

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2015 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information		
For calendar plan year 2015 or fiscal plan year beginning <u>07/01/2015</u> and ending <u>06/30/2016</u>			
A	This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or	
	☒ a single-employer plan; ☐ a DFE (specify) ____		
B	This return/report is:	☐ the first return/report; ☐ the final return/report;	
	☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).		
C	If the plan is a collectively-bargained plan, check here. ▶ ☐		
D	Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program;	
	☐ special extension (enter description)		

Part II	Basic Plan Information —enter all requested information		
1a	Name of plan <u>GUTRIDGE PLUMBING, INC. PROFIT-SHARING & 401(K) RETIREMENT PLAN</u>	1b	Three-digit plan number (PN) ▶ <u>001</u>
		1c	Effective date of plan <u>06/28/1996</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>GUTRIDGE PLUMBING, INC.</u> <u>88 SOUTH SECOND STREET</u> <u>NEWARK, OH 43055</u>	2b	Employer Identification Number (EIN) <u>31-1118236</u>
		2c	Plan Sponsor's telephone number <u>740-345-5760</u>
		2d	Business code (see instructions) <u>238220</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	04/14/2017	SHELLY GUTRIDGE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	04/14/2017	SHELLY GUTRIDGE
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN
	3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 157
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).	
a(1) Total number of active participants at the beginning of the plan year.....	6a(1) 124
a(2) Total number of active participants at the end of the plan year	6a(2) 110
b Retired or separated participants receiving benefits.....	6b 5
c Other retired or separated participants entitled to future benefits.....	6c 30
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d 145
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e 0
f Total. Add lines 6d and 6e	6f 145
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g 145
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h 12
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2H 2J 3D	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☐ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
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11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2015
		This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 07/01/2015 and ending 06/30/2016		
A Name of plan GUTRIDGE PLUMBING, INC. PROFIT-SHARING & 401(K) RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 GUTRIDGE PLUMBING, INC.	D Employer Identification Number (EIN) 31-1118236	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PARK NATIONAL BANK

P O BOX 3500
50 NORTH THIRD STREET
NEWARK, OH 43058-3500

31-1179518

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21		12527	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection
For calendar plan year 2015 or fiscal plan year beginning 07/01/2015 and ending 06/30/2016		
A Name of plan GUTRIDGE PLUMBING, INC. PROFIT-SHARING & 401(K) RETIREMENT PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 GUTRIDGE PLUMBING, INC.	D Employer Identification Number (EIN) 31-1118236	

Part I	Asset and Liability Statement				
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.					
	Assets		(a) Beginning of Year		(b) End of Year
a Total noninterest-bearing cash	1a				
b Receivables (less allowance for doubtful accounts):					
(1) Employer contributions	1b(1)		150000		150000
(2) Participant contributions	1b(2)		6409		2945
(3) Other.....	1b(3)				
c General investments:					
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		264469		263093
(2) U.S. Government securities.....	1c(2)		249126		150197
(3) Corporate debt instruments (other than employer securities):					
(A) Preferred	1c(3)(A)				
(B) All other.....	1c(3)(B)		429580		302781
(4) Corporate stocks (other than employer securities):					
(A) Preferred	1c(4)(A)				
(B) Common	1c(4)(B)				813762
(5) Partnership/joint venture interests	1c(5)				
(6) Real estate (other than employer real property)	1c(6)				
(7) Loans (other than to participants)	1c(7)				
(8) Participant loans	1c(8)				
(9) Value of interest in common/collective trusts.....	1c(9)				
(10) Value of interest in pooled separate accounts.....	1c(10)				
(11) Value of interest in master trust investment accounts	1c(11)				
(12) Value of interest in 103-12 investment entities	1c(12)				
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		1098051		613390
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)				
(15) Other	1c(15)				

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	2197635	2296168

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k		

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	2197635	2296168
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	150000	
(B) Participants	2a(1)(B)	37497	
(C) Others (including rollovers)	2a(1)(C)	33763	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		221260
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	2278	
(B) U.S. Government securities	2b(1)(B)	2043	
(C) Corporate debt instruments	2b(1)(C)	3212	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	8713	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		16246
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	22606	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	12104	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		34710
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	768604	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	768175	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		429
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	20526	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		20526

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1165
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		294336

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	183276	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		183276
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	12527	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		12527
j Total expenses. Add all expense amounts in column (b) and enter total	2j		195803

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		98533
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MCLAIN, HILL, RUGG & ASSOCIATES INC

(2) EIN: 31-1038077

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

	Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	☒	☐	☐	2868
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	☐	☒	☐	

	Yes	No	N/A	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X		
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X		
e Was this plan covered by a fidelity bond?	X			250000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X		
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X		
l Has the plan failed to provide any benefit when due under the plan?		X		
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.				
o Did the plan trust incur unrelated business taxable income?				
p Were in-service distributions made during the plan year?				

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	6b Trust's EIN
6c Name of trustee or custodian	6d Trustee's or custodian's telephone number

GUTRIDGE PLUMBING, INC. PROFIT SHARING AND 401(K) PLAN

Financial Statements and Supplemental Information

Years Ended June 30, 2016 and 2015

GUTRIDGE PLUMBING, INC. PROFIT SHARING AND 401(K) PLAN

I N D E X

Page 1	Independent Auditors' Report. (2 pages)
Page 2	Statements of Net Assets Available for Benefits as of June 30, 2016 and 2015.
Page 3	Statement of Changes in Net Assets Available for Benefits for the year ended June 30, 2016.
Page 4	Notes to Financial Statements. (5 pages)
Page 5	Supplemental Schedule of Assets (Held at End of Year) as of June 30, 2016. (2 pages)
Page 6	Supplemental Schedule of Delinquent Participant Contributions for the year ended June 30, 2016.

McLain, Hill, Rugg & Associates, Inc.

Certified Public Accountants

www.mhrcpa.com



INDEPENDENT AUDITORS' REPORT

To the Plan Administrator
Guttridge Plumbing, Inc. Profit Sharing and 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Guttridge Plumbing, Inc. Profit Sharing and 401(k) Plan (the "Plan"), which comprise the statements of net assets available for benefits as of June 30, 2016 and 2015, and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note H, which was certified by Park National Bank, the trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended June 30, 2016 and 2015, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule of assets (held at end of year) as of June 30, 2016 and supplemental schedule of delinquent participant contributions for the year ended June 30, 2016, are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purposes of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

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NEW LEXINGTON, OHIO 43764
395 Lincoln Park Drive
Post Office Box 190
Phone 740-342-3512
Toll Free 1-800-322-7600
Fax 740-342-3034

LOGAN, OHIO 43138
1389 West Hunter Street
Post Office Box 856
Phone 740-385-6888
Toll Free 1-800-767-5581
Fax 740-385-1649

ZANESVILLE, OHIO 43702-0069
601 Underwood Street
Post Office Box 69
Phone 740-453-0371
Toll Free 1-800-624-9026
Fax 740-453-3009

LANCASTER, OHIO 43130
137 South Broad Street
Post Office Box 1005
Phone 740-687-6313
Toll Free 1-800-872-5066
Fax 740-687-1005

NEWARK, OHIO 43055
33 West Main St., Suite 202
Post Office Box 4368
Newark, OH 43055
Phone 740-349-0771
Fax 740-349-0776

A full service accounting firm serving clients throughout Southeastern Ohio

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

McLain Hill Rugg & Associates, Inc.

McLain, Hill, Rugg & Associates, Inc.
Zanesville, Ohio

April 11, 2017

GUTRIDGE PLUMBING, INC. PROFIT SHARING AND 401(k) PLAN

Statements of Net Assets Available for Benefits

As of June 30, 2016 and 2015

	<u>2016</u>	<u>2015</u>
ASSETS:		
Investments at fair value	\$ 2,143,223	\$ 2,041,226
Receivables:		
Employer contribution	150,000	150,000
Participant contribution	<u>2,945</u>	<u>6,409</u>
Total receivables	<u>152,945</u>	<u>156,409</u>
 TOTAL ASSETS	 <u>2,296,168</u>	 <u>2,197,635</u>
 Net assets available for benefits	 <u>\$ 2,296,168</u>	 <u>\$ 2,197,635</u>

GUTRIDGE PLUMBING, INC. PROFIT SHARING AND 401(k) PLAN

Statement of Changes in Net Assets Available for Benefits

For Year Ended June 30, 2016

	<u>2016</u>
ADDITIONS:	
Additions to net assets attributed to:	
Investment income:	
Net appreciation in fair value of investments	\$ 30,833
Interest	7,533
Dividends	<u>34,710</u>
	73,076
Contributions:	
Participants	37,497
Employer	150,000
Rollovers	<u>33,763</u>
	<u>221,260</u>
 TOTAL ADDITIONS	 294,336
 DEDUCTIONS:	
Deductions to net assets attributed to:	
Benefits paid to participants	183,276
Administrative expenses	<u>12,527</u>
 TOTAL DEDUCTIONS	 <u>195,803</u>
 NET INCREASE	 98,533
 NET ASSETS AVAILABLE FOR BENEFITS:	
Beginning of year	<u>2,197,635</u>
End of year	<u><u>\$ 2,296,168</u></u>

GUTTRIDGE PLUMBING, INC. PROFIT SHARING AND 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE A - DESCRIPTION OF PLAN

The following description of the Guttridge Plumbing, Inc. (Employer) Profit Sharing and 401(k) Plan (Plan) provides only general information. Effective July 1, 2015, amendments were made to the Plan. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

1. *General.* The Plan is a defined contribution plan covering all full-time employees of the Employer who have one year of service working more than 1,000 hours, are age 21 or older, and are not a nonresident alien or covered by a collective bargaining agreement. Eligible participants can enter the Plan semi-annually on the first day of the Plan Year and the first day of the seventh month of the Plan Year. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).
2. *Contributions.* Each year, participants may contribute a percentage, up to 75%, of pretax annual compensation into the 401(k) plan, as defined in the Plan for the year ended June 30, 2015. Effective July 1, 2015, participants may contribute an amount equal to a dollar amount or percentage of compensation not to exceed certain limitations. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). The employer makes no matching contributions. The assets of the Plan shall be invested in those investments described by the investment policy allowed by the Employer. During year ended June 30, 2015, contributions are not participant directed; assets of the Plan shall be invested only in those investments per the investment policy allowed by the Employer. Effective July 1, 2015, the Plan was amended to allow the participant to direct the investments of their own accounts. The Employer discretionary profit sharing contributions are made to the Plan based on Employer performance and the amount is determined by the owners of the Company annually. Profit sharing contributions in the amount of \$150,000 were made by the Employer during the years ended June 30, 2016 and 2015. Contributions are subject to certain IRS limitations. Participants must complete one year of service and work at least 500 hours during the Plan year to receive profit sharing contributions.
3. *Participant accounts.* Each participant's 401(k) account is credited with the participant's contributions and allocations of the Plan earnings. Participant accounts are charged with an allocation of administrative expenses. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. Each participant's profit sharing account is credited with the Employer's contributions using a pro rata formula based on wages of eligible participants. The benefit to which a profit sharing participant is entitled is the benefit that can be provided from the participant's vested account.
4. *Vesting.* Participants in the 401(k) plan are vested immediately in their contributions plus actual earnings on the contributions. Vesting in the Employer's contribution of the profit sharing is based on years of continuous service. A participant in the profit sharing plan is 100 percent vested after six years of credited service.
6. *Payment of benefits.* On termination of service due to death, disability, or retirement, a participant may request to receive a distribution equal to the value of the participant's vested interest in his or her account. A participant may also withdraw all of his or her account once they reach age 65 or older, if fully vested. Upon termination, retirement, or severance, if a participant's account balance is \$5,000 or less, excluding rollovers, the participant may choose to cash out the balance or rollover the funds to an IRA or other qualified Plan; however, if greater than \$5,000 and the participant is not at retirement age then he or she can withdraw employer profit sharing contributions. Vested involuntary cashout distributions of \$1,000 or less that are made to terminated participants that do not elect a form of distribution will be paid in a lump sum distribution. Participants may request a hardship distribution of their pre-tax elective deferrals and employer profit sharing contributions, however only pre-tax elective deferrals will be subject to the six month suspension of contributions. In-service distributions of pre-tax elective deferrals can be made if the participant has attained the age of 59 ½ while employer profit sharing contributions can be distributed upon reaching a vested percentage equal to 100 percent.
7. *Forfeited accounts.* As of June 30, 2016 and 2015, forfeited nonvested accounts totaled \$18,580 and \$5,167, respectively. These accounts are allocated to qualifying participants on a pro rata formula based upon participants' compensation for the Plan year.

GUTRIDGE PLUMBING, INC. PROFIT SHARING AND 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared using the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes in those assets and liabilities, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Management determines the Plan's valuation policies utilizing information provided by the investment advisers and custodians. See note C for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments purchased and sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses incurred maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Investment-related expenses are included in net appreciation of fair value of investments.

Subsequent Events

The Plan has evaluated subsequent events through April 11, 2017, the date the financial statements were available to be issued.

Recent Accounting Pronouncement

In July 2015, the FASB issued Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contributions Pension Plans (Topic 962), and Health and Welfare Benefit Plan (Topic 965): I. Fully Benefit Responsive Investment Contracts, II. Plan Investment Disclosures, and III. Measurement Date Practical Expedient (ASU 2015-12). The objective to issuing this update is to reduce complexity in employee benefit accounting, which is consistent with its Simplification Initiative. The purpose of the Simplification Initiative is to identify, evaluate, and improve areas of generally accepted accounting principles (GAAP) for which costs and complexity can be reduced while maintaining or improving the usefulness of the information provided to the users of financial statements. Under this amendment, fully benefit-responsive investment contracts are measured, presented and disclosed only at contract value; classes of assets are grouped and disclosed by general type; and the disclosure of individual investments that represent 5 percent or more of net assets available are eliminated. The amendments to this update are effective for fiscal years beginning after December 31, 2015 and early adoption is permitted. The Plan has early adopted this new pronouncement as of June 30, 2016 and 2015, and for the year ended June 30, 2016.

NOTE C - FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The three levels of fair value hierarchy under Topic 820 are described as follows:

GUTRIDGE PLUMBING, INC. PROFIT SHARING AND 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE C - FAIR VALUE MEASUREMENTS (CONTINUED)

Level 1	Inputs to the valuation methodology are quoted prices (unadjusted) in active markets for identical assets or liabilities that the Plan can access at the measurement date.
Level 2	Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as: a. Quoted prices for similar assets or liabilities in active markets b. Quoted prices for identical or similar assets or liabilities in inactive markets c. Inputs other than quoted prices that are observable for the asset or liability d. Inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
Level 3	Inputs that are unobservable inputs for the asset or liability.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2016 and 2015.

Money market: Valued at net asset value of \$1, including interest.

Mutual funds: Valued at the daily closing prices reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common Stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

U.S. Government securities: Valued using pricing models maximizing the use of observable inputs for similar securities.

Corporate bonds: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing the value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, those corporate bonds are valued under a discounted cash flow approach that maximizes observable inputs, such as current yields or similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of June 30, 2016 and 2015. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement.

Assets at Fair Value as of June 30, 2016

	Level 1	Level 2	Level 3	Total
Money market	\$ —	\$ 137,805	\$ —	\$ 137,805
Mutual funds	613,390	—	—	613,390
Common stock	813,763	—	—	813,763
U.S. government securities	150,197	—	—	150,197
Corporate bonds	428,068	—	—	428,068
Investments at fair value	<u>\$ 2,005,418</u>	<u>\$ 137,805</u>	<u>\$ —</u>	<u>\$ 2,143,223</u>

GUTRIDGE PLUMBING, INC. PROFIT SHARING AND 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE C - FAIR VALUE MEASUREMENTS (CONTINUED)

Assets at Fair Value as of June 30, 2015

	<i>Level 1</i>	<i>Level 2</i>	<i>Level 3</i>	<i>Total</i>
Money market	\$ —	\$ 139,152	\$ —	\$ 139,152
Mutual funds	545,542	—	—	545,542
Common stock	758,105	—	—	758,105
U.S. government securities	249,126	—	—	249,126
Corporate bonds	349,301	—	—	349,301
Investments at fair value	<u>\$ 1,902,074</u>	<u>\$ 139,152</u>	<u>\$ —</u>	<u>\$ 2,041,226</u>

Transfers between Levels

For the years ended June 30, 2016, and 2015, there were no significant transfers between Levels 1 and 2 and no transfers in or out of Level 3.

NOTE D – RELATED-PARTY TRANSACTIONS AND PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by Park National Bank. Park National Bank is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees incurred and paid directly by the Plan for the investment management services were \$12,527.

The Plan Administrator is an employee of the Plan Sponsor, participant of the Plan and related to the owners. Owners of Gutridge Plumbing, Inc. have account balances that comprise 45 percent of the total Plan assets.

NOTE E- PLAN TERMINATION

Although it has not expressed any intent to do so, the Employer has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100 percent vested in their Employer contributions.

NOTE F - TAX STATUS

The IRS has determined and informed Park National Bank by a letter dated March 31, 2014, that the Prototype Non-standardized Profit Sharing Plan, in effect, is acceptable under section 401 of the Internal Revenue Code (IRC) for use by the Employer for the benefit of their employees. The letter states that the IRC opinion on the acceptability of the form of the plan is not a ruling or determination as to whether an employer's plan qualifies under Code Section 401(a). However, an employer that adopts this plan may rely on this letter with respect to the qualification of its plan number Code Section 401(a). Although the Plan may have been amended since receiving the determination letter and due to the qualification of the prototype document abovementioned, the plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the Internal Revenue Code and, therefore, believe that the Plan is qualified and the related trust is tax-exempt.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2013.

NOTE G - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Because of the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

GUTRIDGE PLUMBING, INC. PROFIT SHARING AND 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE H - INFORMATION PREPARED AND CERTIFIED BY TRUSTEE

The following information included in the accompanying financial statements and supplemental schedules was obtained from data that has been prepared and certified to as complete and accurate by the trustee, Park National Bank.

	2016	2015
Investments, at fair value:		
Money market	\$ 137,805	\$ 139,152
Mutual funds	613,390	545,542
Common stock	813,763	758,105
U.S government securities	150,197	249,126
Corporate bonds	428,068	349,301
Total Investments	<u>\$ 2,143,223</u>	<u>\$ 2,041,226</u>
Investment Income, net of expenses	<u>\$ 73,076</u>	<u>\$ 58,670</u>

GUTRIDGE PLUMBING, INC. PROFIT SHARING AND 401(k) PLAN
Supplemental Schedule of Assets (Held at End of Year)
as of June 30, 2016

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
EIN 31-1118236, PN 001

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value	(e) Current value
*	Park National Bank FDIC Account	Money Market	\$ 137,805
	Goldman Sachs Bank USA	Marketable CD	25,036
	Peoples United Bank NA CT	Marketable CD	50,084
	Ally Bank Midvale UT	Marketable CD	25,090
	BMW Bank North America UT	Marketable CD	25,078
	American Honda Finance Corp	Corporate Bonds & Notes	50,557
	Halliburton Co	Corporate Bonds & Notes	25,001
	Microsoft Corp	Corporate Bonds & Notes	51,276
	Pepsico Inc	Corporate Bonds & Notes	25,115
	Sherwin-Williams Co	Corporate Bonds & Notes	50,093
	Texas Instruments Inc	Corporate Bonds & Notes	25,329
	Toronto-Dominion Bank	Corporate Bonds & Notes	25,021
	Walt Disney Company	Corporate Bonds & Notes	25,061
	Xilinx Inc	Corporate Bonds & Notes	25,327
	FFCB	U.S. Govt Agy/Exempt State	50,001
	FHLB	U.S. Govt Agy/Exempt State	50,192
	FFCB	U.S. Govt Agy/Exempt State	50,004
	Vanguard Intermediate-Term Bond Index Adm	Mutual Fd - Fixed Inc Tax	74,034
	Vanguard Short-Term Bond Index Fund Adm Shs	Mutual Fd - Fixed Inc Tax	105,741
	Vanguard Short-Term Invst-Grade Fund Adm	Mutual Fd - Fixed Inc Tax	75,586
	3M Company	Common Stock	15,761
	Abbott Laboratories	Common Stock	14,781
	AbbVie Inc	Common Stock	18,944
	Air Products & Chemicals Inc	Common Stock	13,778
	American Express Co	Common Stock	23,393
	Apple Inc	Common Stock	19,120
	AT&T Inc	Common Stock	4,321
	Automatic Data Processing Inc	Common Stock	28,020
	Bank of New York Mellon Corp	Common Stock	26,418
	Chemours Company (The)	Common Stock	313
	Chevron Corp	Common Stock	23,587
	Cisco Systems Inc	Common Stock	23,182
	Coach Inc	Common Stock	6,111
	Coca-Cola Company	Common Stock	21,758
	Columbia Pipeline Group Inc	Common Stock	5,174
	Comcast Corporation Class A (New)	Common Stock	9,779
	ConocoPhillips	Common Stock	13,298
	Corning Inc	Common Stock	22,651
	Danaher Corporation	Common Stock	14,039
	Du Pont E I de Nemours & Company	Common Stock	12,506
	Duke Energy Corporation (New)	Common Stock	13,726
	Emerson Electric Company	Common Stock	17,891
	Exxon Mobil Corporation	Common Stock	22,966
	Ford Motor Company	Common Stock	19,760
	General Electric Company	Common Stock	19,581
	Genuine Parts Company	Common Stock	25,211
	Harley-Davidson Inc	Common Stock	3,715
	Home Depot Inc	Common Stock	5,746
	Intel Corporation	Common Stock	25,256
	International Business Machines Corporation	Common Stock	20,339

Continued on page 5-2

See independent auditors' report.

GUTRIDGE PLUMBING, INC. PROFIT SHARING AND 401(k) PLAN
Supplemental Schedule of Assets (Held at End of Year)
as of June 30, 2016

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
EIN 31-1118236, PN 001

Continued from page 5-1

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value	(e) Current value
	J P Morgan Chase & Company	Common Stock	28,833
	Johnson & Johnson	Common Stock	25,109
	Johnson Controls Inc	Common Stock	22,484
	Merck & Company Inc (New)	Common Stock	15,843
	Microsoft Corporation	Common Stock	23,334
	Nike Inc Class B	Common Stock	19,872
	NiSource Inc	Common Stock	5,384
	PepsiCo Inc	Common Stock	25,426
	Procter & Gamble Company	Common Stock	26,671
	US Bancorp (DE)	Common Stock	24,803
	Verizon Communications Inc	Common Stock	3,071
	Wal-Mart Stores Inc	Common Stock	8,032
	Wells Fargo & Co (New)	Common Stock	23,334
	Chubb Ltd (New)	ADR/Foreign - Equities	23,005
	Medtronic PLC	ADR/Foreign - Equities	22,907
	Novartis AG Sponsored ADR	ADR/Foreign - Equities	18,152
	Teva Pharmaceutical Industries Ltd Spons ADR	ADR/Foreign - Equities	6,379
	Vanguard Financials	Mutual Fd ETF - Sector Funds	1,421
	Vanguard Health Care	Mutual Fd ETF - Sector Funds	26,098
	Vanguard Information Technology	Mutual Fd ETF - Sector Funds	11,244
	Vanguard European Stock Index Fund Inst'l Shs	Mutual Fd -Equity	12,941
	Vanguard Institutional Extended Market Index	Mutual Fd -Equity	32,921
	Vanguard Institutional Index Fund	Mutual Fd -Equity	257,706
	Vanguard Pacific Stock Index Fund Inst'l Shs	Mutual Fd -Equity	15,697
			<u>\$ 2,143,223</u>

* Indicates party-in-interest to plan.

GUTRIDGE PLUMBING, INC. PROFIT SHARING AND 401(k) PLAN
Supplemental Schedule of Delinquent Participant Contributions
For the year ended June 30, 2016

Schedule H, Line 4a - Schedule of Delinquent Participant Contributions
EIN 31-1118236, PN 001

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
Check Here if Late Participant Loan Repayments are Included:	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction In VFCP	

☐ \$ - \$ 2,868 \$ - \$ -

GUTRIDGE PLUMBING, INC PROFIT SHARING AND 401(K) PLAN
Supplemental Schedule of Assets (Held at End of Year)
as of June 30, 2016

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
EIN 31-1118236 PN 001

(a) (b) Identity of issue, borrower, lessor or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity date	(d) Cost	(3) Current Value
* Park National Bank FDIC Account	Money Market	137,804.84	137,804.84
Goldman Sachs Bank USA	Marketable CD .95% 10/31/16	25,073.58	25,035.95
Peoples United Bank NA CT	Marketable CD 1.00% 12/12/16	50,127.05	50,084.45
Ally Bank Midvale UT	Marketable CD 1.20% 04/24/17	25,080.50	25,089.75
BMW Bank North America UT	Marketable CD 1.05% 06/20/17	25,035.28	25,077.80
American Honda Finance Corp	Corporate Bond 1.60% 07/13/18	50,000.00	50,556.95
Halliburton Co	Corporate Bond 1.00% 008/01/2016	24,988.10	25,001.38
Microsoft Corp	Corporate Bond 2.00% 11/03/20	49,835.00	51,276.05
Pepsico Inc	Corporate Bond 1.25% 08/13/17	25,041.50	25,114.93
Sherwin-Williams Co	Corporate Bond 1.35% 12/15/17	49,875.00	50,093.25
Texas Instruments Inc	Corporate Bond 1.65% 08/03/19	24,647.53	25,329.10
Toronto-Dominion Bank	Corporate Bond 1.125% 05/02/17	25,036.05	25,021.00
Walt Disney Company	Corporate Bond 1.125% 02/15/17	25,123.65	25,061.45
Xilinx Inc	Corporate Bond 2.125% 03/15/19	25,000.00	25,326.65
FFCB	U.S. Govt Agency 1.00% 04/11/2018	49,874.15	50,001.15
FHLB	U.S. Govt Agency 1.01% 03/27/17	50,318.45	50,191.60
FFCB	U.S. Govt Agency 1.00% 04/11/18	49,490.40	50,004.45
Vanguard Intermediate-Term Bond Index Adm	Mutual Fund Fixed Inc. 6,231.82 shrs	70,889.03	74,034.02
Vanguard Short-Term Bond Index Fund Adm Shs	Mutual Fund Fixed Inc. 9,956.751 shrs	104,645.45	105,740.70
Vanguard Short-Term Invst-Grade Fund Adm	Mutual Fund Fixed Inc 7,018.244 shrs	74,813.92	75,586.49
3M Company	90 Shares Common Stock	13,887.00	15,760.80
Abbott Laboratories	376 Shares Common Stock	18,454.08	14,780.56
AbbVie Inc	306 Shares Common Stock	19,205.01	18,944.46
Air Products & Chemicals Inc	97 Shares Common Stock	13,272.51	13,777.88
American Express Co	385 Shares Common Stock	27,353.32	23,392.60
Apple Inc	200 Shares Common Stock	25,085.00	19,120.00
AT&T Inc	100 Shares Common Stock	3,481.75	4,321.00
Automatic Data Processing Inc	305 Shares Common Stock	24,470.15	28,020.35
Bank of New York Mellon Corp	680 Shares Common Stock	27,504.66	26,418.00
Chemours Company (The)	38 Shares Common Stock	368.11	313.12
Chevron Corp	225 Shares Common Stock	21,705.75	23,586.75
Cisco Systems Inc	808 Shares Common Stock	22,026.13	23,181.52
Coach Inc	150 Shares Common Stock	5,191.50	6,111.00
Coca-Cola Company	480 Shares Common Stock	18,865.80	21,758.40
Columbia Pipeline Group Inc	203 Shares Common Stock	2,793.92	5,174.47
Comcast Corporation Class A (New)	150 Shares Common Stock	8,991.00	9,778.50
ConocoPhillips	305 Shares Common Stock	18,730.05	13,298.00
Corning Inc	1,106 Shares Common Stock	21,267.44	22,650.88
Danaher Corporation	139 Shares Common Stock	11,897.01	14,039.00
Du Pont E I de Nemours & Company	193 Shares Common Stock	11,968.43	12,506.40
Duke Energy Corporation (New)	160 Shares Common Stock	11,184.50	13,726.40
Emerson Electric Company	343 Shares Common Stock	18,742.73	17,890.88
Exxon Mobil Corporation	245 Shares Common Stock	20,384.00	22,966.30
Ford Motor Company	1,572 Shares Common Stock	23,220.45	19,760.04
General Electric Company	622 Shares Common Stock	16,526.54	19,580.56
Genuine Parts Company	249 Shares Common Stock	22,152.44	25,211.25
Harley-Davidson Inc	82 Shares Common Stock	4,620.70	3,714.60
Home Depot Inc	45 Shares Common Stock	5,000.85	5,746.05
Intel Corporation	770 Shares Common Stock	23,419.55	25,256.00
International Business Machines Corporation	134 Shares Common Stock	21,185.61	20,338.52
J P Morgan Chase & Company	464 Shares Common Stock	30,147.57	28,832.96
Johnson & Johnson	207 Shares Common Stock	20,174.22	25,109.10

GUTRIDGE PLUMBING, INC PROFIT SHARING AND 401(K) PLAN
Supplemental Schedule of Assets (Held at End of Year)
as of June 30, 2016

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
EIN 31-1118236 PN 001

(a) (b) Identity of issue, borrower, lessor or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity date	(d) Cost	(3) Current Value
Johnson Controls Inc	508 Shares Common Stock	24,579.45	22,484.08
Merck & Company Inc (New)	275 Shares Common Stock	15,187.64	15,842.75
Microsoft Corporation	456 Shares Common Stock	20,132.40	23,333.52
Nike Inc Class B	360 Shares Common Stock	19,443.60	19,872.00
NiSource Inc	203 Shares Common Stock	6,460.85	5,383.56
PepsiCo Inc	240 Shares Common Stock	22,680.64	25,425.60
Procter & Gamble Company	315 Shares Common Stock	24,239.60	26,671.05
US Bancorp (DE)	615 Shares Common Stock	26,080.22	24,802.95
Verizon Communications Inc	55 Shares Common Stock	2,563.55	3,071.20
Wal-Mart Stores Inc	110 Shares Common Stock	7,802.30	8,032.20
Wells Fargo & Co (New)	493 Shares Common Stock	26,018.72	23,333.69
Chubb Ltd (New)	176 Shares Foreign Equity	19,785.12	23,004.96
Medtronic PLC	264 Shares Foreign Equity	19,562.40	22,907.28
Novartis AG Sponsored ADR	220 Shares Foreign Equity	21,634.80	18,152.20
Teva Pharmaceutical Industries Ltd Spons ADR	127 Shares Foreign Equity	7,505.70	6,379.21
Vanguard Financials	30 Shares ETF	1,490.10	1,420.80
Vanguard Health Care	200 Shares ETF	27,992.00	26,098.00
Vanguard Information Technology	105 Shares ETF	11,154.15	11,244.45
Vanguard European Stock Index Fund Inst'l Shs	Mutual Fund Equity 521.624	15,007.12	12,941.49
Vanguard Institutional Extended Market Index	Mutual Fund Equity 508.274	35,477.53	32,920.91
Vanguard Institutional Index Fund	Mutual Fund Equity 1,343.757	252,854.61	257,705.71
Vanguard Pacific Stock Index Fund Inst'l Shs	Mutual Fund Equity 1,485.067	17,241.63	15,697.16

Schedule H, Line 4

Schedule of Delinquent Participant Contributions

For the Plan Year Beginning 07/01/2015 and Ending 06/30/2016

Name of Plan: Gutridge Plumbing, Inc. Profit-Sharing & 401(k) Retirement Plan

Employer Identification Number: **31-1118236** Three-digit plan number: **001**

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