Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2015

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
PROCOPIO, CORY, HARGREAVES & SAVITCH LLP 401(K) PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 05/01/1991

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
PROCOPIO, CORY, HARGREAVES & SAVITCH LLP

525 B STREET, SUITE 2200
SAN DIEGO, CA 92101

2b Employer Identification Number (EIN)
95-1634364

2c Plan Sponsor's telephone number
619-238-1900

2d Business code (see instructions)
541110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2016	RANDY RICKS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	**4b** EIN	
a Sponsor's name	**4c** PN	
5 Total number of participants at the beginning of the plan year	**5**	267
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	219
a(2) Total number of active participants at the end of the plan year	**6a(2)**	251
b Retired or separated participants receiving benefits	**6b**	0
c Other retired or separated participants entitled to future benefits	**6c**	47
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	298
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	0
f Total. Add lines **6d** and **6e**.	**6f**	298
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	274
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 2K 2R 2T 3B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:
4B

9a Plan funding arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] 6 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III **Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
PROCOPIO, CORY, HARGREAVES & SAVITCH LLP 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
PROCOPIO, CORY, HARGREAVES & SAVITCH LLP

D Employer Identification Number (EIN)
95-1634364

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
NORTHWESTERN MUTUAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
39-0509570	67091	29308	1	01/01/2015	12/31/2015

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
2333	1349

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

WILLIAM F. POLLAK
13821 NEWPORT AVE
STE 170
TUSTIN, CA 92780

(b) Amount of sales and base commissions paid	Fees and other commissions paid		
	(c) Amount	(d) Purpose	(e) Organization code
1872	1308	3	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

MULROY INSURANCE AGENCY LLC
1500 QUAIL ST STE600
NEWPORT BEACH, CA 92660

(b) Amount of sales and base commissions paid	Fees and other commissions paid		
	(c) Amount	(d) Purpose	(e) Organization code
461	41	3	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	**4**	
5	Current value of plan's interest under this contract in separate accounts at year end	**5**	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	**6b**	
c	Premiums due but unpaid at the end of the year	**6c**	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	**6d**	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			**7b**	
c	Additions: (1) Contributions deposited during the year	**7c(1)**			
	(2) Dividends and credits	**7c(2)**			
	(3) Interest credited during the year	**7c(3)**			
	(4) Transferred from separate account	**7c(4)**			
	(5) Other (specify below)	**7c(5)**			
	▶				
	(6) Total additions			**7c(6)**	0
d	Total of balance and additions (add lines **7b** and **7c(6)**).			**7d**	0
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	**7e(1)**			
	(2) Administration charge made by carrier	**7e(2)**			
	(3) Transferred to separate account	**7e(3)**			
	(4) Other (specify below)	**7e(4)**			
	▶				
	(5) Total deductions			**7e(5)**	0
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			**7f**	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** [ ] Health (other than dental or vision)
- **b** [ ] Dental
- **c** [ ] Vision
- **d** [X] Life insurance
- **e** [ ] Temporary disability (accident and sickness)
- **f** [ ] Long-term disability
- **g** [ ] Supplemental unemployment
- **h** [ ] Prescription drug
- **i** [ ] Stop loss (large deductible)
- **j** [ ] HMO contract
- **k** [ ] PPO contract
- **l** [ ] Indemnity contract
- **m** [ ] Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were [ ] paid in cash, or [ ] credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	45504
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? [ ] Yes [X] No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2015

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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
PROCOPIO, CORY, HARGREAVES & SAVITCH LLP 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
PROCOPIO, CORY, HARGREAVES & SAVITCH LLP

D Employer Identification Number (EIN)
95-1634364

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
PACIFIC MUTUAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
95-1079000	67466	1A22126900	1	01/01/2015	12/31/2015

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	**4**	
5	Current value of plan's interest under this contract in separate accounts at year end	**5**	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	**6b**	
c	Premiums due but unpaid at the end of the year	**6c**	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	**6d**	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			**7b**	
c	Additions: (1) Contributions deposited during the year	**7c(1)**			
	(2) Dividends and credits	**7c(2)**			
	(3) Interest credited during the year	**7c(3)**			
	(4) Transferred from separate account	**7c(4)**			
	(5) Other (specify below)	**7c(5)**			
	▶				
	(6) Total additions			**7c(6)**	0
d	Total of balance and additions (add lines **7b** and **7c(6)**).			**7d**	0
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	**7e(1)**			
	(2) Administration charge made by carrier	**7e(2)**			
	(3) Transferred to separate account	**7e(3)**			
	(4) Other (specify below)	**7e(4)**			
	▶				
	(5) Total deductions			**7e(5)**	0
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			**7f**	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** [ ] Health (other than dental or vision)
- **b** [ ] Dental
- **c** [ ] Vision
- **d** [X] Life insurance
- **e** [ ] Temporary disability (accident and sickness)
- **f** [ ] Long-term disability
- **g** [ ] Supplemental unemployment
- **h** [ ] Prescription drug
- **i** [ ] Stop loss (large deductible)
- **j** [ ] HMO contract
- **k** [ ] PPO contract
- **l** [ ] Indemnity contract
- **m** [ ] Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were [ ] paid in cash, or [ ] credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	0
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? [X] Yes [ ] No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SUMMARY OF FEES AND COMMISSIONS

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2015

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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
PROCOPIO, CORY, HARGREAVES & SAVITCH LLP 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
PROCOPIO, CORY, HARGREAVES & SAVITCH LLP

D Employer Identification Number (EIN)
95-1634364

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
PACIFIC MUTUAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
95-1079000	67466	1A22140220	1	01/01/2015	12/31/2015

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	**4**	
5	Current value of plan's interest under this contract in separate accounts at year end	**5**	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	**6b**	
c	Premiums due but unpaid at the end of the year	**6c**	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	**6d**	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			**7b**	
c	Additions: (1) Contributions deposited during the year	**7c(1)**			
	(2) Dividends and credits	**7c(2)**			
	(3) Interest credited during the year	**7c(3)**			
	(4) Transferred from separate account	**7c(4)**			
	(5) Other (specify below)	**7c(5)**			
	▶				
	(6) Total additions			**7c(6)**	0
d	Total of balance and additions (add lines **7b** and **7c(6)**).			**7d**	0
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	**7e(1)**			
	(2) Administration charge made by carrier	**7e(2)**			
	(3) Transferred to separate account	**7e(3)**			
	(4) Other (specify below)	**7e(4)**			
	▶				
	(5) Total deductions			**7e(5)**	0
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			**7f**	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** [ ] Health (other than dental or vision)
- **b** [ ] Dental
- **c** [ ] Vision
- **d** [X] Life insurance
- **e** [ ] Temporary disability (accident and sickness)
- **f** [ ] Long-term disability
- **g** [ ] Supplemental unemployment
- **h** [ ] Prescription drug
- **i** [ ] Stop loss (large deductible)
- **j** [ ] HMO contract
- **k** [ ] PPO contract
- **l** [ ] Indemnity contract
- **m** [ ] Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were [ ] paid in cash, or [ ] credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	0
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? [X] Yes [ ] No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SUMMARY OF FEES AND COMMISSIONS

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
PROCOPIO, CORY, HARGREAVES & SAVITCH LLP 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
PROCOPIO, CORY, HARGREAVES & SAVITCH LLP

D Employer Identification Number (EIN)
95-1634364

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
PENN MUTUAL LIFE INSURANCE

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
23-9052300	67644	8001387	1	01/01/2015	12/31/2015

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
31	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

LUCIA FINANCIAL GROUP
13520 EVENING CREEK DR E STE 300
SAN DIEGO, CA 92128

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
31			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	**4**	
5	Current value of plan's interest under this contract in separate accounts at year end	**5**	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	**6b**	
c	Premiums due but unpaid at the end of the year	**6c**	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	**6d**	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			**7b**	
c	Additions: (1) Contributions deposited during the year	**7c(1)**			
	(2) Dividends and credits	**7c(2)**			
	(3) Interest credited during the year	**7c(3)**			
	(4) Transferred from separate account	**7c(4)**			
	(5) Other (specify below)	**7c(5)**			
	▶				
	(6) Total additions			**7c(6)**	0
d	Total of balance and additions (add lines **7b** and **7c(6)**).			**7d**	0
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	**7e(1)**			
	(2) Administration charge made by carrier	**7e(2)**			
	(3) Transferred to separate account	**7e(3)**			
	(4) Other (specify below)	**7e(4)**			
	▶				
	(5) Total deductions			**7e(5)**	0
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			**7f**	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- **a** [ ] Health (other than dental or vision)
- **b** [ ] Dental
- **c** [ ] Vision
- **d** [X] Life insurance
- **e** [ ] Temporary disability (accident and sickness)
- **f** [ ] Long-term disability
- **g** [ ] Supplemental unemployment
- **h** [ ] Prescription drug
- **i** [ ] Stop loss (large deductible)
- **j** [ ] HMO contract
- **k** [ ] PPO contract
- **l** [ ] Indemnity contract
- **m** [ ] Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were [ ] paid in cash, or [ ] credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	10
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? [X] Yes [ ] No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SUMMARY OF FEES AND COMMISSIONS

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
PROCOPIO, CORY, HARGREAVES & SAVITCH LLP 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
PROCOPIO, CORY, HARGREAVES & SAVITCH LLP

D Employer Identification Number (EIN)
95-1634364

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
NEW ENGLAND LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
04-2708937	91626	080315000	1	01/01/2015	12/31/2015

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

NEW ENGLAND FINANCIAL
1095 AVENUE OF THE AMERICAS
NEW YORK, NY 10036

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	**4**	
5	Current value of plan's interest under this contract in separate accounts at year end	**5**	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	**6b**	
c	Premiums due but unpaid at the end of the year	**6c**	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	**6d**	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			**7b**	
c	Additions: (1) Contributions deposited during the year	**7c(1)**			
	(2) Dividends and credits	**7c(2)**			
	(3) Interest credited during the year	**7c(3)**			
	(4) Transferred from separate account	**7c(4)**			
	(5) Other (specify below)	**7c(5)**			
	▶				
	(6) Total additions			**7c(6)**	0
d	Total of balance and additions (add lines **7b** and **7c(6)**).			**7d**	0
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	**7e(1)**			
	(2) Administration charge made by carrier	**7e(2)**			
	(3) Transferred to separate account	**7e(3)**			
	(4) Other (specify below)	**7e(4)**			
	▶				
	(5) Total deductions			**7e(5)**	0
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			**7f**	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a [ ] Health (other than dental or vision)	**b** [ ] Dental	**c** [ ] Vision	**d** [X] Life insurance
e [ ] Temporary disability (accident and sickness)	**f** [ ] Long-term disability	**g** [ ] Supplemental unemployment	**h** [ ] Prescription drug
i [ ] Stop loss (large deductible)	**j** [ ] HMO contract	**k** [ ] PPO contract	**l** [ ] Indemnity contract

m [ ] Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were [ ] paid in cash, or [ ] credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	3800
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? [X] Yes [ ] No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SUMMARY OF FEES AND COMMISSIONS

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
PROCOPIO, CORY, HARGREAVES & SAVITCH LLP 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
PROCOPIO, CORY, HARGREAVES & SAVITCH LLP

D Employer Identification Number (EIN)
95-1634364

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
VOYA INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
41-0991508	80942	C193354-0W	1	01/01/2015	12/31/2015

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	40

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

STEVEN EDWARD EGAN
500 W MADISON ST
SUITE 4000
CHICAGO, IL 60661-4544

(b) Amount of sales and base commissions paid	Fees and other commissions paid		
	(c) Amount	(d) Purpose	(e) Organization code
0	40	3	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		
	(c) Amount	(d) Purpose	(e) Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	**4**	
5	Current value of plan's interest under this contract in separate accounts at year end	**5**	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	**6b**	
c	Premiums due but unpaid at the end of the year	**6c**	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	**6d**	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			**7b**	
c	Additions: (1) Contributions deposited during the year	**7c(1)**			
	(2) Dividends and credits	**7c(2)**			
	(3) Interest credited during the year	**7c(3)**			
	(4) Transferred from separate account	**7c(4)**			
	(5) Other (specify below)	**7c(5)**			
	▶				
	(6) Total additions			**7c(6)**	0
d	Total of balance and additions (add lines **7b** and **7c(6)**).			**7d**	0
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	**7e(1)**			
	(2) Administration charge made by carrier	**7e(2)**			
	(3) Transferred to separate account	**7e(3)**			
	(4) Other (specify below)	**7e(4)**			
	▶				
	(5) Total deductions			**7e(5)**	0
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			**7f**	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision)	**b** ☐ Dental	**c** ☐ Vision	**d** ☒ Life insurance
e ☐ Temporary disability (accident and sickness)	**f** ☐ Long-term disability	**g** ☐ Supplemental unemployment	**h** ☐ Prescription drug
i ☐ Stop loss (large deductible)	**j** ☐ HMO contract	**k** ☐ PPO contract	**l** ☐ Indemnity contract
m ☐ Other (specify) ▶			

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	0
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2015** **This Form is Open to Public Inspection.**

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
PROCOPIO, CORY, HARGREAVES & SAVITCH LLP 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
PROCOPIO, CORY, HARGREAVES & SAVITCH LLP

D Employer Identification Number (EIN)
95-1634364

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MG TRUST COMPANY DBA MATRIX TRUST C

75-3182674

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 16 19 21 25 36 37 38 50 60 62 64 65	TRUSTEE/RECORD KEEPER	235991	Yes [X] No [ ]	Yes [X] No [ ]	107933	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
MG TRUST COMPANY DBA MATRIX TRUST C	62	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MG TRUST COMPANY DBA MATRIX TRUST C 75-3182674	OPERATIONAL ACCOUNTS HELD WITH M&T BANK AND JP MORGAN CHASE N.A. MAY GENERATE FLOAT EARNINGS AT A RATE COMPARABLE TO THE EFFECTIVE FEDERAL FUNDS RATE (EST. 0.25% TO 0.50%).

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
MG TRUST COMPANY DBA MATRIX TRUST C	68	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MG TRUST COMPANY DBA MATRIX TRUST C 75-3182674	MATRIX TRUST RECEIVES QUARTERLY, IN ARREARS, AN AMOUNT EQUAL TO 0.015% OF THE AVERAGE ASSETS HELD IN TDAMERITRADE ACCOUNTS DURING THE QUARTER.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
TD AMERITRADE, INC.	59 60 63 68	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TD AMERITRADE, INC. 82-0543156	MAY RECEIVE REVENUE FROM THE FUNDS ANNUALLY NOT EXCEEDING 1% (12B-1), .25% TO .40% (SHAREHOLDER SERVICING), $3 TO $19 OR .10% TO .45% (SUBTA). MONTHLY FEE OF $300 MAY APPLY. TDA MAY RECEIVE FEES FROM FUND AFFILIATES (GENERAL MAX RATE OF .15%).

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
TD AMERITRADE, INC.	59 60 63	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TD AMERITRADE, INC. 82-0543156	FEES OF UP TO AN AGGREGATE OF ~80BPS ARE PAID TO TD AMERITRADE FOR SWEEP, SUBDISTRIBUTION, SHAREHOLDER SERVICES, SUBTRANSFER AGENCY, RECORDKEEPING, AND ADMINISTRATIVE SERVICES. THE AMOUNT PAID MAY INCLUDE 12B-1 FEES.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
TD AMERITRADE, INC.	68	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TD AMERITRADE, INC. 82-0543156	ORDER-FLOW PAYMENTS RECEIVED BY TDA RANGE FROM ~$.0005 TO ~$.0040/SHARE, AND $.40 TO $.50/OPTION CONTRACT. SWEEP VEHICLE FEE PAYMENTS, INCLUDING 12B-1 FEES, UP TO ~80BPS MAY BE PAID TO TDA.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
PROCOPIO, CORY, HARGREAVES & SAVITCH LLP 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
PROCOPIO, CORY, HARGREAVES & SAVITCH LLP

D Employer Identification Number (EIN)
95-1634364

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	523445	559895
(2) Participant contributions	1b(2)	69103	63274
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	8255160	2639753
(2) U.S. Government securities	1c(2)	413534	374404
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	698	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	421932	630549
(B) Common	1c(4)(B)	13057605	13708623
(5) Partnership/joint venture interests	1c(5)	6896978	8370292
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	20000	20000
(8) Participant loans	1c(8)	555532	564979
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	46287486	51392662
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	89353	90656
(15) Other	1c(15)	0	0

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	76590826	78415087
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	76590826	78415087

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	2222371	
	(B) Participants	2a(1)(B)	1571257	
	(C) Others (including rollovers)	2a(1)(C)	22887	
	(2) Noncash contributions	2a(2)	0	
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		3816515
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	276	
	(B) U.S. Government securities	2b(1)(B)	18300	
	(C) Corporate debt instruments	2b(1)(C)	0	
	(D) Loans (other than to participants)	2b(1)(D)	0	
	(E) Participant loans	2b(1)(E)	38896	
	(F) Other	2b(1)(F)	303435	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		360907
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)	4882	
	(B) Common stock	2b(2)(B)	293692	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2688537	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		2987111
	(3) Rents	2b(3)		0
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	5516627	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	5532193	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		-15566
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
	(B) Other	2b(5)(B)	-481295	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		-481295

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-3070637
c Other income	2c		1861
d Total income. Add all **income** amounts in column (b) and enter total	2d		3598896
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1673177	
(2) To insurance carriers for the provision of benefits	2e(2)	91465	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1764642
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses: **(1)** Professional fees	2i(1)	44862	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	99663	
(4) Other	2i(4)	15	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		144540
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1909182
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		1689714
l Transfers of assets:			
(1) To this plan	2l(1)		134547
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MAYER HOFFMAN MCCANN P.C. **(2)** EIN: 43-1947695

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X		

		Yes	No	N/A	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X		
e Was this plan covered by a fidelity bond?	4e	X			500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
l Has the plan failed to provide any benefit when due under the plan?	4l		X		
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n				
o Did the plan trust incur unrelated business taxable income?	4o				
p Were in-service distributions made during the plan year?	4p				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☐ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	**6b** Trust's EIN

6c Name of trustee or custodian	**6d** Trustee's or custodian's telephone number

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
PROCOPIO, CORY, HARGREAVES & SAVITCH LLP 401(K) PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
PROCOPIO, CORY, HARGREAVES & SAVITCH LLP

D Employer Identification Number (EIN)
95-1634364

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 27-1228437 75-3182674

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: 0.0% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Part VII IRS Compliance Questions

20a Is the plan a 401(k) plan?	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes	☐ No ☐ N/A

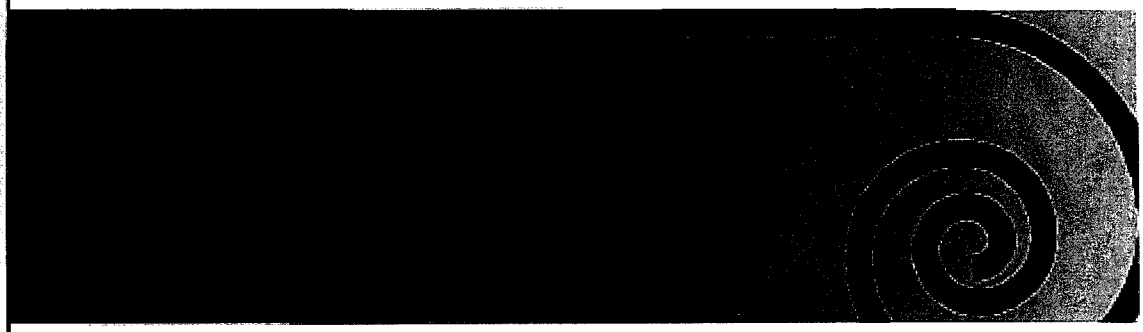
22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____ (See instructions for tax law changes and codes).

22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter _____/_____/_____ and the letter's serial number _____.

22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter _____/_____/_____.

23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No

Procopio, Cory, Hargreaves & Savitch LLP 401(k) Profit Sharing Plan



Financial Statements and Supplemental Schedule

December 31, 2015 and 2014

MHM
Mayer Hoffman McCann P.C.
An Independent CPA Firm

Procopio, Cory, Hargreaves & Savitch LLP
401(k) Profit Sharing Plan

Contents

Independent Auditors' Report 3-4

Financial Statements

Statements of Net Assets Available for Benefits 5

Statement of Changes in Net Assets Available for Benefits 6

Notes to Financial Statements 7-17

Supplemental Schedule *

Schedule H, line 4i - Schedule of Assets (Held at End of Year) 19-43

* Other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under Employee Retirement Income Security Act of 1974 ("ERISA") have been omitted because they are not applicable.

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Independent Auditors' Report

To the Retirement Plan Committee
Procopio, Cory, Hargreaves & Savitch LLP 401(k) Profit Sharing Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of **Procopio, Cory, Hargreaves & Savitch LLP 401(k) Profit Sharing Plan** (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statement of changes in net assets available for benefits for the year ended December 31, 2015, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements and supplemental schedule in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by City National Bank ("Custodian") of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the Plan Administrator that the Custodian holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained certifications from the Custodian as of December 31, 2015 and 2014, and for the year ended December 31, 2015, that the information provided to the Plan Administrator by the Custodian is complete and accurate.

MHM

Department of Labor Rules and Regulations and accounting principles generally accepted in the United States of America require Plan investments to be valued at fair value as of the end of the Plan year. As described in Note 3, Plan management does not have adequate procedures to properly value certain investments as of year end and therefore these investments may not be presented in compliance with the Department of Labor's Rules and Regulations or in conformity with accounting principles generally accepted in the United States of America. The effects of the financial statements and supplemental schedule of not applying the adequate procedures to determine the fair value of these investments has not been determined.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule, Schedule H, line 4i - Schedule of Assets (Held At End of Year) as of December 31, 2015, which is the responsibility of Plan management, is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security act of 1974.

Mayer Hoffman McCann P.C.

San Diego, California
October 14, 2016

Procopio, Cory, Hargreaves & Savitch LLP
401(k) Profit Sharing Plan

Statements of Net Assets Available for Benefits

December 31,	**2015**	2014
Assets		
Investments:		
Mutual funds	**$ 46,341,950**	$ 46,474,928
Common stock	**13,584,906**	12,869,298
Partnership interests	**8,337,613**	6,854,152
Money market funds	**7,825,434**	8,255,160
Insurance policies	**1,031,713**	1,026,387
Preferred stock	**631,455**	346,933
U.S. government securities	**389,926**	419,268
Other investments	**20,000**	20,000
Real estate investment trusts	**5,000**	1,000
Total investments	**78,167,997**	76,267,126
Receivables:		
Notes receivable from participants	**672,871**	689,997
Employer contributions	**559,895**	523,445
Employee contributions	**63,274**	69,103
Total receivables	**1,296,040**	1,282,545
Net Assets Available for Benefits	**$ 79,464,037**	$ 77,549,671

The accompanying notes are an integral part of these financial statements.

Procopio, Cory, Hargreaves & Savitch LLP
401(k) Profit Sharing Plan

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31,	2015
Additions to Net Assets	
Investment income:	
Interest and dividends	$ 3,314,679
Total investment income	3,314,679
Interest income on notes receivable from participants	12,323
Contributions:	
Employer contributions	2,222,371
Employee contributions	1,571,257
Rollovers	22,887
Total contributions	3,816,515
Total additions	7,143,517
Deductions from Net Assets	
Net depreciation in fair value of investments	3,533,664
Benefits paid to participants	1,594,483
Expenses	144,086
Insurance carriers for the provision of benefits	91,465
Total deductions	5,363,698
Transfer from other plan	134,547
Net Increase in Net Assets Available for Benefits	1,914,366
Net Assets Available for Benefits, Beginning of Year	77,549,671
Net Assets Available for Benefits, End of Year	**$ 79,464,037**

The accompanying notes are an integral part of this financial statement.

1. Description of the Plan

The following description of the **Procopio, Cory, Hargreaves & Savitch LLP 401(k) Profit Sharing Plan** ("Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The **Procopio, Cory, Hargreaves & Savitch LLP 401(k) Profit Sharing Plan** was established on May 1, 1991, as restated November 1, 2004, to enable eligible employees to make pre-tax contributions to the Plan; thereby, providing employees with an opportunity to accumulate funds for their retirement. The Plan is a defined contribution plan established by **Procopio, Cory, Hargreaves & Savitch LLP** ("Company"). The Plan covers substantially all employees of the Company and is administered by the Company. The Plan Custodian, City National Bank ("Custodian") has the authority and responsibility for the management and investment of Plan assets.

Participants in the Plan may choose to have their deferral and employer match contributions allocated to any investment of their choice.

Eligibility

The Plan covers all employees who have completed 12 consecutive months and 1,000 or more hours of service, are age 21 or older, and are not employees covered by a collective bargaining agreement, independent contract lawyers, independent contract persons, associates, senior counsel attorneys and/or contract/staff lawyers.

Contributions

Each year participants may contribute up to a specified percent of pretax annual compensation, subject to limits of the tax law as defined in the Plan agreement. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans.

The Plan provides that the Company may elect to make matching contributions. The Company makes a matching contribution of 100% of the first 2% of a participant's eligible compensation for participants who have worked 1,000 or more hours during the Plan year and are employed on the last day of the Plan year. The Company suspended matching contributions in 2010.

In addition, each year, the Company may elect to make a discretionary profit sharing contribution for eligible participants who worked 1,000 or more hours during the Plan year and are employed on the last day of the Plan year. The Company contributed $2,222,371 to the Plan in 2015.

Vesting

Participants are 100% vested at all times in their deferral contributions and employer match plus actual earnings thereon. Employer profit sharing contributions vest 20% after two complete years of services, as defined in the Plan agreement, and an additional 20% for each complete year of service thereafter until fully vested.

Forfeitures

Unvested amounts forfeited by terminated employees are used to reduce future employer and profit sharing contributions payable under the Plan.

Allocations

Each participant's account is credited with the participant's contribution and allocation of the Company's contribution and Plan earnings. Allocations are made by the Plan Administrator in a manner which recognizes each participant's account balance, investment selection and timing of contributions and withdrawals. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Notes receivable from participants

The Plan allows participants to borrow against their vested balances. Loans may not exceed the lesser of $50,000 or 50% of a participant's vested balance. Loan repayment periods may not exceed five years, or, if lesser, the period ending on the participant's normal retirement age. Loans will bear interest at rates commensurate with rates charged by commercial lenders for loans made under similar circumstances. Loans must be adequately secured by the vested balance in the participant's account.

Notes receivable from participants are measured at their unpaid principal balance plus accrued but unpaid interest. Interest income from notes receivable from participants was $12,323 in 2015. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan agreement.

Benefit payments

Upon termination of service due to death, disability, or retirement, a participant (or beneficiary) may elect to receive either a lump-sum amount or a series of installments equal to the value of the participant's vested interest in his or her account. For account balances transferred from the Procopio, Cory, Hargreaves & Savitch LLP Money Purchase Pension Plan, participants may elect to be paid with a non-transferable deferred annuity contract.

Transfer from other plan

Transfers of assets from other plans primarily represent amounts transferred from another Company sponsored plan.

Plan expenses

Certain Plan expenses are deducted from participant accounts or investment income, and the remainder of the Plan expenses are paid by the Company.

Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

New accounting standards

The Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2015-07, fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent), in May 2015. The amendments in this update apply to reporting entities that elect to measure the fair value of an investment within the scope of paragraphs 820-10-15-4 through 15-5 using the net asset value per share (or its equivalent) practical expedient in paragraph 820-10-35-59. The amendments in this update remove the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per share practical expedient. The amendments also remove the requirement to make certain disclosures for all investments that are eligible to be measured at fair value using the net asset value per share practical expedient. Rather, those disclosures are limited to investments for which the entity has elected to measure the fair value using that practical expedient. The Company has not yet determined the effect of this guidance on the financial statements.

In July 2015, the FASB issued ASU 2015-12, Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefits Plans (Topic 965): (Part I) Fully Benefit – Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient. Part I eliminates the requirements to measure the fair value of fully benefit-responsive investment contracts and provide certain disclosures. Contract value is the only required measure for fully benefit-responsive investment contracts. Part II eliminates the requirements to disclose individual investments that represent five percent or more of net assets

New accounting standards, cont'd

available for benefits and the net appreciate or depreciation in fair value of investments by general type. Part II also simplifies the level of disaggregation of investments that are measured using fair value. Plans will continue to disaggregate investments that measure using fair value by general type; however plans are no longer required to also disaggregate investments by nature, characteristics and risks. Further, the disclosure of information about fair value measurements shall be provided by general type of plan asset. Part III is not applicable to the Plan. The ASU is effective for fiscal years beginning after December 15, 2015 with early adoption permitted. Parts I and II are to be applied retrospectively. The Company has not yet determined the effect of this guidance on the financial statements.

2. Summary of Significant Accounting Policies

A summary of the Plan's significant accounting policies consistently applied in the preparation of the accompanying financial statements follows.

Basis of accounting

The Plan uses the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expense during the reporting period. Actual results could differ from estimates.

Fair value measurement

The FASB issued authoritative guidance that provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under this guidance are described as follows:

Level 1 – Valuation is based upon quoted prices in active markets for identical assets or liabilities.

Fair value measurement, cont'd

Level 2 – Valuation is based upon other significant observable inputs (including quoted prices for similar assets or liabilities in active markets, identical or similar assets or liabilities in inactive markets, inputs other than quoted prices that are observable for the asset or liability, etc.). If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Valuation is based upon significant unobservable inputs, including the reporting entity's own assumptions in determining the fair value of investments.

The inputs or methodology used by valuing securities are not necessarily an indication of risk associated with investing in those securities.

The tables on the following pages set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2015 and 2014:

Investments at Fair Value as of December 31, 2015

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Bonds	$ 10,161,047	$ -	$ -	$ 10,161,047
Value	10,115,583	-	-	10,115,583
Blend	9,902,379	-	-	9,902,379
Growth	9,398,876	-	-	9,398,876
Emerging markets	2,536,310	-	-	2,536,310
Balanced	1,521,514	-	-	1,521,514
Health	1,017,318	-	-	1,017,318
Utilities	650,498	-	-	650,498
International	286,595	-	-	286,595
Real Estate	279,916	-	-	279,916
Other	232,189	-	-	232,189
Commodity and communications	103,967	-	-	103,967
Equity	71,881	-	-	71,881
Technology	34,827	-	-	34,827
Energy	23,840	-	-	23,840
Natural resources	5,210	-	-	5,210
Common stocks:				
Software and technology	5,405,206	-	-	5,405,206

Fair value measurement, cont'd

Investments at Fair Value as of December 31, 2015 (cont'd)

	Level 1	Level 2	Level 3	Total
Agriculture, automotive, retail, machinery, transportation and home development	2,988,967	-	-	2,988,967
Financial and professional services	1,729,724	-	-	1,729,724
Energy, utilities, chemicals, and mining	1,076,022	-	-	1,076,022
Health care	951,294	-	-	951,294
Real estate	775,813	-	-	775,813
Pharmaceuticals	508,840	-	-	508,840
Aerospace & defense	149,040	-	-	149,040
Money market funds	7,825,434	-	-	7,825,434
Partnership interests*	-	-	8,337,613	8,337,613
Insurance policies, cash surrender values*	-	1,031,713	-	1,031,713
Preferred stocks*	46,455	-	585,000	631,455
U.S. government securities	-	389,926	-	389,926
Other investments	-	20,000	-	20,000
Real estate investment trust*	-	-	5,000	5,000
Total investments	$ 67,798,745	$ 1,441,639	$ 8,927,613	78,167,977

*These investments are not recorded at fair value as required by authoritative guidance relating to fair value measurements and disclosure requirements as of and for the year ended December 31, 2015 (see Note 3).

Fair value measurement, cont'd

2015 Level 3 Investment Activity

	Real Estate Investment Trusts*	Partnership Interests*	Preferred Stocks*
Beginning balance	$ 1,000	$ 6,854,152	$ 275,000
Realized gains/(losses)	-	347,422	-
Unrealized gains	-	571,767	75,000
Purchases	4,000	1,979,335	235,000
Sales	-	(1,415,063)	-
Ending balance	$ 5,000	$ 8,337,613	$ 585,000

Investments at Fair Value as of December 31, 2014

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Growth	$ 11,422,412	$ -	$ -	$ 11,422,412
Blend	10,332,449	-	-	10,332,449
Bonds	9,546,143	-	-	9,546,143
Value	7,739,581	-	-	7,739,581
Emerging markets	2,758,107	-	-	2,758,107
Balanced	1,604,662	-	-	1,604,662
Health	952,165	-	-	952,165
Utilities	707,968	-	-	707,968
Real estate	650,710	-	-	650,710
Other	294,639	-	-	294,639
Commodity and communications	219,164	-	-	219,164
Equity	96,067	-	-	96,067
Technology	78,537	-	-	78,537
Natural resources	67,067	-	-	67,067
Energy	5,257	-	-	5,257
Common stocks:				
Software and technology	5,954,137	-	-	5,954,137
Agriculture, automotive, retail, machinery, transportation and home development	2,290,287	-	-	2,290,287
Financial and professional services	1,515,105	-	-	1,515,105
Energy, utilities, chemicals, and mining	843,754	-	-	843,754

Fair value measurement, cont'd

Investments at Fair Value as of December 31, 2014 (cont'd)

	Level 1	Level 2	Level 3	Total
Health care	839,894	-	-	839,894
Pharmaceuticals	485,960	-	-	485,960
Real estate*	-	788,830	-	788,830
Commodity and communications	73,744	-	-	73,744
Aerospace & defense	46,837	-	-	46,837
Other investments	30,750	-	-	30,750
Money market funds	8,255,160	-	-	8,255,160
Partnership interests*	-	-	6,854,152	6,854,152
Insurance policies, cash surrender values*	-	1,026,387	-	1,026,387
Preferred stocks*	71,933	-	275,000	346,933
U.S. government securities	-	419,268	-	419,268
Real estate investments*	-	20,000	-	20,000
Real estate investment trust*	-	-	1,000	1,000
Total investments	$ 66,882,489	$ 2,254,485	$ 7,130,152	$ 76,267,126

*These investments are not recorded at fair value as required by authoritative guidance relating to fair value measurements and disclosure requirements as of and for the year ended December 31, 2014 (see Note 3).

Investments

Mutual funds, money market funds, preferred stocks, and common stocks are stated at fair value. Fair value has been measured using quoted market prices in an active market on the last day of the Plan year. Insurance policies are stated at the cash surrender value, which approximates fair value; however they may not reflect the values at December 31, 2015. Valuations for U.S. government securities, other investments and corporate debt instruments are obtained from readily available pricing sources for comparable assets. Real estate investment trusts have been measured using estimated valuations of the properties held at different times during the Plan year, which may not approximate fair value at December 31, 2015. Partnership interests have been measured using a variety of methods including income calculations and recent sales, which may not approximate fair value at December 31, 2015. The Plan presents in the statement of changes in net assets available for benefits the net

Investments, cont'd

appreciation (depreciation) in the fair value of its investments which consists of the realized gains or losses and the unrealized appreciation (depreciation) on those investments (see Note 3).

3. Information Certified by the Plan's Custodian (Unaudited)

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, City National Bank, the Plan Custodian, has certified that the following data included in the accompanying financial statements and supplemental schedule are complete and accurate with respect to investments:

- Investments at fair value
- Net appreciation (depreciation) in fair value of investments
- Interest and dividends
- Schedule of assets (held at end of year)

The Plan's independent public accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

Custodian

All Plan assets are held by City National Bank, the Plan Custodian, who is responsible for the maintenance of all accounting records and the preparation of reports of activity related to those assets. The Custodian has certified to the Plan Administrator the completeness and accuracy of the financial information and data presented below.

The following investments represent 5% or more of the Plan's net assets available for benefits at December 31:

Description of Investment	**2015**	2014
CNR Prime MM FD Serv #2631	*	$ 3,911,654
Dreyfus S&P 500 Index	**$ 4,021,297**	*
William Blair Growth Fund-N	**$ 4,208,960**	$ 3,984,894

* Investment did not represent 5% or more of Plan's net assets available for benefits.

Interest and dividend income

Interest and dividend income totaling $3,314,679 is included in the statement of changes in net assets available for benefits.

Net depreciation of investments

The values of the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) depreciated $3,533,664 during 2015.

4. Tax Status

The Plan is a standardized prototype plan. The standardized prototype plan received an opinion letter from the Internal Revenue Service dated June 28, 2002, indicating that the Plan and related Trust satisfy the requirements of Section 401(a) of the Internal Revenue Code of 1986, as amended ("Code"). The Plan is required to operate in accordance with the Code to maintain its tax qualification. The Plan has been amended since receiving the opinion letter. However, the Plan Administrator believes that the Plan is currently designed and is being operated in compliance with the applicable requirements of the Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Plan management is required to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken uncertain position that more likely than not would not be sustained upon examination by the IRS. The tax positions taken by the Plan have been analyzed and, as of December 31, 2015, there were no uncertain tax positions taken or expected to be taken that would require recognition of a liability, asset or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Plan management believes it is no longer subject to income tax examinations for years prior to 2012.

5. Party-In-Interest Transactions

Certain Plan assets are invested in Custodian accounts. These transactions with the Custodian qualify as party-in-interest transactions. Certain members of the Retirement Plan Committee are also participants in the Plan.

6. Pending Distributions

There were no pending distributions at December 31, 2015 and 2014.

7. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near future and that such changes could materially affect participants' accounts balances and the amounts reported in the statements of net assets available for benefits.

8. Reconciliation of the Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to net assets per Form 5500 as of December 31, 2015:

Net assets available for benefits per financial statements	$ 79,464,037
Less insurance policies	(941,058)
Less deemed loans	(107,892)
Net assets per Form 5500	$ 78,415,087

The following is a reconciliation of net assets available for benefits per the financial statements to net assets per Form 5500 as of December 31, 2014:

Net assets available for benefits per financial statements	$ 77,549,671
Less insurance policies	(935,755)
Less deemed loans	(134,465)
Net adjustments to fair value of hard to value assets	111,375
Net assets per Form 5500	$ 76,590,826

9. Subsequent Events

The date through which subsequent events have been considered by management for these financial statements is October 14, 2016, which is the date the financial statements were available to be issued.

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Supplemental Schedule

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year)

EIN: 95-1634364 Plan #002

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of investment in maturity date, rate of interest, collateral, par, or maturity value	(d) Cost**	(e) Current Value
		Cash and Money Market Funds		
*	City National Rochdale	City National Rochdale Prime Money Market Fund Servicing Class	-	$ 3,630,322
*	TD Ameritrade	TDAM Money Market Portfolio Select	-	1,560,766
*	City National Rochdale	City National Rochdale Prime Money Market Fund Servicing Class (cnmx.x)	-	1,249,397
*	Charles Schwab	Schwab Money Market Fund	-	1,206,203
*	City National Rochdale	Pershing Cash & Money Market Account	-	163,258
*	Profit Sharing Contribution	Corporate Services Pass-Through Account	-	38,953
	UBS Bank	UBS Bank USA Deposit Account		11,933
*	Charles Schwab	Schwab Cash Account		7,838
*	Charles Schwab	Funds-in-transfer Account	-	(8,577)
*	TD Ameritrade	Ameritrade Cash Account	-	(34,659)
		US Government Securities		
	Municipal Bonds	San Francisco City & C Ca R Taxable-San Francisco Redev-A	-	10,555
	US Treasury Bonds	US Treasury Bond	-	161,987
	US Treasury Bonds	US Treasury Bond	-	109,355
	US Treasury Bonds	US Treasury Note/Bond	-	54,376
	US Treasury Bonds	US Treasury Note/Bond	-	53,653
		Preferred Stock		
	Barclays	Barclays Bank PLC 7.75%	-	24,374
	KKR Financial	KKR Financial Holdings Pfd	-	21,176
	General Motors	General Motors Corp ESCROW	-	-
	Boost Academy	Annai Systems Inc Series A-2 Pfd	-	174,999
	Boost Academy	Boost Academy Inc. Series A Preferred	-	50,000
	Bump Network	Boost Academy, Inc Series B-1 Preferred Stock	-	25,000
	Bump Network	Bump Network, Inc. Series B Preferred Stock	-	35,000
	Ceresti Health, Inc.	Ceresti Health, Inc Ser S PFD	-	125,000
	Diamond Brands, Inc.	Diamond Brands Inc Ser A Pfd	-	75,000
	Spinnaker Biosciences, Inc.	Spinnaker Biosciences, Inc. Series B Preferred Stock	-	100,000
	Extended Stay America, Inc.	Extended Stay America Inc	-	906

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of investment in maturity date, rate of interest, collateral, par, or maturity value	(d) Cost**	(e) Current Value
		Common Stock		
	Qualcomm	Qualcomm	-	1,713,762
	Biogen Inc	Biogen Inc	-	306,350
	Realty Income Corp	Realty Income Corp	-	279,102
	General Electric Co	General Electric Co	-	269,084
	Microsoft Corporation	Microsoft Corporation	-	241,655
	Allergan plc	Allergan plc	-	203,125
	Amazon Com Inc	Amazon Com Inc	-	202,767
	Apple Inc	Apple Inc	-	199,546
	Verizon Communications	Verizon Communications	-	175,961
	Home Depot Incorporated	Home Depot Incorporated	-	163,858
	Intel Corporation	Intel Corporation	-	159,674
	Columbia Property Trust Inc	Columbia Property Trust Inc	-	143,768
	Imax Corp	Imax Corp	-	119,130
	Intl Business Machines Inc	Intl Business Machines Inc	-	117,665
	Unitedhealth Group Inc	Unitedhealth Group Inc	-	117,640
	Blackhawk Network Holdings I	Blackhawk Network Holdings I	-	112,161
	Albany Molecular Resh	Albany Molecular Resh	-	108,699
	AllianceBernstein Holding LP	AllianceBernstein Holding LP	-	106,371
	Pegasystems Inc.	Pegasystems Inc.	-	105,270
	Korn Ferry Intl	Korn Ferry Intl	-	99,772
	JPMorgan Chase & Co	JPMorgan Chase & Co	-	99,045
	Integrated Device Tech.	Integrated Device Tech.	-	93,806
	Facebook Inc-A	Facebook Inc-A	-	92,101
	Acxiom Corp	Acxiom Corp	-	91,274
	Fti Consulting Inc	Fti Consulting Inc	-	90,913
	Sprint Corporaton	Sprint Corporaton	-	90,500
	Helen Of Troy Corp Ltd	Helen Of Troy Corp Ltd	-	89,443
	Epam Systems Inc	Epam Systems Inc	-	88,133
	Natus Medical Inc	Natus Medical Inc	-	88,028
	Analogic Corp	Analogic Corp	-	87,639
	Cardinal Health Inc.	Cardinal Health Inc.	-	87,300
	Cisco Systems Inc	Cisco Systems Inc	-	83,963
	Beacon Roofing Supply Inc	Beacon Roofing Supply Inc	-	83,760
	Cinemark Holdings Inc	Cinemark Holdings Inc	-	82,806
	Ixia Corp	Ixia Corp	-	81,827

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of investment in maturity date, rate of interest, collateral, par, or maturity value	(d) Cost**	(e) Current Value
	Deluxe Corp.	Deluxe Corp.	-	81,810
	Amgen Inc.	Amgen Inc.	-	81,165
	Alphabet Inc CL A	Alphabet Inc CL A	-	80,913
	Matson Inc	Matson Inc	-	80,784
	Cray Inc	Cray Inc	-	79,535
	NICE Systems Ltd-Spons ADR	NICE Systems Ltd-Spons ADR	-	79,388
	Balchem Corp	Balchem Corp	-	78,432
	American Assets Trust Inc	American Assets Trust Inc	-	77,697
	Taser International Inc	Taser International Inc	-	75,747
	Cathay General Bancorp Inc	Cathay General Bancorp Inc	-	75,631
	Amn Healthcare Services	Amn Healthcare Services	-	75,452
	Tetra Tech Inc New	Tetra Tech Inc New	-	74,339
	Livanova PLC	Livanova PLC	-	73,322
	Kinder Morgan Inc	Kinder Morgan Inc	-	73,195
	Steelcase Inc	Steelcase Inc	-	72,131
	Scripps E W Co Ohio Cl A	Scripps E W Co Ohio Cl A	-	72,086
	Greatbatch Inc.	Greatbatch Inc.	-	70,718
	Team Health Holdings Inc	Team Health Holdings Inc	-	70,312
	Sensient Tech Corp	Sensient Tech Corp	-	69,290
	Electronics For Imaging	Electronics For Imaging	-	68,895
	Texas Roadhouse Inc Cl A	Texas Roadhouse Inc Cl A	-	68,857
	Tennant Co	Tennant Co	-	68,412
	Columbia Bkg Sys Inc.	Columbia Bkg Sys Inc.	-	67,946
	Coherent Inc	Coherent Inc	-	67,454
	Boeing Company	Boeing Company	-	67,423
	Mondelez International Inc	Mondelez International Inc	-	67,260
	PTC Inc	PTC Inc	-	67,148
	E I Du Pont De Nemours & Co	E I Du Pont De Nemours & Co	-	66,600
	Maximus Inc	Maximus Inc	-	66,094
	Alphabet Inc Cl C	Alphabet Inc Cl C	-	66,023
	Albany Intl Corp Cl A	Albany Intl Corp Cl A	-	65,753
	Umb Financial Corp	Umb Financial Corp	-	65,589
	At&t Inc	At&t Inc	-	65,233
	Owens And Minor Inc Hldgs Co Inc	Owens And Minor Inc Hldgs Co Inc	-	65,232
	Mueller Water Products Inc A	Mueller Water Products Inc A	-	64,448
	Oxford Industries	Oxford Industries	-	63,820
	Glacier Bancorp New	Glacier Bancorp New	-	63,115
	Snyders Lance Inc	Snyders Lance Inc	-	62,975

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of investment in maturity date, rate of interest, collateral, par, or maturity value	(d) Cost**	(e) Current Value
	Red Robin Gourmet Burgers	Red Robin Gourmet Burgers	-	62,851
	Healthsouth Rehab Corp	Healthsouth Rehab Corp	-	62,240
	United Technologies Corp.	United Technologies Corp.	-	61,869
	Rush Enterprises Inc - Cl A	Rush Enterprises Inc - Cl A	-	61,730
	Plantronics Inc New	Plantronics Inc New	-	61,124
	Bank Of America Corp	Bank Of America Corp	-	59,226
	American Electric Power Co	American Electric Power Co	-	58,270
	Xilinx Inc	Xilinx Inc	-	56,996
	Coca-Cola Company	Coca-Cola Company	-	54,731
	Deere & Co.	Deere & Co.	-	53,389
	Tumi Holdings Inc	Tumi Holdings Inc	-	52,750
	Nic Inc	Nic Inc	-	50,932
	Five Below	Five Below	-	49,948
	Celgene Corp	Celgene Corp	-	47,904
	Taiwan Semiconductor	Taiwan Semiconductor	-	47,434
	Quality Systems Inc	Quality Systems Inc	-	46,925
	China Mobile Ltd ADR	China Mobile Ltd ADR	-	46,247
	V.F. Corp.	V.F. Corp.	-	44,509
	Exxon-Mobil Corporation	Exxon-Mobil Corporation	-	44,432
	Air Methods Corp Com $.06 Par	Air Methods Corp Com $.06 Par	-	43,901
	Lloyds Tsb Group Plc ADR	Lloyds Tsb Group Plc ADR	-	43,600
	United Rentals Inc	United Rentals Inc	-	43,524
	Dorman Products Inc	Dorman Products Inc	-	42,486
	Neurocrine Biosciences	Neurocrine Biosciences	-	42,428
	Rockwell International	Rockwell International	-	42,275
	Medtronic PLC	Medtronic PLC	-	42,152
	Morgan Stanley	Morgan Stanley	-	42,148
	Blackstone Group LP	Blackstone Group LP	-	41,959
	Mckesson Hboc Inc	Mckesson Hboc Inc	-	41,418
	Illinois Tool Works Inc.	Illinois Tool Works Inc.	-	40,223
	Masco Corp	Masco Corp	-	40,129
	Iamgold Corporation	Iamgold Corporation	-	39,760
	Disney Walt Co	Disney Walt Co	-	38,880
	Kimco Realty Corp	Kimco Realty Corp	-	38,790
	Chevron Corp	Chevron Corp	-	37,172
	Colgate-Palmolive	Colgate-Palmolive	-	36,907
	Whole Foods Market Inc.	Whole Foods Market Inc.	-	36,850
	Vodafone Group PLC ADR	Vodafone Group PLC ADR	-	36,744

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of investment in maturity date, rate of interest, collateral, par, or maturity value	(d) Cost**	(e) Current Value
	Endo International PLC	Endo International PLC	-	36,732
	Oracle Corp	Oracle Corp	-	36,530
	The Kraft Heinz Co	The Kraft Heinz Co	-	36,380
	Aia Group Ltd Spon ADR	Aia Group Ltd Spon ADR	-	36,158
	Canadian Pacific Railway	Canadian Pacific Railway	-	35,728
	Invesco Ltd	Invesco Ltd	-	35,656
	Mcdonalds Corp	Mcdonalds Corp	-	34,705
	Schlumberger Ltd	Schlumberger Ltd	-	34,387
	Glaxosmithkline Plc Ads	Glaxosmithkline Plc Ads	-	34,176
	Blackrock 2001 Term Tr Inc	Blackrock 2001 Term Tr Inc	-	34,052
	Pepsico Inc	Pepsico Inc	-	32,124
	Stonemor Partners LP	Stonemor Partners LP	-	32,076
	Bristol-Myers Squibb Co	Bristol-Myers Squibb Co	-	30,956
	Valero Energy Corp New	Valero Energy Corp New	-	30,788
	Host Hotels & Resorts Inc	Host Hotels & Resorts Inc	-	30,787
	Zurich Insurance Group AG	Zurich Insurance Group AG	-	30,750
	Gilead Sciences Inc	Gilead Sciences Inc	-	30,357
	Gulfport Energy Corp	Gulfport Energy Corp	-	30,221
	Equity Res. Property	Equity Res. Property	-	29,580
	Union Pacific Corp.	Union Pacific Corp.	-	28,975
	Delta Air Lines Inc	Delta Air Lines Inc	-	27,880
	Pulte Group Inc	Pulte Group Inc	-	27,183
	Thermo Fisher Scientific Inc	Thermo Fisher Scientific Inc	-	26,952
	Eaton Corp PLC	Eaton Corp PLC	-	26,280
	Time Warner Inc	Time Warner Inc	-	26,125
	KKR & Co LP	KKR & Co LP	-	25,256
	Netflix Inc	Netflix Inc	-	25,164
	WisdomTree Investments Inc	WisdomTree Investments Inc	-	25,088
	Kimberly Clark	Kimberly Clark	-	24,824
	Firsthand Technology Value	Firsthand Technology Value	-	24,337
	Dominion Resources	Dominion Resources	-	23,674
	Newmarket Corp	Newmarket Corp	-	22,844
	Sandisk Corp	Sandisk Corp	-	22,797
	MGM Resorts International	MGM Resorts International	-	22,720
	Liberty Property Trust	Liberty Property Trust	-	22,667
	Nextera Energy Inc	Nextera Energy Inc	-	22,025
	Texas Instruments Inc	Texas Instruments Inc	-	21,266
	Palo Alto Networks Inc	Palo Alto Networks Inc	-	21,137

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of investment in maturity date, rate of interest, collateral, par, or maturity value	(d) Cost**	(e) Current Value
	Novartis Ag Sponsored Adr	Novartis Ag Sponsored Adr	-	20,736
	3m Co.	3m Co.	-	20,649
	Tata Motors Ltd Spn ADR	Tata Motors Ltd Spn ADR	-	20,629
	Diageo Plc Sposored Adr New	Diageo Plc Sposored Adr New	-	19,633
	Toronto Dominion Bank New	Toronto Dominion Bank New	-	19,585
	Emcor Group Inc	Emcor Group Inc	-	19,216
	Dow Chemical Corp	Dow Chemical Corp	-	18,945
	Annaly Capital Management Inc	Annaly Capital Management Inc	-	18,760
	Wal-Mart Stores Inc	Wal-Mart Stores Inc	-	18,574
	Cummins Inc	Cummins Inc	-	18,130
	Occidental Petroleum Corp.	Occidental Petroleum Corp.	-	17,849
	Enterprise Products Pptns LP	Enterprise Products Pptns LP	-	17,497
	Comcast Corp Cl A	Comcast Corp Cl A	-	17,493
	Anworth Mortgage Asset	Anworth Mortgage Asset	-	17,400
	United Continental Holding Inc	United Continental Holding Inc	-	17,190
	Marsh & Mclennan Inc.	Marsh & Mclennan Inc.	-	16,968
	Becton Dickinson & Co	Becton Dickinson & Co	-	16,488
	Greenbrier Co's Inc.	Greenbrier Co's Inc.	-	16,310
	Johnson Controls Inc.	Johnson Controls Inc.	-	16,309
	Resmed Inc	Resmed Inc	-	16,195
	Summit Hotel Properties Inc	Summit Hotel Properties Inc	-	15,912
	Accenture PLC	Accenture PLC	-	15,153
	Transocean Ltd	Transocean Ltd	-	14,856
	Crane Co.	Crane Co.	-	14,352
	H&E Equipment Services Inc	H&E Equipment Services Inc	-	14,334
	Micron Tech. Inc.	Micron Tech. Inc.	-	14,160
	Duke Energy Corp	Duke Energy Corp	-	13,880
	Mylan NV SHS Euro	Mylan NV SHS Euro	-	13,788
	CVS Health Corp	CVS Health Corp	-	13,688
	Red Hat Inc	Red Hat Inc	-	13,664
	Magellan Midstream Partners	Magellan Midstream Partners	-	13,584
	Starbucks Corp.	Starbucks Corp.	-	13,507
	Tjx Companies	Tjx Companies	-	13,473
	Honeywell International	Honeywell International	-	13,464
	Parexel Intl Corp	Parexel Intl Corp	-	13,283
	First Solar Inc	First Solar Inc	-	13,198
	Hilton Worldwide Holdings In	Hilton Worldwide Holdings In	-	13,161

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of investment in maturity date, rate of interest, collateral, par, or maturity value	(d) Cost**	(e) Current Value
	Wells Fargo & Co New	Wells Fargo & Co New	-	13,123
	Rockwell Collins Industries Inc.	Rockwell Collins Industries Inc.	-	12,922
	Intercontinental Exchange Inc	Intercontinental Exchange Inc	-	12,813
	NetEase Inc	NetEase Inc	-	12,811
	O Reilly Automotive Inc	O Reilly Automotive Inc	-	12,671
	Softbank Corp Unspon ADR	Softbank Corp Unspon ADR	-	12,593
	Ecolab Inc	Ecolab Inc	-	12,582
	Danaher Corp Del	Danaher Corp Del	-	12,539
	Cognizant Tech Solutns Cl. A	Cognizant Tech Solutns Cl. A	-	12,004
	Tesla Motors Inc	Tesla Motors Inc	-	12,001
	Nordstrom Inc.	Nordstrom Inc.	-	11,805
	Ameriprise Financial Inc	Ameriprise Financial Inc	-	11,706
	Barrick Gold Corp.	Barrick Gold Corp.	-	11,365
	Canadian Natl Ry Co	Canadian Natl Ry Co	-	11,176
	Alibaba Group Holding-Sp ADR	Alibaba Group Holding-Sp ADR	-	10,971
	Carlyle Group/The	Carlyle Group/The	-	10,934
	Anglo American Plc ADR	Anglo American Plc ADR	-	10,925
	Ford Motor Co New	Ford Motor Co New	-	10,717
	Eli Lilly & Company	Eli Lilly & Company	-	10,661
	CannaVest Corp	CannaVest Corp	-	10,582
	Akamai Technologies	Akamai Technologies	-	10,526
	Simon Ppty Group Inc	Simon Ppty Group Inc	-	10,305
	Ionis Pharmaceuticals Inc	Ionis Pharmaceuticals Inc	-	10,157
	Energy Transfer Equity LP	Energy Transfer Equity LP	-	9,907
	Centene Corp	Centene Corp	-	9,872
	Factset Resh System Inc.	Factset Resh System Inc.	-	9,833
	Luminex Corp Del	Luminex Corp Del	-	9,797
	Oneok Inc	Oneok Inc	-	9,346
	Time Warner Cable Inc	Time Warner Cable Inc	-	9,279
	Berkshire Hathaway Inc Cl B	Berkshire Hathaway Inc Cl B	-	9,243
	Hewlette Packard Enterprise	Hewlette Packard Enterprise	-	9,216
	Buckeye Partners LP	Buckeye Partners LP	-	9,168
	Five9 Inc	Five9 Inc	-	8,700
	Mast Therapeutics Inc	Mast Therapeutics Inc	-	8,616
	Pfizer Incorporated	Pfizer Incorporated	-	8,463
	Shell Midstream Partners LP	Shell Midstream Partners LP	-	8,429
	Viasat Inc.	Viasat Inc.	-	8,236
	Motorola Solutions Inc	Motorola Solutions Inc	-	8,112

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of investment in maturity date, rate of interest, collateral, par, or maturity value	(d) Cost**	(e) Current Value
	US Bancorp - Del	US Bancorp - Del	-	7,894
	Visa Inc Class A Shares	Visa Inc Class A Shares	-	7,782
	Vornado Realty Trust Com	Vornado Realty Trust Com	-	7,697
	EnLink Midstream Partners LP	EnLink Midstream Partners LP	-	7,527
	Reynolds American Inc	Reynolds American Inc	-	7,384
	Perrigo Co PLC	Perrigo Co PLC	-	7,380
	Pep Boys Manny Moe & Jack	Pep Boys Manny Moe & Jack	-	7,364
	Spectra Energy Partners LP	Spectra Energy Partners LP	-	7,298
	HP Inc	HP Inc	-	7,179
	ITAU Unibanco Banco Multi ADR	ITAU Unibanco Banco Multi ADR	-	7,161
	UDR Inc	UDR Inc	-	6,950
	GW Pharmaceuticals -ADR	GW Pharmaceuticals -ADR	-	6,944
	Banco Bradesco- Sponsored Adr	Banco Bradesco- Sponsored Adr	-	6,907
	Hasbro Inc.	Hasbro Inc.	-	6,816
	Williams Partners LP	Williams Partners LP	-	6,628
	MPLX LP	MPLX LP	-	6,489
	Public Storage	Public Storage	-	6,440
	Mcdermott Int'l	Mcdermott Int'l	-	6,358
	Express Scripts Holding Co	Express Scripts Holding Co	-	6,206
	Sturm Ruger & Co Inc	Sturm Ruger & Co Inc	-	6,203
	Coach Inc	Coach Inc	-	6,153
	American Water Works Co Inc	American Water Works Co Inc	-	5,975
	Williams Sonoma Inc	Williams Sonoma Inc	-	5,899
	Yum! Brands Inc.	Yum! Brands Inc.	-	5,844
	Redwood Trust Inc	Redwood Trust Inc	-	5,768
	Citigroup Inc	Citigroup Inc	-	5,744
	3-D Systems Corp	3-D Systems Corp	-	5,588
	Smith & Wesson Holding Corp	Smith & Wesson Holding Corp	-	5,495
	Equinix Inc	Equinix Inc	-	5,443
	Plains GP Holdings LP-CL A	Plains GP Holdings LP-CL A	-	5,301
	Quidel Corp	Quidel Corp	-	5,279
	Enbridge Energy Mgmt Shr Units	Enbridge Energy Mgmt Shr Units	-	5,270
	Orexigen Therapeutics Inc	Orexigen Therapeutics Inc	-	5,160
	SL Green Rlty Corp	SL Green Rlty Corp	-	5,084
	Mdu Res Group Inc	Mdu Res Group Inc	-	5,038
	Calamp Corp	Calamp Corp	-	4,983
	Allianz SE - ADR	Allianz SE - ADR	-	4,969
	Hess Corp	Hess Corp	-	4,848

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2015

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	TopBuild Corp	TopBuild Corp	-	4,831
	Western Gas Equity Partners	Western Gas Equity Partners	-	4,790
	Pnm Resources Inc. N/C Dec 2001	Pnm Resources Inc. N/C Dec 2001	-	4,708
	Goldman Sachs Group Inc	Goldman Sachs Group Inc	-	4,506
	Sunoco Logistics Pt LP Com Units	Sunoco Logistics Pt LP Com Units	-	4,472
	Genesis Energy L.P.	Genesis Energy L.P.	-	4,409
	Columbia Pipeline Partners LP	Columbia Pipeline Partners LP	-	4,370
	One Gas Inc	One Gas Inc	-	4,365
	Kratos Def & Sec Solutions Inc	Kratos Def & Sec Solutions Inc	-	4,264
	Bank Montreal Que	Bank Montreal Que	-	4,232
	Bottomline Tech Del	Bottomline Tech Del	-	4,162
	DDR Corp	DDR Corp	-	4,159
	Questar Corp	Questar Corp	-	4,130
	CubeSmart	CubeSmart	-	4,103
	Under Armor Inc - Cl A	Under Armor Inc - Cl A	-	4,031
	Dcp Midstream Partners LP	Dcp Midstream Partners LP	-	4,021
	Boost Academy, Inc	Boost Academy, Inc	-	4,000
	Eqt Midstream Partners Lp	Eqt Midstream Partners Lp	-	3,999
	Tallgrass Energy Partners LP	Tallgrass Energy Partners LP	-	3,997
	BHP Billiton Plc-Adr	BHP Billiton Plc-Adr	-	3,941
	BWX Technologies Inc	BWX Technologies Inc	-	3,908
	Apartment Investment & Management Co. Cl A	Apartment Investment & Management Co. Cl A	-	3,883
	Cameron International Corp	Cameron International Corp	-	3,855
	Altisource Portfolio Solutions	Altisource Portfolio Solutions	-	3,699
	Targa Resources Corp	Targa Resources Corp	-	3,653
	Kvh Industries Inc	Kvh Industries Inc	-	3,561
	Eversource Energy	Eversource Energy	-	3,524
	CenturyLinkl Inc	CenturyLinkl Inc	-	3,522
	Plains All American Pipeline LP	Plains All American Pipeline LP	-	3,515
	Royal Bank Of Canada	Royal Bank Of Canada	-	3,483
	Nisource Inc	Nisource Inc	-	3,453
	American Express Co.	American Express Co.	-	3,408
	Enable Midstream Partners LP	Enable Midstream Partners LP	-	3,330
	Fastenal Co	Fastenal Co	-	3,306
	Vale SA ADR	Vale SA ADR	-	3,290
	Nustar Gp Holdings Llc	Nustar Gp Holdings Llc	-	3,278

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of investment in maturity date, rate of interest, collateral, par, or maturity value	(d) Cost**	(e) Current Value
	HCP Inc	HCP Inc	-	3,250
	Antero Midstream Partners LP	Antero Midstream Partners LP	-	3,195
	Itc Holdings Corp	Itc Holdings Corp	-	3,179
	Alliant Energy Corp	Alliant Energy Corp	-	3,123
	Essex Property Trust Inc	Essex Property Trust Inc	-	3,112
	Firstenergy Corp	Firstenergy Corp	-	3,078
	Pattern Energy Group Inc	Pattern Energy Group Inc	-	3,074
	International Paper	International Paper	-	3,016
	BASF AG Spons ADR	BASF AG Spons ADR	-	2,965
	T Rowe Price & Assoc Inc	T Rowe Price & Assoc Inc	-	2,931
	Emerson Electric Co	Emerson Electric Co	-	2,918
	Omega Healthcare Invs	Omega Healthcare Invs	-	2,903
	Great Plains Energy	Great Plains Energy	-	2,868
	Cenovus Energy Inc	Cenovus Energy Inc	-	2,864
	Edison Intl	Edison Intl	-	2,842
	Hsbc Hldgs PLC	Hsbc Hldgs PLC	-	2,842
	Abbott Laboratories	Abbott Laboratories	-	2,829
	Japan Tobacco Inc-Unspon ADR	Japan Tobacco Inc-Unspon ADR	-	2,805
	Oge Energy Corp	Oge Energy Corp	-	2,760
	Macerich Co.	Macerich Co.	-	2,743
	Aes Corp	Aes Corp	-	2,737
	Kilroy Realty Corp	Kilroy Realty Corp	-	2,721
	Aflac Inc	Aflac Inc	-	2,696
	Caterpillar Inc	Caterpillar Inc	-	2,650
	Wal Mart De Mexico Sa De Cv Cl V Spon Adr	Wal Mart De Mexico Sa De Cv Cl V Spon Adr	-	2,616
	Spirit Realty Capital Inc	Spirit Realty Capital Inc	-	2,615
	The Mosaic Co	The Mosaic Co	-	2,593
	Bae Systems Plc Spon Adr (baes.Y)	Bae Systems Plc Spon Adr (baes.Y)	-	2,563
	Ppl Corp	Ppl Corp	-	2,560
	Cree Inc	Cree Inc	-	2,560
	Invensense Inc	Invensense Inc	-	2,558
	Williams Co.	Williams Co.	-	2,544
	Centerpoint Energy Inc	Centerpoint Energy Inc	-	2,534
	Lyondellbasell Indus A	Lyondellbasell Indus A	-	2,520
	Phillips 66 Partners LP	Phillips 66 Partners LP	-	2,517

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2015

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	Idacorp Inc.	Idacorp Inc.	-	2,516
	Bnp Paribas Adr	Bnp Paribas Adr	-	2,515
	Telephone & Data Sys	Telephone & Data Sys	-	2,511
	Barclays Plc ADR	Barclays Plc ADR	-	2,501
	Reckitt Benckiser-Spon ADR	Reckitt Benckiser-Spon ADR	-	2,492
	Axa Sa ADR	Axa Sa ADR	-	2,486
	Swiss Re Ltd-Spn ADR	Swiss Re Ltd-Spn ADR	-	2,476
	Royal Dutch Shell PLC - ADR A	Royal Dutch Shell PLC - ADR A	-	2,473
	WEC Energy Group Inc	WEC Energy Group Inc	-	2,463
	Black Hills Corp.	Black Hills Corp.	-	2,461
	Dsw Inc - Class A	Dsw Inc - Class A	-	2,458
	Muenchener Rueck ADR	Muenchener Rueck ADR	-	2,458
	Ca Water Service Group	Ca Water Service Group	-	2,443
	Advanced Energy Ind Inc	Advanced Energy Ind Inc	-	2,428
	Cnooc Ltd Spd Adr	Cnooc Ltd Spd Adr	-	2,401
	Brixmor Property Group Inc	Brixmor Property Group Inc	-	2,401
	Fuji Heavy Indus-Unspon Adr	Fuji Heavy Indus-Unspon Adr	-	2,392
	Bp Plc Spons Adr	Bp Plc Spons Adr	-	2,376
	Anacor Pharmaceuticals Inc	Anacor Pharmaceuticals Inc	-	2,372
	Endurance Specialty Hl	Endurance Specialty Hl	-	2,368
	Semgroup Corp-Class A	Semgroup Corp-Class A	-	2,367
	Ugi Corp New	Ugi Corp New	-	2,363
	Calpine Corp	Calpine Corp	-	2,359
	Covanta Holding Corp	Covanta Holding Corp	-	2,339
	Regency Centers Corp	Regency Centers Corp	-	2,316
	Otter Tail Corp	Otter Tail Corp	-	2,290
	Northwestern Corp	Northwestern Corp	-	2,279
	Orange SA	Orange SA	-	2,278
	Mdc Holding Inc.	Mdc Holding Inc.	-	2,221
	Encana Corp	Encana Corp	-	2,204
	CA Inc	CA Inc	-	2,199
	Mitsui & Co. Lts ADR (MITSY)	Mitsui & Co. Lts ADR (MITSY)	-	2,143
	NGL Energy Partners LP	NGL Energy Partners LP	-	2,120
	Portland General Electric Co	Portland General Electric Co	-	2,109
	Continental Ag Spons Adr	Continental Ag Spons Adr	-	2,049
	Tallgrass Energy Gp LP	Tallgrass Energy Gp LP	-	2,012

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2015

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	Fortescue Metals Group LTD	Fortescue Metals Group LTD	-	2,010
	Exone Co/The	Exone Co/The	-	2,008
	Epiq Sys Inc	Epiq Sys Inc	-	1,987
	Prudential Corp Adr	Prudential Corp Adr	-	1,984
	Prologis	Prologis	-	1,931
	Daimler Ag- Spn ADR	Daimler Ag- Spn ADR	-	1,925
	Trimas Corp	Trimas Corp	-	1,921
	Welltower Inc	Welltower Inc	-	1,905
	Syngenta Ag Sponsored Adr	Syngenta Ag Sponsored Adr	-	1,890
	Sempra Energy	Sempra Energy	-	1,880
	Spectra Energy Corp	Spectra Energy Corp	-	1,867
	Johnson & Johnson	Johnson & Johnson	-	1,849
	Noble Energy Inc	Noble Energy Inc	-	1,811
	Roche Hldg Ltd -Spons Adr	Roche Hldg Ltd -Spons Adr	-	1,792
	Magna Int'l Inc.	Magna Int'l Inc.	-	1,785
	Bank Of Nova Scotia	Bank Of Nova Scotia	-	1,779
	General Growth Properties	General Growth Properties	-	1,769
	CSL Ltd Sponsored ADR	CSL Ltd Sponsored ADR	-	1,762
	Duke Realty Corporation	Duke Realty Corporation	-	1,745
	CST Brands Inc	CST Brands Inc	-	1,733
	Svenska Cellulosa Ab Spd Adr (svcby)	Svenska Cellulosa Ab Spd Adr (svcby)	-	1,727
	WPP PLC ADR	WPP PLC ADR	-	1,721
	National Fuel Gas	National Fuel Gas	-	1,710
	Total Fina Elf Sa Adr	Total Fina Elf Sa Adr	-	1,708
	Douglas Emmett Inc - W/I	Douglas Emmett Inc - W/I	-	1,684
	Sap Aktiengesellschaft Adr	Sap Aktiengesellschaft Adr	-	1,661
	Adecco Sa Reg Unspon ADR	Adecco Sa Reg Unspon ADR	-	1,640
	Atmos Energy Corp	Atmos Energy Corp	-	1,639
	Carrafour SA Sponsored ADR	Carrafour SA Sponsored ADR	-	1,636
	Novo-Nordisk As	Novo-Nordisk As	-	1,626
	Kubota Corp ADR	Kubota Corp ADR	-	1,625
	Fresenius Se & Co-Spn ADR	Fresenius Se & Co-Spn ADR	-	1,624
	Nitto Denko Corp-Unsponsored Adr	Nitto Denko Corp-Unsponsored Adr	-	1,610
	Applied Micro Circuits	Applied Micro Circuits	-	1,593
	Ryanair Holdings Plc-Sp ADR	Ryanair Holdings Plc-Sp ADR	-	1,556
	Compass Group PLC	Compass Group PLC	-	1,551

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2015

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	Siemens AG ADR	Siemens AG ADR	-	1,539
	Groupon Inc	Groupon Inc	-	1,535
	Honda Motor Ltd Sponsored ADR	Honda Motor Ltd Sponsored ADR	-	1,533
	Telstra Ltd Spon Adr	Telstra Ltd Spon Adr	-	1,443
	Imperial Oil Ltd	Imperial Oil Ltd	-	1,431
	Chicos Fas Inc	Chicos Fas Inc	-	1,430
	Unilever N V - Ny Shares	Unilever N V - Ny Shares	-	1,430
	Volkswagen Ag Sponsored Adr (vlkay)	Volkswagen Ag Sponsored Adr (vlkay)	-	1,425
	Eqt Gp Holdings LP	Eqt Gp Holdings LP	-	1,412
	Healthcare Trust Of America	Healthcare Trust Of America	-	1,402
	Sabmiller Plc - ADR	Sabmiller Plc - ADR	-	1,378
	Sysmex Corp-Unspon Adr	Sysmex Corp-Unspon Adr	-	1,357
	NXP Semiconductors Nv	NXP Semiconductors Nv	-	1,348
	Rio Tinto PLC ADR	Rio Tinto PLC ADR	-	1,340
	Retail Properties Of Amer A	Retail Properties Of Amer A	-	1,315
	Air Liquide Adr France Adr	Air Liquide Adr France Adr	-	1,301
	Telenor ASA Ads	Telenor ASA Ads	-	1,294
	Oao Gazprom Adr Reg S	Oao Gazprom Adr Reg S	-	1,266
	Canadian Natural Resources	Canadian Natural Resources	-	1,266
	Credicorp Ltd	Credicorp Ltd	-	1,265
	Sunstone Hotel Investors Inc	Sunstone Hotel Investors Inc	-	1,237
	Singapore Telecom Spd Adr (sgapy)	Singapore Telecom Spd Adr (sgapy)	-	1,236
	StatoilHydro Asa-Spon Adr	StatoilHydro Asa-Spon Adr	-	1,228
	Henkel KGAA Sponsored ADR PFD	Henkel KGAA Sponsored ADR PFD	-	1,226
	Anadarko Pete Corp.	Anadarko Pete Corp.	-	1,215
	Woodside Petroleum- Sp Adr	Woodside Petroleum- Sp Adr	-	1,214
	Empire District Electric Co	Empire District Electric Co	-	1,179
	Teliasonera Ab-Unspon ADR	Teliasonera Ab-Unspon ADR	-	1,169
	Telecomunicacoes De S.P. ADR	Telecomunicacoes De S.P. ADR	-	1,165
	Sandvik Ab Spd Adr (sdvky)	Sandvik Ab Spd Adr (sdvky)	-	1,158
	EQT Corp	EQT Corp	-	1,147
	Abb Ltd Spons ADR	Abb Ltd Spons ADR	-	1,117
	Nestle SA Sponsored ADR Registered (NSRGY)	Nestle SA Sponsored ADR Registered (NSRGY)	-	1,116

December 31, 2015

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	Fanuc Ltd Unsp ADR	Fanuc Ltd Unsp ADR	-	1,096
	Prothena Corp PLC	Prothena Corp PLC	-	1,090
	L Oreal Co Adr	L Oreal Co Adr	-	1,080
	Pier 1 Imports Inc	Pier 1 Imports Inc	-	1,079
	Chemours Co/The	Chemours Co/The	-	1,072
	Givaudan Unspon ADR	Givaudan Unspon ADR	-	1,051
	Bancolombia S.A. - Spons ADR	Bancolombia S.A. - Spons ADR	-	1,043
	Teekay Corp	Teekay Corp	-	1,017
	Mettler Toledo Intl	Mettler Toledo Intl	-	1,017
	Royal Dutch Shell PLC - ADR B	Royal Dutch Shell PLC - ADR B	-	1,013
	Pennsylvania Real Estate Investment Trust	Pennsylvania Real Estate Investment Trust	-	1,006
	Bayer Ag Sponsored ADR	Bayer Ag Sponsored ADR	-	999
	Komatsu Ltd Sponsored Adr New	Komatsu Ltd Sponsored Adr New	-	996
	National Retail Properties Inc	National Retail Properties Inc	-	961
	Lukoil Oil Co Spon Adr	Lukoil Oil Co Spon Adr	-	942
	Empire State Realty Trust In	Empire State Realty Trust In	-	922
	Prudential Finl Inc	Prudential Finl Inc	-	896
	Sun Community Inc.	Sun Community Inc.	-	891
	JGC Corp-Unsponsored ADR	JGC Corp-Unsponsored ADR	-	886
	Canon Adr Inc.	Canon Adr Inc.	-	874
	Metlife Inc	Metlife Inc	-	868
	Enlink Midstream LLC	Enlink Midstream LLC	-	860
	Telefonica S A Sponsored Adr	Telefonica S A Sponsored Adr	-	852
	Gemalto NV - Sponsored ADR	Gemalto NV - Sponsored ADR	-	816
	Halyard Health Inc	Halyard Health Inc	-	802
	Mtn Group Ltd - Spons ADR	Mtn Group Ltd - Spons ADR	-	788
	AAC Technologies H-Unspon Ad	AAC Technologies H-Unspon Ad	-	780
	Diamondrock Hospitality Co	Diamondrock Hospitality Co	-	743
	QTS Realty Trust Inc-Cl A	QTS Realty Trust Inc-Cl A	-	722
	BHP Limited	BHP Limited	-	721
	Dassault Sys S.A.-ADR	Dassault Sys S.A.-ADR	-	721
	Tokyo Electron LTD Unsp ADR	Tokyo Electron LTD Unsp ADR	-	694
	Orchid Island Capital Inc	Orchid Island Capital Inc	-	690
	Nucor Inc	Nucor Inc	-	685
	Petrochina Co	Petrochina Co	-	656

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2015

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	Republic Svcs Inc	Republic Svcs Inc	-	616
	Coca-Cola Hbc Ag-Unsn ADR	Coca-Cola Hbc Ag-Unsn ADR	-	610
	Enbridge Inc.	Enbridge Inc.	-	597
	Western Union Co	Western Union Co	-	591
	Waste Management Inc	Waste Management Inc	-	587
	Education Realty Trust Inc	Education Realty Trust Inc	-	530
	SKF AB Sp ADR	SKF AB Sp ADR	-	499
	Upm-Kymmene Corp	Upm-Kymmene Corp	-	468
	Kingfisher Plc	Kingfisher Plc	-	437
	Kohl's Corp	Kohl's Corp	-	429
	Merck & Company Inc	Merck & Company Inc	-	423
	Sasol Ltd Spons Adr	Sasol Ltd Spons Adr	-	402
	Best Buy Co	Best Buy Co	-	365
	Astellas Pharma Inc Unsp ADR	Astellas Pharma Inc Unsp ADR	-	358
	British Sky Broadcast-Sp ADR	British Sky Broadcast-Sp ADR	-	329
	Fannie Mae	Fannie Mae	-	328
	Credit Suisse Group Spon Adr	Credit Suisse Group Spon Adr	-	304
	Fifth Third Bancorp	Fifth Third Bancorp	-	302
	Kindred Healthcare Inc.	Kindred Healthcare Inc.	-	298
	Conocophillips	Conocophillips	-	280
	Brookdale Senior Living Inc	Brookdale Senior Living Inc	-	240
	Procter & Gamble Co	Procter & Gamble Co	-	238
	Manulife Financial Corporation	Manulife Financial Corporation	-	225
	British American Tobacco	British American Tobacco	-	221
	Target Corp	Target Corp	-	218
	Husky Energy Inc	Husky Energy Inc	-	206
	La Quinta Holdings Inc	La Quinta Holdings Inc	-	191
	South32 ADR	South32 ADR	-	153
	Seagate Technology	Seagate Technology	-	147
	Philip Services	Philip Services	-	134
	Cal-Maine Foods Inc	Cal-Maine Foods Inc	-	97
	Time Inc	Time Inc	-	47
	Diamond Brand Inc Wts 12/31/16	Diamond Brand Inc Wts 12/31/16	-	2
	Feron Crews Llc Wts Expire 12/14/17	Feron Crews Llc Wts Expire 12/14/17	-	1
	Artes Medical Inc (delisted 7/13/12)	Artes Medical Inc (delisted 7/13/12)	-	1

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2015

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		Mutual Funds		
	William Blair Growth N	William Blair Growth N	-	4,208,960
	Dreyfus S&P 500 Index	Dreyfus S&P 500 Index	-	4,021,297
	John Hancock III Discpln V A	John Hancock III Discpln V A	-	3,330,784
	Amer Funds Europac R4	Amer Funds Europac R4	-	2,278,736
*	City National Rochdale Government Bond Fund Svc	City National Rochdale Government Bond Fund Svc	-	2,091,511
	Janus Enterprise Fund	Janus Enterprise Fund	-	2,084,165
	Columbia Mid Cap Value Z	Columbia Mid Cap Value Z	-	1,931,096
	Fidelity Adv Tech A	Fidelity Adv Tech A	-	1,621,238
	Prudential Total Ret Bond-Z	Prudential Total Ret Bond-Z	-	1,527,189
	Dreyfus Sm Cap Stk Indx	Dreyfus Sm Cap Stk Indx	-	1,502,821
	Eagle Small Cap Growth A	Eagle Small Cap Growth A	-	1,360,047
	Dreyfus Midcap Index	Dreyfus Midcap Index	-	1,259,820
	Fidelity Adv H/I Advant A	Fidelity Adv H/I Advant A	-	1,081,465
	Templeton Global Bond A	Templeton Global Bond A	-	1,008,712
	Delaware Small Cap Value A	Delaware Small Cap Value A	-	952,662
	American New World Fund-R4	American New World Fund-R4	-	947,307
	T. Rowe Price Health Sci	T. Rowe Price Health Sci	-	911,500
	American Balanced Fund Cl R-4 Shs	American Balanced Fund Cl R-4 Shs	-	850,730
	Vanguard S/T Bond Index Adm	Vanguard S/T Bond Index Adm	-	745,110
	Mfs Utilities A	Mfs Utilities A	-	631,585
	Vanguard 500 Index Inv	Vanguard 500 Index Inv	-	549,526
	Vanguard Total Int St Idx-Ad	Vanguard Total Int St Idx-Ad	-	503,004
	Vanguard Total Bond Index Adm	Vanguard Total Bond Index Adm	-	394,330
	Vanguard Short Term Invest Grade Admiral	Vanguard Short Term Invest Grade Admiral	-	390,610
	Vanguard Target Retirement 2010	Vanguard Target Retirement 2010	-	379,770
	Vanguard Gr Idx Adm	Vanguard Gr Idx Adm	-	331,567
	Vanguard Total Stock Market Adm	Vanguard Total Stock Market Adm	-	310,449
	Fidelity Adv Freedom 2025-A	Fidelity Adv Freedom 2025-A	-	301,646
	Stone Ridge Reinsur Risk Pre	Stone Ridge Reinsur Risk Pre	-	286,226
	Vanguard REIT Index Fund Adm	Vanguard REIT Index Fund Adm	-	226,974
	Fidelity Puritan Fd 4	Fidelity Puritan Fd 4	-	188,607
	Vanguard 500 Index Adm	Vanguard 500 Index Adm	-	180,702
	Dodge & Cox Balanced	Dodge & Cox Balanced	-	173,826
	Vanguard Emerg Mkts Gov Bnd	Vanguard Emerg Mkts Gov Bnd	-	163,156

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of investment in maturity date, rate of interest, collateral, par, or maturity value	(d) Cost**	(e) Current Value
	Powershares QQQ Nasdaq 100	Powershares QQQ Nasdaq 100	-	161,227
	Matthews Asia Pacific Equity Inc	Matthews Asia Pacific Equity Inc	-	154,144
	Vanguard Intl Value	Vanguard Intl Value	-	150,307
	Fidelity Advisor Freedom 2020 A	Fidelity Advisor Freedom 2020 A	-	146,725
	Vanguard GNMA Adm	Vanguard GNMA Adm	-	145,480
	Vanguard S/T Infl Prot-Adm	Vanguard S/T Infl Prot-Adm	-	142,350
	Vanguard Inflation Protected Ad	Vanguard Inflation Protected Ad	-	129,671
	Fidelity Adv Freedom 2040-A	Fidelity Adv Freedom 2040-A	-	129,093
	Dodge & Cox Income	Dodge & Cox Income	-	116,003
	Vanguard Gr & Inc	Vanguard Gr & Inc	-	114,452
	Vanguard Glbl Ex-Us Real Est	Vanguard Glbl Ex-Us Real Est	-	111,143
	Dodge & Cox Intl Stock	Dodge & Cox Intl Stock	-	108,564
	Vanguard Inttm Investment Grade Fund	Vanguard Inttm Investment Grade Fund	-	108,178
	DFA Five Year Global Fixed Income	DFA Five Year Global Fixed Income	-	106,354
	Fidelity Adv Freedom 2035-A	Fidelity Adv Freedom 2035-A	-	104,377
	Vanguard Small-Cap Value Index Fund Admrl	Vanguard Small-Cap Value Index Fund Admrl	-	103,527
	iShares Russell 2000 ETF	iShares Russell 2000 ETF	-	102,249
	Amcent Ultra Inst	Amcent Ultra Inst	-	102,182
	Vanguard Large Cap ETF	Vanguard Large Cap ETF	-	98,643
	Vanguard High Yield Corp Admiral	Vanguard High Yield Corp Admiral	-	93,807
	iShares TIPS Bond ETF	iShares TIPS Bond ETF	-	89,688
	Fidelity Advisor Freedom 2045 A	Fidelity Advisor Freedom 2045 A	-	88,478
	Vanguard FTSE All WO X US SC	Vanguard FTSE All WO X US SC	-	82,645
	Matthews Asian Gr & Inc	Matthews Asian Gr & Inc	-	81,848
	Vanguard FTSE Emerging Market	Vanguard FTSE Emerging Market	-	81,039
	Primecap Odyssey Aggr Growth	Primecap Odyssey Aggr Growth	-	77,714
	Dodge & Cox Stock	Dodge & Cox Stock	-	72,873
	Vanguard Tot Stk	Vanguard Tot Stk	-	72,812
	Vanguard US Gr (Liq TBA)	Vanguard US Gr (Liq TBA)	-	72,757
	American Europacific Growth A	American Europacific Growth A	-	72,523
	Invesco Municipal Opportuni	Invesco Municipal Opportuni	-	72,111
	Mutual Qualified Z	Mutual Qualified Z	-	71,597
	BlackRock Global Allocation Fund Inc. R	BlackRock Global Allocation Fund Inc. R	-	68,063
	iShares U.S. Healthcare ETF	iShares U.S. Healthcare ETF	-	66,875
	iShares MSCI Europ Small Cap ETF	iShares MSCI Europ Small Cap ETF	-	66,833

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of investment in maturity date, rate of interest, collateral, par, or maturity value	(d) Cost**	(e) Current Value
	iShares S&P 500 Value ETF	iShares S&P 500 Value ETF	-	66,627
	Pacific Financial Explor-Iv	Pacific Financial Explor-Iv	-	66,482
	iShares US Real Estate ETF	iShares US Real Estate ETF	-	65,997
	Putnam Capital Spectrum-R	Putnam Capital Spectrum-R	-	65,686
	Amer Funds New Persp A	Amer Funds New Persp A	-	64,075
	Vanguard Intl Gr Adm	Vanguard Intl Gr Adm	-	62,458
	Longleaf Partners	Longleaf Partners	-	62,307
	Mundoval Fund	Mundoval Fund	-	62,203
	Pacific Financial Core Eq-Iv	Pacific Financial Core Eq-Iv	-	59,778
	PIMCO All Asset R	PIMCO All Asset R	-	59,109
	BlackRock Global Allocation Fund Inc. A	BlackRock Global Allocation Fund Inc. A	-	58,709
	iShares MSCI Emerging Markets	iShares MSCI Emerging Markets	-	58,143
	Pimco Foreign Bond Instl	Pimco Foreign Bond Instl	-	57,600
	Fidelity Adv Freedom 2015-A	Fidelity Adv Freedom 2015-A	-	56,662
	Vanguard Total Bond Market	Vanguard Total Bond Market	-	55,456
	Pimco High-Yield Instl	Pimco High-Yield Instl	-	54,716
	Vanguard Specialized Div Growth Fd	Vanguard Specialized Div Growth Fd	-	54,652
	Oppenheimer SteelPath MLP Alpha Fund I	Oppenheimer SteelPath MLP Alpha Fund I	-	53,293
	Vanguard Consumer Staples ETF	Vanguard Consumer Staples ETF	-	51,628
	Mfs Conservative Alloc-R1	Mfs Conservative Alloc-R1	-	51,114
	Matthews China	Matthews China	-	49,473
	iShares MSCI Eurozone ETF	iShares MSCI Eurozone ETF	-	49,441
	Amer Funds Washington A	Amer Funds Washington A	-	49,125
	DFA Two-Year Global Fixed Income	DFA Two-Year Global Fixed Income	-	46,953
	iShares S&P Small-Cap 600 Grow	iShares S&P Small-Cap 600 Grow	-	46,616
	Vanguard Smcp Idx	Vanguard Smcp Idx	-	45,746
	Ivy Asset Strategy R	Ivy Asset Strategy R	-	44,903
	Vanguard Reit Index	Vanguard Reit Index	-	44,699
	DFA World ex U. S. Government Fixed Income Portfolio	DFA World ex U. S. Government Fixed Income Portfolio	-	44,567
	Vanguard Developed Markets Index - Admrl	Vanguard Developed Markets Index - Admrl	-	43,331
	Fidelity Capital & Inc	Fidelity Capital & Inc	-	43,245
	Vanguard Small Cap Index Adm	Vanguard Small Cap Index Adm	-	42,654
	iShares J.P. Morgan USD Emergi	iShares J.P. Morgan USD Emergi	-	42,524
	Vanguard Energy ETF	Vanguard Energy ETF	-	41,019

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of investment in maturity date, rate of interest, collateral, par, or maturity value	(d) Cost**	(e) Current Value
	Vanguard Total Intl Stk	Vanguard Total Intl Stk	-	40,793
	Pimco All Assets All Auth A	Pimco All Assets All Auth A	-	40,597
	Vanguard Selected Value	Vanguard Selected Value	-	39,938
	Vanguard Val Idx	Vanguard Val Idx	-	39,925
	SPDR S&P 500 ETF Trust	SPDR S&P 500 ETF Trust	-	39,140
	Pioneer Strategic Income Y	Pioneer Strategic Income Y	-	38,952
	Vanguard Emerging Markets Adm	Vanguard Emerging Markets Adm	-	37,854
	Vanguard Inflation-Protected Securities Invst	Vanguard Inflation-Protected Securities Invst	-	37,300
	Ixis Loomis Sayles Str Inc - Y	Ixis Loomis Sayles Str Inc - Y	-	37,129
	Blackrock High Yield Portfolio	Blackrock High Yield Portfolio	-	34,787
	iShares Micro-Cap ETF	iShares Micro-Cap ETF	-	33,887
	Vanguard Diversified Equity Inv	Vanguard Diversified Equity Inv	-	33,475
	Wisdomtree Intl S/C Dvd Fund	Wisdomtree Intl S/C Dvd Fund	-	32,827
	Matthews Asia Small Companies	Matthews Asia Small Companies	-	32,245
	T Rowe Price Global Technology	T Rowe Price Global Technology	-	32,142
	Amer Funds New Econ A	Amer Funds New Econ A	-	32,138
	Vanguard Smcp Vl Idx	Vanguard Smcp Vl Idx	-	31,499
	Neuberger Berman Real Estate	Neuberger Berman Real Estate	-	30,694
	Fidelity Low-Priced Stk	Fidelity Low-Priced Stk	-	30,508
	iShares MSCI Japan ETF	iShares MSCI Japan ETF	-	30,300
	Angel Oak Multi-Strat Inc-Is	Angel Oak Multi-Strat Inc-Is	-	29,633
	First Eagle Sogen Over A	First Eagle Sogen Over A	-	29,295
	Vanguard Financials ETF	Vanguard Financials ETF	-	28,489
	Deutsche X-trackers MSCI Japan Hedged Equity ETF	Deutsche X-trackers MSCI Japan Hedged Equity ETF	-	28,263
	DJ Wilshire Intl Real Estate	DJ Wilshire Intl Real Estate	-	27,384
	Vanguard Gr Idx	Vanguard Gr Idx	-	26,695
	Vanguard Small- Cap ETF	Vanguard Small- Cap ETF	-	26,554
	Etfs Physical Precious Metal	Etfs Physical Precious Metal	-	26,145
	Fidelity Small Cap Discovery	Fidelity Small Cap Discovery	-	25,955
	Oakmark Equity & Inc I	Oakmark Equity & Inc I	-	25,706
	Vanguard Value Index Adm	Vanguard Value Index Adm	-	25,168
	DFA US Large Cap Value	DFA US Large Cap Value	-	24,735
	Oppenheimer Senior Floating Rate Y	Oppenheimer Senior Floating Rate Y	-	24,369
	DFA Intl L/C Growth Port	DFA Intl L/C Growth Port	-	24,204

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of investment in maturity date, rate of interest, collateral, par, or maturity value	(d) Cost**	(e) Current Value
	T. Rowe Price Mid Value	T. Rowe Price Mid Value	-	23,968
	Vanguard Mid Cap Index Adm	Vanguard Mid Cap Index Adm	-	23,844
	Vanguard Intermediate Term C	Vanguard Intermediate Term C	-	23,797
	American Beacon Bridgeway Large Cap Value Fund Instl	American Beacon Bridgeway Large Cap Value Fund Instl	-	23,602
	Health Care Select Sector Spdr	Health Care Select Sector Spdr	-	23,532
	iShares Russell 2000 Growth ETF	iShares Russell 2000 Growth ETF	-	22,981
	Powershares FTSE Rafi US 1K	Powershares FTSE Rafi US 1K	-	22,496
	Wisdomtree Germany Hedged Eq	Wisdomtree Germany Hedged Eq	-	22,361
	Vanguard Extnd Market Ind Adm	Vanguard Extnd Market Ind Adm	-	22,277
	DFA Emerging Markets Core Equity	DFA Emerging Markets Core Equity	-	21,439
	Vanguard International Bond	Vanguard International Bond	-	21,152
	Vanguard Total Bd Idx Inv	Vanguard Total Bd Idx Inv	-	20,717
	Fidelity Advisor Freedom 2055 Fund A	Fidelity Advisor Freedom 2055 Fund A	-	20,451
	Vanguard Short-Tm Trs	Vanguard Short-Tm Trs	-	20,281
	Vanguard Sht-Tm Cp	Vanguard Sht-Tm Cp	-	20,164
	Vanguard Intl Explorer	Vanguard Intl Explorer	-	19,897
	Bridgeway Large Cap Growth N	Bridgeway Large Cap Growth N	-	19,676
	JPMorgan Str Income Opp Sel	JPMorgan Str Income Opp Sel	-	19,429
	Select Sector Spdr Utilities	Select Sector Spdr Utilities	-	18,913
	T. Rowe Price Intl Stk	T. Rowe Price Intl Stk	-	18,796
	Vanguard Mid-Cap Value Index Fund Admrl	Vanguard Mid-Cap Value Index Fund Admrl	-	18,522
	DFA US Small Cap Value	DFA US Small Cap Value	-	18,193
	Bridgeway Small Cap Value N	Bridgeway Small Cap Value N	-	18,056
	CBRE Clarion Global Real Estate Income Fund	CBRE Clarion Global Real Estate Income Fund	-	17,192
	DFA Large Cap International	DFA Large Cap International	-	15,873
	Legg Mason Capital Management Value Trust Class C	Legg Mason Capital Management Value Trust Class C	-	15,836
	Pacific Fin Dyn Alloc-Inv	Pacific Fin Dyn Alloc-Inv	-	15,516
	Vanguard Health Care	Vanguard Health Care	-	15,411
	iShares MBS ETF	iShares MBS ETF	-	15,401
	Vanguard Intl Gr	Vanguard Intl Gr	-	15,304
	SPDR GOLD TRUST GOLD SHS	SPDR GOLD TRUST GOLD SHS	-	15,219
	Hancock Horizon Quant L/S-A	Hancock Horizon Quant L/S-A	-	14,738
	Vanguard Mortgage Backed Fund	Vanguard Mortgage Backed Fund	-	14,603
	Tweedy Browne Global Value	Tweedy Browne Global Value	-	14,585

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of investment in maturity date, rate of interest, collateral, par, or maturity value	(d) Cost**	(e) Current Value
	Direxion Russia Bull 3X	Direxion Russia Bull 3X	-	14,521
	Pioneer Strategic Income R	Pioneer Strategic Income R	-	14,451
	Spdr Barclays Short-Term Hig	Spdr Barclays Short-Term Hig	-	14,386
	PIMCO 0-5 Year H/Y Corp Bond Index ETF	PIMCO 0-5 Year H/Y Corp Bond Index ETF	-	14,384
	Homestead Small Company Stock	Homestead Small Company Stock	-	14,382
	DFA Emerging Markets I	DFA Emerging Markets I	-	14,328
	USAA Intermediate Term Bond	USAA Intermediate Term Bond	-	14,222
	iShares Floating Rate Bond ETF	iShares Floating Rate Bond ETF	-	14,174
	Vanguard S/T Corp Bond Etf	Vanguard S/T Corp Bond Etf	-	14,060
	Eagle International Stock-A	Eagle International Stock-A	-	14,004
	Longleaf Partners Intl	Longleaf Partners Intl	-	13,765
	iShares US Pharmaceuticals ETF	iShares US Pharmaceuticals ETF	-	13,744
	T. Rowe Price Sm Val	T. Rowe Price Sm Val	-	13,393
	Vanguard S/C Growth Indx ADM	Vanguard S/C Growth Indx ADM	-	12,695
	Powershares S&P 500 Low Vola	Powershares S&P 500 Low Vola	-	11,871
	iShares Nasdaq Biotechnology ETF	iShares Nasdaq Biotechnology ETF	-	11,842
	Lord Abbett High Yield Fund A	Lord Abbett High Yield Fund A	-	11,000
	iShares U.S. Home Construction	iShares U.S. Home Construction	-	10,847
	Morgan Stanley Emerging Market	Morgan Stanley Emerging Market	-	10,772
	Kraneshares CSI China Intern	Kraneshares CSI China Intern	-	9,606
	DFA US Large Company Inst Index	DFA US Large Company Inst Index	-	9,273
	Matthews Japan	Matthews Japan	-	9,185
	Fpa Capital	Fpa Capital	-	9,166
	Guggenheim Managed Futures Strategy P	Guggenheim Managed Futures Strategy P	-	9,102
	Fidelity Adv H/I Advant T	Fidelity Adv H/I Advant T	-	9,009
	Fidelity Adv Freedom 2030-A	Fidelity Adv Freedom 2030-A	-	8,970
	DFA US Micro Cap	DFA US Micro Cap	-	8,717
	iShares PHLX Semiconductor ETF	iShares PHLX Semiconductor ETF	-	8,535
	Vanguard Short Term Bond ETF	Vanguard Short Term Bond ETF	-	8,275
	Vanguard Total Stock Market ETF	Vanguard Total Stock Market ETF	-	8,020
	Invesco Technology Inv	Invesco Technology Inv	-	7,528
	Mutual European A	Mutual European A	-	7,406
	iShares Agency Bond ETF	iShares Agency Bond ETF	-	7,355
	Market Vectors Emer H/Y Bond	Market Vectors Emer H/Y Bond	-	7,078

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of investment in maturity date, rate of interest, collateral, par, or maturity value	(d) Cost**	(e) Current Value
	Pacific Financial Flex Iv	Pacific Financial Flex Iv	-	7,012
	Fidelity Adv Freedom Income A	Fidelity Adv Freedom Income A	-	5,709
	iShares MSCI South Korea Cappe	iShares MSCI South Korea Cappe	-	5,613
	Parnassus Inc Equity Inc	Parnassus Inc Equity Inc	-	5,464
	iShares MSCI Spain Capped ETF	iShares MSCI Spain Capped ETF	-	5,286
	EGShares India Infrastructure	EGShares India Infrastructure	-	5,276
	Materials Select Sector Spdr	Materials Select Sector Spdr	-	5,210
	iShares MSCI Hong Kong ETF	iShares MSCI Hong Kong ETF	-	5,193
	iShares MSCI Switzerland Cappe	iShares MSCI Switzerland Cappe	-	5,184
	iShares MSCI Sweden ETF	iShares MSCI Sweden ETF	-	5,165
	Ishares Gold Trust	Ishares Gold Trust	-	5,115
	Pacific Financial Tactic-IV	Pacific Financial Tactic-IV	-	5,077
	iShares MSCI Singapore ETF	iShares MSCI Singapore ETF	-	4,708
	iShares MSCI Taiwan ETF	iShares MSCI Taiwan ETF	-	4,367
	Vanguard Telecom Service	Vanguard Telecom Service	-	4,196
	Fidelity Adv Freedom 2010-A	Fidelity Adv Freedom 2010-A	-	4,157
	DFA International Small Cap Value	DFA International Small Cap Value	-	3,937
	Energy Bull 3X Shares	Energy Bull 3X Shares	-	3,749
	Market Vectors Gaming ETF	Market Vectors Gaming ETF	-	3,173
	Fidelity Advisor Freedom 2050 A	Fidelity Advisor Freedom 2050 A	-	3,166
	DFA US Small Cap	DFA US Small Cap	-	3,127
	DFA US L/C Growth Port	DFA US L/C Growth Port	-	2,875
	DFA International Value	DFA International Value	-	2,573
	Pacific Financial Str Con-Iv	Pacific Financial Str Con-Iv	-	1,954
	SPDR S&P BRIC 40	SPDR S&P BRIC 40	-	1,861
	ProShares Ultra Bloomberg Crude Oil	ProShares Ultra Bloomberg Crude Oil	-	1,655
	Proshares Ultra Silver	Proshares Ultra Silver	-	1,354
	Wisdomtree Brazilian Real Fund	Wisdomtree Brazilian Real Fund	-	1,260
	Velocityshares 3X Long Natural	Velocityshares 3X Long Natural	-	976
	Velocityshares 2X Vix Sh-Trm	Velocityshares 2X Vix Sh-Trm	-	94
		Insurance Policies		
	Northwestern Mut #13570309	Northwestern Mut #13570309	-	162,943
	Northwestern Mut #15635419	Northwestern Mut #15635419	-	151,634
	Pacific Life #1A22140220	Pacific Life #1A22140220	-	109,897
	New England Life Pol #0Z159058	New England Life Pol #0Z159058	-	97,700
	Northwestern Mut #10861431	Northwestern Mut #10861431	-	95,814

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of investment in maturity date, rate of interest, collateral, par, or maturity value	(d) Cost**	(e) Current Value
	ING	ING Def Var Ann #C193354-Ow (Q)	-	90,656
	Penn Mutual	Penn Mutual Univ Life Pol#8001387	-	67,305
	Pacific Life #1A22126900	Pacific Life #1A22126900	-	59,574
	Northwestern Mut #15381574	Northwestern Mut #15381574	-	58,248
	Northwestern Mut#13159845	Northwestern Mut#13159845	-	52,602
	Northwestern Mut #14856344	Northwestern Mut #14856344	-	49,596
	Northwestern Mut #12718355	Northwestern Mut #12718355	-	35,744
		Partnership Interests		
	Southwest Value Partners Fund Xv LP	Southwest Value Partners Fund Xv LP	-	781,935
	CR Realty LLC	CR Realty LLC	-	660,000
	MG Waterfield Square Apartments LP	MG Waterfield Square Apartments LP	-	536,106
	Pacific Rim Distribution Centre LLC	Pacific Rim Distribution Centre LLC	-	452,272
	Rocky Hemingway House Ltd L P	Rocky Hemingway House Ltd L P	-	415,224
	Southwest Value Partners Fund XVII, LP	Southwest Value Partners Fund XVII, LP	-	362,641
	Pacific Rim Industrial Park LLC	Pacific Rim Industrial Park LLC	-	302,295
	Calexico Distribution Center LLC	Calexico Distribution Center LLC	-	264,000
	Howe Group/Stonebridge LLC	Howe Group/Stonebridge LLC	-	225,000
	Pathfinders Partners Opportunity Fund V-A, LP	Pathfinders Partners Opportunity Fund V-A, LP	-	200,000
	Pathfinder Partners Opp Fd III LP	Pathfinder Partners Opp Fd III LP	-	188,000
	P V A Ltd L P	P V A Ltd L P	-	176,000
	Mission Investors LLC	Mission Investors LLC	-	170,298
	MG Cornelius Apartments LP	MG Cornelius Apartments LP	-	169,683
	Solstar Regency LLC	Solstar Regency LLC	-	150,000
	Pathfinder Partners Opp Fund IV LP	Pathfinder Partners Opp Fund IV LP	-	148,499
	Pacific Rim Business Centre LLC	Pacific Rim Business Centre LLC	-	146,214
	MG Terramonte Apartments LP	MG Terramonte Apartments LP	-	125,585
	Pacifica Palms LLC	Pacifica Palms LLC	-	112,700
	Eastlake Professional Center LLC	Eastlake Professional Center LLC	-	109,701
	MG Granada Sienna Holdings LP	MG Granada Sienna Holdings LP	-	104,727

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

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	MG Ascent Apartments, LP	MG Ascent Apartments, LP	-	100,000
	MG Tuscany Ridge Apartments	MG Tuscany Ridge Apartments	-	100,000
	OurCrowd First, LP	OurCrowd First, LP	-	100,000
	Pathfinders Partners Opportunity Fund V-A, LP	Pathfinders Partners Opportunity Fund V-A, LP	-	100,000
	Salt Lake City Southwest Ventures	Salt Lake City Southwest Ventures	-	100,000
	ABC Funding Strategies, LLC	ABC Funding Strategies, LLC	-	100,000
	Hoppscotch LLC	Hoppscotch LLC	-	94,384
	Uptown Apartment Homes LP	Uptown Apartment Homes LP	-	88,660
	MG Barham Villas Apartments LP	MG Barham Villas Apartments LP	-	82,802
	MG Waterstone Apartments LP	MG Waterstone Apartments LP	-	75,080
	Fort Collins Ventures LLC	Fort Collins Ventures LLC	-	75,000
	Petershill II Offshore Fund, LP	Petershill II Offshore Fund, LP	-	75,000
	Tucson North Forbes Venture LLC	Tucson North Forbes Venture LLC	-	75,000
	Artesia Escondido, LLC	Artesia Escondido, LLC	-	75,000
	Calexico Distribution Center LLC	Calexico Distribution Center LLC	-	72,000
	Wedgewood Apartments LLC	Wedgewood Apartments LLC	-	68,627
	MG Park/Northgate Apartments LP	MG Park/Northgate Apartments LP	-	67,252
	Rocky Silver Sands Ltd L P	Rocky Silver Sands Ltd L P	-	54,761
	Stoneridge Lake Murray LLC	Stoneridge Lake Murray LLC	-	54,374
	Associated Microbreweries Ltd Cl A	Associated Microbreweries Ltd Cl A	-	50,040
	Enclave Lake Murray LLC	Enclave Lake Murray LLC	-	50,025
	Aurora Smith Rd. Ventures LLC	Aurora Smith Rd. Ventures LLC	-	50,000
	MG Ontario Town Square Townhomes LP	MG Ontario Town Square Townhomes LP	-	50,000
	MG Tuscany Ridge Apartments	MG Tuscany Ridge Apartments	-	50,000
	Noble Royalty Access Fund VIII LP	Noble Royalty Access Fund VIII LP	-	50,000
	San Diego Arena Associates L P	San Diego Arena Associates L P	-	50,000
	ABC Funding Strategies, LLC	ABC Funding Strategies, LLC	-	50,000
	ABC Funding Strategies, LLC	ABC Funding Strategies, LLC	-	50,000
	Pathfinder Partners Lux Home Fd I LP	Pathfinder Partners Lux Home Fd I LP	-	48,000
	Country Hills Apartments L P	Country Hills Apartments L P	-	43,995
	LIVe & Learn Properties Fund I LLC	LIVe & Learn Properties Fund I LLC	-	36,675
	MG Sage Canyon Apartments LP	MG Sage Canyon Apartments LP	-	35,702
	Pathfinder Tuscan Investors LLC	Pathfinder Tuscan Investors LLC	-	31,750
	Pathfinder Redondo View Inv LLC	Pathfinder Redondo View Inv LLC	-	30,000

Procopio, Cory, Hargreaves & Savitch LLP
401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2015

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of investment in maturity date, rate of interest, collateral, par, or maturity value	(d) Cost**	(e) Current Value
	Pizza Nova Newport Beach LLC	Pizza Nova Newport Beach LLC	-	30,000
	MG Sterling Village Apts Gwp LP	MG Sterling Village Apts Gwp LP	-	26,474
	The Woods Apartments LLC	The Woods Apartments LLC	-	25,220
	Palms Of La Mesa Apts LLC	Palms Of La Mesa Apts LLC	-	25,162
	Barcelona 326 Juniper LLC	Barcelona 326 Juniper LLC	-	25,000
	CWC Income Properties 3, LLC	CWC Income Properties 3, LLC	-	25,000
	MG Ontario Town Square Townhomes, LP	MG Ontario Town Square Townhomes, LP	-	25,000
	Molokai Apartments LLC (Copper Palms)	Molokai Apartments LLC (Copper Palms)	-	25,000
	Cwc Regional Housing Fund 3 LLC	Cwc Regional Housing Fund 3 LLC	-	24,725
	MG Marquee Investments Pkv LP	MG Marquee Investments Pkv LP	-	23,525
	Cwc Healthtech Fund I LLC	Cwc Healthtech Fund I LLC	-	20,000
	Greenbutts LLC	Greenbutts LLC	-	15,000
	CWC Nexus Fund 1, LLC	CWC Nexus Fund 1, LLC	-	12,500
		Other		
	Feron Crews Co LLC	Feron Crews Co LLC	-	20,000
		Notes Receivable From Participants		
*	Notes Receivable From Participants	3.25% to 9.50% per Annum	-	$ 672,871

* Represents a party-in-interest.

** Cost is omitted as allowed for participant directed transactions under an individual account plan.

SCHEDULE H, LINE 4i, SCHEDULE OF ASSETS (HELD AT END OF YEAR)*
DECEMBER 31, 2015

*See attached financial statements with auditor report.