Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2013

This Form is Open to Public Inspection

Pension Be	enefit Guaranty Corporation	► Complete all entries in ac	cordance with the instruc	tions to the Form 5500	0-SF.		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
Part I	Annual Report	Identification Information				•				
		cal plan year beginning 12/01/2	2013	and ending 1	1/30/2	2014				
A This ref	turn/report is for:	a single-employer plan	a multiple-employer pl	an (not multiemployer)		a one-partici	pant plan			
B This ref	turn/report is:	the first return/report	the final return/report							
		an amended return/report	a short plan year return	n/report (less than 12 mo	onths)	_				
C Check	box if filing under:	Form 5558 special extension (enter descr	automatic extension			X DFVC progra	am			
Don't II	Dania Dian Info	<u> </u>	. ,							
Part II	· ·	rmation—enter all requested info	ormation		1 41		1			
1a Name	•	INC 401(K) PROFIT SHARING PL	_AN		10	Three-digit plan number				
					10	(PN) ▶ Effective date of	001			
					10		/2003			
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) ANDREWS CONSTRUCTION CO., INC			employer plan)	2b	Employer Identification Number (EIN) 06-0877201					
108 MAIN S	TREET				2c	Sponsor's telephone number 203-853-1125				
NORWALK,					2d	Business code (see instruction 236110				
3a Plan a	dministrator's name an	d address XSame as Plan Spons	or Name Same as Plan	Sponsor Address	3b	EIN				
					3c	Administrator's	telephone number			
4 If the	name and/or EIN of the	plan sponsor has changed since t	he last return/report filed fo	or this plan, enter the	4b	EIN				
	, EIN, and the plan nun or's name	nber from the last return/report.			4c	PN				
		at the beginning of the plan year			5a		6			
b Total	number of participants	at the end of the plan year			5b		6			
		account balances as of the end of t			5c		6			
		during the plan year invested in el					X Yes No			
b Are ye	ou claiming a waiver of	the annual examination and report	t of an independent qualifie	d public accountant (IQI	PA)		U Vaa □ Na			
		' (See instructions on waiver eligibi ther line 6a or line 6b, the plan c					X Yes No			
-		t plan, is it covered under the PBG					Not determined			
		or incomplete filing of this return								
		ner penalties set forth in the instruc					able a Schedule			
SB or Sche		nd signed by an enrolled actuary, a								
SIGN	Filed with authorized/\	valid electronic signature.	03/22/2017	PATRICIA KERSCHNI	IER					
HERE	Signature of plan ac	dministrator	Date	Enter name of individu	ter name of individual signing as plan administrator					
SIGN	Filed with authorized/v	valid electronic signature.	03/22/2017	PATRICIA KERSCHNI	RSCHNER					
HERE	Signature of employer/plan sponsor Date Enter name of individus name (including firm name, if applicable) and address; include room or suite number (optional)									
Preparer's	name (including firm na	ame, if applicable) and address; in	clude room or suite numbe	r (optional)	Prep	arer's telephone	number (optional)			

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Pa	rt III Financial Information										
7	Plan Assets and Liabilities						(b) End of Year				
	Total plan assets	(1)			(b) Elia of Teal 815941						
	Total plan liabilities	7b			+						
			73233	6				8	15941	1	
	·		(a) Amount				(b) To	otal			
	Contributions received or receivable from:		(a) Amount				(10)	λαι			
	(1) Employers	8a(1)	1022	5							
	(2) Participants	8a(2)	4673	5							
	(3) Others (including rollovers)	8a(3)									
b	Other income (loss)	8b	3978	7							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							96747	•	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	1314	2							
e	Certain deemed and/or corrective distributions (see instructions)	8e									
f	Administrative service providers (salaries, fees, commissions)	8f									
g	Other expenses	8g									
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							13142	2	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i							8360	5	
j	Transfers to (from) the plan (see instructions)	8j									
Pai	t IV Plan Characteristics										
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D	feature co	des from the List of Plan Char	acteris	stic Co	des in	the instruct	ions	:		
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Plan Chara	cterist	ic Cod	les in t	he instruction	ons:			
Par	V Compliance Questions										
10	During the plan year:				Yes	No		Amo	unt		
a				10a		X		-	·		
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X					
					Χ					20	000
d				10c				—		20	000
	or dishonesty?			10d		X					
е	Were any fees or commissions paid to any brokers, agents, or oth insurance service, or other organization that provides some or all					V					
	instructions.)		. ,	10e		X					
f	Has the plan failed to provide any benefit when due under the plan?					X					
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year e	end.)	10g		X					
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X					
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3										
Part											
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form											
5500) and line 11a below)											
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?											
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,			oi se	CHUII	JUZ UI	LNIOA!		103	^	. 40
a	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling										
granting the waiver											
	you completed line 12a, complete lines 3, 9, and 10 of Schedule	•				12b					
a	Enter the minimum required contribution for this plan year					120	Ī				

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С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)							
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?	Y	es X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No			
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
13c(1) Name of plan(s):			V(s)	13c(3) PN(s)			
Part	VIII Trust Information (optional)						
14a Name of trust			14b Trust's EIN				