Form 5500-SF Department of the Treasury Internal Revenue Service		Short Form Annua	OMB Nos. 121 121						
		This form is required to be filed	065 of the Employee Retire	ement	2016				
Department of Labor Employee Benefits Security Administration		Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Revenue Code (the Code).				This Form is Open to			
Pension Benefit Guaranty Corporation Complete all entries in accordance with the instructions to the Form						Public Inspection			
Part I	Annual Report I	dentification Information							
For calenda	ar plan year 2016 or fise	cal plan year beginning 01/01/2	_	an i ar an i an i g	1/2016				
A This ret	urn/report is for:	a single-employer plan		an (not multiemployer) (File ployer information in accor					
B This return/report is the first return/report the final return/report the final return/report an amended return/report a short plan year return/report (less than 12 m									
C Check	box if filing under:	 Form 5558	automatic extension						
		special extension (enter descr	,						
Part II	Basic Plan Infor	mation—enter all requested inf	ormation			1			
1a Name of plan MARSHALL & SULLIVAN, INC. RETIREMENT SAVINGS PLAN					1b Three-digit plan number 001				
				1	C Effecti	ve date of plan 01/01/1998			
Mailing	g address (include room	er, if for a single-employer plan) , apt., suite no. and street, or P.O , country, and ZIP or foreign posta		uctions)	2b Employer Identification Number (EIN) 91-1133788				
	& SULLIVAN, INC.	, eea,, aa <u>_</u> er rereigt peek	2. 0000 (10.0.g.), 000ol	2	2c Sponsor's telephone number 800-735-7290				
1109 FIRST AVENUE SUITE 200 SEATTLE, WA 98101					2d Business code (see instructions) 523900				
3a Plan a	dministrator's name and	d address 🛛 Same as Plan Spon	ISOF.	3	b Admin	istrator's EIN			
				3	C Admin	istrator's telephone number			
name	, EIN, and the plan num	plan sponsor has changed since to ber from the last return/report.	the last return/report filed for		4b EIN				
a Spons	or's name			4	4c PN				
5a Total I	number of participants a	at the beginning of the plan year							
		at the end of the plan year			5b				
		ccount balances as of the end of t			5c				
d(1) Tota	al number of active part	icipants at the beginning of the pla	an year		5d(1)				
e Numb	per of participants that to	icipants at the end of the plan yea erminated employment during the	plan year with accrued ber	nefits that were less	5d(2) 5e	4			
than Courtiens	100% vested	r incomplete filing of this return	lean art will be accessed			-			
Under pena SB or Sche	alties of perjury and oth	r incomplete filing of this return er penalties set forth in the instruc d signed by an enrolled actuary, a lete.	tions, I declare that I have	examined this return/repor	t, includin	g, if applicable, a Schedule			
SIGN		alid electronic signature.	04/18/2017	GREG ROBINSON					
HERE	Signature of plan ad	ministrator	Date	Enter name of individual	signing as	s plan administrator			
SIGN									
HERE	Signature of employ		Date		individual signing as employer or plan spons				
Preparer's	name (including firm na	ime, if applicable) and address (in	clude room or suite numbe	r) Pi	reparer's t	telephone number			

6a b										
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)									
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.									
С	C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Vot dete									
Part III Financial Information										
7	Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year						
а	Total plan assets	7a	626829	742774						
b	Total plan liabilities	7b								
С			626829	742774						
8	8 Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total						
а	Contributions received or receivable from:		3367							
	(1) Employers	8a(1)								
	(2) Participants	8a(2)	57117							
	(3) Others (including rollovers)	8a(3)	0							
b		8b	64656							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		125140						
d	Benefits paid (including direct rollovers and insurance premiums		5607							
	to provide benefits)	8d								
e	Certain deemed and/or corrective distributions (see instructions).	8e	0							
f	Administrative service providers (salaries, fees, commissions)	8f	3588							
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		9195						
i	Nat income (loss) (subtract line 8h from line 8c)	0 ;		115945						

Part IV Plan Characteristics

j

i Net income (loss) (subtract line 8h from line 8c).....

Transfers to (from) the plan (see instructions)

If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 3D9a

8i

8j

0

If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: b

Part V Compliance Questions

10	During the plan year:					Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		Х		
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		Х		
C	Was the plan covered by a fidelity bond?	10c	Х			62682
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		Х		
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		Х		
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х		
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g		Х		
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х		
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i				

Part	VI	Pension Funding Compliance							
11		is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and co m 5500) and line 11a below)						Yes 🗙 No	
11a	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section								Yes 🗙 No	
		SA? Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а	,	valver of the minimum funding standard for a prior year is being amortized in this plan year, see instr	uctior	ns, and	d enter t	he date	of the lett	er ruling	
	gran	ting the waiver	onth_		_ Day		Year		
lf	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	3.						
b	Enter	the minimum required contribution for this plan year			12b				
С	Enter	the amount contributed by the employer to the plan for this plan year			12c				
d		tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the le ative amount)			12d				
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s XI	No	
		es," enter the amount of any plan assets that reverted to the employer this year			13a				
b	Wer	e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough rol of the PBGC?	nt und	er the		Yes X No			
c	lf, d	uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the assets or liabilities were transferred. (See instructions.)			to				
1		Name of plan(s):		13c(2)	EIN(s)		13c(3) PN(s)	
Part	VIII	Trust Information							
14a Name of trust				14b Trust's EIN					
14c Name of trustee or custodian				14d Trustee's or custodian's telephone number					
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes	No				
			gn-based "Prior year" ADP harbor test						
				"Curre ADP t	ent year est	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:				o entage Average N/A benefit test N/A					
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					No				
	the le		-			-			
	letter		ter the	e date	of the m	nost rece	ent determ	ination	
18	18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?								
19	Was	any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?			Ye	s	No		