Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

HERE

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Part I	Annual Report	t Identification Information						
For cale		iscal plan year beginning 01/01/20	015	and ending 12/3	1/2015			
A This	return/report is for:	a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box list of participating employer information in accordance with the form in					
		a one-participant plan	a foreign plan					
B This r	eturn/report is	the first return/report	the final return/report	n/report (less than 12 mon	tha)			
C Choo	k box if filing under:	an amended return/report		n/report (less than 12 mon				
• Criec	k box ii iiiiig under.	Form 5558 special extension (enter descri	automatic extension ption)		∐ DFVC p	orogram		
Part I	Basic Plan Info	ormation—enter all requested info	' '					
1a Nan	ne of plan STER INC 401(K) PLAN		madon	1	Three-digit plan numbe	r 001		
				1	C Effective da	te of plan 12/31/2003		
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)					2b Employer Identification Number (EIN) 91-1746133			
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) MVP POSTER INC				ructions)	2c Sponsor's telephone number 360-377-5354			
100 NI OAI	1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	422 N CA	LL OW AVE	2	2d Business co	ode (see instructions)		
133 N CALLOW AVE BREMERTON, WA 98312-4012 133 N CALLOW AVE BREMERTON, WA 98312-4012					453990			
3a Plar	administrator's name a	and address Same as Plan Sponso	or.	3	Bb Administrate	or's EIN		
				3	C Administrato	or's telephone number		
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.					4b EIN			
	nsor's name	and a rectification of the rec		4	4c PN			
5a Tota	al number of participants	s at the beginning of the plan year			5a	1		
	·	s at the end of the plan year		 	5b	1		
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)				•	5c	1		
d(1) Total number of active participants at the beginning of the plan year					5d(1)			
d(2) Total number of active participants at the end of the plan year					5d(2)			
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested					5e			
		or incomplete filing of this return						
SB or So		ther penalties set forth in the instruct and signed by an enrolled actuary, as aplete.						
SIGN	Filed with authorized	d/valid electronic signature.	10/17/2016	MEL PHILLIPPI				
HERE	Signature of plan	administrator	Date	Enter name of individual signing as plan administrator				
SIGN	Filed with authorized	d/valid electronic signature.	10/17/2016	MEL PHILLIPPI				

Date

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Signature of employer/plan sponsor

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

Form 5500-SF 2015		Page 2								
 Were all of the plan's assets during the plan year invested in eligible. Are you claiming a waiver of the annual examination and report under 29 CFR 2520.104-46? (See instructions on waiver eligibiling figure of the plan of the plan	of an independ ty and condition	dent qualified public a	ccount	ant (IQ	PA)			×	Yes	No No
c If the plan is a defined benefit plan, is it covered under the PBGC	c insurance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No	Not c	letermin	ned
Part III Financial Information										
7 Plan Assets and Liabilities		(a) Beginning				(b) End of Year				
a Total plan assets			45	155					39273	
b Total plan liabilities			45	4.55					20070	
Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year	7с	(a) A		155			(1-)	T-4-1	39273	
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	ınt				(a)	Total		
(1) Employers	8a(1)									
(2) Participants	8a(2)									
(3) Others (including rollovers)	 									
b Other income (loss)			-5	882						
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)									-5882	
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)										
e Certain deemed and/or corrective distributions (see instructions)	8e									
f Administrative service providers (salaries, fees, commissions)	8f									
g Other expenses	8g									
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h								0	
i Net income (loss) (subtract line 8h from line 8c)									-5882	
j Transfers to (from) the plan (see instructions)	···· 8j									
Part IV Plan Characteristics										
9a If the plan provides pension benefits, enter the applicable pensi	on feature cod	des from the List of Pla	an Cha	racteris	stic Co	des in t	he instru	uctions:		
B If the plan provides welfare benefits, enter the applicable welfar	e feature code	es from the List of Pla	n Chara	acterist	ic Cod	les in the	e instruc	ctions:		
Part V Compliance Questions				1	1	i i				
10 During the plan year:	9	de come e estad		Yes	No	N/A		Amo	unt	
Was there a failure to transmit to the plan any participant contributed in 29 CFR 2510.3-102? (See instructions and DOL's Program)	s Voluntary Fi	duciary Correction	10a		X					
b Were there any nonexempt transactions with any party-in-interest					X					
reported on line 10a.)			10b							
C Was the plan covered by a fidelity bond?			10c		X					
by fraud or dishonesty?	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?				X					
Were any fees or commissions paid to any brokers, agents, or carrier, insurance service, or other organization that provides s the plan? (See instructions.)	ome or all of the	he benefits under	10e		X					
f Has the plan failed to provide any benefit when due under the			10f		X					
					X					
	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)				^					
2520.101-3.)	•		10h		X					
·	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3				X					
j Did the plan trust incur unrelated business taxable income?			10j			Χ				
Part VI Pension Funding Compliance			•							
11 Is this a defined benefit plan subject to minimum funding require 5500) and line 11a below)									Yes X	No
11a Enter the unpaid minimum required contribution for all years fro						11a			-	
12 Is this a defined contribution plan subject to the minimum fundi						302 of E	RISA?		Yes X	No

	F	orm 5500-SF 2015 Page 3 - 1							
	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	e date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter th	he minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol Yes X No					
С		ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi assets or liabilities were transferred. (See instructions.)	fy the plan(s) to	ı					
1	1 3c(1) N	lame of plan(s):	13c(2)	2) EIN(s) 13c(3			PN(s)		
Part	VIII	Trust Information		1					
14a Name of trust					14b Trust's EIN				
14c Name of trustee or custodian					14d Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Ye	s	No			
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method			
15c	C If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?								
	6a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio Average benefit			
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					S	No			
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instructions for tax law changes and codes).							tructions		
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter / and the letter's serial number									
17d	17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/								
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?			Yes	3	X No			
19	Were in-service distributions made during the plan year?			Ye	s	× No			
	If "Yes," enter amount								
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?				s	No	X N/A		