Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2016

This Form is Open to Public Inspection

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Part I	Annual Report	Identification Information									
For calenda	ar plan year 2016 or fi	scal plan year beginning 01/01/2016	6	and ending 12	2/31/2016						
A This ret	urn/report is for:	a single-employer plan a one-participant plan	a multiple-employer pla list of participating em a foreign plan	an (not multiemployer) (aployer information in ac							
B This retu	urn/report is	H	the final return/report								
		an amended return/report	a short plan year returi	n/report (less than 12 m	months)						
C Check b	oox if filing under:	Form 5558	automatic extension		DFVC program						
Dowt II	Dania Dian Info	special extension (enter description	· · · · · · · · · · · · · · · · · · ·								
Part II	I.	prmation—enter all requested inform	nation		46 - 8 8	1					
1a Name THE HEALTI		N OF FLAGLER AND VOLUSIA COU	NTIES 401(K) PSP		1b Three-digit plan number (PN) ▶	001					
					1c Effective date 01/	of plan 01/2008					
Mailing	address (include roo	yer, if for a single-employer plan) m, apt., suite no. and street, or P.O. Bo ee, country, and ZIP or foreign postal c		ructions)	2b Employer Ider (EIN) 59-	tification Number 3163742					
		N OF FLAGLER AND VOLUSIA COU		uctions)	2c Sponsor's tele 386-2	ephone number 52-4277					
	TIVE CIRCLE EACH, FL 32114		2d Business code (see instructions) 238290								
3a Plan a	dministrator's name a		3b Administrator's EIN								
4 W.1	V 5N (1)					s telephone number					
	EIN, and the plan nu	e plan sponsor has changed since the mber from the last return/report.	last return/report filed to	or this plan, enter the	4b EIN 4c PN						
		at the beginning of the plan year			 _ 						
		at the end of the plan year			5b						
		account balances as of the end of the				21					
	ete this item)				5c	14					
d(1) Tota	al number of active pa	rticipants at the beginning of the plan	year		5d(1)	21					
d(2) Tota	al number of active pa	rticipants at the end of the plan year			5d(2)						
than '	100% vested	terminated employment during the pla			5e	0					
Under pena SB or Sche	alties of perjury and ot	or incomplete filing of this return/re her penalties set forth in the instructior nd signed by an enrolled actuary, as w plete.	ns, I declare that I have	examined this return/re	port, including, if app						
SIGN HERE	Filed with authorized	valid electronic signature.	04/13/2017	DIXIE L. MORGESE							
	Signature of plan a	administrator	Date	Enter name of individ	lual signing as plan a	dministrator					
SIGN											
HERE	Signature of emplo		Date	Enter name of individ							
Preparer's	name (including firm r	name, if applicable) and address (inclu	de room or suite numbe	er)	Preparer's telephor	ne number					

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	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility	an indepen	dent qualified public a	account	ant (IC	PA)			X Ye	
	If you answered "No" to either line 6a or line 6b, the plan cann								_	_
С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance pr	ogram (see ERISA se	ection 4	021)?		Yes	No	Not de	termined
Pai	rt III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning	of Year			((b) End	of Year	
а	Total plan assets	7a		149953	3				18059	13
b	Total plan liabilities	7b								
С	Net plan assets (subtract line 7b from line 7a)	7c		149953	3				18059	13
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt				(b) T	otal	
а	Contributions received or receivable from: (1) Employers	8a(1)								
	(2) Participants	8a(2)		27040	1					
	(3) Others (including rollovers)	8a(3)		6627	'					
b	Other income (loss)	8b		10329)					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							4399	16
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	11320							
е	Certain deemed and/or corrective distributions (see instructions).	8e								
f	Administrative service providers (salaries, fees, commissions)	8f		2036	5					
g	Other expenses	8g								
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				13356				
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i						3064	-0	
j	Transfers to (from) the plan (see instructions)	8j								
Par	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2T 3D	feature cod	des from the List of Pl	an Cha	racteri	stic Co	odes in	the inst	ructions:	
b	If the plan provides welfare benefits, enter the applicable welfare for	eature code	es from the List of Pla	n Char	acterist	tic Cod	des in t	he instru	ictions:	
Par	t V Compliance Questions									
10	During the plan year:				Yes	No	N/A		Amount	t
а	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	/oluntary Fi	duciary Correction	10a		X				
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X				
С	Was the plan covered by a fidelity bond?			10c	X					25000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)				X					677
f	Has the plan failed to provide any benefit when due under the pla	ın?		10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-e	nd.)	10g	X					1244
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i						

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Part	VI	Pension Funding Compliance							
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and c n 5500) and line 11a below)					[] `	∕es X No	
		the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12		s a defined contribution plan subject to the minimum funding requirements of section 412 of the Co A?					│	res X No	
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling	
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	13.	1		1			
b	Enter	the minimum required contribution for this plan year			12b				
С	Enter	the amount contributed by the employer to the plan for this plan year			12c				
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the live amount)			12d				
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo	
	If "Y€	s," enter the amount of any plan assets that reverted to the employer this year			13a				
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the			Yes	No	
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identinassets or liabilities were transferred. (See instructions.)	ify the p	olan(s)) to				
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3) PN(s)		
Part	VIII	Trust Information							
14a	Name	of trust			14b ⁻	Trust's E	EIN		
14c	Name	of trustee or custodian			14d Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No		
		lid the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	IШ		n-based narbor	d [Prior ye test	ear" ADP	
				"Curre	rrent year" N/A P test				
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:					— Average —			□ N/A	
	16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?						No		
	the le								
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, er	nter the	date	of the m	nost rece	ent determi	nation	
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		rom	Ye	s [No		
19	Was a	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}$ during the prior plan year?			Ye	s	No		

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

I	Part I Annual Report	t Identification Information						
Fo	r calendar plan year 2016 or fi	iscal plan year beginning		01/01/2016	and ending	12/	31/2016	
Α	This return/report is for:	x a single-employer plan		a list of participating	olan (not multiemployer) employer information in			
R	This return/report is:	a one-participant plan the first return/report	H	a foreign plan the final return/report				
IJ	rnis return/report is.	<u>니</u>	님	•				
		an amended return/report	Ш	a short plan year rett	ırn/report (less than 12	monuns)		
С	Check box if filing under:	Form 5558 special extension (enter descr	intio	automatic extension	•		DFVC progra	ım
	D-1- D-1-	<u> </u>	•	<u> </u>				
-	Part II Basic Plan Info Name of plan	ormation enter all requested	intor	mation		1h Th	ree-diait	
	•	Coalition of Flagler and	d V	olusia Countie	s 401(k) PSP	pla (P	an number N) ▶	001
_						1	fective date o L/01/2008	f plan
2a	Mailing Address (include ro	loyer, if for a single-employer plan) om, apt., suite no. and street, or P.0 ice, country, and ZIP or foreign post			tructions)		nployer Identi IN) 59-31	fication Number 63742
	The Healthy Start	Coalition of Flagler and	d V	olusia Countie	3	(3	386) 252-	
	109 Executive Circ	le					isiness code 38290	(see instructions)
	US Daytona Beach FL 321	14 and address X Same as Plan Spo					Iministrator's	
						3c Ac	Iministrator's	telephone number
4		ne plan sponsor has changed since imber from the last return/report.	the I	ast return/report filed	for this plan, enter the	4b EI	N	
_a	Sponsor's name					4c PN	1	
5a	Total number of participants	s at the beginning of the plan year			000000000000000000000000000000000000000	5a		22
b		s at the end of the plan year				5b		21
C		account balances as of the end of t				5c		14
d		rticipants at the beginning of the pla				5d(1)		21
d	• •	rticipants at the end of the plan yea				5d(2)		21
е		terminated employment during the	-	-		5e		0
<u>c</u>	aution: A penalty for the late	or incomplete filing of this return	n/rej	port will be assesse	d unless reasonable c	ause is es	tablished.	
S		other penalties set forth in the instru and signed by an enrolled actuary, a nplete.						
•	SIGN ////			4/13/19				
	HERE Signature of plan add	ministrator_		Date	Enter name of individu	al signing	as plan admi	nistrator
		199		4/12/19	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	- J		
	SIGN Signature of employe	er/plan sponsor		Date	Enter name of individu	al signing	as employer	or plan sponsor
Pi	20037000200000	name, if applicable) and address (in	nclud			Prepare	r's telephone his questi	number

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6a	Were all of the plan's assets during the plan year invested in eligible	e assets?	(See instructions.)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				.00606660	XYes	□No
b	Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a	ind conditi	ons.)	*********		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		********	XYes	□No
	If you answered "No" to either line 6a or line 6b, the plan canno									
C	If the plan is a defined benefit plan, is it covered under the PBGC in	surance p	rogram (see ERISA section	on 40	21)?	P#######	Yes	:	o 🔲 Not d	letermined
Pa	rt III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning o	f Yea	r			(b) End	i of Year	
а	Total plan assets	7a	1.	49,9	53				180,	,593
b	Total plan liabilities	7b						,		
c	Net plan assets (subtract line 7b from line 7a)	7с	1.	49,9	53				180,	,593
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount	ŧ				(b)	Total	
а	Contributions received or receivable from:									
	(1) Employers	8a(1)								
	(2) Participants	8a(2)		27,0						
	(3) Others (including rollovers)	8a(3)		6,6	27			100		
<u>b</u>	Other income (loss)	8b		10,3	29					
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							43,	,996
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	-	11,3	20					
е	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f		2,0	36					
g	Other expenses	8g		SELECTION OF STREET	version and total					
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							13,	356
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i							30,	640
<u>i</u>	Transfers to (from) the plan (see instructions)	8j								
Pa	rt IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension for	eature cod	es from the List of Plan C	harad	teristi	ic Cod	des in tl	ne instru	ctions:	,
	2E 2F 2G 2J 2T 3D									
b	If the plan provides welfare benefits, enter the applicable welfare fea	ature code	s from the List of Plan Ch	aract	eristic	Code	es in the	e instruct	tions:	
Pa	rt V Compliance Questions					1	355000000000000000000000000000000000000			
<u>10</u>	During the plan year:				Yes	No	N/A		Amount	
а	Was there a failure to transmit to the plan any participant contribu	tions withi	n the time period							
	described in 29 CFR 2510.3-102? (See instructions and DOL's Vo	oluntary Fig	duciary Correction							
	Program)			10a		х				
b	, , ,	`		406		x				
	reported on line 10a.)			10b	17	 ^ -				05 000
				10c	Х					25,000
d 	by fraud or dishonesty?	***************************************		10d		х				
e	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	e or all of	the benefits under	10e	х					677
f	Has the plan failed to provide any benefit when due under the plan	1?		10f		х				
g	Did the plan have any participant loans? (If "Yes," enter amount as	s of year e	end.)	10g	х					1,244
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h		х				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.101	ne required	notice or one of the	10i					ent of	

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		www						
Par	***************************************	illVos II aga instructiona a	nd complete C	ob o du do	CD	T	_	
11	Is this a defined benefit plan subject to minimum funding requirements? (If (Form 5500 and line 11a below)					Yes	X	No
	Enter the unpaid minimum required contributions for all years from Schedu			11a		1		
12	Is this a defined contribution plan subject to the minimum funding requirer ERISA?	**********************************				☐ Yes	x	No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applif a waiver of the minimum funding standard for a prior year is being amort	•	instructions	nd onto	r tha data	of the lette	n nulin	
a	granting the waiver		Month	Da		Year	Tulli	9
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Fo	rm 5500), and skip to lir	ne 13.	T				
b	Enter the minimum required contribution for this plan year	***************************************	***************	12b				
_ C	Enter the amount contributed by the employer to the plan for the plan year		***************	12c				
d		ubtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a egative amount)						
е	Will the minimum funding amount reported on line 12d be met by the fundi	************		Yes 🗌	No 🗌	N/A		
Part	VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?	***************************************	***************		Yes	X No		
	If "Yes," enter the amount of any plan assets that reverted to the employer	this year	*************	13a				
b		the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the PBGC?						
С	If, during this plan year, any assets or liabilities were transferred from this which assets or liabilities were transferred. (See instructions.)	olan to another plan(s), id	entify the plan(s) to				,
1:	3c(1) Name of plan(s):		13c(2) E	N(s)		13c(3) F	N(s)	
	Turnet less marking. Shire Theory Quantities							
Pari	VIII Trust Information - Skip These Questions Name of trust			14h	Γrust's EI	NI		
144	Name of trust			140	iiusts Ei	IN		
14c	Name of trustee or custodian				Trustee or custodian's telephone number			
Part	IX IRS Compliance Questions - Skip These Question	s			*****			
15a	Is the plan a 401(k) plan? If "No," skip b.		Y	es		☐ No		
15b	How did the plan satisfy the nondiscrimination requirements for employee 401(k)(3) for the plan year? Check all that apply:		Sa	esign-ba ife harb Current y OP test	or	"Prio test	r year'	' ADP
16a	What testing method was used to satisfy the coverage requirements under year? Check all that apply:		an R	atio ercentag	e 🗌	Average benefit test		N/A
16b	Did the plan satisfy the coverage and nondiscrimination requirements of se for the plan year by combining this plan with any other plan under the perm		'' II I V	es		☐ No		
17a	If the plan is a master and prototype plan (M&P) or volume submitter plan the letter/ and serial number	that received a favorable	IRS opinion let	ter or ac	lvisory le	tter, enter th	e date	e of
17b	If the plan is an individually-designed plan that received a favorable determ letter/	nination letter from the IRS	S, enter the dat	e of the	most red	ent determi	nation)
18	Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who atta service?	-	•	1] Yes	☐ No		
19	Was any plan participant a 5% owner who had attained at least age 70 $\%$ 0	during the prior plan year?	6866961849694949		Yes	☐ No		