Form 5500-SF		Short Form Annua	OMB Nos. 1210-0110 1210-0089							
Department of the Treasury Internal Revenue Service		Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employee R Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Revenue Code (the Code).				2016				
Department of Labor Employee Benefits Security Administration						This Form is Open to				
Pension Be	nefit Guaranty Corporation	Complete all entries in action	cordance with the instru	uctions to the Form 55	500-SF.	Public Inspection				
Part I		dentification Information	16		0/04/0046					
For calenda	ar plan year 2016 or fisc			<u> </u>	2/31/2016	king this hav must attach a				
A This ret	urn/report is for:	a single-employer plan] a one-participant plan				king this box must attach a vith the form instructions.)				
B This return/report is the first return/report the final return/report the final return/report an amended return/report a short plan year return/report (less than					onths)					
C Check I	L Dox if filing under:	Form 5558	automatic extension		DFVC p	rogram				
	Ī	special extension (enter descrip]]				
Part II	Basic Plan Infor	mation—enter all requested info	rmation							
1a Name of plan RAINIER GROUP, INC. 401(K) PROFIT SHARING PLAN & TRUST					1b Thre plan (PN)	number				
					1c Effect	ctive date of plan 03/01/1993				
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)						2b Employer Identification Number (EIN) 91-1413616				
RAINIER GR			(2c Sponsor's telephone number 425-463-3000					
500 - 108TH AVENUE NE, SUITE 2000 BELLEVUE, WA 98004-5580					2d Business code (see instructions) 523900					
3a Plan a	dministrator's name and	address X Same as Plan Spons	sor.		3b Administrator's EIN					
						3C Administrator's telephone number				
4 If the name and/or EIN of the plan sponsor has changed since the last return/r name, EIN, and the plan number from the last return/report.			ne last return/report filed fo	or this plan, enter the	4b EIN					
a Spons					4C PN					
		t the beginning of the plan year			5a	22				
		t the end of the plan year			5b					
compl	ete this item)				5c					
• • •	•	cipants at the beginning of the plan			5d(1) 5d(2)					
 d(2) Total number of active participants at the end of the plan year e Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested 				nefits that were less	50(2) 5e					
Caution: A	penalty for the late or	incomplete filing of this return/	report will be assessed	unless reasonable cau						
SB or Sche		er penalties set forth in the instructi I signed by an enrolled actuary, as ete.								
SIGN	Filed with authorized/va	/valid electronic signature. 02/21/2017 NORMAN E BELL			-					
HERE	Signature of plan adı	ministrator	idual signing as plan administrator							
SIGN HERE										
	Signature of employed and a signature of employed name (including firm name and the signal si	er/plan sponsor me, if applicable) and address (inc	Date lude room or suite numbe			as employer or plan sponsor s telephone number				

g Other expenses.....

h Total expenses (add lines 8d, 8e, 8f, and 8g).....

Transfers to (from) the plan (see instructions)

Net income (loss) (subtract line 8h from line 8c)......

Part IV Plan Characteristics

2E 2H 2J 2K 2R 3D

i

j

9a

b

 6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)									
Part III Financial Information									
Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year						
Total plan assets	7a	3989424	3612630						
Total plan liabilities	7b								
C Net plan assets (subtract line 7b from line 7a)		3989424	3612630						
Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total						
Contributions received or receivable from: (1) Employers	8a(1)	52287							
(2) Participants	8a(2)	216376							
(3) Others (including rollovers)	8a(3)								
Other income (loss)	8b	141976							
Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		410639						
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	785441							
Certain deemed and/or corrective distributions (see instructions).	8e								
Administrative service providers (salaries, fees, commissions)	8f	1992							
	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan cann If the plan is a defined benefit plan, is it covered under the PBGC in rt III Financial Information Plan Assets and Liabilities Total plan assets	Are you claiming a waiver of the annual examination and report of an independent of an independent of a provide service of the annual examination and report of an independent of a provide service of the plan is a defined service of the plan cannot use Formatting in the plan is a defined benefit plan, is it covered under the PBGC insurance provide benefit plan, is it covered under the PBGC insurance provide benefits plan, is it covered under the PBGC insurance provide benefits plan, is it covered under the PBGC insurance provide benefit plan, is it covered under the PBGC insurance provide benefits plan, is it covered under the PBGC insurance provide benefits plan assets (subtract line 7 provide benefits). Plan Assets and Liabilities 7a Total plan assets 7a Total plan assets (subtract line 7b from line 7a). 7c Income, Expenses, and Transfers for this Plan Year 7a Contributions received or receivable from: 8a(1) (2) Participants. 8a(2) (3) Others (including rollovers). 8b Total income (loss) 8b Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c Benefits paid (including direct rollovers and insurance premiums to provide benefits). 8d	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (I under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						

8g

8h

8i

8j

If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

787433

-376794

Part	V	Compliance Questions					
10	During the plan year:					N/A	Amount
а	dese	there a failure to transmit to the plan any participant contributions within the time period cribed in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction gram)	10a		Х		
b		e there any nonexempt transactions with any party-in-interest? (Do not include transactions rted on line 10a.)	10b		Х		
C	Was	the plan covered by a fidelity bond?	10c	Х			500000
d		he plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused aud or dishonesty?	10d		Х		
e	carrie	e any fees or commissions paid to any brokers, agents, or other persons by an insurance er, insurance service, or other organization that provides some or all of the benefits under plan? (See instructions.)	10e		X		
f	Hast	the plan failed to provide any benefit when due under the plan?	10f		X		
g	Did t	he plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g		X		
h		s is an individual account plan, was there a blackout period? (See instructions and 29 CFR 0.101-3.)	10h		Х		
i		h was answered "Yes," check the box if you either provided the required notice or one of the ptions to providing the notice applied under 29 CFR 2520.101-3	10i				

Part	VI	Pension Funding Compliance							
11		is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and co m 5500) and line 11a below)						Yes 🗙 No	
11a	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section								Yes 🗙 No	
ERISA?									
а	,	valver of the minimum funding standard for a prior year is being amortized in this plan year, see instr	uctior	ns, and	d enter t	he date	of the lett	er ruling	
	gran	ting the waiver	onth_		_ Day		Year		
lf	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	3.						
b	Enter	the minimum required contribution for this plan year			12b				
С	Enter	the amount contributed by the employer to the plan for this plan year			12c				
d		tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the le ative amount)			12d				
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s XI	No	
		es," enter the amount of any plan assets that reverted to the employer this year			13a				
b	Wer	e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough rol of the PBGC?	nt und	er the		Yes X No			
c	lf, d	uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the assets or liabilities were transferred. (See instructions.)			to				
1		Name of plan(s):		13c(2)	EIN(s)		13c(3) PN(s)	
Part	VIII	Trust Information							
14a Name of trust				14b Trust's EIN					
14c Name of trustee or custodian				14d Trustee's or custodian's telephone number					
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		[No		
			gn-based [["] Prior year" ADF harbor [test						
				"Curre ADP t	ent year est	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:				o entage Average N/A benefit test N/A					
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					No				
	the le		-			-			
	letter		ter the	e date	of the m	nost rece	ent determ	ination	
18	18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?								
19	Was	any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?			Ye	s	No		