Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

▶ Complete all entries in accordance with the instructions to the Form 5500-SF. **Annual Report Identification Information** For calendar plan year 2015 or fiscal plan year beginning and ending x a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) **A** This return/report is for: a one-participant plan a foreign plan the final return/report B This return/report is the first return/report an amended return/report a short plan year return/report (less than 12 months) **C** Check box if filing under: DFVC program Form 5558 automatic extension special extension (enter description) Part II Basic Plan Information—enter all requested information 1b Three-digit 1a Name of plan plan number FIRST PLACE 401 K PROFIT SHARING PLAN TRUST 001 (PN) • 1c Effective date of plan 01/01/2002 2a Plan sponsor's name (employer, if for a single-employer plan) 2b Employer Identification Number Mailing address (include room, apt., suite no. and street, or P.O. Box) (EIN) 94-3092447 City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) 2c Sponsor's telephone number FIRST PLACE 206-323-6715 2d Business code (see instructions) PO BOX 22536 SEATTLE, WA 98122-0536 611000 **3a** Plan administrator's name and address XSame as Plan Sponsor. 3b Administrator's EIN 3c Administrator's telephone number If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the 4b EIN name, EIN, and the plan number from the last return/report. 4c PN a Sponsor's name 5a 5a Total number of participants at the beginning of the plan year...... 5b **b** Total number of participants at the end of the plan year Number of participants with account balances as of the end of the plan year (defined benefit plans do not 5c complete this item) 2 5d(1) d(1) Total number of active participants at the beginning of the plan year 2 5d(2) d(2) Total number of active participants at the end of the plan year..... Number of participants that terminated employment during the plan year with accrued benefits that were less 5e than 100% vested..... Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and

belief, it is true, correct, and complete Filed with authorized/valid electronic signature 10/17/2016 TINA MAPELLI SIGN **HERE** Signature of plan administrator Date Enter name of individual signing as plan administrator **SIGN HERE** Signature of employer/plan sponsor Date Enter name of individual signing as employer or plan sponsor Preparer's name (including firm name, if applicable) and address (include room or suite number) Preparer's telephone number

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

| Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Ves No Not | Form 5500-SF 2015 | | Page 2 | | | | | | | | |
|--|--|--|---|----------|----------|-----------------|------------|----------|---------|----------|-----------------|
| Part III Financial Information | b Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a If you answered "No" to either line 6a or line 6b, the plan cann | an indepen and conditi ot use For | dent qualified public a ons.)rm 5500-SF and mus | ccount | ant (IQ | PA) Form | 5500. | | X | | No No |
| 7 Plan Assets and Liabilities | | surance pr | ogram (see ERISA se | ection 4 | 021)? . | | Yes | No | × Not | determin | ned |
| a Total plan assets. | | | | | | | | | | | |
| D Total plan liabilities | | | (a) Beginning | | | - | | | | | |
| C. Net plan assets (aubtract line 7b from line 7a) 7c | | | | 72 | | | | | | | |
| 8 income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers | | | | 72 | | | | | | | |
| a Contributions received or receivable from: (1) Employers. (2) Participants. (3) Others (including rollovers). (3) Others (including rollovers). (4) Employers. (5) Other income (loss). (6) Other income (loss). (7) Other income (loss). (8) Other expenses (loss) other income (loss). (8) Other expenses. (9) Other expenses. (1) Net income (loss) (subtract line 8h from line 8c). (8) Other expenses. (9) Other expenses. (1) Net income (loss) (subtract line 8h from line 8c). (8) Other expenses. (9) Other expenses. (1) Net income (loss) (subtract line 8h from line 8c). (8) Other expenses. (9) Other expenses. (1) Net income (loss) (subtract line 8h from line 8c). (8) Other expenses. (9) Other expenses. (1) Net income (loss) (subtract line 8h from line 8c). (8) Other expenses. (9) Other expenses. (1) Net income (loss) (subtract line 8h from line 8c). (8) Other expenses. (9) Other expenses. (1) Net income (loss) (subtract line 8h from line 8c). (9) Other expenses. (1) Net income (loss) (subtract line 8h from line 8c). (1) Net income (loss) (subtract line 8h from line 8c). (1) Net income (loss) (subtract line 8h from line 8c). (1) Net income (loss) (subtract line 8h from line 8c). (1) Net income (loss) (subtract line 8h from line 8c). (1) Net income (loss) (subtract line 8h from line 8c). (1) Net income (loss) (subtract line 8h from line 8c). (1) Net income (loss) (subtract line 8h from line 8c). (1) Net income (loss) (subtract line 8h from line 8c). (1) Net income (loss) (subtract line 8h from line 8c). (1) Net income (loss) (subtract line 8h from line 8c). (1) Net income (loss) (subtract line 8 | | 76 | (a) A max | | .002 | - | | /b\ | Tatal | 00303 | |
| (1) Employers | | | (a) Amot | ını | | | | (a) | Total | | |
| (3) Others (including rollovers) 8a(3) 0 b Other income (loss) 5 C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) 6 C Postal income (add lines 8a(1), 8a(2), 8a(3), and 8b) 6 C Postal income (add lines 8a(1), 8a(2), 8a(3), and 8b) 7983 6 C Postal income (add lines 8a(1), 8a(2), 8a(3), and 8b) 6 C Postal income (add lines 8a(1), 8a(2), 8a(3), and 8b) 7983 7984 7984 7985 | | 8a(1) | | 275 | | | | | | | |
| Define the content of the plan content of the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program.) By the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: By the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: By the plan provides pension benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: By the plan provides pension benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: By the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: By the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: By the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: By the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: By the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: By the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: By the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: By the plan plan year: By the plan plan plan year: By the plan plan plan year | (2) Participants | 8a(2) | | 100 | | | | | | | |
| C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | | 8a(3) | | (| | | | | | | |
| d Benefits paid (including direct rollovers and insurance premiums to provide benefits) | | 8b | | | 206 | | | | | | |
| to provide benefits) | | 8c | | | | | | | | 1581 | |
| f Administrative service providers (salaries, fees, commissions) | | 8d | | 7 | 993 | | | | | | |
| g Other expenses 8g 0 | e Certain deemed and/or corrective distributions (see instructions) | 8e | | | 0 | | | | | | |
| h Total expenses (add lines 8d, 8e, 8f, and 8g) | f Administrative service providers (salaries, fees, commissions) | 8f | | | 65 | | | | | | |
| I Net income (loss) (subtract line 8h from line 8c) | g Other expenses | 8g | | | 0 | | | | | | |
| Transfers to (from) the plan (see instructions) | h Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | | | | | | | 8058 | |
| Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D B If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | i Net income (loss) (subtract line 8h from line 8c) | 8i | | | | | | | | -6477 | |
| 9a | j Transfers to (from) the plan (see instructions) | 8j | | | 0 | | | | | | |
| B If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | Part IV Plan Characteristics | | | | | | | | | | |
| Part V Compliance Questions | | feature co | des from the List of Plant | an Cha | racteris | stic Co | des in t | he instr | uctions | • | |
| Part V Compliance Questions 10 | | eature code | es from the List of Pla | n Chara | acterist | ic Coc | les in the | e instru | ctions: | | |
| 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | | | | | | | | | , | | |
| a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | Part V Compliance Questions | | | | | | | | | | |
| described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | 10 During the plan year: | | | | Yes | No | N/A | | Amo | ount | |
| reported on line 10a.) | described in 29 CFR 2510.3-102? (See instructions and DOL's V | oluntary Fi | duciary Correction | 10a | | X | | | | | |
| C Was the plan covered by a fidelity bond? | | | | 10b | | X | | | | | |
| d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | | | | | | | | | | 2 | 0000 |
| e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) | | d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused | | | | X | | | | | 0000 |
| f Has the plan failed to provide any benefit when due under the plan? | Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides some | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under | | | | X | | | | | |
| g Did the plan have any participant loans? (If "Yes," enter amount as of year end.) 10g X 195 h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h X i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. 10i j Did the plan trust incur unrelated business taxable income? 10j Part VI Pension Funding Compliance 1 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below). 11a Enter the unpaid minimum required contribution for all years from Schedule SB (Form 5500) line 40. 11a | | | | | | X | | | | | |
| h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | | | | | | | | | | | 10E |
| i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 | h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR | | | | ^ | × | | | | | 195 |
| j Did the plan trust incur unrelated business taxable income? Part VI Pension Funding Compliance 11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below) | i If 10h was answered "Yes," check the box if you either provided the | he required | notice or one of the | | | ^ | | | | | |
| Part VI Pension Funding Compliance 11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below) | | | | | | | | | | | |
| 11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below) | | | | 10) | 1 |] | | | | | |
| 11a Enter the unpaid minimum required contribution for all years from Schedule SB (Form 5500) line 40 | 11 Is this a defined benefit plan subject to minimum funding requirem | | | | | | | | Тп | Voc. V | NI ₂ |
| | , | | | | | | | | ·- L | 169 1 | 110 |
| | | | | | | | | RISA? | ΤП | Yes X | No |

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|--|--|---|------------------|---|-----------------------|-----------------------|-----------|--|--|
| | _ ` | s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) | | | | | | | |
| а | | aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver | | enter the Day | date of t | he letter rul Year | ing | | |
| lf | | mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line | | Duy_ | | 1 oui | | | |
| b | Enter t | ne minimum required contribution for this plan year | | 12b | | | | | |
| С | Enter th | ne amount contributed by the employer to the plan for this plan year | | 12c | | | | | |
| d | | ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the | | 12d | | | | | |
| | | ve amount)e minimum funding amount reported on line 12d be met by the funding deadline? | | П | Yes | No 🗌 | N/A | | |
| Part | | Plan Terminations and Transfers of Assets | | | 100 | 110 | 1471 | | |
| | | resolution to terminate the plan been adopted in any plan year? | | | Yes | s X No | | | |
| | | s," enter the amount of any plan assets that reverted to the employer this year | | . 13a | | | | | |
| b | Were | all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough | ght under the co | ontrol | ol Yes X No | | | | |
| С | | | | | | | | | |
| • | 13c(1) N | lame of plan(s): | 13c(2) | EIN(s) 13c(3) PN | | | PN(s) | | |
| | | | | | | | | | |
| Part | : VIII | Trust Information | | | | | | | |
| 14a | Name o | f trust | | 14b Trust's EIN | | | | | |
| | | | | | | | | | |
| 14c Name of trustee or custodian | | | | 14d Trustee's or custodian's | | | | | |
| 140 Name of trustee of eastedian | | | | telephone number | | | | | |
| | | | | | | | | | |
| Par | t IX | IRS Compliance Questions | | | | | | | |
| 15a | 15a Is the plan a 401(k) plan? | | | | ☐ Yes ☐ No | | | | |
| 15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)? | | | | Design- based safe ADP/ACP harbor test method | | | | | |
| 15c | 15c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))? | | | | | No | | | |
| 16a | 16a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b): | | | | Ratio Average benefit | | | | |
| 16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? | | | | Ye | s | No | | | |
| 17a | Has the | e plan been timely amended for all required tax law changes? | | Ye | S | No | N/A | | |
| 17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instructions for tax law changes and codes). | | | | | | | tructions | | |
| 17c | | lan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter pland the letter yellower. I and the letter's serial references and the letter's serial references and the letter's serial references. | | t to a fa | vorable II | RS opinion | or | | |
| 17d | If the p | lan is an individually-designed plan and received a favorable determination letter from the IRS, e ination letter/ | | the plai | n's last fav | vorable | | | |
| 18 | | Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2, American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin | | Yes | ; | No | | | |
| 19 | 19 Were in-service distributions made during the plan year? | | | | s | No | | | |
| | If "Yes," enter amount | | | | | | | | |
| 20 | | equired minimum distributions made to 5% owners who have attained age 70 $\frac{1}{2}$ (regardless of w), as required under section 401(a)(9)? | | Ye | s | No | N/A | | |