Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2015

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
REDA HOURLY PENSION PLAN

1b Three-digit plan number (PN) ▶ 031

1c Effective date of plan 10/01/1988

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
SCHLUMBERGER TECHNOLOGY CORPORATION

SCHLUMBERGER REGIONAL SUPPORT CTR
3600 BRIARPARK DR., 3RD FLOOR, MD-4
HOUSTON, TX 77042

2b Employer Identification Number (EIN)
22-1692661

2c Plan Sponsor's telephone number
281-285-8500

2d Business code (see instructions)
541990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/17/2016	MARGARET BAILEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	**4b** EIN	
a Sponsor's name	**4c** PN	
5 Total number of participants at the beginning of the plan year	**5**	433
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	127
a(2) Total number of active participants at the end of the plan year	**6a(2)**	96
b Retired or separated participants receiving benefits	**6b**	240
c Other retired or separated participants entitled to future benefits	**6c**	45
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	381
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	33
f Total. Add lines **6d** and **6e**.	**6f**	414
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	0
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	20
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1B 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	[ ]	Insurance
(2)	[ ]	Code section 412(e)(3) insurance contracts
(3)	[X]	Trust
(4)	[ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	[X]	**R** (Retirement Plan Information)
(2)	[ ]	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	[X]	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	[X]		**H** (Financial Information)
(2)	[ ]		**I** (Financial Information – Small Plan)
(3)	[ ]	0	**A** (Insurance Information)
(4)	[X]		**C** (Service Provider Information)
(5)	[X]		**D** (DFE/Participating Plan Information)
(6)	[ ]		**G** (Financial Transaction Schedules)

Part III **Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
REDA HOURLY PENSION PLAN

B Three-digit plan number (PN) ▶ 031

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
SCHLUMBERGER TECHNOLOGY CORPORATION

D Employer Identification Number (EIN)
22-1692661

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2015

2 Assets:

a Market value	**2a**	33259068
b Actuarial value	**2b**	31765084

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	262	18524676	18524676
b For terminated vested participants	44	909906	909906
c For active participants	127	4520029	4753348
d Total	433	23954611	24187930

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	6.17%
6 Target normal cost	**6**	367688

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary — Date: 10/05/2016

MICHAEL J. MARKS, FSA, MAAA — Type or print name of actuary

14-06062 — Most recent enrollment number

SIBSON CONSULTING — Firm name

212-251-5000 — Telephone number (including area code)

333 WEST 34TH STREET
NEW YORK, NY 10001-2402

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	4134023	6143659
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	383472	0
9	Amount remaining (line 7 minus line 8)	3750551	6143659
10	Interest on line 9 using prior year's actual return of 12.50%	468819	767957
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 6.37%		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	4219370	6911616

Part III Funding Percentages

14	Funding target attainment percentage	14	85.30 %
15	Adjusted funding target attainment percentage	15	131.32 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	101.65 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
4.72 %	6.11 %	6.81 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	0
22 Weighted average retirement age	**22**	64

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	**31a**	367688
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	367688

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	367688	0	367688

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

42 Amount of acceleration adjustment	**42**	
43 Excess installment acceleration amount to be carried over to future plan years	**43**	

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2015** **This Form is Open to Public Inspection.**

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
REDA HOURLY PENSION PLAN

B Three-digit plan number (PN) ▶ 031

C Plan sponsor's name as shown on line 2a of Form 5500
SCHLUMBERGER TECHNOLOGY CORPORATION

D Employer Identification Number (EIN)
22-1692661

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NORTHERN TRUST GLOBAL INVESTMENTS

36-3608252

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

THE VANGUARD GROUP, INC.

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CAPITAL INTERNATIONAL, INC. (EMGF)

95-4154361

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BDO USA, LLP

13-5381590

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	65375	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT MGMT COMPANY LLC

33-0629048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	28468	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

JPMORGAN INVESTMENT MANAGEMENT INC.

13-3200244

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 27	NONE	14583	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 62	NONE	11856	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
REDA HOURLY PENSION PLAN

B Three-digit plan number (PN) ▶ 031

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
SCHLUMBERGER TECHNOLOGY CORPORATION

D Employer Identification Number (EIN)
22-1692661

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: COLLECTIVE ST INVESTMENT FUND

b Name of sponsor of entity listed in (a): NORTHERN TRUST GLOBAL INVESTMENTS

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-6138589-084	C	246107

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
REDA HOURLY PENSION PLAN

B Three-digit plan number (PN) ▶ 031

C Plan sponsor's name as shown on line 2a of Form 5500
SCHLUMBERGER TECHNOLOGY CORPORATION

D Employer Identification Number (EIN)
22-1692661

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	5	13
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	277566	246107
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	32981496	30648856

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	33259067	30894976
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	74306	73759
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	74306	73759
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	33184761	30821217

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		0
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		289
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		-452640
d Total income. Add all **income** amounts in column (b) and enter total	2d		-452351
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1744098	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1744098
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	74364	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	68050	
(4) Other	2i(4)	24681	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		167095
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1911193
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-2363544
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unqualified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [ ] Yes [X] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BDO USA, LLP **(2)** EIN: 13-5381590

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X		

		Yes	No	N/A	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X		
e Was this plan covered by a fidelity bond?	4e	X			500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
l Has the plan failed to provide any benefit when due under the plan?	4l		X		
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n				
o Did the plan trust incur unrelated business taxable income?	4o				
p Were in-service distributions made during the plan year?	4p				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☒ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	**6b** Trust's EIN

6c Name of trustee or custodian	**6d** Trustee's or custodian's telephone number

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan
REDA HOURLY PENSION PLAN

B Three-digit plan number (PN) ▶ 031

C Plan sponsor's name as shown on line 2a of Form 5500
SCHLUMBERGER TECHNOLOGY CORPORATION

D Employer Identification Number (EIN)
22-1692661

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 36-6913037

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 1

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Part VII IRS Compliance Questions

20a Is the plan a 401(k) plan?	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes	☐ No ☐ N/A

22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____ (See instructions for tax law changes and codes).

22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter _____/_____/_____ and the letter's serial number _____.

22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter _____/_____/_____.

23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No

Reda Hourly Pension Plan

Financial Statements and Supplemental Schedules

Years Ended December 31, 2015 and 2014

The report accompanying these financial statements was issued by BDO USA, LLP, a Delaware limited liability partnership and the U.S. member of BDO International Limited, a UK company limited by guarantee.

Reda Hourly Pension Plan

Financial Statements and Supplemental Schedules

Years Ended December 31, 2015 and 2014

Reda Hourly Pension Plan

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*Other schedules required by Section 2520.103.10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.

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Independent Auditor's Report

To the Plan Administrator
Reda Hourly Pension Plan
Houston, Texas

Report on the Financial Statements

We have audited the accompanying financial statements of the Reda Hourly Pension Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statements of changes in net assets available for benefits for the years then ended and the statement of accumulated plan benefits as of January 1, 2015, and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

BDO USA, LLP, a Delaware limited liability partnership, is the U.S. member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms.

BDO is the brand name for the BDO network and for each of the BDO Member Firms.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, information regarding the Plan's net assets available for benefits as of December 31, 2015, and the changes therein for the year then ended, and its financial status as of January 1, 2015 and changes therein for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of assets (held at end of year) as of December 31, 2015 and schedule of reportable transactions for the year ended December 31, 2015 are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

BDO USA, LLP

New York, NY
October 13, 2016

Financial Statements

Reda Hourly Pension Plan

Statements of Net Assets Available for Benefits

December 31,	2015	2014
Assets		
Investments, at fair value:		
Plan interest in the Schlumberger Group Trust	**$ 30,648,856**	$ 32,981,496
Collective short-term fund	**246,107**	277,566
Total investments	**30,894,963**	33,259,062
Accrued interest	**13**	5
Total assets	**30,894,976**	33,259,067
Liabilities		
Accrued administrative expenses	**73,759**	74,306
Net assets available for benefits	**$ 30,821,217**	$ 33,184,761

See accompanying notes to financial statements.

Reda Hourly Pension Plan

Statements of Changes in Net Assets Available for Benefits

Years ended December 31,	2015	2014
Additions:		
Investment (loss) income:		
Plan interest in the Schlumberger Group Trust	**$ (452,640)**	$ 3,797,734
Interest	**289**	194
Total investment (loss) income	**(452,351)**	3,797,928
Deductions:		
Benefits paid to participants	**1,744,098**	1,652,209
Administrative expenses	**167,095**	177,319
Total deductions	**1,911,193**	1,829,528
Net (decrease) increase	**(2,363,544)**	1,968,400
Net assets available for benefits, beginning of year	**33,184,761**	31,216,361
Net assets available for benefits, end of year	**$ 30,821,217**	$ 33,184,761

See accompanying notes to financial statements.

Reda Hourly Pension Plan

Statement of Accumulated Plan Benefits

January 1,		2015
Actuarial present value of accumulated plan benefits:		
Vested benefits:		
Participants currently receiving benefits	$	17,519,525
Other vested benefits		5,005,886
Total vested benefits		22,525,411
Nonvested benefits		207,451
Total actuarial present value of accumulated plan benefits	$	22,732,862

See accompanying notes to financial statements.

Reda Hourly Pension Plan

Statement of Changes in Accumulated Plan Benefits

Year ended January 1,		2015
Actuarial present value of accumulated Plan benefits at January 1, 2014	**$**	**21,766,215**
Increase (decrease) during the year attributable to:		
Interest due to the decrease in the discount period		**1,578,051**
Change in actuarial assumptions		**724,459**
Benefits accumulated and actuarial experience		**186,332**
Plan amendment		**130,014**
Benefits paid		**(1,652,209)**
Net increase		**966,647**
Actuarial present value of accumulated plan benefits at January 1, 2015	**$**	**22,732,862**

See accompanying notes to financial statements.

1. Description of the Plan

The following brief description of the Reda Hourly Pension Plan (the "Plan") is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

General

The Plan is a defined benefit pension plan covering substantially all collectively bargained employees of Reda, a division of Schlumberger Technology Corporation (the "Company"), as successor to Camco International Inc., previously from TRW, Inc. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). The Plan has an allocable interest in the net assets of the Schlumberger Group Trust (the "Group Trust") a master trust arrangement which serves as the investing medium for the Plan and certain other trusts of Schlumberger Limited and its affiliates.

The Plan is administered by an Administrative Committee, which is appointed by the Board of Directors of the Company. The Administrative Committee is responsible for general administration of the Plan.

The Finance Committee is appointed by the Board of Directors of the Company. The Finance Committee communicates to The Northern Trust Company (the "Trustee") the funding policies and methods which have been established to carry out the objectives of the Plan.

Contributions made by the Company are held by the Trustee. No contributions by employees are permitted.

Eligibility

All union employees are eligible to participate in the Plan upon completion of the probationary period provided for in the collective bargaining agreement between the Company and the Union. Plan service is credited based on elapsed time.

Vesting

Participants terminating employment with five or more years of service are entitled to a deferred vested benefit beginning at age 65. Vesting is granted in accordance with the 5 year cliff method as permitted under the provisions of ERISA.

Retirement Age

Normal retirement age is 65 with 5 years of service, with early retirement permitted at age 55 provided at least 10 years of vesting service have been completed.

Funding Policy

Employer contributions are determined by an independent actuary, Sibson Consulting, and represent the annual amount required by ERISA to meet the minimum funding standards. These contributions are funded on or before required dates as set forth by ERISA. The Plan met the ERISA

minimum funding requirement for 2015 and 2014. The Company at its option can contribute more than the minimum required.

Benefits

Monthly normal retirement benefits under the Plan are determined based on the applicable dollar amount as in effect on the participant's date of termination, multiplied by years of service. The monthly normal retirement benefit of an eligible participant includes a $2.00 to $21.00 per year benefit for each year the participant was employed prior to May 18, 1986, a $1.00 to $20.00 per year benefit for each year the participant was employed between May 18, 1986 to September 30, 1988, and a $16.00 to $36.00 per year benefit for each year the participant was employed after September 30, 1988. Any participant attaining early retirement age of 55 and completing ten years of vesting service is eligible for reduced normal retirement benefits computed in accordance with the Plan document. In addition to the normal retirement benefit and early retirement benefits, there are supplemental retirement benefits, disability benefits, supplemental disability benefits and death benefits, whose amounts and eligibility requirements are further described in the Plan document.

Plan Expenses

Expenses required to maintain the Plan are absorbed by the Plan, unless otherwise paid by the Company.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of the Plan are prepared under the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Accordingly, actual results could differ from those estimates.

Valuation of Investments and Income Recognition

The Plan's interest in the Group Trust is stated at fair value, and consists of an allocation of the Group Trust's net assets that is based upon cumulative employer contributions, net of benefits paid to terminated and retired participants, and allocations of the Group Trust's investment income and administrative expenses.

The short-term investment fund is a common and/or collective trust ("CCT") reported at the net asset value ("NAV"). The NAV, as provided by the investment merger, is used as a practical expedient to measure fair value. The NAV is the sum of the fair value of the underlying investments less the liabilities. The Plan's investment in the CCT can be redeemed immediately at

the current unit value per share. There were no unfunded commitments as of December 31, 2015 and 2014.

The Plan follows the provisions of Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 820, "Fair Value Measurement." Under ASC 820, fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., the exit price). The Director, Trust Investments, determines the Plan's valuation policies utilizing information provided by the investment managers and the Trustee.

ASC 820 establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are as described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of relevant observable inputs and minimize the use of unobservable inputs. Observable inputs are inputs that reflect the assumptions market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of the Plan. Unobservable inputs are inputs that reflect the Plan's own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available in the circumstances.

Changes in economic conditions or valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. Plan management evaluated the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. There were no significant transfers in or out of levels 1, 2 or 3 for the years ended December 31, 2015 and 2014. See Notes 6, 7 and 8 for the disclosures required by ASC 820 with regard to Plan investments.

A fair value measurement is for a particular asset or liability. The unit of account determines what is being measured by reference to the level at which the asset or liability is aggregated (or disaggregated) for purposes of applying other accounting pronouncements. Accordingly, because the Plan does not hold shares of the Group Trust, the disclosures required by ASC 820 are required for the individual assets and liabilities under the Group Trust and are not required for the Plan's total interest in the Group Trust. Likewise, since the Group Trust does not own shares of the different investment pools which are disclosed in Note 8, the disclosures required by ASC 820 are required for the individual assets and liabilities under each investment pool and are not required for the Group Trust's total interest in each of the investment pools.

In determining the fair value of assets and liabilities underlying the Group Trust and the investment pools owned by the Group Trust, the Group Trust uses various inputs and valuation methodologies which are described in Note 8. There have been no significant changes in the inputs or valuation methodologies used at December 31, 2015 and 2014.

Benefit Payments

Benefits are recorded when paid.

Administrative Expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits. In addition, certain investment related expenses are included in Plan interest in the Schlumberger Group Trust investment income presented in the accompanying statements of changes in net assets available for benefits.

Relevant Accounting Developments

In May 2015, the FASB issued Accounting Standards Update ("ASU") No. 2015-07, "Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)." ASU No. 2015-07 was issued to address diversity in practice related to how certain investments measured at net asset value with redemption dates in the future (including periodic redemption dates) are categorized within the fair value hierarchy. ASU No. 2015-07 removes the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per share practical expedient. As such, certain fair value leveling disclosures are no longer required; although information must be disclosed so that users can reconcile amounts reported in the fair value hierarchy to the statements of net assets available for benefits. ASU No. 2015-07 is effective for annual reporting periods beginning after December 15, 2016, and is to be applied retrospectively. Plan management has elected to early adopt the provisions of ASU No. 2015-07.

In July 2015, the FASB issued ASU No. 2015-12, "Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient." ASU No. 2015-12 was issued to simplify financial reporting by employee benefits plans. Part I eliminates the requirements to measure the fair value of fully benefit-responsive investment contracts and provide certain

disclosures. Contract value is the only required measure for fully benefit responsive investment contracts. Part II eliminates the requirements to disclose individual investments that represent 5 percent or more of net assets available for benefits and the net appreciation or depreciation in the fair value of investments by general type. Part II also simplifies the level of disaggregation of investments that are measured using fair value. Plans will continue to disaggregate investments that are measured using fair value by general type; however, plans are no longer required to also disaggregate investments by nature, characteristics and risks. Further, the disclosure of information about fair value measurements shall be provided by general type of plan assets. Part III provides a measurement date practical expedient for employee benefit plans when the Plan's fiscal period does not coincide with a month-end. Part III is not applicable to the Plan. ASU 2015-12 is effective for annual reporting periods after December 15, 2015, with early adoption permitted. Part I and II should be applied retrospectively. The Plan has elected to early adopt Parts I and II of the ASU.

3. Risks and Uncertainties

Due to various risks (i.e., interest rate, market and credit risk) associated with certain investments of the Group Trust, and the level of uncertainty related to changes in the value of investments, it is at least reasonably possible that changes in the values of the investments of the Group Trust will occur in the near term, and this could materially affect the value of the Plan interest in the Group Trust and the corresponding investment income reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits, respectively.

The Group Trust invests in securities with contractual cash flows, such as asset-backed securities, collateralized mortgage obligations and commercial mortgage-backed securities. The value, liquidity and related income of these securities are sensitive to changes in economic conditions, including real estate value, delinquencies or defaults, or both, and may be adversely affected by shifts in the market's perception of the issuers and changes in interest rates.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported in the financial statements.

4. Plan Termination

The Board of Directors of the Company reserves the right to terminate the Plan entirely or partially at any time. In the event of the termination of the Plan, the rights of all affected employees to benefits accrued to the date of such termination to the extent then funded shall become fully vested and nonforfeitable, and the net assets of the Plan will be allocated among the participants and their beneficiaries in accordance with applicable law, but not beyond the value of their accrued benefits. After satisfaction of all fixed and contingent liabilities under the Plan, any remaining assets, unless otherwise required by ERISA, shall revert to the Company.

Generally, the Pension Benefit Guaranty Corporation (the "PBGC") guarantees the payment of most vested normal retirement benefits, early retirement benefits, and certain disability and survivor benefits and survivor pensions, subject to certain limitations. Should the Plan terminate

at some future time, its net assets generally will not be available on a pro rata basis to provide participants' benefits. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty while other benefits may not be provided for at all. Participants should consult the Plan document for more complete information related to guarantees of benefits.

The PBGC guarantees vested benefits at the level in effect on the date of Plan termination. However, if benefits have been increased within the 5 years before Plan termination, the whole amount of the Plan's vested benefits or the benefit increase may not be guaranteed. In addition, there is a ceiling on the amount of monthly benefits that PBGC guarantees, which is adjusted periodically.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations, and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

In the event of the Plan's withdrawal from the Group Trust, the Trustee shall set apart that portion or equitable share of the Group Trust allocated to the Plan pursuant to a valuation and allocation of the Group Trust by the Trustee, subject to approval by the Finance Committee.

5. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, which are attributable under the Plan's provisions to the service employees have rendered to the benefit information date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries.

Benefits under the Plan are accumulated based on years of service. The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances—retirement, death, disability, and termination of employment— are included, to the extent they are deemed attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits.

The actuarial present value of accumulated plan benefits, which is determined by an independent actuary, is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as death, withdrawal or retirement) between the benefit information date and the expected date of payment.

The significant assumptions underlying the actuarial computations as of January 1, 2015 are as follows:

Expected rate of return on investments (net of expenses)

- 7.25% (including a reduction of 0.5% to reflect anticipated administrative expenses associated with providing benefits)

Withdrawal rates (before retirement)

Age	Disability	Withdrawal
20	0.06%	18.00%
30	0.11%	16.30%
40	0.22%	13.30%
50	0.61%	8.56%
60	1.63%	2.76%

Retirement

- For participants hired on or before October 1, 1988; the earlier of age 62 with 10 years of service or the date the participant has both attained age 65 and completed 5 years of service.

- For participants hired after October 1, 1988: Age 65 and 5 years of service

Mortality

- RP2000 separate annuitant and non-annuitant healthy mortality tables (sex-specific) with static projection through the valuation date plus another 7 years for annuitants, and through the valuation date plus another 15 years for non-annuitants

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The actuarial cost method used is the Projected Unit Credit for both funding and the calculation of the actuarial present value of accumulated plan benefits.

The Plan is not considered an "at-risk-plan" for the 2015 Plan year.

The following assumption change was recognized:

- The mortality assumption was updated form the PPA mortality table to the RP-2000 mortality table with generational mortality improvement projection under scale BB.

The following plan amendment was recognized:

- The Plan was amended to increase the applicable dollar amount per year of service by $1 per month effective June 1, 2014.

6. Investments

Investment Transactions and Investment Income

Net appreciation or depreciation in fair value of investments includes realized and unrealized gains or losses on investments bought, sold, as well as held during the year.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date.

7. Fair Value Measurements

The following tables set forth by level, within the fair value hierarchy discussed in Note 2, the Plan's investments at fair value as of December 31, 2015 and 2014. The following tables do not include the Plan's interest in the Group Trust because that information is presented in a separate table (see Note 8):

Assets at fair value as of December 31, 2015		**Level 2**		**Total**
Collective short-term fund	**$**	**246,107**	**$**	**246,107**

Assets at fair value as of December 31, 2014		**Level 2**		**Total**
Collective short-term fund	$	277,566	$	277,566

8. Interest in the Schlumberger Group Trust

A portion of the Plan's investments are in the Group Trust. The Group Trust serves as the investing medium for the Plan and certain other trusts of Schlumberger Limited and its affiliates. Each participating trust and plan has an allocable interest in the Group Trust. The assets of the Group Trust are held by the Trustee. At December 31, 2015 and 2014, the Plan's interest in the net assets of the Group Trust was approximately 0.36% ($30.649 million) and 0.37% ($32.982 million), respectively. Investment income and certain administrative expenses relating to the Group Trust are allocated to the individual trusts and Plan based upon average monthly balances invested by each trust and the Plan in the underlying pooled investments of the Group Trust. Other administrative expenses are allocated to each trust and Plan based on the specific services provided to them. The trusts' and Plan's balances reflect transfers to and from the individual trusts and Plan as well as the trusts' and Plan's share of investment income.

At December 31, 2015 and 2014, the Plan's interest in the Group Trust investments was approximately as follows:

	2015	**2014**
U.S. Equity Index	**0.19%**	0.19%
Non-U.S. Equities	**0.13%**	0.15%
Fixed Income - Short Term	**0.05%**	0.03%
Treasury Inflation Protected Securities ("TIPS")	**0.52%**	0.65%
Liability-Driven Investing ("LDI")	**1.59%**	1.23%
Portable Alpha Equity	**0.78%**	0.77%
U.S. Mid Cap Equity	**0.11%**	0.12%
U.S. Small Cap Equity	**0.13%**	0.15%
Low Volatility Equity	**0.40%**	0.76%

The following table presents the investment assets and liabilities of the Group Trust as of December 31, 2015 and 2014, based on long-term strategic asset allocation:

December 31,		2015		2014
	(in thousands)			
Investments, at fair value:				
Schlumberger U.S. Equity Index Pool (including $71,711 and $28,511 of securities on loan at 2015 and 2014, respectively)	**$**	**1,327,976**	$	1,480,087
Schlumberger Other Equity Indexed Pool (including $519 and $206 of securities on loan at 2015 and 2014, respectively)		**361,173**		344,657
Schlumberger Non-U.S. Equity Pool (including $87,987 and $12,670 of securities on loan at 2015 and 2014, respectively)		**1,867,459**		1,691,153
Schlumberger Fixed Income - Short Term Pool (including $98,578 and $44,608 of securities on loan at 2015 and 2014, respectively)		**378,418**		687,923
Schlumberger Fixed Income - Long Term Pool (including $166,856 and $12,019 of securities on loan at 2015 and 2014, respectively)		**1,014,256**		733,875
LDI Pool (including $244,295 and $137,101 of securities on loan at 2015 and 2014, respectively)		**1,123,065**		1,571,777
Portable Alpha Equity Pool (including $32,057 and $9,961 of securities on loan at 2015 and 2014, respectively)		**195,962**		222,823
TIPS Pool		**245,196**		202,361
Large Cap Equity Pool (including $29,450 and $71,247 of securities on loan at 2015 and 2014, respectively)		**191,328**		729,832
Mid Cap Equity Pool (including $78,767 and $28,201 of securities on loan at 2015 and 2014, respectively)		**297,264**		290,107
Small Cap Equity Pool (including $58,674 and $54,783 of securities on loan at 2015 and 2014, respectively)		**480,782**		465,753
Low Volatility Equity Pool (including $112,896 and $58,396 of securities on loan at 2015 and 2014, respectively)		**808,849**		456,646
Bank Loans Pool		**63,910**		-
High Yield Pool (including $14,597 of securities on loan at 2015)		**96,123**		-
Short-term securities (security lending)		**996,387**		470,063
		9,448,148		9,347,057
Liabilities				
Obligation under security lending agreement		**996,387**		470,063
	$	**8,451,761**	$	8,876,994

The following table presents the net assets of the Group Trust as of December 31, 2015 and 2014:

December 31,	2015	2014
	(in thousands)	
Assets		
Investments, at fair value:		
Cash and cash equivalents	**$ 226,608**	$ 444,593
Common stocks and other equities	**2,519,429**	2,586,422
Mutual funds and other registered investment companies	**598,320**	531,362
Corporate bonds and other fixed income obligations	**1,345,393**	1,360,674
Government and other related bonds	**1,262,940**	1,490,448
Government mortgage-backed securities and other collateralized obligations	**518,026**	543,331
Collective and other trusts	**1,975,025**	2,068,213
Bank loans	**69,156**	-
Derivatives	**2,477**	8,802
Short-term securities under security lending agreement	**996,387**	470,063
Total investments, at fair value	**9,513,761**	9,503,908
Due from broker for securities sold	**22,046**	63,844
Accrued income and other assets	**36,692**	40,138
Total assets	**9,572,499**	9,607,890
Liabilities		
Derivatives	**10,034**	16,270
Obligation under security lending agreement	**996,387**	470,063
Due to broker for securities purchased	**113,327**	240,989
Other liabilities	**990**	3,574
Total liabilities	**1,120,738**	730,896
Net assets	**$ 8,451,761**	$ 8,876,994

The following table presents investment (loss) income of the Group Trust:

Years ended December 31,	2015	2014
	(in thousands)	
Investment (loss) income:		
Net (depreciation) appreciation in fair value of investments	**$ (225,674)**	$ 455,066
Dividends and interest	**175,410**	164,395
Total investment (loss) income	**$ (50,264)**	$ 619,461

The following tables set forth by level, within the fair value hierarchy discussed in Note 2, the Group Trust's assets and liabilities underlying each investment pool at fair value as of December 31, 2015 and 2014:

	Fair Value as of December 31, 2015			
	Level 1	Level 2	Level 3	Total
(in thousands)				
Investments, at fair value:				
Cash and cash equivalents	$ 102,758	$ 123,850	$ -	$ 226,608
Common stocks and other equities	2,519,428	-	1	2,519,429
Mutual funds and other registered investment companies	598,320	-	-	598,320
Corporate bonds and other fixed income obligations	-	1,345,393	-	1,345,393
Government and other related bonds	-	1,262,919	21	1,262,940
Government mortgage-backed securities and other collateralized obligations	-	518,026	-	518,026
Bank loans	-	69,156	-	69,156
Derivatives	111	2,366	-	2,477
Short-term securities under security lending agreement	-	996,387	-	996,387
Total investment assets in the fair value hierarchy	$ 3,220,617	$ 4,318,097	$ 22	$ 7,538,736
Collective and other trusts, measured at net asset value (a)				1,975,025
Total investments, at fair value				$ 9,513,761
Due from broker for securities sold				22,046
Accrued income and other assets				36,692
Total assets				$ 9,572,499
Liabilities, at fair value:				
Derivatives	$ 5,277	$ 4,757	$ -	$ 10,034
Obligation under security lending agreement	-	996,387	-	996,387
Total liabilities, at fair value	$ 5,277	$ 1,001,144	$ -	$ 1,006,421
Due to broker for securities purchased				113,327
Other liabilities				990
Total liabilities				$ 1,120,738

	Fair Value as of December 31, 2014			
	Level 1	Level 2	Level 3	Total
(in thousands)				
Investments, at fair value:				
Cash and cash equivalents	$ 99,461	$ 345,132	$ -	$ 444,593
Common stocks and other equities	2,586,421	-	1	2,586,422
Mutual funds and other registered investment companies	531,362	-	-	531,362
Corporate bonds and other fixed income obligations	-	1,359,826	848	1,360,674
Government and other related bonds	-	1,490,425	23	1,490,448
Government mortgage-backed securities and other collateralized obligations	-	543,331	-	543,331
Derivatives	271	8,531	-	8,802
Short-term securities under security lending agreement	-	470,063	-	470,063
Total investment assets in the fair value hierarchy	$ 3,217,515	$ 4,217,308	$ 872	$ 7,435,695
Collective and other trusts, measured at net asset value (a)				2,068,213
Total investments, at fair value				$ 9,503,908
Due from broker for securities sold				63,844
Accrued income and other assets				40,138
Total assets				$ 9,607,890
Liabilities				
Derivatives	$ 6,743	$ 9,527	$ -	$ 16,270
Obligation under security lending agreement	-	470,063	-	470,063
Total liabilities, at fair value	$ 6,743	$ 479,590	$ -	$ 486,333
Due to broker for securities purchased				240,989
Other liabilities				3,574
Total liabilities				$ 730,896

(a) Certain investments that are measured at fair value using the net asset value per share (or its equivalent) as a practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in these tables are intended to and permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits of the Group Trust.

The following tables set forth a summary of changes in the fair value of the Group Trust's Level 3 assets for the years ended December 31, 2015 and 2014:

	Common stocks and other equities	Corporate bonds and other fixed income obligations	Government and other related bonds	Total
				(in thousands)
Balance, December 31, 2014	$ 1	$ 848	$ 23	$ 872
Total gains (losses) included in changes in net assets:				
Realized gains	-	96	-	96
Unrealized losses	-	(110)	-	(110)
Purchases, sales, and settlements:				
Purchases	-	-	-	-
Sales	-	(834)	-	(834)
Settlements	-	-	(2)	(2)
Balance, December 31, 2015	$ 1	$ -	$ 21	$ 22
Unrealized losses relating to assets still held at year-end	$ -	$ -	$ -	$ -

	Common stocks and other equities	Corporate bonds and other fixed income obligations	Government and other related bonds	Government mortgage-backed securities and other collateralized obligations	Other short-term securities	Total
						(in thousands)
Balance, December 31, 2013	$ 1,056	$ 1,187	$ 25	$ 3,781	$ 3,599	$ 9,648
Transfers out of Level 3*	-	-	-	(3,847)	-	(3,847)
Total gains (losses) included in changes in net assets:						
Realized gains (losses)	(80)	14	-	5	-	(61)
Unrealized gains (losses)	515	(113)	-	164	1	567
Purchases, sales, and settlements:						
Purchases	-	-	-	-	-	-
Sales	(1,490)	-	-	-	(3,600)	(5,090)
Settlements	-	(240)	(2)	(103)	-	(345)
Balance, December 31, 2014	$ 1	$ 848	$ 23	$ -	$ -	$ 872
Unrealized losses relating to assets still held at year-end	$ -	$ (113)	$ -	$ -	$ -	$ (113)

** Transferred from Level 3 to Level 2 because of availability of observable market data due to increase in market activity for a commercial mortgage-backed security.*

For the years ended December 31, 2015 and 2014, realized gains (losses) and unrealized gains (losses) from Level 3 assets and liabilities are reported in net appreciation (depreciation) in fair value of investments in the statements of changes in net assets of the Group Trust.

The following table represents the Group Trust's Level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments as of December 31, 2015 and 2014, and the significant unobservable inputs and the ranges of values for those inputs:

Instrument	Fair Value (dollars in thousands) at December 31, 2015	Fair Value (dollars in thousands) at December 31, 2014	Principal Valuation Technique	Unobservable Inputs	Range (Weighted Average)
Common stocks and other equities	**$ 1**	$ 1	Market Approach	Price adjustments based on comparable securities and other market assumptions	0.0001%
Corporate bonds and other fixed income obligations	**-**	848	Market Approach	Price adjustments based on comparable securities and other market assumptions	2.613% (as of 12/31/2014)
Government and other related bonds	**21**	23	Market Approach	Price adjustments based on comparable securities and other market assumptions	0.683% (as of 12/31/2015) -0.991% (as of 12/31/2014)
Total	**$ 22**	$ 872			

In estimating fair value of the investments in Level 3, the Group Trust may use third-party pricing sources. In substantiating the reasonableness of the pricing data provided by third parties, plan management evaluates a variety of factors including review of methods and assumptions used by external sources, recently executed transactions, price movements of comparable securities, existing contracts, economic conditions, industry and market developments, and overall credit ratings.

The following table sets forth a summary of investments held by the Group Trust reported at net asset value as a practical expedient as of December 31, 2015 and 2014.

	Fair Value		Unfunded Commitments at December 31,	Redemption Frequency (If Currently	Redemption
	2015	2014	2015	Eligible)	Notice Period
	(in thousands)				
Collective and other trusts:					
NT Collective S&P 500 Index Fund - Lending	**$ 331,034**	$ 368,612	$ -	Daily	None
NT Collective S&P 500 Indes Fund DC Non Lending (Tier J)	**332,269**	370,226	-	Daily	None
Capital International Emerging Markets Growth Fund	**317,557**	290,793	-	Monthly	Monthly
Pyramis Small Co. Commingled Pool Fund	**238,812**	231,502	-	Daily	5 days
SSGA Russell 1000 Index Sec Lending Fund	**332,337**	370,603	-	Daily	2 days
SSGA Russell 1000 Index Non Lending Fund	**332,336**	370,611	-	Daily	2 days
NT Collective EAFE Index Fund-Non Lending	**16,732**	4,656	-	Daily	1 day
NT Collective MSCI Emerging Markets Fund-Non Lending	**53,719**	50,625	-	Daily	1 day
NT Collective Russell 1000 Index Fund - Non Lending	**9,148**	4,260	-	Daily	None
NT Collective S&P 400 Index Fund - Non Lending	**2,482**	796	-	Daily	None
NT Collective Russell 2000 Index Fund - Non Lending	**4,582**	1,660	-	Daily	None
NT Collective S&P 500 Index Fund - Non Lending	**4,017**	3,869	-	Daily	None
	$ 1,975,025	$ 2,068,213	$ -		

Valuation of Investments and Financial Liabilities

Cash and cash equivalents are stated at fair value. Foreign currency included in cash is translated using closing spot rates of exchange. Cash equivalents include repurchase agreements, U.S. Treasury bills and other highly liquid investments that are within three months of maturity when acquired, and short-term investment funds. Repurchase agreements are valued at amortized cost, which approximates fair value. U.S. government securities and government agency obligations included in cash equivalents are stated at fair value based on a bid evaluation. Short-term investment funds are stated using a constant price (or amortized cost) of $1 per unit of participation, which approximates fair value. Other cash equivalents are valued on the basis of a bid evaluation or at amortized cost, which approximates fair value.

Equity securities include U.S. and international equity securities. U.S. equities include companies that are well diversified by industry sector and equity style (i.e., growth and value strategies). Active and passive management strategies are employed. Investments are primarily in large capitalization stocks and, to a lesser extent, mid-and small-cap stocks. International equities are invested in companies that are traded on exchanges outside the U.S. and are well diversified by industry sector, country and equity style. Active and passive strategies are employed. The vast majority of the investments are made in companies in developed markets with a small percentage in emerging markets.

Common stocks and most of other equities are stated at fair value as determined by closing quoted market prices in active markets in which the securities are traded. Certain other equity investments are valued at fair value based on bid or mid prices (i.e., the average of the bid and ask prices).

Mutual funds and other registered investment companies are stated at fair value. Mutual funds are valued at quoted market prices (available to institutions and retail clients) which represent the net asset value of shares owned by the Group Trust at year-end. Certain other registered investment companies are valued based on the net asset value of the units owned by the Group Trust at year-end as determined by the investment manager of the other registered investment companies based on the fair value of the underlying investments of the other registered investment companies. Exchange traded funds, also considered to be other registered investment companies, are valued at quoted market prices, which may not represent the net asset value of the units owned by the Group Trust at year-end. Other registered investment companies include an open-end interval management investment fund that offers its shareholders the opportunity to purchase and redeem shares on a periodic basis. The mutual funds and other registered investment companies held by the Group Trust are deemed to be actively traded.

Collective and other trusts are stated at the net asset value of the units of participation owned by the Group Trust at year end as determined by the trustees of the collective and other trusts based on the fair value of the underlying investments of the collective and other trusts. The net asset value is used as a practical expedient for measuring fair value.

Corporate bonds and other fixed income obligations consist primarily of investment grade bonds from diversified industries. Corporate bonds and other fixed income obligations are stated at fair value. Certain corporate bonds and other fixed income obligations are valued based on a bid evaluation while others are valued based on mid and bid prices (i.e., a bid price represents a price a dealer is ready to pay for a security). Oftentimes, bid evaluations use proprietary models under a discounted cash flows approach that maximizes observable inputs, such as current yields of

similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

Government and other related bonds are comprised primarily of inflation protected U.S. treasuries, and to a lesser extent, other government-related securities (e.g., government agency obligations, and municipal and provincial bonds). Government and other related bonds are stated at fair value. Government and other related bonds, other than for those which have quoted market prices available, are valued based on a bid evaluation (i.e., an estimated price at which a dealer would pay for a security). Oftentimes, these evaluations use proprietary models under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

Government mortgage-backed securities and other collateralized obligations are debt obligations that represent claims to the cash flows from pools of credit cards, auto loans and mortgage loans which are purchased from banks, mortgage companies, and other originators and then assembled into pools by governmental, quasi-governmental and private entities. Government mortgage-backed securities and other collateralized obligations are stated at fair value. Government mortgage-backed securities and other collateralized obligations are valued based on a bid evaluation. Oftentimes, these evaluations use proprietary models under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

Bank loans consist of term bank loans and revolving bank loans which are traded in the secondary market. Bank loans are stated at fair value. Bank loans are based on bid evaluations. Oftentimes, these evaluations use proprietary models under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

Asset derivatives include options, rights, warrants, swaps, swaptions and pending foreign exchange purchases. Derivatives are stated at fair value. Exchange traded options and rights are valued based on a settlement price which is the price set by the exchange at the end of each day's trading. Pending foreign exchange purchases are marked-to-market based upon year-end forward exchange rates. Other derivatives are valued based on a bid price or a mid evaluation (i.e., the average of the estimated prices at which a dealer would pay for and sell a security). Oftentimes, these evaluations use proprietary models under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

Short-term securities under security lending agreement represent short-term investments purchased with proceeds from cash collateral received from borrowers of the Group Trust's securities. Short-term securities under the security lending agreement are valued at cost, which approximates fair value.

Other short-term securities are valued based on a bid evaluation or at amortized cost, which approximates fair value.

Liability derivatives (which include options, swaps, and pending foreign exchange sales) and other liabilities are stated at fair value. Exchange traded options are valued based on a settlement price

which is the price set by the exchange at the end of each day's trading. Pending foreign exchange sales are marked-to-market based upon year-end forward exchange rates. Other derivatives are valued on the basis of a mid evaluation. Oftentimes, these evaluations use proprietary models under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks. Other liabilities are valued at cost, which approximates fair value.

The obligation under security lending agreement represents amounts due to borrowers of the Group Trust's securities for the cash collateral received from them. The amount due approximates fair value.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Group Trust believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The disclosures required by FASB ASC 820 are not required for due from brokers for securities sold, due to brokers for securities purchased, accrued income, other assets and other liabilities.

Investment Transactions and Investment Income

Net appreciation or depreciation in fair value of investments includes realized gains or losses on investments sold and unrealized gains or losses on investments held. Realized gains or losses on securities transactions are recorded as the difference between proceeds received and cost, with cost determined on the moving average basis. Unrealized gains or losses on investments represent the change in the difference between the cost and fair value of investments at the end of the year and at the beginning of the year.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date.

Derivative Financial Instruments

The Group Trust enters into various derivative financial instruments in carrying out its investment strategy, principally to: (1) hedge a portion of the Group Trust's portfolio to limit or minimize exposure to certain risks such as foreign exchange risk, interest rate risk, credit risk, and equity risk, (2) gain an exposure to a market more rapidly or less expensively than could be accomplished through the use of the cash markets, and (3) increase investment returns by reducing the cost of structuring the portfolio or by capturing value disparities between financial instruments.

Forward foreign exchange contracts are used to protect the Group Trust against the exchange risk associated with the Group Trust's investment in common stock and fixed income obligations denominated in foreign currency because the Group Trust is able to secure an exchange rate in the present for settlement at a future date. The terms of these contracts generally do not exceed one year. Risks in forward foreign exchange contracts arise from the possible inability of counterparties to meet the contract's terms and from movements in currency values.

The Group Trust reflects the fair value of all forward contracts as an asset (forward contracts to purchase foreign currency) or liability (forward contracts to sell foreign currency) in the Group

Trust's statements of net assets. The change in value of these forward exchange contracts is included as unrealized gains or losses in the changes in Group Trust net assets. When the forward exchange contract is closed, the Group Trust transfers the unrealized appreciation or depreciation to a realized gain or loss equal to the change in the value of the forward exchange contract when it was opened and the value at the time it was closed or offset. Unrealized and realized gains and losses are included in net appreciation (depreciation) in the Group Trust's statements of changes in net assets.

Interest rate contracts such as fixed income futures, interest rate swaps, and option premiums are used to manage the interest rate risk.

The Group Trust enters into fixed-income futures contracts in the normal course of its investment activities to reduce the interest rate risk associated with its fixed-income investments, to replicate government bond positions, and as a duration management tool to enhance portfolio returns.

Upon entering into a fixed-income futures contract, the Group Trust is required to pledge to the broker an amount of cash and/or liquid securities equal to the minimum "initial margin" requirements of the exchange. Pursuant to the futures contract, the Group Trust agrees to receive from, or pay to, the broker an amount of cash equal to the daily fluctuation in the value of the futures contract. Such receipts or payments are known as "variation margin" which is settled daily and is included in net appreciation (depreciation) in the changes in Group Trust net assets. The Group Trust records a variation margin receivable or payable in the Group Trust's statements of net assets for valuation margins which have not been received or paid at the end of the year. Fixed-income futures contracts are not included in the Group Trust's statements of net assets as cash settlements are made daily.

The risk of counterparty non-performance associated with the use of fixed-income futures is considered to be modest as performance is assured by the futures exchanges, which provide multiple layers of protection, such as the collection of variation margin on a daily basis and the use of standardized contracts to facilitate liquidity.

Interest rate swaps are used to adjust interest rate and yield curve exposures and as a substitute for physical securities. Swap agreements involve the exchange by the Group Trust with a counterparty of the respective commitments to pay or receive interest with respect to a notional amount of principal. Market risk of loss is limited to changes in the fair value from December 31 of each year presented through the applicable expiration date. Long swap positions increase exposure to long-term interest rates while short positions decrease exposure. The Group Trust is subject to the risk of the counterparty to an interest rate swap agreement being unable or unwilling to make timely interest payments, or to otherwise honor its obligations.

The Group Trust reflects the fair value of all interest rate swaps as an asset or liability in the Group Trust's statements of net assets. Gains or losses on interest rate swaps are accounted in net appreciation (depreciation) in the Group Trust's statements of changes in net assets.

The Group Trust may buy or write put and call options through listed exchanges and in the over-the-counter ("OTC") market. When the Group Trust buys or writes an option, an amount equal to the premium paid or received by the Group Trust is recorded as an asset or liability and is subsequently adjusted to the current market value of the option purchased or written. The premiums paid or received from buying or writing options are recorded as realized gains or losses

upon the expiration of the options. The difference between the premium and the amount paid or received on effecting a closing purchase or sale transaction also is treated as a realized gain or loss. If an option is exercised, the premium paid or received is recorded as a realized gain or loss if sold or an adjustment to cost if acquired. The Group Trust, as a writer of an option, may have no control over whether the underlying securities may be sold (call) or purchased (put) and as a result bears the market risk of an unfavorable change in the price of the security underlying the written option. Options to purchase and sell fixed income securities and swaptions are used to manage interest rate and volatility exposure, while credit spreads are used to manage credit risk. Options will become worthless at expiration if the underlying instrument does not reach the strike price of the option.

The Group Trust may use derivatives including stock rights and warrants as a substitute for investment in equity and fixed-income securities or to reduce the effect of fluctuating foreign currencies on foreign currency denominated investments.

Rights are the right, but not the obligation, to purchase newly issued equity shares, often in proportion to the number of shares currently owned, in a specified company, at a pre-established price on or within a pre-determined date. Rights are privately transacted in OTC markets. Rights are subject to general market risk and liquidity risk.

A warrant provides the holder the right, but not the obligation, to purchase securities from the issuing entity at a specific price and within a certain time period. Warrants are privately transacted in OTC markets. The Group Trust may purchase or receive warrants from its investment in the debt or equity of a company. The warrants provide the Group Trust with exposure and potential gains upon equity appreciation of the company's share price.

The value of a warrant has two components: time value and intrinsic value. A warrant has a limited life and expires on a certain date. As the expiration date of a warrant approaches, the time value of a warrant will decline. In addition, if the stock underlying the warrant declines in price, the intrinsic value of an "in the money" warrant will decline. Further, if the price of the stock underlying the warrant does not exceed the strike price of the warrant on the expiration date, the warrant will expire worthless. As a result, there is the potential for the Group Trust to lose its entire investment in a warrant.

Credit default swaps ("CDS") are used to manage credit exposure without buying or selling securities outright. Written CDS increase credit exposure ("selling protection"), obligating the portfolio to buy bonds from counterparties in the event of a default. Purchased CDS decrease exposure ("buying protection"), providing the right to "put" bonds to the counterparty in the event of a default. CDS agreements involve one party making a stream of payments (referred to as the buyer of protection) to another party (the seller of protection) in exchange for the right to receive a specified return in the event of a default or other credit event for the referenced entity, obligation or index. As a seller of protection on credit default swap agreements, the Group Trust will generally receive from the buyer of protection a fixed rate of income throughout the term of the swap provided that there is no credit event. Typical credit events include bankruptcy, dissolution or insolvency of the referenced entity, failure to pay and restructuring of the obligations of the referenced entity. As the seller, the Group Trust would effectively add leverage to its portfolio because, in addition to its total net assets, the Group Trust would be subject to investment exposure on the notional amount of the swap.

If the Group Trust is a seller of protection and a credit event occurs, as defined under the terms of that particular swap agreement, the Group Trust will either (i) pay to the buyer of protection an amount equal to the notional amount of the swap and take delivery of the referenced obligation, other deliverable obligations or underlying securities comprising the referenced index or (ii) pay a net settlement amount in the form of cash or securities equal to the notional amount of the swap less the recovery value of the referenced obligation or underlying securities comprising the referenced index. If the Group Trust is a buyer of protection and a credit event occurs, as defined under the terms of that particular swap agreement, the Group Trust will either (i) receive from the seller of protection an amount equal to the notional amount of the swap and deliver the referenced obligation, other deliverable obligations or underlying securities comprising the referenced index or (ii) receive a net settlement amount in the form of cash or securities equal to the notional amount of the swap less the recovery value of the referenced obligation or underlying securities comprising the referenced index.

The Group Trust may use credit default swaps on corporate issues, sovereign issues of an emerging country or U.S. municipal issues to provide a measure of protection against defaults of the issuers (i.e., to reduce risk where the Group Trust owns or has exposure to the referenced obligation) or to take an active long or short position with respect to the likelihood of a particular issuer's default. The Group Trust also may use credit default swaps on credit indices to hedge a portfolio of credit default swaps or bonds, which is less expensive than it would be to buy many credit default swaps to achieve a similar effect. Credit default swaps on indices are benchmarks for protecting investors owning bonds against default, and traders use them to speculate on changes in credit quality. At December 31, 2015 and 2014, the Group Trust did not hold credit default swaps where the Group Trust was a seller of protection.

The maximum potential amount of future payments (undiscounted) that the Group Trust as a seller of protection could be required to make under a credit default swap agreement would be an amount equal to the notional amount of the agreement. These potential amounts would be partially offset by any recovery values of the respective referenced obligations, upfront payments received upon entering into the agreement, or net amounts received from the settlement of buy protection credit default swap agreements entered into by the Group Trust for the same referenced entity or entities. Securities or cash may be identified as collateral or margin in accordance with the terms of the respective swap agreements to provide assets of value and recourse in the event of default or bankruptcy/insolvency.

Implied credit spreads, represented in absolute terms, utilized in determining the market value of credit default swap agreements on corporate, sovereign, U.S. municipal or U.S. Treasury obligation issues as of period end serve as an indicator of the current status of the payment/performance risk and represent the likelihood or risk of default for the credit derivative. The implied credit spread of a particular referenced entity reflects the cost of buying/selling protection and may include upfront payments required to be made to enter into the agreement. Wider credit spreads represent a deterioration of the referenced entity's credit soundness and a greater likelihood or risk of default or other credit event occurring as defined under the terms of the agreement.

The Group Trust reflects the fair value of all CDS as an asset or liability in the Group Trust's statements of net assets. Gains or losses on CDS are accounted in net appreciation (depreciation) in the Group Trust's statements of changes in net assets.

The Group Trust enters into equity futures contracts to manage the risk that the fair value or future cash flows of an equity financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument, or its issuer, or factors affecting all similar financial instruments traded in the market.

The objective of the S&P 500 Index futures contracts is to lock in the return of the S&P 500 Index and then use fixed income assets to add excess return over the benchmark. The risks involved with owning S&P 500 Index futures contracts are related to the volatility of the S&P 500 Index and that the performance of the Index and the futures may differ slightly. Changes in the contract values are settled daily and gains and losses are included in net appreciation (depreciation) in the fair value of investments in the Group Trust's statements of changes in net assets. S&P 500 Index futures contracts are not included in the Group Trust's statements of net assets as cash settlements are made daily.

U.S. Treasury Bills, U.S. Treasury Bonds, short-term investments, and cash with a fair value of $990,000 and $2,300,000 at December 31, 2015 and 2014, respectively, were posted by brokers and held by the Group Trust as collateral for derivative transactions. The notional amount of this collateral at December 31, 2015 and 2014 was $990,000 and $2,300,000, respectively.

Assets owned and included in the Group Trust's statements of net assets, with a fair value of $32,782,021 and $32,863,329 at December 31, 2015 and 2014, respectively, were held by the Group Trust's brokers as collateral for derivative transactions. The notional amount of this collateral at December 31, 2015 and 2014 was $33,382,000 and $32,542,000, respectively.

Certain of the Group Trust's derivative documents contain provisions, in addition to standard events of default, which if violated could cause a counterparty to declare a termination event and terminate the relevant agreement(s) with the Group Trust, which would result in a determination of the net amount due to or due from the counterparty and require immediate payment in accordance therewith. The aggregate fair value of all derivative instruments with credit-risk-related contingency features that are in a net liability position on December 31, 2015 and 2014 was $10,033,589 and $8,580,060, respectively. If the credit-risk-related contingency features underlying these agreements were triggered on December 31, 2015 and 2014 with respect to one or more counterparties and any of such counterparties declared a termination event, as of the effective date of termination all derivative positions would be valued in accordance with the valuation procedures set forth in the derivatives documentation and the net amount due to or due from the counterparty would be payable by or payable to the Group Trust, respectively.

The Group Trust is subject to various Master Agreements, which govern the terms of certain transactions with select counterparties. These Master Agreements reduce the counterparty risk associated with relevant transactions by specifying credit protection mechanisms and providing standardization that improves legal certainty. Since different types of forward and OTC financial derivative transactions have different mechanics and are sometimes traded out of different legal entities of a particular counterparty organization, each type of transaction may be covered by a different Master Agreement, resulting in the need for multiple agreements with a single counterparty. As the Master Agreements are specific to unique operations of different asset types, they allow the Group Trust to close out and net its total exposure to a counterparty in the event of a default with respect to all the transactions governed under a single agreement with that counterparty.

Master Agreements can also help limit counterparty risk by specifying collateral posting arrangements at pre-arranged exposure levels. Under the Master Agreements, collateral is routinely transferred if the total net exposure to certain transactions (net of existing collateral already in place) governed under the relevant master agreement with a counterparty in a given account exceeds a specified threshold, which typically ranges from zero to $250,000 depending on the counterparty and the type of Master Agreement. United States Treasury Bills and U.S. dollar cash are generally the preferred forms of collateral, although other forms of AAA rated paper may be used. The Group Trust's overall exposure to counterparty risk can change substantially within a short period, as it is affected by each transaction subject to the relevant Master Agreement.

Fair value amounts recognized for derivative instruments and fair value amounts recognized for the right to reclaim or return cash collateral arising from derivative instruments recognized at fair value under master netting arrangements are presented on a gross basis in the Group Trust's statements of net assets. At December 31, 2015 and 2014, the Group Trust has the right to reclaim cash collateral under master netting arrangements of $6,112,082 and $9,137,257, respectively. At December 31, 2015 and 2014, the Group Trust has the obligation to return cash collateral under master netting arrangements of $990,000 and $3,514,906, respectively.

At December 31, 2015 and 2014, the notional values of derivative contracts were as follows:

	Long Contracts		Short Contracts	
	2015	**2014**	**2015**	**2014**
(in thousands)				
Interest rate contracts	**$ 504,359**	$ 410,243	**$ (495,176)**	$ (744,588)
Foreign exchange contracts	**45,390**	139,174	**(44,770)**	(134,158)
Equity contracts	**383**	285	**(5,276)**	(6,686)
	$ 550,132	$ 549,702	**$ (545,222)**	$ (885,432)

As of December 31, 2015 and 2014, the fair values of outstanding derivative instruments and the location in the Group Trust's statements of net assets are summarized as follows:

Derivatives not designated as hedging instruments under FASB ASC 815-20	**Fair Values of Derivative Instruments Asset Derivatives**		
	Statement of net assets location	**Fair Value**	
		2015	**2014**
(in thousands)			
Interest rate contracts	Other investments: Derivatives	**$ 1,286**	$ 2,811
Foreign exchange contracts	Other investments: Derivatives	**1,080**	5,981
Equity contracts	Other investments: Derivatives	**111**	10
Total asset derivatives		**$ 2,477**	$ 8,802

Derivatives not designated as hedging instruments under FASB ASC 815-20	Fair Values of Derivative Instruments Liability Derivatives Statement of net assets location	Fair Value 2015	Fair Value 2014
(in thousands)			
Interest rate contracts	Derivatives and other liabilities	**$ 4,297**	$ 8,620
Foreign exchange contracts	Derivatives and other liabilities	**460**	964
Equity contracts	Derivatives and other liabilities	**5,277**	6,686
Total liability derivatives		**$ 10,034**	$ 16,270

For the years ended December 31, 2015 and 2014, the effect of derivative instruments on the Group Trust's statements of changes in net assets was as follows:

Derivatives Not Designated as Hedging Instruments under FASB ASC 815-20	Amount of Gain or (Loss) Recognized in Net Appreciation (Depreciation) in Fair Value of Investments 2015	2014	Amount of Net Income (Expense) Recognized in Interest and Dividends 2015	2014
(in thousands)				
Interest rate contracts	**$ (4,098)**	$ 3,748	**$ (90)**	$ (397)
Foreign exchange contracts	**3,276**	6,744	**-**	-
Equity contracts	**4,826**	81,645	**-**	-
Credit contracts	**-**	37	**-**	10
Total	**$ 4,004**	$ 92,174	**$ (90)**	$ (387)

As of December 31, 2015 and 2014, the Group Trust holds certain derivative instruments that are eligible for offset in the statements of net assets and are subject to the terms of master netting arrangements between the Group Trust and select counterparties. In the case of default, the master netting arrangement allows the Group Trust to close out and net its total exposure to a counterparty with respect to all the transactions governed under a single agreement with that counterparty. For financial reporting purposes, the Group Trust does not offset derivative assets and derivative liabilities that are subject to master netting agreements in the statements of net assets.

The following tables provide information relating to the potential effect of offsetting of recognized derivative assets and liabilities which are subject to an enforceable master netting arrangement, presented in the Group Trust's statements of net assets:

As of December 31, 2015	(a) Gross Amounts	(b) Gross Amounts Offset in the Statement of Net Assets	(c)=(a-b) Net Amounts Presented in the Statement of Net Assets	(d) Gross Amounts Not Offset in the Statement of Net Assets		(e)=(c-d) Net Amount
				Financial Instruments	Collateral Received	
(in thousands)						
Assets						
Asset derivatives, subject to a master netting arrangement or similar arrangement	$ 1,806	$ -	$ 1,806	$ (1,013)	$ (506)	$ 287
Repurchase agreements	-	-	-	-	-	$ -
Security lending	970,453	-	970,453	-	(970,453)	$ -
	$ 972,259	$ -	$ 972,259	$ (1,013)	$ (970,959)	$ 287
Asset derivatives, not subject to a master netting arrangement or similar arrangement	$ 671	$ -	$ 671			
Total Assets	$ 972,930	$ -	$ 972,930			
Liabilities						
Liability derivatives, subject to a master netting arrangement or similar arrangement	$ 1,129	$ -	$ 1,129	$ (1,013)	$ (17)	$ 99
Liability derivatives, not subject to a master netting arrangement or similar arrangement	$ 8,905	$ -	$ 8,905			
Total Liabilities	$ 10,034	$ -	$ 10,034			

As of December 31, 2014	(a) Gross Amounts	(b) Gross Amounts Offset in the Statement of Net Assets	(c)=(a-b) Net Amounts Presented in the Statement of Net Assets	(d) Gross Amounts Not Offset in the Statement of Net Assets		(e)=(c-d) Net Amount
				Financial Instruments	Collateral Received	
(in thousands)						
Assets						
Asset derivatives, subject to a master netting arrangement or similar arrangement	$ 6,816	$ -	$ 6,816	$ (2,295)	$ (1,068)	$ 3,453
Repurchase agreements	109,619	-	109,619	-	(109,619)	-
Security lending	457,703	-	457,703	-	(457,703)	-
	$ 574,138	$ -	$ 574,138	$ (2,295)	$ (568,390)	$ 3,453
Asset derivatives, not subject to a master netting arrangement or similar arrangement	$ 1,986	$ -	$ 1,986			
Total Assets	$ 576,124	$ -	$ 576,124			
Liabilities						
Liability derivatives, subject to a master netting arrangement or similar arrangement	$ 3,052	$ -	$ 3,052	$ (2,295)	$ (614)	$ 143
Liability derivatives, not subject to a master netting arrangement or similar arrangement	$ 13,218	$ -	$ 13,218			
Total Liabilities	$ 16,270	$ -	$ 16,270			

Security Lending

Pursuant to the investment objectives of the Group Trust, stock loan transactions are permitted with the objective of adding investment income to the Group Trust. The Group Trust may lend securities held to unaffiliated broker-dealers registered under the Securities Exchange Act of 1934, or banks organized in the United States of America through the Group Trust's participation in the Trustee's securities lending program. At all times, the borrower must maintain cash or equivalent collateral equal in value to at least 100 percent of the value of the securities loaned. The cash collateral generally is invested in short-term securities which generate income that is allocated between the security lending agent and the Group Trust at predetermined contractual rates. The primary risk in lending securities is that a third-party borrower may default during a sharp rise in the price of the security that was borrowed, resulting in a deficiency in the collateral posted by the third-party borrower. The Group Trust seeks to minimize this risk by requiring that the market value of the loaned securities is recomputed each day and that additional collateral is furnished daily, if necessary. The Group Trust records cash collateral received from the third-party borrower as an asset and also records a corresponding liability for the return of the cash collateral. The Group Trust bears the risk of loss with respect to the unfavorable change in fair value of the invested cash collateral. The fair value of the securities loaned in the Group Trust securities lending program amounted to $970,452,672 and $457,702,807 at December 31, 2015 and 2014, respectively, and is included in Investments in the Group Trust. The Group Trust recorded gross earnings from lending securities of $2,687,087 and $1,183,875 in 2015 and 2014, respectively, and net income of $2,054,497 and $1,127,198 in 2015 and 2014, respectively. Participating brokers (received) paid $(71,754) and $426,046 for rebates in 2015 and 2014,

respectively, and the Trustee received $560,836 and $482,723 in 2015 and 2014, respectively, for fees relating to security lending activity.

9. Tax Status

The Plan obtained its latest determination letter on June 28, 2012 in which the Internal Revenue Service stated that the Plan was in compliance with the applicable requirements of the Internal Revenue Code ("IRC"). The Plan is required to operate in conformity with the IRC to maintain the tax-exempt status. Plan management and tax counsel believe that the Plan currently is designed and being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. Plan management has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2015 and 2014 there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

10. Related and Party-in-Interest Transactions

Fees paid to the Trustee by the Plan were approximately $11,856 and $11,500 for the years ended December 31, 2015 and 2014, respectively. Through its interest in the Group Trust, certain investments held by the Plan are managed by the Trustee or an affiliate of the Trustee. Transactions in such investments qualify as party-in-interest transactions which are exempt from the prohibited transactions rules under ERISA.

11. Subsequent Events

For purposes of determining the effect of subsequent events on these financial statements, management has evaluated events through October 13, 2016, the date on which the financial statements were available to be issued.

Supplemental Schedules

Reda Hourly Pension Plan

Schedule H, line 4i–Schedule of Assets (Held at End of Year)
EIN/PN: 22-1692661/031

December 31, 2015

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
*	Schlumberger Group Trust	Interest in Group Trust	**$ 24,459,202**	**$ 30,648,856**
*	The Northern Trust Company	NT Collective Short-Term Investment Fund	**246,107**	**246,107**
	Total Assets Held		**$ 24,705,309**	**$ 30,894,963**

**A party-in-interest as defined by ERISA.*

Reda Hourly Pension Plan

Schedule H, line 4j–Schedule of Reportable Transactions
EIN/PN: 22-1692661/031

Year ended December 31, 2015

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred with Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Category (iii) - Series of Transactions Within the Plan Year in Excess of 5% of Current Value of Plan Assets								
The Northern Trust Company	NT Collective Short-Term Investment Fund	**$ 1,901,268**	**$ -**	**$ -**	**$ -**	**$ 1,901,268**	**$ 1,901,268**	**$ -**
The Northern Trust Company	NT Collective Short-Term Investment Fund	**$ -**	**$ 1,932,728**	**$ -**	**$ -**	**$ 1,932,728**	**$ 1,932,728**	**$ -**

There were no category (i), (ii) or (iv) transactions.

Attachment to 2015 Schedule SB of Form 5500
Schedule SB, Line 26 – Schedule of Active Participant Data
Reda Hourly Pension Plan
EIN 22-1692661 PN 031

Participants in Active Service by Age and Years of Service

	Years of Benefit Service									
Age	Less than 1	1-4	5-9	10-14	15 - 19	20 - 24	25 - 29	30 - 34	35 - 39	40 & Over
Under 25	4 --	7 --	-- --	-- --	-- --	-- --	-- --	-- --	-- --	-- --
25 - 29	-- --	13 --	-- --	-- --	-- --	-- --	-- --	-- --	-- --	-- --
30 - 34	1 --	6 --	1 --	-- --	-- --	-- --	-- --	-- --	-- --	-- --
35 - 39	-- --	6 --	2 --	1 --	1 --	-- --	-- --	-- --	-- --	-- --
40 - 44	1 --	7 --	4 --	3 --	-- --	-- --	-- --	-- --	-- --	-- --
45 - 49	-- --	4 --	4 --	1 --	1 --	-- --	1 --	-- --	-- --	-- --
50 - 54	-- --	5 --	2 --	1 --	-- --	-- --	1 --	-- --	-- --	-- --
55 - 59	-- --	6 --	2 --	2 --	-- --	-- --	1 --	1 --	2 --	4 --
60 - 64	-- --	3 --	1 --	1 --	-- --	-- --	-- --	-- --	1 --	14 --
65 - 69	-- --	-- --	-- --	1 --	-- --	-- --	-- --	-- --	-- --	-- --
70 & Over	-- --	-- --	-- --	-- --	-- --	-- --	-- --	-- --	-- --	-- --
Total	6 --	57 --	16 --	10 --	2 --	-- --	3 --	1 --	3 --	18 --

Attachment to 2015 Schedule SB of Form 5500
Schedule SB, Part V – Statement of Actuarial Assumptions/Methods
Reda Hourly Pension Plan
EIN 22-1692661 PN 031

Actuarial Assumptions and Methodologies (Funding)

Certain assumptions are prescribed as described below. The other assumptions are estimates derived from historical and recent experience as well as market observations, combined with professional judgement about future expectations.

Interest:

The interest rates used for the 2015 plan year are the 24-month average corporate bond segment rates for January 2015 subject to funding stabilization. Under stabilization, the interest rates used for funding purposes are calculated in the usual manner (24-month average of corporate bond rates) but are then constrained to be within a corridor around a 25-year average of those same bond rates. For 2015, the stabilization corridor is 10%. It will remain at 10% through 2020, then increase by 5% per year until it reaches 30% for 2024. The rates are as follows:

	Payments in the First 5 Years	Payments in Years 6 – 20	Payments Thereafter	Effective Interest Rate
Current Year, reflecting stabilization (under HATFA)	4.72%	6.11%	6.81%	6.17%
Current Year, without stabilization	1.22%	4.11%	5.20%	4.23%
Prior Year, reflecting stabilization (under HATFA)	4.99%	6.32%	6.99%	6.37%
Prior Year, without stabilization	1.25%	4.06%	5.08%	4.18%

The interest rates used to determine the PBGC variable rate premium are the same as those used for funding, without reflecting funding stabilization.

These interest rates are based on the plan sponsor's election subject to the constraints established by law.

Attachment to 2015 Schedule SB of Form 5500
Schedule SB, Part V – Statement of Actuarial Assumptions/Methods
Reda Hourly Pension Plan
EIN 22-1692661 PN 031

Actuarial Assumptions and Methodologies (Funding) *continued*

<table>
<tr><td>Mortality rates:</td><td>RP2000 separate annuitant and non-annuitant healthy mortality tables (sex-specific) with static projection using Scale AA and no collar-adjustment. Mortality is projected from 2000 through the valuation date plus another 7 years for annuitants, and through the valuation date plus another 15 years for non-annuitants. This assumption is one of the choices allowed by the regulations.</td></tr>
<tr><td>Benefit election:</td><td>All participants are assumed to elect the Normal Form of Benefit.
This assumption is based on historical and current data, adjusted to reflect advice from the sponsor, estimated future experience, and professional judgment.</td></tr>
<tr><td>Sample disability and withdrawal rates</td><td>
<table>
<tr><th>Age</th><th>Disability</th><th>Withdrawal</th></tr>
<tr><td>20</td><td>0.06%</td><td>18.00%</td></tr>
<tr><td>30</td><td>0.11</td><td>16.30</td></tr>
<tr><td>40</td><td>0.22</td><td>13.30</td></tr>
<tr><td>50</td><td>0.61</td><td>8.56</td></tr>
<tr><td>60</td><td>1.63</td><td>2.76</td></tr>
</table>
This assumption is based on historical and current data, adjusted to reflect advice from the sponsor, estimated future experience, and professional judgment.
</td></tr>
<tr><td>Retirement (from active and inactive status):</td><td>Age 65 and 5 years of service; age 62 with 10 years of service or age 65 and 5 years of service for participants hired on or before October 1988.
This assumption is based on historical and current data, adjusted to reflect advice from the sponsor, estimated future experience, and professional judgment.</td></tr>
<tr><td>Retirement from terminated vested status:</td><td>Age 65.</td></tr>
<tr><td>Description of Weighted Average Retirement Age:</td><td>Age 64.41, determined as follows: The overall weighted retirement age is the average of the individual retirement ages based on all the active participants included in the actuarial valuation.</td></tr>
<tr><td>Percent married:</td><td>80%. Spouse is assumed to be the opposite gender.</td></tr>
<tr><td>Age difference:</td><td>Male spouses are assumed to be three years older than female spouses.</td></tr>
</table>

Attachment to 2015 Schedule SB of Form 5500
Schedule SB, Part V – Statement of Actuarial Assumptions/Methods
Reda Hourly Pension Plan
EIN 22-1692661 PN 031

Actuarial Assumptions and Methodologies (Funding) *continued*

Administrative expenses:	An expense assumption is required under the funding rules. Plan-related expenses of $182,708 are expected to be paid by the plan during the year. This assumption is based on the actual amount paid during the prior year.
Asset method:	As selected by the plan sponsor, assets are determined by averaging the market value as of the valuation date and the adjusted market values as of the preceding two years. The resulting value is limited to between 90% to 110% of market value of assets. The adjusted market values reflect cash flow and expected earnings to the valuation date. The expected earnings are based on an assumed rate of return of 7.50% for 2013 and 7.25% for 2014, not to exceed the applicable third segment rate of 6.76% in 2013 and 6.99% in 2014.
Funding method:	Funding method is unit credit actuarial cost method, as prescribed by law. The liability is measured on an accrual-to-date basis using mandated mortality tables and interest rates with no salary projection past the end of the year. If all assumptions are met (including the investment earnings implicitly assumed by the interest rate), funding the plan at the minimum required contribution level is generally designed to achieve a 100% funded status within seven years. Once that is achieved, or for overfunded plans, the required contribution will generally equal the target normal cost reduced by any overfunding.
Assumption changes since prior valuation:	None.

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2015

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A This return/report is for:
- ☐ a multiemployer plan;
- ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or
- ☒ a single-employer plan;
- ☐ a DFE (specify) ___

B This return/report is:
- ☐ the first return/report;
- ☐ the final return/report;
- ☐ an amended return/report;
- ☐ a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☒

D Check box if filing under:
- ☒ Form 5558;
- ☐ automatic extension;
- ☐ the DFVC program;
- ☐ special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
REDA HOURLY PENSION PLAN

1b Three-digit plan number (PN) ▶ 031

1c Effective date of plan 10/01/1988

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
Schlumberger Technology Corporation

Schlumberger Regional Support Ctr
3600 Briarpark Dr., 3rd Floor, MD-4
Houston TX 77042

2b Employer Identification Number (EIN)
22-1692661

2c Plan Sponsor's telephone number
281-285-8500

2d Business code (see instructions)
541990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Margaret Bailey		MARGARET BAILEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Andrea Shaffer		ANDREA SHAFFER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

3

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	**4b** EIN	
a Sponsor's name	**4c** PN	
5 Total number of participants at the beginning of the plan year	**5**	433
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1)**, **6a(2)**, **6b**, **6c**, and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	127
a(2) Total number of active participants at the end of the plan year	**6a(2)**	96
b Retired or separated participants receiving benefits	**6b**	240
c Other retired or separated participants entitled to future benefits	**6c**	45
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	381
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	33
f Total. Add lines **6d** and **6e**.	**6f**	414
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	0
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	20
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic s Codes in the instructions:
1B 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic s Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	(1)	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	(2)	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	(3)	[X] Trust
(4)	[ ] General assets of the sponsor	(4)	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the numb er attached. (See instructions)

a Pension Schedules

- (1) [X] **R** (Retirement Plan Information)
- (2) [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) [X] **H** (Financial Information)
- (2) [ ] **I** (Financial Information – Small Plan)
- (3) [ ] **A** (Insurance Information)
- (4) [X] **C** (Service Provider Information)
- (5) [X] **D** (DFE/Participating Plan Information)
- (6) [ ] **G** (Financial Transaction Schedules)

Part III **Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

Reda Hourly Pension Plan

Schedule H, line 4j–Schedule of Reportable Transactions
EIN/PN: 22-1692661/031

Year ended December 31, 2015

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred with Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Category (iii) - Series of Transactions Within the Plan Year in Excess of 5% of Current Value of Plan Assets								
The Northern Trust Company	NT Collective Short-Term Investment Fund	**$ 1,901,268**	**$ -**	**$ -**	**$ -**	**$ 1,901,268**	**$ 1,901,268**	**$ -**
The Northern Trust Company	NT Collective Short-Term Investment Fund	**$ -**	**$ 1,932,728**	**$ -**	**$ -**	**$ 1,932,728**	**$ 1,932,728**	**$ -**

There were no category (i), (ii) or (iv) transactions.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
REDA HOURLY PENSION PLAN

B Three-digit plan number (PN) ▶ 031

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
SCHLUMBERGER TECHNOLOGY CORPORATION

D Employer Identification Number (EIN)
22-1692661

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [X] 101-500 [ ] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2015

2 Assets:

a Market value	2a	33,259,068
b Actuarial value	2b	31,765,084

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	262	18,524,676	18,524,676
b For terminated vested participants	44	909,906	909,906
c For active participants	127	4,520,029	4,753,348
d Total	433	23,954,611	24,187,930

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5 Effective interest rate	5	6.17%
6 Target normal cost	6	367,688

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Michael J. Marks

Signature of actuary

10/05/2016
Date

Michael J. Marks, FSA, MAAA
Type or print name of actuary

1406062
Most recent enrollment number

Sibson Consulting
Firm name

212-251-5000
Telephone number (including area code)

333 West 34th Street
New York NY 10001-2402
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	4,134,023	6,143,659
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	383,472	0
9	Amount remaining (line 7 minus line 8)	3,750,551	6,143,659
10	Interest on line 9 using prior year's actual return of 12.50%	468,819	767,957
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 6.37%		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	4,219,370	6,911,616

Part III Funding Percentages

14	Funding target attainment percentage	14	85.30%
15	Adjusted funding target attainment percentage	15	131.32%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	101.65%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ▶ 18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	☐ N/A, full yield curve used
4.72%	6.11%	6.81%	

b Applicable month (enter code)	21b	0
22 Weighted average retirement age	22	64

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	31a	367,688
b Excess assets, if applicable, but not greater than line 31a	31b	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	367,688

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	367,688	0	367,688

36 Additional cash requirement (line 34 minus line 35)	36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0
40 Unpaid minimum required contributions for all years	40	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

42 Amount of acceleration adjustment	42	
43 Excess installment acceleration amount to be carried over to future plan years	43	

Attachment to 2015 Schedule SB of Form 5500
Schedule SB, Line 22 – Description of Weighted Average Retirement Age
Reda Hourly Pension Plan
EIN 22-1692661 PN 031

Description of Weighted Average Retirement Age:	Age 64.41, determined as follows: The overall weighted retirement age is the average of the individual retirement ages based on all the active participants included in the actuarial valuation.

Attachment to 2015 Schedule SB of Form 5500
Schedule SB, Part V – Summary of Plan Provisions
Reda Hourly Pension Plan
EIN 22-1692661 PN 031

Summary of Plan Provisions

This subsection summarizes the major provisions of the Plan as included in the valuation. It is not intended to be, nor should it be interpreted as, a complete statement of all plan provisions.

PLAN STATUS: ONGOING

Normal retirement:

Age requirement: 65

Service requirement: 5 years (since employment)

Amount: The applicable dollar amount of the monthly normal retirement benefit is as follows:

Retirement Date on or After	Benefit Service to 5/17/86	Benefit Service from 5/18/86 to 9/30/88	Benefit Service from 10/1/88
October 1, 1988	$0.00	$0.00	$16.00
June 1, 1991	2.00	1.00	17.00
May 1, 1994	4.00	3.00	19.00
May 1, 1995	5.00	4.00	20.00
May 1, 1996	6.00	5.00	21.00
June 1, 1997	7.00	6.00	22.00
June 1, 1998	8.00	7.00	23.00
June 1, 1999	10.00	9.00	25.00
June 1, 2000	11.00	10.00	26.00
June 1, 2001	12.00	11.00	27.00
June 1, 2002	14.00	13.00	29.00
June 1, 2006	15.00	14.00	30.00
June 1, 2007	17.00	16.00	32.00
June 1, 2008	18.00	17.00	33.00
June 1, 2011	19.00	18.00	34.00
June 1, 2012	20.00	19.00	35.00
June 1, 2013	21.00	20.00	36.00
June 1, 2014	22.00	21.00	37.00

Summary of Plan Provisions ***continued***

Early retirement:	
Age requirement:	55
Service requirement:	10 Vesting Years
Amount:	If a participant, after meeting early retirement requirements, requests commencement of payments prior to age sixty-two (62), his benefit will be his accrued benefit reduced according to the following table (with intermediate values interpolated):

Early Retirement Benefit Factors (Reduction from 62)

Age	Factor
55	0.586
56	0.628
57	0.667
58	0.733
59	0.800
60	0.867
61	0.933
62	1.000

Supplemental Retirement:	
Age requirement:	55
Service requirement:	10 vesting years
Amount:	A participant who is eligible for early retirement and was a TRW employee who had interest in the TRW Plan shall be eligible for an additional retirement benefit provided the participant was not eligible for an early retirement benefit on September 30, 1988 under the TRW Plan. The benefit shall consist of the difference between the TRW early retirement benefit and the TRW deferred vested benefit.

Summary of Plan Provisions *continued*

<table>
<tr><th colspan="2">Disability:</th></tr>
<tr><td>Age requirement:</td><td>None</td></tr>
<tr><td>Service requirement:</td><td>10 Years of Vesting Service</td></tr>
<tr><td>Amount:</td><td>A participant who becomes disabled shall be eligible to receive the applicable dollar amount shown for normal retirement with the date of disability serving as the retirement date, provided the participant remains disabled.</td></tr>
<tr><th colspan="2">Supplemental Disability:</th></tr>
<tr><td>Age requirement</td><td>None</td></tr>
<tr><td>Service requirement</td><td>10 Years of Vesting Service</td></tr>
<tr><td>Amount</td><td>Any participant who is eligible for a disability benefit, shall also be entitled to a supplemental disability retirement benefit. The applicable monthly dollar amount is shown below.
<table>
<tr><th>Disability Retirement Date on or After</th><th>Benefit Service to 5/17/86</th><th>Benefit Service from 5/18/86 to 9/30/88</th><th>Benefit Service from 10/1/88</th></tr>
<tr><td>October 1, 1988</td><td>0.00</td><td>0.00</td><td>0.00</td></tr>
<tr><td>May 1, 1991</td><td>15.00</td><td>16.00</td><td>0.00</td></tr>
</table>
This benefit shall terminate when the participant reaches his normal retirement age or the date at which his disability benefits cease.</td></tr>
</table>

Summary of Plan Provisions *continued*

<table>
<tr><th colspan="2">Vesting:</th></tr>
<tr><td>Age requirement:</td><td>None</td></tr>
<tr><td>Service requirement:</td><td>5 Years of Vesting Service</td></tr>
<tr><td>Amount:</td><td>Regular pension accrued, payable at age 65. The vested benefit is also payable as early as age 55 with the following reduction before age 65.
<table>
<tr><th colspan="4">Early Retirement Benefit Factors (Reduction from 65)</th></tr>
<tr><th>Age</th><th>Factor</th><th>Age</th><th>Factor</th></tr>
<tr><td>55</td><td>0.481</td><td>60</td><td>0.667</td></tr>
<tr><td>56</td><td>0.513</td><td>61</td><td>0.733</td></tr>
<tr><td>57</td><td>0.548</td><td>62</td><td>0.800</td></tr>
<tr><td>58</td><td>0.586</td><td>63</td><td>0.867</td></tr>
<tr><td>59</td><td>0.628</td><td>64</td><td>0.933</td></tr>
<tr><td></td><td></td><td>65</td><td>1.000</td></tr>
</table></td></tr>
<tr><td>Vesting percentage:</td><td>100% after 5 years of service</td></tr>
<tr><th colspan="2">Pre-retirement death benefits:</th></tr>
<tr><td>Age:</td><td>None</td></tr>
<tr><td>Service requirement:</td><td>5 years of service (Prior to age 55)
10 years of service (After age 55)</td></tr>
<tr><td>Amount:</td><td>Spouse’s benefit (applicable only if elected by employee):
<u>Prior to age 55</u>
The monthly accrued benefit at date of death payable at age 55 on a 50% qualified joint and survivor basis, and reduced in the same manner as the deferred vested benefit.

<u>After age 55</u>
Accrued benefit at date of death payable in the form of a 50% qualified joint and survivor annuity, and reduced in the same manner as the early retirement benefit.</td></tr>
</table>

Attachment to 2015 Schedule SB of Form 5500
Schedule SB, Part V – Summary of Plan Provisions
Reda Hourly Pension Plan
EIN 22-1692661 PN 031

Summary of Plan Provisions *continued*

Post-retirement death benefits:	
Joint and Survivor:	In accordance with the form under which benefits are being paid.
Termination Benefit:	
Amount	If a participant terminates prior to becoming eligible for early retirement benefits, he receives the vested portion of his accrued benefit commencing at age sixty-five (65). The accrued benefit of a participant becomes one hundred percent (100%) vested after five (5) years of vesting service.
Participation:	
Age requirement:	None
Service requirement:	All hourly-rated employees of the company employed in the U.S. and covered by a collective bargaining agreement with the International Union of Operating Engineers are eligible to participate on the later of their date of hire or October 1, 1988.
Service:	
Benefit Accrual:	Elapsed time from the later of October 1, 1988 or date of hire to date of termination. (Portions of the benefit formula reflect service from date of hire.)
Eligibility:	Elapsed time from date of hire including service with predecessor employer.
Vesting:	Elapsed time from date of hire to date of termination, including service with predecessor employer.

Attachment to 2015 Schedule SB of Form 5500
Schedule SB, Part V – Summary of Plan Provisions
Reda Hourly Pension Plan
EIN 22-1692661 PN 031

Summary of Plan Provisions *continued*

Forms of Benefit:	
Normal Form:	Life annuity
Optional Forms:	Joint and 25%, 50%, 75%, or 100% survivor (with any beneficiary)
Statutory Limits:	
Section 415 limit:	$210,000 (previously $210,000)
Section 401(a)(17) limit:	$265,000 (previously $260,000)

Most Recent Plan Amendments

Plan Amendment	Effective Date	Reflected in 2015 Actuarial Valuation
1. Dollar amount of benefit accrual per year of service updated, with increases taking effect on June 1, 2013 and 2014.	June 1, 2013	Yes
2. Dollar amount of benefit accrual per year of service updated, with increases taking effect on June 1, 2011 and 2012.	June 1, 2011	Yes
3. Dollar amount of benefit accrual per year of service updated, with increases taking effect on June 1, 2006, 2007 and 2008.	June 1, 2006	Yes
4. Voluntary Early Retirement Program, allowing active participants who have attained age 57 and 20 years of vesting service by July 1, 2002 to retire with an unreduced benefit.	September 1, 2002	Yes
5. The dollar amount of the monthly retirement benefit was increased to $14 for service prior to May 17, 1986, $13 for service from May 18, 1986 to September 30, 1988, and $29 for service from October 1, 1988.	October 31, 2000	Yes

Reda Hourly Pension Plan

Schedule H, line 4i–Schedule of Assets (Held at End of Year)
EIN/PN: 22-1692661/031

December 31, 2015

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
*	Schlumberger Group Trust	Interest in Group Trust	**$ 24,459,202**	**$ 30,648,856**
*	The Northern Trust Company	NT Collective Short-Term Investment Fund	**246,107**	**246,107**
	Total Assets Held		**$ 24,705,309**	**$ 30,894,963**

**A party-in-interest as defined by ERISA.*