 5% or more of the net assets available for benefits were as follows:

	December 31,	
	2015	2014
AMCAP Fund (Class R-5)	\$ 60,136,466	\$ 63,492,756
American Balanced Fund (Class R-5)	103,860,615	101,737,394
Artisan Mid Cap Investor Fund	48,476,306	50,360,066
JPMorgan Mid Cap Value Instl Fund	33,455,606	33,999,286
Stable Value Fund	127,574,091	132,536,862
WF/BlackRock S&P 500 Index CIT (N20)	31,045,970	*

* The Plan did not hold an investment in this fund as of the respective reporting date.

5. The Stable Value Fund

During 2007, the Plan began investing in a fully benefit-responsive synthetic guaranteed interest contract (“GIC”) with an insurance company as part of offering the Stable Value Fund (the “Fund”) investment option to participants. Contributions to this Fund are used to purchase units of a collective trust vehicle that is invested in high-quality U.S. bonds, including U.S. government treasuries, corporate debt securities, and other high-credit-quality asset-backed securities. The GIC issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. There are no reserves against contract value for credit risk of the contract issuer or otherwise.

The Fund has entered into a wrap contract with an insurance company under which the insurance company provides a guarantee with respect to the availability of funds to make distributions from this investment option. This insurance contract is carried at contract value in the participants' accounts.

Participant accounts in the Fund are credited with interest at a fixed rate that is reset quarterly based on an agreed-upon formula as defined in the contract. The primary variables that could impact the future interest rates that are credited to the participant's accounts (“credited rates”) include (i) the amount and timing of participant contributions, (ii) transfers and withdrawals into/out of the contract, (iii) the current yield of the assets underlying the contract, (iv) the duration of the assets underlying the contract, and (v) the existing difference between fair value of the securities and the contract value of the assets within the insurance contract. The credited rate of security-backed contracts will track current market yields on a trailing basis. The rate reset feature allows the contract value to converge with the fair value of the underlying portfolio over time, assuming the portfolio continues to earn the current yield for a period of time equal to the current portfolio duration.

To the extent that the underlying portfolio has unrealized and/or realized losses, a positive adjustment is made when reconciling from fair value to contract value under contract value accounting. As a result, the future credited rate may be lower over time than the current market rates. Similarly, if the underlying portfolio generates unrealized and/or realized gains, a negative adjustment is made when reconciling from fair value to contract value, and in the future, the credited rate may be higher than the current market rates. The insurance contract cannot credit an interest rate that is less than zero percent.

Certain events limit the ability of the Plan to transact at contract value with the insurance company. Such events are limited to premature termination of the contract by the Plan or plan termination. The plan sponsor has not expressed any intention to take either of these actions.

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As described in Note 2, because the synthetic GIC is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the synthetic GICs. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The average yields earned by the Fund are as follows:

Average yield for synthetic GICs	December 31,	
	2015	2014
Based on actual earnings	2.27%	1.91%
Based on interest rate credited to participants	2.38%	2.32%

6. Promissory Notes From Participants

The interest rate applied to participant loans is established each month by the Administrative and Investment Committee at 1% above the prime interest rate. The interest rate on loans outstanding ranged between 4.25% and 9.25% for the years ended December 31, 2015 and 2014. Principal and interest payments are generally made through monthly payroll deductions and are credited to the participant's individual account. Loans of approximately \$7,330,000 and \$7,787,000 were made from the Plan and loan principal repayments of approximately \$7,185,000 and \$7,253,000 were received by the Plan during the years ended December 31, 2015 and 2014, respectively. Interest on promissory notes of approximately \$562,000 and \$587,000 was earned by the Plan for the years ended December 31, 2015 and 2014, respectively.

7. Party-In-Interest

Prior to November 13, 2015 (Note 2), participants of the Plan could elect to invest in WESCO International, Inc. common stock within the WESCO Pooled Stock Fund. WESCO International, Inc. owns 100% of the Company. Therefore, these transactions qualify as party-in-interest transactions. Proceeds from the purchase and sale of investments in the WESCO Pooled Stock Fund for the year ended December 31, 2015 were approximately \$2,443,000 and \$3,843,000, respectively, and proceeds from the purchase and sale of investments in the WESCO Pooled Stock Fund for the year ended December 31, 2014 were approximately \$3,470,000 and \$4,286,000, respectively.

8. Plan Transfers

On June 18, 2014, the Plan's Administrative and Investment Committee executed the eighth amendment to the Plan (the "Eighth Amendment") to merge the Talcup, Inc. Employee Savings Plan Local 243 (the "Talcup Union Plan") into the WESCO Distribution, Inc. Retirement Savings Plan. The participants in the Talcup Union Plan were certain employees of RS Electronics. The Company, through a wholly-owned subsidiary, acquired RS Electronics on January 3, 2012. Effective August 1, 2014, participants in the Talcup Union Plan became participants in the WESCO Distribution, Inc. Retirement Savings Plan. Talcup Union Plan assets of approximately \$100,000 were transferred into the WESCO Distribution, Inc. Retirement Savings Plan on such date. The terms of the Eighth Amendment provide that eligible employees who were transferred to the Plan received vesting service credit for their service under the Talcup Union Plan prior to the transfer and employees whose accounts are merged into the Plan shall be fully vested in such transferred accounts and in their new accounts under the Plan.

WESCO Distribution, Inc.
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Notes to Financial Statements
December 31, 2015 and 2014

The Company acquired Hi-Line Utility Supply ("Hi-Line") on June 11, 2014. As a result of this acquisition, approximately 30 employees were accepted into the Plan. Such employees did not rollover any amounts from the retirement savings plan maintained by Hi-Line's plan administrator into the Plan during the year ended December 31, 2014.

9. Subsequent Events

The plan sponsor evaluated subsequent events for recognition or disclosure in the financial statements through October 14, 2016, the day the financial statements were available to be issued, and concluded that no subsequent events have occurred that would require recognition in these financial statements or disclosure in the notes thereto except as described below.

The Company acquired Hill Country Electric Supply, LP ("Hill Country"), Needham Electric Supply Corporation ("Needham") and Atlanta Electrical Distributors, LLC ("AED") on May 1, 2015, October 30, 2015 and March 14, 2016, respectively. As a result of these acquisitions, approximately 176, 200 and 40 employees of Hill Country, Needham and AED were accepted into the Plan effective January 1, 2016, June 1, 2016 and September 1, 2016, respectively.

WESCO Distribution, Inc.
Retirement Savings Plan
Schedule H (Form 5500), line 4(i) - Schedule of Assets (Held at End of Year)
EIN 25-1723345, Plan Number 001
December 31, 2015

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost ⁽¹⁾	Current Value
	AMCAP FUND	AMCAP Fund (Class R-5)		\$ 60,136,466
	AMERICAN FUNDS	American Balanced Fund (Class R-5)		103,860,615
	ARTISAN FUNDS	Artisan Mid Cap Investor Fund		48,476,306
	BARON FUNDS	Baron Small Cap Instl Fund		8,026,665
	DIAMOND HILL FUNDS	Diamond Hill Small Cap Fund		6,573,262
	JPMORGAN	JPMorgan Mid Cap Value Instl Fund		33,455,606
	LAZARD FUNDS	Lazard International Strategic Eq Instl Fund		28,292,718
	MFS FAMILY OF FUNDS	MFS Value Fund (Class R-4)		26,251,907
	NEUBERGER BERMAN	Neuberger Berman Real Estate Fund		2,290,388
	NATIXIS FUNDS	Loomis Sayles Investment Grade Bond Fund		24,835,268
	FRANKLIN TEMPLETON INVESTMENTS	Templeton Global Bond Fund		4,439,162
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target Income		1,771,389
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2015		1,770,231
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2020		6,836,078
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2025		6,371,603
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2030		5,850,676
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2035		6,302,919
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2040		2,837,854
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2045		1,794,354
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2050		1,424,099
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2055		1,102,505
	Registered Investment Companies Total			<u>382,700,071</u>
*	WESCO INTERNATIONAL INC	WESCO International Pooled Stock Fund		9,948,004
	Wells Fargo	Cash and Cash Equivalents		882,541
	Various	Common Stock		4,553,110
	Various	Mutual funds		1,507,125
	Stock Funds and Self-Directed Accounts Total			<u>16,890,780</u>
	Stable Value Fund (Prudential)	Common/Collective Trust Fund		127,574,091
	Wells Fargo/BlackRock S&P 500 Index CIT (N20)	Common/Collective Trust Fund		31,045,970
	Common/Collective Trust Funds Total			<u>158,620,061</u>
*	Participant Loans	4.25% - 9.25% with maturity dates through 2027		13,877,227
	Participant Loans Total			<u>13,877,227</u>
	Total Investments at Fair Value			<u>\$ 572,088,139</u>

* Denotes a party-in-interest to the Plan.

(1) Cost for participant directed investments not required and therefore omitted.

WESCO DISTRIBUTION, INC.
RETIREMENT SAVINGS PLAN
Financial Statements
December 31, 2015 and 2014

**WESCO Distribution, Inc.
Retirement Savings Plan
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Independent Auditor's Report

To the Participants and Administrator
WESCO Distribution, Inc. Retirement Savings Plan
Pittsburgh, Pennsylvania

We have audited the accompanying financial statements of the WESCO Distribution, Inc. Retirement Savings Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statement of changes in net assets available for benefits for the year ended December 31, 2015, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2015 and 2014, and the changes in net assets available for benefits for the year ended December 31, 2015, in accordance with accounting principles generally accepted in the United States of America.

Report on Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2015 is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

BDO USA, LLP

Pittsburgh, Pennsylvania

October 14, 2016

WESCO Distribution, Inc.
Retirement Savings Plan
Statements of Net Assets Available for Benefits
December 31, 2015 and 2014

	December 31,	
	2015	2014
Investments at fair value (Notes 2, 4, and 5)		
Shares of registered investment companies	\$ 382,700,071	\$ 390,143,674
Stock funds and self-directed accounts	16,890,780	27,230,001
Common/collective trust funds	158,620,061	132,536,862
RAFI Enhanced Large Company Fund	—	35,278,719
	<u>558,210,912</u>	<u>585,189,256</u>
Receivables		
Employer contributions	547,387	10,208,553
Promissory notes from participants (Note 6)	<u>13,877,227</u>	<u>13,716,227</u>
Net assets available for benefits at fair value	572,635,526	609,114,036
Adjustment from fair value to contract value for interest in the Stable Value Fund relating to fully benefit-responsive contracts (Note 5)	<u>(2,154,693)</u>	<u>(4,205,911)</u>
Net assets available for benefits	<u><u>\$ 570,480,833</u></u>	<u><u>\$ 604,908,125</u></u>

The accompanying notes are an integral part of these financial statements.

WESCO Distribution, Inc.
Retirement Savings Plan
Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2015

	<u>2015</u>
Additions	
Employee contributions	\$ 26,642,175
Employee rollovers	3,200,438
Employer contributions (including discretionary contributions)	9,013,325
Net appreciation from shares of registered investment companies	—
Net appreciation from common/collective trust funds	3,071,613
Net appreciation from the RAFI Enhanced Large Company Fund	—
Interest and dividend income	6,050,905
Total additions	<u>47,978,456</u>
Deductions	
Net depreciation from the RAFI Enhanced Large Company Fund	1,053,565
Net depreciation from stock funds and self-directed accounts	8,437,817
Net depreciation from shares of registered investment companies	6,637,336
Distributions to participants	65,247,331
Administrative expenses	1,029,699
Total deductions	<u>82,405,748</u>
Net decrease	(34,427,292)
Transfers in from Talcup Union Plan (Note 8)	—
Net assets available for benefits	
Beginning of period	<u>604,908,125</u>
End of period	<u><u>\$ 570,480,833</u></u>

The accompanying notes are an integral part of these financial statements.

WESCO Distribution, Inc.
Retirement Savings Plan
Notes to Financial Statements
December 31, 2015 and 2014

1. Major Features of the Plan

Background

WESCO Distribution, Inc. Retirement Savings Plan (the "Plan") was established as of February 28, 1994 (date of inception). At the date of inception, certain employees of the predecessor company became employees of WESCO Distribution, Inc. (the "Company") and participants in the Plan. At the date of inception, all funds held by the prior plans of the predecessor company related to the employees of the Company were transferred to the Plan.

The Plan is a participant-directed defined contribution plan covering certain employees of the Company and former employees with a fund balance of at least \$5,000 who elected to maintain their funds in the Plan. Former employees cannot make contributions to the Plan.

Participation for eligible employees requires an employee to be scheduled to work at least 1,000 hours per year and requires an employee to be paid through the Plan sponsor's payroll system.

Amendment to the Plan

On September 28, 2015, the Plan's Administrative and Investment Committee executed the ninth amendment to the Plan (the "Ninth Amendment"). Pursuant to the terms of the Ninth Amendment, on November 13, 2015, the WESCO Pooled Stock Fund was frozen to new investments and no additional contributions or transfers into such fund were permitted. Participants were allowed to transfer all or a portion of their balance in the WESCO Pooled Stock Fund to one or more of the other investment options provided for by the Plan. The WESCO Pooled Stock Fund has not been divested and changes in the value of the common stock underlying the WESCO Pooled Stock Fund will continue to be reinvested.

Contributions

The Plan is subject to the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). Participants may elect to make tax deferred contributions ranging from 1% up to the lesser of 50% of their eligible compensation or \$18,000 and \$17,500 for 2015 and 2014, respectively. Participant contributions are recorded if they are withheld from the participant's wages. The \$18,000 limit may be adjusted in future years by the Internal Revenue Service ("IRS"). The sum of the tax deferred contributions and the after-tax contributions cannot exceed 50% of the participant's eligible compensation. Subject to limitation, the Company matches contributions made by employees into the Plan at an amount equal to 50% of a participant's total monthly contributions up to 6%, for a maximum employer match of 3% of their compensation. Also, the Company may, at the Board of Directors' discretion, make a discretionary contribution to the Plan provided certain predetermined profit levels are attained. The Company made no discretionary contributions for the year ended December 31, 2015. Discretionary contributions of approximately \$10,209,000 were made for the Plan's year ended December 31, 2014.

Participants may rollover into the Plan amounts representing distributions from other qualified retirement plans, an individual retirement account or an annuity. For the years ended December 31, 2015 and 2014, the Plan accepted employee rollover contributions of approximately \$3,200,000 and \$1,886,000, respectively.

The Plan includes a negative enrollment policy. Under this policy, if an individual does not submit an automatic enrollment waiver or elect a deferral rate, the employee will be automatically enrolled in the Plan at a 3% deferral rate. The deferral rate is increased by 1% each September 1 until the deferral rate equals 6%.

Participants who have attained age 50 before the close of the plan year are eligible to make catch-up contributions in addition to pre-tax contributions. A catch-up contribution is a pre-tax contribution that exceeds the annual deferral limit. For 2015 and 2014, a participant's total catch-up contribution could not exceed \$6,000 and \$5,500, respectively.

WESCO Distribution, Inc.
Retirement Savings Plan
Notes to Financial Statements
December 31, 2015 and 2014

The catch up contribution limits are determined by the IRS and then indexed for inflation. In addition to cash, in-kind contributions are permitted which may consist of stocks, bonds, property or other securities.

Vesting

Participants are fully vested in the value of their contributions and related investment income at all times and vest in their allocated share of employer matching and discretionary contributions according to the following table:

Less than two years of service	0%
Two years of service	20%
Three years of service	40%
Four years of service	66%
Five or more years of service	100%

Distributions

A participant may not withdraw any amount from their vested account balance unless they are age 59½, retire, become deceased or disabled, terminate employment, or experience financial hardship.

A participant who qualifies for a hardship withdrawal is suspended from making contributions to the Plan for six months. Under present IRS rules, a “hardship” means an immediate and heavy need to draw on financial resources to meet obligations related to health, education, housing, or death of a family member.

A participant, upon termination of service, may either receive a lump-sum payment of their vested account balance or transfer their balance to the trustee or custodian of another eligible retirement plan.

Forfeitures

Employer contributions forfeited by participants not vested at their termination date are used to reinstate previously forfeited account balances of former participants who have returned to the Company, reduce employer contributions in accordance with the Plan's provisions or pay Plan expenses. Total forfeitures that reduced employer contributions in 2015 and 2014 were approximately \$1,347,000 and \$1,179,000, respectively. As of December 31, 2015, a balance of approximately \$333,000 was available to reduce employer contributions in 2016.

Participant Accounts

An account is maintained for each participant, which is credited with the participant's and the employer's matching contributions and an allocation of employer's discretionary contributions, and plan earnings and charged with benefit payments and an allocation of plan losses and administrative expenses. Allocations are based on participant contributions or account balances, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

Promissory Notes from Participants

Participants are permitted to borrow against a portion of their vested account balance, pursuant to nondiscriminatory rules established by the Administrative and Investment Committee, up to a maximum of \$50,000 or 50% of their vested account balance. Each loan is to be repaid over a period not to exceed five years.

WESCO Distribution, Inc.
Retirement Savings Plan
Notes to Financial Statements
December 31, 2015 and 2014

Plan Termination

Although the Company has not expressed any intent to do so, it has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, participants will become 100% vested in their accounts, and all vested assets shall be distributed to the participants in accordance with the terms of the Plan, or in such other manner, not inconsistent with the requirements of any applicable law or regulation, as the Company may in its sole discretion determine.

2. Summary of Significant Accounting Policies

Accounting Principles

The financial statements of the Plan have been prepared in accordance with accounting principles generally accepted in the United States of America. The following are the significant accounting policies followed by the Plan:

Basis of Accounting

The accounting records of the Plan are maintained on the accrual basis of accounting. Accounts of participants who have elected to withdraw from the Plan, but to whom disbursements of funds from the Plan have not been made, are included as a component of net assets available for benefits.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make significant estimates and assumptions. These estimates may affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities as of the date of the financial statements. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan has adopted a framework for measuring fair value under current accounting pronouncements that requires fair value measurements and enhanced disclosures about fair value measurements. This framework defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction. Disclosures include a fair value hierarchy that requires an entity to maximize the use of observable inputs when measuring fair value.

The three levels of inputs that may be used to measure fair value are as follows:

- Level 1 - Observable inputs such as quoted prices in active markets for identical investments that the Plan has the ability to access.
- Level 2 - Inputs include:
 1. Quoted prices for similar assets or liabilities in active markets;
 2. Quoted prices for identical or similar assets or liabilities in inactive markets;
 3. Inputs, other than quoted prices in active markets, that are observable either directly or indirectly; and
 4. Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

WESCO Distribution, Inc.
Retirement Savings Plan
Notes to Financial Statements
December 31, 2015 and 2014

- Level 3 - Unobservable inputs in which there is little or no market activity for the asset or liability, which require the reporting entity to develop its own estimates and assumptions relating to the pricing of the asset or liability, including assumptions regarding risk.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of December 31, 2015 and 2014.

- Common stocks are valued at the closing price reported on the active market on which the individual securities are traded. Common stocks include the WESCO International Pooled Stock Fund, which is an employer stock unitized fund. Such fund consists of WESCO International, Inc. common stock and a short-term cash component, which provides liquidity for daily trading. WESCO International, Inc. common stock is valued at the quoted closing market price from a national securities exchange and the short term cash investments are valued at cost, which approximates fair value.
- Registered investment companies are valued at the net asset value of shares held by the Plan as of December 31, 2015 and 2014.
- The Stable Value Fund (Note 5) is valued based on the underlying securities, which include corporate bonds, commercial mortgage-backed securities and government securities.
- The RAFI Enhanced Large Company Fund is valued at net asset value based on the value of the underlying securities, which primarily include common stocks. This fund seeks to provide growth through exposure to a broad class of securities. There are no unfunded commitments or restrictions on participant redemptions.
- The Wells Fargo/BlackRock S&P 500 Index CIT (N20) fund is valued at net asset value based on the value of the underlying equity securities of companies that compose the Standard & Poor's 500 Index (the "Index"). This fund seeks to approximate as closely as practicable the total return, before deduction of fees and expenses, of the Index.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement as of the reporting date.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts, because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. As required by accounting principles generally accepted in the United States of America, the Statements of Net Assets Available for Benefits present the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Purchases and sales of securities are recorded on a trade date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on an accrual basis.

WESCO Distribution, Inc.
Retirement Savings Plan
Notes to Financial Statements
December 31, 2015 and 2014

Net Appreciation (Depreciation) in Value of Investments

The Plan presents in the Statements of Changes in Net Assets Available for Benefits the net appreciation (depreciation) in the fair value of its investments, consisting of realized gains (losses) and unrealized gains (losses) in the registered investment companies, common/collective trust funds, RAFI Enhanced Large Company Fund, and WESCO International stock and other common stocks.

Risks and Uncertainties

The Plan provides for various investment options in any combination of stocks, bonds, fixed income securities and other investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the near-term could materially affect (i) participants' account balances, and (ii) the amounts reported in the (a) Statements of Net Assets Available for Benefits and the (b) Statement of Changes in Net Assets Available for Benefits.

Payment of Benefits

Benefits are recorded when paid.

Recently Issued Accounting Pronouncements

In May 2015, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2015-07, Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent). This updated guidance removes the requirement to categorize investments for which fair value is measured using the net asset value (NAV) per share practical expedient within the fair value hierarchy. A reporting entity should continue to disclose information on investments for which fair value is measured at net asset value (or its equivalent) as a practical expedient to help users understand the nature and risks of the investments and whether the investments, if sold, are probable of being sold at amounts different from net asset value. The amendments in this ASU are effective for fiscal years beginning after December 15, 2015, and interim periods within those fiscal years, and should be applied retrospectively. The retrospective approach requires that an investment for which fair value is measured using the net asset value per share practical expedient be removed from the fair value hierarchy in all periods presented in an entity's financial statements. Earlier application is permitted. Other than a change to the presentation of the relevant fair value disclosure, the adoption of this guidance is not expected to have an impact on the Plan's financial statements and notes thereto.

In July 2015, the FASB issued ASU 2015-12, Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient. This three-part standard was issued to reduce complexity in employee benefit plan accounting. Such changes include: (1) measuring and presenting fully benefit-responsive investment contracts at contract value; (2) eliminating various requirements for plan investment disclosures, such as net appreciation or depreciation by general investment by type and individual investments that represent 5 percent or more of net assets; and (3) a practical expedient that permits a plan to measure investments as of a month-end date closest to the plan's fiscal year-end. Parts I and II are effective for fiscal years beginning after December 15, 2015 and should be applied retrospectively. Part III is effective for fiscal years beginning after December 15, 2015 and should be applied prospectively. The Plan's management has not yet evaluated the future impact of this guidance on the Plan's financial statements and notes thereto.

WESCO Distribution, Inc.
Retirement Savings Plan
Notes to Financial Statements
December 31, 2015 and 2014

Expenses

All administrative expenses were paid by the Plan during the years ended December 31, 2015 and 2014. Plan administrative expenses, to the extent not paid by the Company, are charged to and paid from Plan assets as incurred. The Plan permits application of forfeited assets to pay Plan administrative expenses.

3. Tax Status

The IRS has determined and informed the Company by a letter dated November 15, 2012, that the Plan is designed in accordance with Section 401(a) of the Internal Revenue Code ("IRC") and, therefore, is exempt from federal taxes under provisions of Section 501(a). Accordingly, no provision for income taxes has been included in the Plan's financial statements. The Plan has been amended since receiving its determination letter. However, the Plan administrator and the Plan's tax counsel believe the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by a taxing authority. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2012.

WESCO Distribution, Inc.
Retirement Savings Plan
Notes to Financial Statements
December 31, 2015 and 2014

4. Investments

The Plan's investments measured at fair value on a recurring basis by fair value hierarchy level, as described in Note 2, were as follows:

	December 31, 2015		
	Level 1	Level 2	Total
Shares of registered investment companies			
Small growth	\$ 8,026,665	\$ —	\$ 8,026,665
Small value	6,573,262	—	6,573,262
Large growth	60,136,466	—	60,136,466
Large value	26,251,907	—	26,251,907
Moderate allocation	103,860,615	—	103,860,615
Mid-cap value	33,455,606	—	33,455,606
Mid-cap growth	48,476,306	—	48,476,306
Foreign large blend	28,292,718	—	28,292,718
Intermediate-term bond	24,835,268	—	24,835,268
World bond	4,439,162	—	4,439,162
Real estate	2,290,388	—	2,290,388
Retirement income	1,771,390	—	1,771,390
Target-date	34,290,318	—	34,290,318
Total shares of registered investment companies	382,700,071	—	382,700,071
Stock funds and self-directed accounts			
WESCO International Pooled Stock Fund	9,948,004	—	9,948,004
Self-directed accounts			
Cash and cash equivalents	882,541	—	882,541
Common stock			
Transportation	74,167	—	74,167
Food, beverages & tobacco	201,777	—	201,777
Chemicals	50,135	—	50,135
Communications & media	938,646	—	938,646
Electronics & equipment	758,581	—	758,581
Energy	499,299	—	499,299
Financial	412,764	—	412,764
Healthcare	489,763	—	489,763
Industrial	228,935	—	228,935
Leisure & entertainment	121,464	—	121,464
Metals	178,612	—	178,612
Multi-industry	91,013	—	91,013
Retail	207,390	—	207,390
Utilities	300,564	—	300,564

WESCO Distribution, Inc.
Retirement Savings Plan
Notes to Financial Statements
December 31, 2015 and 2014

December 31, 2015 (continued)			
	Level 1	Level 2	Total
Mutual Funds			
Fixed	58,862	—	58,862
Balanced	9,949	—	9,949
Equity	1,407,220	—	1,407,220
International	31,094	—	31,094
Total stock funds and self-directed accounts	16,890,780	—	16,890,780
Common/collective trust funds			
Stable Value Fund (Prudential)	—	127,574,091	127,574,091
WF/BlackRock S&P 500 Index CIT (N20)	—	31,045,970	31,045,970
Total common/collective trust funds	—	158,620,061	158,620,061
	\$ 399,590,851	\$ 158,620,061	\$ 558,210,912

December 31, 2014			
	Level 1	Level 2	Total
Shares of registered investment companies			
Small growth	\$ 8,733,094	\$ —	\$ 8,733,094
Small value	7,177,152	—	7,177,152
Large growth	63,492,756	—	63,492,756
Large value	26,499,418	—	26,499,418
Moderate allocation	101,737,394	—	101,737,394
Mid-cap value	33,999,286	—	33,999,286
Mid-cap growth	50,360,066	—	50,360,066
Foreign large blend	28,485,340	—	28,485,340
Intermediate-term bond	26,950,746	—	26,950,746
World bond	5,366,495	—	5,366,495
Real estate	2,221,252	—	2,221,252
Retirement income	2,043,381	—	2,043,381
Target-date	33,077,294	—	33,077,294
Total shares of registered investment companies	390,143,674	—	390,143,674
Stock funds and self-directed accounts			
WESCO International Pooled Stock Fund	19,159,861	—	19,159,861
Self-directed accounts			
Cash and cash equivalents	1,366,488	—	1,366,488
Common stock			
Transportation	23,717	—	23,717
Food, beverages & tobacco	235,201	—	235,201

WESCO Distribution, Inc.
Retirement Savings Plan
Notes to Financial Statements
December 31, 2015 and 2014

December 31, 2014 (continued)			
	Level 1	Level 2	Total
Building materials	12,860	—	12,860
Chemicals	68,866	—	68,866
Communications & media	770,824	—	770,824
Electronics & equipment	907,799	—	907,799
Energy	625,284	—	625,284
Financial	379,571	—	379,571
Healthcare	552,501	—	552,501
Industrial	167,259	—	167,259
Leisure & entertainment	196,744	—	196,744
Metals	223,309	—	223,309
Multi-industry	87,246	—	87,246
Retail	161,590	—	161,590
Utilities	249,310	—	249,310
Mutual Funds			
Fixed	238,794	—	238,794
Balanced	75,016	—	75,016
Equity	1,697,247	—	1,697,247
International	30,514	—	30,514
Total stock funds and self-directed accounts	27,230,001	—	27,230,001
Common/collective trust funds			
Stable Value Fund (Prudential)	—	132,536,862	132,536,862
Total common/collective trust funds	—	132,536,862	132,536,862
RAFI Enhanced Large Company Fund ⁽¹⁾			
Cash and cash equivalents	—	322,716	322,716
Common stock			
Consumer discretionary	—	4,625,797	4,625,797
Consumer staples	—	3,179,830	3,179,830
Distribution services	—	1,142,823	1,142,823
Energy	—	3,955,280	3,955,280
Financial	—	5,302,228	5,302,228
Health care services	—	3,997,900	3,997,900
Industrials	—	2,786,882	2,786,882
Information technology	—	6,025,963	6,025,963
Materials	—	1,082,930	1,082,930
Telecommunication services	—	1,440,813	1,440,813
Utilities	—	1,415,557	1,415,557
Total RAFI Enhanced Large Company Fund	—	35,278,719	35,278,719
	\$ 417,373,675	\$ 167,815,581	\$ 585,189,256

⁽¹⁾ Effective August 14, 2015, the RAFI Enhanced Large Company Fund was removed as an investment option in the Plan, and participants' invested balances were transferred to the Wells Fargo/BlackRock S&P 500 Index CIT (N20) fund.

WESCO Distribution, Inc.
Retirement Savings Plan
Notes to Financial Statements
December 31, 2015 and 2014

Investments (at fair value) representing 5% or more of the net assets available for benefits were as follows:

	December 31,	
	2015	2014
AMCAP Fund (Class R-5)	\$ 60,136,466	\$ 63,492,756
American Balanced Fund (Class R-5)	103,860,615	101,737,394
Artisan Mid Cap Investor Fund	48,476,306	50,360,066
JPMorgan Mid Cap Value Instl Fund	33,455,606	33,999,286
Stable Value Fund	127,574,091	132,536,862
WF/BlackRock S&P 500 Index CIT (N20)	31,045,970	*

* The Plan did not hold an investment in this fund as of the respective reporting date.

5. The Stable Value Fund

During 2007, the Plan began investing in a fully benefit-responsive synthetic guaranteed interest contract (“GIC”) with an insurance company as part of offering the Stable Value Fund (the “Fund”) investment option to participants. Contributions to this Fund are used to purchase units of a collective trust vehicle that is invested in high-quality U.S. bonds, including U.S. government treasuries, corporate debt securities, and other high-credit-quality asset-backed securities. The GIC issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. There are no reserves against contract value for credit risk of the contract issuer or otherwise.

The Fund has entered into a wrap contract with an insurance company under which the insurance company provides a guarantee with respect to the availability of funds to make distributions from this investment option. This insurance contract is carried at contract value in the participants' accounts.

Participant accounts in the Fund are credited with interest at a fixed rate that is reset quarterly based on an agreed-upon formula as defined in the contract. The primary variables that could impact the future interest rates that are credited to the participant's accounts (“credited rates”) include (i) the amount and timing of participant contributions, (ii) transfers and withdrawals into/out of the contract, (iii) the current yield of the assets underlying the contract, (iv) the duration of the assets underlying the contract, and (v) the existing difference between fair value of the securities and the contract value of the assets within the insurance contract. The credited rate of security-backed contracts will track current market yields on a trailing basis. The rate reset feature allows the contract value to converge with the fair value of the underlying portfolio over time, assuming the portfolio continues to earn the current yield for a period of time equal to the current portfolio duration.

To the extent that the underlying portfolio has unrealized and/or realized losses, a positive adjustment is made when reconciling from fair value to contract value under contract value accounting. As a result, the future credited rate may be lower over time than the current market rates. Similarly, if the underlying portfolio generates unrealized and/or realized gains, a negative adjustment is made when reconciling from fair value to contract value, and in the future, the credited rate may be higher than the current market rates. The insurance contract cannot credit an interest rate that is less than zero percent.

Certain events limit the ability of the Plan to transact at contract value with the insurance company. Such events are limited to premature termination of the contract by the Plan or plan termination. The plan sponsor has not expressed any intention to take either of these actions.

WESCO Distribution, Inc.
Retirement Savings Plan
Notes to Financial Statements
December 31, 2015 and 2014

As described in Note 2, because the synthetic GIC is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the synthetic GICs. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The average yields earned by the Fund are as follows:

Average yield for synthetic GICs	December 31,	
	2015	2014
Based on actual earnings	2.27%	1.91%
Based on interest rate credited to participants	2.38%	2.32%

6. Promissory Notes From Participants

The interest rate applied to participant loans is established each month by the Administrative and Investment Committee at 1% above the prime interest rate. The interest rate on loans outstanding ranged between 4.25% and 9.25% for the years ended December 31, 2015 and 2014. Principal and interest payments are generally made through monthly payroll deductions and are credited to the participant's individual account. Loans of approximately \$7,330,000 and \$7,787,000 were made from the Plan and loan principal repayments of approximately \$7,185,000 and \$7,253,000 were received by the Plan during the years ended December 31, 2015 and 2014, respectively. Interest on promissory notes of approximately \$562,000 and \$587,000 was earned by the Plan for the years ended December 31, 2015 and 2014, respectively.

7. Party-In-Interest

Prior to November 13, 2015 (Note 2), participants of the Plan could elect to invest in WESCO International, Inc. common stock within the WESCO Pooled Stock Fund. WESCO International, Inc. owns 100% of the Company. Therefore, these transactions qualify as party-in-interest transactions. Proceeds from the purchase and sale of investments in the WESCO Pooled Stock Fund for the year ended December 31, 2015 were approximately \$2,443,000 and \$3,843,000, respectively, and proceeds from the purchase and sale of investments in the WESCO Pooled Stock Fund for the year ended December 31, 2014 were approximately \$3,470,000 and \$4,286,000, respectively.

8. Plan Transfers

On June 18, 2014, the Plan's Administrative and Investment Committee executed the eighth amendment to the Plan (the "Eighth Amendment") to merge the Talcup, Inc. Employee Savings Plan Local 243 (the "Talcup Union Plan") into the WESCO Distribution, Inc. Retirement Savings Plan. The participants in the Talcup Union Plan were certain employees of RS Electronics. The Company, through a wholly-owned subsidiary, acquired RS Electronics on January 3, 2012. Effective August 1, 2014, participants in the Talcup Union Plan became participants in the WESCO Distribution, Inc. Retirement Savings Plan. Talcup Union Plan assets of approximately \$100,000 were transferred into the WESCO Distribution, Inc. Retirement Savings Plan on such date. The terms of the Eighth Amendment provide that eligible employees who were transferred to the Plan received vesting service credit for their service under the Talcup Union Plan prior to the transfer and employees whose accounts are merged into the Plan shall be fully vested in such transferred accounts and in their new accounts under the Plan.

WESCO Distribution, Inc.
Retirement Savings Plan
Notes to Financial Statements
December 31, 2015 and 2014

The Company acquired Hi-Line Utility Supply ("Hi-Line") on June 11, 2014. As a result of this acquisition, approximately 30 employees were accepted into the Plan. Such employees did not rollover any amounts from the retirement savings plan maintained by Hi-Line's plan administrator into the Plan during the year ended December 31, 2014.

9. Subsequent Events

The plan sponsor evaluated subsequent events for recognition or disclosure in the financial statements through October 14, 2016, the day the financial statements were available to be issued, and concluded that no subsequent events have occurred that would require recognition in these financial statements or disclosure in the notes thereto except as described below.

The Company acquired Hill Country Electric Supply, LP ("Hill Country"), Needham Electric Supply Corporation ("Needham") and Atlanta Electrical Distributors, LLC ("AED") on May 1, 2015, October 30, 2015 and March 14, 2016, respectively. As a result of these acquisitions, approximately 176, 200 and 40 employees of Hill Country, Needham and AED were accepted into the Plan effective January 1, 2016, June 1, 2016 and September 1, 2016, respectively.

WESCO Distribution, Inc.
Retirement Savings Plan
Schedule H (Form 5500), line 4(i) - Schedule of Assets (Held at End of Year)
EIN 25-1723345, Plan Number 001
December 31, 2015

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost ⁽¹⁾	Current Value
	AMCAP FUND	AMCAP Fund (Class R-5)	\$	60,136,466
	AMERICAN FUNDS	American Balanced Fund (Class R-5)		103,860,615
	ARTISAN FUNDS	Artisan Mid Cap Investor Fund		48,476,306
	BARON FUNDS	Baron Small Cap Instl Fund		8,026,665
	DIAMOND HILL FUNDS	Diamond Hill Small Cap Fund		6,573,262
	JPMORGAN	JPMorgan Mid Cap Value Instl Fund		33,455,606
	LAZARD FUNDS	Lazard International Strategic Eq Instl Fund		28,292,718
	MFS FAMILY OF FUNDS	MFS Value Fund (Class R-4)		26,251,907
	NEUBERGER BERMAN	Neuberger Berman Real Estate Fund		2,290,388
	NATIXIS FUNDS	Loomis Sayles Investment Grade Bond Fund		24,835,268
	FRANKLIN TEMPLETON INVESTMENTS	Templeton Global Bond Fund		4,439,162
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target Income		1,771,389
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2015		1,770,231
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2020		6,836,078
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2025		6,371,603
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2030		5,850,676
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2035		6,302,919
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2040		2,837,854
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2045		1,794,354
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2050		1,424,099
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2055		1,102,505
	Registered Investment Companies Total			<u>382,700,071</u>
* WESCO INTERNATIONAL INC		WESCO International Pooled Stock Fund		9,948,004
Wells Fargo		Cash and Cash Equivalents		882,541
Various		Common Stock		4,553,110
Various		Mutual funds		1,507,125
Stock Funds and Self-Directed Accounts Total				<u>16,890,780</u>
	Stable Value Fund (Prudential)	Common/Collective Trust Fund		127,574,091
	Wells Fargo/BlackRock S&P 500 Index CIT (N20)	Common/Collective Trust Fund		31,045,970
	Common/Collective Trust Funds Total			<u>158,620,061</u>
* Participant Loans		4.25% - 9.25% with maturity dates through 2027		13,877,227
Participant Loans Total				<u>13,877,227</u>
Total Investments at Fair Value				<u>\$ 572,088,139</u>

* Denotes a party-in-interest to the Plan.

(1) Cost for participant directed investments not required and therefore omitted.

WESCO DISTRIBUTION, INC.
RETIREMENT SAVINGS PLAN
Financial Statements
December 31, 2015 and 2014

**WESCO Distribution, Inc.
Retirement Savings Plan
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Independent Auditor's Report

To the Participants and Administrator
WESCO Distribution, Inc. Retirement Savings Plan
Pittsburgh, Pennsylvania

We have audited the accompanying financial statements of the WESCO Distribution, Inc. Retirement Savings Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statement of changes in net assets available for benefits for the year ended December 31, 2015, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2015 and 2014, and the changes in net assets available for benefits for the year ended December 31, 2015, in accordance with accounting principles generally accepted in the United States of America.

Report on Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2015 is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

BDO USA, LLP

Pittsburgh, Pennsylvania

October 14, 2016

WESCO Distribution, Inc.
Retirement Savings Plan
Statements of Net Assets Available for Benefits
December 31, 2015 and 2014

	December 31,	
	2015	2014
Investments at fair value (Notes 2, 4, and 5)		
Shares of registered investment companies	\$ 382,700,071	\$ 390,143,674
Stock funds and self-directed accounts	16,890,780	27,230,001
Common/collective trust funds	158,620,061	132,536,862
RAFI Enhanced Large Company Fund	—	35,278,719
	<u>558,210,912</u>	<u>585,189,256</u>
Receivables		
Employer contributions	547,387	10,208,553
Promissory notes from participants (Note 6)	<u>13,877,227</u>	<u>13,716,227</u>
Net assets available for benefits at fair value	572,635,526	609,114,036
Adjustment from fair value to contract value for interest in the Stable Value Fund relating to fully benefit-responsive contracts (Note 5)	<u>(2,154,693)</u>	<u>(4,205,911)</u>
Net assets available for benefits	<u><u>\$ 570,480,833</u></u>	<u><u>\$ 604,908,125</u></u>

The accompanying notes are an integral part of these financial statements.

WESCO Distribution, Inc.
Retirement Savings Plan
Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2015

	2015
Additions	
Employee contributions	\$ 26,642,175
Employee rollovers	3,200,438
Employer contributions (including discretionary contributions)	9,013,325
Net appreciation from shares of registered investment companies	—
Net appreciation from common/collective trust funds	3,071,613
Net appreciation from the RAFI Enhanced Large Company Fund	—
Interest and dividend income	6,050,905
Total additions	<u>47,978,456</u>
Deductions	
Net depreciation from the RAFI Enhanced Large Company Fund	1,053,565
Net depreciation from stock funds and self-directed accounts	8,437,817
Net depreciation from shares of registered investment companies	6,637,336
Distributions to participants	65,247,331
Administrative expenses	1,029,699
Total deductions	<u>82,405,748</u>
Net decrease	(34,427,292)
Transfers in from Talcup Union Plan (Note 8)	—
Net assets available for benefits	
Beginning of period	<u>604,908,125</u>
End of period	<u>\$ 570,480,833</u>

The accompanying notes are an integral part of these financial statements.

WESCO Distribution, Inc.
Retirement Savings Plan
Notes to Financial Statements
December 31, 2015 and 2014

1. Major Features of the Plan

Background

WESCO Distribution, Inc. Retirement Savings Plan (the "Plan") was established as of February 28, 1994 (date of inception). At the date of inception, certain employees of the predecessor company became employees of WESCO Distribution, Inc. (the "Company") and participants in the Plan. At the date of inception, all funds held by the prior plans of the predecessor company related to the employees of the Company were transferred to the Plan.

The Plan is a participant-directed defined contribution plan covering certain employees of the Company and former employees with a fund balance of at least \$5,000 who elected to maintain their funds in the Plan. Former employees cannot make contributions to the Plan.

Participation for eligible employees requires an employee to be scheduled to work at least 1,000 hours per year and requires an employee to be paid through the Plan sponsor's payroll system.

Amendment to the Plan

On September 28, 2015, the Plan's Administrative and Investment Committee executed the ninth amendment to the Plan (the "Ninth Amendment"). Pursuant to the terms of the Ninth Amendment, on November 13, 2015, the WESCO Pooled Stock Fund was frozen to new investments and no additional contributions or transfers into such fund were permitted. Participants were allowed to transfer all or a portion of their balance in the WESCO Pooled Stock Fund to one or more of the other investment options provided for by the Plan. The WESCO Pooled Stock Fund has not been divested and changes in the value of the common stock underlying the WESCO Pooled Stock Fund will continue to be reinvested.

Contributions

The Plan is subject to the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). Participants may elect to make tax deferred contributions ranging from 1% up to the lesser of 50% of their eligible compensation or \$18,000 and \$17,500 for 2015 and 2014, respectively. Participant contributions are recorded if they are withheld from the participant's wages. The \$18,000 limit may be adjusted in future years by the Internal Revenue Service ("IRS"). The sum of the tax deferred contributions and the after-tax contributions cannot exceed 50% of the participant's eligible compensation. Subject to limitation, the Company matches contributions made by employees into the Plan at an amount equal to 50% of a participant's total monthly contributions up to 6%, for a maximum employer match of 3% of their compensation. Also, the Company may, at the Board of Directors' discretion, make a discretionary contribution to the Plan provided certain predetermined profit levels are attained. The Company made no discretionary contributions for the year ended December 31, 2015. Discretionary contributions of approximately \$10,209,000 were made for the Plan's year ended December 31, 2014.

Participants may rollover into the Plan amounts representing distributions from other qualified retirement plans, an individual retirement account or an annuity. For the years ended December 31, 2015 and 2014, the Plan accepted employee rollover contributions of approximately \$3,200,000 and \$1,886,000, respectively.

The Plan includes a negative enrollment policy. Under this policy, if an individual does not submit an automatic enrollment waiver or elect a deferral rate, the employee will be automatically enrolled in the Plan at a 3% deferral rate. The deferral rate is increased by 1% each September 1 until the deferral rate equals 6%.

Participants who have attained age 50 before the close of the plan year are eligible to make catch-up contributions in addition to pre-tax contributions. A catch-up contribution is a pre-tax contribution that exceeds the annual deferral limit. For 2015 and 2014, a participant's total catch-up contribution could not exceed \$6,000 and \$5,500, respectively.

WESCO Distribution, Inc.
Retirement Savings Plan
Notes to Financial Statements
December 31, 2015 and 2014

The catch up contribution limits are determined by the IRS and then indexed for inflation. In addition to cash, in-kind contributions are permitted which may consist of stocks, bonds, property or other securities.

Vesting

Participants are fully vested in the value of their contributions and related investment income at all times and vest in their allocated share of employer matching and discretionary contributions according to the following table:

Less than two years of service	0%
Two years of service	20%
Three years of service	40%
Four years of service	66%
Five or more years of service	100%

Distributions

A participant may not withdraw any amount from their vested account balance unless they are age 59½, retire, become deceased or disabled, terminate employment, or experience financial hardship.

A participant who qualifies for a hardship withdrawal is suspended from making contributions to the Plan for six months. Under present IRS rules, a “hardship” means an immediate and heavy need to draw on financial resources to meet obligations related to health, education, housing, or death of a family member.

A participant, upon termination of service, may either receive a lump-sum payment of their vested account balance or transfer their balance to the trustee or custodian of another eligible retirement plan.

Forfeitures

Employer contributions forfeited by participants not vested at their termination date are used to reinstate previously forfeited account balances of former participants who have returned to the Company, reduce employer contributions in accordance with the Plan's provisions or pay Plan expenses. Total forfeitures that reduced employer contributions in 2015 and 2014 were approximately \$1,347,000 and \$1,179,000, respectively. As of December 31, 2015, a balance of approximately \$333,000 was available to reduce employer contributions in 2016.

Participant Accounts

An account is maintained for each participant, which is credited with the participant's and the employer's matching contributions and an allocation of employer's discretionary contributions, and plan earnings and charged with benefit payments and an allocation of plan losses and administrative expenses. Allocations are based on participant contributions or account balances, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

Promissory Notes from Participants

Participants are permitted to borrow against a portion of their vested account balance, pursuant to nondiscriminatory rules established by the Administrative and Investment Committee, up to a maximum of \$50,000 or 50% of their vested account balance. Each loan is to be repaid over a period not to exceed five years.

WESCO Distribution, Inc.
Retirement Savings Plan
Notes to Financial Statements
December 31, 2015 and 2014

Plan Termination

Although the Company has not expressed any intent to do so, it has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, participants will become 100% vested in their accounts, and all vested assets shall be distributed to the participants in accordance with the terms of the Plan, or in such other manner, not inconsistent with the requirements of any applicable law or regulation, as the Company may in its sole discretion determine.

2. Summary of Significant Accounting Policies

Accounting Principles

The financial statements of the Plan have been prepared in accordance with accounting principles generally accepted in the United States of America. The following are the significant accounting policies followed by the Plan:

Basis of Accounting

The accounting records of the Plan are maintained on the accrual basis of accounting. Accounts of participants who have elected to withdraw from the Plan, but to whom disbursements of funds from the Plan have not been made, are included as a component of net assets available for benefits.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make significant estimates and assumptions. These estimates may affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities as of the date of the financial statements. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan has adopted a framework for measuring fair value under current accounting pronouncements that requires fair value measurements and enhanced disclosures about fair value measurements. This framework defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction. Disclosures include a fair value hierarchy that requires an entity to maximize the use of observable inputs when measuring fair value.

The three levels of inputs that may be used to measure fair value are as follows:

- Level 1 - Observable inputs such as quoted prices in active markets for identical investments that the Plan has the ability to access.
- Level 2 - Inputs include:
 1. Quoted prices for similar assets or liabilities in active markets;
 2. Quoted prices for identical or similar assets or liabilities in inactive markets;
 3. Inputs, other than quoted prices in active markets, that are observable either directly or indirectly; and
 4. Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

WESCO Distribution, Inc.
Retirement Savings Plan
Notes to Financial Statements
December 31, 2015 and 2014

- Level 3 - Unobservable inputs in which there is little or no market activity for the asset or liability, which require the reporting entity to develop its own estimates and assumptions relating to the pricing of the asset or liability, including assumptions regarding risk.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of December 31, 2015 and 2014.

- Common stocks are valued at the closing price reported on the active market on which the individual securities are traded. Common stocks include the WESCO International Pooled Stock Fund, which is an employer stock unitized fund. Such fund consists of WESCO International, Inc. common stock and a short-term cash component, which provides liquidity for daily trading. WESCO International, Inc. common stock is valued at the quoted closing market price from a national securities exchange and the short term cash investments are valued at cost, which approximates fair value.
- Registered investment companies are valued at the net asset value of shares held by the Plan as of December 31, 2015 and 2014.
- The Stable Value Fund (Note 5) is valued based on the underlying securities, which include corporate bonds, commercial mortgage-backed securities and government securities.
- The RAFI Enhanced Large Company Fund is valued at net asset value based on the value of the underlying securities, which primarily include common stocks. This fund seeks to provide growth through exposure to a broad class of securities. There are no unfunded commitments or restrictions on participant redemptions.
- The Wells Fargo/BlackRock S&P 500 Index CIT (N20) fund is valued at net asset value based on the value of the underlying equity securities of companies that compose the Standard & Poor's 500 Index (the "Index"). This fund seeks to approximate as closely as practicable the total return, before deduction of fees and expenses, of the Index.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement as of the reporting date.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts, because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. As required by accounting principles generally accepted in the United States of America, the Statements of Net Assets Available for Benefits present the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Purchases and sales of securities are recorded on a trade date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on an accrual basis.

WESCO Distribution, Inc.
Retirement Savings Plan
Notes to Financial Statements
December 31, 2015 and 2014

Net Appreciation (Depreciation) in Value of Investments

The Plan presents in the Statements of Changes in Net Assets Available for Benefits the net appreciation (depreciation) in the fair value of its investments, consisting of realized gains (losses) and unrealized gains (losses) in the registered investment companies, common/collective trust funds, RAFI Enhanced Large Company Fund, and WESCO International stock and other common stocks.

Risks and Uncertainties

The Plan provides for various investment options in any combination of stocks, bonds, fixed income securities and other investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the near-term could materially affect (i) participants' account balances, and (ii) the amounts reported in the (a) Statements of Net Assets Available for Benefits and the (b) Statement of Changes in Net Assets Available for Benefits.

Payment of Benefits

Benefits are recorded when paid.

Recently Issued Accounting Pronouncements

In May 2015, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2015-07, Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent). This updated guidance removes the requirement to categorize investments for which fair value is measured using the net asset value (NAV) per share practical expedient within the fair value hierarchy. A reporting entity should continue to disclose information on investments for which fair value is measured at net asset value (or its equivalent) as a practical expedient to help users understand the nature and risks of the investments and whether the investments, if sold, are probable of being sold at amounts different from net asset value. The amendments in this ASU are effective for fiscal years beginning after December 15, 2015, and interim periods within those fiscal years, and should be applied retrospectively. The retrospective approach requires that an investment for which fair value is measured using the net asset value per share practical expedient be removed from the fair value hierarchy in all periods presented in an entity's financial statements. Earlier application is permitted. Other than a change to the presentation of the relevant fair value disclosure, the adoption of this guidance is not expected to have an impact on the Plan's financial statements and notes thereto.

In July 2015, the FASB issued ASU 2015-12, Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient. This three-part standard was issued to reduce complexity in employee benefit plan accounting. Such changes include: (1) measuring and presenting fully benefit-responsive investment contracts at contract value; (2) eliminating various requirements for plan investment disclosures, such as net appreciation or depreciation by general investment by type and individual investments that represent 5 percent or more of net assets; and (3) a practical expedient that permits a plan to measure investments as of a month-end date closest to the plan's fiscal year-end. Parts I and II are effective for fiscal years beginning after December 15, 2015 and should be applied retrospectively. Part III is effective for fiscal years beginning after December 15, 2015 and should be applied prospectively. The Plan's management has not yet evaluated the future impact of this guidance on the Plan's financial statements and notes thereto.

WESCO Distribution, Inc.
Retirement Savings Plan
Notes to Financial Statements
December 31, 2015 and 2014

Expenses

All administrative expenses were paid by the Plan during the years ended December 31, 2015 and 2014. Plan administrative expenses, to the extent not paid by the Company, are charged to and paid from Plan assets as incurred. The Plan permits application of forfeited assets to pay Plan administrative expenses.

3. Tax Status

The IRS has determined and informed the Company by a letter dated November 15, 2012, that the Plan is designed in accordance with Section 401(a) of the Internal Revenue Code ("IRC") and, therefore, is exempt from federal taxes under provisions of Section 501(a). Accordingly, no provision for income taxes has been included in the Plan's financial statements. The Plan has been amended since receiving its determination letter. However, the Plan administrator and the Plan's tax counsel believe the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by a taxing authority. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2012.

WESCO Distribution, Inc.
Retirement Savings Plan
Notes to Financial Statements
December 31, 2015 and 2014

4. Investments

The Plan's investments measured at fair value on a recurring basis by fair value hierarchy level, as described in Note 2, were as follows:

	December 31, 2015		
	Level 1	Level 2	Total
Shares of registered investment companies			
Small growth	\$ 8,026,665	\$ —	\$ 8,026,665
Small value	6,573,262	—	6,573,262
Large growth	60,136,466	—	60,136,466
Large value	26,251,907	—	26,251,907
Moderate allocation	103,860,615	—	103,860,615
Mid-cap value	33,455,606	—	33,455,606
Mid-cap growth	48,476,306	—	48,476,306
Foreign large blend	28,292,718	—	28,292,718
Intermediate-term bond	24,835,268	—	24,835,268
World bond	4,439,162	—	4,439,162
Real estate	2,290,388	—	2,290,388
Retirement income	1,771,390	—	1,771,390
Target-date	34,290,318	—	34,290,318
Total shares of registered investment companies	382,700,071	—	382,700,071
Stock funds and self-directed accounts			
WESCO International Pooled Stock Fund	9,948,004	—	9,948,004
Self-directed accounts			
Cash and cash equivalents	882,541	—	882,541
Common stock			
Transportation	74,167	—	74,167
Food, beverages & tobacco	201,777	—	201,777
Chemicals	50,135	—	50,135
Communications & media	938,646	—	938,646
Electronics & equipment	758,581	—	758,581
Energy	499,299	—	499,299
Financial	412,764	—	412,764
Healthcare	489,763	—	489,763
Industrial	228,935	—	228,935
Leisure & entertainment	121,464	—	121,464
Metals	178,612	—	178,612
Multi-industry	91,013	—	91,013
Retail	207,390	—	207,390
Utilities	300,564	—	300,564

WESCO Distribution, Inc.
Retirement Savings Plan
Notes to Financial Statements
December 31, 2015 and 2014

December 31, 2015 (continued)			
	Level 1	Level 2	Total
Mutual Funds			
Fixed	58,862	—	58,862
Balanced	9,949	—	9,949
Equity	1,407,220	—	1,407,220
International	31,094	—	31,094
Total stock funds and self-directed accounts	16,890,780	—	16,890,780
Common/collective trust funds			
Stable Value Fund (Prudential)	—	127,574,091	127,574,091
WF/BlackRock S&P 500 Index CIT (N20)	—	31,045,970	31,045,970
Total common/collective trust funds	—	158,620,061	158,620,061
	\$ 399,590,851	\$ 158,620,061	\$ 558,210,912

December 31, 2014			
	Level 1	Level 2	Total
Shares of registered investment companies			
Small growth	\$ 8,733,094	\$ —	\$ 8,733,094
Small value	7,177,152	—	7,177,152
Large growth	63,492,756	—	63,492,756
Large value	26,499,418	—	26,499,418
Moderate allocation	101,737,394	—	101,737,394
Mid-cap value	33,999,286	—	33,999,286
Mid-cap growth	50,360,066	—	50,360,066
Foreign large blend	28,485,340	—	28,485,340
Intermediate-term bond	26,950,746	—	26,950,746
World bond	5,366,495	—	5,366,495
Real estate	2,221,252	—	2,221,252
Retirement income	2,043,381	—	2,043,381
Target-date	33,077,294	—	33,077,294
Total shares of registered investment companies	390,143,674	—	390,143,674
Stock funds and self-directed accounts			
WESCO International Pooled Stock Fund	19,159,861	—	19,159,861
Self-directed accounts			
Cash and cash equivalents	1,366,488	—	1,366,488
Common stock			
Transportation	23,717	—	23,717
Food, beverages & tobacco	235,201	—	235,201

WESCO Distribution, Inc.
Retirement Savings Plan
Notes to Financial Statements
December 31, 2015 and 2014

December 31, 2014 (continued)			
	Level 1	Level 2	Total
Building materials	12,860	—	12,860
Chemicals	68,866	—	68,866
Communications & media	770,824	—	770,824
Electronics & equipment	907,799	—	907,799
Energy	625,284	—	625,284
Financial	379,571	—	379,571
Healthcare	552,501	—	552,501
Industrial	167,259	—	167,259
Leisure & entertainment	196,744	—	196,744
Metals	223,309	—	223,309
Multi-industry	87,246	—	87,246
Retail	161,590	—	161,590
Utilities	249,310	—	249,310
Mutual Funds			
Fixed	238,794	—	238,794
Balanced	75,016	—	75,016
Equity	1,697,247	—	1,697,247
International	30,514	—	30,514
Total stock funds and self-directed accounts	27,230,001	—	27,230,001
Common/collective trust funds			
Stable Value Fund (Prudential)	—	132,536,862	132,536,862
Total common/collective trust funds	—	132,536,862	132,536,862
RAFI Enhanced Large Company Fund ⁽¹⁾			
Cash and cash equivalents	—	322,716	322,716
Common stock			
Consumer discretionary	—	4,625,797	4,625,797
Consumer staples	—	3,179,830	3,179,830
Distribution services	—	1,142,823	1,142,823
Energy	—	3,955,280	3,955,280
Financial	—	5,302,228	5,302,228
Health care services	—	3,997,900	3,997,900
Industrials	—	2,786,882	2,786,882
Information technology	—	6,025,963	6,025,963
Materials	—	1,082,930	1,082,930
Telecommunication services	—	1,440,813	1,440,813
Utilities	—	1,415,557	1,415,557
Total RAFI Enhanced Large Company Fund	—	35,278,719	35,278,719
	\$ 417,373,675	\$ 167,815,581	\$ 585,189,256

⁽¹⁾ Effective August 14, 2015, the RAFI Enhanced Large Company Fund was removed as an investment option in the Plan, and participants' invested balances were transferred to the Wells Fargo/BlackRock S&P 500 Index CIT (N20) fund.

WESCO Distribution, Inc.
Retirement Savings Plan
Notes to Financial Statements
December 31, 2015 and 2014

Investments (at fair value) representing 5% or more of the net assets available for benefits were as follows:

	December 31,	
	2015	2014
AMCAP Fund (Class R-5)	\$ 60,136,466	\$ 63,492,756
American Balanced Fund (Class R-5)	103,860,615	101,737,394
Artisan Mid Cap Investor Fund	48,476,306	50,360,066
JPMorgan Mid Cap Value Instl Fund	33,455,606	33,999,286
Stable Value Fund	127,574,091	132,536,862
WF/BlackRock S&P 500 Index CIT (N20)	31,045,970	*

* The Plan did not hold an investment in this fund as of the respective reporting date.

5. The Stable Value Fund

During 2007, the Plan began investing in a fully benefit-responsive synthetic guaranteed interest contract (“GIC”) with an insurance company as part of offering the Stable Value Fund (the “Fund”) investment option to participants. Contributions to this Fund are used to purchase units of a collective trust vehicle that is invested in high-quality U.S. bonds, including U.S. government treasuries, corporate debt securities, and other high-credit-quality asset-backed securities. The GIC issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. There are no reserves against contract value for credit risk of the contract issuer or otherwise.

The Fund has entered into a wrap contract with an insurance company under which the insurance company provides a guarantee with respect to the availability of funds to make distributions from this investment option. This insurance contract is carried at contract value in the participants' accounts.

Participant accounts in the Fund are credited with interest at a fixed rate that is reset quarterly based on an agreed-upon formula as defined in the contract. The primary variables that could impact the future interest rates that are credited to the participant's accounts (“credited rates”) include (i) the amount and timing of participant contributions, (ii) transfers and withdrawals into/out of the contract, (iii) the current yield of the assets underlying the contract, (iv) the duration of the assets underlying the contract, and (v) the existing difference between fair value of the securities and the contract value of the assets within the insurance contract. The credited rate of security-backed contracts will track current market yields on a trailing basis. The rate reset feature allows the contract value to converge with the fair value of the underlying portfolio over time, assuming the portfolio continues to earn the current yield for a period of time equal to the current portfolio duration.

To the extent that the underlying portfolio has unrealized and/or realized losses, a positive adjustment is made when reconciling from fair value to contract value under contract value accounting. As a result, the future credited rate may be lower over time than the current market rates. Similarly, if the underlying portfolio generates unrealized and/or realized gains, a negative adjustment is made when reconciling from fair value to contract value, and in the future, the credited rate may be higher than the current market rates. The insurance contract cannot credit an interest rate that is less than zero percent.

Certain events limit the ability of the Plan to transact at contract value with the insurance company. Such events are limited to premature termination of the contract by the Plan or plan termination. The plan sponsor has not expressed any intention to take either of these actions.

WESCO Distribution, Inc.
Retirement Savings Plan
Notes to Financial Statements
December 31, 2015 and 2014

As described in Note 2, because the synthetic GIC is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the synthetic GICs. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The average yields earned by the Fund are as follows:

Average yield for synthetic GICs	December 31,	
	2015	2014
Based on actual earnings	2.27%	1.91%
Based on interest rate credited to participants	2.38%	2.32%

6. Promissory Notes From Participants

The interest rate applied to participant loans is established each month by the Administrative and Investment Committee at 1% above the prime interest rate. The interest rate on loans outstanding ranged between 4.25% and 9.25% for the years ended December 31, 2015 and 2014. Principal and interest payments are generally made through monthly payroll deductions and are credited to the participant's individual account. Loans of approximately \$7,330,000 and \$7,787,000 were made from the Plan and loan principal repayments of approximately \$7,185,000 and \$7,253,000 were received by the Plan during the years ended December 31, 2015 and 2014, respectively. Interest on promissory notes of approximately \$562,000 and \$587,000 was earned by the Plan for the years ended December 31, 2015 and 2014, respectively.

7. Party-In-Interest

Prior to November 13, 2015 (Note 2), participants of the Plan could elect to invest in WESCO International, Inc. common stock within the WESCO Pooled Stock Fund. WESCO International, Inc. owns 100% of the Company. Therefore, these transactions qualify as party-in-interest transactions. Proceeds from the purchase and sale of investments in the WESCO Pooled Stock Fund for the year ended December 31, 2015 were approximately \$2,443,000 and \$3,843,000, respectively, and proceeds from the purchase and sale of investments in the WESCO Pooled Stock Fund for the year ended December 31, 2014 were approximately \$3,470,000 and \$4,286,000, respectively.

8. Plan Transfers

On June 18, 2014, the Plan's Administrative and Investment Committee executed the eighth amendment to the Plan (the "Eighth Amendment") to merge the Talcup, Inc. Employee Savings Plan Local 243 (the "Talcup Union Plan") into the WESCO Distribution, Inc. Retirement Savings Plan. The participants in the Talcup Union Plan were certain employees of RS Electronics. The Company, through a wholly-owned subsidiary, acquired RS Electronics on January 3, 2012. Effective August 1, 2014, participants in the Talcup Union Plan became participants in the WESCO Distribution, Inc. Retirement Savings Plan. Talcup Union Plan assets of approximately \$100,000 were transferred into the WESCO Distribution, Inc. Retirement Savings Plan on such date. The terms of the Eighth Amendment provide that eligible employees who were transferred to the Plan received vesting service credit for their service under the Talcup Union Plan prior to the transfer and employees whose accounts are merged into the Plan shall be fully vested in such transferred accounts and in their new accounts under the Plan.

WESCO Distribution, Inc.
Retirement Savings Plan
Notes to Financial Statements
December 31, 2015 and 2014

The Company acquired Hi-Line Utility Supply ("Hi-Line") on June 11, 2014. As a result of this acquisition, approximately 30 employees were accepted into the Plan. Such employees did not rollover any amounts from the retirement savings plan maintained by Hi-Line's plan administrator into the Plan during the year ended December 31, 2014.

9. Subsequent Events

The plan sponsor evaluated subsequent events for recognition or disclosure in the financial statements through October 14, 2016, the day the financial statements were available to be issued, and concluded that no subsequent events have occurred that would require recognition in these financial statements or disclosure in the notes thereto except as described below.

The Company acquired Hill Country Electric Supply, LP ("Hill Country"), Needham Electric Supply Corporation ("Needham") and Atlanta Electrical Distributors, LLC ("AED") on May 1, 2015, October 30, 2015 and March 14, 2016, respectively. As a result of these acquisitions, approximately 176, 200 and 40 employees of Hill Country, Needham and AED were accepted into the Plan effective January 1, 2016, June 1, 2016 and September 1, 2016, respectively.

WESCO Distribution, Inc.
Retirement Savings Plan
Schedule H (Form 5500), line 4(i) - Schedule of Assets (Held at End of Year)
EIN 25-1723345, Plan Number 001
December 31, 2015

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost ⁽¹⁾	Current Value
	AMCAP FUND	AMCAP Fund (Class R-5)	\$	60,136,466
	AMERICAN FUNDS	American Balanced Fund (Class R-5)		103,860,615
	ARTISAN FUNDS	Artisan Mid Cap Investor Fund		48,476,306
	BARON FUNDS	Baron Small Cap Instl Fund		8,026,665
	DIAMOND HILL FUNDS	Diamond Hill Small Cap Fund		6,573,262
	JPMORGAN	JPMorgan Mid Cap Value Instl Fund		33,455,606
	LAZARD FUNDS	Lazard International Strategic Eq Instl Fund		28,292,718
	MFS FAMILY OF FUNDS	MFS Value Fund (Class R-4)		26,251,907
	NEUBERGER BERMAN	Neuberger Berman Real Estate Fund		2,290,388
	NATIXIS FUNDS	Loomis Sayles Investment Grade Bond Fund		24,835,268
	FRANKLIN TEMPLETON INVESTMENTS	Templeton Global Bond Fund		4,439,162
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target Income		1,771,389
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2015		1,770,231
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2020		6,836,078
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2025		6,371,603
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2030		5,850,676
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2035		6,302,919
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2040		2,837,854
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2045		1,794,354
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2050		1,424,099
	MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2055		1,102,505
	Registered Investment Companies Total			<u>382,700,071</u>
* WESCO INTERNATIONAL INC		WESCO International Pooled Stock Fund		9,948,004
Wells Fargo		Cash and Cash Equivalents		882,541
Various		Common Stock		4,553,110
Various		Mutual funds		1,507,125
Stock Funds and Self-Directed Accounts Total				<u>16,890,780</u>
	Stable Value Fund (Prudential)	Common/Collective Trust Fund		127,574,091
	Wells Fargo/BlackRock S&P 500 Index CIT (N20)	Common/Collective Trust Fund		31,045,970
	Common/Collective Trust Funds Total			<u>158,620,061</u>
* Participant Loans		4.25% - 9.25% with maturity dates through 2027		13,877,227
Participant Loans Total				<u>13,877,227</u>
Total Investments at Fair Value				<u>\$ 572,088,139</u>

* Denotes a party-in-interest to the Plan.

(1) Cost for participant directed investments not required and therefore omitted.