

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2015 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2015 or fiscal plan year beginning <u>01/01/2015</u> and ending <u>12/31/2015</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan <u>DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN</u>	1b Three-digit plan number (PN) ▶ <u>003</u>
	1c Effective date of plan <u>01/01/1957</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>DANAHER CORPORATION</u> <u>2200 PENNSYLVANIA AVE NW STE 800W</u> <u>WASHINGTON, DC 20037-1701</u>	2b Employer Identification Number (EIN) <u>59-1995548</u> 2c Plan Sponsor's telephone number <u>202-828-0850</u> 2d Business code (see instructions) <u>335900</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>10/18/2016</u>	<u>CONSTANCE BARBER, DANAHER CORP.</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2015)
v. 150123

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 34910
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year..... a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits..... f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 7403 6a(2) 7019 6b 14587 6c 8378 6d 29984 6e 2429 6f 32413 6g 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1B 1C 1I 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>2</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
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11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div><div>SCHEDULE A</div><div>(Form 5500)</div><div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2015</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015		
A Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 DANAHER CORPORATION	D Employer Identification Number (EIN) 59-1995548	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	M00350	74	01/01/2015	12/31/2015

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid 0	(b) Total amount of fees paid 0
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).
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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	66548
5 Current value of plan's interest under this contract in separate accounts at year end	5	0

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	86639
c Additions: (1) Contributions deposited during the year	7c(1)	248874
(2) Dividends and credits	7c(2)	0
(3) Interest credited during the year	7c(3)	2309
(4) Transferred from separate account	7c(4)	0
(5) Other (specify below)..... ▶ MARKET VALUE CREDIT	7c(5)	1224
(6) Total additions	7c(6)	252407
d Total of balance and additions (add lines 7b and 7c(6))	7d	339046
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	235211
(2) Administration charge made by carrier	7e(2)	0
(3) Transferred to separate account	7e(3)	0
(4) Other (specify below)..... ▶ ADMIN EXPENSE	7e(4)	37287
(5) Total deductions	7e(5)	272498
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	66548

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve.....	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged.....		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions.....	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs.....	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes.....	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges.....	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement.....		9d(1)	
(2) Claim reserves.....		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier.....	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....	10b	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div><div><div>SCHEDULE A</div><div>(Form 5500)</div><div>Department of the Treasury Internal Revenue Service</div></div><div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div></div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2015</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015		
A Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 DANAHER CORPORATION	D Employer Identification Number (EIN) 59-1995548	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY
--

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	M03290	2	01/01/2015	12/31/2015

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.
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(a) Total amount of commissions paid 0	(b) Total amount of fees paid 0
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	1648367
5 Current value of plan's interest under this contract in separate accounts at year end	5	0

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**

a Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	1636470
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c Additions: (1) Contributions deposited during the year	7c(1)	0	
(2) Dividends and credits	7c(2)	0	
(3) Interest credited during the year	7c(3)	63431	
(4) Transferred from separate account	7c(4)	0	
(5) Other (specify below)	7c(5)	0	

(6) Total additions	7c(6)	63431
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d Total of balance and additions (add lines 7b and 7c(6))	7d	1699901
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e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	19809	
(2) Administration charge made by carrier	7e(2)	0	
(3) Transferred to separate account	7e(3)	0	
(4) Other (specify below)	7e(4)	31725	

▶ ADMINISTRATIVE EXPENSE

(5) Total deductions	7e(5)	51534
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f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	1648367
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve.....	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged.....		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions.....	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs.....	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes.....	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges.....	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement.....		9d(1)	
(2) Claim reserves.....		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier.....	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....	10b	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2015</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015	
Round off amounts to nearest dollar.	
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN	B Three-digit plan number (PN) 003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF DANAHER CORPORATION	D Employer Identification Number (EIN) 59-1995548
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1	Enter the valuation date: Month 01 Day 01 Year 2015
2	Assets:
a	Market value 1929354472
b	Actuarial value 1896152785
3	Funding target/participant count breakdown
	(1) Number of participants (2) Vested Funding Target (3) Total Funding Target
a	For retired participants and beneficiaries receiving payment 16396 1035800461 1035800461
b	For terminated vested participants 11291 449362219 449362219
c	For active participants 7403 374418231 377229295
d	Total 35090 1859580911 1862391975
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐
a	Funding target disregarding prescribed at-risk assumptions 4a
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor 4b
5	Effective interest rate 5 6.21%
6	Target normal cost 6 16500000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	
Signature of actuary	Date
THOMAS SKIAVO, EA	14-06727
Type or print name of actuary	Most recent enrollment number
MERCER	202-331-5200
Firm name	Telephone number (including area code)
1050 CONNECTICUT AVE, NW SUITE 700 WASHINGTON, DC 20036	
Address of the firm	

Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	70262980
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	56386189
9 Amount remaining (line 7 minus line 8)	0	13876791
10 Interest on line 9 using prior year's actual return of <u>5.05</u> %	0	700778
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		38998355
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.44</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		1969417
c Total available at beginning of current plan year to add to prefunding balance.....		40967772
d Portion of (c) to be added to prefunding balance		40644138
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	0	55221707

Part III Funding Percentages		
14 Funding target attainment percentage.....	14	98.84 %
15 Adjusted funding target attainment percentage	15	101.81 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	94.29 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/14/2016	15200000	0			
07/12/2016	15400000	0			
09/13/2016	14000000	0			
			Totals ►	18(b)	44600000
				18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.....	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	40752013
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No		
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?..... ☒ Yes ☐ No		
c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
0	0	0
		(4) 4th
		0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.72 %	2nd segment: 6.11 %	3rd segment: 6.81 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	16500000	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:			
a Net shortfall amortization installment	Outstanding Balance	Installment	
b Waiver amortization installment	21460897	38728361	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...	34	55228361	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	55221707	55221707
36 Additional cash requirement (line 34 minus line 35)	36	6654	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	40752013	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	40745359	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	40745359	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2015
		This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015		
A Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 DANAHER CORPORATION	D Employer Identification Number (EIN) 59-1995548	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
RUSSELL INVESTMENTS	1301 SECOND AVENUE SEATTLE, WA 98101

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation	
RV KUHNS & ASSOCIATES	1211 SW 5TH AVENUE, SUITE 900 PORTLAND, OR 97204

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
NORTHERN TRUST COMPANY	45-6138589

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
--	--

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HEWITT ASSOCIATES LLC

36-2235791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	2964491	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21 27 28 50 51 52	TRUSTEE	1000992	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

UBS GLOBAL ASSET MANAGEMENT

36-3718331

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	656667	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLINGTON MANAGEMENT COMPANY LLP

95-6281833

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	634988	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY PRIME PROPERTY

13-0057834

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	436443	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CAUSEWAY CAPITAL MANAGEMENT LLC

95-4861680

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	418519	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERCER

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	352124	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DOUBLELINE CAPITAL LP

30-0596331

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	327123	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

GROOM LAW GROUP

52-1219029

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	206580	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RV KUHN & ASSOCIATES

93-0910652

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 17 27 28 49 70	NONE	139555	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL RETIREMENT INSURANCE & A

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	TRUSTEE	69012	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT MANAGEMENT CO

33-0629048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	55300	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INV INSTITUTIONAL OP CO IN

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 64 65	NONE	54740	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2015 <hr/> This Form is Open to Public Inspection.
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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan <u>DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>003</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>DANAHER CORPORATION</u>	D Employer Identification Number (EIN) <u>59-1995548</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
---------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NT COLLECTIVE SHORT-TERM INV FD</u>			
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST GLOBAL INVESTMENTS</u>			
c EIN-PN <u>45-6138589-084</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>36133077</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NT COLLECTIVE EXTENDED EQUITY MARKE</u>			
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST GLOBAL INVESTMENTS</u>			
c EIN-PN <u>45-6138589-052</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>109771843</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NT COLLECTIVE ALL COUNTRY WORLD EX</u>			
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST GLOBAL INVESTMENTS</u>			
c EIN-PN <u>45-6138589-125</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>200675133</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NT COLLECTIVE S&P 500 INDEX FD-NL</u>			
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST GLOBAL INVESTMENTS</u>			
c EIN-PN <u>45-6138589-003</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>337337543</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>WTC-CIF DIVERSIFIED INFLATION HEDGE</u>			
b Name of sponsor of entity listed in (a): <u>WELLINGTON TRUST COMPANY NA</u>			
c EIN-PN <u>04-2767481-082</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>28947064</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>WTC-CIF EMERGING MARKETS PORTFOLIO</u>			
b Name of sponsor of entity listed in (a): <u>WELLINGTON TRUST COMPANY NA</u>			
c EIN-PN <u>04-2767481-017</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>25390115</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection
For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015		
A Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN	B Three-digit plan number (PN) ►	003
C Plan sponsor's name as shown on line 2a of Form 5500 DANAHER CORPORATION	D Employer Identification Number (EIN) 59-1995548	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	1014768	1957205
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	43179056	44600000
(2) Participant contributions	1b(2)	0	
(3) Other.....	1b(3)	2243975	6480133
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	7279703	6519216
(2) U.S. Government securities.....	1c(2)	49476015	52931460
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	1226718	1980349
(B) All other.....	1c(3)(B)	57093338	49430436
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	2604225
(B) Common	1c(4)(B)	91425786	82884869
(5) Partnership/joint venture interests	1c(5)	349253752	387784353
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	0	0
(9) Value of interest in common/collective trusts.....	1c(9)	879243291	738254775
(10) Value of interest in pooled separate accounts.....	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	391035715	361454740
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	1723109	1714915
(15) Other	1c(15)	1239194	1200959

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	55817780	60487171
(2) Employer real property	1d(2)	0	
e Buildings and other property used in plan operation	1e	0	
f Total assets (add all amounts in lines 1a through 1e)	1f	1931252200	1800284806

Liabilities

g Benefit claims payable	1g	0	
h Operating payables	1h	918382	772013
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	247930	4399153
k Total liabilities (add all amounts in lines 1g through 1j)	1k	1166312	5171166

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	1930085888	1795113640
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAS, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	44600000	
(B) Participants	2a(1)(B)	0	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		44600000

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	9246	
(B) U.S. Government securities	2b(1)(B)	1126385	
(C) Corporate debt instruments	2b(1)(C)	2809324	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	0	
(F) Other	2b(1)(F)	402507	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		4347462
(2) Dividends: (A) Preferred stock	2b(2)(A)	37284	
(B) Common stock	2b(2)(B)	2727017	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	11821272	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		14585573
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	161491780	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	148525262	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		12966518
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	-7747813	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-7747813

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-17058261
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-16235453
c Other income	2c		6639769
d Total income. Add all income amounts in column (b) and enter total	2d		42097795

Expenses**e** Benefit payment and payments to provide benefits:

(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	176280483	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		176280483
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	1822071	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	5176659	
(4) Other	2i(4)	12302651	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		19301381
j Total expenses. Add all expense amounts in column (b) and enter total	2j		195581864

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-153484069
l Transfers of assets:			
(1) To this plan	2l(1)		18511821
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG LLP

(2) EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

	Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X		

	Yes	No	N/A	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X		
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X		
e Was this plan covered by a fidelity bond?	X			20000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X		
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	X			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X		
l Has the plan failed to provide any benefit when due under the plan?		X		
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.				
o Did the plan trust incur unrelated business taxable income?				
p Were in-service distributions made during the plan year?				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☒ No ☐ Not determined

Part V Trust Information

6a Name of trust	6b Trust's EIN
6c Name of trustee or custodian	6d Trustee's or custodian's telephone number

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection.
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For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan <u>DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>DANAHER CORPORATION</u>	D Employer Identification Number (EIN) <u>59-1995548</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>36-1561860</u> <u>06-1050034</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>2349</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☒ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase	☐ Decrease	☐ Both	☒ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2015
v. 150123

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	c The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)
	a Enter the percentage of plan assets held as: Stock: <u>57%</u> Investment-Grade Debt: <u>8%</u> High-Yield Debt: <u>15%</u> Real Estate: <u>5%</u> Other: <u>15%</u>
	b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☒ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
	c What duration measure was used to calculate line 19(b)? ☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Part VII	IRS Compliance Questions
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20a Is the plan a 401(k) plan?	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes	☐ No ☐ N/A
22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____. (See instructions for tax law changes and codes).		
22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter ____/____/____ and the letter's serial number _____.		
22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter ____/____/____.		
23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No



Ernst & Young LLP
Westpark Corporate Center
8484 Westpark Drive
McLean, VA 22102

Tel: +1 703 747 1000
Fax: +1 703 747 0100
ey.com

Report of Independent Auditors

Plan Administrator
Danaher Corporation & Subsidiaries Pension Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Danaher Corporation & Subsidiaries Pension Plan, which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in conformity with U.S. generally accepted accounting principles; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified investment information described in Note 2, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the entities that certified the investment information meet the requirements of 29 CFR 2520.103-8. The plan administrator has obtained certifications as of December 31, 2015 and 2014, and for the years then ended, stating that the investment information provided to the plan administrator is complete and accurate.

Disclaimer of Opinion on Financial Statements

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Disclaimer of Opinion on Supplemental Schedules

The accompanying supplemental schedules of assets (held at end of year) as of December 31, 2015, and reportable transactions for the year then ended are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Compliance of Form and Content with Department of Labor's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified investment information, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Ernst & Young LLP

September 30, 2016

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN: 59-1995548, PLAN NO. 003
FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2015

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
Cash & Equivalents					
	Currency- Euro	1,957,205		2,143,353	1,957,205
	Invested cash- United States dollar	6,519,216		6,519,216	6,519,216
				8,662,569	8,476,421
Insurance Contracts					
*	Prudential Retirement Insurance & Annuity Co.	GAC 0350		66,548	66,548
*	Prudential Retirement Insurance & Annuity Co.	GAC 3290		1,648,367	1,648,367
				1,714,915	1,714,915
Common/Collective Trusts					
*	NT Collective Short-Term Investment Fund (STIF)	36,133,077	units	36,133,077	36,133,077
*	Northern Trust Fund (Equity Market Index - Collective Fund)	216,120	units	65,000,412	109,771,843
*	Northern Trust Fund (Excluding US IMI Fund - Collective Fund)	1,652,314	units	180,539,977	200,675,133
*	Northern Trust Fund (S&P 500 Index - Collective Fund)	50,273	units	226,928,543	337,337,543
	Wtc Ctf Diversified Inflation Hedges Portfolio	2,920,995	units	44,644,207	28,947,064
	Wtc-Cif Emerging Markets Fund	2,856,706	units	31,238,383	25,390,115
				584,484,599	738,254,775
Mutual Funds					
	Advisors Inner Circle Fund (ISM Small Company)	2,685,468	units	75,755,194	66,304,207
	Artisan Mid Cap Fund Institutional	1,747,517	units	69,620,963	74,479,178
	DoubleLine Floating Rate Fund	452,314	units	4,571,700	4,419,108
	Doubleline Selective Credit	1,392,623	units	13,926,230	13,285,623
	PIMCO All Asset All Authority Fund	4,849,795	units	51,845,631	37,100,928
	PIMCO Asset Backed Securities Fund	971,495	units	11,617,441	11,881,379
	PIMCO Emerging Markets Fund	1,122,194	units	11,283,888	9,751,867
	PIMCO High-Yield Portfolio Fund	1,375,526	units	10,403,190	9,683,701
	PIMCO International Portfolio Fund	1,742,641	units	16,919,860	14,411,645
	PIMCO Investment Grade Corporate Portfolio	2,571,467	units	27,880,757	24,223,220

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2015
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	PIMCO Mortgage Portfolio Fund	2,968,921	units	32,548,772	31,737,767
	PIMCO Municipal Sector Portfolio	249,786	units	2,152,393	1,923,350
	PIMCO Real Return Portfolio	2,462,955	units	24,091,777	20,910,489
	PIMCO Short Term Floating Fund	1,703,056	units	17,039,671	17,037,369
	PIMCO U.S. Government Sector Portfolio	2,758,787	units	25,711,571	24,304,909
				395,369,038	361,454,740
Fixed Income Securities					
	AbbVie Inc.	4.70%	1/28/2016	180,679	175,944
	Abengoa Tranmissions	6.88%	1/28/2016	311,700	311,250
	Actavis	2.35%	1/28/2016	181,181	180,188
	Aeropue Os Step Cpn	9.75%	11/13/2019	192,000	208,000
	Agromercantil Sr Fixed	6.25%	4/10/2019	210,900	201,500
	Air Lease Corporation	3.75%	1/28/2016	179,574	176,800
	Air Medical Merger Subordinated Coporation	6.38%	1/28/2016	43,528	40,050
	Alere Inc.	6.50%	6/15/2020	55,349	52,800
	Alibaba Group	3.60%	1/28/2016	239,561	229,258
	Ally Financial Inc.	4.13%	1/28/2016	178,351	179,100
	Amazon Com Inc.	3.80%	12/5/2024	89,892	93,623
	American Axle & Manufacturing Holdings, Inc.	6.63%	10/15/2022	47,783	47,138
	American Express Credit	2.25%	8/15/2019	190,217	190,033
	American Express Credit	2.13%	1/28/2016	164,688	164,984
	Amgen Inc.	2.70%	1/28/2016	94,026	92,188
	Apanche Corporation	4.75%	UNDATED	179,037	162,960
	Apple	0.90%	1/28/2016	131,948	131,592
	Argos Merger Sub Inc.	7.13%	1/28/2016	15,129	14,873
	Asbury Automotive Group	6.00%	1/28/2016	25,078	25,813

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AS OF THE YEAR ENDED DECEMBER 31, 2015
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Ashland Inc.	4.75%	8/15/2022	45,063	43,763
	AstraZeneca	2.38%	1/28/2016	169,293	168,786
	AT&T	3.40%	1/28/2016	185,676	182,607
	Avianca Holdings	8.38%	UNDATED	253,125	161,875
	Avis Budget Car Rental, LLC	5.50%	4/1/2023	49,788	50,125
	Baml Commercial Mortgage	2.72%	6/15/2028	141,594	140,659
	Banco Do Brasil	9.00%	12/31/2049	350,000	229,250
	Banco Internacional	6.63%	UNDATED	298,875	301,500
	Banco Nacional de Comercio Exterior S.N.C.	4.38%	1/28/2016	199,438	197,500
	Banco Regional Saeca Gbl Regs	8.13%	1/24/2019	323,100	305,250
	Banco Regional Saeca Gbl Regs	8.13%	1/28/2016	149,244	152,625
	Banco Santander	5.95%	UNDATED	211,000	205,000
	Bancolombia	6.13%	UNDATED	104,250	102,750
	Bank Of America Corp Mtn	2.00%	1/11/2018	265,069	264,662
	Bantrab Senior Trust Corp	9.00%	11/14/2020	146,062	144,000
	Baxalta	5.25%	1/28/2016	134,604	135,455
	BB&T Corp Sr	2.45%	1/15/2020	179,884	181,206
	BBVA Bancomer, S.A.	6.01%	UNDATED	209,750	198,250
	BBVA Bancomer, S.A.	5.35%	UNDATED	401,400	392,000
	Berry Plastics	5.50%	5/15/2022	30,160	29,888
	BMO Bank of Montreal	2.38%	1/28/2016	177,063	176,473
	BNFS Railway	4.55%	1/28/2016	178,504	173,764
	Boeing Company	6.88%	3/15/2039	190,625	184,988
	Boston Properties	4.13%	UNDATED	179,954	178,058
	BP Capital Markets PLC	3.06%	1/28/2016	179,988	176,379
	British Telecommunications	5.95%	1/15/2018	358,421	323,468

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AS OF THE YEAR ENDED DECEMBER 31, 2015
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	California Street	5.00%	4/17/2025	217,062	225,999
	Camposol S A	9.88%	2/2/2017	111,650	81,400
	Cardinal Health	1.95%	1/28/2016	190,141	189,505
	CCO Holdings LLC	5.25%	9/30/2022	65,267	65,650
	CCO Holdings LLC	5.13%	1/28/2016	9,800	10,000
	Celgene Corporation	3.88%	1/28/2016	89,131	89,636
	Cementos Progreso	7.13%	11/6/2023	205,500	198,500
	Cencosud	4.88%	UNDATED	307,125	283,505
	Cent CLO 18 Ltd.	3.70%	7/23/2025	244,250	232,725
	Cequel Communications Holdings I, LLC	6.38%	UNDATED	70,869	68,425
	Chevron Corporation New	1.79%	1/28/2016	69,000	68,376
	Chevron Corporation New	1.37%	1/28/2016	115,003	114,080
	Cimpor Finl	5.75%	7/17/2024	198,130	133,000
	Cisco Systems	1.65%	1/28/2016	180,162	180,752
	Citigroup	2.74%	1/14/2030	204,992	200,470
	Citigroup	4.65%	1/12/2030	142,726	140,514
	Citigroup	2.65%	1/28/2016	274,692	272,777
	Citigroup Commercial Mortgage	4.57%	1/12/2030	130,529	127,482
	Citigroup Commercial Mortgage	3.14%	1/28/2016	190,384	190,307
	CMO Bank of America Commercial Mortgage Inc.	5.48%	1/15/2049	164,941	153,601
	CMO Bank of America Mortgage	5.81%	2/10/2051	230,148	209,046
	CMO Citigroup Commercial Mortgage Trust	5.71%	12/10/2049	225,680	204,367
	CMO Citigroup Commercial Mortgage Trust	1.06%	1/12/2030	117,867	116,951
	CMO Cobalt Cmbs Commercial Mortgage Tr 2007-C3 Mortgage Passthru Ctf Cl A-M	VAR	5/15/2046	144,513	139,194
	CMO Credit Suisse Commercial Mortgage Trust	5.51%	9/15/2039	219,766	203,740
	CMO Credit Suisse Commercial Mortgage Trust	5.34%	12/15/2039	219,281	203,958

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AS OF THE YEAR ENDED DECEMBER 31, 2015
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	CMO Credit Suisse First Boston Mortgage Securities	5.47%	2/15/2039	262,432	249,732
	CMO CSAIL	4.51%	4/17/2025	165,239	156,100
	CMO GE Commercial Mortgage Securities	5.61%	UNDATED	176,210	172,439
	CMO Goldman Sachs Mortgage Securities	0.99%	1/12/2030	348,555	348,119
	CMO GS Mortgage Securities Trust	4.55%	1/12/2030	208,972	208,683
	CMO Jpmbb Commercial Mortgage Secs Tr 2014-C21 CI Cvar	VAR	8/15/2047	142,339	133,563
	CMO Jpmbb Commercial Mortgage Secs Tr 2014-C21 CI Cvar	4.77%	1/15/2048	168,145	165,588
	CMO JPMorgan Chase & Company Commercial Securities Trust	5.47%	6/12/2047	146,097	137,880
	CMO JPMorgan Chase & Company Commercial Securities Trust	1.32%	4/16/2048	146,009	147,321
	CMO JPMorgan Chase & Company Commercial Securities Trust	6.21%	UNDATED	361,144	357,754
	CMO MI-Cfc Commercial Mortgage Tr 2006-1 Commercial Mortgage Passthru Ctf	VAR	2/12/2039	146,457	139,492
	CMO Morgan Stanley	5.51%	2/12/2044	201,188	201,284
	CMO Morgan Stanley Capital	1.14%	12/15/2048	174,101	173,225
	CMO Morgan Stanley Trust	4.61%	12/15/2048	121,282	108,975
	CMO Sequoia Mortgage Tr 2013-1 Mortgage Passthru	VAR	2/25/2043	963,730	1,003,622
	CMO SER 2007-GG9	5.48%	3/10/2039	221,516	204,607
	CMO UBS Company Commercial Mortgage Trust	5.49%	2/15/2040	144,899	138,184
	CMO Wachovia Bank Commercial Mortgage	5.60%	10/15/2048	77,941	71,517
	CMO Wachovia Bank Commercial Mortgage Trust	5.38%	12/11/2043	146,001	138,980
	CMO Wachovia Bank Commercial Mortgage Trust	5.92%	2/15/2051	146,224	138,554
	CMO Wells Fargo Commercial Mortgage Trust	4.64%	12/15/2048	129,338	127,951
	CMO Wells Fargo Commercial Mortgage Trust	1.28%	11/18/2048	172,881	171,450
	CMO Wells Fargo Commercial Mortgage Trust	4.69%	12/15/2048	230,953	227,501
	Cofide	5.25%	1/28/2016	196,807	196,500
	Comcast Corp New	4.20%	8/15/2034	74,785	74,294
	Comcast Corp New	4.40%	1/28/2016	109,669	110,655

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2015
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	COMM 2015-LC19 Mortgage Trust	3.83%	1/12/2030	142,447	137,197
	COMM 2015-LC23 Mortgage Trust	4.80%	4/17/2025	144,125	142,362
	Commercial 2014-Ccre19 Mortgage Tr Mortgage Ser 2014-Cr19 Cl C	VAR	8/10/2047	136,910	136,164
	Commercial Mortgage Trust Ser 2014-Cr20 Cl C	VAR	11/10/2047	202,493	194,380
	Compania Minera Ares S.A.C.	7.75%	UNDATED	305,550	279,750
	Corporacion Azucarera Del Peru	6.38%	8/2/2022	78,875	82,000
	Corporation Group BKG	6.75%	3/15/2023	265,312	229,745
	Cosan Overseas Ltd.	8.25%	11/29/2049	102,000	79,750
	Covidien International	2.95%	6/15/2023	88,408	88,572
	CSAIL 2015-C4 Commercial Mortgage	4.74%	4/17/2025	141,278	136,991
	CSAIL Commercial Mortgage Trust	1.11%	4/17/2025	173,420	153,987
	CSC Holdings, LLC	5.25%	1/28/2016	17,575	17,550
	Dana Holding Corp	5.50%	12/15/2024	24,977	24,250
	Delek & Avner	5.41%	12/30/2025	100,000	100,625
	Delphi Automotive	4.25%	1/28/2016	34,980	35,156
	Delphi Corp Del	4.15%	3/15/2024	145,005	146,109
	Devon Energy Corporation	6.30%	1/15/2019	192,457	164,848
	Dormitory Authority of the State of New York	5.00%	12/15/2048	205,261	212,209
	Dow Chemical Company	3.00%	11/15/2022	180,824	177,103
	Duke Energy	4.15%	12/1/2044	183,575	180,736
	Ecopetrol S A	5.88%	5/28/2045	385,493	284,000
	Ecopetrol S A	7.38%	1/28/2016	129,000	100,800
	Empresa Electrica	4.88%	1/28/2016	376,500	356,835
	Empresa Electrica Guacolda S.A.	4.56%	1/28/2016	199,888	184,696
	Emsemble S Merger Sub, Inc.	9.00%	1/28/2016	62,769	62,806
	ENA Norte Trust	4.95%	UNDATED	135,016	132,838

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AS OF THE YEAR ENDED DECEMBER 31, 2015
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Energy Partners, LTD.	8.25%	UNDATED	28,100	10,600
	Energy Transfer Partners	4.75%	1/28/2016	183,351	155,600
	Energy XXI	VAR	1/28/2016	9,778	3,500
	Energy XXI Gulf	9.25%	12/15/2017	50,616	23,800
	Energy XXI Gulf Coast Inc.	7.50%	12/15/2021	37,268	3,806
	Enterprise Products Operating LLC	3.70%	1/28/2016	136,427	122,889
	Equinix	5.88%	1/28/2016	15,000	15,450
	Esal Gmbh	6.25%	2/5/2023	202,000	177,500
	Everest Acquisition LLC / Everest Acquis	9.38%	5/1/2020	34,802	22,313
	Family Tree Escrow, LLC	5.75%	1/28/2016	10,000	10,350
	Fannie Mae Poll #AB3796	3.50%	11/1/2031	946,788	940,059
	Fannie Mae Poll #AB7776	3.00%	2/1/2043	1,746,022	1,737,062
	Fannie Mae Poll #AB8703	3.00%	3/1/2038	1,725,023	1,682,589
	Fannie Mae Poll #MA1275	3.00%	12/1/2032	2,293,600	2,276,027
	Fannie Mae Poll #MA1366	3.00%	3/1/2033	803,360	795,187
	Fannie Mae Poll #MA1432	3.00%	5/1/2033	1,645,701	1,608,077
	Fannie Mae Poll #MA1459	3.00%	6/1/2033	1,260,567	1,231,717
	Fannie Mae REMIC Trust	3.00%	1/12/2030	1,746,120	1,732,365
	Federal Electricity Commission	6.13%	1/28/2016	294,750	275,250
	Federal Home Loan Mortgage Corp	3.00%	6/15/2039	3,428,763	3,442,682
	Federal Home Loan Mortgage Corp	3.00%	1/12/2030	986,691	985,289
	Federal Home Loan Mortgage Corp	3.00%	1/12/2030	2,372,914	2,339,674
	FedEx	4.75%	1/28/2016	193,204	193,199
	Fhlmc Multiclass	3.00%	4/15/2039	2,614,142	2,643,236
	Fhlmc Multiclass	4.00%	1/15/2041	1,139,552	1,126,712
	Fhlmc Multiclass	4.00%	1/15/2041	1,196,074	1,201,086

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AS OF THE YEAR ENDED DECEMBER 31, 2015
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Fidelity National	3.63%	1/28/2016	134,943	136,759
	Finger Lakes Technologies Group, Inc.	2.65%	4/17/2025	114,115	113,757
	First Data	5.75%	1/28/2016	24,925	24,625
	First Data	7.00%	1/28/2016	25,225	25,000
	Fnma REMIC	5.20%	3/25/2043	723,670	691,284
	Ford Motor Company	7.45%	7/16/2031	171,345	166,592
	France Telecom	2.75%	9/14/2016	124,890	121,348
	Freepo-MCMOran	5.45%	3/15/2043	94,890	52,000
	Frontier Communications	10.50%	1/28/2016	30,431	29,888
	Gates Global LLC	6.00%	7/15/2022	72,890	54,000
	GE Capital International Funding Company	0.96%	1/28/2016	367,623	362,163
	General Motors Financial	2.40%	1/28/2016	34,989	34,828
	General Motors Financial	3.20%	1/28/2016	199,944	196,921
	Global Brand	4.38%	1/12/2030	210,000	201,000
	GNL Quintero	4.63%	1/28/2016	395,000	378,033
	Gnma Var	4.87%	4/16/2048	1,584,101	1,488,214
	Goldman Sachs	2.60%	1/28/2016	180,432	178,633
	Goodyear Tire and Rubber Company	5.13%	1/12/2030	45,262	46,125
	Gray T.V. Inc.	7.50%	10/1/2020	31,964	30,825
	Grupo Aval Ltd.	4.75%	9/26/2022	189,500	187,876
	Grupo Elektra	7.25%	UNDATED	104,000	89,500
	Guanay Finance Ltd.	6.00%	1/28/2016	263,625	246,875
	H J Heinz Co.	1.60%	1/28/2016	180,024	179,479
	HCA	5.38%	1/28/2016	25,565	24,688
	HCA	5.88%	1/28/2016	40,000	40,150
	HD Supply Inc.	7.50%	7/15/2020	47,159	46,800

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AS OF THE YEAR ENDED DECEMBER 31, 2015
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Hewlett Packard Enterprise	3.60%	1/28/2016	150,398	150,344
	Hexion U S Fin	6.63%	4/15/2020	55,838	42,763
	I/O CMO JPMbb Commercial Mortgage Secs Tr	VAR	1/15/2048	190,019	162,646
	I/O CMO JPMbb Commercial Mortgage Secs Tr 2014-C21 Cl X-A0	1.29%	8/15/2047	244,321	203,474
	I/O WFRBS Commercial Mortgage Tr	1.33%	3/15/2047	244,986	194,222
	I/O WFRBS Commercial Mortgage Tr	0.97%	9/15/2057	234,247	202,338
	I/O WFRBS Commercial Mortgage Tr Fltg	0.99%	11/15/2047	214,799	185,307
	IBM	1.13%	1/28/2016	274,161	273,159
	Icahn Enterprises L P Corp	4.88%	3/15/2019	30,307	29,730
	Industrial Senior Trust	5.50%	11/1/2022	300,775	276,375
	Infor US Inc.	6.50%	1/28/2016	55,283	46,475
	Inkia Energy Ltd.	8.38%	UNDATED	212,900	195,800
	Intelsat Jackson Holdings S A	5.50%	8/1/2023	69,618	54,950
	JBS USA	5.75%	1/28/2016	44,875	39,150
	JPMorgan Chase & Company	5.71%	2/12/2049	385,734	360,653
	JPMorgan Chase & Company	2.55%	1/28/2016	183,057	181,464
	JPMorgan Chase & Company	4.25%	1/28/2016	184,399	184,558
	Kellogg Company	7.45%	4/1/2031	139,178	129,690
	Kinder Morgan	6.95%	1/15/2038	119,309	85,891
	Kinder Morgan	6.50%	9/1/2039	90,013	61,752
	Kroger Company	3.40%	4/15/2022	273,821	268,466
	LabCorp	4.70%	1/28/2016	185,477	173,595
	LabCorp	2.50%	1/28/2016	183,371	180,450
	LATAM Airlines Group	7.25%	1/28/2016	200,000	178,500
	Level 3 Communications	5.75%	1/28/2016	45,120	46,013
	Levi Strauss & Co.	5.00%	1/28/2016	30,000	29,850

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	LifePoint Health	5.88%	1/28/2016	30,000	30,450
	Lifepoint Hospitals Inc.	5.50%	12/1/2021	25,859	25,438
	Lockheed Martin	4.70%	1/28/2016	183,549	189,509
	Maestro Peru S A	6.75%	9/26/2019	180,000	134,400
	Magnesita Finance Undated Bonds	8.63%	UNDATED	286,500	165,000
	Memorial Production Partners LP	6.88%	1/28/2016	72,578	22,500
	Metlife Inc.	4.13%	8/13/2042	362,945	360,637
	Mexico Generadora De Energia	5.50%	12/6/2032	182,997	172,347
	Microsoft Corporation	4.45%	1/28/2016	180,208	185,620
	MidAmerican Energy	6.50%	9/15/2037	273,126	253,142
	Morgan Stanley	3.75%	2/25/2023	176,271	179,247
	Morgan Stanley	4.16%	12/15/2048	123,594	115,562
	Morgan Stanley	4.69%	12/15/2047	136,495	134,382
	Morgan Stanley	2.65%	1/28/2016	179,825	179,511
	MUFG Americas Holdings	1.63%	1/28/2016	179,591	178,427
	National Rural Utilities	10.38%	11/1/2018	277,810	231,798
	National Rural Utilities	2.00%	1/28/2016	69,199	68,809
	Nomads Clothing, Ltd.	3.77%	1/15/2025	241,905	228,975
	Novartis Capital Corporation	3.00%	1/28/2016	84,159	83,813
	Octagon Investment	3.62%	7/17/2025	243,450	229,475
	Odebrecht Finance Ltd.	7.50%	9/29/2049	145,750	79,688
	OPE KAG Finance Subordinated Inc.	7.88%	1/28/2016	30,000	29,813
	Oracle Corporation	2.25%	1/28/2016	105,647	106,096
	Oracle Corporation	2.38%	1/28/2016	276,964	279,246
	Orange S.A.	2.75%	1/28/2016	54,269	53,744
	Oversea-Chinese Banking Corporation	4.00%	12/15/2048	206,644	203,471

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Pacific Rubiales Corporation	5.13%	3/28/2023	405,900	80,000
	Pacific Rubiales Energy Corp	5.13%	3/28/2023	238,750	50,000
	Pemex	5.63%	12/15/2048	393,914	309,906
	Pesquera Exalmar SAA	7.38%	1/31/2020	196,500	125,000
	Petroleos	5.50%	12/15/2048	108,750	100,870
	Phillips	5.88%	5/1/2042	59,741	50,118
	Phillips 66	4.88%	1/28/2016	28,643	26,765
	Pilgrims Pride	5.75%	1/28/2016	15,048	14,588
	Platform Speciality	6.50%	1/28/2016	20,036	17,300
	PNC Funding Corporation	3.30%	3/8/2022	180,821	179,170
	Post Holdings Inc.	7.38%	2/15/2022	30,200	31,275
	Pvtpl 144A Gannett Co Inc.	4.88%	9/15/2021	64,831	65,163
	Pvtpl Activision Blizzard	5.63%	9/15/2021	46,411	47,138
	Pvtpl Adams MI Clo Ltd. LLC	VAR	7/15/2026	237,750	221,075
	Pvtpl Agromercantil	6.25%	4/10/2019	201,450	201,500
	Pvtpl Audatex N Amer Inc.	6.00%	6/15/2021	46,569	45,338
	Pvtpl Australia & New Zealand Tranche	4.88%	1/12/2021	401,325	385,216
	Pvtpl Avery Pt Ii Clo Ltd. / Avery Pt Ii Clo Co	VAR	7/17/2025	246,125	238,950
	Pvtpl Birchwood Pk Clo Ltd. / Birchwood Pk Clo Seed Deferrable	VAR	7/15/2026	250,000	240,525
	Pvtpl Birchwood Pk Clo Ltd. / Birchwood Pk Clo Seed Deferrable	VAR	7/15/2026	500,000	494,750
	Pvtpl Brookside Mill Clo Ltd.	3.29%	4/17/2025	233,025	222,775
	Pvtpl Carlyle Global Market Strategies Clo	VAR	7/27/2026	249,413	240,650
	Pvtpl Carlyle Global Market Strategies Ser 2014-3A Cl B	VAR	7/27/2026	250,000	247,375
	Pvtpl CMO Citigroup	3.01%	1/14/2030	201,073	199,518
	Pvtpl CMO Wachovia Bank	0.37%	12/15/2043	181,500	191,496
	Pvtpl Comcel Tr	6.88%	2/6/2024	396,666	308,000

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Pvtpl Commscope Inc.	5.00%	6/15/2021	49,950	47,938
	Pvtpl Corp. Group Banking	6.75%	3/15/2023	255,250	231,250
	Pvtpl Digicel Group Ltd.	7.13%	4/1/2022	503,375	375,000
	Pvtpl Dryden XXVIII Sr Ln Fund / Sr Secd Nt Cl B-1L Fltg	VAR	8/15/2025	472,500	457,900
	Pvtpl Empresa Nacional De Telecomunicaciones S	4.75%	8/1/2026	199,526	187,113
	Pvtpl Galaxy Xviii Clo Ltd. / Galaxy XVIII	VAR	10/15/2026	240,238	227,850
	Pvtpl Georgia-Pac LLC	3.60%	3/1/2025	359,046	355,718
	Pvtpl Global Bk Corp	5.13%	10/30/2019	199,304	198,000
	Pvtpl Gol Luxco S A Gtd	8.88%	1/24/2022	197,412	86,000
	Pvtpl GoldenTree Loan Opportunities VI, Ltd.	4.44%	4/17/2022	250,375	247,375
	Pvtpl Grupo IDESA, SA de CV	7.88%	12/18/2020	298,020	297,000
	Pvtpl Halcyon Ln Advisors Fdg 2013-2 Ltd.def Mezz Nt Cl C Var	VAR	8/1/2025	243,750	234,700
	Pvtpl LCM XI Ltd. Partnership LLC	4.19%	4/19/2022	249,850	244,875
	Pvtpl LCM XIV Ltd. Partnership / LLC	VAR	7/15/2025	480,000	468,450
	Pvtpl Liberty Mutual Group Inc.	6.50%	5/1/2042	263,509	255,772
	Pvtpl Madison Pk Fdg Xiv Ltd. Ser Xiv Cl C Fltg	VAR	7/20/2026	250,000	247,456
	Pvtpl Madison Pk Fdg Xiv Ltd. Ser Xiv Cl D Fltg	VAR	7/20/2026	238,500	231,833
	Pvtpl Marfrig Holdings	6.88%	6/24/2019	401,000	357,000
	Pvtpl Milacron LLC / Mcron Fin Corp	7.75%	2/15/2021	47,947	41,963
	Pvtpl Ncl Corp Ltd.	5.25%	11/15/2019	45,327	45,985
	Pvtpl Oasis Petroleum Inc.	7.38%	1/31/2020	196,500	123,000
	Pvtpl Plastipak Hldgs Inc.	6.50%	10/1/2021	52,026	48,250
	Pvtpl Sixsigma Networks Mexico S A De C	8.25%	11/7/2021	200,000	191,000
	Pvtpl Southern Star Cent Corp	5.13%	7/15/2022	25,421	20,625
	Pvtpl THL Credit Wind River 2013-1 CLO Ltd.	3.64%	4/20/2025	230,765	225,950
	Pvtpl Triangle USA Pete Corp	6.75%	7/15/2022	42,575	19,825

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Pvtpl Ultra Petroleum Corporation	5.75%	12/15/2018	44,614	10,800
	Pvtpl Unifin Financiera S A P I De C V Sofom E	6.25%	7/22/2019	198,944	184,000
	Pvtpl Vedanta Resources	7.13%	5/31/2023	200,000	108,896
	Pvtpl Viking Cruises Ltd.	8.50%	10/15/2022	32,831	28,425
	Pvtpl1 Psignode Indl Group Us Inc.	6.38%	5/1/2022	69,461	59,500
	Quintiles	4.88%	1/28/2016	30,206	30,150
	Regal Entmt Group	5.75%	3/15/2022	25,255	25,000
	Reliance Industries Ltd.	5.88%	8/29/2049	261,375	294,000
	Revlon Consumer Products	5.75%	2/15/2021	60,396	58,050
	Reynolds American	4.00%	1/28/2016	177,593	181,927
	Reynolds Group Holdings	8.25%	UNDATED	110,119	101,063
	Rite Aid	6.13%	1/28/2016	30,000	31,050
	Royal Bank of Canada	2.00%	1/28/2016	44,990	44,962
	S&P Global Inc.	4.40%	1/28/2016	89,686	92,085
	Sabre GLBL Inc.	5.25%	1/28/2016	29,850	29,663
	Sally Holdings LLC	5.75%	6/1/2022	46,594	46,575
	Sanchez Energy	6.13%	1/28/2016	23,292	13,500
	Sandridge Energy Inc.	VAR	1/28/2016	13,038	6,075
	SBA Communications Corporation	5.63%	10/1/2019	45,768	46,913
	Schlumberger Holdings	2.35%	1/28/2016	95,013	94,383
	Scientific Games Intl Inc.	7.00%	1/1/2022	49,440	47,750
	Select Medical Holdings Corporation	6.38%	6/1/2021	49,297	43,750
	Service Corp Intl	5.38%	1/15/2022	45,517	46,913
	Simon Property Group	5.65%	2/1/2020	119,657	112,072
	Simon Property Group	4.13%	UNDATED	64,850	63,957
	Sinclair Broadcast Group, Inc.	5.63%	1/28/2016	44,137	43,763

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Southern Company	2.45%	UNDATED	271,275	267,062
	Southern Copper Corporation	5.88%	1/28/2016	215,473	191,531
	Spectrum Brands	5.75%	1/28/2016	45,902	46,125
	Sta Casinos LLC	7.50%	3/1/2021	30,675	30,600
	State Street Corporation	3.55%	1/28/2016	131,017	134,085
	Synchrony Financial	3.00%	8/15/2019	176,000	174,757
	Team Health, Inc.	7.25%	1/28/2016	20,000	20,700
	Telefónica Celular del Paraguay SA	6.75%	12/13/2022	215,000	182,500
	Tenet Healthcare	6.75%	1/28/2016	45,043	41,738
	Terex Corporation	6.00%	5/15/2021	45,552	41,400
	Tesoro Logistics LP/Corp	6.25%	10/15/2022	65,035	61,588
	Teva	2.95%	12/18/2022	184,556	178,067
	The Coca-Cola Company	1.88%	1/28/2016	84,850	84,129
	The Coca-Cola Company	1.65%	1/28/2016	95,467	95,792
	The Delek Group	4.44%	1/12/2030	177,906	179,813
	The Home Depot	3.35%	1/28/2016	177,933	178,826
	Thermo Fisher	3.30%	2/15/2022	270,110	269,337
	TIAA Asset Management Fin	2.95%	11/1/2019	180,362	180,359
	Time Warner Inc.	3.60%	1/28/2016	93,536	92,481
	T-Mobile US, Inc.	6.50%	1/28/2016	25,263	25,237
	Toronto Dominion Bank	1.75%	1/28/2016	179,832	179,735
	Transdigm Inc.	6.00%	7/15/2022	65,472	63,538
	Transportadora de Gas Internacional	5.70%	UNDATED	206,900	200,500
	Tribune Media	5.88%	1/28/2016	65,274	65,000
	Twenty-First Century Fox Inc.	4.75%	1/28/2016	89,761	86,567
	Tyson Foods Inc.	3.90%	8/15/2024	351,750	359,348

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(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	U.S. Treasury Bonds	2.75%	11/15/2042	3,245,246	3,241,822
	U.S. Treasury Bonds	1.00%	1/28/2016	398,447	398,016
	U.S. Treasury Bonds	3.00%	1/28/2016	1,803,419	1,783,497
	U.S. Treasury Note	2.25%	3/31/2021	2,777,251	2,754,842
	U.S. Treasury Note	1.88%	1/28/2016	319,928	318,675
	U.S. Treasury Note	1.75%	UNDATED	2,247,349	2,250,536
	U.S. Treasury Note	1.75%	12/15/2048	2,623,550	2,628,906
	U.S. Treasury Note	2.25%	1/28/2016	3,756,288	3,728,105
	U.S. Treasury Note	0.38%	1/28/2016	3,741,020	3,740,146
	U.S. Treasury Note	0.50%	1/28/2016	3,789,300	3,789,113
	U.S. Treasury Note	0.13%	1/28/2016	3,913,861	3,864,737
	United Rentals	7.63%	4/15/2022	27,525	26,718
	UTD Mexican STS Medium	4.00%	12/15/2048	260,111	263,380
	Vedanta Resources PLC	8.25%	6/7/2021	201,500	116,069
	Venture XVII CLO	2.42%	12/15/2048	245,688	242,575
	Verizon Communications	4.40%	1/28/2016	384,417	355,212
	Volcan	5.38%	UNDATED	84,400	63,500
	VTR Fin B V	6.88%	1/15/2024	207,600	184,000
	Waste Management	4.10%	1/28/2016	141,224	134,854
	Wci Cmnty Inc.	6.88%	8/15/2021	39,665	42,025
	WellPoint, Inc.	2.30%	7/15/2018	180,324	179,661
	Wells Fargo	4.77%	11/18/2048	139,509	136,945
	Wells Fargo	4.60%	11/18/2048	146,053	141,295
	Wells Fargo	1.18%	11/18/2048	145,353	143,391
	Wells Fargo & Company New	3.55%	1/28/2016	369,353	373,328
	Wells Fargo Commercial	3.81%	1/28/2016	151,405	150,504

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	Westpac	2.60%	1/28/2016	169,873	170,664
	WFRBS Commercial Mortgage Trust	1.33%	12/15/2048	406,841	382,088
	Xerox Corporation	2.95%	3/15/2017	185,951	181,338
	Zimmer Biomet	1.45%	1/28/2016	189,920	189,075
				109,847,523	105,543,204
Equities					
<i>Preferred Stock</i>					
	Volkswagen AG	17,924	shares	3,688,445	2,604,225
				3,688,445	2,604,225
<i>Common Stock</i>					
	ADK Partnership	47	shares	47	23,948
	Akzo Nobel	42,953	shares	2,713,070	2,877,979
	Aryzta AG	24,786	shares	1,413,804	1,262,823
	Aviva	306,820	shares	2,253,553	2,333,465
	Balfour Beatty	215,313	shares	952,025	857,479
	Bank BNP Paribas	26,058	shares	1,534,188	1,478,464
	Barclays	591,964	shares	2,375,982	1,909,893
	Bayer AG	8,366	shares	653,726	1,052,389
	Baytex Energy Corporation	71,916	shares	1,024,729	231,937
	British American Tobacco	49,709	shares	1,884,419	2,762,864
	CaixaBank	316,482	shares	1,447,231	1,104,955
	Carnival PLC	30,902	shares	1,125,425	1,760,826
	China Merchants Holdings Company	240,246	shares	763,482	764,122
	China Mobile Ltd.	200,418	shares	1,873,231	2,262,740
	Clariant AG	49,004	shares	901,463	930,635

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	CNOOC Ltd.	1,396,000	shares	2,100,557	1,453,613
*	Danaher Corporation	651,240	shares	9,055,444	60,487,171
	Diageo	50,759	shares	1,412,258	1,388,916
	East Japan Railway Co	25,000	shares	2,033,195	2,379,567
	GDF Suez	116,105	shares	2,324,571	2,058,988
	Givaudan AG	147	shares	117,420	267,713
	Glaxosmithkline Ord	88,234	shares	2,009,115	1,785,560
	Hitachi	363,000	shares	2,314,142	2,086,658
	HSBC Holdings	282,173	shares	2,816,884	2,253,699
	Hyundai Motor Co	1,610	shares	313,122	204,588
	Imperial Oil Company	30,530	shares	1,266,273	990,780
	International Consolidated Airlines Group	109,470	shares	506,722	985,028
	Japan Airlines	34,700	shares	1,265,395	1,256,521
	KBC Groep	8,364	shares	421,895	523,979
	KDDI Corporation	120,600	shares	1,391,086	3,161,997
	Kinder Morgan	2	shares	—	30
	KT&G Corporation	10,885	shares	668,553	970,093
	Legrand Sa	28,881	shares	1,199,932	1,637,693
	Linde Group	9,678	shares	1,653,065	1,407,719
	Lloyds Banking Group	1,627,779	shares	1,580,885	1,753,083
	Michael Page International	91,096	shares	434,119	650,252
	Nikon Corporation	118,600	shares	2,175,277	1,602,103
	Novartis AG	23,972	shares	1,408,652	2,078,691
	PostNL	152,528	shares	1,162,279	579,919
	Reed Elsevier	160,875	shares	1,535,396	2,715,747
	Richemont	14,752	shares	1,255,161	1,062,557

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	Roche Holdings	8,321	shares	1,586,047	2,297,627
	Ryanair Holdings PLC	5,647	shares	163,231	488,240
	Samsung Electronics Limited	1,617	shares	1,640,139	1,737,598
	Sanofi	17,714	shares	1,480,695	1,512,478
	SAP SE	11,382	shares	662,301	907,290
	Schneider Electric	26,935	shares	2,287,088	1,537,879
	Shin-Etsu Chemical	12,900	shares	718,929	709,583
	SK Telecom	9,442	shares	1,848,453	1,735,321
	SSE PLC	109,914	shares	2,573,096	2,475,394
	Sumitomo Mitsui Financial Group NPV	34,600	shares	1,453,824	1,324,807
	Technip	21,659	shares	1,923,451	1,076,061
	Técnicas Reunidas	11,230	shares	570,562	425,140
	Total Euro	46,542	shares	2,462,384	2,086,300
	Toyota Motor Corporation	29,200	shares	1,210,965	1,817,612
	UBS Group	104,683	shares	1,733,218	2,041,371
	Verint Systems Inc.	105	shares	3,575	4,259
	Vodafone Group	427,010	shares	1,376,952	1,390,908
	Westfield Corporation	96,803	shares	674,256	669,780
	Xura Inc	80	shares	2,326	1,966
	Zurich Insurance Group	6,877	shares	1,296,108	1,775,242
				89,005,373	143,372,040
Venture Capital, Partnerships and Other Private Investments					
	Abbott Capital Private Equity Fund	5,635,008	units	5,635,008	5,078,864
	CF Morgan Stanley Prime Property Fund	3,099	units	48,574,606	51,188,894
	CF UBS Trumbull Property Income Fund	7,387	units	72,388,574	86,272,587
	Grosvenor Institutional Partners Masters Series, LP	81,000,000	units	81,000,000	97,338,433

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN: 59-1995548, PLAN NO. 003
FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2015
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Harbourvest Partners VIII - Cayman Buyout Fund, LP	4,110,606	units	4,110,606	4,508,777
	Harbourvest Partners VIII - Cayman Mezzanine And Distressed Debt Fd, LP	463,574	units	463,574	434,539
	Harbourvest Partners VIII - Cayman Venture Fund, LP	1,100,149	units	1,100,149	1,311,049
	HRJ Growth Capital II	817,990	units	817,990	683,650
	Invesco Non-US Partnership Fund II	1	units	1	196,623
	Invesco US Buyout Partnership Fund II, LP	1	units	1	1,091,856
	Invesco Venture Partnership Fund II, LP	2,399,276	units	2,399,276	293,585
	Northgate Private Equity Partners III, LP	6,392,286	units	6,392,286	5,190,018
	Pacific Diversified Strategies (PAAMCO)	83,000,000	units	83,000,000	94,146,129
	Pantheon Europe Fund, LP	1,845,731	units	2,524,228	2,436,137
	Pantheon Global Secondary Fund III B, LP	2,079,876	units	2,079,876	3,022,861
	Pantheon USA Fund VI	12,299,236	units	12,299,236	15,899,658
	Pantheon USA Fund VII, LP	5,560,639	units	5,560,639	7,628,883
	Pantheon USA Fund VIII, LP	5,429,678	units	5,429,678	8,502,583
	Realty Associates Fund VII Corporation, LP	4,591,831	units	4,591,831	2,186,884
	Sovereign New Millennium Fund II	307,773	units	307,773	355,236
	Thomas Weisel Global Growth Partners	384,861	units	384,861	15,865
	Whippoorwill Offshore Distressed Opportunity Fund Ltd.	22	units	22,024	923
	Whippoorwill Offshore Distressed Opportunity Fund Ltd.	—	units	56	15
	Whippoorwill Offshore Distressed Opportunity Fund Ltd.	1	units	1,470	304
				339,083,743	387,784,353
Total Investments (Held at End of Year)				\$ 1,531,856,205	\$ 1,749,204,673

* Party-in-Interest

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN: 59-1995548, PLAN NO. 003
FORM 5500, SCHEDULE H, LINE 4j — SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2015

(a) Identity of Part Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain / (Loss)
Category (i) – Single transactions in excess of 5% of plan assets						
There were no category (i) reportable transactions during the year ended December 31, 2015.						
Category (ii) – Series of non-security transactions with the same party in excess of 5% of plan assets						
There were no category (ii) reportable transactions during the year ended December 31, 2015.						
Category (iii) – Series of transactions by issue in excess of 5% of plan assets						
* Northern Trust Chicago	NT Collective Short-Term Investment Fund (STIF)	310,365,299	—	310,365,299	310,365,299	—
* Northern Trust Chicago	NT Collective Short-Term Investment Fund (STIF)	—	318,581,639	318,581,639	318,581,639	—
Category (iv) – Series of transactions with same party in excess of 5% of plan assets						

There were no category (iv) reportable transactions during the year ended December 31, 2015.

* Party-in-Interest

Columns (e) and (f) are not applicable.

Schedule SB, line 32 — Schedule of Amortization Bases

The total shortfall amortization charge is the sum of the individual shortfall amortization installments for each plan year since the IRC Section 430 changes made by the Pension Protection Act of 2006 (PPA) took effect for the plan. Although an individual shortfall amortization installment can be negative, the combined shortfall amortization charge cannot be less than \$0.

Shortfall bases					
Year established		Outstanding balance	Years remaining	2015 Installment	
2009	\$	25,787,619	1	\$	25,787,619
2010		17,025,798	2		8,709,160
2011		99,348,237	3		34,654,508
2012		(130,096,004)	4		(34,807,271)
2013		54,592,405	5		11,948,044
2014		(2,156,206)	6		(405,871)
2015		(43,040,952)	7		(7,157,828)
Total	\$	21,460,897		\$	38,728,361

Schedule SB, line 26 — Schedule of Active Participant Data

Attained age	Years of credited service										
	Under 1	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40 & up	Total
Under 25		1									1
25–29			15	4							19
30–34		1	66 957	115 4,923	4						186 4,630
35–39			86 5,518	253 10,606	126 11,191	3					468
40–44			72 1,428	309 11,557	309 17,874	88 13,406	9				787
45–49			72 5,016	339 13,468	307 19,305	201 21,604	149 18,400	11			1,079
50–54		1	57 1,585	354 11,658	300 17,382	254 19,530	254 34,504	191 29,363	74 32,895		1,485
55–59		1	54 2,420	282 11,703	279 16,777	216 18,471	250 17,133	299 36,349	377 39,195	46 33,419	1,804
60–64		2	25 258	174 7,292	157 16,925	125 12,670	151 23,322	174 44,342	240 49,820	142 42,567	1,190
65–69			13 8,723	46 8,723	38 7,943	44 24,378	43 21,100	48 31,338	58 54,123	61 50,500	351
70 & up			1	5	3	1	2	4	6	11	33 6,357
Total		6	461 3,246	1,881 11,051	1,523 16,903	932 18,487	858 23,540	727 35,279	755	260	7,403 23,671

In each cell, the top number is the count of active participants for each age/service combination and the bottom number is average cash balance account on January 1, 2015 for those participants who have a cash balance. Average cash balances are not shown for cells with fewer than 20 participants.

Schedule SB, line 24 — Change in Actuarial Assumptions

- Cash balance interest crediting rate was changed from 3.80% to 3.00% (for non-Tektronix) and from 3.30% to 2.50% (for Tektronix).
- Annuity conversion interest basis for Tektronix subsidized annuities changed from 3.80% to 3.00%.
- Expected administrative expenses were increased from \$10,500,000 to \$16,500,000.

Schedule SB, Part V — Summary of Plan Provisions**Summary of Major Plan Provisions**

Following is a summary of the major plan provisions used to determine the plan's financial position. It should not be used in determining plan benefits.

This plan is the former Supplemental Retirement plan of Joslyn Corporation. Several plans sponsored by the Danaher and Joslyn Corporations were merged into this plan. The prior plans have frozen benefits and have been termed "Component" plans. Effective January 1, 1997, the "cash balance" benefits were offered to all eligible Danaher employees. The details of the cash balance benefit are described in the "Cash Balance Component" Plan. Effective December 31, 2003, all active participants who were no longer receiving benefit accruals became 100% vested in all of their accrued plan benefits.

Component plans:

ACME M&M Plan	Gilbarco Salaried Plan
ACME Mansfield Plan	Holo-Krome Plan*
ACME Namco Plan	Jacobs Plan**
ACME Salaried Plan	Joslyn Clark Controls Plan
A.L. Hyde Plan****	Joslyn Corporation Supplemental Plan
Allen Plan	Joslyn Jennings Corporation Plan
Altoona Plan**	K-D Nonunion Plan***
American Precision Industries Salaried Plan	K-D Union Plan**
Ammco Plan*	Keithley Instruments, Inc. Plan
API Harowe-Servo Controls Hourly	Kollmorgen Salaried Plan
Compensated Plan	Leica Salaried Plan
Beckman Coulter, Inc. Plan	Leica Union Plan
Cash Balance Plan	Pacific Scientific Company Plan
Easco East Windsor	Sybron Kerr Union Plan
Easco Gastonia Plan***	Sybron Retirement Security Plan
Easco Salaried Plan	Tektronix Cash Balance Plan
Easco Springdale Plan***	Terryville Plan**
Easco Union 228 Plan	Thomson Floor Plan
Easco Union 1570 Plan	Thomson Retirement Security Plan
Elizabethtown Plan****	Videojet Plan
Fluke Corporation Plan	Walworth Plan****

* Only former participants as of December 29, 1995 are covered.

** Only former participants as of December 31, 1995 are covered.

*** Only former participants as of December 31, 1996 are covered.

**** Only former retirees as of December 28, 1995 and active and terminated vested participants as of December 31, 1996 are covered.

A summary of plan provisions for each plan is described in the following pages.

Schedule SB, Part V — Summary of Plan Provisions***ACME M&M “Component” Plan***

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals and future participation as of September 30, 1996.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Covered employees	Participants of the ACME M&M Plan as of September 30, 1996. As of that date, the plan is frozen to future participation.
• Participation	As of September 30, 1996 the plan is frozen to future participation.
• Employee contributions	Not applicable
• Vesting service	The aggregate years, from the participant's date of hire, computed to the nearest 1/10th of a year.
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$15.75 times Vesting Service.
Normal retirement	
• Eligibility	Attainment of age 65 and five year anniversary from date of hire.
• Benefit	Accrued benefit
Early retirement	
• Eligibility	Attainment of age 55 and 15 years of Vesting Service or age 60 with 10 years of Vesting Service.
• Benefit	Accrued benefit actuarially reduced from age 62.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of Vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date

Schedule SB, Part V — Summary of Plan Provisions

Disability															
• Eligibility	Eligible for Social Security disability benefits														
• Benefit	Accrued benefit payable at the participant's disability retirement date.														
Pre-retirement death															
• Benefit	<p>The surviving spouse shall receive his or her designated share of the applicable amount determined in accordance to the following chart. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.</p> <table> <tr> <th>Years of vesting service</th><th>Amount</th></tr> <tr> <td>Less than 10</td><td>\$1,000</td></tr> <tr> <td>10 but less than 15</td><td>\$2,500</td></tr> <tr> <td>15 but less than 20</td><td>\$3,500</td></tr> <tr> <td>20 but less than 25</td><td>\$4,500</td></tr> <tr> <td>25 but less than 30</td><td>\$6,000</td></tr> <tr> <td>30 or more</td><td>\$7,500</td></tr> </table>	Years of vesting service	Amount	Less than 10	\$1,000	10 but less than 15	\$2,500	15 but less than 20	\$3,500	20 but less than 25	\$4,500	25 but less than 30	\$6,000	30 or more	\$7,500
Years of vesting service	Amount														
Less than 10	\$1,000														
10 but less than 15	\$2,500														
15 but less than 20	\$3,500														
20 but less than 25	\$4,500														
25 but less than 30	\$6,000														
30 or more	\$7,500														
Form of benefits															
• Automatic form for unmarried participants	Life Annuity with a 5 year certain period.														
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.														
• Optional forms	<ul style="list-style-type: none"> • 50% or 100% Joint and Survivor Annuity • 5 or 10 years Certain Annuity • Level Income option 														
• Optional form conversion factors	<p>Mortality: 1984 Unisex Pensioner's Mortality Table</p> <p>Interest: Seven and one-half percent (7-1/2%) per annum, compounded annually</p>														
Miscellaneous															
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.														

Schedule SB, Part V — Summary of Plan Provisions***ACME Mansfield “Component” Plan***

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals and future participation as of September 30, 1996.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service.
• Covered employees	Participants of the ACME M&M Plan as of September 30, 1996. As of that date, the plan is frozen to future participation.
• Participation	As of September 30, 1996 the plan is frozen to future participation.
• Employee contributions	Not applicable
• Vesting service	The aggregate years, from the participant's date of hire, computed to the nearest 1/10th of a year.
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$15.75 times Vesting Service.
Normal retirement	
• Eligibility	Attainment of age 65 and five year anniversary from date of hire.
• Benefit	Accrued Benefit
Early retirement	
• Eligibility	Attainment of age 55 and completion of 10 years of vesting service
• Benefit	Accrued benefit actuarially reduced from age at normal retirement date. If employee retires with 15 years of Vesting service, the accrued benefit is reduced by 2/5 of 1% per month preceding age 62, the Early Commencement Date.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of Vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.

Schedule SB, Part V — Summary of Plan Provisions

Disability	Not applicable														
Pre-retirement death															
<ul style="list-style-type: none"> Benefit prior to early retirement 	<p>The surviving spouse shall receive his or her designated share of the applicable amount determined in accordance to the following chart. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.</p> <table> <tr> <th>Years of vesting service</th><th>Amount</th></tr> <tr> <td>Less than 10</td><td>\$1,000</td></tr> <tr> <td>10 but less than 15</td><td>\$2,500</td></tr> <tr> <td>15 but less than 20</td><td>\$3,500</td></tr> <tr> <td>20 but less than 25</td><td>\$4,500</td></tr> <tr> <td>25 but less than 30</td><td>\$6,000</td></tr> <tr> <td>30 or more</td><td>\$7,500</td></tr> </table>	Years of vesting service	Amount	Less than 10	\$1,000	10 but less than 15	\$2,500	15 but less than 20	\$3,500	20 but less than 25	\$4,500	25 but less than 30	\$6,000	30 or more	\$7,500
Years of vesting service	Amount														
Less than 10	\$1,000														
10 but less than 15	\$2,500														
15 but less than 20	\$3,500														
20 but less than 25	\$4,500														
25 but less than 30	\$6,000														
30 or more	\$7,500														
Form of benefits															
<ul style="list-style-type: none"> Automatic form for unmarried participants 	Life Annuity with a 5 year certain period.														
<ul style="list-style-type: none"> Automatic form for married participants 	50% Joint & Survivor Annuity actuarially reduced.														
<ul style="list-style-type: none"> Optional forms 	<ul style="list-style-type: none"> 50%, 66 2/3%, or 100% Joint and Survivor Annuity 10 or 15 years Certain Annuity Level Income option 														
<ul style="list-style-type: none"> Optional form conversion factors 	<p>Mortality: 1984 Unisex Pensioner's Mortality Table</p> <p>Interest: Seven and one-half percent (7-1/2%) per annum, compounded annually</p>														
Miscellaneous															
<ul style="list-style-type: none"> Maximum benefits 	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.														

Schedule SB, Part V — Summary of Plan Provisions***ACME Namco “Component” Plan***

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals and future participation as of September 30, 1996.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service.
• Covered employees	Participants of the ACME Namco Plan as of September 30, 1996. As of that date, the plan is frozen to future participation.
• Participation	As of September 30, 1996 the plan is frozen to future participation.
• Employee contributions	Not applicable.
• Vesting service	The aggregate years, from the participant's date of hire, computed to the nearest 1/10th of a year.
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$15.75 times Vesting Service.
Normal retirement	
• Eligibility	Attainment of age 65 and five year anniversary from date of hire.
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	Attainment of age 55 and 15 years of Vesting Service or age 60 with 10 years of Vesting Service.
• Benefit	Accrued benefit actuarially reduced from age 62.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.

Schedule SB, Part V — Summary of Plan Provisions

Disability	
• Eligibility	The Participant is actively working as an Employee, has completed at least ten (10) years of Vesting Service, and has attained age thirty (30).
• Benefit	Accrued benefit payable at the participant's disability retirement date.
Pre-retirement death	
• Benefit	The surviving spouse shall receive 50% of the Qualified Joint and Survivor Annuity form of the participant's accrued benefit actuarially reduced from the participant's early retirement date.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity with a 5 year certain period.
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 50% or 100% Joint and Survivor Annuity • 10 or 15 years Certain Annuity • Level Income option
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table Interest: Seven and one-half percent (7-1/2%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***ACME Salaried “Component” Plan***

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals and future participation as of September 30, 1996.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service.
• Covered employees	Participants of the ACME Salaried Plan as of September 30, 1996. As of that date, the plan is frozen to future participation.
• Participation	As of September 30, 1996 the plan is frozen to future participation.
• Employee contributions	Not applicable.
• Vesting service	The aggregate years, from the participant's date of hire, computed to the nearest 1/10th of a year.
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$15.75 times Vesting Service.
Normal retirement	
• Eligibility	Attainment of age 65 and five year anniversary from date of hire.
• Benefit	Accrued Benefit .
Early retirement	
• Eligibility	The Participant has completed at least five (5) years of Vesting Service and has attained age fifty-five (55).
• Benefit	Accrued benefit reduced by 2/5 of 1% per month preceding age 62, Early Commencement Date.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.

Schedule SB, Part V — Summary of Plan Provisions

Disability	Not applicable.														
Pre-retirement death															
<ul style="list-style-type: none"> Benefit prior to early retirement 	<p>The surviving spouse shall receive his or her designated share of the applicable amount determined in accordance to the following chart. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.</p> <table> <tr> <th>Years of vesting service</th><th>Amount</th></tr> <tr> <td>Less than 10</td><td>\$1,000</td></tr> <tr> <td>10 but less than 15</td><td>\$2,500</td></tr> <tr> <td>15 but less than 20</td><td>\$3,500</td></tr> <tr> <td>20 but less than 25</td><td>\$4,500</td></tr> <tr> <td>25 but less than 30</td><td>\$6,000</td></tr> <tr> <td>30 or more</td><td>\$7,500</td></tr> </table>	Years of vesting service	Amount	Less than 10	\$1,000	10 but less than 15	\$2,500	15 but less than 20	\$3,500	20 but less than 25	\$4,500	25 but less than 30	\$6,000	30 or more	\$7,500
Years of vesting service	Amount														
Less than 10	\$1,000														
10 but less than 15	\$2,500														
15 but less than 20	\$3,500														
20 but less than 25	\$4,500														
25 but less than 30	\$6,000														
30 or more	\$7,500														
Form of benefits															
<ul style="list-style-type: none"> Automatic form for unmarried participants 	Life Annuity with a 5 year certain period.														
<ul style="list-style-type: none"> Automatic form for married participants 	Joint & Survivor Annuity actuarially reduced.														
<ul style="list-style-type: none"> Optional forms 	<ul style="list-style-type: none"> 50% or 100% Joint and Survivor Annuity 10 or 15 years Certain Annuity Level Income option 														
<ul style="list-style-type: none"> Optional form conversion factors 	<p>Mortality: 1984 Unisex Pensioner's Mortality Table</p> <p>Interest: Seven and one-half percent (7-1/2%) per annum, compounded annually</p>														
Miscellaneous															
<ul style="list-style-type: none"> Maximum benefits 	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.														

Schedule SB, Part V — Summary of Plan Provisions**A. L. Hyde “Component” Plan**

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals and future participation as of December 31, 1991.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service.
• Covered employees	Participants of the Retirement Plan for Hourly-Rated Employees of A. L. Hyde Company, a Division of Western Pacific Industries Inc., as of December 31, 1994.
• Participation	First of the month coincident with or next following completion of one year of continuous service.
• Employee contributions	Not applicable
• Vesting service	From date of hire.
• Credited service	From date of hire to December 31, 1991. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$10 times Credited Service
Normal retirement	
• Eligibility	Attainment of age 65.
• Benefit	Accrued Benefit payable immediately upon attainment of age 65.
Early retirement	
• Eligibility	Attainment of age 55 and 5 years Vesting Service
• Benefit	Accrued benefit reduced by 1/3 of 1% per month from age 60 to 65 and by 1/2 of 1% per month from age 55 to 60.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	The greater of (1) 100 per month, and (2) Normal Retirement Benefit accrued to Disability Retirement Date, payable upon attainment of age 50 and 15 years of Vesting Service.

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death	
• Eligibility	3 years of vesting service.
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced
• Optional forms	<ul style="list-style-type: none"> • 100% Joint and Survivor Annuity • Level Income option
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***Allen “Component” Plan***

Effective date and plan year	Original plan: January 1, 1951 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	January 1, 1976
Status of the plan	The plan was frozen as of January 1, 1984.
Significant events that occurred during the year	None
Definitions	
• Eligibility	All former employees of The Allen Manufacturing Company
• Employee contributions	Not Applicable
• Vesting service	One year of vesting service after completing 1,000 vesting hours.
• Credited service	Service under the prior plan
• Accrued benefit	A former employee's benefit amount is the benefit accrued as of January 1, 1984. Accrued benefit information was provided by the Plan sponsor.
Normal retirement	
• Eligibility	The Participant's age sixty-two (62).
• Benefit	Accrued benefit
Early retirement	
• Eligibility	Attainment of age 55 and 10 years of vesting service.
• Benefit	Reduced benefit based on a monthly percentage reduction as outlined in Appendix P of the plan document.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	Not applicable
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	Life Annuity
• Optional forms	• 100% Joint and Survivor Annuity

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Optional form conversion factors	<p>Mortality:</p> <ul style="list-style-type: none">with respect to a Participant, the 1979 George B. Buck Mortality Table for Males, andwith respect to the Spouse of a deceased Participant, the 1979 George B. Buck Mortality Table for Females. <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>
Miscellaneous	
<ul style="list-style-type: none">Maximum benefits	<p>Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.</p>

Schedule SB, Part V — Summary of Plan Provisions***Altoona “Component” Plan***

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	January 1, 1991
Status of the plan	The plan was frozen as of March 1, 1996.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Covered employees	Participants of Retirement Plan for Bargaining Unit Employees of the Altoona, Pennsylvania Plant of Veeder-Root Company, as in effect immediately prior to the Transfer and as in effect immediately prior to its merger into the Master Plan on December 31, 1995.
• Eligibility	First of the month coincident with or next following completion of one year of continuous service.
• Employer contributions	All contributions to the plan are paid by the plan sponsor.
• Employee contributions	Not Applicable.
• Vesting service	From date of hire.
• Credited service	From eligibility date. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$17.75 (effective February 1, 1994) times credited service up to a maximum of 35 years. Prior to February 1, 1990 service was capped at 30 years.
Normal retirement	
• Eligibility	Attainment of age 65 and 5 years of Vesting Service.
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	Attainment of age 55 and 5 years of Vesting Service.
• Benefit	Accrued benefit reduced by 1/3 of 1% per month from age 60 to 65 and by 1/2 of 1% per month from age 55 to 60.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Eligibility	Eligible for Social Security disability benefits

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• Benefit	The greater of (1) 100 per month, and (2) Normal Retirement Benefit accrued to Disability Retirement Date, payable upon attainment of age 55 and 5 years of Vesting service
Pre-retirement death	
• Benefit	50% Joint and Survivor coverage
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint and Survivor
• Optional forms	<ul style="list-style-type: none"> • 100% Joint and Survivor Annuity • Lump sum option if amount does not exceed \$5,000 • Level Income option
• Optional form conversion factors	<p>Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant.</p> <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually</p>
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***American Precision Industries Salaried “Component” Plan***

Effective date and plan year	Original plan: February 1, 1968 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	January 1, 1991
Status of the plan	Frozen as of December 30, 2000.
Significant events that occurred during the year	None
Definitions	
• Sponsoring employer	American Precision Industries, Inc.
• Eligibility	December 31 of the year in which becoming an Employee.
• Employee contributions	Not applicable.
• Vesting service	A Plan Year during which a Participant earns at least 1,000 hours of service.
• Credited service	After December 31, 1991, the sum of the Years in which the Employee has been credited with at least 1 hour of service. Service prior to December 31, 1991 was determined according to a fractional schedule defined in the Plan. Credited Service frozen as of December 30, 2000.
• Compensation considered	A Participant's compensation shall be considered to include amounts which the Participant deferred after December 30, 1984 pursuant to his election under a qualified cash or deferred arrangement (as defined in Section 401(k)(2) of the Code).
• Average annual compensation	The average of the greatest five consecutive years of earnings, or all years of earnings if there are fewer than five, taking into account no more than ten years of earnings immediately preceding the date of termination.
• Accrued benefit	Monthly amount equal to 1% of Average Monthly Earnings multiplied by the Participant's Benefit Service. With respect to Participants with salaries in excess of \$150,000 on December 31, 1995, the benefit is the greater of the accrued benefit on December 30, 1994 or the sum of the accrued benefit on December 30, 1994 plus the benefit accrued under the benefit formula using benefit service beginning on December 31, 1994.
Normal retirement	
• Eligibility	The first day of the calendar month coincident with or next following the later of age 65 and the fifth anniversary of the effective date of participation.
• Benefit	Accrued benefit
Early retirement	
• Eligibility	Age 55
• Benefit	Accrued benefit reduced by one-half percent for each month by which the Early Retirement Date precedes the Normal Retirement Date.

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Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit
Deferred vested	
• Eligibility	3 years of vesting service
• Benefit	Participants who have at least three years of Vesting Service has a non-forfeitable right to the percentage of their Accrued Benefit.
Disability	
• Eligibility	Age 50 and 15 years of credited service
• Benefit	Accrued benefit
Pre-retirement death	
• Eligibility	3 years of vesting service
• Benefit	50% of the amount that would have been payable to the Participant under the 50% Joint and Survivor option. If the Participant is not eligible for a pre-retirement death benefit, there will be paid to his/her beneficiary, a one-sum cash payment equal to the Participant's Contributions with interest, if any.
• Benefit after normal retirement	None except as provided by the annuity form elected.
Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Automatic form for married participants	Joint and survivor annuity
• Optional forms	<ul style="list-style-type: none"> • Joint and survivor annuity • Life annuity with 120 monthly payments guaranteed • Cash option • Cash plus annuity option. • Level Income option
• Optional form conversion factors	Mortality: 1951 Group Annuity Mortality Table for Males projected to 1970 by Scale C Interest: Six percent (6%) per annum, compounded annually.
Miscellaneous	
• Cost of living expenses	None
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***Ammco “Component” Plan***

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31														
Status of the plan	The plan froze benefit accruals and future participation as of December 31, 1994.														
Significant events that occurred during the year	None														
Definitions															
• Type of plan	\$ per month per year of service														
• Eligibility	Employees become plan participants after both attaining age 21 and completing one year of service.														
• Employee contributions	Not applicable.														
• Vesting service	Service consists of the last period of continuous employment with the employer prior to retirement, measured in 1,000 hour “anniversary years” or years credited to seniority with the company regardless of hours worked. No service shall be credited before age 18 for vesting purposes.														
• Credited service	Service consists of the last period of continuous employment with the employer prior to retirement, measured in 1,000 hour “anniversary years” or years credited to seniority with the company regardless of hours worked. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.														
• Accrued benefit	\$18.50 (effective January 1, 1994) times the number of years of credited service.														
Normal retirement															
• Eligibility	Attainment of age 65 and 5 years of Vesting service.														
• Benefit	Accrued Benefit														
Early retirement															
• Eligibility	Attainment of age 60 and 5 years of service														
• Benefit	An immediate pension commencing at early retirement equal to the following percentage of the deferred pension under subparagraph (a): <table><tr><th>Age at Retirement</th><th>Percentage</th></tr><tr><td>60</td><td>67.18%</td></tr><tr><td>61</td><td>72.36</td></tr><tr><td>62</td><td>78.14</td></tr><tr><td>63</td><td>84.60</td></tr><tr><td>64</td><td>91.84</td></tr><tr><td>65</td><td>100.00</td></tr></table>	Age at Retirement	Percentage	60	67.18%	61	72.36	62	78.14	63	84.60	64	91.84	65	100.00
Age at Retirement	Percentage														
60	67.18%														
61	72.36														
62	78.14														
63	84.60														
64	91.84														
65	100.00														
Late retirement															
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.														
• Benefit	Accrued benefit.														

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Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of Severance from Service Date, payable at Normal Retirement Benefit
Disability	
• Eligibility	Eligible for Social Security disability benefits
• Benefit	Accrued Benefit as of Disability Retirement Date, payable upon attainment of 10 years of Vesting service.
Pre-retirement death	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced
• Optional forms	<ul style="list-style-type: none"> • 50% or 100% Joint and Survivor Annuity • Level Income option
• Optional form conversion factors	Mortality: 1971 Group Annuity Mortality Table for Males Interest: Seven percent (7%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***API Harowe-Servo Controls, Inc. Hourly Compensated
“Component” Plan***

Effective date and plan year	Original plan: May 1, 1976 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan froze benefit accruals as of April 30, 2003.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Sponsoring employer	Danaher Corporation
• Plan name	Harowe-Servo Controls, Inc. Hourly-Compensated Employees' Pension Plan
• Covered employees	Any hourly-compensated person who is employed by the Employer. An individual who performs services for the Employer pursuant to an agreement between the Employer and an employee leasing organization shall not be considered to be an Employee.
• Participation	Employees will be eligible for participation on the date on which they have attained age 18 and completed one year of Participation Service. Participation is effective on the May 1 or November 1 coinciding with or next following the date the Employee becomes eligible for participation.
• Employee contributions	None
• Vesting service	A Plan Year during which a Participant has at least 1,000 hours of service. Any service preceding a Participant's 19th birthday and plan years prior to May 1, 1966 are excluded.
• Credited service	The sum of the Plan Years in which the Employee has been credited with at least 1,000 hours of service. Prior to May 1, 1976 Credited Service was determined from date of hire using full years and fractions to the nearest month. Credited Service shall not exceed 40 years beginning on and after December 1, 1997. Credited Service frozen as of April 30, 2003.
• Accrued benefit	Monthly amount equal to \$12.50 times Credited Service to a maximum of 40 years.
Normal retirement	
• Eligibility	The first day of the calendar month coincident with or next following the later of age 65 and the fifth anniversary of the effective date of participation.
• Benefit	Accrued benefit.
Early retirement	
• Eligibility	The first day of the calendar month following the date on which the Participant attains age 55 and completes at least 5 years of Vesting Service.

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• Benefit	The monthly accrued benefit reduced by 5/9ths of 1% for each of the first 60 months and 5/18ths of 1% for each of the next 60 months by which the Early Retirement Date proceeds Normal Retirement Date.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Employment may continue beyond Normal Retirement Date. The monthly benefit payable shall be the greater of the monthly accrued benefit determined as of the Deferred Retirement Date or the monthly benefit as of age 65 actuarially adjusted to reflect later retirement.
Deferred vested	
• Eligibility	3 years of Vesting service.
• Benefit	Nonforfeitable right to the percentage of his or her accrued benefit.
Disability	Not applicable
Pre-retirement death	
• Eligibility	3 years of Vesting service.
• Benefit prior to early retirement	50% of the amount that would have been payable to the Participant under the 50% Joint and Survivor option.
• Benefit after normal retirement	None except as provided by the annuity form elected.
Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Optional forms	<ul style="list-style-type: none"> • Contingent Annuitant Option with 50%, 75% or 100% payable to the surviving spouse • Life Annuity with 60, 120 or 180 monthly payments guaranteed • Period Certain Annuity with 60, 120 or 180 monthly payments only • Cash Settlement Option • Lump Sum

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<ul style="list-style-type: none"> Optional form conversion factors 	<p>Lump Sum form of payment:</p> <p>Mortality: The applicable mortality table prescribed by the IRS pursuant to Section 417(a)(3)(B) of the code, as amended pursuant to Section 302 of the Pension Protection Act ("PPA"), in effect at the determination date</p> <p>Interest: The applicable interest rate prescribed by the IRS pursuant to Section 417(e)(3)(C) of the Code as amended by Section 302 of PPA, determined for the 2nd calendar month preceding the first day of the Plan Year in which the Participant's distribution is made.</p> <p>All other forms:</p> <p>Mortality: 1983 Group Annuity Table for Males, with a two (2) year setback in age for a Participant and an eight (8) year setback in age for Beneficiaries.</p> <p>Interest rate: Four percent (4%) per annum, compounded annually.</p>
Miscellaneous	
<ul style="list-style-type: none"> Maximum benefits 	<p>Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.</p>

Schedule SB, Part V — Summary of Plan Provisions***Beckman Coulter, Inc. Pension Plan***

Effective date and plan year	Original plan: July 27, 1989 Restated plan: January 1, 2011 Plan year: January 1 to December 31
Status of the plan	The plan froze participation on January 1, 2007, and froze benefit accruals for employees who are not age 40 or older with 5 or more years of credited service as of December 31, 2006. Benefit accruals for all employees ceased on December 31, 2011.
Significant events that occurred during the year	None
Definitions	
• Covered employees	
• Participation	Each employee is eligible for coverage on the first day of the month after completing one year of service. Employees hired after January 1, 2007, are not eligible.
• Old formula participant	An individual who was a Participant at any time during the period commencing January 1, 1989 and ending June 30, 2000, but who was not an Employee on or after July 1, 2000.
• Grandfathered participant	A Participant who was an Employee as of both June 30, 2000 and July 1, 2000.
• Revised formula participant	A Participant who becomes an Employee on or after July 1, 2000, but who was not an Employee or a Former Participant as of June 30, 2000.
• Employee contributions	None
• Vesting service	Whole years from date of hire
• Credited service	The sum of whole and fractional years of continuous service accrued before July 1, 1976, as determined under the Old Beckman Plan as constituted on June 30, 1976; and the whole and fractional years obtained by dividing three hundred sixty-five into days of service after June 30, 1976. Credited service frozen effective December 31, 2011.
• Pensionable earnings	Earnings shall include the following: Regular earnings, overtime, sick pay, shift differential, shift premium, vacation pay, differential military pay, Variable Pay, call-in pay, patent payments, published article payments paid prior to 1989, holiday gifts paid prior to 1989, individual bonuses paid prior to 1989, and holiday pay. Basic Earnings also include any amounts contributed to a plan qualifying under Sections 401(k), 132(f)(4) or 125 of the Code as salary reduction contributions. No earnings earned after December 31, 2011 will be reflected.
• Final average earnings	The annual average of a Participant's highest 60 consecutive months of earnings.
• Final average compensation	The average of a Participant's three final years of earnings, up to the maximum Social Security wage base each year.

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• Primary Social Security benefit	The monthly primary social security amount of old age insurance benefit or benefits determined as of the Normal Retirement Date under the Federal Social Security Act, and/or the social security system of any foreign government as in effect as of the participant's last Separation from the Service.
• Covered Compensation	The average (without indexing) of the taxable wage bases in effect for each calendar year during the 35-year period ending with the calendar year in which the Participant attains (or will attain) Social Security Retirement Age.
• Minimum benefit	\$200 per month for participants who were both an employee and a participant continuously during the 2001 plan year.
• Grandfathered benefit	<p>The greater of:</p> <ul style="list-style-type: none"> • 1.7% of the final average earnings multiplied by years of service to a maximum of 35 years, plus 0.5% of final average earnings for each year of service above 35, less 0.65% (0.50% if over age 55 with 20 or more years of service) of the lesser of Covered Compensation and final average compensation for each year of service up to 35 years; and • 1.15% of final average earnings up to \$30,000 annually plus 1.6% of final average earnings between \$30,000 and \$50,000 annually, multiplied by years of service to a maximum of 25 years. <p>Grandfathered participants accrued benefits under the above formulas until December 31, 2005. Benefit accruals frozen effective December 31, 2011.</p>
• Revised Formula benefit	1.2% of the final average earnings plus 0.8% of the excess of final average earnings over the Social Security wage base multiplied by years of service. Benefit accruals frozen effective December 31, 2011.
Normal retirement	
• Eligibility	The first day of the month coincident with or next following the date the Participant attains age 65 and completes 1 year of participation.
• Benefit – Old formula participant	The Grandfathered benefit
• Benefit – Grandfathered participant	The greater of the Grandfathered benefit through December 31, 2005; and the Revised Formula benefit.
• Benefit – Revised formula participant	The Revised Formula benefit
Early retirement	
• Eligibility	The first day of any month coincident with or next following the completion that number of years of vesting service (not less than five) which when added to the participant's age at the most recent birthday equals sixty-five.

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<ul style="list-style-type: none">Benefit – Old formula participant	<p><u>Basic benefit reduction factor:</u> Reduction factor applied to the basic benefit derived from final average earnings:</p> <ul style="list-style-type: none">5% for each year between ages 65 and 55, plus2-2/9% for each year between ages 55 and 50, plus3-1/3% for each year between ages 50 and 45, plus1-2/3% for each year between ages 45 and 40, plus1% for each year between ages 40 and 35, plus½% for each year below 35. <p>If age 55 or over, the reduction is lessened by 1-1/2% for each year of service over 20 with a maximum of 10 years (“addback”). The reduction factor cannot be less than zero.</p>																																				
<ul style="list-style-type: none">Benefit – Old formula participant (continued)	<p><u>Offset Percentage Reduction Factor:</u> Percentage applied to the lesser of Covered Compensation and final average compensation between ages 55 and 65 depends on the Early Retirement Reduction Factor in effect at early retirement. Percentages below age 55 are the actuarial equivalent of the age 55 percentage.</p> <table><tr><th>Age</th><th>ERF less than 100%</th><th>ERF equal to 100%</th></tr><tr><td>65</td><td>0.650%</td><td>0.500%</td></tr><tr><td>64</td><td>0.600%</td><td>0.500%</td></tr><tr><td>63</td><td>0.550%</td><td>0.500%</td></tr><tr><td>62</td><td>0.500%</td><td>0.500%</td></tr><tr><td>61</td><td>0.475%</td><td>0.475%</td></tr><tr><td>60</td><td>0.450%</td><td>0.450%</td></tr><tr><td>59</td><td>0.425%</td><td>0.425%</td></tr><tr><td>58</td><td>0.400%</td><td>0.400%</td></tr><tr><td>57</td><td>0.375%</td><td>0.375%</td></tr><tr><td>56</td><td>0.340%</td><td>0.340%</td></tr><tr><td>55</td><td>0.300%</td><td>0.300%</td></tr></table> <p>Benefit accruals frozen effective December 31, 2011.</p>	Age	ERF less than 100%	ERF equal to 100%	65	0.650%	0.500%	64	0.600%	0.500%	63	0.550%	0.500%	62	0.500%	0.500%	61	0.475%	0.475%	60	0.450%	0.450%	59	0.425%	0.425%	58	0.400%	0.400%	57	0.375%	0.375%	56	0.340%	0.340%	55	0.300%	0.300%
Age	ERF less than 100%	ERF equal to 100%																																			
65	0.650%	0.500%																																			
64	0.600%	0.500%																																			
63	0.550%	0.500%																																			
62	0.500%	0.500%																																			
61	0.475%	0.475%																																			
60	0.450%	0.450%																																			
59	0.425%	0.425%																																			
58	0.400%	0.400%																																			
57	0.375%	0.375%																																			
56	0.340%	0.340%																																			
55	0.300%	0.300%																																			
<ul style="list-style-type: none">Benefit – Grandfathered participant	<p>The early retirement benefit described for the Old formula participant. Benefit accruals frozen effective December 31, 2011.</p>																																				
<ul style="list-style-type: none">Benefit – Revised formula participant	<p>The Revised Formula benefit as of the early commencement date with the following reduction percentages applied to the benefit formula:</p> <ul style="list-style-type: none">No reduction for each year between ages 65 and 62,4% for each year between ages 62 and 59, plus6% for each year between ages 59 and 50, plus2% for each year between ages 50 and 40, plus1% for each year between ages 40 and 37, plus½% for each year between ages 37 and 29, plus¼% for each year below 29. <p>Benefit accruals frozen effective December 31, 2011.</p>																																				

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Late retirement	
• Eligibility	The first day of any month after normal retirement
• Benefit	A Participant may work beyond their normal retirement date, accruing additional retirement benefits for the periods of service after their normal retirement date. Benefit accruals frozen effective December 31, 2011.
Deferred vested	
• Eligibility	Completion of five or more years of service or age 65 or older and one year of participation.
• Benefit	The minimum, grandfathered, or revised formula benefit as applicable
Disability	
• Eligibility	The date the participant elects, not later than the Normal Retirement Date, provided the Participant has completed at least five years of vesting service and is determined by the Social Security Administration to have been permanently and totally disabled under the Social Security Act.
• Benefit	<p>The early retirement benefit payable based on final average earnings and Social Security wage base at the time of disablement.</p> <p>If eligible, a Participant will continue to earn benefit service during disability until the earlier of age 65, the date they elect to receive a benefit from the Plan, or the date the disability ends. The benefit will then be calculated based upon final average earnings at the time the Participant became disabled and total benefit service, including the benefit service earned while disabled.</p> <p>Benefit accruals frozen effective December 31, 2011.</p>
Pre-retirement death	
• Benefit before normal retirement	<p>A Beneficiary will be eligible to receive a lump sum benefit equal to the actuarial equivalent value of the participant's normal retirement benefit at the time of death. A Beneficiary can choose to receive the lump sum benefit as an immediate annuity payable for their life.</p> <p>A Surviving Spouse will be eligible to elect to receive a lump sum benefit as described above or a monthly benefit equal to what the Surviving Spouse would have received under the contingent beneficiary option with 50% continuation of benefits. The benefit is determined based on the pension earned at the time of death and is payable to the surviving spouse on the first day of the month following the month the Participant would have been eligible for early retirement benefits had the Participant terminated on the date of their death.</p> <p>For Participants who were not employees as of November 17, 2000, a death benefit is payable only to a Surviving Spouse in the form of a monthly benefit as described above.</p>
• Benefit after normal retirement	As provided under the elected form of payment of retirement benefit.

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Form of benefits	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	50% joint and survivor annuity
• Optional forms	<ul style="list-style-type: none"> • Single life annuity • Joint and 50%, 66 2/3%, 75%, or 100% survivor annuity • 5, 10, 15, or 20 year certain and life annuity • Social Security level income option • Cash refund annuity • Lump sum <p>A lump sum is mandatory if the present value of the normal retirement benefit is under \$5,000. This amount changed to \$1,000 effective February 28, 2005.</p>
• Optional form conversion factors	<p>For Social Security level income and lump sum options:</p> <p>Mortality: The table prescribed by Revenue Ruling 2007-67, and for each subsequent Plan Year shall be the table prescribed by the Secretary of the Treasury based on the mortality table specified for the Plan Year under Code Section 430(h)(3)(A) (without regard to subparagraphs (C) or (D) of such Section).</p> <p>Interest rate: The adjusted first, second and third segment rates as provided in Code Sections 417(e)(3)(C) and (D) for the month of November immediately preceding the first day of the Plan Year in which the distribution occurs.</p> <p>For all other forms of payment: Mortality: 1971 GAM Mortality table for males, with age set-back 2 years Interest rate: 7.00%</p>
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***Cash Balance “Component” Plan***

Effective date and plan year	Original plan: January 1, 1997 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	All future cash balance accruals were frozen as of March 4, 2012.
Significant events that occurred during the year	None
Definitions	
• Covered employees	Immediate eligibility at January 1, 1997 for participants of 401(k) plan. For individuals not eligible at January 1, 1997, the participation commences at the January 1 or July 1 coincident with or next following the later of (i) the date that the individual became an Employee or (ii) the date the individual completes one year of service.
• Participation	January 1 or July 1 coincident with or next following the later of (i) the date that the individual became an Employee or (ii) the date the individual completes one year of service. Effective after March 4, 2012, no Employee shall be a participant under the plan.
• Employee contributions	Not applicable
• Year of service	The first 365 consecutive days during the participant's Continuous Service or any subsequent period of 365 consecutive days during such Continuous Service
• Vesting service	3 years of service for employees on January 1, 1995, and on or after January 1, 2008. 5 years of service for employees after January 1, 1995, and before January 1, 2008. Immediate vesting upon disability or death during employment. All employees are fully vested in their accrued benefit on March 4, 2012.
Cash balance account	
• Initial account balance	\$0
• Compensation credit	Danaher amended the plan as of December 31, 2003 to cease all future cash balance accruals for all participants except for those at Kollmorgen EO and API Harowe-Servo. Danaher amended the plan as of February 6, 2012 to cease all future cash balance accruals for participants at Kollmorgen EO as of February 6, 2012, and API Harowe-Servo as of March 4, 2012.
• Interest credits	For Plan Years beginning before 1/1/2000 - interest crediting rate is based on participant's election under one of the investment options offered by the Plan. After 1/1/2000, the interest crediting rate is the 30-year Treasury rate for the November prior to the plan year.

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• Projected cash value	Projected cash balance account from the valuation date to participant's normal retirement date based on interest crediting rate of the applicable interest rate, or the cash balance in the participant's account as of the valuation date, if the valuation date does not precede the normal retirement date.
• Credited service	The first 365 consecutive days during the participant's Continuous Service or any subsequent period of 365 consecutive days during such Continuous Service
• Accrued benefit	A single life annuity payable at the participant's normal retirement age that is the actuarial equivalent of the participant's projected cash balance account as of the date of termination.
Normal retirement	
• Eligibility	Age 65
• Benefit	The actuarial equivalent of the projected cash value at participant's normal retirement date.
Early retirement	
• Eligibility	The earlier of age 55 and 5 years of service or age 65
• Benefit	The actuarial equivalent of the projected cash value discounted from the normal retirement age.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	The actuarial equivalent of the projected cash value at participant's retirement date.
Deferred vested	
• Eligibility	3 years of vesting service
• Benefit	The actuarial equivalent of the projected cash value discounted from the normal retirement age.
Disability	Not applicable
Pre-retirement death	
• Benefit	The actuarial equivalent of the participant's projected cash value payable to the spouse.
Form of benefits	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	50% joint and survivor annuity
• Optional forms	<ul style="list-style-type: none"> • 50% Joint and Survivor Annuity • Single Life Annuity • Lump Sum Distribution

Schedule SB, Part V — Summary of Plan Provisions

- Optional form conversion factors

Mortality:

The applicable mortality table prescribed by the IRS pursuant to Section 417(a)(3)(B) of the code, as amended pursuant to Section 302 of the Pension Protection Act ("PPA"), in effect at the determination date

Interest:

The applicable interest rate prescribed by the IRS pursuant to Section 417(e)(3)(C) of the Code as amended by Section 302 of PPA, determined for the 2nd calendar month preceding the first day of the Plan Year in which the Participant's distribution is made.

Miscellaneous

- Maximum benefits

Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***Easco East Windsor “Component” Plan***

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31	
Status of the plan	The plan was frozen as of June 2, 1991.	
Significant events that occurred during the year	None	
Definitions		
• Type of plan	\$ per month per year of service	
• Eligibility	One year of Eligibility Service	
• Employee contributions	Not applicable.	
• Vesting service	Each plan year with 1,000 hours of service	
• Credited service	Credited hours plus military hours during plan year	Credited service for year
	1615 or more	1 year
	1445 but less than 1615	0.9 year
	1275 but less than 1445	0.8 year
	1105 but less than 1275	0.7 year
	935 but less than 1105	0.6 year
	765 but less than 935	0.5 year
	585 but less than 765	0.4 year
	425 but less than 595	0.3 year
	255 but less than 425	0.2 year
	85 but less than 255	0.1 year
	Less than 85	none
	Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.	
• Accrued benefit	\$16.50 (effective March 17, 1990) times Credited Service	
Normal retirement		
• Eligibility	Attainment of age 65 and 5 years of Vesting Service.	
• Benefit	Accrued Benefit.	
Early retirement		
• Eligibility	Attainment of age 57 and 5 years of Vesting Service.	

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	An immediate pension commencing at early retirement equal to the following percentage of the deferred benefit:														
	<table> <tr> <th data-bbox="691 363 899 390">Age at Retirement</th><th data-bbox="948 363 1081 390">Percentage</th></tr> <tr> <td data-bbox="781 405 805 432">57</td><td data-bbox="972 405 1065 432">60.89%</td></tr> <tr> <td data-bbox="781 447 805 474">58</td><td data-bbox="972 447 1065 474">67.01%</td></tr> <tr> <td data-bbox="781 489 805 516">59</td><td data-bbox="972 489 1065 516">73.87%</td></tr> <tr> <td data-bbox="781 531 805 558">60</td><td data-bbox="972 531 1065 558">81.57%</td></tr> <tr> <td data-bbox="781 573 805 600">61</td><td data-bbox="972 573 1065 600">90.23%</td></tr> <tr> <td data-bbox="781 615 805 642">62</td><td data-bbox="959 615 1065 642">100.00%</td></tr> </table>	Age at Retirement	Percentage	57	60.89%	58	67.01%	59	73.87%	60	81.57%	61	90.23%	62	100.00%
Age at Retirement	Percentage														
57	60.89%														
58	67.01%														
59	73.87%														
60	81.57%														
61	90.23%														
62	100.00%														
Late retirement															
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.														
• Benefit	Accrued benefit.														
Deferred vested															
• Eligibility	3 years of vesting service.														
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date														
Disability															
• Eligibility	Eligible for Social Security Disability benefits														
• Benefit	Accrued Benefit accrued to Disability Retirement Date, payable upon attainment of 10 years of Vesting Service.														
Pre-retirement death															
• Benefit prior to early retirement	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.														
Form of benefits															
• Automatic form for unmarried participants	Life Annuity														
• Automatic form for married participants	50% Joint & Survivor Annuity, actuarially reduced														
• Optional forms	<ul style="list-style-type: none"> <li data-bbox="672 1560 1312 1585">• 50%, 66 2/3%, or 100% Joint and Survivor Annuity <li data-bbox="672 1591 959 1617">• Level Income option 														
• Optional form conversion factors	Mortality: 1971 Group Annuity Mortality Table for Males, with a three (3)-year setback in age, where, for such purposes, a Beneficiary of a Participant shall be assumed to be the same age as the Participant, if applicable. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.														
Miscellaneous															
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.														

Schedule SB, Part V — Summary of Plan Provisions***Easco Gastonia “Component” Plan***

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31	
Status of the plan	The plan was frozen as of December 31, 1994.	
Significant events that occurred during the year	None	
Definitions		
• Type of plan	\$ per month per year of service	
• Eligibility	One year Eligibility Service	
• Employee contributions	Not applicable.	
• Vesting service	Each plan year with 1,000 hours of service	
• Credited service	Credited hours plus military hours during plan year	Credited service for year
	1615 or more	1 year
	1445 but less than 1615	0.9 year
	1275 but less than 1445	0.8 year
	1105 but less than 1275	0.7 year
	935 but less than 1105	0.6 year
	765 but less than 935	0.5 year
	585 but less than 765	0.4 year
	425 but less than 595	0.3 year
	255 but less than 425	0.2 year
	85 but less than 255	0.1 year
	Less than 85	none
	Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.	
• Accrued benefit	\$10 (effective January 1, 1989) times Credited Service	
Normal retirement		
• Eligibility	Attainment of age 65 and 5 years of Vesting Service	
• Benefit	Accrued Benefit.	
Early retirement		
• Eligibility	Attainment of age 60 and 5 years of Vesting Service.	

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	An immediate pension commencing at early retirement equal to the following percentage of the deferred pension under subparagraph (a):														
	<table> <tr> <th data-bbox="704 394 911 420">Age at Retirement</th><th data-bbox="971 394 1102 420">Percentage</th></tr> <tr> <td data-bbox="792 436 821 462">60</td><td data-bbox="997 436 1102 462">59.124%</td></tr> <tr> <td data-bbox="792 478 821 504">61</td><td data-bbox="997 478 1078 504">65.402</td></tr> <tr> <td data-bbox="792 520 821 546">62</td><td data-bbox="997 520 1078 546">72.487</td></tr> <tr> <td data-bbox="792 562 821 588">63</td><td data-bbox="997 562 1078 588">80.508</td></tr> <tr> <td data-bbox="792 604 821 630">64</td><td data-bbox="997 604 1078 630">89.618</td></tr> <tr> <td data-bbox="792 646 821 672">65</td><td data-bbox="980 646 1078 672">100.000</td></tr> </table>	Age at Retirement	Percentage	60	59.124%	61	65.402	62	72.487	63	80.508	64	89.618	65	100.000
Age at Retirement	Percentage														
60	59.124%														
61	65.402														
62	72.487														
63	80.508														
64	89.618														
65	100.000														
Late retirement															
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.														
• Benefit	Accrued benefit.														
Deferred vested															
• Eligibility	3 years of vesting service.														
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date														
Disability															
• Eligibility	Eligible for Social Security Disability benefits														
• Benefit	Accrued Benefit accrued to Disability Retirement Date, payable upon attainment of 10 years of Vesting Service														
Pre-retirement death															
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.														
Form of benefits															
• Automatic form for unmarried participants	Life Annuity														
• Automatic form for married participants	50% Joint & Survivor Annuity, actuarially reduced														
• Optional forms	<ul style="list-style-type: none"> <li data-bbox="672 1591 1312 1617">• 50%, 66 2/3%, or 100% Joint and Survivor Annuity <li data-bbox="672 1633 1089 1659">• Five or ten year certain annuity. <li data-bbox="672 1675 959 1701">• Level Income option 														
• Optional form conversion factors	Mortality: 1971 Group Annuity Mortality Table for Males, with a three (3)-year setback in age, where, for such purposes, a Beneficiary of a Participant shall be assumed to be the same age as the Participant, if applicable. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.														

Schedule SB, Part V — Summary of Plan Provisions

Miscellaneous

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| <ul style="list-style-type: none">• Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen. |
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Schedule SB, Part V — Summary of Plan Provisions***Easco Salaried “Component” Plan***

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 31, 1988.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Final Average pay plan
• Normal form	60 monthly payments Certain and For Life thereafter.
• Eligibility	Age 21 and completion of one year of service.
• Employee contributions	Not applicable.
• Vesting service	One (1) year of Vesting Service for each Plan Year during which the Participant completes at least one thousand (1,000) Vesting Hours.
• Credited service	Credited service has been frozen.
• Compensation considered	W-2 compensation
• Average annual compensation	Highest three consecutive years out of the five years prior to retirement.
• Accrued benefit	<p>Monthly benefit of 1.75% of Final Monthly Average Earnings for the first 20 years of service, plus 1.5% of Final Monthly Average Earnings for the next ten years of service, offset by 1.75% of Social Security for the first 20 years of service and 1.5% of Social Security for the next ten years of service.</p> <p>Employees who were members of the Plan prior to July 1, 1982, will receive a minimum of the benefit computed under the prior Plan based on Final Average Earnings defined below. Final Average Earnings for the minimum benefit are determined as follows:</p> <p>A. For employees who were 100% vested in the prior plan, earnings continue with salary increases until retirement.</p> <p>B. For employees who were eligible to retire within five years of July 1, 1982, earnings are increased for five years and then remain level until retirement.</p> <p>C. For employees not vested or within five years of retirement as of July 1, 1982, earnings remain level until retirement.</p> <p>Credited Service has been frozen. Accrued Benefit information was provided by the plan sponsor.</p>
Normal retirement	
• Eligibility	Attainment of age 65.
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	Attainment of age 55 and 5 years vesting service.
• Benefit	Benefit is reduced by 5% per year if payable prior to age 62.

Schedule SB, Part V — Summary of Plan Provisions

Late retirement		
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.	
• Benefit	Accrued benefit.	
Deferred vested		
• Eligibility	3 years of vesting service.	
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date	
Disability		
• Eligibility	Eligible for Social Security Disability benefits	
• Benefit	Benefit payable at Normal Retirement based on Final Average Earnings as of date of disability but service at actual retirement, payable upon attainment of one year of service.	
Pre-retirement death		
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.	
Form of benefits		
• Automatic form for unmarried participants	60 monthly payments Certain and For Life thereafter.	
• Optional forms	<ul style="list-style-type: none">• 50%, 66 2/3%, or 100% Joint and Survivor Annuity• Ten years certain annuity	
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, where, for such purposes, a Beneficiary of a Participant shall be assumed to be two (2) years younger than the Participant, if applicable. Interest rate: Eight percent (8%) per annum, compounded annually.	
Miscellaneous		
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.	

Schedule SB, Part V — Summary of Plan Provisions***Easco Springdale “Component” Plan***

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31	
Status of the plan	The plan was frozen as of December 31, 1994.	
Significant events that occurred during the year	None	
Definitions		
• Type of plan	\$ per month per year of service	
• Eligibility	From date of hire.	
• Employee contributions	Not applicable.	
• Vesting service	Each plan year with 1,000 hours of service	
• Credited service	Credited hours plus military hours during plan year	Credited service for year
	1615 or more	1 year
	1445 but less than 1615	0.9 year
	1275 but less than 1445	0.8 year
	1105 but less than 1275	0.7 year
	935 but less than 1105	0.6 year
	765 but less than 935	0.5 year
	585 but less than 765	0.4 year
	425 but less than 595	0.3 year
	255 but less than 425	0.2 year
	85 but less than 255	0.1 year
	Less than 85	none
	Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.	
• Accrued benefit	\$10.50 (effective April 12, 1991) times Credited Service	
Normal retirement		
• Eligibility	Attainment of age 65 and 5 years of Vesting Service.	
• Benefit	Accrued Benefit.	
Early retirement		
• Eligibility	Attainment of age 60 and 5 years of Vesting Service.	

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	An immediate pension commencing at early retirement equal to the following percentage of the deferred pension under subparagraph (a):
	Age at Retirement
	Percentage
	60 59.124%
	61 65.402
	62 72.487
	63 80.508
	64 89.618
	65 100.000
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of Vesting Service
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	Accrued Benefit to Disability Retirement Date, payable upon attainment of 10 years of Vesting Service
Pre-retirement death	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 50%, 66 2/3%, or 100% Joint and Survivor Annuity • Ten years certain annuity • Level Income option
• Optional form conversion factors	<p>Mortality: 1971 Group Annuity Mortality Table for Males, with a three (3)-year setback in age, where, for such purposes, a Beneficiary of a Participant shall be assumed to be the same age as the Participant, if applicable.</p> <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>

Schedule SB, Part V — Summary of Plan Provisions

Miscellaneous

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| <ul style="list-style-type: none">• Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen. |
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Schedule SB, Part V — Summary of Plan Provisions***Easco Union 228 “Component” Plan***

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31	
Status of the plan	The plan was frozen as of December 31, 1994.	
Significant events that occurred during the year	None	
Definitions		
• Type of plan	\$ per month per year of service	
• Eligibility	One year of eligibility service.	
• Employee contributions	Not applicable.	
• Vesting service	Each plan year with 1,000 hours of service	
• Credited service	Credited hours plus military hours during plan year	Credited service for year
	1615 or more	1 year
	1445 but less than 1615	0.9 year
	1275 but less than 1445	0.8 year
	1105 but less than 1275	0.7 year
	935 but less than 1105	0.6 year
	765 but less than 935	0.5 year
	585 but less than 765	0.4 year
	425 but less than 595	0.3 year
	255 but less than 425	0.2 year
	85 but less than 255	0.1 year
	Less than 85	none
Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.		
• Accrued benefit	\$19.95 (effective May 17, 1993) times the number of years of credited service.	
Normal retirement		
• Eligibility	Attainment of age 65 and 5 years of Vesting Service.	
• Benefit	Accrued Benefit.	
Early retirement		
• Eligibility	Attainment of age 57 and 5 years of Vesting Service.	
• Benefit	Accrued reduced by 1/2% for each month preceding age 62, Early Commencement Date.	
Late retirement		
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.	
• Benefit	Accrued benefit.	

Schedule SB, Part V — Summary of Plan Provisions

Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	Accrued Benefit to Disability Retirement Date, payable upon attainment of 10 years of Vesting Service.
Pre-retirement death	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 50%, 66 2/3%, or 100% Joint and Survivor Annuity • Five or ten years certain annuity • Level Income option
• Optional form conversion factors	<p>Mortality: 1971 Group Annuity Mortality Table for Males, with no setback in age for a Participant and a six (6)-year setback in age for a Beneficiary, where, for such purposes, a Beneficiary of a Participant shall be assumed to be three (3) years younger than the Participant, if applicable.</p> <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***Easco Union 1570 “Component” Plan***

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31	
Status of the plan	The plan was frozen as of July 31, 1990.	
Significant events that occurred during the year	None	
Definitions		
• Type of plan	\$ per month per year of service	
• Eligibility	One year of eligibility service.	
• Employee contributions	Not applicable.	
• Vesting service	Each plan year with 1,000 hours of service	
• Credited service	Credited hours plus military hours during plan year	Credited service for year
	1615 or more	1 year
	1445 but less than 1615	0.9 year
	1275 but less than 1445	0.8 year
	1105 but less than 1275	0.7 year
	935 but less than 1105	0.6 year
	765 but less than 935	0.5 year
	585 but less than 765	0.4 year
	425 but less than 595	0.3 year
	255 but less than 425	0.2 year
	85 but less than 255	0.1 year
	Less than 85	none
Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.		
• Accrued benefit	\$13.50 (effective January 1, 1989) times the number of years of credited service.	
Normal retirement		
• Eligibility	Attainment of age 65 and 5 years of Vesting Service.	
• Benefit	Accrued Benefit	
Early retirement		
• Eligibility	Attainment of age 57 and 5 years of Vesting Service.	
• Benefit	Accrued reduced by 1/2% for each month preceding age 62, Early Commencement Date.	
Late retirement		
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.	
• Benefit	Accrued benefit.	

Schedule SB, Part V — Summary of Plan Provisions

Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of Severance from Service Date, payable at Normal Retirement Date
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	Accrued Benefit to Disability Retirement Date, payable upon attainment of 10 years of Vesting Service.
Pre-retirement death	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 50%, 66 2/3%, or 100% Joint and Survivor Annuity • Five or ten years certain annuity • Level Income option
• Optional form conversion factors	<p>Mortality: 1971 Group Annuity Mortality Table for Males, with no setback in age for a Participant and a six (6)-year setback in age for a Beneficiary, where, for such purposes, a Beneficiary of a Participant shall be assumed to be three (3) years younger than the Participant, if applicable.</p> <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***Elizabethtown “Component” Plan***

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 31, 1994.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Eligibility	First of the month coincident with or next following completion of one year of Eligibility service.
• Employee contributions	Not applicable.
• Vesting service	From date of hire.
• Credited service	From date of hire Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$11 (effective March 1, 1989) times Credited Service
Normal retirement	
• Eligibility	Attainment of age 65.
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	Attainment of age 55 and 5 years vesting service.
• Benefit	Accrued benefit reduced by 1/3 if 1% per month from age 60 to 65 and 1/2 by 1% per month from age 55 to 60.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	The greater of (1) 100 per month, and (2) Normal Retirement Benefit accrued to Disability Retirement Date, payable upon attainment of age 50 and 15 years of Vesting Service.
Pre-retirement death	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.

Schedule SB, Part V — Summary of Plan Provisions

Form of benefits	
Automatic form for unmarried participants	Life Annuity
Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
Optional forms	<ul style="list-style-type: none"> • 75% or 100% Joint and Survivor Annuity • Level Income option
Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually
Miscellaneous	
<ul style="list-style-type: none"> • Maximum benefits 	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***Fluke Corporation “Component” Plan***

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 31, 1998.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Final average pay plan with \$ per month per year of service minimum
• Eligibility	Participants of the Fluke Plan as of December 31, 1998. As of that date, the plan is frozen to future participation.
• Employee contributions	Not applicable.
• Vesting service	Same as Credited Service
• Credited service	From date of hire Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	Accrued benefit equals (1) - (2) multiplied by years of service (maximum 30). 1. 1/3% of highest average earnings. 2. 0.56% of participant's Covered Compensation.
Normal retirement	
• Eligibility	Attainment of age 65.
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	Attainment of age 55 and 15 years of service
• Benefit	Accrued Benefit is reduced 5/12% for each month prior to age 62 (if participant has 30 years of service) or 65 (if participant has less than 30 years of service).
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability	
• Eligibility	3 years of vesting service.
• Benefit	Benefit accrued at date of disability payable at normal retirement date.

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death	
• Benefit	The surviving spouse shall receive 100% of the Qualified Joint and Survivor Annuity form of the participant's accrued benefit reduced from the participant's early retirement date.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 50% or 100% Joint and Survivor Annuity • Optional Lump Sum for benefits accrued prior to April 30, 1993, if greater than \$5,000, but less than \$10,000. • Level Income option
• Optional form conversion factors	<p>For purposes of determining an optional form of payment of the Pension, actuarial equivalency shall be determined using whichever of the following results in the larger benefit:</p> <ol style="list-style-type: none"> 1. The amount determined with respect to the benefit accrued as of December 31, 1995 using the following: <ol style="list-style-type: none"> A. Mortality: 1984 Unisex Pensioner's Mortality Table. B. Interest Rate: The interest rate or rates that would be used by the Pension Benefit Guaranty Corporation ("PBGC") for purposes of determining the present value of benefits upon termination of an insufficient, trustee single-employer plan on the first day of the second month before the month in which payment of benefits starts. For payments before October 1, 1990, the PBGC rate or rates in effect under the Fluke Plan on September 30, 1989, shall be used if a larger benefit would result. 2. The amount determined with respect to the entire accrued benefit using the 1983 Group Annuity Mortality Table, with male annuity factors weighted fifty percent (50%) and female annuity factors weighted fifty percent (50%) and the "applicable interest rate," as such term shall be defined in Code Section 417(e)(3)(a), as determined for the third month preceding the Annuity Starting Date; provided, however, that with respect to Annuity Starting Dates on or after January 1, 2008, the phrase "rate of interest on 30-year Treasury Securities" shall be substituted for the phrase "applicable interest rate," as such term shall be defined in Code Section 417(e)(3)(a)." 3. With respect to a Pension payable under Section 7.3(d) of this Plan to a Fluke Participant who shall have attained age fifty-five (55) and calculated pursuant to Section 8.2(d) of this Plan, the actuarial assumptions for purposes of any such calculation shall be determined on a monthly basis and not an annual basis.

Schedule SB, Part V — Summary of Plan Provisions

Miscellaneous

- | | |
|--|--|
| <ul style="list-style-type: none">• Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen. |
|--|--|
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Schedule SB, Part V — Summary of Plan Provisions***Gilbarco Salaried Plan***

Effective date and plan year	Original plan: December 31, 2002 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 31, 2002.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Final average pay plan
• Eligibility	Age 18
• Employee contributions	Not applicable.
• Vesting service	Each plan year with 1,000 Hours of service.
• Credited service	Credited Service was frozen as of December 31, 2002.
• Accrued benefit	1.25% of Average Final Compensation (3 years) times service plus 0.60% of Average Final Compensation in excess of the Social Security Covered Compensation, times years of Credited Service (maximum 35 years).
Normal retirement	
• Eligibility	Attainment of age 65 and 5 years of Vesting Service
• Benefit	Accrued Benefit
Early retirement	
• Eligibility	Attainment of age 55
• Benefit	Accrued Benefit unreduced at age 62 with 3% per year reductions from age 62 to age 60 and 5% per year reductions from age 60 to age 55. An early retirement supplement is provided for participants with 15 years of plan service who elect early retirement. The supplement amount is paid monthly until age 62. The monthly amount is \$125 at age 55, \$130 at age 56 and so on up to \$150 per month.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit as of Normal Retirement Date, payable upon attainment of 5 years of Vesting service.

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements and one year of marriage. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 50% or 100% Joint and Survivor Annuity • Level Income option
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***Holo-Krome “Component” Plan***

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	
Status of the plan	The plan was frozen as of December 31, 1994.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Eligibility	Completion of one year of Eligibility service.
• Employee contributions	Not applicable.
• Vesting service	From date of hire.
• Credited service	From date of hire Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$14 (effective January 1, 1989) times credited service up to a maximum of 35 years.
Normal retirement	
• Eligibility	Attainment of age 65 and 5 years of Vesting Service
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	Attainment of age 55 and 5 years of Vesting Service
• Benefit	Accrued benefit reduced by 1/3 of 1% per month from age 60 to 65 and by 1/2 of 1% per month from age 55 to 60.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	The accrued pension beginning at normal retirement.
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	Long Term Disability Plan Benefit
Pre-retirement death	
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements and one year of marriage. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.

Schedule SB, Part V — Summary of Plan Provisions

Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Automatic form for married participants	50% Joint & Survivor
• Optional forms	<ul style="list-style-type: none"> • Any percentage up to 100% Joint and Survivor Annuity • Level Income option
• Optional form conversion factors	<p>Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant.</p> <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually</p>
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***Jacobs “Component” Plan***

Effective date and plan year	Original plan: September 15, 1950 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	October 1, 1992
Status of the plan	The plan was frozen as of December 31, 1994.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Eligibility	All employees in the appropriate Bargaining Unit.
• Employee contributions	Not applicable.
• Vesting service	Prior to 1/1/76: One year of service for each plan year in which the employee completed one hour of service; On and after 1/1/76: One year for each plan year in which the employee is compensated for 1,000 or more hours; otherwise, unless the person terminates in that plan, no credit is given. If the person terminates within the Plan year, partial credit is given.
• Credited service	On and after 1/1/76: 1/10th year for each 170 hour compensated in a calendar year, with a maximum of one year of credit for 1,700 hours. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$19 times the number of years of credited service.
Normal retirement	
• Eligibility	Attainment of age 65; for former Allen employees, attainment of age 62
• Benefit	Accrued Benefit
Early retirement	
• Eligibility	Attainment of age 55 and 10 years of Vesting Service
• Benefit	The accrued benefit either commencing at age 65 or early retirement age reduced by 6-2/3% for each year prior to age 62; for former Allen employees the reduction is 3.6% for each year prior to 62 and 1.8% for each year prior to age 57.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	After 5 years of vesting service.
• Benefit	Accrued Benefit, if vested as of Severance from Service Date, payable at Normal Retirement Benefit

Schedule SB, Part V — Summary of Plan Provisions

Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	Two times Normal Retirement Benefit, payable upon attainment of 10 years of Vesting service.
Pre-retirement death	
• Eligibility	All married vested employees are eligible.
• Benefit	Benefit is payable on what would have been the employee's earliest retirement date had the employee terminated just prior to death. Benefit is equal 55% of the employee's vested accrued benefit payable on a reduced basis.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	Life Annuity
• Optional forms	Level Income option
• Optional form conversion factors	Mortality: <ul style="list-style-type: none"> • With respect to a Participant, the 1979 George B. Buck Mortality Table for Males, and • with respect to the Spouse of a deceased Participant, the 1979 George B. Buck Mortality Table for Females. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***Joslyn Clark Controls “Component” Plan***

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	December 29, 1995
Status of the plan	The plan was frozen for participation and future benefit accruals.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Eligibility	Hourly paid employees of the Company at the Lancaster, South Carolina plant, if not eligible for any other plan.
• Vesting service	For service prior to January 1, 1976, vesting service is equal to credited service; provided that, in any year in which an employee is credited with 1,000 hours, he shall be credited with a full year of vesting service. After December 31, 1975, an employee will accrue one year of vesting service for each year in which the employee is credited with 1,000 hours, including hours absent on an approved leave of absence; provided, however that, if hours are less than 1,000, a fractional year will accrue equal to the ratio of hours to 1,700.
• Credited service	Prior to January 1, 1967, continuous service from date of hire. From January 1, 1967 to January 1, 1976, one year of service for each calendar year in which plan participant is credited with 1,700 hours of service or proportional credit if less than 1,700. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accredited Service	For service prior to January 1, 1997, accredited service is equal to credited service. After December 31, 1975, an employee will accrue one year of accredited service for each year in which employee is credited with 1,700 hours, including hours absent or approved leave of absence or a proportional credit if less than 1,700.
• Accrued benefit	\$13.75 times the number of years of credited service.
Normal retirement	
• Eligibility	Age 65

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	<p>For normal retirements occurring on or after July 20, 1994, the monthly retirement benefit is equal to \$11.00 per year of accredited service prior to July 20, 1994 plus \$11.50 per year of accredited service after July 20, 1994.</p> <p>For normal retirements occurring on or after July 20, 1995, the monthly retirement is equal to \$11.00 per year of accredited service prior to July 20, 1994 plus \$12.00 per year of accredited service after July 20, 1994.</p> <p>For normal retirements occurring on or after July 20, 1996, the monthly retirement benefit is equal to \$11.00 per year of accredited service prior to July 20, 1994 plus \$12.75 per year of accredited service after July 20, 1994.</p> <p>For normal retirements occurring on or after July 20, 1997, the monthly retirement benefit is equal to \$11.00 per year of accredited service prior to July 20, 1994 plus \$13.75 per year of accredited service after July 20, 1994.</p>
Early retirement	
• Eligibility	Age 55 and 15 years of service or age 60 and 10 years of service.
• Benefit	Accrued pension reduced by .6% per month for the first 60 months preceding normal retirement; further reduced by .3% per month for the next 60 months preceding normal retirement.
Deferred vested	
• Eligibility	3 years of service.
• Benefit	Accrued pension deferred to normal retirement or actuarially reduced if benefit commences early.
Disability	
• Eligibility	Total and permanent disability after 10 years of service and net eligible for normal retirement.
• Benefit	Accrued pension at date of disability, payable as a life annuity commencing immediately.
Pre-retirement death	
• Eligibility	Eligible for early or normal retirement
• Benefit	In the event of an active or inactive participant's death prior to benefit commencement subsequent to becoming eligible for early or normal retirement, his surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he retired the last day of the month in which he died and elected to receive his pension immediately in the form a 50% joint and survivor pension.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.

Schedule SB, Part V — Summary of Plan Provisions

• Optional forms	<ul style="list-style-type: none">• 100% or 50% Joint and Survivor Annuity• Five or ten years Certain Annuity• Lump sum option if amount is greater than \$5,000 but less than \$10,000• Level Income option
• Optional form conversion factors	Mortality: 1971 Group Annuity Mortality Table for Males with a two (2)-year setback in age. Interest rate: Eight percent (8%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***Joslyn Corporation Supplemental “Component” Plan***

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	December 29, 1995
Status of the plan	The plan is frozen to participation and future benefit accruals.
Significant events that occurred during the year	None
Definitions	
• Eligibility	Participants with an accrued benefit under the plan as of December 31, 1988 and participants of the Joslyn Jennings Corporation Salaried Employees' Retirement Plan as of September 9, 1992. As of those dates, the plan is frozen to future participation.
• Employee contributions	Not applicable.
• Vesting service	Vesting service under prior
• Credited service	Service under the prior plan
• Monthly accrued pension	For Challenger, Joslyn and Jennings participants, the benefits were frozen as of August 31, 1984, December 31, 1988, and September 14, 1992, respectively. Accrued benefit information was provided by the plan sponsor. Challenger participants continued to earn additional benefits under the Joslyn benefit formula until December 31, 1988.
Normal retirement	
• Eligibility – Joslyn	December 31 on or following age 65.
• Eligibility – Jennings	First day of the month coincident with or following later of age 65 and five years of service.
• Eligibility – Challenger	First day of the month next following the participant's 65th birthday.
• Benefit	A monthly benefit equal to accrued pension described above.
Early retirement	
• Benefit – Joslyn	Accrued pension actuarially reduced from normal retirement date.
• Benefit – Jennings	Regular Early: For retirements with less than 15 years of service, the accrued pension is reduced 3% per year for benefit commencement precedes age 65. Special Early: For retirement after age 60 with 15 years of service, the accrued pension is unreduced. For retirement after age 55 but before age 60 with 15 years of service, the accrued pension is reduced 5% per year for each year benefit commencement precedes age 60.

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Benefit – Challenger	The accrued pension is multiplied by the application percentages:																																																
	<table><tr><th>Age at Early Retirement</th><th>25 Or More Years of Service</th><th>20 But Less Than 25 Years Of Service</th><th>15 But Less Than 20 Years Of Service</th></tr><tr><td>65</td><td>100%</td><td>100%</td><td>100%</td></tr><tr><td>64</td><td>100%</td><td>100%</td><td>94%</td></tr><tr><td>63</td><td>100%</td><td>100%</td><td>88%</td></tr><tr><td>62</td><td>100%</td><td>100%</td><td>82%</td></tr><tr><td>61</td><td>100%</td><td>100%</td><td>79%</td></tr><tr><td>60</td><td>100%</td><td>100%</td><td>76%</td></tr><tr><td>59</td><td>100%</td><td>74%</td><td>74%</td></tr><tr><td>58</td><td>100%</td><td>72%</td><td>72%</td></tr><tr><td>57</td><td>100%</td><td>70%</td><td>70%</td></tr><tr><td>56</td><td>100%</td><td>68%</td><td>68%</td></tr><tr><td>55</td><td>100%</td><td>66%</td><td>66%</td></tr></table>	Age at Early Retirement	25 Or More Years of Service	20 But Less Than 25 Years Of Service	15 But Less Than 20 Years Of Service	65	100%	100%	100%	64	100%	100%	94%	63	100%	100%	88%	62	100%	100%	82%	61	100%	100%	79%	60	100%	100%	76%	59	100%	74%	74%	58	100%	72%	72%	57	100%	70%	70%	56	100%	68%	68%	55	100%	66%	66%
Age at Early Retirement	25 Or More Years of Service	20 But Less Than 25 Years Of Service	15 But Less Than 20 Years Of Service																																														
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Late retirement																																																	
<ul style="list-style-type: none">Eligibility	After Normal Retirement Date																																																
<ul style="list-style-type: none">Benefit	Accrued pension actuarially increased from normal retirement date. For Joslyn, the definition of actuarial equivalence is based on a 5% interest rate.																																																
Deferred vested																																																	
<ul style="list-style-type: none">Eligibility	3 years Vesting service																																																
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Disability																																																	
<ul style="list-style-type: none">Benefit – Joslyn	Accrued pension actuarially reduced from normal retirement date.																																																
<ul style="list-style-type: none">Total and permanent disability (Joslyn only)	Unreduced accrued pension payable immediately following date of disability.																																																
<ul style="list-style-type: none">Benefit – Jennings	Accrued pension payable at age 65. If benefit commences prior to age 65, it is reduced based on the provisions of the Plan.																																																
<ul style="list-style-type: none">Benefit – Challenger	Accrued pension multiplied by the appropriate percentage from the following table:																																																
	<table><tr><th>Age</th><th>Percentage</th></tr><tr><td>64</td><td>100%</td></tr><tr><td>63</td><td>100%</td></tr><tr><td>62</td><td>100%</td></tr><tr><td>61</td><td>97%</td></tr><tr><td>60</td><td>94%</td></tr><tr><td>59</td><td>91%</td></tr><tr><td>58</td><td>88%</td></tr><tr><td>57</td><td>85%</td></tr><tr><td>56</td><td>82%</td></tr><tr><td>55 and below</td><td>79%</td></tr></table>	Age	Percentage	64	100%	63	100%	62	100%	61	97%	60	94%	59	91%	58	88%	57	85%	56	82%	55 and below	79%																										
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Schedule SB, Part V — Summary of Plan Provisions**Pre-retirement death**

- **Benefit – Joslyn**
In the event of an active or inactive participant's death prior to benefit commencement and after he has completed five years of service, his surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he retired the day before his death and his pension had been payable immediately.
Notwithstanding the above, if the participant dies prior to age 60, his surviving spouse is eligible to receive a monthly benefit, beginning when the participant would have reached age 60, equal to one-half of the amount to which the participant would have been entitled to had he terminated employment on the earlier of day before his death, or his actual termination date, survived to age 60 and elected to receive an annuity, payable immediately.
- **Benefit – Jennings**
In the event of an active or inactive participant dies after completing five years of service, his surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had the participant separated from service on the earlier of his actual termination date or on the date of his death, survived to the earliest date he would have been eligible for early retirement, began receiving his benefit in the form of a 50% joint and survivor annuity, and died on the next day.
- **Benefit – Challenger**
In the event of death of an active participant whose age plus years of service equals 80 or more or who attained age 55 and completed 15 years of service, the surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he retired the day before his death and his pension was payable immediately and the following early retirement factors applied:

	25 Or More	20 But Less	15 But Less
Age at Early Retirement	Years of Service	Than 25 Years Of Service	Than 20 Years Of Service
64	100%	100%	100%
63	100%	100%	100%
62	100%	100%	100%
61	100%	100%	97%
60	100%	100%	94%
59	100%	91%	91%
58	100%	88%	88%
57	100%	85%	85%
56	100%	82%	82%
55	100%	79%	79%
Under age 55	79%	79%	79%

In the event of the death of a participant who does not meet the above criteria, his surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he terminated the day before his death, survived to age 55 and elected to receive 50% joint and survivor annuity payable immediately.

Schedule SB, Part V — Summary of Plan Provisions

Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 33 1/3%, 50%, 66 2/3%, or 100% Joint and Survivor Annuity • Lump sum option if amount is greater than \$5,000 but less than \$10,000 • Level Income option
• Optional form conversion factors	<p>Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a four (4)-year setback in age for the Beneficiary of a deceased Participant.</p> <p>Interest rate: Eight percent (8%) per annum, compounded annually. With respect to a Jennings Participant, the interest rate shall be five percent (5%) per annum, compounded annually.</p>
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***Joslyn Jennings “Component” Plan***

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	December 29, 1995
Status of the plan	Plan was frozen as of September 9, 1992
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Covered employees	Hourly paid employees of Joslyn Jennings Corporation covered by labor agreement who complete one year of continuous service.
• Employee contributions	Not applicable.
• Vesting service	From date of hire.
• Continuous service	Each calendar year from date of hire in which an employee completes at least 1,000 hours is credited as one year of continuous service.
• Credited service	For service after January 1, 1967, each year in which an employee completes 1,680, pro rated (rounded to nearest 1/10th) for hours less than 1,680.
• Accrued benefit	The monthly accrued benefit is equal to the sum of: <ul style="list-style-type: none"> • \$12.00 per year of credited service between January 1, 1967 and December 31, 1987, and • \$15.50 per year of credited service after January 1, 1988.
Normal retirement	
• Eligibility	Age 65
• Benefit	Accrued benefit
Early retirement	
• Eligibility	Age 55 and 15 years of service.
• Benefit	Accrued pension reduced by 1/180 per month for each of the first 60 months preceding normal retirement and 1/360 per month for each of the next 60 months preceding normal retirement.
Late retirement	
• Eligibility	After Normal Retirement Date
• Benefit	Accrued pension actuarially increased from normal retirement date.
Deferred vested	
• Eligibility	3 years of service.
• Benefit	Accrued pension deferred to normal retirement or reduced for early retirement if an employee is at least age 55 and has completed 15 years of service.
Disability	
• Eligibility	Total and permanent disability after age 45 and 15 years of service.

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Unreduced accrued pension, payable immediately. However, if the participant is currently receiving a Public Disability Benefit the plan's benefit will be reduced by the amount of such Public Disability Benefit until he attains age 65, when his Normal Retirement Benefit is payable.
Pre-retirement death	
• Eligibility	Eligible for early or normal retirement
• Benefit	Surviving spouse is eligible to receive a monthly benefit equal to one-half of the amount to which the participant would have been entitled had he retired the last day of the month in which he died and elected to receive his pension immediately in the form a 50% joint and survivor pension.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 100%, 75%, 66 2/3%, or 50% Joint and Survivor Annuity • 5, 10, or 15 years Certain Annuity • Lump sum option amount is greater than \$5,000 but less than \$10,000 • Level Income option
• Optional form conversion factors	Mortality: The 1974 George B. Buck Mortality Tables for Males with a one (1)-year set forward in age. Interest rate: Six and one-half percent (6.5%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***K-D Nonunion “Component” Plan***

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 31, 1994.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Final average pay plan
• Eligibility	Become eligible on January 1st or July 1st after completion of one year of service.
• Employee contributions	Not applicable.
• Credited service	Credited Service has been frozen.
• Accrued benefit	<p>Past Service:</p> <ul style="list-style-type: none"> The product of 1% of 1/12th of compensation for the Plan year ending December 31, 1974, multiplied by the Member's number of Years of Past Service prior to January 1, 1975. <p>Future Service:</p> <ul style="list-style-type: none"> 1% of 1/12th of the compensation for each Plan Year up to the Social Security Wage Base and 1-1/2% of such compensation in excess of the Wage Base for each Plan Year of Future Service after December 31, 1974. <p>For former Glen Burnie employees, monthly benefit equal to the sum of:</p> <p>Past Service:</p> <ul style="list-style-type: none"> Accrued benefit calculated using the Glen Burnie Formula but with service stopping at December 31, 1983, and <p>Future Service:</p> <ul style="list-style-type: none"> Monthly benefit calculated as in (b) above, but with service beginning January 1, 1984. <p>Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.</p>
Normal retirement	
• Eligibility	Age 65 and 5 years of Vesting Service (except for Glen Burnie group).
• Benefit	Accrued Benefit
Early retirement	
• Eligibility	If the Participant is not a Disabled Participant, the Participant has completed at least five (5) Years of Vesting Service and has attained age fifty-five (55) and, if the Participant is a Disabled Participant, the Participant has attained Normal Retirement Age
• Benefit	Accrued Benefit reduced by 5/9% for each of the first 60 months and 5/18% for each of the next 60 months by which commencement precedes Normal Retirement Date.

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Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date
Disability	
• Eligibility	Eligible for Social Security Disability benefits.
• Benefit	Benefit accrued as of date of disability, payable upon attainment of 15 years of Vesting service.
Pre-retirement death	
• Eligibility	3 years of vesting service
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> 100%, 75%, 66 2/3%, or 50% Joint and Survivor Annuity 5, 10, or 15 years Certain Annuity
• Optional form conversion factors	Mortality: 1971 Group Annuity Mortality Table for Males, with a three (3)-year setback in age, where, for such purposes, a Beneficiary of a Participant shall be assumed to be the same age as the Participant, if applicable. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***K-D Union “Component” Plan***

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of July 23, 1991.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service.
• Eligibility	One hour of service
• Employee contributions	Not applicable.
• Vesting service	Each plan year with 1,000 vesting hours.
• Vesting schedule	5 years of Vesting service
• Credited service	Each plan year with 1,000 vesting hours. Service was frozen as of July 1991.
• Accrued benefit	Accrued benefit information was provided by the Plan sponsor.
Normal retirement	
• Eligibility	
• Benefit	Monthly Pension: <ul style="list-style-type: none"> • Special payment equal to 13 weeks vacation pay at the pay rate applicable to most recent eligibility for vacation less any vacation paid for the year in which retirement occurs or the year in which the participant was eligible for vacation • Regular Pension - Greater of: <ul style="list-style-type: none"> — 16.00 times Credited Service, or — Deferred pension as of January 1, 1961.
• Payment	<ul style="list-style-type: none"> • Special payment is payable for the first three months following retirement • Regular pension commences on the first day of the month following the three months during which special payments are received.
Early retirement	
• Eligibility	The Participant either: (1) both has completed at least thirty (30) years of Credited Service and has attained age sixty-two (62) or (2) both has completed at least ten (10) years of Credited Service and has attained age sixty (60); provided, however, that any Employee whose continuous service is broken on or after June 30, 1961, by reason of a permanent shutdown of a plant, department, or sub-division thereof or by reason of a layoff and who, at the time of such break in continuous service, has at least fifteen (15) years of Credited Service and has attained the age of forty-five (45) years shall be deemed to satisfy the requirements for Early Retirement

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• Benefit	Accrued benefit reduced by 5/9% for each of the first 60 months and actuarially reduced if payment begins prior to age 60. The special payment is payable immediately.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	Benefit accrued as of date of disability, payable upon attainment of 15 years of Vesting service.
Pre-retirement death	
• Eligibility	3 years vesting service
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 100 or 50% Joint and Survivor Annuity • 5 or 10 years Certain Annuity • Lump Sum

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- Optional form conversion factors

Lump Sum form of payment:**Mortality:**

The applicable mortality table prescribed by the IRS pursuant to Section 417(a)(3)(B) of the code, as amended pursuant to Section 302 of the Pension Protection Act ("PPA"), in effect at the determination date

Interest:

The applicable interest rate prescribed by the IRS pursuant to Section 417(e)(3)(C) of the Code as amended by Section 302 of PPA, determined for the 2nd calendar month preceding the first day of the Plan Year in which the Participant's distribution is made.

All other forms:**Mortality:**

1971 Group Annuity Mortality Table for Males, with a three (3)-year setback in age, where, for such purposes, a Beneficiary of a Participant shall be assumed to be the same age as the Participant, if applicable.

Interest rate:

Seven and one-half percent (7-1/2%) per annum, compounded annually.

Miscellaneous

- Maximum benefits

Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***Keithley Instruments, Inc. Employees' Pension Plan***

Effective date and plan year	Original plan: October 1, 1972 Restated plan: 2008, with an effective date of October 1, 2002 Plan year: prior to the September 30, 2011 merger, the twelve (12) month period ending on September 30 in each calendar year; after the merger, January 1 through December 31
Status of the plan	The plan was frozen as of September 30, 2011.
Significant events that occurred during the year	None
Definitions	
• Participation	All eligible employees enter the plan at the beginning of the plan year following the attainment of the later of age 20 ½ and six months of employment.
• Employee contributions	Not applicable.
• Vesting service	From date of hire.
• Credited service	The total of credited past service plus credited future service: <ul style="list-style-type: none"> • Credited past service: <ul style="list-style-type: none"> — Vesting service prior to October 1, 1987 • Credited future service: <ul style="list-style-type: none"> — Vesting service subsequent to September 30, 1987 Credited service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Compensation	The total remuneration accrued by the company to a participant for services rendered to the company, including wages, salaries, commissions, overtime and bonuses, whether discretionary or not. No compensation earned after September 30, 2011 will be reflected.
• Final average compensation	One-fifth (1/5) of the sum of a participant's annual compensation for those five (5) consecutive plan years ending on or before September 30, 1999.
• Covered Compensation	For plan years ending September 30, 1987, and September 30, 1988, \$15,700; For plan years ending on or after September 30, 1989, and before October 1, 1991, the amount of average compensation with respect to which old-age and survivor's insurance benefits would be provided under the Social Security Act for a person who attained age 65; For plan years beginning on and after October 1, 1991, the Social Security covered compensation as defined in Section 401(l)(5)(E) of the Code.

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• Accrued benefit	<p>The greater of</p> <ul style="list-style-type: none"> • \$12.00 multiplied by Credited Service under the Plan, or • The sum of: <ul style="list-style-type: none"> – For Credited Service as of September 30, 1999, 0.9% of Final Average Compensation up to Covered Compensation plus 1.5% of Final Average Compensation in excess of Covered Compensation, the sum times years of Credited Service up to 30 years, plus – For Credited Service after September 30, 1999, 1.2% of Compensation for each Plan Year. <p>Benefit accruals frozen effective September 30, 2011.</p>
Normal retirement	
• Eligibility	Age 65 and five years of vesting service.
• Benefit	Accrued benefit.
Early retirement	
• Eligibility	Age 55 and five years of vesting service.
• Benefit	The accrued benefit based on years of credited service at early retirement, reduced for early payment by 0.5% for the first 60 full months and by 0.4% for each additional full month by which the early retirement date precedes the normal retirement date.
Late retirement	
• Eligibility	The first date of any month after age 65 and 5 years of service following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	<p>5 years of vesting service.</p> <p>Participants of the Radiation Measurements Division or participants devoted to the QUANTOX product line who were terminated on or after August 1, 1998 and November 30, 1998 respectively, are deemed to have no less than five years of Vesting Service.</p>
• Benefit	The accrued benefit based on years of credited service at termination date. The participant is entitled to receive his benefit at age 65. However, a reduced early retirement benefit may be paid as early as age 55.
Disability	
• Eligibility	Totally and permanently disabled after five years of vesting service.
• Benefit	The accrued benefit based on years of credited service as calculated on the date the disability benefit commences.
Pre-retirement death	
• Eligibility	5 years of vesting service.
• Benefit	Surviving spouse receives 50% of the amount which would have been payable to the participant had he terminated on the day of his death and elected a 50% Joint and Survivor annuity; benefit is deferred if the participant is under age 55.

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Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint and Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 100%, 75%, or 50% Joint and Survivor • 5, 10, or 15 year Certain and Life annuity • Full Cash Refund Annuity
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, setback one (1) year for Participants and two (2) years for Beneficiaries. Interest rate: Six percent (6%) per year, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***Kollmorgen Salaried Plan***

Effective date and plan year	Original plan: November 1, 1968 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 2000.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Final average pay plan
• Eligibility	All employees who have completed one year of service and attained age 21 are eligible for participation in the plan. Participation begins on the first day of the month following completion of these requirements.
• Employee contributions	
• Vesting service	Fully vested after completion of 3 full Years of Vesting Service (1,000 hours).
• Credited service	Any 12 consecutive-month period during which the employee completes 2,080 Hours of Service shall be considered one Year of Service. If the number of Hours of Service is less than 2,080, a fraction of a Year of Benefit Service shall be credited, the numerator of which is the number of Hours of Service completed in such a year or partial Year of Service, and the denominator of which is 2,080. Such 12-consecutive month period will be measured from January 1. Participants at Magnedyne division begin to earn Benefit Service on January 1, 1999. Participants at New England Affiliated Technologies begin to earn benefits service on January 1, 2000.
• Break in service	Fewer than 500 Hours of Service in a plan year constitutes a one-year break in service for purposes of vesting and benefit accrual. Vesting Years, Credited Service and the accrued benefit will be restored to former nonvested participants if the participant's period of absence does not exceed the greater of (i) five years or (ii) the participant's prior Vesting Years.
• Maximum compensation	\$170,000
• Final average compensation	For Plan Years commencing on or after January 1, 1989 for Participants under the Salaried and Hourly Plans and for Plan Years commencing on or after January 1, 1991, for Participants under the Floor Plan, the average of a Participant's Compensation for the 5 consecutive calendar years prior to the earlier of retirement or separation that produces the highest average. Effective April 4, 1997, for Participants who worked at the former MacBeth Division of the Kollmorgen Corporation as of April 4, 1997, the average of the 3 consecutive calendar years prior to separation will be used if it produces a higher average than using 5 consecutive calendar years.
• Covered compensation	Social Security Covered Compensation using the new law rounded table (nearest \$600 per year).

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• Accrued benefit	<p>The annual amount of accrued benefit is equal to the product of 1 and 2 below:</p> <ol style="list-style-type: none"> 1. 1.3% of Final Average Compensation not in excess of the Covered Compensation level for an individual obtaining their Social Security normal retirement age in the year of calculation plus 1.8% of Final Average Compensation in excess of the Covered Compensation level determined above. 2. Years of the member's Benefit Service, up to a maximum of 30. <p>Participants who were formerly participants of the Kollmorgen (Long Island) Floor Plan began receiving credit for Benefit Service under the benefit formula described above as of January 1, 1991. These participants are also entitled to payment under this Plan of any benefits based on service prior to January 1, 1991 earned under Kollmorgen Floor Plan. However, total retirement benefits payable from this Plan may not exceed the amount of benefits that would be paid under the benefit formula described above if the participant had been covered by the Plan from date of hire without regard to the special Floor Plan provisions.</p>
• Maximum benefit	\$140,000 per year adjusted for retirement at age other than Social Security Normal Retirement Age.
Normal retirement	
• Eligibility	Age 65
• Benefit	A monthly benefit payable to participants who retire on their Normal Retirement Date equal to 1/12 of the Accrued Benefit at that time.
Early retirement	
• Eligibility	The first day of any month after the participant has both attained age 55 and completed at least 5 full Years of Service.
• Benefit	The actuarial equivalent of the retirement benefit at Normal Retirement Date, calculated with Credited Service to the Early Retirement Date.
Late retirement	
• Eligibility	The first day of any month after the participant's Normal Retirement Date.
• Benefit	The benefit will reflect the Final Average Compensation and Credited Service at the time of actual retirement.
Deferred vested	
• Eligibility	After 3 Years of Vesting Service, accrued retirement benefits are 100% vested.
• Benefit	Accrued Benefit payable at age 65 or reduced benefit payable on or after attainment of age 55.
Disability	
• Eligibility	Declared disabled by the Social Security Administration.
• Benefit	Benefit accrued to Normal Retirement Date assuming constant earnings from disablement to Normal Retirement Date.

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Pre-retirement death	
• Eligibility	The completion of 5 Vesting Years. The first day of the month following the death of an active participant who dies after satisfying the requirements for an Early Retirement Benefit.
• Benefit	Annuity payable to participant's spouse under 50% Joint and Survivor option with payment commencement deferred to the participant's earliest retirement age.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	Reduced Joint & 50% Survivor Annuity, unless elected otherwise.
• Optional forms	<ul style="list-style-type: none"> • Single life • Reduced 50% or 100% Survivor benefit • Lump Sum • 10 years certain and continuous • Level Income option
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table Interest rate: Eight percent (8%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***Leica Salaried Plan***

Effective date and plan year	Original plan: June 1, 1956 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 2005.
Significant events that occurred during the year	None
Definitions	
• Plan name	Leica Microsystems, Inc. Pension Plan
• Type of plan	Final average pay plan
• Eligibility	Employees will be eligible for participation on the first day of the month coincident with or next following age 21 and completion of one year of service.
• Employee contributions	Not applicable.
• Vesting service	A calendar year in which the Participant completed at least 1,000 hours of service.
• Credited service	All months of service in which the participant completes at least one hour of service, measured in years and months.
• Accrued benefit	Past Service Benefit plus Future Service Benefits where: <ul style="list-style-type: none"> • Past Service Benefit equals the benefit(s) accrued under the prior plan(s) through December 31, 1988, and 1.25% of each year's compensation from 1989 through 1990. • Future Service Benefit equals 1.5% of each year's Compensation after 1990. The minimum monthly accrued benefit is \$23.50 for each year of Benefit Service. Benefit accruals were frozen as of December 31, 2005. Benefit accruals were frozen as of December 31, 2005.
Normal retirement	
• Eligibility	The first day of the calendar month that coincides with or next follows the date that the Participant attains age 65.
• Benefit	Accrued benefit
Early retirement	
• Eligibility	The first day of the calendar month following the date on which the Participant attains age 55 and completes at least 5 years of Vesting Service. For Participants in the B&L Plan, the first day of the calendar month following the date on which the Participant attains age 55.
• Benefit	The Participant's Pension shall be reduced by one third percent (1/3%) for each month by which the Participant's Annuity Starting Date precedes his or her Normal Retirement Date. For former B&L participants, benefits accrued through December 31, 1988 are reduced from age 63.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.

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Deferred vested	
• Eligibility	3 years of Vesting service
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Eligibility	Not applicable.
• Benefit	Not applicable.
Pre-retirement death	
• Eligibility	3 years Vesting service
• Benefit before normal retirement	Spouses of vested participants who die prior to retirement are eligible to receive 50% of accrued benefit payable at deceased participant's earliest retirement date, reduced for early commencement and joint and survivor form of payment.
• Benefit after normal retirement	None except as provided by the annuity form elected.
Form of benefits	
• Automatic form for unmarried participants	Five year certain and continuous annuity
• Automatic form for married participants	Actuarially equivalent 50% joint and survivor annuity
• Optional forms	<ul style="list-style-type: none"> Contingent Annuitant Option with 50%, 66-2/3% or 100% payable to the surviving spouse Period Certain Annuity with 60 or 120 monthly payments only.
• Optional form conversion factors	Mortality: 1971 TPF & C Forecast Mortality Table for Males, with a two (2) year setback in age for a Participant and a four (4) year setback in age for a Beneficiary. Interest rate: Eight percent (8%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***Leica Union Plan***

Effective date and plan year	Original plan: May 2, 1986 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	The plan was frozen as of December 23, 2003.
Significant events that occurred during the year	None
Definitions	
• Plan name	Leica Microsystems Inc. Pension Plan for Bargaining Unit Employees
• Type of plan	\$ per month per year of service
• Eligibility	Employees will be eligible for participation on the first day of the month coincident with or next following completion of one year of service.
• Employee contributions	Not applicable.
• Vesting service	A Plan Year in which the Participant completed at least 1,000 hours of service.
• Credited service	A Plan Year in which the participant completes at least 1,000 hours of service. Credited Service frozen as of December 23, 2003.
• Accrued benefit	Monthly amount equal to \$23.50 times Credited Service.
Normal retirement	
• Eligibility	The first day of the calendar month that coincides with or next follows the date that the Participant attains age 65.
• Benefit	Accrued Benefit.
Early retirement	
• Eligibility	The first day of the calendar month following the date on which the Participant attains age 55 and completes at least 5 years of Vesting Service.
• Benefit	The Participant's Pension shall be reduced by .333% for each month (if any) in each of the first sixty (60) months and .417% for each month (if any) in each of the next sixty months by which the Participant's Annuity Starting Date precedes his or her Normal Retirement Date.
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Pre-retirement death	
• Eligibility	3 years of vesting service.
• Benefit before normal retirement	Spouses of vested participants who die prior to retirement are eligible to receive 50% of accrued benefit payable at deceased participant's earliest retirement date, reduced for early commencement and joint and survivor form of payment.

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• Benefit after normal retirement	None except as provided by the annuity form elected.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	Actuarially reduced 50% joint and survivor annuity
• Optional forms	Contingent Annuitant Option with 50%, 66-2/3% or 100% payable to the surviving spouse
• Optional form conversion factors	Mortality: 1971 TPF & C Forecast Mortality Table for Males, with a two (2) year setback in age for a Participant and a four (4) year setback in age for a Beneficiary. Interest rate: Eight percent (8%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***Pacific Scientific Company “Component” Plan***

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 1998.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Final average pay plan with \$ per month per year of service minimum.
• Eligibility	Participants of the Pacific Scientific Company Plan as of December 31, 1998
• Employee contributions	Not applicable
• Vesting service	Same as Credited Service
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	Maximum of (1) and (2), where, (1) 1.0% of average monthly compensation up to social security covered compensation times credited service, plus 1.5% of average monthly compensation in excess of social security covered compensation times credited service. (2) \$18.00 times credited service. Other formulas apply to members of Pension Plan for Employees of HTL Industries, Inc. or the Sigma Instruments Retirement Plan.
Normal retirement	
• Eligibility	Age 65 and five years of service.
• Benefit	Accrued benefit
Early retirement	
• Eligibility	Eligibility is age 55 and 15 years of service.
• Benefit	Accrued benefit reduced 4.8% for each year benefit commencement precedes age 65, unreduced for employees age 62 with 30 years of Vesting service.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years of Vesting service.
• Benefit	Deferred normal retirement benefit calculated using credited service and average monthly compensation at termination. An actuarially reduced benefit is available at age 55 if the employee terminated with 15 years of service.

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Disability	
• Eligibility	10 years of Vesting service.
• Benefit	Disabled participants continue to accrue vesting and credited service during disability up to their normal retirement date or, if eligible for early retirement, until they begin receiving payments. The benefit amount is the normal retirement benefit calculated using total credited service to benefit commencement date and average monthly compensation at the date of disability, subject to reductions for early commencement.
Pre-retirement death	
• Benefit	The surviving spouse shall receive 50% of the Qualified Joint and Survivor Annuity form of the participant's accrued benefit reduced from the participant's early retirement date.
Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Automatic form for married participants	50% joint & survivor annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 100%, 75% or 50%, Joint and Survivor Annuity • 10 years Certain Annuity • Level Income option <p>A participant of the pension plan for employees of HTL Industries, Inc. also can receive a 25% Joint and Survivor Annuity</p>
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***Sybron Kerr Union Plan***

Effective date and plan year	Original plan: January 1, 1969 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	December 31, 2008
Status of the plan	Plan was frozen as of December 31, 2008.
Significant events that occurred during the year	None
Definitions	
• Plan name	Sybron Dental Specialties, Inc. Kerr UAW Union Retirement Plan
• Type of plan	\$ per month per year of service
• Eligibility	All employees become participants on their date of employment. For purposes for this Plan, employees include only those persons who are members of the International Union, United Automobile, Aerospace & Agricultural Implement Workers of America (UAW), or West Side Local 174. Individuals accruing benefits under another Pension Plan or Profit Sharing Plan sponsored by the company, however, are excluded from accruing benefits under this Plan. Effective December 31, 2008, the plan was frozen to new entrants.
• Employee contributions	Not applicable.
• Vesting service	Employment period(s) for which employees receive credit for purposes of determining eligibility for benefits.
• Credited service	Equal to Vesting Service minus any periods of Vesting Service for which the participant was not accruing benefits under the plan. Credited Service was frozen effective December 31, 2008.
• Accrued benefit	Monthly benefit payable as a single life annuity equal to \$26 multiplied by the number of months of Benefit Service.
Normal retirement	
• Eligibility	The first day of the calendar month that coincides with or next follows the date that the Participant attains age 65.
• Benefit	Accrued benefit
Early retirement	
• Eligibility	The first day of the calendar month following the date on which the Participant attains age 55 and completes at least 10 years of Vesting Service.
• Benefit	The Participant's Pension shall be reduced for each year by which the Participant's Annuity Starting Date precedes his or her Normal Retirement Date. For participants with greater than 30 years of Vesting Service, the reduction is 4% per year for each year that the benefit commencement precedes age 62. For all others, the reduction is 4% per year for each year that the benefit commencement precedes age 65.

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Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit.
Deferred vested	
• Eligibility	3 years vesting service
• Benefit	Accrued Benefit, if vested (3 years) as of severance from service date, payable at Normal Retirement Date. Participants with more than 10 years of Vesting Service are eligible to receive their benefit at age 55, reduced 5/9% for each full month up to 60 months plus 5/18% for each month in excess of 60 months that benefit commencement precedes normal retirement (age 65).
Disability	
• Eligibility	A participant with 10 or more years of Vesting Service who becomes totally and permanently disabled during employment is entitled.
• Benefit	Unreduced accrued benefit payable at their disability retirement date.
Pre-retirement death	
• Benefit	<ul style="list-style-type: none"> Spouses of active participants who die after attaining age 55 with more than 10 years of Vesting Service are entitled to an immediate life annuity of 60% of the accrued benefit. The benefit is reduced to reflect payment beginning before the normal retirement date and reduced by ½% for each full year in excess of 5 years that the spouse is younger than the participant or increased ½% for each full year that the spouse is older than the deceased participant. Spouses of active participants who die before reaching age 55 but after earning 10 years of Vesting Service are eligible to receive a deferred life annuity equal to 60% of the participant's accrued benefit, reduced to reflect an assumed election of the 60% joint and survivor option, beginning on or after the deceased participant's earliest retirement date. This benefit is reduced for payment before the participant's normal retirement date. Spouses of active participants who die with less than 10 years of Vesting Service and more than 5 years of Vesting Service are entitled to a life annuity of 60% of the accrued benefit, reduced in the same manner as (b) above. Spouses of deferred vested participants who die before commencing benefits are eligible to receive the benefit they would have received under the 60% joint and survivor form of payment, beginning on or after the participant's earliest retirement date (normal retirement date if the employee had less than 10 years of Vesting Service at termination).
• Benefit after normal retirement	The spouse of a participant who dies during retirement who retired after 10 years of Vesting Service or was determined to be totally and permanently disabled after age 60 will be entitled to a lump sum death benefit of \$7,000.

Schedule SB, Part V — Summary of Plan Provisions

Form of benefits	
• Automatic form for unmarried participants	Single life annuity
• Automatic form for married participants	60% joint and survivor annuity, reduced by plan factors
• Optional forms	<ul style="list-style-type: none"> • Level Income option • Contingent Annuitant Option with 60% or 66-2/3%. Reduction for the 60% joint and survivor benefit is 90% of the single life annuity reduced/(increased) by ½% for each full year in excess of five/(zero) that the spouse is younger/(older) than the participant.
• Optional form conversion factors	Mortality: 1994 Group Annuity Reserving Table. Interest Rate: Five percent (5%) per annum, compounded annually
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***Sybron Retirement Security Plan***

Effective date and plan year	Original plan: January 1, 2001 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	
Status of the plan	Plan was frozen as of December 31, 2006.
Significant events that occurred during the year	None
Definitions	
• Plan name	Sybron Dental Specialties, Inc. Retirement Security Plan
• Type of plan	Average pay plan
• Eligibility	Any employees who on January 1, 2001 had not retired from employment with the Company and who was an active participant in the Sybron Retirement Security Plan as in effect December 31, 2000, shall continue as a participant under this plan. All other employees shall become participants as of the latest of (a) January 1, 2001, (b) their date of employment in a participating segment, or (c) the date their employer becomes a participating segment.
• Employee contributions	Not applicable.
• Vesting service	Employment period(s) for which employees receive credit for purposes of determining eligibility to participate in the plan and eligibility for benefits.
• Credited service	Equal to Vesting Service minus any periods of Vesting Service for which the participant was not accruing benefits under the plan. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	Equal to the sum of (a) and (b): (a) Accrued benefit as of December 31, 2000 under the terms of the Sybron Retirement Security Plan (b) For each year of benefit service on or after January 1, 2001: the sum of (i), (ii) and (iii) where: (i) For each year of benefit service up to thirty-five years: 1.05% of annual compensation up to the Social Security Covered Compensation, (ii) For each year of benefit service up to thirty-five years: 1.50% of annual compensation above the Social Security Covered Compensation (iii) For each year of benefit service in excess of thirty-five years: 1.40% of annual compensation. At December 31, 2006, a transition benefit was granted to those active participants who were at least age 50. The transition benefit is equal to 2.5% of annual compensation for the 2006 plan year. This benefit is not payable until Normal Retirement Date

Schedule SB, Part V — Summary of Plan Provisions

Normal retirement	
• Eligibility	The first day of the calendar month that coincides with or next follows the date that the Participant attains age 65.
• Benefit	Accrued benefit
Early retirement	
• Eligibility	The first day of the calendar month following the date on which the Participant attains age 55 and completes at least 10 years of Vesting Service.
• Benefit	The Participant's Pension shall be reduced for each year by which the Participant's Annuity Starting Date precedes his or her Normal Retirement Date. For participants with greater than 30 years of Vesting Service, the reduction 4% per year for each year that the benefit commencement precedes age 62. For all others, the reduction is 4% per year for each year that the benefit commencement precedes age 65.
Deferred vested	
• Eligibility	3 years vesting service
• Benefit	Accrued Benefit, if vested (3 years) as of severance from service date, payable at Normal Retirement Date. Participants with more than 10 years of Vesting Service are eligible to receive their benefit at age 55, reduced 5/9% for each full month up to 60 months plus 5/18% for each month in excess of 60 months that benefit commencement precedes normal retirement (age 65).
Disability	
• Eligibility	10 or more years of Vesting service and totally and permanently disabled during employment
• Benefit	Unreduced accrued benefit payable at disability retirement date

Schedule SB, Part V — Summary of Plan Provisions

Pre-retirement death	
<ul style="list-style-type: none"> Benefit 	<ul style="list-style-type: none"> Spouses of active participants who die after attaining age 55 with more than 10 years of Vesting Service are entitled to an immediate life annuity of 50% of the accrued benefit. The benefit is reduced to reflect payment beginning before the normal retirement date and reduced by $\frac{1}{2}\%$ for each full year in excess of 5 years that the spouse is younger than the participant or increased $\frac{1}{2}\%$ for each full year that the spouse is older than the deceased participant. The surviving spouse of an active participant who dies before reaching age fifty-five (55) but after earning ten (10) years of Vesting Service is eligible to receive a deferred life annuity equal to 50% of the participant's accrued benefit, beginning on the deceased participant's earliest retirement date. The benefit is not reduced for payment beginning before the deceased participant's normal retirement date. This benefit is reduced by $\frac{1}{2}\%$ for each full year that the surviving spouse is younger than the deceased participant or increased by $\frac{1}{2}\%$ for each full year the surviving spouse is older than the deceased participant. Spouses of active participants who die with less than 10 years of Vesting Service and more than 5 years of Vesting Service are entitled to a life annuity of 50% of the accrued benefit, reduced in the same manner as (b) above. Spouses of deferred vested participants who die before commencing benefits are eligible to receive the benefit they would have received under the 50% joint and survivor form of payment, beginning on or after the participant's earliest retirement date (normal retirement date if the employee had less than 10 years of Vesting Service at termination).
<ul style="list-style-type: none"> Benefit after normal retirement 	<p>The spouse of a participant who dies during retirement who retired after 10 years of Vesting Service will be entitled to a lump sum death benefit of \$5,000.</p>
Form of benefits	
<ul style="list-style-type: none"> Automatic form for unmarried participants 	Single life annuity
<ul style="list-style-type: none"> Automatic form for married participants 	60% joint and survivor annuity, reduced by plan factors
<ul style="list-style-type: none"> Optional forms 	<p>Contingent Annuitant Option with 50%, 66-2/3% or 100% payable to the surviving spouse</p> <p>10 year certain and life annuity.</p> <p>Reduction for the 50% joint and survivor benefit is 87.5% of the single life annuity reduced/(increased) by $\frac{1}{2}\%$ for each full year the spouse is younger/(older) than the participant.</p>
<ul style="list-style-type: none"> Optional form conversion factors 	<p>Mortality: 1994 Group Annuity Reserving Table.</p> <p>Interest Rate: Five percent (5%) per annum, compounded annually</p>

Schedule SB, Part V — Summary of Plan Provisions

Miscellaneous

- | | |
|--|--|
| <ul style="list-style-type: none">• Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen. |
|--|--|
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Schedule SB, Part V — Summary of Plan Provisions***Tektronix Cash Balance Plan***

Effective date and plan year	Original plan: December 1, 1974 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	December 31, 2008
Status of the plan	Plan was frozen as of December 31, 2008.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Cash balance plan
• Eligibility / Participation	Eligible employees become participants on January 1 following their date of hire. Leased contract and temporary employees not on the Tektronix payroll are excluded from the plan. Also excluded from the plan are employees covered by a collective bargaining agreement that excludes participation in the plan, employees that receive compensatory pay in lieu of retirement benefits. Effective January 1, 1998, the Tektronix Pension Plan and Grass Valley Pension Plan were merged to create the Tektronix Cash Balance Plan. Effective August 1, 2004, the plan was closed to new hires.
• Employee contributions	Not applicable.
• Earnings	Actual Base Pay earned and paid each month - same as 401(k) plan definition of pay. Reimbursement, fringe benefits, moving expenses, premium part of overtime pay, shift differential, bonuses, incentive pay, results sharing plan awards, severance or disability pay, salary continuation, other deferred compensation amounts and welfare benefits are excluded.
• Integration level	The integration level for the Cash Balance Plan pay credits is the Social Security Taxable Wage Base in effect for the Plan Year.
• Service	After 1/1/98, the elapsed time method is used.
• Initial account balance	An initial account was established for participants who were active employees on December 31, 1997.
• Pay credits	For active employees as of 12/31/97; 4.5% of Earnings plus 4.5% of Earnings in excess of the Social Security Taxable Wage Base. For employees hired or rehired after 12/31/97, 3.5% of Earnings plus 3.5% of Earnings in excess of the Social Security Taxable Wage Base. Effective December 31, 2008, ongoing pay credits ceased. Active participants at the time of the freeze received a one time enhancement of five times the value of the pay credit based on their 2008 compensation, payable not before the Normal Retirement Date.

Schedule SB, Part V — Summary of Plan Provisions

• Interest credits	Nominal rate based on the One-Year Treasury Constant Maturity plus $\frac{1}{2}$ of 1%, rounded up to the next highest quarter percent. Interest is credited to the Cash Balance Account monthly (1/12 of the nominal rate) with Pay Credits earned during the month weighted by one-half.
• Cash balance account	Equals the sum of the Initial Account Balance, Pay Credits and Interest Credits.
• Accrued benefit	Greater of the participant's accrued benefit at 12/31/97 and their Cash Balance Account with interest to Normal Retirement Date, converted to a monthly annuity at Normal Retirement Age using GATT assumptions.
Normal retirement	
• Eligibility	First of month coincident with or next following the attainment of age 65.
• Benefit	Payable at Normal Retirement Date: (a) Lump Sum: Greater of (i) and (ii): (i) Present value of the participant's 12/31/97 accrued benefit using GATT assumptions, and (ii) Cash Balance Account. (b) Annuity: Greater of (i) and (ii): (i) participant's 12/31/97 accrued benefit (ii) Cash Balance Account converted to a monthly annuity using GATT assumptions (current age).
Early retirement	
• Eligibility	The Participant has completed at least five (5) years of Vesting Service and has attained age fifty-five (55).
• Benefit – Participant separates (vested) from service before age 55	(a) Lump Sum: Greater of (i) and (ii): (i) Present value of 12/31/97 accrued benefit using GATT assumptions, (ii) Cash Balance Account. (b) Annuity (benefits commence before age 55): Greater of (i) and (ii): (i) Accrued benefit reduced for early commencement using GATT assumptions, (ii) Cash Balance Account converted to a monthly annuity using GATT assumptions (current age). (c) Annuity (benefits commence after age 55): Greater of (i) and (ii): (i) Accrued benefit reduced for early retirement using the early retirement factors from the plans in effect at 12/31/97, (ii) Cash Balance Account converted to a monthly annuity using GATT assumptions (current age).

Schedule SB, Part V — Summary of Plan Provisions

- Benefit – Participant separates (vested) from service after age 55
 - (a) Lump Sum: Greater of (i) and (ii):
 - (i) Present value of 12/31/97 accrued benefit using GATT assumptions,
 - (ii) Cash Balance Account.
 - (b) Annuity: Greater of (i) and (ii):
 - (i) Accrued benefit, reduced for early commencement using the early retirement factors from the plans in effect at 12/31/97,
 - (ii) Cash Balance Account converted to a monthly annuity using GATT assumptions (current age); multiplied by the applicable Transition Group Factor.

The Transition Group Factors only apply to employees who terminate employment after reaching age 55 who were at least age 40 and 100% vested as of 12/31/97; or had 15 years of eligibility service as of 12/31/97. Transition Group Factors are based on age and service at retirement, as described below.

- Transition factors

Active employees at January 1, 1998 that were 40 or older with 5 or more years of service are eligible for transition factors if they retire after age 55. Sample factors are listed below:

Service at Retirement

Age at Retirement	<15	20	25	30	35
55	1.10	1.43	1.81	2.19	2.35
56	1.10	1.39	1.74	2.10	2.17
57	1.10	1.34	1.67	2.00	2.00
58	1.10	1.29	1.59	1.84	1.84
59	1.10	1.25	1.52	1.69	1.69
60	1.10	1.20	1.45	1.55	1.55
61	1.10	1.17	1.37	1.42	1.42
62	1.10	1.14	1.30	1.30	1.30
63	1.10	1.10	1.19	1.19	1.19
64	1.05	1.05	1.09	1.09	1.09
65	1.00	1.00	1.00	1.00	1.00

Deferred vested

- Eligibility

100% vested at the earlier of 3 years of service using the elapsed time method and Normal Retirement Date.
- Benefit

Accrued benefit

Schedule SB, Part V — Summary of Plan Provisions

Disability	Not applicable
Pre-retirement death	
<ul style="list-style-type: none"> Benefit 	(a) Lump Sum: Greater of (i) and (ii): (i) Present value of the 50% survivor benefit related to the 12/31/97 accrued benefit, (ii) Cash Balance Account. (b) Annuity: Greater of (i) and (ii): (i) 50% of the 12/31/97 accrued benefit converted to a 50% joint and survivor annuity and reduced for early commencement, (ii) Cash Balance Account converted to a monthly annuity using the beneficiary's age, GATT assumptions.
Form of benefits	
<ul style="list-style-type: none"> Optional forms 	<ul style="list-style-type: none"> Lump Sum Single Life Annuity Joint & Survivor Annuity (50%, 66 2/3%, 75% or 100%) Single Life Refund Annuity
<ul style="list-style-type: none"> Optional form conversion factors 	Optional forms are actuarially equivalent to the Single Life Annuity GATT basis for Lump Sums and Refund Annuity, three-month lookback period, rates change monthly. "Plan factors" for Joint & Survivor Options.
Miscellaneous	
<ul style="list-style-type: none"> Maximum benefits 	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***Terryville “Component” Plan***

Effective date and plan year	Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	January 1, 1991
Status of the plan	Plan was frozen as of December 31, 1995.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Eligibility	First of the month coincident with or next following completion of one year of continuous service.
• Employer contributions	All contributions to the plan are paid by the plan sponsor.
• Employee contributions	Not applicable.
• Vesting service	From date of hire
• Credited service	From latter of eligibility date and cutoff date (January 1, 1954). Credited Service has been frozen. Accrued benefit information was provided by the plan sponsor.
• Accrued benefit	\$13 (effective January 1, 1990) times credited service up to a maximum of 35 years.
Normal retirement	
• Eligibility	Attainment of age 65 and 5 years of vesting service
• Benefit	Accrued benefit
Early retirement	
• Eligibility	Attainment of age 55 and 5 years of vesting service
• Benefit	Accrued benefit reduced by 1/3 of 1% per month from age 60 to 65 and by 1/2 of 1% per month from age 55 to 60
Deferred vested	
• Eligibility	3 years of vesting service
• Benefit	Accrued benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Eligibility	Eligible for Social Security Disability benefits
• Benefit	The greater of (1) 100 per month, and (2) Normal Retirement Benefit accrued to Disability Retirement Date, payable upon the attainment of age 55 and 5 years of Vesting service.
Pre-retirement death	
• Eligibility	3 years vesting service
• Benefit	Effective 1/1/85, a pension equal to 50% of the benefit accrued to the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the employee's death and what would have been the employee's Early retirement Date.

Schedule SB, Part V — Summary of Plan Provisions

Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Automatic form for married participants	50% Joint & Survivor Annuity
• Optional forms	<ul style="list-style-type: none"> • 100% Joint and Survivor Annuity • Level Income option
• Optional form conversion factors	<p>Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant.</p> <p>Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.</p>
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***Thomson Floor “Component” Plan***

Effective date and plan year	Original plan: January 1, 1989 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 2005.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Average Pay Plan
• Eligibility	Employees subject to a collective bargaining agreement at Thomson Industries who were either 1) hired prior to June 1, 1973 or 2) were hired between June 1, 1973 and December 31, 1976 <u>and</u> were born prior to June 1, 1933.
• Employee contributions	Not applicable.
• Vesting service	An employee's aggregate number of years, months and days of employment up to his Normal, Early, or Disability Retirement Date, date of death or date of other termination of employment.
• Credited service	All continuous service (years and completed month) measured from the first of the month following employment to the Member's Normal, Early or Disability Retirement Date, date of death or date of other termination of employment. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	(a) reduced by (b) below: (a) 1% of the first \$13,200 of Earnings plus 1.25% of Earnings in excess of \$13,200 for each Plan Year after December 31, 1988. (b) The benefit that can be purchased with employer contributions plus investment earnings to the defined contribution plan.
Normal retirement	
• Benefit	Accrued benefit
Early retirement	
• Eligibility	The Participant has completed at least ten (10) years of Vesting Service and has attained age fifty-five (55).
• Benefit	The Member's Accrued Pension reduced by 1/15 for each of the first five years and 1/30 by each of the next five years that commencement of payments precedes the member's Normal Retirement Date. For participants with a Cash Balance Account, benefit at early retirement is the actuarial equivalent of the Cash Balance Account.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit

Schedule SB, Part V — Summary of Plan Provisions

Deferred vested	
• Eligibility	3 years vesting service
• Benefit	The Accrued Pension the Member would have received had he retired on his Normal Retirement Date. For participants with a Cash Balance Account, benefit at deferred retirement is the actuarial equivalent of the Cash Balance Account.
Disability	
• Eligibility	Totally and permanently disabled
• Benefit	The Member's Accrued Pension as of the date of disability. For participants with a Cash Balance Account, Annual Account Credits will be calculated assuming Earnings continue at the rate in effect at the incidence of disability. Annual Account Credits will stop at the earliest of Normal Retirement Date, recovery from disability, or upon election to commence benefits prior to Normal Retirement Date.
Pre-retirement death	
• Benefit	The amount which would have been payable to the spouse had the Member separated from service on his date of death, survived to the earliest date on which he would have become eligible to receive a benefit, and elected a 50% joint and survivor annuity with his spouse named as the survivor. For participants with a Cash Balance Account, the amount of the benefit is the Cash Balance Account.
Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced
• Optional forms	<ul style="list-style-type: none"> • Lump Sum Payment • Contingent Annuity – either 100%, 66-2/3% (Micron only), or 50% option • Certain and Continuous – with either a 10 or 5 year guarantee period (Micron only)
• Optional form conversion factors	Mortality: 1971 TPF & C Forecast Mortality Table, with a two (2) year setback in age for a Participant and a four (4) year setback in age for a Beneficiary. Interest rate: Six percent (6%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***Thomson Retirement Security “Component” Plan***

Effective date and plan year	Original plan: January 1, 1989 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Most recent amendment	
Status of the plan	The plan is frozen to participation and future benefit accruals.
Significant events that occurred during the year	None
Definitions	
• Type of plan	Average pay plan
• Eligibility	All employees not subject to a collective bargaining agreement hired prior to January 1, 1991, in addition to all employees of Thomson Micron LLC not subject to a collective bargaining agreement.
• Employee contributions	Not applicable.
• Vesting service	An employee's aggregate number of years, months and days of employment up to his Normal, Early, or Disability Retirement Date, date of death or date of other termination of employment.
• Credited service	All continuous service (years and completed month) measured from the first of the month following employment (after age 21 with one year of service for Micron) to the Member's Normal, Early or Disability Retirement Date, date of death or date of other termination of employment. Credited Service is not granted in the Security Plan after December 31, 1990, except for employees of Thomson Micron LLC.
• Accrued benefit	<p>Excluding employees of Thomson Micron LLC: The sum of (a) and (b) reduced by (c):</p> <p>(a) <u>For Credited Service Prior to January 1, 1984</u>: 1% of the first \$13,200 of Average Earnings plus 1.5% of Average Earnings plus in excess of \$13,200 times years of Credited Service prior to January 1, 1984. Years of Credited Service are measured to the earlier of age 65 or December 31, 1983.</p> <p>(b) <u>For Credited Service Subsequent to December 31, 1983 and Prior to January 1, 1991</u>: 1% of the first \$13,200 of Earnings plus 1.25% of Earnings in excess of \$13,200 for each year of Credited Service after December 31, 1983.</p> <p>(c) The purchased annuity as of July 1, 1985.</p> <p>Employees of Thomson Micron LLC: (a) but not less than (b):</p> <p>(a) Annuity that is actuarially equivalent to the participant's Cash Balance Account.</p> <p>(b) For employees who were participants on May 31, 1997, the accrued benefit as of May 31, 1997 under the Micron Plan</p>
Normal retirement	
• Eligibility	Attainment of age 65 and 5 years service
• Benefit	Accrued benefit

Schedule SB, Part V — Summary of Plan Provisions

Early retirement	
• Eligibility	Attainment of age 55 and 10 years service
• Benefit	The Member's Accrued Pension reduced by 1/15 for each of the first five years and 1/30 by each of the next five years that commencement of payments precedes the member's Normal Retirement Date. For participants with a Cash Balance Account, benefit at early retirement is the actuarial equivalent of the Cash Balance Account.
Deferred vested	
• Eligibility	3 years of vesting service
• Benefit	The Accrued Pension the Member would have received had he retired on his Normal Retirement Date. For participants with a Cash Balance Account, benefit at deferred retirement is the actuarial equivalent of the Cash Balance Account.
Disability	
• Benefit	The Member's Accrued Pension as of the date of disability. For participants with a Cash Balance Account, Annual Account Credits will be calculated assuming Earnings continue at the rate in effect at the incidence of disability. Annual Account Credits will stop at the earliest of Normal Retirement Date, recovery from disability, or upon election to commence benefits prior to Normal Retirement Date.
Pre-retirement death	
• Benefit	The amount which would have been payable to the spouse had the Member separated from service on his date of death, survived to the earliest date on which he would have become eligible to receive a benefit, and elected a 50% joint and survivor annuity with his spouse named as the survivor. For participants with a Cash Balance Account, the amount of the benefit is the Cash Balance Account.
Form of benefits	
• Automatic form for unmarried participants	Life annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced
• Optional forms	<ul style="list-style-type: none"> • Lump Sum Payment • Contingent Annuity – either 100%, 66-2/3% (Micron only), or 50% option • Certain and Continuous – with either a 10 or 5 year guarantee period (Micron only)

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none">Optional form conversion factors	Mortality: 1971 TPF & C Forecast Mortality Table, with a two (2) year setback in age for a Participant and a four (4) year setback in age for a Beneficiary. Interest rate: Six percent (6%) per annum, compounded annually. Employees of Thomson Micron LLC: Mortality: 1984 Unisex Pensioners Mortality Table Interest rate: Immediate annuity interest assumption used by the PBGC for the calculation of lump sum distributions as of the first day of the plan year.
<hr/> Miscellaneous	
<ul style="list-style-type: none">Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***Videojet Plan***

Effective date and plan year	Original plan: December 31, 2002 Restated plan: January 1, 2011 Plan year: January 1 through December 31																																				
Status of the plan	Plan was frozen as of December 31, 2002.																																				
Significant events that occurred during the year	None																																				
Definitions																																					
• Type of plan	Final average pay plan																																				
• Eligibility	Become eligible on January 1 or July 1 on or after age 21 and completion of one year (12 months) of service.																																				
• Employee contributions	Not applicable																																				
• Vesting service	Each plan year with 1,000 Hours of service																																				
• Credited service	Credited Service was frozen as of December 31, 2002.																																				
• Accrued benefit	1.25% of Average earnings (last 5 years) times service plus 0.55% of average earnings above the Social Security Covered Compensation, multiplied by years of service (maximum 35 years), but not less than \$180 per year of service.																																				
Normal retirement																																					
• Eligibility	Attainment of age 65 and 5 years of vesting service.																																				
• Benefit	Accrued Benefit.																																				
Early retirement																																					
• Eligibility	Attainment of age 55 and 10 years of vesting service.																																				
• Benefit	Accrued Benefit reduced from age at normal retirement date as follows:																																				
	<table><tr><th>Age</th><th>Base Benefit Reduction Factor</th><th>Excess Benefit Reduction Factor</th></tr><tr><td>65</td><td>0%</td><td>0%</td></tr><tr><td>64</td><td>3%</td><td>3%</td></tr><tr><td>63</td><td>6%</td><td>6%</td></tr><tr><td>62</td><td>9%</td><td>10%</td></tr><tr><td>61</td><td>12%</td><td>16%</td></tr><tr><td>60</td><td>15%</td><td>22%</td></tr><tr><td>59</td><td>21%</td><td>28%</td></tr><tr><td>58</td><td>27%</td><td>34%</td></tr><tr><td>57</td><td>33%</td><td>40%</td></tr><tr><td>56</td><td>39%</td><td>46%</td></tr><tr><td>55</td><td>45%</td><td>52%</td></tr></table>	Age	Base Benefit Reduction Factor	Excess Benefit Reduction Factor	65	0%	0%	64	3%	3%	63	6%	6%	62	9%	10%	61	12%	16%	60	15%	22%	59	21%	28%	58	27%	34%	57	33%	40%	56	39%	46%	55	45%	52%
Age	Base Benefit Reduction Factor	Excess Benefit Reduction Factor																																			
65	0%	0%																																			
64	3%	3%																																			
63	6%	6%																																			
62	9%	10%																																			
61	12%	16%																																			
60	15%	22%																																			
59	21%	28%																																			
58	27%	34%																																			
57	33%	40%																																			
56	39%	46%																																			
55	45%	52%																																			
Late retirement																																					
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.																																				
• Benefit	Accrued benefit																																				

Schedule SB, Part V — Summary of Plan Provisions

Deferred vested	
• Eligibility	3 years of vesting service
• Benefit	Accrued Benefit, if vested as of Severance from Service Date, payable at Normal Retirement Benefit
Disability	
• Eligibility	As a result of injury or disease, the Participant is unable to engage in the material and substantial duties of his occupation during the first two (2) years of disability.
• Benefit	Accrued Benefit as of Disability Retirement Date, payable immediately.
Pre-retirement death	
• Eligibility	3 years of vesting service
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements and one year of marriage. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced
• Optional forms	<ul style="list-style-type: none"> • 50%, 66 2/3%, or 100% Joint and Survivor Annuity • Five years certain annuity (also 10 years for Itek) • Level Income option
• Optional form conversion factors	Mortality: 1971 Group Annuity Mortality Table, with male annuity factors weighted eighty percent (80%) and female annuity factors weighted twenty percent (20%). Interest rate: Six percent (6%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Schedule SB, Part V — Summary of Plan Provisions***Walworth “Components” Plan***

Effective date and plan year	Original plan: December 31, 1994 Restated plan: January 1, 2011 Plan year: January 1 through December 31
Status of the plan	Plan was frozen as of December 31, 1994.
Significant events that occurred during the year	None
Definitions	
• Type of plan	\$ per month per year of service
• Eligibility	First of the month coincident with or next following completion of one year of Eligibility service.
• Employee contributions	Not applicable.
• Vesting service	From date of hire.
• Credited service	From date of hire. Credited Service has been frozen. Accrued benefit information was provided by the Plan sponsor.
• Accrued benefit	\$15 (effective January 1, 1989) times Credited Service
Normal retirement	
• Eligibility	Attainment of age 65
• Benefit	Accrued Benefit
Early retirement	
• Eligibility	Attainment of age 55 and 5 years of vesting service
• Benefit	Accrued benefit reduced by 1/3 if 1% per month from age 60 to 65 and 1/2 by 1% per month from age 55 to 60.
Late retirement	
• Eligibility	The first day of any month after age 65 following the date the member terminates employment.
• Benefit	Accrued benefit
Deferred vested	
• Eligibility	3 years of vesting service.
• Benefit	Accrued Benefit, if vested as of severance from service date, payable at Normal Retirement Date.
Disability	
• Benefit	The greater of (1) 100 per month, and (2) Normal Retirement Benefit accrued to Disability Retirement Date.
Pre-retirement death	
• Eligibility	3 years of vesting service
• Benefit	50% of Accrued Benefit as of the date of death will be paid to the surviving spouse of an active employee who has completed the vesting requirements. It will be payable at the later of the first of the month following the death and the earliest Early Retirement Date that benefit would have commenced.

Schedule SB, Part V — Summary of Plan Provisions

Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity actuarially reduced.
• Optional forms	<ul style="list-style-type: none"> • 100% Joint and Survivor Annuity • Level Income option
• Optional form conversion factors	Mortality: 1984 Unisex Pensioner's Mortality Table, with no setback in age for a Participant and a three (3)-year setback in age for the Beneficiary of a deceased Participant. Interest rate: Seven and one-half percent (7-1/2%) per annum, compounded annually.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415 at the time benefits were frozen.

Benefits Included or Excluded

Unless noted above, all benefits provided by the plan, as restated effective January 1, 2011, and amended through Amendment #3, are included in this valuation.

- **Most recent plan amendments included:** Amendment #3 is included because it was adopted by the valuation date and is effective by the end of the plan year.
- **Plan amendments excluded:** None.
- **Late retirement increases:**
 - *Active participants:* The plan applies late retirement actuarial increases for all participants who defer retirement beyond their normal retirement date and this valuation includes those increases.
 - *Deferred vested participants:* Current deferred vested participants over normal retirement age are valued including the late retirement actuarial increase.
- **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 415(b) and 401(a)(17) have been incorporated into our calculations.
- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.

Plan Provisions Specific to Funding***Additional Benefits Included or Excluded***

- **IRC Section 436 benefit restrictions:**
 - *Unpredictable contingent event benefits:* This valuation excludes restricted contingent event benefits that occurred before the valuation date but includes contingent event benefits which are expected to occur on or after the valuation date regardless of anticipated funding-based limitations.
 - *Plan amendments:* See above.

Schedule SB, Part V — Summary of Plan Provisions

- *Prohibited payments:* Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.
- *Benefit accruals:* The plan's funding target does not reflect any limitation on benefit accruals. The target normal cost does not reflect any limitation on benefit accruals.
- **Scheduled benefit increases:** Scheduled benefit increases effective after the end of the current plan year are excluded from minimum funding requirements.
- **Unpredictable contingent event benefits:** The plan does not have any unpredictable contingent event benefits.

Plan Provision Changes Since Prior Valuation

None

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below.

The weighted retirement age is the total for column E divided by the total for column D, rounded to one decimal point. It should be noted that while only rounded values are shown in the table, the full content of each cell, including decimal portions, is used in the calculations.

Tektronix - eligible for transition factors: $337 * 60.58 = 20,415$

All other participants: $7,066 * 62.14 = 439,081$

$(20,415 + 439,081) / 7,403 = 62.07$

Tektronix Group Participants (Eligible for transition group factors):

The average retirement age is **60.58**

A	B	C	D	E
Age	Rates of Retirement	Calculations		
		Lx	# Ret	#Ret x Age
55	9.00%	10,000	900	49,500
56	9.00%	9,100	819	45,864
57	9.00%	8,281	745	42,482
58	9.00%	7,536	678	39,336
59	9.00%	6,857	617	36,413
60	15.00%	6,240	936	56,163
61	15.00%	5,304	796	48,534
62	30.00%	4,509	1,353	83,861
63	20.00%	3,156	631	39,766
64	10.00%	2,525	252	16,159
65	100.00%	2,272	2,272	147,703
Total			10,000	605,781
Weighted Average Retirement Age:		$(605,781/10,000) = 60.58$		

Schedule SB, line 22 — Description of Weighted Average Retirement Age**All other participants:**The average retirement age is **62.14**

A	B	C	D	E
Age	Rates of Retirement	Calculations		
		Lx	# Ret	#Ret x Age
55	5%	10,000	500	27,500
56	6%	9,500	570	31,920
57	7%	8,930	625	35,631
58	8%	8,305	664	38,535
59	9%	7,641	688	40,571
60	10%	6,953	695	41,717
61	13%	6,258	813	49,623
62	15%	5,444	817	50,630
63	17%	4,627	787	49,560
64	20%	3,841	768	49,162
65	20%	3,073	615	39,944
66	25%	2,458	615	40,559
67	35%	1,844	645	43,232
68	35%	1,198	419	28,520
69	35%	779	273	18,811
70	100%	506	506	35,441
Total			10,000	621,356
Weighted Average Retirement Age:			(621,356/10,000) = 62.14	

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2015**This Form is Open to Public
Inspection**For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015▶ **Round off amounts to nearest dollar.**▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN		B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF DANAHER CORPORATION		D Employer Identification Number (EIN) 59-1995548
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information

1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2015</u>			
2 Assets:			
a Market value.....		2a	1,929,354,472
b Actuarial value.....		2b	1,896,152,785
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	16,396	1,035,800,461	1,035,800,461
b For terminated vested participants.....	11,291	449,362,219	449,362,219
c For active participants.....	7,403	374,418,231	377,229,295
d Total.....	35,090	1,859,580,911	1,862,391,975
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions		4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor		4b	
5 Effective interest rate.....	5	6.21%	
6 Target normal cost.....	6	16,500,000	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<i>Thomas Skiavo TJ</i> Signature of actuary	<u>10/11/2016</u> Date
THOMAS SKIAVO, EA Type or print name of actuary		1406727 Most recent enrollment number
MERCER Firm name		202-331-5200 Telephone number (including area code)
1050 CONNECTICUT AVE, NW SUITE 700 WASHINGTON DC 20036 Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2015
v. 150123

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	0	70,262,980
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	56,386,189
9 Amount remaining (line 7 minus line 8)	0	13,876,791
10 Interest on line 9 using prior year's actual return of <u>5.05</u> %	0	700,778
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year).....		38,998,355
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.44</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		1,969,417
c Total available at beginning of current plan year to add to prefunding balance.....		40,967,772
d Portion of (c) to be added to prefunding balance.....		40,644,138
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	55,221,707

Part III Funding Percentages

14 Funding target attainment percentage	14	98.84 %
15 Adjusted funding target attainment percentage	15	101.81 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	94.29 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/14/2016	15,200,000	0			
07/12/2016	15,400,000	0			
09/13/2016	14,000,000	0			
Totals ▶			18(b)	44,600,000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a 0
b Contributions made to avoid restrictions adjusted to valuation date	19b 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c 40,752,013
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year?	
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	
c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year	
(1) 1st	(2) 2nd
0	0
(3) 3rd	(4) 4th
0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 4.72%	2nd segment: 6.11%	3rd segment: 6.81%
			☐ N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment		27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)		31a	16,500,000
b Excess assets, if applicable, but not greater than line 31a		31b	0
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment		21,460,897	38,728,361
b Waiver amortization installment			
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ...		34	55,228,361
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	55,221,707	55,221,707
36 Additional cash requirement (line 34 minus line 35)		36	6,654
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37	40,752,013
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	40,745,359
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	40,745,359
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected		☐ 2 plus 7 years ☐ 15 years	
b Eligible plan year(s) for which the election in line 41a was made		☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011	
42 Amount of acceleration adjustment		42	
43 Excess installment acceleration amount to be carried over to future plan years		43	

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**Actuarial Assumptions for January 1, 2015 Funding Valuation****Discount rate sponsor elections**

• Segment rates or full yield curve	Segment	
• Look-back months	4	
	<u>Stabilized rates</u>	<u>Nonstabilized rates</u>
• First 5 years	4.72%	1.15%
• Next 15 years	6.11%	4.06%
• Over 20 years	6.81%	5.15%

Mortality sponsor elections

• Healthy and disabled participants	Section 430(h)(3) prescribed separate static annuitant and nonannuitant mortality tables. These tables are based on the RP-2000 mortality tables projected with mortality improvement to the valuation year plus 7 and 15 years based on Scale AA.
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417(e) lump sums

Liabilities are determined based on the underlying annuity used by the plan to determine the lump sum amount, rather than valuing the lump sum payment. This annuity is valued based on funding interest rates rather than 417(e) rates and current year 417(e) unisex mortality.

Cash balance plans

• Interest accumulation rate	2.50% for Tektronix participants, 3.00% for all others
• Whipsaw calculations	N/A
• Annuity conversion for Tektronix subsidized annuities	
— Mortality table	1994 Group Annuity Reserving Table (50% blend of males and females), projected to 2002
— Interest rate basis	3.00%

Other economic assumptions

• Salary increases	N/A
• Flat-dollar benefit increases	N/A
• Social Security wage base	N/A
• Inflation	2.20% per year
• Expected investment return	7.50%
• Expenses	16,500,000 added to current year normal cost

Demographic assumptions

• Withdrawal	See table of sample rates.																
• Disability incidence	None assumed.																
• Retirement age — Tektronix employees active at January 1, 1998 that were 40 or older with 5 or more years of service.	<table> <tr> <th><u>Attained age</u></th><th><u>Percentage</u></th></tr> <tr> <td>55-59</td><td>9%</td></tr> <tr> <td>60</td><td>15%</td></tr> <tr> <td>61</td><td>15%</td></tr> <tr> <td>62</td><td>30%</td></tr> <tr> <td>63</td><td>20%</td></tr> <tr> <td>64</td><td>10%</td></tr> <tr> <td>65 and above</td><td>100%</td></tr> </table>	<u>Attained age</u>	<u>Percentage</u>	55-59	9%	60	15%	61	15%	62	30%	63	20%	64	10%	65 and above	100%
<u>Attained age</u>	<u>Percentage</u>																
55-59	9%																
60	15%																
61	15%																
62	30%																
63	20%																
64	10%																
65 and above	100%																

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

• Retirement age – All others	<u>Attained age</u>	<u>Percentage</u>
	55	5%
	56	6%
	57	7%
	58	8%
	59	9%
	60	10%
	61	13%
	62	15%
	63	17%
	64	20%
	65	20%
	66	25%
	67	35%
	68	35%
	69	35%
	70 and above	100%

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

<ul style="list-style-type: none">Benefit commencement age for<ul style="list-style-type: none">Future vested deferredCurrent vested deferred	<p>Age 62 for Beckman Coulter participants. Decrement age for Tektronix participants. Age 65 for all others.</p> <p>Beckman Coulter: Age 62 if terminated on or after July 1, 2000, otherwise, age 65.</p> <p>Tektronix (participants with a TRM flag): Age 63 except 25% of participants with a TRM field equal to 2 or 3 are assumed to start payments at age 55.</p> <p>Tektronix (participants with no TRM flag and no subsidy): Immediate for participants terminating during the prior year; age 65 otherwise.</p> <p>Tektronix (participants with no TRM flag and have a subsidy): Age 65 for lump sum benefits and age 58 for annuity benefits.</p> <p>All others:</p> <ul style="list-style-type: none">Valuation age for participants terminating during the prior plan year with cash balance accountsAge 65 for all others															
<ul style="list-style-type: none">Spouse assumptions<ul style="list-style-type: none">Percentage married – Beckman CoulterPercentage married – all othersSpouse age difference – Beckman CoulterSpouse age difference – all others	<table><tr><th></th><th><u>Male participants</u></th><th><u>Female participants</u></th></tr><tr><td>Percentage married – Beckman Coulter</td><td>80%</td><td>60%</td></tr><tr><td>Percentage married – all others</td><td>80%</td><td>80%</td></tr><tr><td>Spouse age difference – Beckman Coulter</td><td>2 years younger</td><td>2 years older</td></tr><tr><td>Spouse age difference – all others</td><td>3 years younger</td><td>3 years older</td></tr></table>		<u>Male participants</u>	<u>Female participants</u>	Percentage married – Beckman Coulter	80%	60%	Percentage married – all others	80%	80%	Spouse age difference – Beckman Coulter	2 years younger	2 years older	Spouse age difference – all others	3 years younger	3 years older
	<u>Male participants</u>	<u>Female participants</u>														
Percentage married – Beckman Coulter	80%	60%														
Percentage married – all others	80%	80%														
Spouse age difference – Beckman Coulter	2 years younger	2 years older														
Spouse age difference – all others	3 years younger	3 years older														
Form of payment – Beckman Coulter¹	<u>100% J&S</u>	<u>50% J&S</u>	<u>SS level income</u>	<u>Single life</u>	<u>Lump sum</u>											
<ul style="list-style-type: none">Active retirementsFuture vested deferredFuture deathsCurrent vested deferred	15%	10%	15% / 0%	10% / 25%	50%											
	30%	20%	0%	50%	0%											
	0%	0%	0%	0%	100%											
	30%	20%	0%	50%	0%											

¹ SS level income option is only available between ages 50 and 61. Single life is assumed for those not meeting the age requirement for SS level income.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Form of payment – Tektronix	<u>Lump sum</u>	<u>Single life</u>	
• Active retirements			
— No subsidy	100%	0%	
— Subsidy (>25 years of service)	15%	85%	
— Subsidy (<25 years of service)	40%	60%	
• Future vested deferred	100%	0%	
• Future deaths	100%	0%	
• Current vested deferred			
— Participants with a TRM flag	0%	100%	
— Participants without a TRM flag and no subsidy	100%	0%	
— Participants without a TRM flag and have a subsidy	66.67%	33.33%	
Form of payment – All others	<u>Lump sum</u> (Cash balance participants and those eligible for a full lump sum payment of their frozen benefit)	<u>Single life</u> (All other participants)	<u>50% J&S</u>
• Active retirements	100%	100%	0%
• Future vested deferred	100%	100%	0%
• Future deaths	100%	0%	100%*
• Current vested deferred	100%	100%	0%
Unpredictable contingent event assumptions	Not applicable		

* Sybron Kerr Union Plan participants are assumed to receive a 60% J&S and Jacobs Plan participants are assumed to receive a 55% J&S (the normal form of payment), rather than a 50% J&S

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods***Table of Sample Rates******Withdrawal Rates***

Attained Age	Years of Service					
	0 - 1	1 - 2	2 - 3	3 - 4	4 - 5	5 +
20	26.60%	23.60%	21.60%	19.60%	17.60%	13.70%
25	23.10%	20.10%	18.10%	16.10%	14.10%	10.20%
30	20.00%	17.00%	15.00%	13.00%	11.00%	7.10%
35	18.80%	15.80%	13.80%	11.80%	9.80%	6.00%
40	17.80%	14.80%	12.80%	10.80%	8.80%	5.50%
45	16.80%	13.80%	11.80%	9.80%	8.10%	5.00%
50	15.80%	12.80%	10.80%	9.20%	7.60%	4.50%
55	14.80%	11.90%	10.30%	8.70%	7.10%	4.00%
60	13.90%	11.40%	9.80%	8.20%	6.60%	3.50%
65	13.40%	10.90%	9.30%	7.70%	6.10%	3.00%
70	12.90%	10.40%	8.80%	7.20%	5.60%	2.50%

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**Actuarial Methods for Funding*****Asset Methods***

The asset valuation method is an average of the adjusted market value for each year during the last 24 months preceding the valuation date. The adjusted market value is the market value at each determination date adjusted to the valuation date based on actual cash flows and expected interest at the lesser of the expected rate of return and the third segment rate. This amount is adjusted to be no greater than 110% and no less than 90% of the fair market value, as defined in IRC Section 430.

A characteristic of this asset method is that, over time, it is slightly more likely to produce an actuarial value of assets that is less than the market value of assets than an actuarial value that is greater than the market value.

Participant Methods

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** The plan sponsor provides us with data on all employees as of the valuation date, but only those employees who have completed the plan's eligibility requirements are included in the valuation of liabilities.
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date. For this purpose, participants with a break in service on the valuation date are treated as terminated participants.
- **Insurance contracts:** The plan does not have any insurance contracts.

Minimum Funding Methods

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.
- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual is the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES

Danaher Corporation & Subsidiaries Pension Plan
As of and for the Years Ended December 31, 2015 and 2014
With Report of Independent Auditors

**DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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Ernst & Young LLP
Westpark Corporate Center
8484 Westpark Drive
McLean, VA 22102

Tel: +1 703 747 1000
Fax: +1 703 747 0100
ey.com

Report of Independent Auditors

Plan Administrator
Danaher Corporation & Subsidiaries Pension Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Danaher Corporation & Subsidiaries Pension Plan, which comprise the statements of net assets available for benefits as of December 31, 2015 and 2014, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in conformity with U.S. generally accepted accounting principles; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified investment information described in Note 2, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the entities that certified the investment information meet the requirements of 29 CFR 2520.103-8. The plan administrator has obtained certifications as of December 31, 2015 and 2014, and for the years then ended, stating that the investment information provided to the plan administrator is complete and accurate.

Disclaimer of Opinion on Financial Statements

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Disclaimer of Opinion on Supplemental Schedules

The accompanying supplemental schedules of assets (held at end of year) as of December 31, 2015, and reportable transactions for the year then ended are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Compliance of Form and Content with Department of Labor's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified investment information, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Ernst & Young LLP

September 30, 2016

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
AS OF DECEMBER 31, 2015 AND 2014

	2015	2014
ASSETS		
Cash and equivalents	\$ 8,476,421	\$ 8,294,471
Insurance contracts, at contract value	1,714,915	1,723,109
Common and preferred stock	142,233,174	145,717,562
Government and corporate bonds	86,558,701	86,869,621
Mutual funds	361,454,740	391,035,715
Common/collective trusts	738,254,775	879,243,291
Venture capital, partnerships and other private investments	387,784,353	349,253,752
Securities loaned	22,727,594	23,691,648
Total investments	1,749,204,673	1,885,829,169
Collateral for securities loaned	23,368,056	24,308,836
Receivables:		
Contributions receivable	44,600,000	43,179,056
Interest and dividend receivable	2,217,641	1,804,872
Pending sales receivable	4,017,430	25,972
Taxes recoverable	245,062	413,131
Total receivables	51,080,133	45,423,031
Total assets	1,823,652,862	1,955,561,036
LIABILITIES		
Administrative expenses payable	772,013	918,382
Pending trades payable	4,207,401	202,547
Other liabilities	191,752	45,383
Collateral for securities loaned	23,368,056	24,308,836
Total liabilities	28,539,222	25,475,148
NET ASSETS AVAILABLE FOR BENEFITS	\$ 1,795,113,640	\$ 1,930,085,888

See the accompanying notes to the financial statements.

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014

	2015	2014
ADDITIONS		
Employer contributions	\$ 44,600,000	\$ 43,179,056
Interest and dividend income	37,581,693	32,459,373
Net realized and unrealized appreciation in fair value of investments	—	60,560,056
Total additions	<u>82,181,693</u>	<u>136,198,485</u>
DEDUCTIONS		
Benefit payments	176,280,483	174,446,009
Administrative expenses	19,301,381	13,945,918
Net realized and unrealized depreciation in fair value of investments	40,083,898	—
Total deductions	<u>235,665,762</u>	<u>188,391,927</u>
NET DECREASE PRIOR TO PLAN TRANSFERS	<u>(153,484,069)</u>	<u>(52,193,442)</u>
NET TRANSFERS TO PLAN	18,511,821	—
NET DECREASE IN ASSETS AVAILABLE FOR BENEFITS	<u>(134,972,248)</u>	<u>(52,193,442)</u>
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	1,930,085,888	1,982,279,330
End of year	<u>\$ 1,795,113,640</u>	<u>\$ 1,930,085,888</u>

See the accompanying notes to the financial statements.

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014

NOTE 1. DESCRIPTION OF THE PLAN

General

The description of the provisions of the Danaher Corporation & Subsidiaries Pension Plan (the "Plan") in these notes to the financial statements only covers general features that affect the Plan's financial operations. Participants must refer to the formal legal documents of the Plan and Summary Plan Description for a comprehensive statement of their benefit rights.

The Plan includes both a defined benefit component, where all benefits have been frozen, and a cash balance (defined contribution) feature, which became fully frozen in 2012, therefore plan participants are no longer accruing benefits under this Plan.

Effective December 1, 2014, the Plan required mandatory cash-outs of individual retirement plans for participants who are no longer employed by Danaher Corporation (the "Company," "Plan Sponsor" or "Plan Administrator") and had an accrued benefit present value in excess of \$1,000, but not exceeding \$5,000. The Company also offered eligible participants previously enrolled in certain identified plans who had a present value of their accrued benefit in excess of \$5,000, but not exceeding \$40,000, the opportunity to elect to receive the non-cash balance portion of their accrued benefit as a lump sum distribution or in certain annuity forms of payment as of December 1, 2014 ("Special Lump Sum Distribution"). Cash payouts related to these amendments were approximately \$31.0 million for the year ended December 31, 2014.

Effective November 1, 2015, the Company offered eligible participants who were not eligible to participate in the prior Special Lump Sum Distribution in 2014 to receive the non-cash balance portion of their accrued benefit as a lump sum distribution or in certain annuity forms of payment as of November 1, 2015. Cash payouts related to this amendment were approximately \$36.0 million for the year ended December 31, 2015.

Additionally, effective July 31, 2015, certain pension assets and liabilities related to the employees of Siemens Healthcare Diagnostics, Inc., which were a part of the Siemens Pension Plan, merged into the Plan. This resulted in a transfer of approximately \$18.5 million net pension assets.

Administrative Expenses

Expenses of the Plan are paid from Plan assets.

Subsequent Events

Management has evaluated subsequent events for the Plan through September 30, 2016, the date the financial statements were available to be issued. See Note 8 for a description of the subsequent events.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States ("GAAP").

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and judgments that affect the reported amounts of assets, liabilities and changes therein, and the related disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risks and Uncertainties

Contributions to the Plan by the Plan Sponsor are made, in part, based on the actuarial present value of accumulated plan benefits. Accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, employee compensation and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements.

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

Investments

The Plan's investments are recorded at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

The Plan has some investments that are valued using Net Asset Value ("NAV") as the practical expedient. In addition, some of the investments valued using NAV as the practical expedient have limits on their redemption to monthly, quarterly, semiannually or annually and require up to 90 days prior written notice. These investments valued using NAV consist of common/collective trusts, venture capital funds, partnerships, and other private investments, which allow the Plan to allocate investments across a broad array of types of funds and diversify the portfolio.

Purchases and sales of securities are recorded on the trade date. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Insurance contracts issued by Prudential Retirement Insurance and Annuity Company are carried at contract value in accordance with GAAP. Contract value represents cost adjusted for interest credited and for amounts withdrawn to provide benefits. Interest credits are determined periodically by the insurer and are closely related to the average rate of interest earned by the insurer on its own portfolio. The interest rates used to determine the credits were 3.2% in 2015 and 3.1% in 2014. Because the Plan has, in the past, elected guaranteed payment of certain participants' retirement income, there is a restriction on withdrawal of assets from the insurance contract. Only amounts in excess of the Minimum Funding Liability may be withdrawn. The Minimum Funding Liability is the amount required for the insurer to guarantee future payment of the guaranteed payments, based on contract terms.

The Plan engages in securities lending. The securities on loan as of December 31, 2015 and 2014, are shown separately in the Statements of Net Assets Available for Benefits. Collateral received from borrowers through securities lending transactions is recorded as both an asset and an offsetting liability. Collateral required on U.S. securities is 102% of the market value of the securities lent, plus any accrued interest. Collateral required on non-U.S. securities is 105% of the market value of the securities, plus any accrued interest. Non-cash collateral cannot be pledged or sold unless the borrower defaults. Collateral generally consists of cash and equivalents.

All investment information disclosed in the accompanying financial statements and supplemental schedules, including investments held as of December 31, 2015 and 2014, net realized and unrealized appreciation in fair value of investments, net realized and unrealized depreciation in fair value of investments and interest and dividend income for the years ended December 31, 2015 and 2014, except the fair value of the venture capital, partnerships and other private investments and the related net realized and unrealized appreciation in fair value of those investments, was obtained or derived from information supplied to the Plan Administrator and certified as complete and accurate by the custodians of the Plan's investments. The fair value of the venture capital, partnerships and other private investments and the related net realized and unrealized appreciation in fair value of those investments was derived from information included in audited financial statements of the investee companies which are audited on an annual basis by independent auditors.

NOTE 3. ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Plan funding requirements and the actuarial valuation of accumulated plan benefits were determined by the Plan's actuary. Accumulated plan benefits are those future periodic payments, including lump sum distributions, attributable under the Plan's provisions to the service that eligible employees have rendered to date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Accumulated plan benefits also include the defined contribution (cash balance) portion of the Plan. For the defined benefit component of the Plan, benefits under the Plan are based on employees' compensation earned during their years of credited service. The accumulated plan benefits for active employees are based on their compensation ending on the date the Plan was frozen with respect to future benefit accruals (the valuation date). Benefits payable under all circumstances, including retirement, death, disability and termination of employment, are included to the extent they are deemed attributable to employee service rendered to the valuation date. As benefits to be provided via annuity contracts are excluded from plan assets, they are also excluded from accumulated plan benefits.

The actuarial valuation method used by the Plan is the unit credit cost method. The significant actuarial assumptions used in the valuations as of December 31, 2014, were (a) assumed rate of return of 7.5%; (b) a schedule of anticipated retirement ages starting at age 55, with all participants retiring by age 70; (c) mortality rates came from the RP-2014, healthy, sex-distinct, no collar, annuitant/non-annuitant mortality table adjusted to remove post-2007 projection factors and projected generationally using a Mercer developed scale based on MP-2014; and (d) various actuarial or experience tables of rates for disabled lives mortality, employment turnover and marital status. The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2015. Had the valuations been performed as of December 31, 2014, there would be no material differences.

The actuarial present value of accumulated plan benefits as of December 31, 2014, was as follows:

Vested benefits:	
Participants receiving benefits	\$ 972,964,103
Active and termed participants with vested benefits	771,924,295
Total accumulated vested benefits	1,744,888,398
Active participants without vested rights	7,926,540
Total present value of accumulated plan benefits	<u>\$ 1,752,814,938</u>

The change in accumulated plan benefits for the year ended December 31, 2014, was as follows:

Actuarial present value of accumulated plan benefits at beginning of year	\$ 1,774,637,570
Increase (decrease) during the year attributable to:	
Actuarial gains	14,573,305
Increase for interest due to the decrease in the discount period	126,010,949
Change in actuarial assumptions	12,039,123
Benefits paid	(174,446,009)
Net decrease	<u>(21,822,632)</u>
Actuarial present value of accumulated plan benefits at end of year	<u>\$ 1,752,814,938</u>

The \$12.0 million increase in the accumulated plan benefits from changes in actuarial assumptions during 2014 were due to a change in the cash balance interest crediting rate from 3.8% to 3.0% for non-Tektronix participants and from 3.3% to 2.5% for Tektronix participants, a decrease in the annuity conversion interest basis for Tektronix subsidized annuities from 3.8% to 3.0%, and the updated basis to reflect November 2014 417(e) segment rates and the 2015 PPA unisex mortality table for lump sum calculations.

In 2015, the Company was required to make a contribution of \$6,654 to meet minimum funding requirements of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended. However, in 2014 there were no Company contributions required to meet the same minimum funding requirements of ERISA. The Company made voluntary contributions of approximately \$44.6 million and \$43.2 million to the Plan for the 2015 and 2014 plan years, respectively.

NOTE 4. FAIR VALUE MEASUREMENTS

Accounting standards define fair value based on an exit price model, establish a framework for measuring fair value where the assets and liabilities are required to be carried at fair value and provide for certain disclosures related to the valuation methods used within a valuation hierarchy as established within the accounting standards. This hierarchy prioritizes the inputs into three broad levels as follows. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities. Level 2 inputs are quoted prices for similar assets and liabilities in active markets, quoted prices for identical or similar assets in markets that are not active, or other observable characteristics for the asset or liability, including interest rates, yield curves and credit risks, or inputs that are derived principally from, or corroborated by, observable market data through correlation. Level 3 inputs are unobservable inputs based on the Plan's assumptions. A financial asset's or liability's classification within the hierarchy is determined based on the lowest-level input that is significant to the fair value measurement in its entirety.

Following is a description of the valuation techniques and inputs used for each major class of assets measured at fair value.

Common/collective trusts: Valued based on the Plan's interest, represented by investment units, in the underlying investments held within the trust that are traded in an active market by the trustee.

Common and preferred stock and mutual funds: Valued at the quoted closing price reported on the active market on which the individual securities are traded.

Government and corporate bonds: Valued at quoted prices reported by investment brokers and dealers based on the underlying terms of the security and comparison to similar securities traded on an active market.

Venture capital, partnerships and other private investments: Valued using the NAV based on the information provided by the asset fund managers, which reflects the Plan's share of the fair value of the net assets of the investment. Depending on the nature of the assets, the underlying investments are valued using a combination of either discounted cash flows, earnings and market multiples, third-party appraisals or through reference to the quoted market prices of the underlying investments held by the venture, partnership or private entity where available. Valuation adjustments reflect changes in operating results, financial condition, or prospects of the applicable portfolio company.

Securities loaned: Valued using the approaches described above depending on the type of securities loaned.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes the valuation methods are appropriate and consistent with the methods used by other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments measured at fair value as of December 31, 2015:

	Quoted Prices in Active Market (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Cash and equivalents	\$ 8,476,421	\$ —	\$ —	\$ 8,476,421
Common and preferred stock	142,233,174	—	—	142,233,174
Government and corporate bonds	—	86,558,701	—	86,558,701
Mutual funds	361,454,740	—	—	361,454,740
Securities loaned	22,727,594	—	—	22,727,594
	<u>\$ 534,891,929</u>	<u>\$ 86,558,701</u>	<u>\$ —</u>	<u>621,450,630</u>
Investments measured at NAV ¹ :				
Common/collective trusts				738,254,775
Venture capital, partnerships and other private investments				387,784,353
Total assets at fair value				<u>\$ 1,747,489,758</u>

¹The fair value amounts presented in the table above are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statement of Net Assets Available for Benefits.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments measured at fair value as of December 31, 2014:

	Quoted Prices in Active Market (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Cash and equivalents	\$ 8,294,471	\$ —	\$ —	\$ 8,294,471
Common and preferred stock	145,717,562	—	—	145,717,562
Government and corporate bonds	—	86,869,621	—	86,869,621
Mutual funds	391,035,715	—	—	391,035,715
Securities loaned	23,691,648	—	—	23,691,648
	<u>\$ 568,739,396</u>	<u>\$ 86,869,621</u>	<u>\$ —</u>	<u>655,609,017</u>
Investments measured at NAV ¹ :				
Common/collective trusts				879,243,291
Venture capital, partnerships and other private investments				349,253,752
Total assets at fair value				<u>\$ 1,884,106,060</u>

¹The fair value amounts presented in the table above are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statement of Net Assets Available for Benefits.

The tables above do not include approximately \$1.7 million of insurance contracts reported at contract value as of both December 31, 2015 and 2014. Refer to Note 2 for additional information.

Gains and losses (realized and unrealized) included in changes in net assets for the years above are reported in net appreciation in fair value of investments and net depreciation in fair value of investments in the Statements of Changes in Net Assets Available for Benefits.

NOTE 5. TAX STATUS OF THE PLAN

The Plan has received a determination letter from the Internal Revenue Service ("IRS") dated April 11, 2014, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the "Code") and, therefore, the related trust is exempt from taxation. The 2014 determination letter incorporated all plan amendments executed through October 17, 2013. The Plan has been amended since that date. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan Administrator believes that the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

Accounting standards require plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2015 and 2014, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2012 due to the expiration of the statutes of limitations.

NOTE 6. PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are held in units of common/collective trusts managed by the Northern Trust Company ("Northern") or held in insurance contracts issued by Prudential Retirement Insurance and Annuity Company ("Prudential"). Northern and Prudential are both custodians as defined by the Plan and therefore, these qualify as party-in-interest transactions. Additionally, as of December 31, 2015 and 2014, the Plan invested in 651,240 shares of Danaher Corporation common stock. During the years ended December 31, 2015 and 2014, the Plan received \$351,670 and \$276,777, respectively, of dividends on shares of Danaher Corporation common stock. Therefore, these qualify as party-in-interest transactions.

NOTE 7. PLAN TERMINATION AND PENSION BENEFIT INSURANCE

Although it has not expressed any intention to do so, the Plan Sponsor has the right to terminate the Plan subject to the provisions of ERISA. The Plan provides that if it is terminated, each participant's accrued benefit as of the date of termination shall become fully vested and non-forfeitable to the extent that the Plan has funds for the payment of that benefit. The assets of the Plan, less the expenses of liquidation, shall be used to pay benefits or to provide for the future payment of benefits in accordance with applicable law, as specified in the Plan.

The Plan is also insured by the Pension Benefit Guaranty Corporation ("PBGC") in the event of Plan termination. The insurance provides protection for most vested benefits, subject to certain limitations.

Should the Plan terminate at some future time, the amount, if any, of a particular participant's benefits that will be paid will depend on the Plan's net assets, the priority of the participant's benefits as compared to the priority of the other participant's benefits and the type and level of benefits guaranteed by the PBGC at that time.

NOTE 8. SUBSEQUENT EVENTS

On July 2, 2016, the Company separated into two independent publicly traded companies (the "Separation"). Consummation of the Separation created a multi-industry, science and technology growth company that retained the Danaher Corporation name and a diversified industrial growth company (Fortive Corporation ("Fortive")). In connection with the Separation, the Company retained all pension assets and liabilities related to all Company and Fortive associates. Any participants in the Plan who are now employees of Fortive, became terminated, vested participants for any benefits for which they would have been eligible, and in accordance with the terms of the Plan, are now eligible to commence their benefits.

Additionally, effective July 31, 2016, all pension assets and liabilities related to the employees of Pall Corporation, which were a part of the Pall Trinity Micro Pension Plan for Hourly-Rated Factory Employees and the Pall Corporation Cash Balance Pension Plan, merged into the Plan. This resulted in a transfer of approximately \$144.3 million net pension assets.

SUPPLEMENTAL SCHEDULES

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN: 59-1995548, PLAN NO. 003
FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2015

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
Cash & Equivalents					
	Currency- Euro	1,957,205		2,143,353	1,957,205
	Invested cash- United States dollar	6,519,216		6,519,216	6,519,216
				8,662,569	8,476,421
Insurance Contracts					
*	Prudential Retirement Insurance & Annuity Co.	GAC 0350		66,548	66,548
*	Prudential Retirement Insurance & Annuity Co.	GAC 3290		1,648,367	1,648,367
				1,714,915	1,714,915
Common/Collective Trusts					
*	NT Collective Short-Term Investment Fund (STIF)	36,133,077	units	36,133,077	36,133,077
*	Northern Trust Fund (Equity Market Index - Collective Fund)	216,120	units	65,000,412	109,771,843
*	Northern Trust Fund (Excluding US IMI Fund - Collective Fund)	1,652,314	units	180,539,977	200,675,133
*	Northern Trust Fund (S&P 500 Index - Collective Fund)	50,273	units	226,928,543	337,337,543
	Wtc Ctf Diversified Inflation Hedges Portfolio	2,920,995	units	44,644,207	28,947,064
	Wtc-Cif Emerging Markets Fund	2,856,706	units	31,238,383	25,390,115
				584,484,599	738,254,775
Mutual Funds					
	Advisors Inner Circle Fund (ISM Small Company)	2,685,468	units	75,755,194	66,304,207
	Artisan Mid Cap Fund Institutional	1,747,517	units	69,620,963	74,479,178
	DoubleLine Floating Rate Fund	452,314	units	4,571,700	4,419,108
	Doubleline Selective Credit	1,392,623	units	13,926,230	13,285,623
	PIMCO All Asset All Authority Fund	4,849,795	units	51,845,631	37,100,928
	PIMCO Asset Backed Securities Fund	971,495	units	11,617,441	11,881,379
	PIMCO Emerging Markets Fund	1,122,194	units	11,283,888	9,751,867
	PIMCO High-Yield Portfolio Fund	1,375,526	units	10,403,190	9,683,701
	PIMCO International Portfolio Fund	1,742,641	units	16,919,860	14,411,645
	PIMCO Investment Grade Corporate Portfolio	2,571,467	units	27,880,757	24,223,220

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN: 59-1995548, PLAN NO. 003
FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2015
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	PIMCO Mortgage Portfolio Fund	2,968,921	units	32,548,772	31,737,767
	PIMCO Municipal Sector Portfolio	249,786	units	2,152,393	1,923,350
	PIMCO Real Return Portfolio	2,462,955	units	24,091,777	20,910,489
	PIMCO Short Term Floating Fund	1,703,056	units	17,039,671	17,037,369
	PIMCO U.S. Government Sector Portfolio	2,758,787	units	25,711,571	24,304,909
				395,369,038	361,454,740
Fixed Income Securities					
	AbbVie Inc.	4.70%	1/28/2016	180,679	175,944
	Abengoa Tranmissions	6.88%	1/28/2016	311,700	311,250
	Actavis	2.35%	1/28/2016	181,181	180,188
	Aeropue Os Step Cpn	9.75%	11/13/2019	192,000	208,000
	Agromercantil Sr Fixed	6.25%	4/10/2019	210,900	201,500
	Air Lease Corporation	3.75%	1/28/2016	179,574	176,800
	Air Medical Merger Subordinated Coporation	6.38%	1/28/2016	43,528	40,050
	Alere Inc.	6.50%	6/15/2020	55,349	52,800
	Alibaba Group	3.60%	1/28/2016	239,561	229,258
	Ally Financial Inc.	4.13%	1/28/2016	178,351	179,100
	Amazon Com Inc.	3.80%	12/5/2024	89,892	93,623
	American Axle & Manufacturing Holdings, Inc.	6.63%	10/15/2022	47,783	47,138
	American Express Credit	2.25%	8/15/2019	190,217	190,033
	American Express Credit	2.13%	1/28/2016	164,688	164,984
	Amgen Inc.	2.70%	1/28/2016	94,026	92,188
	Apanche Corporation	4.75%	UNDATED	179,037	162,960
	Apple	0.90%	1/28/2016	131,948	131,592
	Argos Merger Sub Inc.	7.13%	1/28/2016	15,129	14,873
	Asbury Automotive Group	6.00%	1/28/2016	25,078	25,813

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	Ashland Inc.	4.75%	8/15/2022	45,063	43,763
	AstraZeneca	2.38%	1/28/2016	169,293	168,786
	AT&T	3.40%	1/28/2016	185,676	182,607
	Avianca Holdings	8.38%	UNDATED	253,125	161,875
	Avis Budget Car Rental, LLC	5.50%	4/1/2023	49,788	50,125
	Baml Commercial Mortgage	2.72%	6/15/2028	141,594	140,659
	Banco Do Brasil	9.00%	12/31/2049	350,000	229,250
	Banco Internacional	6.63%	UNDATED	298,875	301,500
	Banco Nacional de Comercio Exterior S.N.C.	4.38%	1/28/2016	199,438	197,500
	Banco Regional Saeca Gbl Regs	8.13%	1/24/2019	323,100	305,250
	Banco Regional Saeca Gbl Regs	8.13%	1/28/2016	149,244	152,625
	Banco Santander	5.95%	UNDATED	211,000	205,000
	Bancolombia	6.13%	UNDATED	104,250	102,750
	Bank Of America Corp Mtn	2.00%	1/11/2018	265,069	264,662
	Bantrab Senior Trust Corp	9.00%	11/14/2020	146,062	144,000
	Baxalta	5.25%	1/28/2016	134,604	135,455
	BB&T Corp Sr	2.45%	1/15/2020	179,884	181,206
	BBVA Bancomer, S.A.	6.01%	UNDATED	209,750	198,250
	BBVA Bancomer, S.A.	5.35%	UNDATED	401,400	392,000
	Berry Plastics	5.50%	5/15/2022	30,160	29,888
	BMO Bank of Montreal	2.38%	1/28/2016	177,063	176,473
	BNFS Railway	4.55%	1/28/2016	178,504	173,764
	Boeing Company	6.88%	3/15/2039	190,625	184,988
	Boston Properties	4.13%	UNDATED	179,954	178,058
	BP Capital Markets PLC	3.06%	1/28/2016	179,988	176,379
	British Telecommunications	5.95%	1/15/2018	358,421	323,468

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	California Street	5.00%	4/17/2025	217,062	225,999
	Camposol S A	9.88%	2/2/2017	111,650	81,400
	Cardinal Health	1.95%	1/28/2016	190,141	189,505
	CCO Holdings LLC	5.25%	9/30/2022	65,267	65,650
	CCO Holdings LLC	5.13%	1/28/2016	9,800	10,000
	Celgene Corporation	3.88%	1/28/2016	89,131	89,636
	Cementos Progreso	7.13%	11/6/2023	205,500	198,500
	Cencosud	4.88%	UNDATED	307,125	283,505
	Cent CLO 18 Ltd.	3.70%	7/23/2025	244,250	232,725
	Cequel Communications Holdings I, LLC	6.38%	UNDATED	70,869	68,425
	Chevron Corporation New	1.79%	1/28/2016	69,000	68,376
	Chevron Corporation New	1.37%	1/28/2016	115,003	114,080
	Cimpor Finl	5.75%	7/17/2024	198,130	133,000
	Cisco Systems	1.65%	1/28/2016	180,162	180,752
	Citigroup	2.74%	1/14/2030	204,992	200,470
	Citigroup	4.65%	1/12/2030	142,726	140,514
	Citigroup	2.65%	1/28/2016	274,692	272,777
	Citigroup Commercial Mortgage	4.57%	1/12/2030	130,529	127,482
	Citigroup Commercial Mortgage	3.14%	1/28/2016	190,384	190,307
	CMO Bank of America Commercial Mortgage Inc.	5.48%	1/15/2049	164,941	153,601
	CMO Bank of America Mortgage	5.81%	2/10/2051	230,148	209,046
	CMO Citigroup Commercial Mortgage Trust	5.71%	12/10/2049	225,680	204,367
	CMO Citigroup Commercial Mortgage Trust	1.06%	1/12/2030	117,867	116,951
	CMO Cobalt Cmb Commercial Mortgage Tr 2007-C3 Mortgage Passthru Ctf Cl A-M	VAR	5/15/2046	144,513	139,194
	CMO Credit Suisse Commercial Mortgage Trust	5.51%	9/15/2039	219,766	203,740
	CMO Credit Suisse Commercial Mortgage Trust	5.34%	12/15/2039	219,281	203,958

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	CMO Credit Suisse First Boston Mortgage Securities	5.47%	2/15/2039	262,432	249,732
	CMO CSAIL	4.51%	4/17/2025	165,239	156,100
	CMO GE Commercial Mortgage Securities	5.61%	UNDATED	176,210	172,439
	CMO Goldman Sachs Mortgage Securities	0.99%	1/12/2030	348,555	348,119
	CMO GS Mortgage Securities Trust	4.55%	1/12/2030	208,972	208,683
	CMO Jpmbb Commercial Mortgage Secs Tr 2014-C21 CI Cvar	VAR	8/15/2047	142,339	133,563
	CMO Jpmbb Commercial Mortgage Secs Tr 2014-C21 CI Cvar	4.77%	1/15/2048	168,145	165,588
	CMO JPMorgan Chase & Company Commercial Securities Trust	5.47%	6/12/2047	146,097	137,880
	CMO JPMorgan Chase & Company Commercial Securities Trust	1.32%	4/16/2048	146,009	147,321
	CMO JPMorgan Chase & Company Commercial Securities Trust	6.21%	UNDATED	361,144	357,754
	CMO MI-Cfc Commercial Mortgage Tr 2006-1 Commercial Mortgage Passthru Ctf	VAR	2/12/2039	146,457	139,492
	CMO Morgan Stanley	5.51%	2/12/2044	201,188	201,284
	CMO Morgan Stanley Capital	1.14%	12/15/2048	174,101	173,225
	CMO Morgan Stanley Trust	4.61%	12/15/2048	121,282	108,975
	CMO Sequoia Mortgage Tr 2013-1 Mortgage Passthru	VAR	2/25/2043	963,730	1,003,622
	CMO SER 2007-GG9	5.48%	3/10/2039	221,516	204,607
	CMO UBS Company Commercial Mortgage Trust	5.49%	2/15/2040	144,899	138,184
	CMO Wachovia Bank Commercial Mortgage	5.60%	10/15/2048	77,941	71,517
	CMO Wachovia Bank Commercial Mortgage Trust	5.38%	12/11/2043	146,001	138,980
	CMO Wachovia Bank Commercial Mortgage Trust	5.92%	2/15/2051	146,224	138,554
	CMO Wells Fargo Commercial Mortgage Trust	4.64%	12/15/2048	129,338	127,951
	CMO Wells Fargo Commercial Mortgage Trust	1.28%	11/18/2048	172,881	171,450
	CMO Wells Fargo Commercial Mortgage Trust	4.69%	12/15/2048	230,953	227,501
	Cofide	5.25%	1/28/2016	196,807	196,500
	Comcast Corp New	4.20%	8/15/2034	74,785	74,294
	Comcast Corp New	4.40%	1/28/2016	109,669	110,655

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	COMM 2015-LC19 Mortgage Trust	3.83%	1/12/2030	142,447	137,197
	COMM 2015-LC23 Mortgage Trust	4.80%	4/17/2025	144,125	142,362
	Commercial 2014-Ccre19 Mortgage Tr Mortgage Ser 2014-Cr19 Cl C	VAR	8/10/2047	136,910	136,164
	Commercial Mortgage Trust Ser 2014-Cr20 Cl C	VAR	11/10/2047	202,493	194,380
	Compania Minera Ares S.A.C.	7.75%	UNDATED	305,550	279,750
	Corporacion Azucarera Del Peru	6.38%	8/2/2022	78,875	82,000
	Corporation Group BKG	6.75%	3/15/2023	265,312	229,745
	Cosan Overseas Ltd.	8.25%	11/29/2049	102,000	79,750
	Covidien International	2.95%	6/15/2023	88,408	88,572
	CSAIL 2015-C4 Commercial Mortgage	4.74%	4/17/2025	141,278	136,991
	CSAIL Commercial Mortgage Trust	1.11%	4/17/2025	173,420	153,987
	CSC Holdings, LLC	5.25%	1/28/2016	17,575	17,550
	Dana Holding Corp	5.50%	12/15/2024	24,977	24,250
	Delek & Avner	5.41%	12/30/2025	100,000	100,625
	Delphi Automotive	4.25%	1/28/2016	34,980	35,156
	Delphi Corp Del	4.15%	3/15/2024	145,005	146,109
	Devon Energy Corporation	6.30%	1/15/2019	192,457	164,848
	Dormitory Authority of the State of New York	5.00%	12/15/2048	205,261	212,209
	Dow Chemical Company	3.00%	11/15/2022	180,824	177,103
	Duke Energy	4.15%	12/1/2044	183,575	180,736
	Ecopetrol S A	5.88%	5/28/2045	385,493	284,000
	Ecopetrol S A	7.38%	1/28/2016	129,000	100,800
	Empresa Electrica	4.88%	1/28/2016	376,500	356,835
	Empresa Electrica Guacolda S.A.	4.56%	1/28/2016	199,888	184,696
	Emsemble S Merger Sub, Inc.	9.00%	1/28/2016	62,769	62,806
	ENA Norte Trust	4.95%	UNDATED	135,016	132,838

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	Energy Partners, LTD.	8.25%	UNDATED	28,100	10,600
	Energy Transfer Partners	4.75%	1/28/2016	183,351	155,600
	Energy XXI	VAR	1/28/2016	9,778	3,500
	Energy XXI Gulf	9.25%	12/15/2017	50,616	23,800
	Energy XXI Gulf Coast Inc.	7.50%	12/15/2021	37,268	3,806
	Enterprise Products Operating LLC	3.70%	1/28/2016	136,427	122,889
	Equinix	5.88%	1/28/2016	15,000	15,450
	Esal Gmbh	6.25%	2/5/2023	202,000	177,500
	Everest Acquisition LLC / Everest Acquis	9.38%	5/1/2020	34,802	22,313
	Family Tree Escrow, LLC	5.75%	1/28/2016	10,000	10,350
	Fannie Mae Poll #AB3796	3.50%	11/1/2031	946,788	940,059
	Fannie Mae Poll #AB7776	3.00%	2/1/2043	1,746,022	1,737,062
	Fannie Mae Poll #AB8703	3.00%	3/1/2038	1,725,023	1,682,589
	Fannie Mae Poll #MA1275	3.00%	12/1/2032	2,293,600	2,276,027
	Fannie Mae Poll #MA1366	3.00%	3/1/2033	803,360	795,187
	Fannie Mae Poll #MA1432	3.00%	5/1/2033	1,645,701	1,608,077
	Fannie Mae Poll #MA1459	3.00%	6/1/2033	1,260,567	1,231,717
	Fannie Mae REMIC Trust	3.00%	1/12/2030	1,746,120	1,732,365
	Federal Electricity Commission	6.13%	1/28/2016	294,750	275,250
	Federal Home Loan Mortgage Corp	3.00%	6/15/2039	3,428,763	3,442,682
	Federal Home Loan Mortgage Corp	3.00%	1/12/2030	986,691	985,289
	Federal Home Loan Mortgage Corp	3.00%	1/12/2030	2,372,914	2,339,674
	FedEx	4.75%	1/28/2016	193,204	193,199
	Fhlmc Multiclass	3.00%	4/15/2039	2,614,142	2,643,236
	Fhlmc Multiclass	4.00%	1/15/2041	1,139,552	1,126,712
	Fhlmc Multiclass	4.00%	1/15/2041	1,196,074	1,201,086

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	Fidelity National	3.63%	1/28/2016	134,943	136,759
	Finger Lakes Technologies Group, Inc.	2.65%	4/17/2025	114,115	113,757
	First Data	5.75%	1/28/2016	24,925	24,625
	First Data	7.00%	1/28/2016	25,225	25,000
	Fnma REMIC	5.20%	3/25/2043	723,670	691,284
	Ford Motor Company	7.45%	7/16/2031	171,345	166,592
	France Telecom	2.75%	9/14/2016	124,890	121,348
	Freepo-MCMOran	5.45%	3/15/2043	94,890	52,000
	Frontier Communications	10.50%	1/28/2016	30,431	29,888
	Gates Global LLC	6.00%	7/15/2022	72,890	54,000
	GE Capital International Funding Company	0.96%	1/28/2016	367,623	362,163
	General Motors Financial	2.40%	1/28/2016	34,989	34,828
	General Motors Financial	3.20%	1/28/2016	199,944	196,921
	Global Brand	4.38%	1/12/2030	210,000	201,000
	GNL Quintero	4.63%	1/28/2016	395,000	378,033
	Gnma Var	4.87%	4/16/2048	1,584,101	1,488,214
	Goldman Sachs	2.60%	1/28/2016	180,432	178,633
	Goodyear Tire and Rubber Company	5.13%	1/12/2030	45,262	46,125
	Gray T.V. Inc.	7.50%	10/1/2020	31,964	30,825
	Grupo Aval Ltd.	4.75%	9/26/2022	189,500	187,876
	Grupo Elektra	7.25%	UNDATED	104,000	89,500
	Guanay Finance Ltd.	6.00%	1/28/2016	263,625	246,875
	H J Heinz Co.	1.60%	1/28/2016	180,024	179,479
	HCA	5.38%	1/28/2016	25,565	24,688
	HCA	5.88%	1/28/2016	40,000	40,150
	HD Supply Inc.	7.50%	7/15/2020	47,159	46,800

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	Hewlett Packard Enterprise	3.60%	1/28/2016	150,398	150,344
	Hexion U S Fin	6.63%	4/15/2020	55,838	42,763
	I/O CMO JPMbb Commercial Mortgage Secs Tr	VAR	1/15/2048	190,019	162,646
	I/O CMO JPMbb Commercial Mortgage Secs Tr 2014-C21 Cl X-A0	1.29%	8/15/2047	244,321	203,474
	I/O WFRBS Commercial Mortgage Tr	1.33%	3/15/2047	244,986	194,222
	I/O WFRBS Commercial Mortgage Tr	0.97%	9/15/2057	234,247	202,338
	I/O WFRBS Commercial Mortgage Tr Fltg	0.99%	11/15/2047	214,799	185,307
	IBM	1.13%	1/28/2016	274,161	273,159
	Icahn Enterprises L P Corp	4.88%	3/15/2019	30,307	29,730
	Industrial Senior Trust	5.50%	11/1/2022	300,775	276,375
	Infor US Inc.	6.50%	1/28/2016	55,283	46,475
	Inkia Energy Ltd.	8.38%	UNDATED	212,900	195,800
	Intelsat Jackson Holdings S A	5.50%	8/1/2023	69,618	54,950
	JBS USA	5.75%	1/28/2016	44,875	39,150
	JPMorgan Chase & Company	5.71%	2/12/2049	385,734	360,653
	JPMorgan Chase & Company	2.55%	1/28/2016	183,057	181,464
	JPMorgan Chase & Company	4.25%	1/28/2016	184,399	184,558
	Kellogg Company	7.45%	4/1/2031	139,178	129,690
	Kinder Morgan	6.95%	1/15/2038	119,309	85,891
	Kinder Morgan	6.50%	9/1/2039	90,013	61,752
	Kroger Company	3.40%	4/15/2022	273,821	268,466
	LabCorp	4.70%	1/28/2016	185,477	173,595
	LabCorp	2.50%	1/28/2016	183,371	180,450
	LATAM Airlines Group	7.25%	1/28/2016	200,000	178,500
	Level 3 Communications	5.75%	1/28/2016	45,120	46,013
	Levi Strauss & Co.	5.00%	1/28/2016	30,000	29,850

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	LifePoint Health	5.88%	1/28/2016	30,000	30,450
	Lifepoint Hospitals Inc.	5.50%	12/1/2021	25,859	25,438
	Lockheed Martin	4.70%	1/28/2016	183,549	189,509
	Maestro Peru S A	6.75%	9/26/2019	180,000	134,400
	Magnesita Finance Undated Bonds	8.63%	UNDATED	286,500	165,000
	Memorial Production Partners LP	6.88%	1/28/2016	72,578	22,500
	Metlife Inc.	4.13%	8/13/2042	362,945	360,637
	Mexico Generadora De Energia	5.50%	12/6/2032	182,997	172,347
	Microsoft Corporation	4.45%	1/28/2016	180,208	185,620
	MidAmerican Energy	6.50%	9/15/2037	273,126	253,142
	Morgan Stanley	3.75%	2/25/2023	176,271	179,247
	Morgan Stanley	4.16%	12/15/2048	123,594	115,562
	Morgan Stanley	4.69%	12/15/2047	136,495	134,382
	Morgan Stanley	2.65%	1/28/2016	179,825	179,511
	MUFG Americas Holdings	1.63%	1/28/2016	179,591	178,427
	National Rural Utilities	10.38%	11/1/2018	277,810	231,798
	National Rural Utilities	2.00%	1/28/2016	69,199	68,809
	Nomads Clothing, Ltd.	3.77%	1/15/2025	241,905	228,975
	Novartis Capital Corporation	3.00%	1/28/2016	84,159	83,813
	Octagon Investment	3.62%	7/17/2025	243,450	229,475
	Odebrecht Finance Ltd.	7.50%	9/29/2049	145,750	79,688
	OPE KAG Finance Subordinated Inc.	7.88%	1/28/2016	30,000	29,813
	Oracle Corporation	2.25%	1/28/2016	105,647	106,096
	Oracle Corporation	2.38%	1/28/2016	276,964	279,246
	Orange S.A.	2.75%	1/28/2016	54,269	53,744
	Oversea-Chinese Banking Corporation	4.00%	12/15/2048	206,644	203,471

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	Pacific Rubiales Corporation	5.13%	3/28/2023	405,900	80,000
	Pacific Rubiales Energy Corp	5.13%	3/28/2023	238,750	50,000
	Pemex	5.63%	12/15/2048	393,914	309,906
	Pesquera Exalmar SAA	7.38%	1/31/2020	196,500	125,000
	Petroleos	5.50%	12/15/2048	108,750	100,870
	Phillips	5.88%	5/1/2042	59,741	50,118
	Phillips 66	4.88%	1/28/2016	28,643	26,765
	Pilgrims Pride	5.75%	1/28/2016	15,048	14,588
	Platform Speciality	6.50%	1/28/2016	20,036	17,300
	PNC Funding Corporation	3.30%	3/8/2022	180,821	179,170
	Post Holdings Inc.	7.38%	2/15/2022	30,200	31,275
	Pvtpl 144A Gannett Co Inc.	4.88%	9/15/2021	64,831	65,163
	Pvtpl Activision Blizzard	5.63%	9/15/2021	46,411	47,138
	Pvtpl Adams MI Clo Ltd. LLC	VAR	7/15/2026	237,750	221,075
	Pvtpl Agromercantil	6.25%	4/10/2019	201,450	201,500
	Pvtpl Audatex N Amer Inc.	6.00%	6/15/2021	46,569	45,338
	Pvtpl Australia & New Zealand Tranche	4.88%	1/12/2021	401,325	385,216
	Pvtpl Avery Pt Ii Clo Ltd. / Avery Pt Ii Clo Co	VAR	7/17/2025	246,125	238,950
	Pvtpl Birchwood Pk Clo Ltd. / Birchwood Pk Clo Seed Deferrable	VAR	7/15/2026	250,000	240,525
	Pvtpl Birchwood Pk Clo Ltd. / Birchwood Pk Clo Seed Deferrable	VAR	7/15/2026	500,000	494,750
	Pvtpl Brookside Mill Clo Ltd.	3.29%	4/17/2025	233,025	222,775
	Pvtpl Carlyle Global Market Strategies Clo	VAR	7/27/2026	249,413	240,650
	Pvtpl Carlyle Global Market Strategies Ser 2014-3A Cl B	VAR	7/27/2026	250,000	247,375
	Pvtpl CMO Citigroup	3.01%	1/14/2030	201,073	199,518
	Pvtpl CMO Wachovia Bank	0.37%	12/15/2043	181,500	191,496
	Pvtpl Comcel Tr	6.88%	2/6/2024	396,666	308,000

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2015
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Pvtpl Commscope Inc.	5.00%	6/15/2021	49,950	47,938
	Pvtpl Corp. Group Banking	6.75%	3/15/2023	255,250	231,250
	Pvtpl Digicel Group Ltd.	7.13%	4/1/2022	503,375	375,000
	Pvtpl Dryden XXVIII Sr Ln Fund / Sr Secd Nt Cl B-1L Fltg	VAR	8/15/2025	472,500	457,900
	Pvtpl Empresa Nacional De Telecomunicaciones S	4.75%	8/1/2026	199,526	187,113
	Pvtpl Galaxy Xviii Clo Ltd. / Galaxy XVIII	VAR	10/15/2026	240,238	227,850
	Pvtpl Georgia-Pac LLC	3.60%	3/1/2025	359,046	355,718
	Pvtpl Global Bk Corp	5.13%	10/30/2019	199,304	198,000
	Pvtpl Gol Luxco S A Gtd	8.88%	1/24/2022	197,412	86,000
	Pvtpl GoldenTree Loan Opportunities VI, Ltd.	4.44%	4/17/2022	250,375	247,375
	Pvtpl Grupo IDESA, SA de CV	7.88%	12/18/2020	298,020	297,000
	Pvtpl Halcyon Ln Advisors Fdg 2013-2 Ltd.def Mezz Nt Cl C Var	VAR	8/1/2025	243,750	234,700
	Pvtpl LCM XI Ltd. Partnership LLC	4.19%	4/19/2022	249,850	244,875
	Pvtpl LCM XIV Ltd. Partnership / LLC	VAR	7/15/2025	480,000	468,450
	Pvtpl Liberty Mutual Group Inc.	6.50%	5/1/2042	263,509	255,772
	Pvtpl Madison Pk Fdg Xiv Ltd. Ser Xiv Cl C Fltg	VAR	7/20/2026	250,000	247,456
	Pvtpl Madison Pk Fdg Xiv Ltd. Ser Xiv Cl D Fltg	VAR	7/20/2026	238,500	231,833
	Pvtpl Marfrig Holdings	6.88%	6/24/2019	401,000	357,000
	Pvtpl Milacron LLC / Mcron Fin Corp	7.75%	2/15/2021	47,947	41,963
	Pvtpl Ncl Corp Ltd.	5.25%	11/15/2019	45,327	45,985
	Pvtpl Oasis Petroleum Inc.	7.38%	1/31/2020	196,500	123,000
	Pvtpl Plastipak Hldgs Inc.	6.50%	10/1/2021	52,026	48,250
	Pvtpl Sixsigma Networks Mexico S A De C	8.25%	11/7/2021	200,000	191,000
	Pvtpl Southern Star Cent Corp	5.13%	7/15/2022	25,421	20,625
	Pvtpl THL Credit Wind River 2013-1 CLO Ltd.	3.64%	4/20/2025	230,765	225,950
	Pvtpl Triangle USA Pete Corp	6.75%	7/15/2022	42,575	19,825

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2015
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Pvtpl Ultra Petroleum Corporation	5.75%	12/15/2018	44,614	10,800
	Pvtpl Unifin Financiera S A P I De C V Sofom E	6.25%	7/22/2019	198,944	184,000
	Pvtpl Vedanta Resources	7.13%	5/31/2023	200,000	108,896
	Pvtpl Viking Cruises Ltd.	8.50%	10/15/2022	32,831	28,425
	Pvtpl1 Psignode Indl Group Us Inc.	6.38%	5/1/2022	69,461	59,500
	Quintiles	4.88%	1/28/2016	30,206	30,150
	Regal Entmt Group	5.75%	3/15/2022	25,255	25,000
	Reliance Industries Ltd.	5.88%	8/29/2049	261,375	294,000
	Revlon Consumer Products	5.75%	2/15/2021	60,396	58,050
	Reynolds American	4.00%	1/28/2016	177,593	181,927
	Reynolds Group Holdings	8.25%	UNDATED	110,119	101,063
	Rite Aid	6.13%	1/28/2016	30,000	31,050
	Royal Bank of Canada	2.00%	1/28/2016	44,990	44,962
	S&P Global Inc.	4.40%	1/28/2016	89,686	92,085
	Sabre GLBL Inc.	5.25%	1/28/2016	29,850	29,663
	Sally Holdings LLC	5.75%	6/1/2022	46,594	46,575
	Sanchez Energy	6.13%	1/28/2016	23,292	13,500
	Sandridge Energy Inc.	VAR	1/28/2016	13,038	6,075
	SBA Communications Corporation	5.63%	10/1/2019	45,768	46,913
	Schlumberger Holdings	2.35%	1/28/2016	95,013	94,383
	Scientific Games Intl Inc.	7.00%	1/1/2022	49,440	47,750
	Select Medical Holdings Corporation	6.38%	6/1/2021	49,297	43,750
	Service Corp Intl	5.38%	1/15/2022	45,517	46,913
	Simon Property Group	5.65%	2/1/2020	119,657	112,072
	Simon Property Group	4.13%	UNDATED	64,850	63,957
	Sinclair Broadcast Group, Inc.	5.63%	1/28/2016	44,137	43,763

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2015
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Southern Company	2.45%	UNDATED	271,275	267,062
	Southern Copper Corporation	5.88%	1/28/2016	215,473	191,531
	Spectrum Brands	5.75%	1/28/2016	45,902	46,125
	Sta Casinos LLC	7.50%	3/1/2021	30,675	30,600
	State Street Corporation	3.55%	1/28/2016	131,017	134,085
	Synchrony Financial	3.00%	8/15/2019	176,000	174,757
	Team Health, Inc.	7.25%	1/28/2016	20,000	20,700
	Telefónica Celular del Paraguay SA	6.75%	12/13/2022	215,000	182,500
	Tenet Healthcare	6.75%	1/28/2016	45,043	41,738
	Terex Corporation	6.00%	5/15/2021	45,552	41,400
	Tesoro Logistics LP/Corp	6.25%	10/15/2022	65,035	61,588
	Teva	2.95%	12/18/2022	184,556	178,067
	The Coca-Cola Company	1.88%	1/28/2016	84,850	84,129
	The Coca-Cola Company	1.65%	1/28/2016	95,467	95,792
	The Delek Group	4.44%	1/12/2030	177,906	179,813
	The Home Depot	3.35%	1/28/2016	177,933	178,826
	Thermo Fisher	3.30%	2/15/2022	270,110	269,337
	TIAA Asset Management Fin	2.95%	11/1/2019	180,362	180,359
	Time Warner Inc.	3.60%	1/28/2016	93,536	92,481
	T-Mobile US, Inc.	6.50%	1/28/2016	25,263	25,237
	Toronto Dominion Bank	1.75%	1/28/2016	179,832	179,735
	Transdigm Inc.	6.00%	7/15/2022	65,472	63,538
	Transportadora de Gas Internacional	5.70%	UNDATED	206,900	200,500
	Tribune Media	5.88%	1/28/2016	65,274	65,000
	Twenty-First Century Fox Inc.	4.75%	1/28/2016	89,761	86,567
	Tyson Foods Inc.	3.90%	8/15/2024	351,750	359,348

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2015
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	U.S. Treasury Bonds	2.75%	11/15/2042	3,245,246	3,241,822
	U.S. Treasury Bonds	1.00%	1/28/2016	398,447	398,016
	U.S. Treasury Bonds	3.00%	1/28/2016	1,803,419	1,783,497
	U.S. Treasury Note	2.25%	3/31/2021	2,777,251	2,754,842
	U.S. Treasury Note	1.88%	1/28/2016	319,928	318,675
	U.S. Treasury Note	1.75%	UNDATED	2,247,349	2,250,536
	U.S. Treasury Note	1.75%	12/15/2048	2,623,550	2,628,906
	U.S. Treasury Note	2.25%	1/28/2016	3,756,288	3,728,105
	U.S. Treasury Note	0.38%	1/28/2016	3,741,020	3,740,146
	U.S. Treasury Note	0.50%	1/28/2016	3,789,300	3,789,113
	U.S. Treasury Note	0.13%	1/28/2016	3,913,861	3,864,737
	United Rentals	7.63%	4/15/2022	27,525	26,718
	UTD Mexican STS Medium	4.00%	12/15/2048	260,111	263,380
	Vedanta Resources PLC	8.25%	6/7/2021	201,500	116,069
	Venture XVII CLO	2.42%	12/15/2048	245,688	242,575
	Verizon Communications	4.40%	1/28/2016	384,417	355,212
	Volcan	5.38%	UNDATED	84,400	63,500
	VTR Fin B V	6.88%	1/15/2024	207,600	184,000
	Waste Management	4.10%	1/28/2016	141,224	134,854
	Wci Cmnty Inc.	6.88%	8/15/2021	39,665	42,025
	WellPoint, Inc.	2.30%	7/15/2018	180,324	179,661
	Wells Fargo	4.77%	11/18/2048	139,509	136,945
	Wells Fargo	4.60%	11/18/2048	146,053	141,295
	Wells Fargo	1.18%	11/18/2048	145,353	143,391
	Wells Fargo & Company New	3.55%	1/28/2016	369,353	373,328
	Wells Fargo Commercial	3.81%	1/28/2016	151,405	150,504

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2015
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Westpac	2.60%	1/28/2016	169,873	170,664
	WFRBS Commercial Mortgage Trust	1.33%	12/15/2048	406,841	382,088
	Xerox Corporation	2.95%	3/15/2017	185,951	181,338
	Zimmer Biomet	1.45%	1/28/2016	189,920	189,075
				109,847,523	105,543,204
Equities					
<i>Preferred Stock</i>					
	Volkswagen AG	17,924	shares	3,688,445	2,604,225
				3,688,445	2,604,225
<i>Common Stock</i>					
	ADK Partnership	47	shares	47	23,948
	Akzo Nobel	42,953	shares	2,713,070	2,877,979
	Aryzta AG	24,786	shares	1,413,804	1,262,823
	Aviva	306,820	shares	2,253,553	2,333,465
	Balfour Beatty	215,313	shares	952,025	857,479
	Bank BNP Paribas	26,058	shares	1,534,188	1,478,464
	Barclays	591,964	shares	2,375,982	1,909,893
	Bayer AG	8,366	shares	653,726	1,052,389
	Baytex Energy Corporation	71,916	shares	1,024,729	231,937
	British American Tobacco	49,709	shares	1,884,419	2,762,864
	CaixaBank	316,482	shares	1,447,231	1,104,955
	Carnival PLC	30,902	shares	1,125,425	1,760,826
	China Merchants Holdings Company	240,246	shares	763,482	764,122
	China Mobile Ltd.	200,418	shares	1,873,231	2,262,740
	Clariant AG	49,004	shares	901,463	930,635

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2015
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	CNOOC Ltd.	1,396,000	shares	2,100,557	1,453,613
*	Danaher Corporation	651,240	shares	9,055,444	60,487,171
	Diageo	50,759	shares	1,412,258	1,388,916
	East Japan Railway Co	25,000	shares	2,033,195	2,379,567
	GDF Suez	116,105	shares	2,324,571	2,058,988
	Givaudan AG	147	shares	117,420	267,713
	Glaxosmithkline Ord	88,234	shares	2,009,115	1,785,560
	Hitachi	363,000	shares	2,314,142	2,086,658
	HSBC Holdings	282,173	shares	2,816,884	2,253,699
	Hyundai Motor Co	1,610	shares	313,122	204,588
	Imperial Oil Company	30,530	shares	1,266,273	990,780
	International Consolidated Airlines Group	109,470	shares	506,722	985,028
	Japan Airlines	34,700	shares	1,265,395	1,256,521
	KBC Groep	8,364	shares	421,895	523,979
	KDDI Corporation	120,600	shares	1,391,086	3,161,997
	Kinder Morgan	2	shares	—	30
	KT&G Corporation	10,885	shares	668,553	970,093
	Legrand Sa	28,881	shares	1,199,932	1,637,693
	Linde Group	9,678	shares	1,653,065	1,407,719
	Lloyds Banking Group	1,627,779	shares	1,580,885	1,753,083
	Michael Page International	91,096	shares	434,119	650,252
	Nikon Corporation	118,600	shares	2,175,277	1,602,103
	Novartis AG	23,972	shares	1,408,652	2,078,691
	PostNL	152,528	shares	1,162,279	579,919
	Reed Elsevier	160,875	shares	1,535,396	2,715,747
	Richemont	14,752	shares	1,255,161	1,062,557

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2015
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Roche Holdings	8,321	shares	1,586,047	2,297,627
	Ryanair Holdings PLC	5,647	shares	163,231	488,240
	Samsung Electronics Limited	1,617	shares	1,640,139	1,737,598
	Sanofi	17,714	shares	1,480,695	1,512,478
	SAP SE	11,382	shares	662,301	907,290
	Schneider Electric	26,935	shares	2,287,088	1,537,879
	Shin-Etsu Chemical	12,900	shares	718,929	709,583
	SK Telecom	9,442	shares	1,848,453	1,735,321
	SSE PLC	109,914	shares	2,573,096	2,475,394
	Sumitomo Mitsui Financial Group NPV	34,600	shares	1,453,824	1,324,807
	Technip	21,659	shares	1,923,451	1,076,061
	Técnicas Reunidas	11,230	shares	570,562	425,140
	Total Euro	46,542	shares	2,462,384	2,086,300
	Toyota Motor Corporation	29,200	shares	1,210,965	1,817,612
	UBS Group	104,683	shares	1,733,218	2,041,371
	Verint Systems Inc.	105	shares	3,575	4,259
	Vodafone Group	427,010	shares	1,376,952	1,390,908
	Westfield Corporation	96,803	shares	674,256	669,780
	Xura Inc	80	shares	2,326	1,966
	Zurich Insurance Group	6,877	shares	1,296,108	1,775,242
				89,005,373	143,372,040
Venture Capital, Partnerships and Other Private Investments					
	Abbott Capital Private Equity Fund	5,635,008	units	5,635,008	5,078,864
	CF Morgan Stanley Prime Property Fund	3,099	units	48,574,606	51,188,894
	CF UBS Trumbull Property Income Fund	7,387	units	72,388,574	86,272,587
	Grosvenor Institutional Partners Masters Series, LP	81,000,000	units	81,000,000	97,338,433

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
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FORM 5500, SCHEDULE H, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF THE YEAR ENDED DECEMBER 31, 2015
(CONTINUED)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value		(d) Cost	(e) Current value
	Harbourvest Partners VIII - Cayman Buyout Fund, LP	4,110,606	units	4,110,606	4,508,777
	Harbourvest Partners VIII - Cayman Mezzanine And Distressed Debt Fd, LP	463,574	units	463,574	434,539
	Harbourvest Partners VIII - Cayman Venture Fund, LP	1,100,149	units	1,100,149	1,311,049
	HRJ Growth Capital II	817,990	units	817,990	683,650
	Invesco Non-US Partnership Fund II	1	units	1	196,623
	Invesco US Buyout Partnership Fund II, LP	1	units	1	1,091,856
	Invesco Venture Partnership Fund II, LP	2,399,276	units	2,399,276	293,585
	Northgate Private Equity Partners III, LP	6,392,286	units	6,392,286	5,190,018
	Pacific Diversified Strategies (PAAMCO)	83,000,000	units	83,000,000	94,146,129
	Pantheon Europe Fund, LP	1,845,731	units	2,524,228	2,436,137
	Pantheon Global Secondary Fund III B, LP	2,079,876	units	2,079,876	3,022,861
	Pantheon USA Fund VI	12,299,236	units	12,299,236	15,899,658
	Pantheon USA Fund VII, LP	5,560,639	units	5,560,639	7,628,883
	Pantheon USA Fund VIII, LP	5,429,678	units	5,429,678	8,502,583
	Realty Associates Fund VII Corporation, LP	4,591,831	units	4,591,831	2,186,884
	Sovereign New Millennium Fund II	307,773	units	307,773	355,236
	Thomas Weisel Global Growth Partners	384,861	units	384,861	15,865
	Whippoorwill Offshore Distressed Opportunity Fund Ltd.	22	units	22,024	923
	Whippoorwill Offshore Distressed Opportunity Fund Ltd.	—	units	56	15
	Whippoorwill Offshore Distressed Opportunity Fund Ltd.	1	units	1,470	304
				339,083,743	387,784,353
Total Investments (Held at End of Year)				\$ 1,531,856,205	\$ 1,749,204,673

* Party-in-Interest

DANAHER CORPORATION & SUBSIDIARIES PENSION PLAN
EIN: 59-1995548, PLAN NO. 003
FORM 5500, SCHEDULE H, LINE 4j — SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2015

(a) Identity of Part Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain / (Loss)
Category (i) – Single transactions in excess of 5% of plan assets						
There were no category (i) reportable transactions during the year ended December 31, 2015.						
Category (ii) – Series of non-security transactions with the same party in excess of 5% of plan assets						
There were no category (ii) reportable transactions during the year ended December 31, 2015.						
Category (iii) – Series of transactions by issue in excess of 5% of plan assets						
* Northern Trust Chicago	NT Collective Short-Term Investment Fund (STIF)	310,365,299	—	310,365,299	310,365,299	—
* Northern Trust Chicago	NT Collective Short-Term Investment Fund (STIF)	—	318,581,639	318,581,639	318,581,639	—
Category (iv) – Series of transactions with same party in excess of 5% of plan assets						

There were no category (iv) reportable transactions during the year ended December 31, 2015.

* Party-in-Interest

Columns (e) and (f) are not applicable.