## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

**HERE** 

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Part I	Annual Report	dentification information									
For calenda	ar plan year 2015 or f	iscal plan year beginning 01/01/20	)15		and ending 12	2/31/2	015				
A This ret	a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) a one-participant plan a foreign plan										
<b>B</b> This retu	is return/report is										
C Check b	box if filing under:	▼ Form 5558  special extension (enter descrip		tomatic extension	DFVC program						
Part II	Basic Blan Infe	ormation—enter all requested info									
1a Name	of plan	ETIREMENT TRUST	ormatio	n		1b	Three-digit plan number (PN)	001			
							1c Effective date of plan 01/01/2014				
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)						2b	<b>2b</b> Employer Identification Number (EIN) 27-3554660				
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) /ITASYS, INC.					2c	2c Sponsor's telephone number 206-551-1118					
3055 112TH AVE. NE, SUITE 120 BELLEVUE, WA 98004					2d Business code (see instructions) 541600						
<b>3a</b> Plan administrator's name and address ⊠Same as Plan Sponsor.					<b>3b</b> Administrator's EIN						
						3с	Administrator's t	elephone number			
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.					4b EIN						
<b>a</b> Sponso	or's name					4c PN					
<b>5a</b> Total r	number of participants	s at the beginning of the plan year				5	5a				
<b>b</b> Total r	number of participants	s at the end of the plan year				5	b	3			
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)					5	ic :					
d(1) Total number of active participants at the beginning of the plan year					5d	5d(1)					
d(2) Total number of active participants at the end of the plan year					5d	5d(2)					
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested					5	<b>5e</b> 0					
		or incomplete filing of this return/	_								
SB or Sche		ther penalties set forth in the instructi and signed by an enrolled actuary, as aplete.									
SIGN	Filed with authorized	I/valid electronic signature.		10/17/2016	ARTHUR BRYANT						
HERE	Signature of plan	administrator		Date	Enter name of individu	ual sig	gning as plan adn	ninistrator			
SIGN											

Date

Preparer's name (including firm name, if applicable) and address (include room or suite number )

Signature of employer/plan sponsor

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

Form 5500-SF 2015		Page <b>2</b>								
<ul> <li>Were all of the plan's assets during the plan year invested in eliging</li> <li>Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility</li> <li>If you answered "No" to either line 6a or line 6b, the plan can</li> </ul>	f an indepen y and condition not use For	dent qualified public a ons.) m 5500-SF and mus	ccount	ant (IQ	PA)  Form	5500.		<u> </u>	Yes Yes	No No
C If the plan is a defined benefit plan, is it covered under the PBGC	insurance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No	No	t detern	nined
Part III Financial Information										
7 Plan Assets and Liabilities		(a) Beginning	•				(b) En	d of Y		
a Total plan assets	7a		1	971					187	<u>'6</u>
b Total plan liabilities			- 1	971					187	76
Net plan assets (subtract line 7b from line 7a)  Income. Expenses. and Transfers for this Plan Year	7с	(a) A		971			(1.)	T-4-1	101	0
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	ınt				(a)	Total		
(1) Employers	8a(1)									
(2) Participants	8a(2)		0							
(3) Others (including rollovers)	8a(3)									
<b>b</b> Other income (loss)				-13						
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c								-1	13
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d									
e Certain deemed and/or corrective distributions (see instructions)	8e									
f Administrative service providers (salaries, fees, commissions)	8f			82						
g Other expenses	8g									
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h								8	32
i Net income (loss) (subtract line 8h from line 8c)	8i								-6	95
j Transfers to (from) the plan (see instructions)	··· 8j									
Part IV Plan Characteristics										
9a If the plan provides pension benefits, enter the applicable pensio	n feature cod	des from the List of Pla	an Cha	racteris	stic Co	des in t	he instr	uction	s:	
B If the plan provides welfare benefits, enter the applicable welfare	feature code	es from the List of Pla	n Chara	acterist	ic Coc	les in th	e instru	ctions:		
Part V Compliance Questions										
10 During the plan year:				Yes	No	N/A		Am	ount	
Was there a failure to transmit to the plan any participant contrib described in 29 CFR 2510.3-102? (See instructions and DOL's Program)	Voluntary Fi	duciary Correction	10a		X					
<b>b</b> Were there any nonexempt transactions with any party-in-interest										
reported on line 10a.)			10b		X					
C Was the plan covered by a fidelity bond?			10c		X					
by fraud or dishonesty?	by fraud or dishonesty?10d									
carrier, insurance service, or other organization that provides so	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)									
f Has the plan failed to provide any benefit when due under the pl			10f		Χ					
h If this is an individual account plan, was there a blackout period?	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)				X					
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3										
j Did the plan trust incur unrelated business taxable income?			10j							
Part VI Pension Funding Compliance			10)	<u> </u>	<u> </u>					
11 Is this a defined benefit plan subject to minimum funding required 5500) and line 11a below)									Yes	X No
11a Enter the unpaid minimum required contribution for all years from						11a		<u>-, L</u>	-	
12 Is this a defined contribution plan subject to the minimum fundin							RISA?		Yes	X No

	F	orm 5500-SF 2015 Page <b>3</b> - 1							
	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	rol Yes X No				
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	) EIN(s) 13c(3)			PN(s)		
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d Trustee's or custodian's					
Name of trustee of custodian					telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Yes No					
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method			
15c	<b>5c</b> If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
16a	Check	the box to indicate the method used by the plan to satisfy the coverage requirements under secti	Ratio Average benefit t						
16b	<b>16b</b> Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					No			
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruction for tax law changes and codes).							tructions		
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number									
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/									
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?					No			
19	Were in-service distributions made during the plan year?					No			
	If "Yes	" enter amount	······	19					
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?					No	N/A		