For	m 5500-SF	Short Form Annua	l Return/Report Benefit Plan	of Small Empl	oyee	O	MB Nos. 1210-0110 1210-0089	
	tment of the Treasury nal Revenue Service	This form is required to be filed		065 of the Employee R	etirement		2016	
	partment of Labor enefits Security Administration	Income Security Act of 1974 (E	Internal		rm is Open to			
Pension Be	nefit Guaranty Corporation	500-SF.	Public	c Inspection				
Part I		dentification Information	16		0/04/0046			
For calenda	ar plan year 2016 or fisc				2/31/2016	ing this have	must attach a	
A This ret	urn/report is for:	a single-employer plan	a multiple-employer pla list of participating em a foreign plan	ployer information in ac		-		
B This retu	ırn/report is	the first return/report an amended return/report	the final return/report a short plan year returr	n/report (less than 12 m	onths)			
C Check	box if filing under:	Form 5558	automatic extension		DFVC p	rogram		
	[special extension (enter descrip	tion)					
Part II	Basic Plan Infor	mation—enter all requested infor	rmation		-			
1a Name LUSTRE CO		401(K) PROFIT SHARING PLAN			(PN)	number		
Mailing	address (include room,	r, if for a single-employer plan) apt., suite no. and street, or P.O.			2b Empl (EIN)		cation Number	
	town, state or province, MMUNICATIONS, INC.	country, and ZIP or foreign postal	code (if foreign, see instr	uctions)	2c Spor	nsor's teleph 206-622-	one number 0486	
1357 E OLIV SEATTLE, W					2d Business code (see instructions) 541800			
		address X Same as Plan Spons				inistrator's E	lephone number	
name	EIN, and the plan num	plan sponsor has changed since th per from the last return/report.	e last return/report filed fo	or this plan, enter the	4b EIN			
a Spons					4C PN			
		t the beginning of the plan year			5a 5b		0	
C Numb	er of participants with ac	t the end of the plan year	e plan year (only defined	contribution plans	5D 5C		8	
	,	cipants at the beginning of the plar			5d(1)		C	
• • •	•	cipants at the end of the plan year			5d(2)		7	
e Numb	er of participants that te	rminated employment during the p	lan year with accrued ber	nefits that were less	5e		C	
Caution: A	penalty for the late or	incomplete filing of this return/r	eport will be assessed	unless reasonable ca				
SB or Sche		r penalties set forth in the instruction signed by an enrolled actuary, as bete.						
SIGN Filed with authorized/valid electronic signature.			04/10/2017	CAMERON CAMPBEL	L			
HERE Signature of plan ad		ninistrator	Date	Enter name of individ	ual signing	as plan adm	inistrator	
SIGN HERE								
Preparer's	Signature of employed and a signature of employed name (including firm name (including firm name) and a signature of the sis signature of the	er/plan sponsor ne, if applicable) and address (incl	Date ude room or suite numbe	Enter name of individ		as employer s telephone i		

6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)								
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							
	If you answered "No" to either line 6a or line 6b, the plan cann	ot use Fo	rm 5500-SF and must instead us	e Form 5500.				
С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	program (see ERISA section 4021)?	? Yes No Not determined				
Pa	rt III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year				
a Total plan assets 7a								

а	Total plan assets	7a		33754
b		7b		0
С	Net plan assets (subtract line 7b from line 7a)	7c	0	33754
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total
а	Contributions received or receivable from: (1) Employers	8a(1)	11942	
	(2) Participants	8a(2)	21482	
	(3) Others (including rollovers)	8a(3)	0	
b	Other income (loss)	8b	330	
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		33754
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	0	
е	Certain deemed and/or corrective distributions (see instructions).	8e	0	
f	Administrative service providers (salaries, fees, commissions)	8f	0	
g	Other expenses	8g	0	
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		0
i	Net income (loss) (subtract line 8h from line 8c)	8i		33754
j	Transfers to (from) the plan (see instructions)	8j	0	
			•	

Part IV Plan Characteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions

10	During the plan year:		Yes	No	N/A	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		Х		
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		Х		
C	Was the plan covered by a fidelity bond?	10c	Х			10000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		Х		
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).	10e		x		
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х		
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g		Х		
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х		
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i				

Part	VI	Pension Funding Compliance						
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and co n 5500) and line 11a below)					🗌 Y	es 🗌 No
11a	Ente	r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a			
12		is a defined contribution plan subject to the minimum funding requirements of section 412 of the Co					Y	es 🗙 No
		SA? Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)				•••••		
а		valver of the minimum funding standard for a prior year is being amortized in this plan year, see instr	uction	is, and	enter t	he date	of the letter	ruling
	gran	ting the waiver	onth _		_ Day		Year	
lf	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	3.					
b	Enter	the minimum required contribution for this plan year			12b			
С	Enter	the amount contributed by the employer to the plan for this plan year			12c			
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the le tive amount)			12d			
е	Will	he minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s X No	C
		es," enter the amount of any plan assets that reverted to the employer this year			13a			
b	Wer	e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough rol of the PBGC?	nt unde	er the			Yes 🗙	No
C	lf, du	uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify h assets or liabilities were transferred. (See instructions.)			to			
		Name of plan(s):	1	3c(2)	EIN(s)		13c(3)	PN(s)
	. ,			. ,				
Part	VIII	Trust Information						
14a	Name	of trust			14b ⊺	Frust's E	EIN	
14c	Name	e of trustee or custodian					s or custodi ne number	an's
Par	t IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		[No	
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section)(3) for the plan year? Check all that apply:		Desigi safe h	n-basec arbor	1	Prior ye test	ar" ADP
				"Curre ADP t	nt year' est		N/A	
16a		testing method was used to satisfy the coverage requirements under section 410(b) for the plan P Check all that apply:		Ratio perce test	ntage		verage enefit test	N/A
16b		ne plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) e plan year by combining this plan with any other plan under the permissive aggregation rules?		Yes			No	
	the le		-			-		
17b	If the	plan is an individually-designed plan that received a favorable determination letter from the IRS, end	ter the	date	of the m	nost rece	ent determir	nation
	letter	/						
18	letter Defin Were		ated f		Yes	s [No	

Form	5500-SF	Short Form Annu		t of Small Empl	oyee	OMB Nos. 1210-0110 1210-0089			
Department Internal Rev	of the Treasury venue Service	This form is required to be file	d under sections 104 and	4065 of the Employee R	etirement	2016			
Employee Benefits	ent of Labor Security Administration	Income Security Act of 1974	57(b) and 6058(a) of the e).	Internal	This Form is Open to				
	uaranty Corporation	Complete all entries in a		ructions to the Form 5	500-SF.	Public Inspection			
		Identification Information							
For calendar pla	n year 2016 or fi	scal plan year beginning	01/01/2016	and ending		31/2016			
A This return/re	anort is for:	X a single-employer plan				ing this box must attach a			
	eport is for.	a one-participant plan	a foreign plan	Tiployer information in ac	cordance w	ith the form instructions.)			
B This return/re	port is	X the first return/report	the final return/report						
	portio	an amended return/report	·	rn/report (less than 12 m	onthe)				
C ob the second					onuns)				
C Check box if	filing under:	Form 5558	automatic extension		DFVC pr	rogram			
		special extension (enter descr	ription)						
Part II Ba	sic Plan Info	rmation—enter all requested inf	formation						
1a Name of pla	n			·	1b Three	e-digit			
Lustre Comm	unication	s, Inc. 401(k) Profit	Sharing Plan			number 001			
					(PN)				
						tive date of plan			
2a Plan sponso	r's name (emplo	yer, if for a single-employer plan)				1/2016			
Mailing add	ess (include roo	m, apt., suite no. and street, or P.C	D. Box)			oyer Identification Number 30–0076914			
		e, country, and ZIP or foreign post	al code (if foreign, see ins	tructions)		sor's telephone number			
Lustre Com	municatio	is, inc.				622-0486			
1357 E Oli	ve Way				2d Business code (see instructions)				
1557 E 011	ve way				54180	00			
Seattle		WA 98122							
3a Plan admini	strator's name a	nd address X Same as Plan Spor	eor		2b Admin				
			1501.		SD Admir	nistrator's EIN			
					3c Admir	nistrator's telephone number			
4 If the name	and/or EIN of the	e plan sponsor has changed since t	the last return/report filed f	for this plan, enter the	4b EIN				
		nber from the last return/report.							
a Sponsor's na					4c PN				
		at the beginning of the plan year		,	5a	0			
		at the end of the plan year			5b	8			
		account balances as of the end of t			5c				
					5-1(4)	8			
		ticipants at the beginning of the pla			5d(1)	0			
a(2) Total nun	ber of active participants	ticipants at the end of the plan yea	ır		5d(2)	7			
than 100%	vested	terminated employment during the			5e	0			
Caution: A pena	ity for the late of	or incomplete filing of this return	/report will be assessed	unless reasonable cau	se is estab	lished			
SB or Schedule I	of perjury and othe AB completed ar	ner penalties set forth in the instruc id signed by an enrolled actuary, a	tions, I declare that I have	examined this return/rep	ort, includin	g, if applicable, a Schedule			
belief, it is true, c	orrect, and comp	lete		rsion of this return/report	, and to the	best of my knowledge and			
SIGN C	Sam	EGMIPBELL	4.10.17	CAMERON CAMPBE	LL				
HERE	ature of plan a		Date	Enter name of individu		a alan administrator			
SIGN	and a plant d		Date	Enter name of individu	al signing a	s plan administrator			
HERE									
		yer/plan sponsor ame, if applicable) and address (in	Date	Enter name of individu		s employer or plan sponsor			
. reparer a name	(including lift) I	and, in applicable) and address (In	cique room or suite numbe	si)	Preparer's	telephone number			

or Paperwork Reduction Act No	tice, see the Instructions	for Form 5500-SF.
-------------------------------	----------------------------	-------------------

ľ

b	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan cann If the plan is a defined benefit plan, is it covered under the PBGC in	an indepe and condi ot use Fo	ndent qualified public accountant (I iions.) rm 5500-SF and must instead us	QPA) X Yes No	
Pa	rt III Financial Information				
7 Plan Assets and Liabilities (a) Beginning of Year (b) End of Y					
а	Total plan assets	7a		33,754	

b	Total plan liabilities	7b		0
С	Net plan assets (subtract line 7b from line 7a)	7c	0	33,754
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total
а	Contributions received or receivable from: (1) Employers	8a(1)	11,942	
	(2) Participants	8a(2)	21,482	
	(3) Others (including rollovers)	8a(3)	0	
b		8b	330	
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		33,754
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	0	
е	Certain deemed and/or corrective distributions (see instructions)	8e	0	
f	Administrative service providers (salaries, fees, commissions)	8f	0	
g	Other expenses	8g	0	
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		0
i	Net income (loss) (subtract line 8h from line 8c)	8i		33,754
j	Transfers to (from) the plan (see instructions)	8j	0	

Part IV Plan Characteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions

10	During the plan year:		Yes	No	N/A	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		Х		
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		Х		
С	Was the plan covered by a fidelity bond?	10c	Х			10,000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		Х		
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).	10e		Х		
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х		
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g		Х		
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х		
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i				

Page	3-	
------	----	--

		Form 5500-SF 2016 Page 3 -							
Part	VI	Pension Funding Compliance							
11	Is thi	s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and n 5500) and line 11a below)				В		Yes	No
11a		r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		1					
12	ls th	is a defined contribution plan subject to the minimum funding requirements of section 412 of the SA?	Code or	sectior	n 302 of	:		Yes	X No
		Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а		vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see i ting the waiver.		ns, and	l enter t _ Day		e of the le Yea		lling
lf	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to lin	e 13.						
b	Enter	the minimum required contribution for this plan year			12b				
C	Enter	the amount contributed by the employer to the plan for this plan year			12c				
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to th tive amount)			12d				
е	Will t	he minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No		N/A
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Ye	s X	No	
		es," enter the amount of any plan assets that reverted to the employer this year			13a				
b	Wer	e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or bro rol of the PBGC?	ought und	er the			Yes	X I	No
C	lf, du	uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), ide h assets or liabilities were transferred. (See instructions.)					<u> </u>		
1	3c(1)	Name of plan(s):		13c(2)	EIN(s)		130	:(3) P	N(s)
Part	1/111	Trust Information							
		of trust			1/h 1	Frust's			
14a	name				140	iiusi si			
14c	Name	e of trustee or custodian					's or cust ne numb		'S
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No		
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section		Desig safe h	n-basec arbor	ł	"Prior test	' year	' ADP
	401(K)(3) for the plan year? Check all that apply:		"Curre ADP t	ent year est	13	N/A		
16a		testing method was used to satisfy the coverage requirements under section 410(b) for the plan Check all that apply:		Ratio perce test	entage		verage enefit tes	st [N/A
16b		ne plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4 e plan year by combining this plan with any other plan under the permissive aggregation rules?		Yes			No		
	If the the le	plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IF etter and the serial number	RS opinior						
	letter		enter the	e date	of the m	lost rec	ent deter	minat	ion
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sece?		from	Ye	5	No		
19	Was	any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year? .			Ye	S	No		