Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Pa	rt I	Annual Report	Identification Information						
For c	alendarı	plan year 2015 or fis	scal plan year beginning 01/01/20	016 and ending 08	3/31/20	016			
A This return/report is for:		n/report is for:	a single-employer plan a one-participant plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) a foreign plan					
- ·····			the first return/report an amended return/report	 the final return/report a short plan year return/report (less than 12 months) 					
C C	heck box	x if filing under:	Form 5558 special extension (enter descri	automatic extension DFVC program					
Pai	rt II	Basic Plan Info	rmation—enter all requested info	ormation					
1a 1	Name of	plan	VICES, LLC 401(K) PLAN AND TRI			Three-digit plan number (PN)	001		
					1c	Effective date of 01/0	plan 1/2014		
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) RACTICE MANAGEMENT SERVICES, LLC						2b Employer Identification Number (EIN) 46-2874867			
						2c Sponsor's telephone number 509-248-5577			
13 S 12TH AVENUE AKIMA, WA 98902					2d Business code (see instructions) 523900				
3a F	Plan adm	iinistrator's name ar	nd address XSame as Plan Spons	or.		Administrator's E	EIN elephone number		
		he name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter th ime, EIN, and the plan number from the last return/report.			4b	EIN			
as	Sponsor's	s name			4c	1			
5a	Total nur	mber of participants	at the beginning of the plan year		58	a	3		
b	Total nur	mber of participants	at the end of the plan year		5k	0	0		
				he plan year (defined benefit plans do not	50		0		
d(1) Total number of active participants at the beginning of the plan year						(1)	3		
d(2) Total number of active participants at the end of the plan year						(2)	0		
	than 100	0% vested		plan year with accrued benefits that were less	56		0		
Unde SB o	er penalti r Schedu	es of perjury and otl	her penalties set forth in the instructed signed by an enrolled actuary, as	/report will be assessed unless reasonable cautions, I declare that I have examined this return/report swell as the electronic version of this return/report	port, in	cluding, if applic			

Filed with authorized/valid electronic signature.

Signature of plan administrator

Date

Enter name of individual signing as plan administrator

Signature of employer/plan sponsor

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

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6a Were all of the plan's assets during the plan year invested in eligible. b Are you claiming a waiver of the annual examination and report under 29 CFR 2520.104-46? (See instructions on waiver eligibiling in the plan can be planted in the plan	of an independ ty and condition nnot use Fori	dent qualified public a ons.) m 5500-SF and mus	ccount	ant (IQ	PA) Form	5500.		X	Yes Yes	No No
c If the plan is a defined benefit plan, is it covered under the PBGC	c insurance pro	ogram (see ERISA se	ection 4	021)? .		Yes	No	Not	determ	nined
Part III Financial Information										
7 Plan Assets and Liabilities		(a) Beginning				(b) End of Year				
a Total plan assets			160	25 25						0
b Total plan liabilities			160							0
Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year	76	(a) Amou	160401 (a) Amount			(b) Total				
a Contributions received or receivable from:		(a) Amot	4111				(13)	Total		
(1) Employers	8a(1)		4	355						
(2) Participants	8a(2)		3458							
(3) Others (including rollovers)	- \ \ / - \									
b Other income (loss)			-10	679						
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)									-286	i6
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)			157	535						
e Certain deemed and/or corrective distributions (see instructions)	8e									
f Administrative service providers (salaries, fees, commissions)	8f									
g Other expenses	8g									
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h								15753	35
i Net income (loss) (subtract line 8h from line 8c)	8i								-16040)1
j Transfers to (from) the plan (see instructions)	···· 8j									
B If the plan provides welfare benefits, enter the applicable welfare	e feature code	s from the List of Pla	n Chara	acterist	ic Cod	les in th	e instru	ctions:		
Part V Compliance Questions							ı			
10 During the plan year:				Yes	No	N/A		Am	ount	
Was there a failure to transmit to the plan any participant contridescribed in 29 CFR 2510.3-102? (See instructions and DOL's Program)	s Voluntary Fig	duciary Correction	10a		X					
b Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X					
	Marthaulan account has 6 da Fach and 0				X					
d Did the plan have a loss, whether or not reimbursed by the plan	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?				X					
Were any fees or commissions paid to any brokers, agents, or carrier, insurance service, or other organization that provides s the plan? (See instructions.)	other persons ome or all of th	by an insurance ne benefits under	10e		X					
f Has the plan failed to provide any benefit when due under the p			10f		X					
h If this is an individual account plan, was there a blackout period	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)				X					
i If 10h was answered "Yes," check the box if you either provided	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3									
j Did the plan trust incur unrelated business taxable income?			10j							
Part VI Pension Funding Compliance					i		•			
11 Is this a defined benefit plan subject to minimum funding require 5500) and line 11a below)									Yes	X No
11a Enter the unpaid minimum required contribution for all years from	om Schedule S	BB (Form 5500) line 4	0			11a				
12 Is this a defined contribution plan subject to the minimum fundi	ng requiremer	nts of section 412 of t	he Cod	e or se	ction 3	302 of E	RISA?.	. <u>l</u> [Yes	X No

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(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see in: ng the waiver		enter the Day	e date of	the letter ru Year	ling		
If		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Day_		Τσαι			
b	Enter ti	he minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
	Subtra	act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the	left of a	12d					
		ve amount)			Yes	No	N/A		
Part		e minimum funding amount reported on line 12d be met by the funding deadline? Plan Terminations and Transfers of Assets			163	NO	IN/A		
		resolution to terminate the plan been adopted in any plan year?			X Ye	sПNo			
		s," enter the amount of any plan assets that reverted to the employer this year		. 13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou PBGC?	ght under the co	ontrol					
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) F	13c(3) PN(s)		
Part		Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d Trustee's or custodian's					
					telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		☐ Ye	s	No			
	10 110			Design-					
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					based safe ADP/ACP harbor test method			
15c		DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c		Yes No					
testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?									
16a		the box to indicate the method used by the plan to satisfy the coverage requirements under section	Ratio Average benefit			erage efit test			
16b	16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					No			
17a Has the plan been timely amended for all required tax law changes?				Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the a for tax law changes and codes).						(See ins	tructions		
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter / and the letter's serial number									
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/									
18	Is the I	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				No			
19	Were in	Vere in-service distributions made during the plan year?			S	No			
	If "Yes	"Yes," enter amount							
20		Were required minimum distributions made to 5% owners who have attained age 70 $\frac{1}{2}$ (regardless of whether or not retired), as required under section 401(a)(9)?				No	N/A		