Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Annual Report Identification Information

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2016

This Form is Open to Public Inspection

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

For calenda	ır plan year 2016 or fi	scal plan year beginning 01/01/2	2016	and ending 12	2/31/2016				
A This retu	urn/report is for:	a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box mus list of participating employer information in accordance with the form instru						
		a one-participant plan	a foreign plan						
B This retu	rn/report is	the first return/report	the final return/report						
	onths)								
C Check b	ox if filing under:	Form 5558	automatic extension		DFVC program				
· - · - ·		special extension (enter desc	· · ·						
Part II		rmation—enter all requested in	nformation		T				
1a Name of DIEHL FORD	of plan), INC. 401(K) PLAN				1b Three-digit plan number (PN) ▶	003			
					1c Effective date of plan 01/01/1985				
Mailing	address (include roo	yer, if for a single-employer plan) m, apt., suite no. and street, or P.0			2b Employer Identification Number (EIN) 91-0200070				
DIEHL FORD		e, country, and ZIP or foreign pos	iai code (il foreign, see insi	ructions)	2c Sponsor's telephone number 360-392-7000				
1000 14450	O.T.				2d Business code (see instructions)				
1820 JAMES BELLINGHAN	M, WA 98225-4623				441110				
3a Plan ac	lministrator's name a	nd address 🛚 Same as Plan Spo	nsor.		3b Administrator's EIN				
					3c Administrator's telephone number				
						·			
4									
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.				4b EIN					
a Sponsor's name					4c PN				
5a Total number of participants at the beginning of the plan year				5a	33				
b Total number of participants at the end of the plan year					5b	35			
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)				-	5c	29			
d(1) Tota	Il number of active pa	rticipants at the beginning of the p	lan year		5d(1)	30			
		rticipants at the end of the plan ye			5d(2)	33			
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested				enefits that were less	5e				
		or incomplete filing of this retur		unless reasonable cau	use is established.				
SB or Schee		her penalties set forth in the instrund signed by an enrolled actuary,							
		valid electronic signature.	01/30/2017	LISA DAVIS					
HERE	Signature of plan a	dministrator	Date	Enter name of individ	lual signing as plan a	dministrator			
SIGN	· ·	valid electronic signature.	01/30/2017	LISA DAVIS	aaaa oigimig ao pian aanimottatoi				
HERE	Signature of emplo	ver/plan sponsor	Date	Enter name of individ	dividual signing as employer or plan sponsor				
					Preparer's telephor				

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6a	Were all of the plan's assets during the plan year invested in eligib	ole assets?	? (See instructions.)						X Ye	s No	
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)										
С	If the plan is a defined benefit plan, is it covered under the PBGC in					_	-	_	□ Not de	termined	
	rt III Financial Information				0=:/:	····· <u>L</u>		□			
7	Plan Assets and Liabilities		(a) Beginning	of Voor				(b) End	of Vear		
<u>.</u>	Total plan assets	7a	(a) Beginning	934744		(b) End of Year 999832				32	
_	Total plan liabilities	7b		0)	0				0	
	Net plan assets (subtract line 7b from line 7a)	7c		934744			999832				
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	(a) Amount			(b) Total				
	Contributions received or receivable from:		(2) 1 2					(4)			
	(1) Employers	8a(1)		0							
	(2) Participants	8a(2)		23934							
	(3) Others (including rollovers)	8a(3)		0							
<u>b</u>	Other income (loss)	8b		71913							
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				95847					
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		27349							
	Certain deemed and/or corrective distributions (see instructions).	8e		0	_						
	Administrative service providers (salaries, fees, commissions)	8f		3410)						
a	Other expenses	8g		0							
	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					30759				
$\frac{\cdots}{1}$	Net income (loss) (subtract line 8h from line 8c)	8i					65088				
÷	Transfers to (from) the plan (see instructions)		0								
, Doi											
9a	Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:										
	2E 2F 2G 2J 2K 2T 3D	roataro ot	odeo irom the blet of the	arr oria	raotorii		, acc 111		actionic.		
b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	des from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	ctions:		
Par	t V Compliance Questions										
10	During the plan year:				Yes	No	N/A		Amoun	t	
а	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Normal)	oluntary F	Fiduciary Correction	10a	X					3688	
b	,	t? (Do not	include transactions	10b		X				,	
	C Was the plan covered by a fidelity bond?			10c	X					250000	
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X					
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e	Х					189	
f	f Has the plan failed to provide any benefit when due under the plan?			10f		X					
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g	X					34791	
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X					
i	If 10h was answered "Yes," check the box if you either provided to exceptions to providing the notice applied under 29 CFR 2520.10			10i							
			-								

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Part	VI	Pension Funding Compliance						
11		s this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)						es No
11a	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a			
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?					I I Yes			es X No
		Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst	ruotior	20.000	d ontor t	ho data	of the letter	ruling
	gran	ting the waiver	onth _	15, and	_ Day		Year _	
		ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1			406			
<u> </u>	Enter	the minimum required contribution for this plan year			12b			
С	Enter	the amount contributed by the employer to the plan for this plan year			12c			
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the leastive amount)			12d			_
<u>e</u>	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part '	VII	Plan Terminations and Transfers of Assets						
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s X No)
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a			
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brouging of the PBGC?					Yes X	No
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identifich assets or liabilities were transferred. (See instructions.)	y the p	plan(s)) to			
1	3c(1)	Name of plan(s):		13c(2)	EIN(s)		13c(3)	PN(s)
Part	VIII	Trust Information						
14a Name of trust					14b Trust's EIN			
14c Name of trustee or custodian					14d Trustee's or custodian's telephone number			
Part	: IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		[No	
401(k)(3) for the plan year? Check all that apply:			·	ign-based "Prior year" Al harbor test			ar" ADP	
			"Curre	rent year" N/A test				
				entage	ntage Average N/A benefit test N/A			
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					☐ No			
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ and the serial number								
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/								
18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?				Ye	Yes No			
19	Was	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year?			Ye	s [No	