Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

Pa	rt I Anni	ual Report Id	dentification Information	1					
For c	alendar plan y	ear 2015 or fisca	al plan year beginning 08/01/2	2015 and ending 07	7/31/20	016			
A This return/report is for:		ort is for:	a single-employer plan a one-participant plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) a foreign plan					
B This return/report is ☐ the first return/report ☐ an amended return/report			<u>-</u>	the final return/report a short plan year return/report (less than 12 months)					
			Form 5558 special extension (enter desc	automatic extension	DFVC program				
Par	rt II Basi	c Plan Inforr	nation—enter all requested in	formation					
1a 1	Name of plan				1b	Three-digit plan number (PN)	001		
					1c	Effective date of 08/0	plan 1/2005		
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) IOME DEBUT, INC. OURFACTORY					2b	Employer Identification Number (EIN) 91-1718846			
					2c Sponsor's telephone number 509-458-3943				
05 W. RIVERSIDE, SUITE 300 POKANE, WA 99201				2d Business code (see instructions) 531390					
3а г	Plan administra	ator's name and	address XSame as Plan Spon	SOT.		Administrator's I	EIN elephone number		
	If the name and/or EIN of the plan sponsor has changed since the last rename, EIN, and the plan number from the last return/report.			the last return/report filed for this plan, enter the	4b EIN				
as	Sponsor's nam	ne			4c				
5a	Total number	of participants at	the beginning of the plan year.		5	a	28		
b ·	Total number	of participants at	the end of the plan year		51	b	34		
	Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)				5c 28				
d(1) Total number of active participants at the beginning of the plan year						(1)	27		
d(2) Total number of active participants at the end of the plan year						(2)	32		
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested						5e 0			
Unde SB o	er penalties of r Schedule ME	perjury and othe	r penalties set forth in the instru signed by an enrolled actuary,	n/report will be assessed unless reasonable cau ctions, I declare that I have examined this return/re as well as the electronic version of this return/report	port, ir	ncluding, if applic			

SIGN HERE

Filed with authorized/valid electronic signature.

Signature of plan administrator

Date

Enter name of individual signing as plan administrator

Signature of employer/plan sponsor

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

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 Were all of the plan's assets during the plan year invested in eligible assets? (See institute of the you claiming a waiver of the annual examination and report of an independent qual under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)			ualified public accountant (IQPA)				<u>-</u>	Yes No
c If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance pr	ogram (see ERISA se	ection 4	021)?		Yes	No No	t determined
Part III Financial Information					1			
7 Plan Assets and Liabilities		(a) Beginning					(b) End of Y	
a Total plan assets	7a		1124		+			1470136
b Total plan liabilities	7b		1124	0	+			2465 1467671
Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year	7c	(a) Amou		1030			(b) Tota	
a Contributions received or receivable from:		(a) Amou	anı				(D) 10ta	
(1) Employers	8a(1)		90	257				
(2) Participants	8a(2)		150228					
(3) Others (including rollovers)	8a(3)			973				
b Other income (loss)	8b		99)485				0.400.40
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							343943
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d			611				
e Certain deemed and/or corrective distributions (see instructions)	8e							
f Administrative service providers (salaries, fees, commissions)	8f			319				
g Other expenses	8g							
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							930
i Net income (loss) (subtract line 8h from line 8c)	8i							343013
j Transfers to (from) the plan (see instructions)	8j							
Part IV Plan Characteristics								
9a If the plan provides pension benefits, enter the applicable pension 2A 2E 2F 2G 2J 2K 3D 2T	feature cod	des from the List of Pl	an Cha	racteris	stic Co	des in th	e instruction	IS:
B If the plan provides welfare benefits, enter the applicable welfare for	eature code	es from the List of Pla	n Chara	acterist	ic Cod	les in the	instructions	:
Part V Compliance Questions					•			
10 During the plan year:			1	Yes	No	N/A	An	nount
Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary Fi	duciary Correction	10a		X			
b Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		Х			
C Was the plan covered by a fidelity bond?								
			10c	X				500000
d Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X			
Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of t	he benefits under	10e	X				5817
f Has the plan failed to provide any benefit when due under the pla					Х			3017
	101		^					
g Did the plan have any participant loans? (If "Yes," enter amount a	•	,	10g	X				32322
h If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X			
	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3							
j Did the plan trust incur unrelated business taxable income?			10j					
Part VI Pension Funding Compliance								
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								Yes No
11a Enter the unpaid minimum required contribution for all years from	Schedule S	SB (Form 5500) line 4	0			11a		
12 Is this a defined contribution plan subject to the minimum funding	requireme	nts of section 412 of t	he Cod	e or se	ection :	302 of El	RISA?	Yes X No

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(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver								
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a	I3a				
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	Yes X No				
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) F	PN(s)		
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d	4d Trustee's or custodian's				
140 Name of trustee of custodian					telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Ye	Yes No				
15b	5b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method			
15c	If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
16a	Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio Average benefit test			
16b	16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					No			
17a Has the plan been timely amended for all required tax law changes?						No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted//							tructions		
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number									
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/									
18		s the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				No			
19	Were in	Vere in-service distributions made during the plan year?			s	No			
	If "Yes	f "Yes," enter amount							
20		Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?				No	N/A		