## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection** 

Part I A	nnuai Report	: Identification Information							
For calendar pl	an year 2016 or fi	iscal plan year beginning 01/01/2	2016 and ending 1	2/31/2016					
A This return/	report is for:	a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attactions attactions) and participating employer information in accordance with the form instructions						
		a one-participant plan	a foreign plan						
<b>B</b> This return/r	eport is	the first return/report	the first return/report the final return/report						
		an amended return/report	a short plan year return/report (less than 12 months)						
C Check box	if filing under:	Form 5558	automatic extension	DFVC progra	ım				
		special extension (enter descr	ription)						
Part II B	asic Plan Info	ormation—enter all requested int	formation						
1a Name of pl		P PROFIT SHARING PLAN & TRU	JST	1b Three-dig plan numl (PN) ▶					
				1c Effective	date of plan 01/01/2000				
Mailing add	dress (include roo	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C		<b>2b</b> Employer (EIN)	Identification Number 16-1422455				
	ELOPMENT CORI		al code (if foreign, see instructions)		s telephone number 15-463-0640				
030 NEW COUI SYRACUSE, NY	RT AVENUE 13206-1639			2d Business	code (see instructions) 238300				
3a Plan admir	nistrator's name a	nd address X Same as Plan Spor	nsor.	<b>3b</b> Administra	ator's EIN				
				3c Administra	ator's telephone number				
4 If the name	and/or FIN of th	e plan enoneor has changed since	the last return/report filed for this plan, enter the	4b EIN					
name, EIN	I, and the plan nu	imber from the last return/report.	the last retain/report med for this plan, effect the						
<b>a</b> Sponsor's	name			4c PN					
				5a	10				
		• •		5b					
			the plan year (only defined contribution plans	5c	9				
d(1) Total nu	ımber of active pa	articipants at the beginning of the pl	an year	5d(1)	10				
` '	•		ar	5d(2)					
than 1009	% vested		e plan year with accrued benefits that were less	5e					
Caution: A per	naity for the late	or incomplete filing of this return	n/report will be assessed unless reasonable ca	iuse is establish	ea.				

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and

	Filed with authorized/valid electronic signature.	02/28/2017	CHRISTINE RAITE				
	riled with authorized/valid electronic signature.	02/20/2017	CHRISTINE RAITE				
	Signature of plan administrator	Enter name of individual signing as plan administrator					
SIGN	Filed with authorized/valid electronic signature.	02/28/2017	CHRISTINE RAITE				
HERE							
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor				
	Signature of employer/plan sponsor sname (including firm name, if applicable) and address (in						
	1 2 1 1						
	1 2 1 1						

Form 5500-SF 2016 Page **2** 

	s assets during the plan year invested in eligil		,						X Ye	es No			
	<b>b</b> Are you claiming a waiver of the annual examination and report of an independent qualified public under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								X Ye	s No			
	o" to either line 6a or line 6b, the plan can		,						ш				
<b>c</b> If the plan is a define	d benefit plan, is it covered under the PBGC i	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	No	Not de	termined			
Part III Financial	Information		·										
7 Plan Assets and Liab	pilities		(a) Beginning	of Year			(	(b) End	of Year				
<b>a</b> Total plan assets		7a		950272	-				104466	58			
<b>b</b> Total plan liabilities				0			0						
C Net plan assets (subtract line 7b from line 7a)				950272			1044668						
	and Transfers for this Plan Year		(a) Amour	(a) Amount			(b) Total						
	Contributions received or receivable from:     (1) Employers			67839									
		8a(1) 8a(2)		0	)								
	rollovers)	8a(3)		C	)								
		8b		54629	)								
	es 8a(1), 8a(2), 8a(3), and 8b)	8c					122468						
<b>d</b> Benefits paid (including	ng direct rollovers and insurance premiums			00070									
		8d		28072									
	/or corrective distributions (see instructions).	8e		0	_								
	e providers (salaries, fees, commissions)	8f 8g		0									
<u> </u>	<b>g</b> Other expenses			· ·					28072				
	h Total expenses (add lines 8d, 8e, 8f, and 8g)						94396						
	Net income (loss) (subtract line 8h from line 8c)			C					3400				
	j Transfers to (from) the plan (see instructions)												
Part IV Plan Char		o footure or	adaa fram tha List of Di	on Cho	ro oto ri	otio Co	doo in	the ine	tru ations.				
9a If the plan provides 2E 3D	pension benefits, enter the applicable pensior	i reature co	odes from the List of Pi	an Cna	racteri	Stic Co	aes in	the insi	tructions:				
<b>b</b> If the plan provides	welfare benefits, enter the applicable welfare	feature cod	des from the List of Pla	n Chara	acteris	tic Coc	les in t	he instr	uctions:				
Part V Complian	ce Questions												
10 During the plan year	ar:				Yes	No	N/A		Amoun	t			
described in 29 CF	to transmit to the plan any participant contrib FR 2510.3-102? (See instructions and DOL's	Voluntary F	Fiduciary Correction	40-		Х							
<b>b</b> Were there any nor	nexempt transactions with any party-in-interes	st? (Do not	include transactions	10a 10b		X							
· · · · · · · · · · · · · · · · · · ·	·			10c		X							
				10d		X							
<b>e</b> Were any fees or c carrier, insurance s				10e		X							
f Has the plan failed	f Has the plan failed to provide any benefit when due under the plan?			10f		X							
<b>g</b> Did the plan have a	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X							
2520.101-3.)	al account plan, was there a blackout period?			10h		X							
	d "Yes," check the box if you either provided ding the notice applied under 29 CFR 2520.10			10i									

Form	5500	-SF	201	6

Page <b>3</b> -	1	
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Part	VI	Pension Funding Compliance						
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and c n 5500) and line 11a below)						∕es X No
		r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a			
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or sect ERISA?						<b>│</b>	res X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	grant	raiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	onth _	s, and	d enter t Day		of the lette Year _	er ruling
If	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	13.	1		T		
<u>b</u>	Enter	the minimum required contribution for this plan year			12b			
С	Enter	the amount contributed by the employer to the plan for this plan year			12c			
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l tive amount)			12d			
		he minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has a	a resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo
	If "Ye	es," enter the amount of any plan assets that reverted to the employer this year			13a			
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougout of the PBGC?		er the			Yes	No
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identinassets or liabilities were transferred. (See instructions.)	ify the p	lan(s)	) to			
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	<b>)</b> PN(s)
Part	VIII	Trust Information						
14a	Name	of trust			14b <sup>-</sup>	Trust's E	EIN	
14c Name of trustee or custodian				<b>14d</b> Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No	
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	-  LL ;		n-based narbor	<sup>d</sup> [	Prior ye test	ear" ADP
			ΙП '	"Curre	ent year test	"	N/A	
				— Average —			□ N/A	
<b>16b</b> Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					s No			
	the le							
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, er	nter the	date	of the m	nost rece	ent determi	nation
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		rom	Ye	s [	No	
19	Was	any plan participant a 5% owner who had attained at least age 70 $\frac{1}{2}$ during the prior plan year?			Ye	s [	No	