Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

| | arti | | | entification information | | | | | | | | | |
|--|--|------------------------------|---|--|----------------------------------|-------------------------|--|---|-------------------|-------------------|--|--|--|
| For | r calenda | ar plan year 2016 or f | isca | I plan year beginning 01/01/2 | 2016 | | and ending 1 | 2/31/201 | 6 | | | | |
| Α | a single-employer plan a multiple-employer plan (not multiemployer) This return/report is for: | | | | | | · · | | | | | | |
| | | • | | a one-participant plan | a f | oreign plan | , | | | | | | |
| В | This return/report is the first return/report the final return/report | | | | | | | | | | | | |
| an amended return/report a short plan year return/report (less than 12 | | | | | | | | | nonths) | | | | |
| C | Check b | oox if filing under: | | Form 5558 special extension (enter desc | automatic extension DFVC program | | | | | | | | |
| D | art II | Basic Blan Infe | | nation—enter all requested in | . , | | | | | | | | |
| | | | וווכ | iation—enter all requested in | iioimalic | Of 1 | | 1h T | hree-digit | | | | |
| | Name NCIAL | OI PIAN ADVOCATES, INC. 4 | 01K | PLAN | | | | | lan number | | | | |
| | | , | | | | | | | PN) 🕨 | 001 | | | |
| | | | | | | | | 1c | Effective date of | | | | |
| 2a | | | | , if for a single-employer plan) apt., suite no. and street, or P.0 | D. Box) | | | 2b Employer Identification Number (EIN) 91-2049717 | | | | | |
| FINA | City or | | | country, and ZIP or foreign post | | (if foreign, see instr | ructions) | 2c Sponsor's telephone number | | | | | |
| | | | | | | | | 360-866-2345 | | | | | |
| 1601 | COOPE | R POINT RD N.W. | | | | | | 2a B | | see instructions) | | | |
| | | A 98502 | | | | | | 523900 | | | | | |
| | | | | | | | | | | | | | |
| 3a | Plan a | dministrator's name a | nd a | address X Same as Plan Spo | nsor. | | | 3b A | dministrator's E | IN | | | |
| | | | | | | | | 3c A | dministrator's te | elephone number | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 4 | | | | an sponsor has changed since | the last | return/report filed for | or this plan, enter the | 4b EIN | | | | | |
| _ | | • | ımbe | er from the last return/report. | | | | 40.5 | | | | | |
| | | or's name | | | | | | 4c P | 'N | | | | |
| 5a | | | | the beginning of the plan year. | | | | 5a | | 51 | | | |
| b | | | | the end of the plan year | | | | 5b | | 50 | | | |
| С | | | | ount balances as of the end of | • | | • | 5c | | 46 | | | |
| d | d(1) Total number of active participants at the beginning of the plan year | | | | | | | 5d(1) | | | | | |
| d | (2) Tota | al number of active pa | artic | ipants at the end of the plan ye | ar | | | 5d(2) | | | | | |
| | Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested | | | | | | | | | | | | |
| | | | | ncomplete filing of this retur | | | | | | -1-1 | | | |
| SB | or Sche | | and s | penalties set forth in the instru signed by an enrolled actuary, are. | | | | | | | | | |
| SIG | 3N | | led with authorized/valid electronic signature. 03/24/2017 GARY CAMPI | | | | GARY CAMPBELL | | | | | | |
| HE | RE | Signature of plan | adm | inistrator | Date | Enter name of individ | nter name of individual signing as plan administrate | | | | | | |

Date

Signature of employer/plan sponsor

Preparer's name (including firm name, if applicable) and address (include room or suite number)

SIGN HERE

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

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| 6a | Were all of the plan's assets during the plan year invested in eligib | le assets? | (See instructions.) | | | | | | X Ye | s No |
|-----|--|------------|--------------------------|----------|----------|-----------|----------|-----------|----------|----------|
| b | b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) | | | | | | | | X Ye | s No |
| | If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. | | | | | | | | | |
| С | If the plan is a defined benefit plan, is it covered under the PBGC ir | nsurance p | orogram (see ERISA se | ection 4 | 021)? | | Yes | No | Not det | ermined |
| Pa | rt III Financial Information | | | | | | | | | |
| 7 | Plan Assets and Liabilities | | (a) Beginning | of Year | | | | (b) End | of Year | |
| a | Total plan assets | 7a | 3 | 599834 | | | | | 351030 | 2 |
| b | Total plan liabilities | 7b | | | | | | | | |
| С | Net plan assets (subtract line 7b from line 7a) | 7c | 3 | 599834 | | 3510302 | | | | |
| 8 | Income, Expenses, and Transfers for this Plan Year | | (a) Amour | nt | | (b) Total | | | | |
| а | Contributions received or receivable from: | 0-(4) | | 110122 | | | | | | |
| | (1) Employers | 8a(1) | | 266152 | | | | | | |
| | (2) Participants | 8a(2) | | 200132 | | | | | | |
| | (3) Others (including rollovers) | 8a(3) | | 259975 | | | | | | |
| | Other income (loss) | 8b | | | | | | | 63624 | 9 |
| d | Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | 8c | | | | 030249 | | | | |
| u | to provide benefits) | 8d | | 725781 | | | | | | |
| е | Certain deemed and/or corrective distributions (see instructions). | 8e | | | | | | | | |
| f | Administrative service providers (salaries, fees, commissions) | 8f | | | | | | | | |
| g | Other expenses | 8g | | | | | | | | |
| h | Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | | | | 725781 | | | |
| i | Net income (loss) (subtract line 8h from line 8c) | 8i | | | | | | | -8953 | 2 |
| j | Transfers to (from) the plan (see instructions) | 8j | | | | | | | | |
| Pa | Part IV Plan Characteristics | | | | | | | | | |
| 9a | If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 3D | feature co | odes from the List of Pl | an Cha | racteri | stic Co | odes in | the instr | uctions: | |
| b | If the plan provides welfare benefits, enter the applicable welfare f | eature cod | les from the List of Pla | n Chara | acterist | tic Cod | des in t | he instru | ctions: | |
| Par | t V Compliance Questions | | | | | | | | | |
| 10 | During the plan year: | | | | Yes | No | N/A | | Amount | |
| а | Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram) | oluntary F | iduciary Correction | 10a | | X | | | | |
| b | , | t? (Do not | include transactions | 10b | | X | | | | |
| С | C Was the plan covered by a fidelity bond? | | | | | | | | | 425000 |
| d | d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | | | | | X | | | | |
| е | • Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) | | | | | X | | | | |
| f | f Has the plan failed to provide any benefit when due under the plan? | | | | | X | | | | |
| 9 | | | | | | | | | | 45650 |
| h | h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | | | | | | | | | |
| i | If 10h was answered "Yes," check the box if you either provided to exceptions to providing the notice applied under 29 CFR 2520.10 | | | 10i | X | | | | | |

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| Part | VI | Pension Funding Compliance | | | | | | | | |
|--|---|--|-----------|--|---------------------------------------|----------|----------|-----------------|--|--|
| 11 | Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sc (Form 5500) and line 11a below) | | | | | | | Yes X No | | |
| | | the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 | | | 11a | | | | | |
| 12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 412 of t | | | | | | | │ | Yes X No | | |
| | ERISA?(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) | | | | | | | | | |
| | a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver | | | | | | | | | |
| If | you co | empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line | 13. | 1 | | T | | | | |
| <u>b</u> | Enter | the minimum required contribution for this plan year | | | 12b | | | | | |
| С | Enter | he amount contributed by the employer to the plan for this plan year | | | 12c | | | | | |
| d | | act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount) | | | 12d | | | | | |
| | | ne minimum funding amount reported on line 12d be met by the funding deadline? | | | | Yes | No | N/A | | |
| Part | VII | Plan Terminations and Transfers of Assets | | | | | | | | |
| 13a | Has a | resolution to terminate the plan been adopted in any plan year? | | | | Yes | s X N | lo | | |
| | If "Ye | s," enter the amount of any plan assets that reverted to the employer this year | | | 13a | | | | | |
| b | | all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC? | | er the | | Yes X No | | | | |
| С | | ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.) | ify the p | olan(s) |) to | | | | | |
| | 13c(1) | Name of plan(s): | 1 | 3c(2) | EIN(s) | | 13c(3 | 3) PN(s) | | |
| | | | | | | | | | | |
| Part | VIII | Trust Information | | | | | | | | |
| 14a Name of trust | | | | | 14b Trust's EIN | | | | | |
| 14c Name of trustee or custodian | | | | 14d Trustee's or custodian's telephone number | | | | | | |
| Par | t IX | IRS Compliance Questions | | | | | | | | |
| 15a | Is the | plan a 401(k) plan? If "No," skip b | | Yes | | | No | | | |
| | | id the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply: | IШ | | gn-based "Prior year" ADP harbor test | | | | | |
| | | | | "Curre | ent year test | " | N/A | | | |
| 16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply: | | | | | ntage Average N/A benefit test N/A | | | | | |
| 16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules? | | | | | ☐ No | | | | | |
| 17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter and the serial number | | | | | | | | | | |
| 17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/ | | | | | | | | | | |
| 18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service? | | | | | Ye | Yes No | | | | |
| 19 | Was a | any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}$ during the prior plan year? | | | Ye | s [| No | | | |